



VACANCY ANNOUNCEMENT

The Independent Policing Oversight Authority is established pursuant to Cap. 86 Laws of Kenya. Its primary mandate is to provide civilian oversight over the work of the National Police Service. The Authority seeks to recruit results-oriented Kenyan citizens with drive, vision and creativity to fill the following vacant positions:

	Job Reference No.	Designation	Job Grade	Vacant Positions
1.	IPOA/HR/01/2026	Senior Accountant	IPOA 7	1 Post
2.	IPOA/HR/02/2026	Call Centre Officer II	IPOA 9	3 Posts
3.	IPOA/HR/03/2026	Complaints Management Officer II	IPOA 9	6 Posts
4.	IPOA/HR/04/2026	Inspections Officer II	IPOA 9	1 Post
5.	IPOA/HR/05/2026	Monitoring Officer II	IPOA 9	2 Posts
6.	IPOA/HR/06/2026	Investigations Officer II	IPOA 9	9 Posts
7.	IPOA/HR/07/2026	Legal Officer II	IPOA 9	1 Post
8.	IPOA/HR/08/2026	Research Officer II	IPOA 9	1 Post
9.	IPOA/HR/09/2026	Clerical Officer II	IPOA 12	1 Post
10.	IPOA/HR/10/2026	Driver II	IPOA 12	4 Posts
11.	IPOA/HR/11/2026	Office Assistant II	IPOA 13	3 Posts
		Total		32 Posts

How to apply: Interested candidates who meet the required qualifications are invited to submit their application **ONLINE** through the Careers portal on IPOA website at <https://www.ipoa.go.ke/ipoa/careers>. No Physical applications will be accepted. Detailed job description and specifications for these positions are available at: <https://www.ipoa.go.ke/ipoa/careers>. All applications to reach the Authority on or before **18th May, 2026 at 5.00 p.m. East Africa time.**

**Director/ Chief Executive Officer,
Independent Policing Oversight Authority,
1st Ngong Avenue, ACK Garden Annex, 2nd Floor,
P.O. Box 23035 – 00100, NAIROBI.**

Successful applicants must meet the requirements of Chapter Six of the Constitution of Kenya 2010 and provide the following documents; clearance certificate from HELB, EACC, CRB, KRA and DCI. Further to this, background checks and verification of academic and professional certificates shall be undertaken before on-boarding.

IPOA is an equal opportunity employer and shall not in its recruitment discriminate on the basis of race, religion, colour, ethnic origin, political affiliation, sex or sexual orientation, pregnancy, marital status, disability, health or social status. Kindly note that canvassing will lead to automatic disqualification. IPOA does not engage any recruitment agencies and no medical examination is required before one attends an interview. IPOA does not charge a fee at any stage of the recruitment process (application, shortlisting or interview). Only shortlisted candidates will be contacted.

