



## INSTITUTE OF HUMAN RESOURCE MANAGEMENT

### **PUBLIC PARTICIPATION ON THE DRAFT HUMAN RESOURCE MANAGEMENT PROFESSIONALS BILL, 2026, THE HUMAN RESOURCE MANAGEMENT PROFESSIONALS (REGISTRATION, LICENSING, FEES AND CPD) REGULATIONS, 2026, THE HUMAN RESOURCE MANAGEMENT PROFESSIONALS (CODE OF ETHICS AND DISCIPLINARY PROCEDURES) REGULATIONS, 2026 AND THE HUMAN RESOURCE MANAGEMENT PROFESSIONALS (GOVERNANCE, ELECTIONS & MEETINGS) REGULATIONS, 2026.**

The Institute of Human Resource Management has developed the draft Human Resource Management Professionals Bill, 2025 and the associated Regulations, 2026 to provide a comprehensive framework to govern the human resource management profession in Kenya, including registration, licensing, continuing professional development (CPD), ethics, disciplinary procedures, governance, elections, and meetings of the Institute.

The Institute wishes to invite public views on the proposed legislative and regulatory instruments. They are available on the IHRM website at <https://ihrm.or.ke/resources/>.

Members of the public can submit their views to the email address: [info@ihrm.or.ke](mailto:info@ihrm.or.ke) on or before **30<sup>th</sup> April 2026** in the format below:

No.	Clause of the Bill or regulation	Proposed amendment	Rationale for the proposed amendment

In addition, the Institute has scheduled public participation forums across the country as per the schedule below. Members of the public are invited to attend and give their views on the documents.

No	Venue	Date	Target Counties	Time
1	Nyeri	21 <sup>st</sup> April, 2026	Muranga, Kirinyaga, Nyeri, Embu	8:00am-12pm
2	Isiolo	23 <sup>rd</sup> April, 2026	Isiolo, Laikipia, Samburu, Meru, Marsabit, Tharaka Nithi	8:00am-12pm
3	Garissa	28th April, 2026	Wajir, Mandera, Garissa, Kitui	8:00am-12pm
4	Machakos	30 <sup>th</sup> April, 2026	Kajiado, Machakos, Makueni, Kiambu, Nairobi	8:00am-12pm
5	Mombasa	21 <sup>st</sup> April, 2026	Mombasa, Kwale, Taita Taveta, Kilifi, Lamu, Tana River	8:00am-12pm
6	Nakuru	23 <sup>rd</sup> April, 2026	Nakuru, Baringo, Bomet, Narok, Nyandarua, Kericho	8:00am-12pm
7	Eldoret	28 <sup>th</sup> April, 2026	Uasin Gishu, Elgeyo Marakwet, Nandi, Turkana, West Pokot, Trans Nzoia Bungoma, Busia	8:00am-12pm
8	Kisumu	30 <sup>th</sup> April, 2026	Kisumu, Siaya, Kisii, Nyamira, Migori, Homabay, Kakamega, Vihiga	8:00am-12pm

#### CONTACT INFORMATION

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