



REPUBLIC OF KENYA



PUBLIC SERVICE COMMISSION

Our Vision

"A Values-Driven Citizen-Centric Public Service"

Our Mission

"To ensure an efficient, effective, ethical and inclusive public service for delivery of quality services to the citizenry"

INVITATION FOR PUBLIC PARTICIPATION ON DRAFT POLICY DOCUMENTS

The Commission has developed draft policy documents for the Public Service whose objective is to provide a step by step guide in the recruitment process and direct public institutions towards achievement of constitutional imperatives. The draft documents are ready for public participation and stakeholders, and all interested parties are invited to submit views on the draft documents to facilitate finalization.

S/No.	Policy Document
1.	Recruitment and Selection Policy for the Public Service
2.	Recruitment and Selection Guidelines for the Public Service
3.	Guidelines for the nomination of Chancellors, recruitment of Vice Chancellors, Deputy Vice Chancellors, Principals and Deputy Principals of public universities and constituent colleges

The drafts can be accessed on the Commission's website <https://www.publicservice.go.ke>.

The comments/feedback should be submitted in either soft copy (MS Word) to email hodrands@publicservice.go.ke or in signed hard copies delivered to Secretary/CEO's office on 4th floor, Commission House, to be received on or before **20th March, 2026**.