



DRUNK DRIVING

Arrested drivers to undergo mandatory re-testing, NTSA says
PAGE 4



COOPERATIVES

New co-operatives bill to overhaul sector, seal loopholes, says Oparanya **PAGE 14**

November 25, 2025

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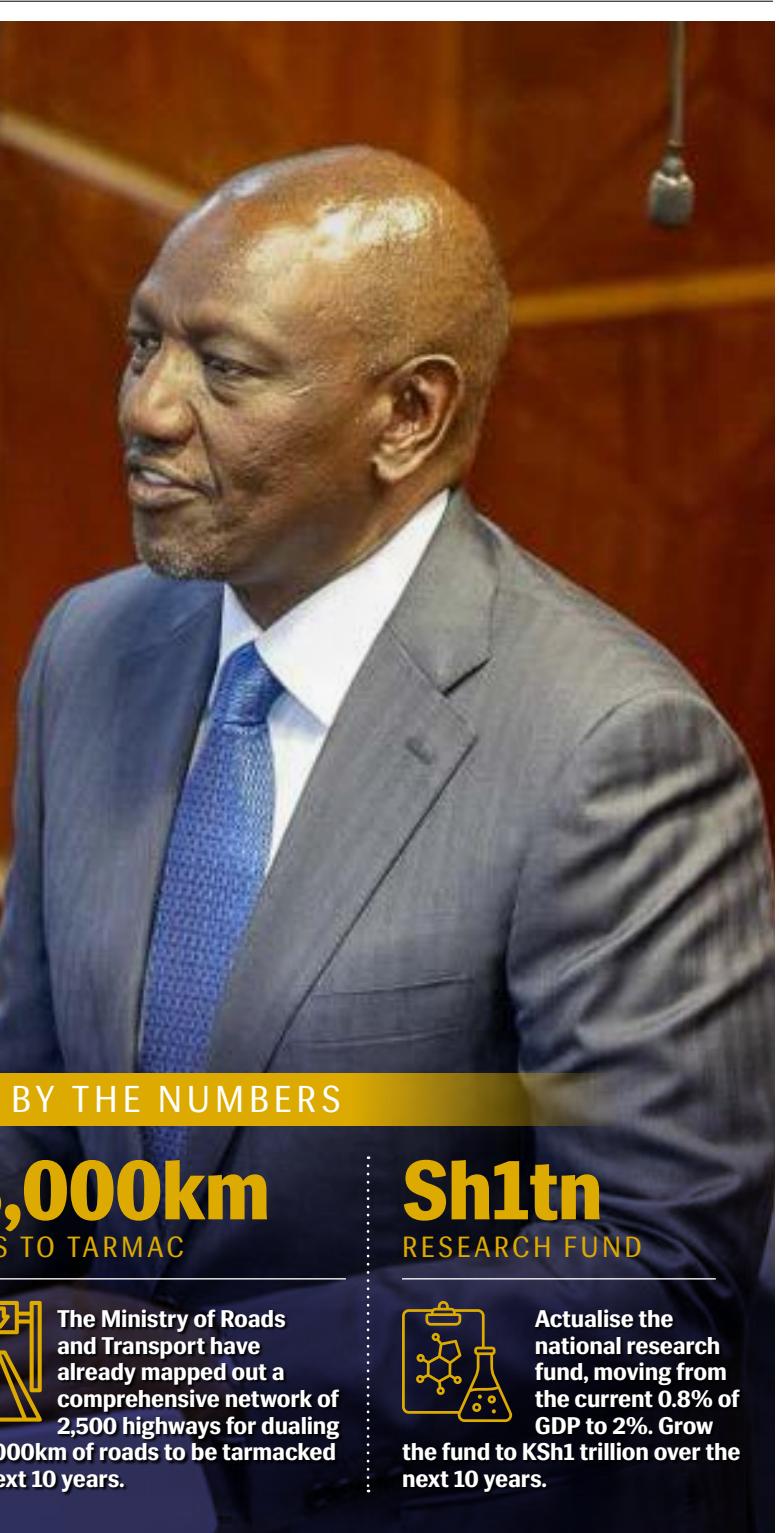
Issue No. 23/2025-2026

YOUR WEEKLY REVIEW

Ruto sets up Sh5tn fund to fast-track key projects

The fund, touted as the centerpiece of Kenya's strategy to close its infrastructure gap, will pool resources from privatization proceeds, capital markets, Public-Private Partnerships (PPPs) and budget allocations

FULL STORY PAGE 2



THE SH5,000,000,000,000 PLAN: BY THE NUMBERS

10,000MW
ADDED IN NEXT 7 YEARS

 Generate an additional 10,000 MW in the next 7 years, so as to move our country to the next level and undertake enable industrialisation and fire the transition necessary for our growth.

250
DAMS NATIONWIDE

 Build at least 50 mega dams nationwide, alongside 200 additional medium and small dams and thousands of micro dams, to help bring at least 2.5 million acres under irrigation within the next five to seven years.

28,000km
ROADS TO TARMAC

 The Ministry of Roads and Transport have already mapped out a comprehensive network of 2,500 highways for dualing and 28,000km of roads to be tarmacked in the next 10 years.

Sh1tn
RESEARCH FUND

 Actualise the national research fund, moving from the current 0.8% of GDP to 2%. Grow the fund to KSh1 trillion over the next 10 years.



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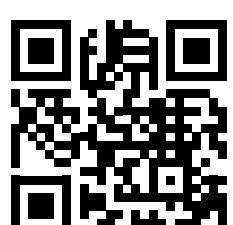


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Ruto sets up Sh5-tn fund to fast-track key projects

BY PCS

President William Ruto has announced the establishment of the National Infrastructure Fund (NIF), a bold financing vehicle designed to mobilize Sh5 trillion for priority national projects.

The Fund will channel resources into roads, energy, and key economic corridors through innovative partnerships and market-driven strategies—delivering development without increasing public debt or raising taxes.

Touted as the centerpiece of Kenya's strategy to bridge its infrastructure gap, the Fund will pool resources from privatization proceeds, capital markets, public-private partnerships (PPPs), and budget allocations.

"This is why we will establish the National Infrastructure Fund, whose architecture will be underpinned by the reforms in the Government-Owned Enter-

prises Bill, passed by this August House," President Ruto said.

He noted that the Fund is a strategic solution that will provide a framework to scale up resources in line with the country's development ambitions. He added that the NIF fulfills the administration's manifesto commitment to rebuild Kenya's infrastructure while reducing reliance on debt.

Citing the success of similar models in other countries, the Head of State emphasized that the National Infrastructure Fund is more than a financing instrument.

"It is a generational strategy—preserving value, mobilising capital, accelerating delivery, and ensuring Kenya becomes stronger, wealthier, and more competitive," he said.

He added that a portion of all royalties from natural resources, as well as proceeds from the privatization of national assets, will be invested in the Fund.



President William Ruto addressing a joint sitting of the National Assembly and the Senate, delivering his 2025 State of the Nation Address. On the left is National Assembly Speaker Moses Wetangula.

The President also expressed profound gratitude to the 13th Parliament for its foresight, consistency, and unwavering commitment to the national interest. He credited Parliament's legislative agility and principled oversight for much of the progress achieved over the past three years.

"When the history of this generation is written, this House—the 13th Parliament—will occupy a full and proud chapter. Your decisions are recorded not only in debates or statutes, but also in the lived progress of every Kenyan. For this, I extend my deepest gratitude and appreciation," he said.

President Ruto further thanked hardworking Kenyans who have diligently fulfilled their civic duty, giving life to the constitutional values of equity, social justice, and sustainable development.

"You have shouldered the

You have shouldered the weight of nation-building, future generations will feel the impact of your sacrifice, and they will honour you

weight of nation-building. Future generations will feel the impact of your sacrifice, and they will honour you as the generation that helped change the trajectory of our Republic," he said.

The Head of State also reminded leaders that they are ultimately judged not by the visions they articulate, the statements they make, or the mantras they repeat, but by the tangible actions they take.

"They are judged by the actions they take, the value they generate, the difference they make, and the impact they have on the lives of the people," President Ruto said.

KENYA INDUSTRIAL RESEARCH AND DEVELOPMENT INSTITUTE

OPEN TENDER INVITATION NOTICE

TENDER FOR CONSTRUCTION OF THE PROPOSED PHASE 2 WORKS FOR THE PROPOSED RESEARCH, TECHNOLOGY AND INNOVATION LABORATORIES AND RELATED INFRASTRUCTURE ON PLOT L.R. NO. 209/5811 DUNGA ROAD, SOUTH B NAIROBI

The Kenya Industrial Research and Development Institute (KIRDI) invite sealed Technical and Financial bids from eligible contractors who must be registered with National Construction Authority for the construction of the proposed phase 2 works for the Proposed Research, Technology and Innovation Laboratories and Related Infrastructure. Applications are invited for: -

Tender Number	Tender Name	NCA Category	Tender Closing Date	Time
KIRDI/01/1/2025/2026	Main Building Works	1	11th December 2025	11.00 AM
KIRDI/02/1/2025/2026	Electrical Installation Works	2 and above	11th December 2025	11.00 AM
KIRDI/03/1/2025/2026	Mechanical Installation Works	2 and above	11th December 2025	11.00 AM

The Technical and Financial tender documents detailing the requirements can be viewed and downloaded from the websites www.kirdi.go.ke and on the Public Procurement Information portal www.tenders.go.ke at no cost. Bidders who download the tender document from these websites will be required to email their detailed contact information to director.kirdi@gmail.com or directorgeneral@kirdi.go.ke for recording/further clarifications and addendum. Note that failure to email the contact information will lead to disqualification at the preliminary stage.

Completed tender documents in plain sealed envelopes clearly marked should be addressed and delivered to:

The Director General
Kenya Industrial Research and Development Institute
P. O. Box 30650 - 00100 NAIROBI

or deposited in the tender box at the **KIRDI South "C" Block D** reception so as to be received not later than the dates indicated

The applications will be opened the same day at **11.00 A.M in Block E Board Room**. Applicants or their representatives who wish to witness the opening are invited to attend.

Ag. DIRECTOR GENERAL
KIRDI

KenGen Staff Retirement Benefits Scheme

REWARDING CAREER OPPORTUNITY – RE-ADVERTISEMENT

KenGen Staff Retirement Benefits Scheme (KSRBS) comprises of two schemes, the Defined Benefits (DB) and Defined Contribution (DC) schemes. KSRBS is registered with the Retirement Benefits Authority. The Scheme mandate is to provide pension benefits to permanent and pensionable employees of Kenya Electricity Generating Company PLC, oversee the prudent investment of members' contributions in high interest yielding investments and safeguard members contributions to ensure maximum benefits.

KSRBS invites qualified, experienced and motivated candidates to apply for the following vacant position as part of its dynamic and results-driven team.

No.	Job Title	No. of Positions	Job Reference
1	CEO & Trust Secretary	1	SRBS/HR/10/25

Job Purpose

Reporting to the Board of Trustees, the Chief Executive Officer (CEO) will provide strategic leadership to the Scheme while overseeing all day-to-day operations. The CEO will be responsible for fulfilling the functions of an administrator in accordance with the Retirement Benefits (Administrators) Regulations.

How to Apply

Interested and qualified candidates can access detailed information and requirements about the vacant position from the scheme's website at <https://kengensrbs.co.ke/careers/>. Applications should be submitted through Eagle HR Consultants website at www.eaglehr.co.ke.

All previous applicants are encouraged to reapply.

Application Deadline: **5pm on Monday, 8th December 2025.**

KenGen Staff Retirement Benefits Scheme is an equal opportunity employer committed to diversity and inclusion.

Only shortlisted applicants will be contacted.
Canvassing of any form will lead to automatic disqualification

State rolls out national legal aid to boost access to justice



Deputy Speaker to the National Assembly, Gladys Boss Shollei (center), with other guests display copies of Legal Aid guidelines for the during the launch of National Legal Aid Services by the office of The Attorney General. PHOTO BY BONFACE MALINDA

BY NAIF RASHID (KNA)

Kenya has taken a bold step toward advancing equitable justice with the unveiling of a new Legal Aid Centre at the Kibera Law Courts Complex.

This milestone is set to expand access to legal support for vulnerable, low-income, and margin-

alised groups—bringing justice closer to those who need it most.

Established under the National Legal Aid Service (NLAS), the Centre is part of a nationwide roll-out aimed at actualising the Legal Aid Act of 2016. Its mission is to ensure that no Kenyan is denied justice because of poverty, lack of legal awareness, or geographic

isolation. In a speech delivered on his behalf by the National Assembly Deputy Speaker, Gladys Boss Shollei, the National Assembly Speaker, Moses Wetang'ula, described the launch as both timely and transformative.

Wetang'ula viewed the initiative as a strong reaffirmation of the State's duty under Article

48 of the Constitution, which obligates government institutions to guarantee that justice is not hindered by cost, bureaucracy or procedural rigidity.

He noted that despite ongoing legal and institutional reforms, many Kenyans continue to encounter justice-related challenges that they cannot navigate without professional assistance.

The Speaker stressed that a fair and responsive justice system, must deliberately accommodate vulnerable and marginalised groups, including widows seeking succession services, children entangled in the justice chain, victims of crime, survivors of gender-based violence, informal workers and communities grappling with land or tenancy disputes.

"The launch of this Centre, reflects our collective resolve to dismantle the barriers that prevent many people from asserting their rights," he observed, emphasizing, "Access to justice is not a privilege, but a constitutional right, that must be realised in practical terms."

Wetang'ula commended the Office of the Attorney General, for steering the programme with consistency, innovation and strong alignment to national justice priorities. He affirmed Parliament's commitment to strengthening legal frameworks, that support legal aid services and ensuring adequate budgetary allocations, to sustain such operations across the country.

The Attorney General (AG), Dorcas Oduor, pointed-out that the Centre represents a major leap forward in realising Kenya's promise of inclusive justice.

She described Kibera, a community with pressing legal needs, as a fitting site for the programme's expansion and said the Government remains committed to ensuring that justice services are 'visible, accessible, professional and trusted'.

Oduor announced that 90 newly recruited State Counsels have already been deployed across all counties, and two of them will be based at the Kibera Legal Aid Centre. Their duties, she stated, will include offering legal screening, facilitating alternative dispute resolution, coordinating pro-bono advocates, and supporting community education initiatives.

The AG described the new legal aid model as deliberate, establishing that the Centres are equipped with private service booths, solar power, virtual court capability and spaces for mediation and victim support. She at the same time disclosed that the Government is rolling-out specialized desks, including on victim protection and the Power of Mercy to broaden the scope of assistance offered to Kenyans.

Oduor emphasised priority areas such as land and inheritance disputes, protection of widows and orphans, support for children in conflict with the law, and guidance for victims seeking compensation or property recovery.



TENDER NOTICE

The Kenya Power Pension Fund invites firms for the following:

NO.	TENDER NAME	TENDER NUMBER	ELIGIBILITY	TENDER CLOSING DATE
1.	Three Year Framework Agreement for Provision of Conference and Hotel Services	KPPF/PROC/2-A/05/2025	ALL	Thursday 29 th January 2026 at 11.30AM
2.	Three Year Framework Agreement for Provision of Events Management, Branding materials & Communications Services	KPPF/PROC/2-A/06/2025	ALL	Friday 23 rd January 2026 at 11.30AM
3.	Prequalification for Provision of Legal Services	KPPF/PROC/2-G/01/2025	ALL	Tuesday 13 th January 2026 at 11.30AM
4.	Prequalification for Provision of Insurance Brokerage Services	KPPF/PROC/2-G/02/2025	ALL	Tuesday 13 th January 2026 at 11.30AM

Tender documents detailing the requirements of the above tender may be downloaded from Kenya Power Pension Fund website www.kppf.co.ke from 25th November 2025 at no fee. Bidders are required to register by sending an email to tenders@kppf.co.ke in order to receive clarifications and/or communication, where necessary.

Completed Tender Documents in plain sealed envelopes clearly marked with **tender name** and **tender number** should be addressed as follows:-

CEO & TRUST SECRETARY

Kenya Power Pension Fund,
Stima Plaza Annex, Kolobet Road, Parklands
P.O Box 1548 – 00600 Nairobi, Kenya.

and deposited in the Tender box at Ground floor, Stima Plaza Annex next to the Lift Lobby

So as to be received on or before the closing dates shown above. Tenders will be opened promptly thereafter in the presence of the Tenderer's or their representatives who choose to attend in Kenya Power Pension Fund at Stima Plaza Annex ground floor, Kolobet Road, Parklands, Nairobi.

Save for responding to KPPF's request for clarification, bidders shall not contact or discuss any aspect of their tenders with KPPF after tender closing date and before receipt of notification of award of tenders or letters of regret, as applicable. Any such contact shall lead to disqualification of the tenderer.

CEO & TRUST SECRETARY.



MINISTRY OF LABOUR AND SOCIAL PROTECTION

STATE DEPARTMENT FOR LABOUR AND SKILLS DEVELOPMENT

Directorate of Occupational Safety and Health Services

PUBLIC PARTICIPATION ON THE REVIEW OF LEGAL NOTICE NO. 25 OF 2005, THE FACTORIES AND OTHER PLACES OF WORK (NOISE PREVENTION AND CONTROL) RULES

The Ministry of Labour and Social Protection through the Directorate of Occupational Safety and Health Services invites the public to provide input on the proposed reviewed The Factories and Other Places of Work (Noise Prevention and Control) Rules, 2005. The review is pursuant to section 127(1) of the Occupational Safety and Health (OSH) Act 2007.

The objective of the review is to ensure, the regulations remain relevant, effective, and protect workers health and work environment and harmonization of noise measurement procedures in workplaces.

All stakeholders including the Tripartite Partners, Occupiers, Workers and the members of the public are hereby requested to submit their views on the draft regulations. The draft Regulations 2005 can be downloaded from our websites www.labour.go.ke, and www.doshmis.go.ke.

Comments in the format of the template provided below, should be addressed to the Secretary, Occupational Safety and Health and submitted through email address doshdept@labour.go.ke and copy doshdept@gmail.com not later than **5.00 p.m. on 25th December, 2025**.

Regulation No.	Clause Details	Suggested amendment	Justification/Comment

This call for submissions will last for 30 days from **25th November to 25th December, 2025**.

Dr. Musa Nyandusi, OGW
Secretary, Occupational Safety and Health
P.O. Box 34120-00100
NAIROBI



Gov't builds dykes to curb perennial floods in Kisumu's Nyando

BY ROBERT OJWANG'

The Government is constructing dykes along the banks of River Nyando to mitigate perennial flooding in Ugeanya Sub-location, Kadibo Sub-county, Kisumu County.

The West Kano Kanyagwal Flood Control Project, being implemented by the National Water Harvesting and Storage Authority, aims to address the recurring flood menace in the region.

The project covers the villages of Kanduru,



Ongoing West Kano Kanyagwal Flood Control Project that involves construction of a 1.5-metre-high dyke spanning 3.5 kilometres and a footbridge in Ogenya Sub-location, Kisumu County.

Kanyangi, Kajowi, Wachiegwe, Kanyamuok, and Karagwel in Kanyagwal Location.

All these villages lie at a low altitude where River Nyando drains into Lake Victoria and are highly prone to flooding and backflow from the lake.

The project, currently 48 per cent complete, is designed to reclaim approximately 7,000 hectares of land and support the resettlement of evacuated flood victims.

It entails the construction of a 1.5-metre-high dyke spanning 3.5 kilometres and a footbridge, grassing and tree planting to stabilise the reclaimed areas.

Interior Principal Secretary Dr Raymond Omollo commenting on the ongoing project, noted that the intervention is part of the broader flood control and mitigation efforts championed by President William Ruto's administration.

Arrested drivers to undergo mandatory re-testing, NTSA says



NTSA officials and police officers conduct a safety compliance check along Thika Road. PHOTO: NTSA

BY HELLEN LUNALO (KNA)

In an effort to curb road accidents and enhance road safety during the busy December festive period, the National Transport and Safety Authority (NTSA) will require drivers arrested during enforcement operations to undergo mandatory re-testing.

Citing a 2.6 per cent increase in road crash victims in 2025 compared to the previous year, Acting NTSA Director General Angela Wanjira on Sunday announced a raft of new safety measures aimed at reducing accidents ahead of the festive season.

Going forward, the authority will ensure that drivers flagged by the Intelligent Road Safety Management System (IRSMS) and other enforcement agencies undergo mandatory re-testing to confirm their continued fitness and competency on the road.

The IRSMS, a digital platform launched in 2023, plays a key role in NTSA's festive-season strategy by pro-

viding comprehensive monitoring of vehicles, particularly PSVs and commercial fleets.

By tracking speed, driver behaviour, braking patterns, and route compliance, the system identifies and sends alerts for violations such as speeding and reckless overtaking.

Through analyzing violations and alerting authorities to breaches of safety standards, the system allows NTSA to identify and target drivers for necessary retraining, thereby improving overall road safety.

Additionally, Wanjira highlighted, the authority's plan to mandate real-time IRSMS transmission, guaranteeing continuous safety monitoring for PSVs and commercial fleets.

Drivers flagged by the system during the festive season, she said

will be subjected to corrective measures and risk withdrawal of their driving licenses.

Furthermore, she said the authority is also expanding its key Usalama Barabarani programme, which promotes seat belt usage, manages driver fatigue, and raises awareness of responsible driving practices in anticipation of the festive season travel boom, as many Kenyans head to the countryside.

The Director stated that they would embark on pre-festive inspection clinics specifically targeting bus termini.

NTSA and the National Police Service will also intensify multi-agency strategies that emphasize accident prevention and according to the Director General, this proactive step will ensure better adherence to road safety standards.

Given the historical rise in road accidents during the holidays, the outlined comprehensive festive season measures underscore the government's determination to prioritize road safety through proactive enforcement and preparedness.

We will soon embark on pre-festive inspection clinics specifically targeting bus termini



WAREHOUSE RECEIPT SYSTEM COUNCIL

CAREER OPPORTUNITIES

The Warehouse Receipt System Council (WRSC) is a State Corporation under the Ministry of Investments, Trade and Industrialization, State Department for Trade. WRSC was established under the Warehouse Receipt System Act No. 8 of 2019 and charged with the mandate to develop and regulate a Warehouse Receipt System for agricultural commodities in Kenya.

Pursuant to the provisions of the Warehouse Receipt System Act No. 8 of 2019, the Council invites applications from suitably qualified and experienced persons to fill the following positions:

No.	Position	Job Grade	Job Ref	Posts
1.	Chief Executive Officer/ Registrar	WRSC 1	WRSC/01/12/2025	1
2.	Principal Accountant	WRSC 5	WRSC/2/12/2025	1
3.	Principal Auditor	WRSC 5	WRSC/3/12/2025	1
4.	Senior Planning Officer	WRSC 6	WRSC/4/12/2025	1
5.	Senior Supply Chain Management Officer	WRSC 6	WRSC/5/12/2025	1
6.	Senior Office Administrator	WRSC 6	WRSC/6/12/2025	1
7.	Senior Legal Officer	WRSC 6	WRSC/07/12/2025	1
8.	Senior Compliance & Quality Assurance Officer	WRSC 6	WRSC/08/12/2025	1
9.	Senior Human Resource Officer	WRSC 6	WRSC/09/12/2025	1
10.	Certification & Capacity Building officer I	WRSC 7	WRSC/10/12/2025	1
11.	Registration Officer I	WRSC 7	WRSC/11/12/2025	1
12.	Warehouse Receipt Transaction Officer I	WRSC 7	WRSC/12/12/2025	1
13.	ICT Officer I	WRSC 7	WRSC/13/12/2025	1
14.	Investment Promotion Officer I	WRSC 7	WRSC/14/12/2025	1
15.	Internal Auditor I	WRSC 7	WRSC/15/12/2025	1
16.	Accountant I	WRSC 7	WRSC/16/12/2025	1
17.	Communications Officer I	WRSC 7	WRSC/17/12/2025	1
18.	Driver I	WRSC 10	WRSC/18/12/2025	4
19.	Office Assistant I	WRSC 11	WRSC/19/12/2025	1

How to apply

Interested candidates should visit the Council's website <https://wrsc.go.ke/careers/> for the full job descriptions and specifications. Candidates who meet the requirements should submit an application quoting the Job Reference and position. Applications to include a cover letter, curriculum vitae with details of daytime contacts and email address, current and expected renumeration, names and contacts of three (3) referees. Applicants must also attach copies of academic and professional certificates, valid licenses, membership to professional institutions, copy of national ID/passport and copies of valid clearance certificates in fulfillment of the requirements of Chapter six (6) of the Constitution of Kenya 2010.

How to submit

- Email Applications to be sent to recruitment@wrsc.go.ke with the job reference number and position as the subject.
- Hand-delivered and posted applications should be submitted in a sealed envelope indicating the job reference number and position on the envelope and as the subject of the letter, and addressed to;

The Chairperson
Warehouse Receipt System Council
Ground floor, Tea House- Naivasha Rd, off Ngong Rd
P.O. Box 22757-00505 NAIROBI

The deadline for receiving applications shall be **5:00pm on 15th December 2025**.

Notes:

- WRSC is an equal opportunity employer and respects diversity. Persons living with disabilities, women and persons from marginalized areas who meet the job specifications are strongly encouraged to apply.
- Canvassing will lead to automatic disqualification.
- Only shortlisted candidates will be contacted.

THE COUNCIL DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS

New library opens at Mombasa Remand Prison to boost inmate education

BY HADRINE JOYCE (KNA)

The State Department for Correctional Services, in partnership with the Dawoodi Bohra community, has opened

a new library at Mombasa Remand Prison to enhance rehabilitation through education. Speaking at the event, Dr. Salome Muhia Beacco, Principal Secretary



Dr. Salome Muhia Beacco the Principal Secretary for the State Department for Correctional Services speaking during the launch of a library at Mombasa Remand Prison.

of the State Department for Correctional Services, said the library represents a significant step toward improving inmates' access to learning resources. She expressed gratitude to the Dawoodi Bohra community for sponsoring the project, noting that the group donated more than 800 books, 10 desks, and 300 pairs of shoes to the prison.

The community is also supporting a borehole

project at Shimo la Tewa Medium Prison to expand access to water.

Dr. Beacco said education remains central to rehabilitation efforts.

"This facility is a place where learning fuels transformation and where individuals in our care can rediscover their potential," she said. She added that literacy strengthens confidence and provides a pathway to reintegration.

Treasury vows to seal revenue leakages through digitization

BY BERNADETTE KHADULI (KNA)

The Government is focused on automating and digitizing Kenya Revenue Authority (KRA) tax and revenue administration to seal revenue loopholes and enhance the efficiency of the tax system.

Speaking during the Public Sector Hearings for the FY 2026/27 and the Medium-Term Budget hearings held at the Kenyatta International Convention Centre, Principal Secretary of the National Treasury, Dr. Chris Kiptoo, said that by sealing leakages through automation and digitization, the government will improve tax compliance, expand the tax base, and minimize unnecessary expenditure.

The PS noted that the implementation of the Tax Policy and Tax Administration reform measures under the Medium-Term Revenue Strategy is expected to progressively strengthen tax revenue mobilization to 20 percent of the Gross Domestic Product (GDP) over the medium term (2026/27).

Dr. Kiptoo emphasized the need to strengthen fiscal sustainability through reforms that promote inclusive growth and job creation, which, he noted, can be achieved by revitalizing various sectors, including manufacturing.

The PS at the same time observed that the macroeconomic medium-term reforms



Principal Secretary for The National Treasury, Dr. Chris Kiptoo speaking during the Public Sector Hearing for the FY 2026/27 and the Medium-Term Budget at Kenyatta International Convention Center.

PHOTO: BONFACE MALINDA/KNA

being implemented for the 2026/2027 Medium-Term Budget are expected to strengthen macroeconomic stability and support the government's efforts to safeguard livelihoods, create jobs, revive businesses and drive economic recovery.

"The ministerial budget ceiling for the FY 2026/27 is projected at Sh2,818.6 billion which comprises of Sh1,992.9 billion in recurrent expenditure and Sh825.7 billion in development expenditure," announced Dr. Kiptoo.

He noted that the development of the 2026 Budget Policy Statement will detail the progress in the implementation of government policy priorities anchored on the Bottom-Up Economic Transformation Agenda.

Dr. Kiptoo said the macroeconomic medium-term reforms

and the Medium-Term Budget shows that the global economic growth is projected at 3.2 percent in 2025 and at 3.1 percent in 2026, adding that the growth in 2025 is supported by front loading of exports to the United States ahead of the implementation of higher tariff rates on trade, improved financial conditions and strong consumer spending.

He however, stated that the growth in 2026 is projected to slow down on account of higher effective tariff rates and elevated trade policy uncertainty, adding that the country's economy continues to record a strong and resilient growth of 4.9 percent and 5.0 percent in the first and second quarters of 2025.

The sectors that supported the growth include mining and quarrying, agriculture, real estate among others.

OPEN COMPETITIVE BIDDING (INTERNATIONAL) - OCBI

PROGRAMME:	KENYA TOWNS SUSTAINABLE WATER SUPPLY AND SANITATION PROGRAM
PROCUREMENT OF WORKS	

CONSTRUCTION WORKS FOR KITUI MATUU LAST MILE WATER AND SANITATION PROJECT

OCBI No Number: AWWDA/AfDB/KTSWSSP/W/12-A/2025

1. This Invitation for Bids follows the General Procurement Notice (GPN) for this project that appeared in UNDB online on 31st March 2017.

2. The Government of Kenya has received Financing from the African Development Bank in various currencies towards the cost of Kenya Towns Sustainable Water Supply and Sanitation Program. It is intended that part of the proceeds of this loan will be applied to eligible payments under the contract for construction of Kitui Matuu Last Mile Water and Sanitation Project

3. The Athi Water Works Development Agency now invites sealed Bids from eligible Bidders for the execution of the following works:

- a) **Matuu Cluster**
 - Construction of intake works, water treatment plant that will abstract and treat 4,000m³/ day with associated Electrical Mechanical Works
 - Construction of 34km DN 63 – DN315 Treated Water Transmission Pipeline with 1,000no. Consumer Connections
 - Supply and Installation of a 150KW Solar Farm
- b) **Kitui Cluster**
 - Construction of 500No. Consumer Connections
 - Rehabilitation of 2No. Sewer Pump Stations with replacement of the pumps and generators.
- c) **Wote Cluster**
 - Construction of intake weir across Kaiti River.
 - Construction of 400m³ sump.
 - Completion and operationalization of the raising main and distribution lines for the Kaiti system.
 - Construction of 150KW Solar farm
 - Equipping & Solarization of 1NoBorehole.

4. Bidding will be conducted through the Open Competitive Bidding (International), OCBI procedures as specified in the African Development Bank's Procurement Framework, and is open to all eligible Bidders as defined in the Procurement Framework.

5. Interested eligible bidders may obtain further information from the office of **The Chief Executive Officer, Athi Water Works Development Agency**, and inspect the bidding document during office hours 8.00am to 5.00pm (East African Time) on weekdays except public holidays at the address given below.

6. The bidding document in English may be purchased by interested eligible Bidders upon the submission of a written application to the address below and upon payment of a non-refundable fee of **KES 1,000.00**. The method of payment will be cash or Banker's Cheque. Documents can also be downloaded from the AWWDA website: www.awwda.go.ke and www.tenders.go.ke. Tender documents obtained electronically will be free of charge. Bidders who download the bidding document from the website **MUST** forward their particulars immediately to procurement@awwda.go.ke, for records and any further clarifications and addenda.

7. Bids must be delivered to the address below on or before **12.00pm East African Time on 21st February, 2026**. Electronic bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened in the presence of the Bidders designated representatives and anyone who chooses to attend at the address below on **12.05pm East African Time on 21st February, 2026**.

8. A **mandatory Pre-Bid meeting** and site visit shall take place on **17th December 2025 at 10:00 a.m EAT**. The venue for the Pre-bid meeting will be at the **Tanathii Water Works Development Agency Offices, KIDP Building, Kitui Town**.

9. All Bids must be accompanied by a Bid Security of **KES. 1,500,000.00** (Kenya Shillings One Million, Five Hundred Thousand Only) in the form of an unconditional bank guarantee.

10. Attention is drawn to the Procurement Framework requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.

11. The address referred to above is:

The Chief Executive Officer
Athi Water Works Development Agency
Athi Water Plaza, Muthaiga North Road, Off Kiambu Road
P.O. Box 45283-00100 Nairobi, Kenya.
Tel: 254 020 2724292/3 , Fax: 254 020 27224295
Email: info@awwda.go.ke

KENYA PORTS AUTHORITY

JOB OPPORTUNITY (Replacement)

Kenya Ports Authority (KPA) is a Commercial and Strategic State Corporation mandated to maintain, operate, improve and regulate all sea and inland waterway ports in Kenya. KPA aspires to position the Port of Mombasa as a competitive regional hub. The Port of Mombasa is a gateway to East and Central Africa and is one of the busiest Ports along the East African coastline. The Port provides direct connectivity to over 80 ports worldwide and is linked to a vast hinterland comprising Uganda, Rwanda, Burundi, Eastern Democratic Republic of Congo, Northern Tanzania, Southern Sudan, Somalia, and Ethiopia by road.

To enhance institutional capacity to deliver strategy, KPA is seeking to recruit highly motivated and result-oriented individuals to fill the following exciting and challenging positions.

ARTISAN	
Department –	Engineering Services/Infrastructure Development
Grade –	KPA9
Terms of Service –	Pensionable
Renumeration (Kshs.) –	Basic Salary: 67,317.00 – 85,554.00 House Allowance: 26,675.00 Motor Transport Allowance: 14,000.00

Job Specifications

This is the entry grade for Artisans. Artisans in this cadre may be deployed to perform duties in any of the following functional areas:

A. Mechanical (Plumbers, Fitters, Welders & Fabricators)

- i. Assist Senior Artisans in carrying out daily safety checks on equipment.
- ii. Assist Senior Artisans in carrying out planned and breakdown maintenance.
- iii. Assist Senior Artisan in Recording equipment maintenance data.
- iv. Assist Senior Artisan in undertaking housekeeping and cleaning and equipment and tools.
- v. Assist Senior Artisan in Recording equipment maintenance and components production data.
- vi. Assist Senior Artisans in production of equipment components.
- vii. Assist Senior Artisans in welding and fabrication of equipment and infrastructure components.
- viii. Assist Senior Artisan in tracing, sorting and carrying materials from stores to working area.

B. Electrical

- i. Assist Senior Artisans in carrying out daily safety checks on equipment.
- ii. Assist Senior Artisans in carrying out planned and breakdown maintenance.
- iii. Assist Senior Artisan in Recording equipment maintenance data.
- iv. Assist Senior Artisan in undertaking housekeeping and cleaning and equipment and tools.
- v. Assist Senior Artisan in Recording equipment maintenance and components production data.
- vi. Assist Senior Artisan in tracing, sorting and carrying materials from stores to working area.

C. Painting

- i. Assist Senior Artisan in selecting tools and paints.
- ii. Assist Senior Artisan in preparing work surfaces before painting.
- iii. Assist Senior Artisan in carrying out planned maintenance.
- iv. Assist Senior Artisan in Recording equipment maintenance data.
- v. Assist Senior Artisan in recording data of equipment status.
- vi. Assist Senior Artisan in carrying out daily checks of maintenance defects in marine vessels, equipment, and civil infrastructure.
- vii. Maintain housekeeping at the workplace and the paint material stores.
- viii. Assist Senior Artisan in tracing, sorting and carrying materials from stores to working area.

D. Carpentry & Joinery/Aluminium

- i. Assist Senior Artisan in selecting tools and materials.
- ii. Assist Senior Artisan in timber and aluminium before joinery work and painting.
- iii. Assist Senior Artisan in carrying out planned maintenance of woodwork and aluminium.
- iv. Assist Senior Artisan in Recording equipment maintenance data.
- v. Assist Senior Artisan in carrying out daily checks of maintenance defects in Marine vessels, equipment and civil infrastructure.
- vi. Maintain good housekeeping at the workplace and the material stores.
- vii. Assist Senior Artisan in tracing, sorting and carrying materials from stores to working area.

E. Masonry

- i. Assist Senior Artisan in selecting tools and materials.
- ii. Assist Senior Artisan in materials preparation before masonry work.
- iii. Assist Senior Artisan in carrying out planned maintenance of masonry works.
- iv. Assist Senior Artisan in Recording equipment maintenance data.
- v. Assist Senior Artisan in carrying out daily checks of maintenance defects in building, civil engineering and associated infrastructure.
- vi. Maintain good housekeeping at the workplace and the material stores.
- vii. Assist Senior Artisan in tracing, sorting and carrying materials from stores to working area.

Person Specifications

For appointment to this grade, a person must have:

- i. KCSE or Its Equivalent.
- ii. Proficiency in Computer applications.
- iii. Government Trade Test III OR equivalent from a recognized institution/
- iv. Proficiency in seafarer or being in possession of Discharge Book where necessary.
- v. Fulfilling the requirements of Chapter 6 of the Constitution.
- vi. Age limit – 30 years and below.

TECHNICIAN

TECHNICIAN	
Department –	Engineering Services/Infrastructure Development
Grade –	KPA8
Terms of Service –	Pensionable
Renumeration (Kshs.) –	Basic Salary: 76,156.00 – 108,767.00 House Allowance: 32,750.00, Motor Transport Allowance: 17,000.00

Job Specifications

This is the entry grade for Technicians. Technicians in this cadre may be deployed to perform duties in any of the following functional areas:

A. Mechanical

- i. Assist the Senior Technician in implementing maintenance programmes and keeping records of maintenance jobs undertaken.
- ii. Assist the Senior Technician during emergency repairs of the infrastructure /marine crafts /equipment – whichever is applicable.
- iii. Make regular reports on jobs executed.
- iv. Assist the Senior Technician in carrying out checks on tools and make inventory of required tools for various tasks.

B. Electrical

- i. Assist the Senior Technician in inspecting Electrical Installation /marine crafts /equipment within assigned areas
- ii. Assist the Senior Technician during preventive maintenance of electrical equipment to ensure it is well scheduled, carried out and documented.
- iii. Assist the Senior Technician in overall power supply and distribution matters to company premises, housing estates and substations.
- iv. Assist the Senior Technician during emergency repairs of electrical installations /marine crafts /equipment.
- v. Assist Senior Technician in ensuring safe use of all electrical equipment and availability of necessary accessories.

C. Civil

- i. Assist the Senior Technician in preparing specifications for materials used in civil engineering, building and permanent way works.
- ii. Assist the Senior Technician in carrying out building, civil engineering and permanent way works as and when required.
- iii. Assist Technician in carrying out inspection of civil materials.

D. Projects

- i. Assist the Senior Technician in collecting data for design projects.
- ii. Assist the Senior Technician in preparing daily site records and weekly project status reports.
- iii. Assist the Senior Technician in ensuring safe use of all site construction equipment and availability of necessary accessories.

E. Instrumentation & Control (I&C)

- i. Assist the Senior Technician in carrying out repairs on equipment both in the field and in the workshop.
- ii. Assist the Senior Technician in carrying out routine and planned maintenance work.
- iii. Assist the Senior Technician in writing regular maintenance reports of assigned duties.

F. Shift

- i. Implements KPA Electrical/Mechanical/Ferry Shift Cycle arrangement.
- ii. Ensure all the electrical faults are correctly recorded in SAP.
- iii. Prepare the daily reports on breakdowns and fault occurrences in a timely manner.
- iv. Maintain accurate monitoring of power supply stability.
- v. Allocate duties and supervise shift staff.
- vi. Liaise with the other Station Controllers on safe running of the Power System.
- vii. Communicate with KPLC.
- viii. Plan, monitor and evaluate the performance of staff against set targets and objectives and implement development action plans aimed at building the capacity of individuals and multi-disciplinary teams.
- ix. Man the vessels during operational hours and ensure compliance with Marine Safety guidelines and protocols.

Person Specifications

- i. KCSE or its equivalent
- ii. Diploma in Mechanical, Mechatronics, Civil, Permanent Ways, Building & Construction, Electrical, Electronics and Marine Engineering or its recognized equivalent.
- iii. Proficiency in Computer applications.
- iv. Fulfilling the requirements of Chapter Six of the Constitution of Kenya.

ASSISTANT FERRY MASTER

Department –	Ferry Services
Grade –	KPA7
Terms of Service –	Pensionable
Renumeration (Kshs.) –	Basic Salary: 100,660.00 – 132,290.00 House Allowance: 42,000.00 Motor Transport Allowance: 25,000.00

Job Specifications

- i. Overall command of the vessel and in charge of the crew onboard.
- ii. Safety of crew, passengers, and cargo onboard during carriage and vessel while underway, anchorage and secured at the ramp.
- iii. Observing Navigation safety.
- iv. Attending to maritime distress calls within reach.
- v. Ascertaining the soundness of the ferry through pre sea checks before putting into service.
- vi. Steering vessel during berthing/un-berthing or mooring/unmooring.
- vii. Updating ships logbook and Maintaining Radio watch.
- viii. Disseminating directions and instructions during emergencies.
- ix. Disseminating relevant safety information, instructions and guidelines to ferry users onboard through the Public Address System.
- x. Conducting familiarization on vessel operations and equipment to new crew.
- xi. Attending emergencies as the lead person and conducting periodic emergency drills.
- xii. Ensuring cleanliness of the vessel and preservation of marine environment.
- xiii. In charge of ferry bunkering operations and Observing vessel traffic on the channel.
- xiv. Coordinating ferry movement with other operators as team players in enhancing smooth traffic flow.

Person Specifications

- i. KCSE Certificate or its equivalent.
- ii. Diploma in Nautical Studies or related field from a recognized University.
- iii. Minimum four (4) years relevant working experience.
- iv. Master Port Operation Certificate of Competency.
- v. Certificate of Competency (COC) Master Mariner is an added advantage.
- vi. Certificate in Customer relations training as added advantage.
- vii. Certificate in Safety training.
- viii. Global Maritime Distress and Safety System (GMDSS) Radio Certificate.
- ix. Valid Medical certificate as prescribed by the Regulatory Agency (KMA).
- x. Relevant Standard Training for Certification and Watch keeping (STCW).
- xi. Fulfilling the requirements of chapter six of the Constitution of Kenya

KENYA PORTS AUTHORITY

JOB OPPORTUNITY (Replacement)

COXSWAIN II

Department –	Ferry Services
Grade –	KPA8
Terms of Service –	Pensionable
Renumeration (Kshs.) –	Basic Salary: 76,156.00 – 108,767.00 House Allowance: 32,750.00 Motor Transport Allowance: 17,000.00

Job Specifications

Responsible for carrying out efficient operations of Harbour Pilot Boats in line with the provisions of International Safety Management (ISM) CODE, applicable International Maritime Conventions, National Legislations.

A. Seaman (Tug mate)

- i. Undertake timely and efficient provision of harbour crafts services as set in individual performance target.
- ii. Undertake bunkering operations for Harbour crafts and ensure bunkering procedures are adhered to.
- iii. Execute maintenance plans and schedules for Harbour craft in liaison with Marine Engineering department.

B. Coxswain II-Craft

- i. Undertake timely and efficient provision of harbour Pilot/mooring Boats services as set in individual performance target.
- ii. Undertake bunkering operations for Harbour Pilot/mooring Boats and ensure bunkering procedures are adhered to.
- iii. Execute maintenance plans and schedules for Harbour Pilot /mooring Boats in liaison with Marine Engineering department.

C. Mooring Assistant

- i. Supervision of mooring gang to avoid marine delays and accidents/incidents in line with the provisions of Safety Management System and set performance targets.
- ii. Supervise mooring gang with an aim of enhancing safety and avoidance of marine delays in line with the provision of International Safety Management (ISM) Code and set performance targets.
- iii. Coordinate communication between mooring gang and the pilot on board the vessel for safe operations and avoidance of marine delay.
- iv. Supervise mooring gang for timely execution of shifting/Hauling of ships as planned.
- v. Coordinate mooring boat operations for safety of crew and the boat.
- vi. Coordinate with the pilot on board the vessel to ensure that the vessel is berthed in the planned position.
- vii. Ensure Compliance with staff regulations, Harbour Regulations 1970, Circulars and Notices issued from time to time.

Person Specifications

- i. KCSE certificate or its equivalent.
- ii. Three (3) years' Experience as Sailor I or in relevant field.
- iii. STCW 95 mandatory certificates Coxswain certificate.
- iv. Fulfil the requirements of Chapter 6 of the Constitution.

LABORATORY TECHNOLOGIST

Department –	Medical Services
Grade –	KPA7
Terms of Service –	Pensionable
Renumeration (Kshs.) –	Basic Salary: 100,660.00 – 132,290.00 House Allowance: 42,000.00 Motor Transport Allowance: 25,000.00

Job Specification

- i. Ensure proper handling of laboratory records to keep confidentiality of data as per the legal requirements.
- ii. Execute the Pre-Analytical, Analytical and Post analytical processes of the laboratory investigations and related duties in KPA clinics document and post results on SAP or hard copy.
- iii. Supervise direct reports and perform on Job Training.
- iv. Participates in Internal Quality Control (IQC) and External Quality Control (EQC).
- v. Sterilize glassware /Equipment/specimen bottles and other apparatus for microbiological use.
- vi. Prepares routine laboratory reagents and culture media for the isolation of organisms.
- vii. Ensure specimen are put and stored in their correct specimen containers and conditions.
- viii. Implements storage of specimens in their correct containers and conditions.
- ix. Ensures continuous enforcement of occupational health safety and environment policies at workplace.
- x. Sterilize specimen bottles and other apparatus for microbiological use.
- xi. Participate in proper disposal of laboratory waste and chemicals as per the NEMA and MSDs in order to create a safe working environment.

Person Specification

- i. KCSE or its equivalent.
- ii. Diploma in Medical Laboratory Sciences from a recognized Institution.
- iii. Registered member of Kenya Medical Laboratory Technicians and Technologists Board.
- iv. ICT Skills.
- v. Demonstrated high degree of professional competency, administrative capabilities and initiative in the general organization and management of Laboratory Services and a good understanding of Health Care Management.
- vi. 3 years' experience at Clinical Laboratory Technologist II in a reputable organization.
- vii. Compliance with Chapter 6 of the constitution of Kenya -Ethics and integrity.
- viii. Uphold Chapter 4 of the constitution of Kenya.
- ix. Uphold CAP 253A of 1999 -KMLTT Act.

PHARMACEUTICAL TECHNOLOGIST

Department –	Medical Services
Grade –	KPA7
Terms of Service –	Pensionable
Renumeration (Kshs.) –	Basic Salary: 100,660.00 – 132,290.00 House Allowance: 42,000.00 Motor Transport Allowance: 25,000.00

Offers quality pharmaceutical services in the areas of dispensing, patient counselling in medicine use and manufacturing.

Job Specifications

- i. Dispensing.
- ii. Medication Use Counseling.
- iii. Record keeping.
- iv. Medicines billing.

- v. Mix and reconstitution of injectable medicine.
- vi. Extemporaneous preparation and Compounding.
- vii. Participate in stocktaking.
- viii. Monitor and maintain temperatures for cold chain items.

Person Specifications

- i. KCSE certificate or its recognized equivalent.
- ii. Diploma in Pharmaceutical Technology from a recognized Institution.
- iii. Registered with Pharmacy & Poisons Board.
- iv. Current Practicing License by Pharmacy & Poisons Board.
- v. Member of the Kenya Pharmaceutical Association.
- vi. ICT Skills.
- vii. 5 years' experience in similar role in a reputable organization.
- viii. Professional ethics and values.
- ix. Compliance with Chapter 6 of the constitution of Kenya -Ethics and integrity.

PHARMACY ATTENDANT

Department –	Medical Services
Grade –	KPA9
Terms of Service –	Pensionable
Renumeration (Kshs.) –	Basic Salary: 67,317.00 – 85,554.00 House Allowance: 26,675.00 Motor Transport Allowance: 14,000.00

Job Specifications

The job holder assists in provision of quality pharmaceutical care and services in the Authority.

- i. Clean the dispensing area and ensure drugs are arranged appropriately and maintains high standards of cleanliness in the pharmacy section.
- ii. Organize the pharmacy shelves and counter to facilitate easy location of drugs and flow of work.
- iii. Assist the pharmaceutical Technologist in listing drugs requiring replenishment from the pharmacy sub-store or from the main drug store.
- iv. Carrying of drugs from the main store to the pharmacy.
- v. Assist in pre-packing of drugs.
- vi. Assist in compounding drugs for local application in accordance to the required standards.
- vii. Assist in preventing drug misuse.
- viii. Assist in pharmacovigilance.

Person Specifications

- i. KCSE certificate or its equivalent.
- ii. Certificate in Pharmacy from a recognized institution (added advantage).
- iii. ICT Skills.
- iv. Professional ethics and values.
- v. Compliance with Chapter 6 of the constitution of Kenya -Ethics and integrity.

GRADUATE TRAINEES

Grade –	KPA8
Terms of Service –	Pensionable
Renumeration (Kshs.) –	Basic Salary: 76,156.00 – 108,767.00 House Allowance: 32,750.00 Motor Transport Allowance: 17,000.00

Applications are invited from qualified young graduates under the age of **thirty (30) years** with a minimum of a Bachelors degree in social sciences, Finance, Engineering, ICT or any other relevant field from a recognized University.

ADMINISTRATIVE ASSISTANT

Grade –	KPA9
Terms of Service –	Pensionable
Renumeration (Kshs.) –	Basic Salary: 67,317.00 – 85,554.00 House Allowance: 26,675.00 Motor Transport Allowance: 14,000.00

Applicants are invited from qualified individuals with a minimum of a Diploma in Business Administration, Finance, Commerce, ICT, Human Resource management or any other relevant field from a recognized institution.

Successful candidates will be required to satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 including:

- i. Certificate of good conduct from the Directorate of Criminal Investigations
- ii. Clearance certificate from the Higher Education Loans Board
- iii. Tax Compliance Certificate from the Kenya Revenue Authority
- iv. Clearance from the Ethics & Anti-Corruption Commission; and
- v. Report from an approved Credit Reference Bureau.
- vi. Compliance with chapter six of the Constitution of Kenya Ethics & Integrity

How to apply

Interested applicants are requested to submit their applications strictly via the Authority's online Careers Portal by visiting the Kenya Ports Authority Website (<https://www.kpa.co.ke>) > Careers > Careers Portal. At the Careers Portal, click on the link to the relevant job and fill the prescribed form before submitting the application. Link to Careers portal provided below:

<https://www.kpa.co.ke/SitePages/Careers.aspx>

Email or hard copy applications will not be accepted. Only those applications submitted through the e-recruitment portal will be considered. To be considered, your application must be received not later than **20th December 2025**.

Kenya Ports Authority is an Equal Opportunity Employer (EOE) and committed to diversity and gender equality. Canvassing will lead to automatic disqualification.



Judiciary pushes for dedicated children's courts, urges police to safeguard kids

BY MICHAEL OMONDI

Chief Justice (CJ) Martha Koome has reaffirmed the Judiciary's commitment to protecting the rights and dignity of every child in Kenya, emphasizing that this responsibility is firmly anchored in the Constitution, the Children Act 2022, and the international commitments the country has undertaken.

Reiterating the Judiciary's dedication to fully implementing the Children Act 2022—describing it as a transformative legal framework—CJ Koome announced that the Judiciary will establish dedicated Children's Courts staffed by trained personnel who understand child psychology and child-sensitive procedures.

"We will continue strengthening the Office of the Deputy Registrar of the Children's Court and ensure that children's cases are heard and concluded within the legally mandated period of six months," the CJ assured.

She also urged the National Police Service to fully operationalize the Children Protection Units and the Children Police Unit to ensure that children are handled in ways that prioritize their protection, emotional safety, and well-being.



Chief Justice (CJ), Martha Koome, speaking in Nairobi.

"As justice actors, we must prioritize diversion programmes that redirect children away from the formal justice system and towards restorative, rehabilitative processes that avoid stigma and disruption to their education," she added.

Speaking in Nairobi during the CJ's Dialogue with Children drawn from borstal institution, remand homes, rehabilitation school, reception centres, pro-

bation hostels and Children homes to Commemorate World Children's Day and the Annual Child Justice Service Month, 2025 themed: 'My Day, My Rights', CJ Koome emphasized that institutionalization of children must remain a measure of last resort and, when absolutely necessary, used for the shortest time possible.

"As we celebrate World Children's Day, I want to reaffirm

the Judiciary's and the NCAJ's commitment to ending unnecessary institutionalization and ensuring that every child who interacts with the justice system is treated with dignity, compassion, and fairness," she emphasised, adding that children in institutions are not offenders to be punished but young people in need of guidance, protection, and a second chance.

Importantly, the CJ noted that before any child is committed to institutional care, all alternative family and community-based options must be thoroughly explored. Even where placement is unavoidable, she stressed, children must be treated in ways that preserve their dignity, nurture their potential, and honour society's obligation to guide and protect them.

Further, Koome observed that many children in institutional care continue to face gaps in education, healthcare, psychosocial support, nutrition, and access to safe recreational spaces. She insisted that for such institutions to fulfil their rehabilitative purpose, they must be equipped to meet the developmental, educational, and emotional needs of children.

"Every child, irrespective of their circumstances, is entitled to free and compulsory basic

education, and this right cannot be taken away simply because a child finds themselves within the justice system," stated Koome. Similarly, the CJ explained that a rehabilitative environment must be grounded in safety, learning, and psychosocial well-being, noting that strengthening family and community-based rehabilitation is essential.

In this regard, she called for an upgrade of children's institutions across the country to ensure decent, dignified, and child-friendly living environments. "We must therefore strengthen programmes that protect children's mental health, build their confidence, and equip them with life skills for meaningful reintegration. Mentorship, counselling, mediation, and psychosocial care all contribute to creating a supportive ecosystem that allows children to grow and thrive," she highlighted.

In line with the broader justice transformation agenda, Koome revealed that the Judiciary is exploring restorative and community-based alternatives that offer children opportunities for healing, reconciliation, and reintegration without the trauma associated with formal processes.



AGRICULTURE AND FOOD AUTHORITY (AFA)

PUBLIC NOTICE

REQUEST FOR COMMENTS ON THE DRAFT CROPS (HORTICULTURAL CROPS) (AMENDMENT) REGULATIONS, 2025

Agriculture and Food Authority is in the process of amending the Crops (Horticultural Crops) Regulations, 2020 as provided for under section 40 of the Crops Act, 2013.

The main objective of the draft Crops (Horticultural Crops) (Amended) Regulations, 2025 is to facilitate the development, promotion and regulation of the Horticulture sub-sector to the benefit of the value chain actors.

Article 10 (2) (a) of the Constitution of Kenya 2010, and the Statutory Instruments Act, 2013 require public participation in the decision-making process. In this regard, the Ministry of Agriculture and Livestock Development announces availability of the draft Crops (Horticultural Crops) (Amendment), 2025 on www.afa.go.ke to the public, and requests the public to participate by submitting their comments.

Written submissions on the Crops (Horticultural Crops) (Amended) Regulations, 2025 should reach the undersigned not later than fourteen (14) days from the date of publication of this notice via the following addresses:

Agriculture and Food Authority
Tea House, Naivasha Road, off Ngong Road
P. O. Box 37962-00100, Nairobi
or by Email: directorhcd@afa.go.ke

In addition, there will be physical public participation forums as scheduled below starting from **9.00 am**:

Date	Region/Town	Venue
04/12/2025	Central, Eastern-Nairobi	Kenya School of Government, Kabete
08/12/2025	Coast-Mombasa	Mombasa Beach Hotel
08/12/2025	North Rift, Western-Eldoret	Eldoret National Polytechnic
10/12/2025	South Rift-Nakuru	Hotel Waterbuck
10/12/2025	Nyanza-Kisumu	Kisumu Hotel

The following documents to facilitate discussions and enable stakeholder feedback can be accessed through the website: www.afa.go.ke

1. Draft Crops (Horticultural Crops) (Amended) Regulations, 2025
2. Public comments/feedback form

DR. BRUNO LINYIRU, OGW
DIRECTOR GENERAL



ADDENDUM NO. 1 OF 25TH NOVEMBER 2025

Reference is made to the publication of the National Open Tender in the Government Advertising Agency's MyGov edition of 18th November 2025

Pursuant to Sections 74 and 75 of the Public Procurement and Asset Disposal Act, 2015, the Procuring Entity, the National Irrigation Authority (the Authority), has undertaken corrections to the tender number, adjusted the dates for uploading the tender document and the submission deadline, and revised the applicable target group as detailed below;

S/ No.	Tender No.	Tender Name	Tender Submission Deadline	Target Group
1.	NIA/T/001/2025-2026	Construction of Suba Clusters - Sindo Irrigation Development Project, Lot 1, Homa Bay County	5 th December 2025 at 12.00 noon local time	AGPO

Detailed tender document that includes mandatory preliminary requirements, technical and financial evaluation criteria may be viewed and obtained by interested and eligible tenderers free of charge from the Authority's website: <http://www.irrigationauthority.go.ke/tenders> or Public Procurement Information Portal <https://tenders.go.ke/> as from 25th November 2025. Tenderers who intend to submit their tenders **MUST** promptly submit their names and contact details to purchasing@irrigationauthority.go.ke or ceo@irrigationauthority.go.ke for communication on any clarification(s) and addendum arising during the tendering process.

Physical Address
Chief Executive Officer/CEO
National Irrigation Authority (NIA)
Irrigation House,
Lenana Road, Hurlingham, Nairobi, Kenya
Tel: +254-711061000
E-mail: ceo@irrigationauthority.go.ke;
purchasing@irrigationauthority.go.ke

CHIEF EXECUTIVE OFFICER/CEO
NATIONAL IRRIGATION AUTHORITY

Polytech's hands-on training model produces industry-ready gemologists

BY ARNOLD MASILA (KNA)

Taita Taveta National Polytechnic (TTNP) is set to graduate 16 trainees from its pioneering Competency-Based Education and Training (CBET) gemology programme this term, marking a significant milestone in Kenya's technical education transformation.

The graduation comes as TTNP—the only national polytechnic in Kenya offering gemology training—reports nearly tripling its enrollment, from 33 students when the programme was launched to almost 100 current trainees. According to

Daniel Mutisya, Head of the Engineering Department at TTNP, the programme's success is attributed to a dual training model that combines classroom instruction with hands-on industry experience.

"Our industry partners are very happy with the trainees we send to them. Initially, they worked with completely unskilled individuals, but now we provide people who are skilled and have gained practical experience through the dual training programme. Once they get our trainees, they hit the ground running," said Mutisya.

The gemology programme represents a practical applica-



A gemology class in session at Taita Taveta National Polytechnic at Voi during a visit by Principal Secretary for TVET, Dr. Esther Muoria.

tion of CBET principles, which focus on demonstrable skills rather than theoretical knowledge. Trainees work with state-of-the-art equipment worth Sh47 million which was commissioned by the national government to process Taita Taveta's abundant gemstones,

particularly Tsavorite, into market-ready jewelry pieces.

TTNP's success stems from strong partnerships with industry players including Murangiri Gems, East Africa Gems, Javan International, Chawia Mining CBO, and the Voi Gemstone Value Addition Centre.

Under the dual training model, students alternate between polytechnic labs and industry workplaces, ensuring they graduate with both technical skills and workplace experience.

The model aligns with Kenya's newly launched National Dual Training Policy, approved by Cabinet in January 2025, which formalises partnerships between TVET institutions and industry.

"The dual training programme has been instrumental in this program's success," Mutisya noted, adding that "Our trainees interact with industry as they study, so by the time they finish, they've not only gained the skill but understand the market."

TTNP offers gemology training at four levels, with duration ranging from one term for Level 3 to seven terms for Level 6. This modular structure, central to CBET design, allows students to enter the workforce quickly at entry levels or pursue deeper expertise for specialised roles.



DISCLOSURE ON THE NEGOTIATIONS AND PROJECT DEVELOPMENT PHASE (PDP) FOR NAIROBI-NAKURU-MAU SUMMIT (A8) ROAD AND NAIROBI – MAAI MAHIU (A8 SOUTH) PPP ROAD PROJECT

A: BACKGROUND:

The Kenya National Highways Authority (KeNHA) received two (2No.) Privately Initiated Proposals (PIPs) from Shandong Hi-Speed Road and Bridge International Engineering Co., Ltd (SDRBI) and a Consortium of China Road and Bridge Corporation (CRBC) and National Social Security Fund Board of Trustees (NSSF) for the Design, Build, Finance, Operate, Maintain and Transfer (DBFOMT) of the Nairobi-Nakuru-Mau Summit (A8) Road Project and Nairobi – Maai Mahiu – Naivasha (A8 South) Road Project under a Public Private Partnership (PPP) model. The PIPs comprised of two road sections i.e. approximately 175 Km of the A8 Road and 58 Km of the A8 South Road from Rironi Interchange to Mau Summit turnoff (A8 Section) and Rironi Interchange to Naivasha Interchange through Maai Mahiu (A8 South). The Project roads traverse three counties namely Kiambu, Nyandarua and Nakuru. Both PIPs were granted conditional approval to proceed to Project Development Phase (PDP) by the PPP Committee after which the Project Proponents undertook Project Development Phase (PDP) activities/ Feasibility Studies and submitted Feasibility Study Reports on both i) a full-corridor proposal; and (ii) an alternative desirable split-corridor proposal with distinct sections between the Proponents (in anticipation of probable delays on account of lengthy approval processes applicable to Chinese state owned enterprises, for investments above \$1B) to KeNHA on 15th September 2025. The alternative split-corridor proposals were as follows:

1. China Road & Bridge Corporation (CRBC) & National Social Security Fund Board of Trustees (NSSF) Consortium: Nairobi – Naivasha – Gilgil (A8) Road and Nairobi – Maai Mahiu – Naivasha (A8 South) Road i.e. approximately 81 Km of the A8 Road and 58 Km of the A8 South Road Rironi Interchange
2. Shandong Hi-Speed Road & Bridge International Engineering Co. Ltd (SDRBI): Gilgil – Mau Summit (A8) Road i.e. approximately 94 Km of the A8 Road

Pursuant to the submissions, the Contracting Authority carried out evaluation on the full-corridor proposal only in accordance with the provisions of Section 43(9) of the PPP Act, Cap 430. The Evaluation Report, prepared in compliance with Section 43, identified the first-ranked (Preferred) Proponent (China Road & Bridge Corporation (CRBC) and National Social Security Fund Board of Trustees (NSSF) consortium) and the Reserve Proponent (second-ranked) (Shandong Hi-Speed Road & Bridge International Engineering Co. Ltd (SDRBI)) as per Section 55(1)(d) of the PPP Act. The PPP Committee subsequently granted KeNHA a conditional approval to commence negotiations with the Preferred Proponent on the full-corridor option at its 47th Extraordinary Meeting held on 9th October 2025.

Negotiations, however, did not succeed after the Preferred Proponent confirmed a firm internal investment cap under the Chinese State-Owned Enterprise (SOE) outbound investment regulations, which indicates that investment approvals exceeding USD 1 billion require an extensive and tedious internal review process of approximately one (1) year for project financing, which limited its ability to undertake the entire corridor as initially recommended, within the stipulated timelines. The proposed adjustments required to accommodate this limitation constituted material changes prohibited under Section 57(3) of the PPP Act, Cap 430, rendering the full-corridor negotiations unsuccessful and were therefore terminated. In line with Section 57(6) of the PPP Act, the Reserve Proponent was engaged and SDRBI similarly confirmed that it was unable to take up the full scope due to the same investment cap limitation.

With neither of the Proponents able to deliver the full-corridor within the terms of the PPP Act the Contracting Authority, guided by the National Treasury & Economic Planning, initiated evaluation of the Feasibility Study Reports of the alternative split-scope proposals earlier submitted by the Proponents in accordance with Section 43 of the PPP Act, Cap 430 and thereafter submitted the Evaluation Reports (hereinafter "the Reports") to the Directorate for recommendation(s) thereon to the PPP Committee for approval.

B: NOTICE TO THE PUBLIC:

In this regard, the Contracting Authority (KeNHA), the PPP Directorate, and the PPP Committee have undertaken the necessary processes and procedures in line with the provisions of the PPP Act, Cap 430 in processing the Reports and hereby notify the public of the following:

The PPP Committee, National Treasury & Economic Planning, delivered its decision during its 48th Extraordinary PPP Committee meeting held on 10th November, 2025 to the effect that the Committee;

1. **Determined** that the project meets the public interest, public private partnership suitability, project feasibility and affordability criteria and granted approval for the project to be procured under the PPP Act, 2021;
2. **Approved** the recommendation of the Evaluation Reports, which recommended:
 - i. China Road & Bridge Corporation (CRBC) & National Social Security Fund Trustees (NSSF) Consortium to undertake the Nairobi – Naivasha – Gilgil (A8) Road and Nairobi – Maai Mahiu – Naivasha (A8 South) Road Project, subject to its fulfilment of the Technical, Financial, Environmental and Social and Legal Conditions outlined in the Evaluation Report.
 - ii. Shandong Hi-Speed Road & Bridge International Engineering Co. Ltd (SDRBI) to undertake the Gilgil – Mau Summit (A8) Road Project, subject to its fulfilment of the Technical, Financial, Environmental and Social and Legal Conditions outlined in the Evaluation Report.

In accordance with the Public Disclosure Circular dated 24th April 2025, and to promote competition and openness in Privately Initiated Proposals, the public is hereby notified that any other qualified Private Party with the technical and financial capacity may, within the statutory timelines, submit a competing Privately Initiated Proposal (PIP) for the Project, in line with the provisions of the PPP Act, 2021 and associated Regulations.

Pursuant to the above approvals, KeNHA shall commence negotiations with the two Proponents for the respective sections of the Project road in accordance with Section 57 of the PPP Act, Cap 430 culminating in the signing of the Project Agreements, and subsequently the commencement of the Project.

This Disclosure is therefore made in line with the provisions of the PPP Act, Cap 430, The National Treasury Circular dated 24th April, 2025 on Public Disclosure on Privately Initiated Proposals (https://pppkenya.go.ke/ova_doc/circular-on-public-disclosure-of-privately-initiated-proposals-pips/) and in line with Government of Kenya's desire for transparency in all its initiatives. Further, the disclosure is made 1) to notify members of the public of the decision of the PPP Committee on the Evaluation of the Project Development Phase documents and 2) to comply with the publication requirements under Section 43(14) of the PPP Act (Cap 430). Accordingly, further particulars in this respect are available on <https://kenha.co.ke/tenders-ppp/>

KeNHA remains committed to strictly adhering to the provisions of the PPP Act, Cap 430 and further assures the public that it will endeavor to abide by the provisions of the PPP Act Cap 430. The Government of Kenya, similarly remains committed to delivering critical infrastructure to Kenyans.

Any clarifications or feedback may be channeled through the following contact details:

CONTRACTING AUTHORITY CONTACT DETAILS

Contact Person:	Eng. Luka Kimeli
Designation:	Ag. Director General, Kenya National Highways Authority
KeNHA Tel No:	020-4954000
E-mail:	dg@kenha.co.ke; Copy to: ppp@kenha.co.ke

Black rhinos to increase by 2037 under KWS plan

BY MUTURI MWANGI
(KNA)

The Kenya Wildlife Service (KWS) has unveiled an ambitious initiative to expand black rhino habitats across the country, aiming to increase the endangered population to 2,000 by 2037.

Speaking at a high-level conservation stakeholders' meeting in Nanyuki, KWS Director General Prof. Erastus Kanga described the Kenya Rhino Range Expansion Initiative (KREI) as a transformative project with far-reaching ecological and socioeconomic impacts.

"The Kenya Rhino Range Expansion Initiative is more than a conservation project; it is a once-in-a-generation opportunity to transform Kenya's ecological and socioeconomic landscape," said Kanga.

The initiative will open over 34,000 square kilometers of new, secure, and interconnected habitats in Tsavo and Central Kenya, easing pressure on overcrowded sanctuaries where territorial conflicts have hindered population growth.

"Current sanctuaries are at full capacity. Overcrowding threatens further expansion and genetic health," Kanga noted. "KREI will create thriving, connected



KWS Director General Prof. Erastus Kanga speaking in Nanyuki, Laikipia county during a conservationist's stakeholder meeting. PHOTO BY MUTURI MWANGI/KNA.

landscapes that ensure long-term survival and genetic diversity."

Kenya's black rhino population has grown impressively, from 381 in 1990 to 1,000 in 2024, through sustained conservation efforts. KREI now sets an ambitious national target of 2,000 rhinos by 2037.

Beyond wildlife protection, Kanga revealed that the programme promises significant benefits for local communities where they would create 18,000 new jobs in conservation, tourism, and ecological enterprises \$45 million annually in conservancy

revenue \$15 million per year in additional tax income. At the same time, Kanga said that the KREI programme would support the local communities through job creation, where the aim 18,000 jobs, generate \$45 million in local conservancy revenue and additional \$15 million annually in tax income. Prof. Kanga emphasized that KREI would empower Kenyan youth with career pathways in conservation, tourism, and green innovation while positioning Kenya as a global leader in sustainable high-value tourism.



NYANDARUA NATIONAL POLYTECHNIC

P.O BOX 2033 – 20300,
NYAHURURU Cell:0727-256001
EMAIL: nyandaruapolytechnic@gmail.com,
info@nyandaruationalpoly.ac.ke
Website:www.nyandaruationalpoly.ac.ke



INVITATION FOR NATIONAL OPEN TENDERS

NYANDARUA NATIONAL POLYTECHNIC invites applications from interested, eligible, capable and competent firms for open tenders, i.e. Provision of Security Services, Cleaning Services and Insurance services. Furthermore continuous registration of suppliers it is open.

In order to be considered for procurement opportunity, interested firms are required to submit application documents to the polytechnic. Tender document are downloaded free of charge from Polytechnics web site: nynp.ac.ke or from the Public Procurement Information Portal (ppip): www.tenders.go. OR obtained from NYANDARUA NATIONAL POLYTECHNIC upon payment of a non-refundable fee of **kshs.1, 000 AT ACCOUNTS OFFICE** within working hours from 8:00 AM - 5:00 PM.

Completed tender documents enclosed in a plain sealed envelopes, clearly indicating:- **"TENDER NUMBER"** and **"TENDER NAME"** be deposited in the **TENDER BOX** situated at **ADMINISTRATION BLOCK** or be addressed to:-

THE CHIEF PRINCIPAL
NYANDARUA NATIONAL POLYTECHNIC
P.O. BOX 2033-20300 NYAHURURU

To be received on or before **10:00AM on WEDNESDAY 10TH DECEMBER 2025**.

Note:
LATE BIDS SHALL NOT BE ACCEPTED.



MINISTRY OF EDUCATION

STATE DEPARTMENT FOR HIGHER EDUCATION

2026 EDITION OF MAURITIUS – AFRICA SCHOLARSHIP SCHEME

The Government of Mauritius is offering **Fifteen (15) scholarships for Undergraduate, Masters and Doctoral Degree programmes** for Kenyans for the academic year **2025/2026**.

The details of the scholarships and applications procedure are available on the Ministry's website <http://www.education.go.ke> and Ministry of Education, Tertiary Education Science and Technology, Mauritius <https://tertiaryeducation.govmu.org/te/index.php/mass/>

The deadline for the submission of applications is **23rd February, 2026, 5:00pm**.

MINISTRY OF INVESTMENTS, TRADE AND INDUSTRY (MITI)

STATE DEPARTMENT FOR INVESTMENT PROMOTION (SDIP)

PUBLIC NOTICE

DRAFT PUBLIC SECTOR- PRIVATE SECTOR ENGAGEMENT BILL, 2025 AND POLICY

The Government of the Republic of Kenya through the State Department for Investment Promotion, Ministry of Investments, Trade and Industry (MITI), has developed a draft Public Sector - Private Sector Engagement Bill, 2025. The Bill has been uploaded to the State Department of Investment Promotion website (www.investmentpromotion.go.ke).

Pursuant to the Constitution of Kenya 2010 and all other relevant legislation, the Ministry of Investments, Trade and Industry (MITI) invites interested members of the general public to submit written comments and/or inputs/memoranda on the draft Public Sector- Private Sector Engagement Bill, 2025 in the format provided on the website.

The comments and/or inputs or memoranda may be forwarded via post or hand-delivered to the following address:

The Principal Secretary
State Department for Investment Promotion
NSSF Building
Block A
14th Floor, Western Wing,
Bishop Road
P.O. Box 30057-00100 Nairobi, Kenya

A soft copy should be emailed to ppe@investmentpromotion.go.ke and/or ppe.investmentpromotion@gmail.com to be received by **5.00 pm on 10th December 2025**.

Further, interested members of the public are invited to attend public consultations as per the schedule below or any other mentioned regions that are convenient.

Region	Venue	Date	Time
Nakuru, Kakamega, Bungoma, Baringo, Uasin Gishu, Elgeyo Marakwet, West Pokot, Turkana, Trans-Nzoia, and Samburu	Eldoret: Eldoret University	9 th December 2025	9. 00 a.m - 2. 00 p.m
Kisumu, Homabay, Vihiga, Kericho, Siaya, Nyamira, Kisii, Nandi	Kisumu- Sunset Hotel	9 th December 2025	9. 00 a.m - 2. 00 p.m
Mombasa, Kwale, Kilifi, Lamu, Tana River, and Taita Taveta	Mombasa: Kenya School of Government	9 th December 2025	9. 00 a.m - 2. 00 p.m
Nyeri, Murang'a, Kirinyaga, Laikipia, Kitui, Machakos Makueni, Kiambu, Kajiado, Kiambu, Nyandarua Meru, Embu and Tharaka-Nithi,	NYERI: Nyeri Polytechnic College	9 th December 2025	9. 00 a.m - 2.00 p.m.
Garissa Isiolo, Marsabit, Wajir, and Mandera	Garissa- Garissa University	9 th December 2025	9. 00 a.m - 2. 00 p.m

State calls for simplified licensing to encourage young entrepreneurs

BY ANNE KANGERO (KNA)

The State Department for MSMEs Development Principal Secretary, Susan Mangeni, has called on county governments to adopt business-friendly regulatory policies that make it easier for MSMEs to start, operate, and grow.

Mangeni expressed concern over the burden of costly and complex licensing procedures, noting that such requirements could discourage youths from venturing into business.

The PS spoke at Machakos Primary during the ongoing NYOTA Project training, where 364 youth entrepreneurs from Machakos Central, Mumbuni



The Principal Secretary State Department for MSMEs Development Susan Mangeni speaking to youths at Machakos Primary during the ongoing NYOTA Project training.

North, Mua, Kiama Kimwe, Kalama, and Mutituni wards are undergoing a four-day business development training under the Business Support Component of the NYOTA Project.

"For business to flourish we need to ease the regulatory and complex requirements for the young people undergoing training, such as the cost of entry into business space and the multiple licensees required," said Mangeni.

However, the Principal Secretary called on County and National governments to agree on how best to create an enabling business environment that will encourage young entrepreneurs to start businesses.

Mangeni added that there are some Counties that have already introduced a two-year licensing holiday for NYOTA beneficiaries that will accelerate enterprise growth and youth empowerment and encouraged other Counties to follow the example to enable the youths empower themselves. "We want to create a forum that brings together the leaders from County and Na-

tional governments to look at how best to create a conducive business environment that will not discourage and scare the young entrepreneurs," added the PS. Machakos MP Caleb Mule who was at the function, emphasised on the importance of discipline, hard work, and an entrepreneurial mindset among the youth.

He thanked the National Government for prioritising youth empowerment through programmes such as NYOTA, which uplifts young people at the bottom of the economic pyramid.

The MP further encouraged youths to take the training seriously and lamented why 363 turned up yet 588 were expected urging them to ignore those doubting the NYOTA project yet money has been set aside for their purpose and to empower them in businesses.

MP Mule also cautioned the youths against misuse of electronic devices to incite and disrespect others on social media which will result in them missing out on job opportunities and potential business deals.



MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT

STATE DEPARTMENT FOR AGRICULTURE

INVITATION TO TENDER

TENDER NAME:	SUPPLY AND DELIVERY OF ASSORTED FRUIT AND AGROFORESTRY SEEDLINGS FOR THE FINANCIAL YEARS 2025/2026 & 2026/2027
TENDER NO.	MOALD/SDA/SEEDLINGS/01/2025-2026

1. The State Department for Agriculture intends to enter into a two years framework agreement for supply and delivery of healthy, disease-free, certified fruit and agroforestry seedlings.
2. Tendering is conducted under open competitive method using a standardized tender document. Tendering is open to all qualified and interested Tenderers and will be awarded on basis of Framework Agreement.
3. Qualified and interested tenderers may obtain further information and inspect the Tender Document during office hours 0800 to 1700 hours Monday to Friday at the Head Supply Chain Management Office on 4th Floor Kilimo House.
4. A complete set of tender documents may be obtained by interested tenderers electronically from the Ministry of Agriculture and Livestock Development website www.kilimo.go.ke and Public Procurement Information Portal www.tenders.go.ke free of charge. Tenderers who download the tender document and are intending to participate should forward their details to supplychainservices@kilimo.go.ke for communication of any clarification or addendum.
5. Completed tenders must be delivered in plain sealed envelopes clearly marked with the Tender No., Lot No. and Name. It should be dropped in the tender box marked State Department for Agriculture situated in Kilimo House Ground Floor Reception, or posted to the address provided below so as to be received on or before **17th December 2025 11:00am**. Electronic Tenders will not be permitted.

The Principal Secretary
State Department for Agriculture
Ministry of Agriculture and Livestock Development
Kilimo House, Cathedral Road,
P.O.BOX 30028-00100 NAIROBI

6. Bulky tender documents that cannot fit in the tender box should be dropped at the Head Supply Chain Management Services Office at Kilimo House, 4th Floor Room 4-2B.
7. Late tenders will be rejected.
8. Tenders will be opened immediately after the deadline date and time specified above or any dead line date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at Kilimo House, ASCU Boardroom.
9. Address where to send enquiries is: **The Principal Secretary, State Department for Agriculture, Ministry of Agriculture and Livestock Development Address: P. O. Box 30028-00100 Nairobi, Kenya** Email address: supplychainservices@kilimo.go.ke To reach the Procuring Entity not later than **10th December, 2025**.

Head, Supply Chain Management Services
For Principal Secretary



KENYA VETERINARY BOARD

NOTICE OF ELECTION FOR APPOINTMENT OF FOUR (4) VETERINARY SURGEONS AND THREE (3) VETERINARY PARAPROFESSIONALS TO THE KENYA VETERINARY BOARD

Pursuant to Section 4(1)(f) and 4(1)(g) of the Veterinary Surgeons and Veterinary Paraprofessionals Act, 2011 notice is hereby given for election of four (4) Veterinary Surgeons and three (3) Veterinary Paraprofessionals respectively for appointment to Kenya Veterinary Board from 2026 to 2029. The election will take place from **Tuesday 25th November, 2025 to 16th December, 2025**

The duly registered veterinary surgeons or veterinary paraprofessionals whose names appear in the voters' register available at the Board offices, or on the Board's website www.kenyavetboard.or.ke are eligible to vote

A veterinary surgeon shall vote for four (4) veterinary surgeons from the list of veterinary surgeons candidates, while **a veterinary paraprofessional shall vote for three (3) paraprofessionals** from the list of veterinary paraprofessional candidates below.

Veterinary Surgeon Candidates	Veterinary Paraprofessional Candidates
DR. AGNES GATHONI MAINA	BOAZ ADOLWA WAMAE
DR. JAMES OPONDI OUMA	MOSES KIGORO SAMSON
DR. JOSEPH MURIRA STEPHEN	CALVIN ONYANGO NINGA
DR. JOAN AKUMU MAGERO	WALTER KIPRONO KEMBOI
DR. STEPHEN MAINA CHEGE	ORESTE KARANJA KURIA
DR. DIANA L. ADHIAMBO ONYANGO	PATRICK MWITI MIRITI
DR. DERICK MWINABO CHIBEU	BENSON MANTHI LANDA
DR. EDGAR SAKWA KAMAMA	MICHAEL NJOROGE KUNGU
DR. JOHN WILBERFORCE MUCHIBI	BONIFACE KAMAU MAINA
	ROSEBELLA OCHANGO OMUBUKHA
	CHARLES OGECHI NYAANGA

KVB shall send **serialized ballot forms** to qualified voters through **electronic mail** using the current contact details as contained in KVB voter's register. **A marked ballot form should be submitted any time from the date of this advertisement as follows:-**

- Physically to the ballot box in the KVB office
- Scanned and sent through this e-mail to KVB elections@kenyavetboard.or.ke

NOTE: 1. A voter shall only vote in one ballot form.

2. **ALL marked ballot forms must reach KVB office on or before Tuesday 16th December, 2025 at twelve (12) noon. Any ballot papers submitted or received after twelve noon on that day shall be null and void.**

THE REGISTRAR
KENYA VETERINARY BOARD

The Kenya Veterinary Board
P.O. Box 513-00605
UTHIRU
Website: www.kenyavetboard.or.ke

Ruto orders KEMSA to ensure steady drug supply in hospitals

BY SEBASTIAN MIRITI (KNA)

The Kenya Medical Supplies Authority (KEMSA) has been ordered to ensure a consistent and adequate supply of drugs in public health facilities across the country.

President Dr. William Ruto emphasized that the new system for delivering medicines and other health commodities directly to hospitals must be efficient.

Speaking at Loglogo Africa Inland Church (AIC) in Marsabit County, President Ruto stated that direct delivery of supplies to health facilities, rather than through county stores, would make health services under the Universal Health Coverage programme more reliable.

The President was in Loglogo to attend celebrations marking the 60th anniversary of the local church's establishment, where he directed that health facilities should always be equipped with essential drugs.

"We don't want to hear stories of drug shortages in our health facilities. KEMSA must ensure an uninterrupted supply of medicines to our hospitals," the President said.

He disclosed that the Agency had been adequately funded; to enable it carry out its mandate with the expected efficiency.

The President asked Kenyans to register with the Social Health Authority (SHA), to enable them to access free primary healthcare services.

President Ruto encouraged Kenyans to register with SHA, saying those who register, stand to get free outpatient services at dispensaries, health centres and Sub-county hospitals in public,



President Dr William Ruto arriving at the Loglogo African Inland Church (AIC) in Laisamis Constituency of Marsabit County, during the church's 60-year Anniversary celebrations. To the left (in a blue jacket) is Marsabit Governor Mohammad Ali.

private and faith-based hospitals. He further called on those eligible for personal registration, to take advantage of the government's abolition of extra ID vetting requirements, in border counties, to acquire national identity cards.

"The vetting for ID requirement for communities in the border regions, including Marsabit was discriminatory and that is why my Administration, did away with the practice," the President pointed out.

He added that the process of registering for IDs had been streamlined, to enable Kenyans to have equal access to the vital documents.

The President said there was need for the country to have a National Infrastructure Fund, to cater for the ever-growing demand for infrastructure development such as, roads.

He said that Sh1.5 trillion was needed to construct about 10,000 km of new tarmac roads

across the country.

The President, to the jubilation of the residents, announced that Marsabit County has been allocated Sh4.5 billion for the Affordable Housing, fresh produce markets and student hostels for public college projects.

The President said Sh1.6 billion has been set aside to connect more local households to electricity, as the government strived to serve all Kenyans equally.

President Ruto commended the role the Church plays in development and mission work, saying the government will continue to work with religious organisations, to address the challenges facing the people.

Cabinet Secretary (CS), Internal Security, Kipchumba Murkomen, said more than 72,000 residents in Marsabit were eligible for ID registration, and urged them to take advantage of the government's free issuance of the documents.

Sh50b Moi Referral Hospital project launched

BY EKUWAM SYLVESTER AND MARIAM SALEH

Health Cabinet Secretary Aden Duale has officially launched the construction of a new 2,000-bed Moi Teaching and Referral Hospital (MTRH) in the Kiplombe area of Soy Sub-County, Uasin Gishu.

The new referral hospital will serve as a quaternary facility, providing the highest level of specialized medical care for complex and rare conditions, going beyond the services offered by tertiary care facilities.

Such centers are typically associated with major teaching hospitals and may offer experimental treatments, clinical trials, and highly specialized surgeries, including transplants and advanced trauma care.

The multi-billion-shilling project, estimated to cost over Sh50 billion, will accommodate 2,000 patients in its first phase, with capacity expected to increase to 4,000 in the subsequent phase.

Speaking during the ground-breaking ceremony attended by various leaders and health

stakeholders, Duale said the project which was conceptualized in 2014 was ten years late as he assured Kenyans of its speedy completion in 18 months under the supervision of the Ministry of Defense.

The Defence ministry is recognized for its significant role in supervising national infrastructure projects at the direction of the government.

It leverages its existing engineering competencies and track record to ensure timely completion, quality control, and results-based management of high-impact projects across the country.

"We are to witness a very historic milestone not just for Moi Teaching and Referral Hospitals but for the entire national health ecosystem.

"We are here for the ground breaking ceremony, the beginning of one of the most transformative health care investments in our country, a 2000 bed multi-specialty hospital which is designed to serve the people of Kenya and beyond," noted Duale.



Health CS Aden Duale (right) being taken through the architectural works of the new 2000 bed capacity MTRH Multi-Specialty Hospital at Kiplombe, Soy Sub County, Uasin Gishu. PHOTO: EKUWAM SYLVESTER




KENYA VISION 2030

CAREER OPPORTUNITY

Kenya Airports Authority (KAA) was established in 1991 under the KAA Act Cap 395 to provide facilitative infrastructure for aviation services in Kenya.

Guided by its mandate, the Authority is seeking to recruit competent and self-driven persons to fill the under listed position.

No	Position	Reference No.	Job Grade	No. of Vacancies	Terms of employment
1.	Firefighter Trainee	OPS/F&RT/NOVEMBER 2025	S3	100	Contract for an initial one (1) year on-the-job training and thereafter appointment on Permanent and Pensionable terms subject to successful completion of the one (1) year on-the-job training.

The detailed job description, requirements for appointment and instructions on how to apply can be accessed on KAA's Website <https://www.kaa.go.ke> under Careers Section.

To be considered, your application must be received not later than **Monday, 8th December, 2025 at 5.00pm** East African Time.

KAA is an Equal Opportunity Employer. Women, Persons with Disabilities, Minority & Marginalized Groups are encouraged to apply.

Canvassing in any form or failure to attach any of the stipulated documents shall lead to automatic disqualification.




KENYA VISION 2030

TENDER ADVERTISEMENT NOTICE

The Kenya Airports Authority invites sealed tenders from eligible firms for the following tenders:-

Reference Number	Tender Description	Pre-Bid Meeting / Site Visit-Optional	Closing/ Opening Date
KAA/923/0129/2025-26	Provision of Insurance Brokerage Services Airport Operations Liability Policy for Kenya Airports Authority	N/A	2/12/2025 at 11:00 am
KAA/923/0122/2025-26	Provision of Group Life Assurance and Last Expense Insurance Brokerage Services Last Expense Insurance Brokerage Services	N/A	2/12/2025 at 11:00 am
KAA/923/0080/2025-26	Supply And Installation of Uninterrupted Power Supply (UPS) At Moi International Airport	02/12/2025 at 10:00 am at Moi International Airport	11/12/2025 at 11:00 am

Information on these tender notices and documents detailing the requirements, tendering procedures and guidelines should be downloaded for free from the website <https://egpkenya.go.ke>. Tenderers who download the tender document must forward their particulars immediately to tenders@kaa.go.ke. All addendum/clarifications shall be posted in the e-GP system.

Canvassing for the tender by the tenderer or by proxy shall lead to automatic disqualification of their tender.

**Dr. Mohamud M. Gedi
AG. MANAGING DIRECTOR**

PS highlights role of infrastructure and ICT in Kenya's rapid growth

BY JOSEPH NG'ANG'A (KNA)

The Government has spent Sh1 trillion on the Infrastructure, Energy, and ICT sectors, driving development across the country between 2022 and 2025. State Department for Broadcasting and Telecommunications Principal Secretary Stephen Isaboke stated that the sector utilized Sh1 trillion of the approved Sh1.24 trillion, achieving an absorption rate of 85.7 percent.

Speaking at the KICC while presenting the sector's report for the Medium-Term Expenditure Framework Budget for the Financial Years 2026/27-2028/29, Isaboke highlighted constraints posed by fiscal limitations and emerging challenges, such as increased cybercrime, and emphasized the need for prioritization to ensure maximum public impact.

"We want to move Kenya to a higher level in terms of infrastructure development. The Infrastructure, Energy, and ICT sectors play a critical role in Kenya's quest to become a First World nation, and we want to ensure these sectors act as enablers, helping Kenyans and regions achieve ease of doing business and improving quality of life," said Isaboke.

Presenting the sector's performance from 2022-2025, Principal Secretary for ICT and the Digital Economy, Eng. John Tanui, noted significant progress across ten sub-sectors, including transport, roads, public works, housing, shipping and maritime, energy, petroleum, aviation, ICT, and broadcasting and telecommunications.

Eng. Tanui added that the sector encompasses 12 autonomous agencies and 35 State corpora-



Principal Secretary, State Department for Broadcasting and Telecommunications Stephen Isaboke (left) chats with his Treasury counterpart Dr Chris Kiptoo at Kenyatta International Convention Center during the official opening of Public Sector hearings for the FY 2026/2027 and the Medium-Term Budget. PHOTO: BONIFACE MALINDA/KNA.

tions working collaboratively to strengthen national infrastructure and service delivery.

The PS highlighted that over the period, the government constructed 1,798 kilometers of new roads, rehabilitated 305 kilometers and maintained 102,561 kilometers under routine maintenance.

"The government also undertook 2,111 kilometers of periodic maintenance and 28,844 kilometers under performance-based contracts," said Eng Tanui.

He disclosed that the government also constructed the Miritini Meter Gauge Railway (MGR) Station, modernised the Mombasa Port terminals, developed the Shimoni Fish Port, and refurbished JKIA Terminals 1B and 1C. Under the ICT and Digital Economy, the PS said that they have deployed 7,000 kilometers of fibre under the National Optic Fibre Backbone

and connected 82 hospitals and 1,114 public institutions to high-speed internet.

"We have digitized 17,668 government services on e-Citizen, trained 1.5 million youth and linked 182,568 to online jobs through various initiatives like the Ajira Digital Programme and the Presidential DigiTalent Programme," said the PS.

In the Broadcasting and Telecommunications sector, Eng Tanui said that they managed to produce 17,521 TV news items, 73,323 print stories, and 150 MyGov editions, trained 11,000 media practitioners, accredited 28,000 journalists, and constructed seven digital content production centres.

Over the same period the PS highlighted that under housing and urban development, the government has completed 2,185 affordable housing units in Bondeni, Mukuru, Homabay and institutional sites. "We have also progressed in the construction of 83,000 affordable housing units at an average of 32 percent completion. We have also completed 44 markets and advanced construction of 239 additional markets, installed 2,176 security lights, 82 floodlights, and issued 2,029 title deeds," said Eng Tanui.

The PS said that in the energy sector, the government increased installed generation capacity by 160 mega Watt (MW) to the national grid from 3,076 MW to 3,236 MW, constructed 405 kilometers of transmission lines, 1,321 kilometers of distribution lines, and five hybrid mini-grids. "We have also installed 169,494 solar home systems and connected 1.18 million new customers to electricity, installed 27,027 street lights and developed domestic and institutional biogas systems," said the PS.

Egerton launches its inaugural agricultural drone pilots training

BY ESTHER MWANGI (KNA)

Although the Kenyan agricultural sector contributing about 22 percent to the country's Gross Domestic Product (GDP), data from the Kenya National Bureau of Statistics, avers that the sector needs transformation from conventional to modern approaches.

According to Agricultural experts, precision agriculture, is at the centre of the debate on use of drones in agribusinesses and is being touted as one of the most efficient ways to enhance productivity and reducing operational costs in the agricultural sector.

According to Director of the Graduate School at Egerton University, Professor Charles M'Erimba, Kenyan farmers need to be encouraged to adopt the use of drones, for precision agriculture, which is a modern approach that enhances efficiency, sustainability and productivity.

Speaking at the Njoro Main Campus, when Egerton University launched its inaugural Agricultural Drone Pilots Training Programme, Professor M'Erimba said the initiative is part of the Institution's broader vision, to modernise agriculture in the country.

The Don stated that training on the use of agricultural drones, will empower farmers to better manage pests, diseases and other challenges afflicting crop production.

FEATURE STORY: AGRICULTURAL REVIVAL

Smallholder farmers in Kirinyaga reap benefits of new irrigation scheme

BY DAVID WANDETO (KNA)

Smallholder farmers in Kirinyaga are experiencing a remarkable transformation in agricultural productivity following the launch of the Kandeki Irrigation Project in July 2023, a model initiative that officials say could be replicated nationwide.

The project, a partnership between the Kenyan Government, Equity Bank, the German Government, and the KfW Development Fund, has already delivered water to over 225 acres of farmland, directly benefiting 246 farmers, with more than

800 smallholders expected to benefit in the near future. The German Government contributed €2.5 million, while Equity Bank provides financing and capacity-building support. Speaking during the commissioning of the Kandeki Project, Water, Sanitation, and Irrigation Cabinet Secretary Eng. Eric Mugaa emphasized the transformative potential of irrigation farming.

Joining him were Kirinyaga County Deputy Governor David Githanda and other stakeholders, including Germany Ambassador Sebastian Groth and Equity Bank CEO Dr. James Mwangi. The Cabinet Secretary highlighted that beyond



Water CS Eng Eric Mugaa, (third right) with other leaders and development partners at Kandeki project water intake.

emphasised the government's commitment to linking farmers with markets and agribusinesses, in partnership with county governments.

"The National Government and county Government is working to ensure that farmers are connected directly to aggregators and buyers. This is part of a new value chain we are developing, which will improve efficiency, increase profits, and create sustainable livelihoods," he said.

"Kandeki Irrigation Project was designed to support 245 acres of farmland, directly benefiting 246 farmers, but the vision goes beyond this," he noted.

The CS also highlighted Kario as a model of a 24-hour working economy, reflecting the potential of irrigation to transform agriculture into a continuous, high-output enterprise.

New Co-operatives bill to overhaul, seal loopholes and strengthen sector

BY ERASTUS GICHOHI (KNA)

The Government has pledged to fast-track long-awaited reforms aimed at revitalizing Kenya's co-operative sector and strengthening good governance to protect the savings of millions of members.

To achieve this, new policy and legal frameworks are being developed to close loopholes that have long allowed fraud, corruption, and mismanagement of members' hard-earned deposits.

Cabinet Secretary for Co-operatives and Micro, Small, and Medium Enterprises (MSMEs) Wycliffe Oparanya said the reforms would be anchored in the proposed Co-operatives Bill, 2024, which has been approved by both Houses of Parliament and is expected to be enacted next year.

Oparanya added that the new legislation, which will be aligned with the Constitution, will overhaul the existing Co-operatives Act and address the structural challenges that have weakened the sector.

"The new Co-operatives Bill has passed both Houses of Parliament, and we expect it to be enacted by March next year, once the mediation team gives



Cabinet Secretary for Co-operatives and Micro, Small and Medium Enterprises (MSMEs) Wycliffe Oparanya addresses delegates during the 4th Annual Cooperative Movement Stakeholders Forum in Naivasha.

PHOTO: ERASTUS GICHOHI

its final approval," he said.

He spoke during the 4th Annual Co-operative and SMEs Conference in Naivasha, where he announced a raft of measures intended to strengthen the co-operative movement.

Oparanya said the govern-

ment has embarked on an ambitious coffee-sector reform programme targeting production of 150,000 metric tonnes by 2029, up from the current 50,000 metric tonnes.

He added that raising export volumes would improve

farmers' earnings and increase foreign exchange inflows adding that a steering committee has already been established to guide the reforms, which would be implemented through the Kenya Planters Co-operative Union. He said that part of the coffee-sector overhaul would involve modernizing processing machinery and encouraging domestic consumption, which currently stands at just five per cent.

The CS also said the government would restructure the New Kenya Co-operative Creameries (KCC) to improve efficiency and resolve chronic delays in farmers' payments.

"KCC is currently struggling to pay farmers for milk supplied, and the government is working on a privatization programme to address these challenges," he said. He noted that delayed payments were hurting dairy production and that the State is working urgently to clear outstanding debts.

Oparanya further confirmed that the Ministry has suspended the registration of new SACCOs, citing widespread financial instability.

He noted that many SACCOs emerge during election cycles only to collapse soon after, prompting scrutiny from the

Senate which the Ministry is prepared to address.

He said the Ministry intends to amend the Sacco Societies Act, 2008 to align it with the Constitution and strengthen regulatory oversight.

He expressed concern over growing cases of unremitting employee deductions owed to SACCOs, which now total Sh3.5 billion, largely from counties and national universities.

To safeguard members' savings, Oparanya announced that the government would introduce a Deposit Guarantee Fund to protect deposits in SACCOs that become bankrupt or financially insolvent due to mismanagement. At the same time, he said a stabilization fund has also been activated to strengthen the financial independence and governance of local co-operatives while giving financial autonomy to Cooperative Association of Kenya.

Principal Secretary for Co-operatives Patrick Kilemi revealed that only 4,900 out of more than 30,000 co-operatives have filed returns in the past three years.

"Some of these SACCOs have failed to file audited accounts and have ignored Ministry directives, and it is time action is taken," he said.

PUBLIC NOTICE

TEMPORARY TRAFFIC DISRUPTION ON MOMBASA ROAD (A8) BETWEEN NYAYO NATIONAL STADIUM AND MUSEUM HILL INTERCHANGE

The Kenya National Highways Authority (KeNHA) wishes to notify the public that a section of **Mombasa Road (A8)** between **Nyayo National Stadium Roundabout** and **Museum Hill Interchange** will experience traffic disruption on **Sunday November 30, 2025** from **6.00 am to 10.30 am**.

This is to allow for a **21-Km Half Marathon** in commemoration of **World AIDS Day, 2025** event to take place.

KeNHA advises motorists to follow the proposed traffic management plan and cooperate with the police and traffic marshals on site.

Eng. Luka Kimeli
Ag. DIRECTOR GENERAL

For all your enquiries email us on: complaints@kenha.co.ke | Toll Free Line: 0800-211-244 | Customer Care: 0700 423 606 #RoadSafetyStartsWithYou
X@KeNHAKenya | Website: www.kenha.co.ke | ISO 9001:2015 Certified | Kenya National Highways Authority

ADVERTISEMENT FOR VACANT POSITIONS

The Public Procurement Regulatory is established under the Public Procurement and Asset Disposal Act, 2015. The Authority's mission is 'To promote fairness, equity, transparency, competition and cost effectiveness through continuous monitoring, assessment and review of the public procurement and asset disposal system for sustainable development'. Towards this end, the Authority is seeking to recruit results-oriented professionals to fill the following vacant positions:

No	DESIGNATION	REFERENCE NO	GRADE	NUMBER OF POSTS
1.	Deputy Director Supply Chain Management	PPRA /DD-SCM/3/2025	PPRA 3	1
2.	Deputy Director Finance and Accounting	PPRA /DD-F&A/3/2025	PPRA 3	1
3.	Deputy Director Corporate Communications	PPRA /DD-CC/3/2025	PPRA 3	1

TERMS

- The successful candidates shall be engaged on contracts of up to five (5) years renewable subject to performance and retirement age.
- As a general policy, employees will be required to serve in one Directorate, Department, or Region for three (3) years after which they may be eligible for consideration for job rotation.

HOW TO APPLY

- Interested and qualified persons are requested to make their applications **ONLINE** through jobs portal at <https://ppra.go.ke/careers>
- Shortlisted candidates will be expected to bring the original certificates for verification during the interview.
- All applications to reach the Authority by the close of business on or before **19th December 2025 at 5.00 P.M East African Time (EAT)**.

Details of job descriptions and specifications can be found on the PPRA website (www.ppra.go.ke).

PPRA is an equal opportunity employer and committed to diversity and inclusion of all Kenyans including youth, women and persons living with disability.



Construction of Talanta Sports City Stadium reaches 66pc amid deadline rush

BY NAIF RASHID (KNA)

Kenya's multi-billion-shilling Talanta Sports City Stadium is fast taking shape, with the project now 66 percent complete and on track for handover of core infrastructure, signaling a major boost to the country's sports development agenda.

Cabinet Secretary for Youth Affairs, Sports and the Creative Economy Salim Mvurya said the project was progressing well following a joint inspection conducted on Friday morning alongside Defense Principal Secretary Patrick Mariru, Sports Principal Secretary Elijah Mwangi, Sports Kenya officials, the contractor, and senior officers from both ministries.

"We are very happy with the progress because overall, we are now at 66 per cent as of today,



and we are on course to ensure that all deadlines are met," the CS said after touring the facility.

"By the end of December, the external works and the physical infrastructure of the project will be done," he added.

He said the government remained focused on ensuring the project is delivered to the

highest standard, noting that it is one of the flagship legacy projects of President William Ruto's administration. According to the CS, the stadium is only one component of the larger Talanta Sports City masterplan, which includes extensive auxiliary developments involving several ministries and agen-

1. Sports CS Salim Mvurya (Centre), alongside Defense PS Patrick Mariru (2nd L) and Sports PS Elijah Mwangi (Left), view ongoing works at the Talanta Sports City Stadium during an inspection tour in Nairobi.
2. The multi-billion-shilling Talanta Sports City Stadium which is now 66 percent complete and on track for handover of core infrastructure. PHOTOS: NAIF RASHID

cies. "This project is not just the stadium. Other ministries are also working around the clock on water supply, roads, power infrastructure and the railway link connecting Talanta City to Bomas. The water pipeline is already complete, road designs are done, and procurement processes are ongoing," he said.

Amboseli National Park management handed to Kajiado in historic move

BY DICKSON WEKESA (PCO)

Kenya's devolution journey marked a historic milestone as President William Ruto presided over the formal ceremonial transfer of management functions of Amboseli National Park to the Kajiado County Government.

The transfer, formalized through Gazette Notice No. 15230 and titled "Deed of Transfer of Management Functions Relating to Amboseli National Park from the National Government to the County Government of Kajiado," represents a significant shift in the management of natural resources at the county level.

The transfer originated from a presidential directive issued

in 2023 during the MAA Annual Cultural Festival following a petition by MAA community leaders. The petition highlighted the need to address historical injustices regarding the park's ownership, including the equitable accrual of benefits from its resources.

To ensure a seamless and effective handover of management functions to the county government, the Intergovernmental Relations Technical Committee (IGRTC) undertook a rigorous two-year process. This involved technical consultations aimed at developing the necessary transfer instruments.

Speaking during an interview with the press in his office, IGRTC Chief Executive Officer Dr. Kipkurui Chepkwony empha-



President William Ruto hands over the map of Amboseli National Park to Governor Joseph Ole Lenku during the formal handover ceremony.

sized that public understanding of the transfer must be accurate. "Amboseli National Park has not been transferred to the County Government of Kajiado. What we facilitated is the transfer of management functions not

ownership, and not the core wildlife conservation mandate," he explained.

He noted that the national government remains constitutionally responsible for wildlife protection and the in-

KFC calls for innovation to maintain Kenya's floriculture lead

BY MARY NDANU AND LUCY MWENDE (KNA)

The Kenya Flower Council (KFC) has urged industry players to increase investment in science and innovation to safeguard Kenya's position as a global leader in floriculture.

KFC Chief Executive Officer (CEO) Clement Tulezi noted that the sector is facing evolving pest pressures, stricter market requirements, and rising production costs, making the adoption of new technologies critical for sustaining growth.

"This is a milestone for our industry. Flowers employ over 200,000 Kenyans directly, and every innovation that helps us maintain quality, meet residue standards, and retain market access is welcome," said Tulezi, emphasizing that the market keeps raising the bar, and farmers must adopt new solutions to protect yields and remain competitive.

In a keynote address, Tulezi lauded Corteva Agriscience for selecting Kenya among the first countries globally to introduce Verpoxo, describing it as a timely boost in the fight against powdery mildew—one of the most devastating diseases in roses.

"We are grateful that this product has been specifically developed with our flower industry in mind," expressed Tulezi,

tegrity of national parks. "Article 187 is very clear. Even when a function is transferred, accountability remains with the transferring government. Our job was to ensure that whatever was delegated does not compromise conservation standards," he added.

Dr. Chepkwony further clarified that the transfer reflects a lawful collaboration rather than a reassignment of constitutional mandates. "The Constitution allows either level of government to delegate the implementation of a function through an Intergovernmental Partnership Agreement. That is what guided us. We simply followed the law and facilitated what both levels of government agreed to do."

During the signing ceremony, President Ruto revisited the historical context of Amboseli, recalling how the park was originally a community reserve managed by Municipal Council of Ol Kajiado before being converted into a national park decades ago.

Uganda looks to Kenya's SEZs to spur industrial growth at home

BY NAIF RASHID (KNA)

Kenya has welcomed a high-level trade mission from Uganda for a benchmarking visit aimed at studying the country's Special Economic Zones (SEZs) model and industrialisation framework—a move expected to deepen regional cooperation and boost East Africa's manufacturing competitiveness.

The delegation, led by Uganda's Minister for Trade, Industry and Cooperatives, Gen. Wilson Mbadi, was received in Nairobi by the Cabinet Secretary (CS) for Investments, Trade and Industry, Lee Kinyanjui.

During the visit, the mission will tour Kenya's flagship SEZs, including Konza Technopolis, the Kenya Export Promotion and Branding Agency (KEPROBA), the Export Processing Zones Authority (EPZA), the Kenya Bureau of Standards (KEBS), and other industrial nodes that have shaped the country's investment landscape.

The Ugandan team comprises senior officials from the Uganda Free Zones Authority, the Uganda Export Promotion Board, and the Uganda National Bureau of Standards (UNBS). Their visit reflects growing regional interest in Kenya's SEZ policy as a blueprint for attract-

ing investment, spurring industrial growth, and expanding export capacity.

Speaking during the engagement, CS Kinyanjui emphasized that the collaboration aligns with the aspirations of the East African Community (EAC) to strengthen joint industrialisation efforts.

"As members of the East African Community, we have much to learn from one another. Collaborating more closely is not only strategic but essential if we are to achieve our shared industrialisation goals," he said.

Kinyanjui noted that Africa continues to face policy and regulatory bottlenecks that slow manufacturing growth, adding that SEZs offer a practical solution by creating investor-friendly environments through tax incentives, subsidised power, affordable land leases and modern infrastructure.

Further, the CS announced that Kenya has so far gazetted 37 Special Economic Zones, attracting more than USD 1.2 billion in investments and creating 12,000 direct and 30,000 indirect jobs.

"These zones have become pivotal nodes in advancing Kenya's industrial ambitions while strengthening regional value chains under the EAC, AfCFTA



Cabinet Secretary for Investments, Trade and Industry, Lee Kinyanjui (Centre), with Principal Secretary, State Department for Trade, Ms. Regina Ombam (to his left), and Uganda's Minister for Trade, Industry and Cooperatives, Gen. Wilson Mbadi (to his right), during a briefing with a Ugandan delegation on a benchmarking visit to study Kenya's Special Economic Zones model in Nairobi..

and COMESA frameworks," highlighted the CS.

Kinyanjui also underscored the need for mutual recognition of standards across the region to reduce regulatory duplication and ease the movement of goods. On his part, Gen. Mbadi lauded Kenya's openness in sharing its experiences and commended the country's progress in strengthening its SEZ ecosystem.

As well, he asserted that Uganda aims to apply the lessons learned to accelerate the rollout of its free zones.

"We are keen to learn from the Kenya experience to do things better. SEZs and free zones are key to stimulating industrialisation. Once basic infrastructure is in place, it reduces the cost of doing business and creates opportunities for jobs, wealth creation and government revenue," affirmed Gen. Mbadi.

Uganda currently has 15 free zones under development, and the Minister noted that insights from Kenya will guide the country's regulatory and operational frameworks as it scales up its industrial hubs.

During the visit, the Ugandan officials will tour Konza Technopolis, the smart city at the heart of Kenya's digital economy strategy alongside major industrial corridors managed by SEZA, KEPROBA, EPZA and private sector-led developments such as Tatu City.

Similarly, the delegation is also expected to hold technical

We are keen to learn from the Kenya experience to do things better. SEZs and free zones are key to stimulating industrialisation

meetings with Kenyan agencies to review governance models, incentive structures, public-private partnership arrangements and export promotion strategies.

Meanwhile, Kenya's SEZ framework has in recent years been recognized as one of the most progressive in the region, credited with improving investor confidence and enabling the establishment of manufacturing parks, logistics centres, agro-processing plants and technology hubs that feed into both domestic and international markets.

The visit also comes at a time when East Africa continues to position itself as a competitive manufacturing destination, with both Kenya and Uganda prioritising industrial parks, export zones and innovation districts as key drivers of economic transformation.

Kapseret community borehole brings relief to hundreds of families

BY RENNISH OKONG'O (KNA)

A transformative water project in Chepkawai Sub-Location, Cherangany Chebororwo Ward, is reshaping the daily lives of hundreds of families and boosting livestock productivity across the region.

The newly established Kapseret Community Borehole, funded by the International Fund for Agricultural Development (IFAD) under the Kenya Livestock Commercialisation Project (KeLCoP) and implemented in partnership with the County Government of Elgeyo Marakwet, has become a lifeline for both residents and their animals.

For decades, communities in Kapseret, Kapkagaron, Kamaini villages, and Duka Moja Centre relied on distant and unreliable water sources. Women and children often spent hours trekking in search of water, while livestock endured long

dry spells during drought seasons.

This borehole, now serving 400 households and supporting nearly 9,000 animals, is beginning to reverse years of hardship.

The borehole delivers an impressive 5,000 litres per hour, ensuring a stable water supply throughout the year. Its efficiency means that even during extended dry spells, when local rivers shrink and seasonal streams disappear, families can still count on clean and accessible water.

For residents, this reliability is nothing short of life-changing. Elizabeth Cheptony, a resident of Kapseret Village, recalled the struggle of walking long distances to fetch water before the project was completed.

"Before this project, I used to trek some kilometres away to source this commodity," she said. "But now this has really



Elizabeth Cheptony, a resident of Kapseret Village, fetching water at the community borehole.

changed my daily routine as I can do other chores because water is just at my doorstep."

Elizabeth's experience mirrors that of many others whose days were once shaped by the exhausting task of water collection. Today, households can

allocate more time to farming, educational activities, and small businesses, positive ripple effects that are already being felt across the community.

To ensure the project's long-term functionality, a local water committee has been es-

tablished. The committee manages daily operations, routine maintenance, and fee collection. Users pay Sh2.50 per 20 litres for domestic consumption and Sh100 per household per month for livestock usage.

Committee Chair Martin Cheruiyot stated that the structure was established to enhance accountability and ensure the borehole remains operational for future generations.

"Our goal is to make sure this project serves not just the current population but also the children who will inherit this community," he noted during a community briefing.

He is supported by committed stakeholders, including Clara Kisang and Patroba Kimalaiyo, both graduation champions working with smart households under the KeLCoP initiative.

Their role includes training families on livestock management, water conservation, and other livelihood-improving practices. The team operates under the guidance of Ward Project Coordinator Bernard Lelgo, who ensures the project aligns with broader county development goals.

FEATURE STORY: RURAL HEALTHCARE

Community Health Promoters offer lifeline health services in rural Kajiado

BY DIANA MENETO (KNA)

As the first light spills over Naningo village in Kajiado Central, Lenah Lipan finishes her morning tea and slips into her worn rubber shoes. She checks her backpack one last time—making sure every essential item is in place—then steps onto the rugged footpath that winds through the quiet homesteads, ready to begin her day.

It is a routine she has repeated for 13 years—not out of obligation, but because lives in her community depend on it. Lipan is one of Kajiado's dedicated Community Health Promoters (CHPs), the often-unseen backbone of rural healthcare.

With a vast land area of over 21,000 square kilometers and only 136 public health facilities, accessing healthcare in the rural parts of Kajiado County remains a major challenge.

Bridging this gap are the diligent, steadfast, and committed CHPs—unsung heroes who have become a crucial lifeline, delivering healthcare services directly to households in some of the most remote areas.

By mid-morning, Lipan arrives at the home of an expectant mother who, having suffered two previous miscarriages, is hopeful for a positive outcome with her current pregnancy.

"We keep reminding them

why antenatal clinics matter. Sometimes you find a mother who doesn't even know she has high blood pressure, putting both her life and her child's at risk. A simple check can save two lives," Lipan says, gently checking the mother's blood pressure and blood sugar.

The Esukuta Unit, where Lipan works, has 16 CHPs, each assigned specific households to visit.

Armed with only blood pressure monitors, blood sugar meters, a first aid kit, and basic pain-relief medication, CHPs play a vital role in early disease detection, maternal health, and preventive care.

"We mostly go house to house during our household visits. We check for blood pressure and diabetes, and we urge expectant women to attend antenatal clinics. We also mobilize residents during medical outreaches whenever they are organized, and also link them with health facilities" says Lipan.

For Veronica Lankoi, a CHP in Intinyika village, her 12-year service has been fueled by the visible positive impact of their work.

"Since we started actively following-up on expectant mothers and encouraging them to attend antenatal clinics, cases of maternal deaths have greatly reduced. This gives me the motivation to keep going, knowing that lives are being saved," says Lankoi.

Lankoi, narrated that this has been brought by their continuous message on adoption



Veronica Lankoi, a CHP in Intinyika Village, Kajiado County, monitors Lillian Sision breastfeeding her one-month-old baby, during one of her routine house hold visits. PHOTOS: DIANA MENETO

makes it hard for the CHPs to offer proper guidance and follow-up.

"I had a case in my area where a woman was silently suffering from what was later diagnosed as rectal cancer. Due to fear of stigmatization, she suffered for long before she could disclose her problem to me. When she gained the courage to open-up, the disease was on its advance stages, but luckily, I was able to connect her with a doctor from the Kajiado Referral Hospital, who helped her seek treatment at the Kenyatta National Hospital," Lipan narrated.

She emphasizes that more sensitization efforts are needed to help communities overcome misconceptions and discrimination surrounding HIV and other health conditions.

Lipan, who is also a grandmother of two, laments that the pay is also very minimal and they are forced to take-up casual jobs for them to sustain their families.

of skilled births unlike before when the community solely relied on traditional midwives, even on complicated cases.

She noted that they also assess common childhood ailments, including malnutrition, diarrhea, malaria and pneumonia. They prescribe Oral Rehydration Salts (ORS) to children and adults with dehydration in addition to supplying water purification tablets to households.

"Most children are also getting immunized now as we follow-up on them once they are born to ensure that they are fully immunized and getting the proper care they deserve, including proper nutrition," said Lankoi.

The adoption of the Elec-

tronic Community Health Information System (ECHIS), has further enhanced their work. The centralized digital platform, enables CHPs to record and track household health data, improving efficiency and decision-making in public health interventions.

Data from ECHIS also assists the Ministry of Health in policy formulation and in better planning in terms of budgetary allocations for communicable and non-communicable diseases. Despite their progress, CHPs still face several challenges that hinder their work.

Stigmatization of diseases such as HIV, is still high in the rural parts of Kajiado. Many people fear disclosing their status due to the stigma, which

FEATURE STORY: HEALTH FINANCING

Ministry makes steady progress in expanding digital and primary healthcare

BY DARLENE KURIA (KNA)

Principal Secretary for Public Health and Professional Standards, Mary Muthoni, says that Kenya is making significant strides in strengthening primary healthcare, improving essential services, and expanding digital health.

The PS, however, warned that critical gaps in fi-

nancing, infrastructure, and medicine availability must be urgently addressed to achieve the country's universal health coverage (UHC) targets.

Speaking during a sector presentation by the National Treasury on the proposed Financial Year 2026/27 budget and the Medium-Term Budget, Muthoni stated that the country's primary healthcare network—the geographical



Principal Secretary, Public Health and Professional Standards, Mary Muthoni speaks at Kenyatta International Convention Center, Nairobi during the Public Sector Hearings for the FY 2026/2027 and the Medium-Term Budget conducted by the National Treasury. PHOTO: BONIFACE MALINDA

mapping that links households to nearby Level 2 to Level 4 facilities—underpins the Social Health Insurance (SHI) ecosystem by allowing Kenyans enrolling in SHI to easily identify the facilities closest to them.

She disclosed that while the country is expected to establish 315 primary care networks, only 228 have been completed.

Additionally, the PS highlighted the central role of community health promoters (CHPs), saying 107,831 CHPs have supported 7.8 million households, translating to care reaching more than Sh30M.

"This turns health into a shared responsibility that begins at the household level," she said, adding that CHPs

continued to deliver basic services such as checking blood pressure and blood sugar, despite ongoing gaps in essential commodities and equipment.

She said the government had improved disease prevention through immunisation and surveillance, with Penta-3 coverage above 83 per cent, vitamin A supplementation above 83 percent, and HIV prevalence declining from 3.7 percent to 3.03 percent. In addition, the PS reported that ART coverage has reached 87 per cent of eligible clients, while mother-to-child transmission rates have dropped below eight per cent.



MINISTRY OF WATER, SANITATION AND IRRIGATION
KENYA WATER INSTITUTE

VACANT POSITIONS

Applications are invited from suitable qualified candidates for the following vacant positions;

S/ No	Post	Job Grade	No. of Vacancies	Advert Number	Terms of Service
1.	Senior Deputy Director, Human Resource Management and Administration	KEWI 2	One (1)	Advert No. EXT/01/11/2025	Contract
2.	Senior Principal Lecturer I (Campus Principal)	KEWI 3	One (1)	Advert No. EXT/02/11/2025	Permanent and Pensionable
3.	Senior Principal Lecturer I - Water Engineering/Civil Engineering	KEWI 3	Two (2)	Advert No. EXT/03/11/2025	Permanent and Pensionable
4.	Deputy Director Research, and Partnership	KEWI 3	One (1)	Advert No. EXT/04/11/2025	Permanent and Pensionable
5.	Deputy Director, Human Resource Management	KEWI 3	One (1)	Advert No. EXT/05/11/2025	Permanent and Pensionable
6.	Assistant Director, Business Development and Resource Mobilization	KEWI 4	One (1)	Advert No. EXT/06/11/2025	Permanent and Pensionable
7.	Senior Principal Lecturer II – Hydrology/Hydrogeology	KEWI 4	One (1)	Advert No. EXT/07/11/2025	Permanent and Pensionable
8.	Assistant Director, Administration	KEWI 4	One (1)	Advert No. EXT/08/11/2025	Permanent and Pensionable
9.	Assistant Director Supply Chain Management	KEWI 4	One (1)	Advert No. EXT/09/11/2025	Permanent and Pensionable
10.	Principal Lecturer, Water Engineering	KEWI 5	One (1)	Advert No. EXT/10/11/2025	Permanent and Pensionable
11.	Senior Lecturer, Civil Engineering	KEWI 6	One (1)	Advert No. EXT/11/11/2025	Permanent and Pensionable
12.	Senior Instructor	KEWI 6	Two (2)	Advert No. EXT/12/11/2025	Permanent and Pensionable
13.	Senior Information Technologist	KEWI 6	One (1)	Advert No. EXT/13/11/2025	Permanent and Pensionable
14.	Senior Librarian	KEWI 6	One (1)	Advert No. EXT/14/11/2025	Permanent and Pensionable
15.	Senior Hospitality Officer	KEWI 6	One (1)	Advert No. EXT/15/11/2025	Permanent and Pensionable
16.	Senior Technician, Plumbing	KEWI 7	Two (2)	Advert No. EXT/16/11/2025	Permanent and Pensionable
17.	Lecturer I	KEWI 7	One (1)	Advert No. EXT/17/11/2025	Permanent and Pensionable
18.	Technologist I	KEWI 7	One (1)	Advert No. EXT/18/11/2025	Permanent and Pensionable
19.	Internal Auditor I	KEWI 7	One (1)	Advert No. EXT/19/11/2025	Permanent and Pensionable
20.	Registered Nurse I	KEWI 7	One (1)	Advert No. EXT/20/11/2025	Permanent and Pensionable
21.	Assistant Hospitality Officer II	KEWI 8	One (1)	Advert No. EXT/21/11/2025	Permanent and Pensionable
22.	Housekeeper II	KEWI 9	One (1)	Advert No. EXT/22/06/2025	Permanent and Pensionable
23.	Cook I	KEWI 10	One (1)	Advert No. EXT/23/06/2025	Permanent and Pensionable

Full details of the job descriptions and requirements for appointments can be accessed through the link <https://www.kenya-water-institute.go.ke/careers-1>

Interested and suitable candidates who meet the requirements of the positions should submit hard copies of their application(s) with detailed CV, copies of Academic and professional certificates, testimonials and National Identity Card to KEWI Headquarters located along Ole Shapura Avenue South C, Nairobi by **15th December 2025**

Applications for **KW 2 to KW 4 positions** should be addressed to:

The Chairperson
Kenya Water Institute Governing Council
P.O Box 60013-00200
Nairobi

Applications for KW 5 to KW 10 positions should be addressed to:

The Chief Executive Officer
Kenya Water Institute
P.O Box 60013-00200
Nairobi

In addition to the above indicated requirements, applicants will be required to meet the requirements of Chapter Six (6) of the Constitution of Kenya on Leadership and Integrity.

The following clearances will be required from successful candidates upon offer of job and not at the application stage.

- i. **Certificate of Good Conduct;**
- ii. **Clearance from the Ethics and Anti – Corruption Commission;**
- iii. **Certificate of Compliance from the Higher Education Loans Board (HELB);**
- iv. **Kenya Revenue Authority (KRA) Tax Compliance Clearance; and**
- v. **Certificate of Clearance from the Credit Reference Bureau (CRB).**

KEWI is an equal opportunity employer and encourages all qualified persons; including Women, Persons living with Disability and persons from Minority groups to apply. Only successful candidates shall be contacted for interviews.

THE CHIEF EXECUTIVE OFFICER
KENYA WATER INSTITUTE



MINISTRY OF LANDS, PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT
STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

REQUEST FOR EXPRESSION OF INTEREST

CONSULTING SERVICES – INDIVIDUAL CONSULTANTS SELECTION

COUNTRY:	The Republic of Kenya
PROJECT TITLE:	Second Kenya Urban Support Program (KUSP II)
PROJECT ID:	P177048
CREDIT NO.:	7349-KE
ASSIGNMENT TITLE:	Urban Resilience and Planning Specialist
CONTRACT NO.:	KE-MOTI-517528-CS-INDV

1. This Request for Expression of Interest follows the General Procurement Notice for the Project that appeared in Development Business Issue No. P1214050 of 20th June 2023.

2. The Government has received a credit from the World Bank (the Bank) towards the cost of the Second Kenya Urban Support Program (KUSP II) and intends to apply part of the proceeds of this Credit towards payments under this contract: Consulting Services for an Urban Resilience and Planning Specialist.

3. The primary objective of the consulting services is to integrate resilience and sustainability into urban development and planning frameworks. The specialist will achieve this by providing specialised expertise to the State Department, the National Program Coordination Team, and participating counties and municipalities to prioritise climate resilience and sustainability in project management, spatial and integrated planning, and infrastructure investments, aligning with the National Urban Development Policy and KUSP II goals.

4. The tasks to be carried out under the assignment includes but not limited to:

- a) Build Capacity for Urban Resilience
- b) Develop and continuously review IDeP templates to incorporate climate resilience principles.
- c) Facilitate implementation of Urban Resilience Strategies and guiding notes and develop associated templates.
- d) Enhance Municipal Planning Capacities.
- e) Support management of RA 2 activities.
- f) Support Legislative and Policy Alignment

5. The detailed Terms of Reference (ToRs) for the assignments can be found at the following websites – www.housingandurban.go.ke and www.tenders.go.ke or can be obtained at the address given below;

State Department for Housing and Urban Development
P.O. Box 30119-00100
Nairobi, Kenya
Tel. +254 (0202) – 2729200
Email: kusp2proc@housingandurban.go.ke;

6. The Consultant shall possess the following minimum qualifications and experience:

- a. A minimum of a Master's degree in Urban and Regional Planning, Urban resilience, Disaster Risk Management or a related field from a university recognized in Kenya,
- b. Professional registration with valid membership and valid annual practicing license from an urban planning body recognised in Kenya.
- c. A minimum of 8 years of professional experience in urban resilience and sustainability, with a focus on climate adaptation and sustainable development in a developing country context.
- d. A minimum of 5 years of experience in spatial planning, policy development, or urban resilience and policy research.
- e. A minimum of 5 years of project management experience, including overseeing complex, multi-stakeholder and multi-level projects across national and sub-national entities.
- f. Experience in national and sub-national donor-funded projects, and familiarity with the Kenyan urban development sector.

7. The Ministry of Lands, Public Works, Housing and Urban Development – State Department for Housing and Urban Development (the Client) through the Second Kenya Urban Support Program (KUSP II) now invites eligible Individual Consultants to express their interest in providing the services; Interested Individuals must provide information indicating that they are qualified to perform the services (viz Curriculum Vitae (CV); copies of Academic and Professional Qualifications and Registration/Licensing Certificates).

8. The attention of Consultants' is drawn to Section III, paragraphs 3.14, 3.16 and 3.17 of the World Bank's **"Procurement Regulations for IPF Borrowers"** July 2016 and Revised November 2020 (Procurement Regulations), setting forth the World Bank's policy on conflict of interest.

9. The Individual Consultant will be selected in accordance with the Selection of Individual Consultants Method set out in the Procurement Regulations.

10. Interested Individual Consultants may obtain further information at the address given below from 0900hrs to 1700hrs East African Time (EAT) from Monday to Friday excluding lunch hour (1300hrs-1400hrs) and public holidays.

11. Expression of Interest shall be delivered by **Wednesday 17th December 2025 at 1100hrs EAT** using one of the following modalities;

- a) Deposit in the Tender Box located on 6th Floor, Ardi House in Nairobi, Kenya;
- b) Send via email to; kusp2proc@housingandurban.go.ke .

The submitted Expression of Interest either delivered in the tender box or sent via email **MUST** be clearly marked with the Consultancy Reference Name and Number as indicated above and must be addressed:

Attn: Principal Secretary
State Department for Housing and Urban Development
P.O. Box 30119-00100
Nairobi, Kenya
Tel. +254 (0202) – 2729200
Email: kusp2proc@housingandurban.go.ke
Website: www.housingandurban.go.ke

Head/ Supply Chain Management Services
FOR: PRINCIPAL SECRETARY/STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

KENYA VISION 2030



Water Resources Authority (WRA)



Securing Water Resources, Safeguarding Our Future

HORN OF AFRICA - GROUNDWATER FOR RESILIENCE PROJECT (HOAGW4RP)

PROJECT ID NO.: P174867 CREDIT NO. IDA-7082-KE

REQUEST FOR EXPRESSIONS OF INTEREST (REOI) FOR CONSULTING SERVICES – FIRMS SELECTION

ASSIGNMENT TITLE:	CONSULTANCY SERVICES TO UNDERTAKE COMPREHENSIVE AQUIFER ASSESSMENTS AND THE PREPARATION OF DEVELOPMENT AND MANAGEMENT PLANS FOR NAIROBI AQUIFER SUITE SYSTEMS
REFERENCE NO.:	KE-WRA-506736-CS-QCBS

The Government of the Republic of Kenya has received financing from the World Bank toward the cost of the Horn of Africa Ground Water for Resilience Project [HoAGW4RP], and intends to apply part of the proceeds towards payments under the contract for **Consultancy Services to Undertake Comprehensive Aquifer Assessments and The Preparation of Development and Management Plans for Nairobi Aquifer Suite Systems, [Contract No. KE-WRA-506736-CS-QCBS]**.

The consulting services (“**the Services**”) include: identifying and assessing with high percentage of certainty (high precession/ resolution) the existence of both shallow (up to 250m) and deep (deeper than 500m), characterize and determine the recharge mechanism and areas for groundwater resources underlying the Nairobi aquifer suite systems and determine the recharge areas. The assignment also consists of putting in place development and management plans for the aquifer through extensive stakeholder consultation. The consultancy will provide proposals and supervision for exploratory wells as well as proposals for monitoring wells and managed aquifer recharge infrastructure.

The detailed Terms of Reference (TOR) for the assignment found at the following website: Water Resources Authority's <http://www.info@wra.go.ke> and PPIP Portal <http://www.tenders.go.ke> or can be obtained at the address provided below.

The Water Resources Authority now invites eligible consulting firms (“**Consultants**”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

- a. **Core business as a consulting firm** in the water sector within the last five (5) years. Have delivered consultancies in water resources planning, development, and management in Kenya or within the sub-Saharan region and experience in undertaking feasibility studies, detailed designs, and supervision of water-related facilities/ infrastructure.
- b. **Relevant experience:** Demonstration by consulting firm of having been involved in successful execution, completed and/or ongoing, of at least two (2) assignments of similar nature both in scope and complexity in similar operating environment in the last five (5) years with preferably one (1) assignment, completed or ongoing. Details of the assignment – Name and address of the client, scope, value, and period shall be provided; and
- c. **Technical and managerial capability of the consulting firm** to undertake the assignment which should be supported by detailed company profiles providing details about staff skills, necessary tools, equipment, and software to undertake the assignment. **Please Note: Key Experts will not be evaluated at the shortlisting stage.**

The Consultant(s) will be selected in accordance with the World Bank's Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017, August 2018, November 2020 and revised September 2023 which can be found at the following website: www.worldbank.org/procurement

The duration of the consultancy services is twelve (12) months from the date of commencement.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's “**Procurement Regulations for IPF Borrowers**” 5th Edition September 2023 (“**Procurement Regulations**”), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected. However, the experience of a sub-consultant will not be considered while short-listing.

A Consultant will be selected in accordance with the quality cost-based selection (QCBS) method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours [**weekdays Monday to Friday 0800hrs to 1700hrs local time excluding public holidays**]. Interested Consultants are required to continually check the Water Resources Authority website <http://www.info@wra.go.ke> for any additional information or clarification that may arise before the submission date.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail) so as to be received on or before **6/01/2026 at 1100Hours, Kenya local time. [GMT+3 hours]**.

The Request for Expressions of Interest (REOI) should be addressed to:

Chief Executive Officer
Water Resources Authority,
Ragati Road off Ngong Road,
SHA Building,
9th Floor Wing B
NAIROBI, KENYA.
Telephone: +254 2732291, +254 2729048/9

X @WRA_Kenya F @Water Resources Authority Y @WRA KENYA
Email addresses: procurement@wra.go.ke / info@wra.go.ke, Website: www.wra.go.ke
Securing Water Resources, Safeguarding Our Future!

WRA IS ISO 9001:2015 Certified



Water Resources Authority (WRA)



Securing Water Resources, Safeguarding Our Future

HORN OF AFRICA - GROUNDWATER FOR RESILIENCE PROJECT (HOAGW4RP)

PROJECT ID NO.: P174867 CREDIT NO. IDA-7082-KE

REQUEST FOR EXPRESSIONS OF INTEREST (REOI) FOR CONSULTING SERVICES – FIRMS SELECTION

ASSIGNMENT TITLE:	CONSULTANCY SERVICES TO UNDERTAKE COMPREHENSIVE AQUIFER ASSESSMENTS AND THE PREPARATION OF DEVELOPMENT AND MANAGEMENT PLANS FOR NAKURU AQUIFER SYSTEMS
REFERENCE NO.:	KE-WRA-506738-CS-QCBS

The Government of the Republic of Kenya has received financing from the World Bank toward the cost of the Horn of Africa Ground Water for Resilience Project [HoAGW4RP], and intends to apply part of the proceeds towards payments under the contract for **Consultancy Services to Undertake Comprehensive Aquifer Assessments and The Preparation of Development and Management Plans for Nakuru Aquifer Systems, [Contract No. KE-WRA-506738-CS-QCBS]**.

The consulting services (“**the Services**”) include: identifying and assessing with high percentage of certainty (high precession/ resolution) the existence of both shallow (up to 250m) and deep (deeper than 500m), characterize and determine the recharge mechanism and areas for groundwater resources underlying the Nairobi aquifer suite systems and determine the recharge areas. The assignment also consists of putting in place development and management plans for the aquifer through extensive stakeholder consultation. The consultancy will provide proposals and supervision for exploratory wells as well as proposals for monitoring wells and managed aquifer recharge infrastructure.

The detailed Terms of Reference (TOR) for the assignment found at the following website: Water Resources Authority's <http://www.info@wra.go.ke> and PPIP Portal <http://www.tenders.go.ke> or can be obtained at the address provided below.

The Water Resources Authority now invites eligible consulting firms (“**Consultants**”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

- a. **Core business as a consulting firm** in the water sector within the last five (5) years. Have delivered consultancies in water resources planning, development, and management in Kenya or within the sub-Saharan region and experience in undertaking feasibility studies, detailed designs, and supervision of water-related facilities/ infrastructure.
- b. **Relevant experience:** Demonstration by consulting firm of having been involved in successful execution, completed and/or ongoing, of at least two (2) assignments of similar nature both in scope and complexity in similar operating environment in the last five (5) years with preferably one (1) assignment, completed or ongoing. Details of the assignment – Name and address of the client, scope, value, and period shall be provided; and
- c. **Technical and managerial capability of the consulting firm** to undertake the assignment which should be supported by detailed company profiles providing details about staff skills, necessary tools, equipment, and software to undertake the assignment. **Please Note: Key Experts will not be evaluated at the shortlisting stage.**

The Consultant(s) will be selected in accordance with the World Bank's Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017, August 2018, November 2020 and revised September 2023 which can be found at the following website: www.worldbank.org/procurement

The duration of the consultancy services is twelve (12) months from the date of commencement.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's “**Procurement Regulations for IPF Borrowers**” 5th Edition September 2023 (“**Procurement Regulations**”), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected. However, the experience of a sub-consultant will not be considered while short-listing.

A Consultant will be selected in accordance with the quality cost-based selection (QCBS) method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours [**weekdays Monday to Friday 0800hrs to 1700hrs local time excluding public holidays**]. Interested Consultants are required to continually check the Water Resources Authority website <http://www.info@wra.go.ke> for any additional information or clarification that may arise before the submission date.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail) so as to be received on or before **6/01/2026 at 1100Hours, Kenya local time. [GMT+3 hours]**.

The Request for Expressions of Interest (REOI) should be addressed to:

Chief Executive Officer
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Ragati Road off Ngong Road,
SHA Building,
9th Floor Wing B
NAIROBI, KENYA.
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X @WRA_Kenya F @Water Resources Authority Y @WRA KENYA
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NYANDARUA NATIONAL POLYTECHNIC
P.O BOX 2033 – 20300, NYAHURURU, Cell:0727-256001
EMAIL ADDRESS: info@nyandaruanationalpoly.ac.ke
Website: www.nyandaruanationalpoly.ac.ke

REGISTRATION FOR JANUARY 2026 INTAKE IS ONGOING WITH NEW STUDENTS EXPECTED TO REPORT FROM 7TH JANUARY, 2026

Nyandarua National Polytechnic is registered as Qualification Awarding Institution (QAI). We offer Modularized Competency Based Education and Training (CBET) courses at levels 3, 4, 5 and 6 in the following departments.

1. Building and Civil Engineering
2. Electrical and Electronics Engineering
3. Mechanical and Automotive Engineering
4. Agriculture and Environmental Studies
5. Business Studies and Entrepreneurship
6. Liberal Studies and Talent Development
7. Applied Sciences
8. Computing and Informatics (ICT)
9. Hospitality and Tourism
10. Fashion Design and Cosmetology

Apply online today through application@nyp.ac.ke or visit the polytechnic for Registration.

DUAL TRAINING: We offer Dual Training which combines training in the institution and the industry.

RPL: We certify individuals through Recognition of Prior Learning (RPL) process that recognizes the skills and experience you already, creating opportunities for employment, promotion, self-employment or further training.

We offer **short courses** in all departments including **Talent Development and Creativity**. We are also an accredited Centre for **TVET – CDACC, HRMPEB, KASNEB and NITA examinations**. Our courses are delivered using face to face and e – Learning (ODeL) modes.

For more information;
Visit our website: www.nyandaruanationalpoly.ac.ke.
Or Call 0727-256001

Or visit our Polytechnic located in Nyandarua County 7Km from Nyahururu town along Nyahururu - Gilgil road and 37Km from Olkalou town, County HQs.



KENYA POWER PENSION FUND

Career Opportunities

Kenya Power Pension Fund (KPPF) is a Retirement Benefits Scheme registered with Retirement Benefits Authority, responsible for providing pension benefits to permanent and pensionable employees of Kenya Power and Nuclear Power & Energy Agency upon their retirement or withdrawal and to their dependents in the event of death in service.

In pursuing its mandate, KPPF is seeking to recruit top talents to join the innovative and transformative team to deliver on key milestones of the Fund. The individuals who will fill this position should be oriented, self-driven, creative, visionary and of high integrity.

Applications are therefore invited from qualified persons to fill the vacancy indicated in the matrix below:

NO.	Job Title	Ref No.	No. of Vacancies
1.	Senior Investment Officer, Capital Markets	KPPF/HRA-HR/1/25/12	1

How to Apply

Interested and qualified candidates are advised to visit the Fund's website for detailed job descriptions for the roles at www.kppf.co.ke/careers/. Applications should be submitted through the link: <https://e-recruitment.kppf.co.ke> to be received not later than **Tuesday 9th December, 2025**.

"KPPF is an equal opportunity employer committed to diversity and inclusion. women, persons with disabilities, and minority groups are encouraged to apply"

Canvassing will lead to disqualification. Only shortlisted candidates will be contacted.

The CEO & Trust Secretary
Kenya Power Pension Fund
P.O Box 1548 00600 Nairobi





THE SACCO SOCIETIES REGULATORY AUTHORITY (SASRA)

THE SACCO SOCIETIES ACT
(Cap 490B, Laws of Kenya)

THE SOCIETIES (DEPOSIT-TAKING SACCO BUSINESS) REGULATIONS, 2010 (L.N. 95 OF 2010)
THE SACCO SOCIETIES (NON-DEPOSIT-TAKING BUSINESS) REGULATIONS, 2020 (L.N. 82 OF 2020)
NOTIFICATION OF ADDITIONAL LICENSED AND AUTHORIZED SACCO SOCIETIES IN KENYA FOR THE FINANCIAL YEAR ENDING 31ST DECEMBER 2025

PURSUANT to section 28 of the Sacco Societies Act [the Act], the Sacco Societies Regulatory Authority (Authority) notifies the general public that further to the list of licensed and authorized Sacco Societies published in the Kenya Gazette No. 657 Vol. CXXVII – 15, dated 24th January 2025, the Authority has in accordance with –

1. **Regulation 8[1] of the Sacco Societies [Deposit-Taking Sacco Business] Regulations, 2010** issued a Sacco deposit-taking license to the Sacco Society listed in Schedule I to undertake deposit-taking Sacco business in Kenya with effect from 11th August 2025, and which may be renewed upon application, but subject to compliance with the prescribed minimum prudential standards.

SCHEDULE I: ADDITIONAL LICENSED DEPOSIT TAKING SACCO SOCIETY					
No.	Name of the Deposit Taking SACCO Society	Date Licensed	Postal Address	Physical Location of Head Office	County Location of Head Office
1.	Kumbukumbu SACCO Society Ltd	11th August 2025	P.O Box 22330-00400 Nairobi	National Museum Headquarters, Museum Hill Road, Nairobi	Nairobi

2. **Regulation 6[2] of the Sacco Societies (Non-Deposit-Taking Sacco Business) Regulations, 2020** issued authorizations to the Sacco Societies listed in Schedule II to undertake specified non-deposit-taking Sacco business in Kenya with effect from the dates indicated therein, and which may be renewed upon application, but subject to compliance with the prescribed minimum prudential standards.

SCHEDULE II: ADDITIONAL AUTHORIZED SACCO SOCIETIES TO UNDERTAKE SPECIFIED NON-DEPOSIT-TAKING SACCO BUSINESS					
No.	Name of SACCO Society	Date Authorization	Postal Address	Physical Location of Head Office	County Location of Head Office
1	ACK Imani Talent Regulated Non-WDT SACCO Society Ltd	7 th May 2025	P.O Box 75-20100 Nakuru	Mothers Union Plaza, Moi Road, Nakuru	Nakuru
2	Kenfam Regulated Non-WDT SACCO Society Ltd	7 th May 2025	P.O Box 26915-00504 Nairobi	South Gate Centre, Mukoma Road, South B, Nairobi	Nairobi
3	Urban Roads Regulated Non-WDT SACCO Society Ltd	1 st January 2025	P.O Box 22435-00100 Nairobi	Barabara Plaza, Mazao Road-Off South Airport Road, JKIA, Nairobi	Nairobi

FURTHER CAUTION AND NOTICE is hereby given –

- a) **THAT**, it is an offence punishable by prosecution under the Act and the Regulations made thereunder for any person to conduct or undertake a deposit taking Sacco business and / or specified non-deposit taking Sacco business, with any Sacco Society or entity, unless the Sacco Society has been duly licensed or authorized by the Authority.
- b) **THAT** any member of the public, person or entity who transacts or continues to transact deposit taking Sacco business or specified non-deposit taking Sacco business, with a Sacco society or any other entity which does not have a valid license or authorization for the Authority, shall be doing so at his/her own risk and peril.
- c) **THAT** every licensed or authorized Sacco Society is required by law to all times, display the original license or authorization certificate (as the case may be) in conspicuous place at their registered Head Offices, and a copy license or authorization certificate (as the case may be) at all other licensed or authorized branches and places of business.
- d) **THAT** public and private sector companies, institutions, and entities should cease and desist from facilitating unlicensed and unauthorized entities purporting to be Sacco Societies, to undertake illegal regulated SACCO businesses through deductions and remittances, and/or by providing electronic and digital channels and conduits to undertake such illegal regulated SACCO businesses.
- e) **THAT** Regulated SACCO Societies are strictly prohibited from placing and/or investing members' funds in the deposits of and/or equities of any unregulated entity, and any such existing placement and/or investments should be recalled forthwith.

Dated at Nairobi this 26th September 2025

DAVID A. SANDAGI
AG, CHIEF EXECUTIVE OFFICER





KENYA POWER PENSION FUND

Career Opportunities

Kenya Power Pension Fund (KPPF) is a Retirement Benefits Scheme registered with Retirement Benefits Authority, responsible for providing pension benefits to permanent and pensionable employees of Kenya Power and Nuclear Power & Energy Agency upon their retirement or withdrawal and to their dependents in the event of death in service.

In pursuing its mandate, KPPF is seeking to recruit top talents to join the innovative and transformative team to deliver on key milestones of the Fund. The individuals who will fill this position should be oriented, self-driven, creative, visionary and of high integrity.

Applications are therefore invited from qualified persons to fill the vacancy indicated in the matrix below:

NO.	Job Title	Ref No.	No. of Vacancies
1.	Senior Investment Officer, Capital Markets	KPPF/HRA-HR/1/25/12	1

How to Apply

Interested and qualified candidates are advised to visit the Fund's website for detailed job descriptions for the roles at www.kppf.co.ke/careers/. Applications should be submitted through the link: <https://e-recruitment.kppf.co.ke> to be received not later than **Tuesday 9th December, 2025**.

"KPPF is an equal opportunity employer committed to diversity and inclusion. women, persons with disabilities, and minority groups are encouraged to apply"

Canvassing will lead to disqualification. Only shortlisted candidates will be contacted.

The CEO & Trust Secretary
Kenya Power Pension Fund
P.O Box 1548 00600 Nairobi



MINISTRY OF INVESTMENTS, TRADE AND INDUSTRY
STATE DEPARTMENT FOR INDUSTRY

PUBLIC NOTICE

PUBLIC PARTICIPATION ON THE NATIONAL AUTOMOTIVE BILL, 2025

The Ministry of Investments, Trade and Industry in collaboration with relevant Ministries, Departments and Agencies has developed a draft National Automotive Bill, 2025. The bill seeks to provide for: legal, institutional, and regulatory framework for the development and promotion of the automotive industry; the establishment, powers and functions of the National Automotive Council; the establishment of the Automotive Institute; and for connected purposes.

Pursuant to Article 10(2) (a) of the Constitution of Kenya, that provides for National Values and Principles of Governance including participation of the people, the Ministry through this Notice, hereby invites interested members of the public and stakeholders to give their comments on the draft National Automotive Bill 2025 during the public participation forums which shall be held from 9.00 a.m.-12.00 noon on the following venues and dates;

DATE	CLUSTER COUNTIES	VENUE
Thursday , 11 th December 2025	Nairobi, Kajiado and Kiambu	Kenya Institute of Curriculum Development (KICD) Ngara - Nairobi
Monday 15 th December 2025	Laikipia, Samburu, Isiolo and Marsabit	Isiolo Catholic Pastoral Center - Isiolo
	Bomet, Nyamira, Kisii and Narok	Agricultural Training Centre (ATC) - Kisii
	Garissa, Wajir and Mandera	Government Guest House - Garissa
Tuesday 16 th December, 2025	Tharaka Nithi, Meru and Embu	Kamundi Hall - Meru
	Homa Bay, Kisumu, Siaya and Migori	Mama Grace Onyango Cultural and Social Center (Formerly Kisumu Social Center) - Kisumu
	Tana River, Kilifi and Lamu	Takaye Social Hall - Malindi
Wednesday 17 th December, 2025	Nyeri, Nyandarua, Kirinyaga, Murang'a	Nyeri Cultural Center - Nyeri
	Trans Nzoia, Busia, Bungoma, Vihiga and Kakamega	Red Cross Society Hall - Kanduyi
	Taita Taveta, Kwale and Mombasa	Tononoka Social Hall - Mombasa
Thursday, 18 th December 2025	Nakuru, Kericho and Baringo	Kenya National Library Service - Nakuru
	Uasin Gishu, Nandi and Elgeyo Marakwet	County Multi-purpose Hall - Eldoret
	Machakos, Kitui and Makueni	Wote Social Hall - Wote
Friday 19 th December 2025	Turkana, West Pokot	Lodwar Vocational Training Centre - Turkana

The Draft National Automotive Bill, 2025 can be accessed on www.industrialization.go.ke/downloads. Members of the public and stakeholders may also send their comments and feedback through written submissions using the "Draft National Automotive Bill, 2025 Memorandum Submission Template" available at www.industrialization.go.ke/downloads to the following email address automotivebill@industrialization.go.ke or through P.O BOX 30418-00100 by 5.00pm on or before Friday 19th December, 2025.

KENYA VISION 2030

President calls for strengthening CBE to uphold teaching and learning excellence

BY AHMED ELM AWI (PCO)

Kenya's education sector received a renewed call to accelerate transformative reforms as President Dr. William Ruto, through a speech delivered on his behalf by Education Cabinet Secretary, Julius Ong'oma, rallied primary school heads to safeguard the Competency-Based Education (CBE) transition and uphold excellence in teaching and learning.

Addressing more than 10,000 primary school heads during the official opening of the 2025 Kenya Primary Schools Head-teachers Association (KEPSHA) Conference in Mombasa, the President described head-teachers as the bridge between national policy and classroom impact, praising their role in anchoring reforms that touch every Kenyan child.

The President said Kenya had crossed major milestones in shifting from schooling for certificates to learning for life, crediting school leaders for stewarding the most comprehensive education reforms since independence.

He hailed the successful transition of learners from Primary School to Junior School and the ongoing preparation for Senior School, saying these transitions were not merely structural changes, but a national commitment to continuity, equity, and opportunity for every learner.

"Today we recommit to equipping every Kenyan child with the knowledge, character, and competencies to excel in a changing world," he noted.

The President highlighted tremendous progress across the education continuum, including the expansion of Technical and Vocational Education and Training (TVET) to nearly 240 institutions aligned to industry, operationalisation of the Recognition of Prior Learning framework, and strengthening university relevance through innovation and student-centred funding. But his strongest emphasis fell on foundational learning, insisting that reforms must take root where learners interact daily with teachers.

To reinforce school leadership, the President announced accelerated investment in continuous professional development for heads and teachers, digitisation of school administration through Kenya Education Management Information System (KEMIS), tighter financial governance in schools, and structured support for Junior and Senior School transitions. These measures, he said, were vital to ensuring that leadership remains the pillar of lasting reform.

He also stated that the Teachers Service Commission (TSC) is promoting 25,000 teachers this year and deploying 20,000 interns to support Junior School, and said the government is strengthening teacher capacity across counties to ensure equitable distribution of specialised educators.

On infrastructure, he outlined the construction of 23,000 classrooms and 1,600 laboratories; facilities integrating green technologies and digital capability to deepen Science, Technology, Engineering and Mathematics (STEM) learning.

MINISTRY OF LANDS, PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT

STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

REQUEST FOR EXPRESSION OF INTEREST

CONSULTING SERVICES – INDIVIDUAL CONSULTANTS SELECTION

COUNTRY:	The Republic of Kenya
PROJECT TITLE:	Second Kenya Urban Support Program (KUSP II)
PROJECT ID:	P177048
CREDIT NO.:	7349-KE
ASSIGNMENT TITLE:	Refugee Management Specialist
CONTRACT NO.:	KE-MOTI-516259-CS-INDV

1. This Request for Expression of Interest follows the General Procurement Notice for the Project that appeared in Development Business Issue No. P1214050 of 20th June 2023.

2. The Government has received a credit from the World Bank (the Bank) towards the cost of the Second Kenya Urban Support Program (KUSP II) and intends to apply part of the proceeds of this Credit towards payments under this contract: Consulting Services for a Refugee Management Specialist.

3. The primary objective of the consulting services is to offer technical assistance, advise, and coordination of Refugee activities to the National Program Coordination Team (NPCT).

4. The tasks to be carried out under the assignment includes but not limited to:

- a) Provide technical assistance to the NPCT on Refugee issues and those pertaining to GoK's Refugee policy, statistics and plans and support RA2 on policy review to create an enabling environment for refugee and host communities' integration and transition from Camps to settlements**
- b) Develop, support, implement and audit the capacity building plan in relation to WHR activities.**
- c) Provide periodic training for GRM focal persons and committees, and to ensure that the GRM is gender-responsive and accessible to all stakeholders, including refugees and host communities**
- d) Mainstream gender, youth, and disability inclusion across all activities, in accordance with World Bank and Kenyan policy frameworks.**
- e) Systematically document lessons on the implementation of the WHR component.**
- f) Advise on issues of socio-economic inclusion of Refugees;**
- g) Engage key stakeholders in the Refugee sector for WHR engagements and foster partnerships.**
- h) Facilitate relevant stakeholders on the programme to access camps and other designated areas as stipulated in the Refugee Act (2021).**
- i) Support/carry out research and prepare periodic technical advice as requested by the Program Coordinator on aspects of refugee integration relevant to the implementation of KUSP2.**
- j) Liaising and working with other Result Areas and to ensure that all KUSP2 interventions in Dadaab and Kakuma municipalities are in alignment with the camps to settlement/integration agenda.**
- k) Facilitate capacity assessment, training and capacity building of NPCT and relevant stakeholders on Refugee matters and integration of Refugees and Host Communities**
- l) Support NPCT activities through the Result Area 5 lead**
- m) Provide technical assistance to any county/municipality in need, subject to NPCT approval**
- n) Review or prepare any concepts, TORs and preparatory materials to facilitate the implementation of Result Areas 5 activities.**
- o) Be involved in the preparation of the semi-annual reports as relates to WHR component**
- p) Assist in providing guidance in monitoring Results Framework Indicators under the WHR component**
- q) Liaison between the NPCT, and implementing counties, especially as relates to implementation of activities**
- r) Advise on any project implementation bottlenecks under UIG and UDG windows and identify approaches towards resolving the bottlenecks.**
- s) Facilitate regular meetings and consultations between National and County Governments officials, UN, NGOs, and community leaders to discuss and coordinate refugee integration initiatives.**
- t) Advise on ways of streamlining policies and procedures related to refugee integration, including in the proposed process for harmonization of the planning framework.**
- u) Identify challenges and propose solutions to improve the effectiveness of inclusion efforts and settlement agenda.**
- v) Support to the team on safeguarding issues; reporting on developments at the camp level; taking part and facilitating supervision missions; supporting coordination of KUSP2 WHR activities**
- w) Perform any other duties as may be assigned by the Programme Coordinator.**

5. The detailed Terms of Reference (ToRs) for the assignments can be found at the following websites – www.housingandurban.go.ke and www.tenders.go.ke or can be obtained at the address given below;

State Department for Housing and Urban Development
P.O. Box 30119-00100
Nairobi, Kenya
Tel. +254 (020) – 2729200
Email: kusp2proc@housingandurban.go.ke;

6. The Consultant shall possess the following minimum qualifications and experience:

- (a) Should have at least master's degree in Peace and Conflict Management, Sociology, Refugee Studies or International Relations from a recognized institution or any other relevant qualification.**
- (b) General experience: Should have at least 10 years of demonstrable experience relevant to the assignment, 5 of which should be in Refugee Management with a strong understanding of the refugee management framework in Kenya.**
- (c) The Refugee Management Specialist should demonstrate knowledge and experience in public administration in the Government of Kenya.**
- (d) Should have practical Knowledge of the Global Compact for Refugees, the Kenya Comprehensive Refugee Response Framework (2020) and the Shirika Plan for Refugees and Host Communities.**
- (e) Should have Interpersonal, diplomatic and partnership skills and experience required for building and maintaining collaborative relationships with key stakeholders.**
- (f) Be available throughout the assignment period and flexible to travel to Dadaab and Kakuma.**

7. The Consulting Services is expected to be for a period of two (2) calendar years from the date of commencement.

8. The Ministry of Lands, Public Works, Housing and Urban Development – State Department for Housing and Urban Development (the Client) through the Second Kenya Urban Support Program (KUSP II) now invites eligible Individual Consultants to express their interest in providing the services; Interested Individuals must provide information indicating that they are qualified to perform the services (viz Curriculum Vitae (CV); copies of Academic and Professional Qualifications and Registration/Licensing Certificates).

9. The attention of Consultants' is drawn to Section III, paragraphs 3.14, 3.16 and 3.17 of the World Bank's **"Procurement Regulations for IPF Borrowers" July 2016 and Revised November 2020 (Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.**

10. The Individual Consultant will be selected in accordance with the Selection of Individual Consultants Method set out in the Procurement Regulations.

11. Interested Individual Consultants may obtain further information at the address given below from 0900hrs to 1700hrs East African Time (EAT) from Monday to Friday excluding lunch hour (1300hrs-1400hrs) and public holidays.

12. Expression of Interest shall be delivered by **Wednesday 17th December 2025 at 1100hrs EAT using one of the following modalities;**

- a) Deposit in the Tender Box located on 6th Floor, Ardhi House in Nairobi, Kenya;**
- b) Send via email to; kusp2proc@housingandurban.go.ke .**

The submitted Expression of Interest either delivered in the tender box or sent via email **MUST** be clearly marked with the Consultancy Reference Name and Number as indicated above and must be addressed:

Attn: Principal Secretary
State Department for Housing and Urban Development
P.O. Box 30119-00100
Nairobi, Kenya
Tel. +254 (020) – 2729200
Email: kusp2proc@housingandurban.go.ke
Website: www.housingandurban.go.ke

Head/ Supply Chain Management Services
FOR: PRINCIPAL SECRETARY/STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

KENYA
VISION 2030

KenTrade's fee reforms to pave way for cheaper exports

BY SAMWEL RAMBAYA
(PCO)

KenTrade has concluded its nationwide public participation drive on the proposed 2025 Fee Reduction and Exemption Regulations for the National Electronic Single Window System.

The consultative caravan began at the coast in Mombasa, moved through Western Kenya and Nairobi, and reached its final stop in the North Eastern frontier—bringing the conversation to traders and stakeholders across the country.

The series began in Mombasa, continued through Western Kenya and Nairobi, and ended in the North Eastern region.

CEO David Ngarama and Chairman Basil Criticos presented the

proposals to traders, customs officials, freight forwarders, and county representatives.

The core proposal is straightforward: cut the Unique Consignment Reference (UCR) fee for exports by 50 percent and grant full exemptions to categories already exempt from administrative charges under existing laws.

These changes, developed with the National Treasury, respond directly to trader feedback on the 2024 regulations that took effect in May.

Ngarama told the forum that high user fees have been “eroding the thin margins of our exporters.”

The 50 percent reduction targets export costs specifically, while exemptions protect small-scale traders and certain commodities already

shielded from other levies.

The goal is to lower the cost of doing business and improve Kenya's competitiveness in regional and global markets.

KenTrade's trade facilitation platform known as the National Electronic Single Window System (NESWS), now integrates 40 partner government agencies and serves over 20,500 users.

Written submissions remain open until November 30, 2025. Traders can email consultations@kentrade.go.ke (mailto:consultations@kentrade.go.ke) or deliver comments physically to KenTrade's head office at Embankment Plaza, Longonot Road, Upper Hill, Nairobi.

It processes 4,000 permits daily, with more than 70 percent com-

pleted within 24 hours. This efficiency has already reduced clearance times at borders like Moyale from five days to under 48 hours.

The Agency also manages another free to access trade simplification platform known as the InfoTrade Kenya Portal.

This platform supports the system by providing detailed procedures for 130 commodities, including permit requirements, fees, and agency contacts.

Ngarama noted that the portal helps traders—especially SMEs—avoid errors and save time. Livestock exporters at Moyale, for example, report savings of Sh1,500 to Sh2,000 per truck in documentation costs.

Criticos emphasized the regional dimension where the Single Window System's interop-

erability with Ethiopia's electronic single window, piloted since 2023, enables pre-clearance of consignments.

This cuts dwell time at the border and reduces losses from delays. He described Moyale not as a periphery but as a gateway for trade with Ethiopia and beyond.

The Chairman also highlighted the constitutional requirement for public participation under Article 10.

The Moyale session allowed real-time input, with traders proposing tiered fee reductions based on volume and full digitization of veterinary certificates for live animals. Similar forums in Mombasa, Kisumu, Nairobi, and other regions gathered feedback that shaped the draft.

The economic case for the reforms is clear. Kenya's trade deficit exceeds \$13

billion annually, with imports three times the value of exports. Export earnings stood at Sh666.7 billion in 2021, driven partly by digital efficiencies. The IMF projects 5.0 percent GDP growth in 2025, with Kenya's nominal GDP reaching \$132 billion—surpassing Ethiopia.

A 10 percent reduction in trade costs, achievable through the fee cuts and continued digitization, can add 0.5 to 1.0 percentage points to GDP growth, according to World Bank models. Annual trade savings are currently estimated

Horticulture, a Sh150 billion sector, stands to gain Sh300–500 million annually from the UCR cut alone. These funds can be reinvested in cold chains or farmer support. The tea sector, earning Sh170 billion, benefits from faster electronic phytosanitary certificates.



VACANCIES

Kenya National Entrepreneurs Savings Trust Public Limited Company (KNEST Plc) a government-sponsored national pension scheme established to serve marginalized informal economy workers and managed under a state corporation registered under the Companies Act, 2012 (Cap. 486, Laws of Kenya), is seeking to recruit qualified and motivated professionals to fill the following vacant positions.

POSITION	GRADE	JOB REF. NO.	TERMS OF SERVICE	NUMBER OF POSTS
Deputy Director, Investment and Portfolio Management (Re-advertisement)	KNEST 3	FMA/003/25	5 YEARS CONTRACT RENEWABLE ONCE	1
Deputy Director, Fund Administration.	KNEST 3	DDFMAD/014/25	5 YEARS CONTRACT RENEWABLE ONCE	1
Deputy Director, Finance & Accounts.	KNEST 3	DDFA/015/25	5 YEARS CONTRACT RENEWABLE ONCE	1
Senior Accounts Assistant	KNEST 7	SAA/016/25	PERMANENT AND PENSIONABLE	1
Senior Legal Assistant	KNEST 7	SLA/017/25	PERMANENT AND PENSIONABLE	1

i. For further details and requirements for each role, please visit KNEST Plc website <https://knest.go.ke/en/informationcentre/careers>

- Successful candidates will be required to submit the following compliance documents in accordance with Chapter Six of the Constitution of Kenya (2010):
- Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA).
- Clearance from the Ethics and Anti-Corruption Commission (EACC).
- Clearance from the Higher Education Loans Board (HELB).
- Credit Reference Bureau (CRB) clearance report.
- Valid Certificate of Good Conduct from the Directorate of Criminal Investigations.

How to apply

- Applicants are advised to indicate the position and reference number on their cover letter; their current and expected salaries;
- Each application should be accompanied with a detailed curriculum vitae, copies of relevant academic and professional certificates and transcripts, National Identity Card or Passport, testimonials and other relevant supporting documents;
- Hard or Soft Copy applications shall be accepted;
- Soft copy applications/ online applications should be emailed in pdf format (as one running document) to: recruitment@knest.go.ke
- Hard copy applications should be addressed to:

Chief Executive Officer
KNEST Plc
P.O Box 30007-00100
Nairobi

17th Floor National Bank Building, Harambee Avenue and dropped in the recruitment box
on 17th Floor National Bank Building, Harambee Avenue.

N/B:

- All applications should be received not later than **15th December 2025 at 5:00 pm, EAT**.
- The position applied for with the corresponding Job Ref No. should clearly be indicated on the envelop.
- All hand delivered applications should be registered at the KNEST Plc reception before dropping in the recruitment box.
- Only shortlisted candidates will be contacted.



WATER ACT 2016 Section 70,72 ,85, 87 & 139

PUBLIC CONSULTATION MEETING ON TARIFF ADJUSTMENT

The Water Services Regulatory Board (WASREB) has received applications from two (2) Water Service Providers (WSPs) for tariff reviews. These applications are submitted in line with Section 72(1)(b) of the Water Act 2016, aiming to enable full cost recovery to ensure sustainable service delivery and facilitate critical investments for improved water services.

Therefore, in compliance to WASREB principal object under the Water Act 2016 Section 70(1)—“protection of the interests and rights of consumers in the provision of water services”, Section 87(1)- “An application for a licence and tariff shall be subject to public participation” read together with the provision of Section 139, we hereby notify the public of upcoming consultation meetings. These meetings will provide stakeholders an opportunity to express their views on current service delivery, proposed licensing conditions, tariff adjustments and potential service improvements.

Please note that the Water Service Provider shall hold hybrid public consultation meetings (physical and virtual) as outlined below.

Water Service Provider (WSP)	COUNTY	VENUE	DATE AND TIME	TYPE OF APPLICATION
Mandera Water & Sewerage Company Ltd (MANDWASCO) Email: info@manderawater.co.ke	Mandera	Mandera County Hall, Mandera Town	16th December 2025 at 10.00 a.m	Tariff Adjustment
Nairobi City Water & Sewerage Company LTD (NCWSC) Email: info@nairobiwater.co.ke	Nairobi City	Utalii Hotel, Thika Road	19th December 2025 at 10.00am	Tariff Adjustment

Important information:

- Each WSP is required to engage with stakeholders in different zones within its service area before the scheduled public consultation and submit a report to the Regulatory Board.
- Participants should be seated by **10.00am**. Personal identification of participants will be required.
- Members of the public in respective areas are invited to make oral and written submissions and ask any questions that may relate to the provision of water services in their areas.
- Details regarding the proposed tariff adjustment, minor investments and performance targets can be accessed at www.wasreb.go.ke.

Written comments on the application can be emailed to WASREB at info@wasreb.go.ke. Hard copies can be submitted to:

The Chief Executive Officer,
Water Services Regulatory Board,
5th Floor SHA Building,
Ngong Road,
P.O Box 41621 -00100, NAIROBI.

The closing date for receipt of comments is 30 days after the publication of this notice.

CHIEF EXECUTIVE OFFICER
WATER SERVICES REGULATORY BOARD

Water Services for All



Kenya charts path through National Broadband Strategy

BY MONICA OMORO
(PCO)

The Ministry of Information, Communication and the Digital Economy (MICDE), in collaboration with the Communications Authority of Kenya (CA), is spearheading the development of the National Broadband Strategy (KNBS) 2025–2030.

This landmark framework aims to position Kenya as a globally competitive, knowl-

edge-driven society powered by affordable, secure, and high-speed broadband connectivity.

Speaking at a workshop for members of the Steering Committee and Technical Working Groups (TWGs), Washington Okoth, Secretary for Digital Infrastructure at the State Department for ICT and the Digital Economy, emphasized that broadband is the backbone of Kenya's digital transformation.

Okoth underscored that broadband connectivity is central to delivering the Bottom-up Economic Transformation Agenda (BETA) across its five priority pillars: Agriculture and Food Security; Micro, Small, and Medium Enterprises (MSMEs); Housing and Settlement; Universal Health Coverage and, the Digital Superhighway and Creative Economy.

The workshop, convened by CA through the Universal Service Fund (USF),

brought together Steering Committee members and TWGs to advance the drafting of the strategy.

The Steering Committee includes representatives from the State Department for Broadcasting and Telecommunications, the National Communication Secretariat, Communications Authority, Kenya Broadcasting Corporation, Postal Corporation of Kenya (PCK), and the State Department for ICT and the Digital Economy.

Okoth noted that the strategy is being developed through a consultative process involving both public and private sector stakeholders.

The first National Broadband Strategy (2013–2017) provided a roadmap for ICT integration into the economy, followed by a review in 2018–2023.

The new strategy builds on these foundations to align with Kenya Vision 2030, the Government Digital Transformation

Agenda (GoDTA), and the Kenya National Digital Master Plan 2022–2032.

He said that broadband is now recognized globally as essential infrastructure, on par with water, electricity, and roads for driving economic growth, social development, and national resilience.

Once finalized, Okoth said, the KNBS 2025–2030 will undergo stakeholder engagement, validation, and official launch before nationwide dissemination.



MINISTRY OF WATER, SANITATION & IRRIGATION CENTRAL RIFT VALLEY WATER WORKS DEVELOPMENT AGENCY (on behalf of Lake Victoria South Water Works Development Agency)

INVITATION OF BIDS

PROGRAMME:	KENYA TOWNS SUSTAINABLE WATER SUPPLY AND SANITATION PROGRAM (KTSWSSP)
Construction Works for Last Mile Connectivity for Kilgoris & Lolgorian Water Supply and Sanitation Project	
Date:	25 th November 2025
Loan No.:	200200000501
IFB No.:	CRVWWDA/LVS/KTSWSSP/KILG-LOL/LMC/2025-2026

- This Invitation for Bids follows the General Procurement Notice (GPN) for this project that appeared in UN Development Business Online on 31st March 2017.
- The Government of Kenya has received Financing from the African Development Bank in various currencies towards financing the Kenya Towns Sustainable Water Supply and Sanitation Program. It is intended that part of the proceeds of this loan will be applied to eligible payments under the contract for "Construction Works for Last Mile Connectivity for Kilgoris & Lolgorian Water Supply and Sanitation Project"
- Central Rift Valley Water Works Development Agency (CRVWWDA) on behalf of Lake Victoria South Water Works Development Agency (LVSWWDA) now invites sealed bids from eligible bidders for execution of the above project.
- The scope of works includes but not limited to the following:
 - Treated Water Pumping Main – OD200 HDPE, 2.7 km from Langata Ngima T/Works to Kilgoris tank.
 - Construction of 1nr, 65m³ capacity elevated tanks along the Kilgoris – Lolgorian water transmission corridor
 - Construction of Last Mile Connectivity Pipelines, 24km
 - Consumer connections – 300 nr
 - Rehabilitation works of the old Water Supply Network.
 - Electro-Mechanical Works
 - Modification of Intake Chamber
 - Backwash Water Lagoon
 - Ancillary Works
- Interested eligible bidders may obtain further information from and inspect the bidding documents at the office of the **Manager, Supply Chain Management, Maji Plaza, Prisons Road, Off Nakuru - Eldama Ravine Highway, and P.O. Box 2451-20100 Nakuru, Kenya** at the office hours from 08:00am to 04:00pm (East African Time) on weekdays (Monday to Friday).
- A Complete set of bidding documents in soft copy (CD) may be purchased by interested bidders on the submission of a written application to the above and upon payment of a non-refundable fee of **KES 1,000.00** (Kenya Shillings One Thousand Only).
- The provisions in the Instructions to Bidders and in the General Conditions of Contract are the provisions of the African Development Bank Standard Bidding Document: Procurement of Works and governed by Procurement Policy for Bank Group Funded Operations of October, 2015.
- Bidders are invited for a Pre-bid meeting to be held at Kilgoris Water Scheme Office, Boardroom on **9th December 2025, starting 10:00 A.M (East African time) followed by a site visits on the same day for Kilgoris-Lolgorian Last Mile Connectivity Project.**
- Bids must be delivered to the above office on or before 10.00 A.M (East African time) on **15th January 2026** and must be accompanied by a bid security of **KES 3,000,000** (Kenya Shillings Three Million Only) or equivalent amount in a freely convertible currency and with a bid validity period of **120 days** from bid submission date.
- Bids will be opened in the presence of bidders' representatives who choose to attend at **10.05 A.M East African Time on 15th January 2026** at the offices of;

Chief Executive Officer
Central Rift Valley Water Works Development Agency,
Maji Plaza, Prisons Road,
Off Nakuru - Eldama Ravine Highway,
P.O. Box 2451-20100
Nakuru, Kenya.
Tel: +254725999000
Email: info@crvwwda.go.ke



MINISTRY OF WATER, SANITATION & IRRIGATION CENTRAL RIFT VALLEY WATER WORKS DEVELOPMENT AGENCY (on behalf of LAKE VICTORIA SOUTH WATER WORKS DEVELOPMENT AGENCY)

SPECIFIC PROCUREMENT NOTICE (SPN)

INVITATION FOR BIDS

PROGRAMME:	KENYA TOWNS SUSTAINABLE WATER SUPPLY AND SANITATION PROGRAM (KTSWSSP)
Construction Works for Last Mile Connectivity for Nandi Hills Water Supply & Sanitation Project	
Date:	25 th November 2025
Loan No.:	200200000501
IFB No.:	CRVWWDA/LVS/KTSWSSP/NANDI HILLS/LMC/2025-2026

- This Invitation for Bids follows the General Procurement Notice (GPN) for this project that appeared in UN Development Business Online on 31st March 2017.
- The Government of Kenya has received Financing from the African Development Bank in various currencies towards financing the Kenya Towns Sustainable Water Supply and Sanitation Program. It is intended that part of the proceeds of this loan will be applied to eligible payments under the contract for "**Construction Works for Last Mile Connectivity for Nandi Hills Water Supply & Sanitation Project**"
- Central Rift Valley Water Works Development Agency (CRVWWDA) on behalf of Lake Victoria South Water Works Development Agency (LVSWWDA) now invites sealed bids from eligible bidders for execution of the above project.
- The scope of works includes but not limited to the following:
 - Construction of 1 No. Reinforced Concrete Tank of capacity 200m³ at Kaplelimet
 - Construction of 1 No. Reinforced Concrete Tank of capacity 200m³ at Ketbarak
 - Construction of 1 No. Tank of Capacity 100m³ at Kabikwen
 - Construction of 1 No. 50m³ break Pressure Tank at Sosiot
 - Rehabilitation of existing Water Office Masonry Tank of capacity 30m³
 - Laying of pipelines approximately 52km long
 - Consumer Connections-500 nr
 - Solarization of Mokong and Taito Treatment plant
 - Institutional support to the Water Company
- Interested eligible bidders may obtain further information from and inspect the bidding documents at the office of the **Manager, Supply Chain Management, Maji Plaza, Prisons Road, Off Nakuru - Eldama Ravine Highway, and P.O. Box 2451-20100 Nakuru, Kenya** at the office hours from 08:00am to 04:00pm (East African Time) on weekdays (Monday to Friday).
- A Complete set of bidding documents in soft copy (CD) may be purchased by interested bidders on the submission of a written application to the above and upon payment of a non-refundable fee of **KES 1,000.00** (Kenya Shillings One Thousand Only).
- The provisions in the Instructions to Bidders and in the General Conditions of Contract are the provisions of the African Development Bank Standard Bidding Document: Procurement of Works and governed by Procurement Policy for Bank Group Funded Operations of October, 2015.
- Bidders are invited for a Pre-bid meeting to be held at Nandi Hills Water Scheme Office, Boardroom on **9th December 2025 starting at 10:00am (East African time) followed by a site visit on the same day for Nandi Hills Last Mile Connectivity Project.**
- Bids must be delivered to the above office on or before 12.00pm (East African time) on **15th January 2026** and must be accompanied by a bid security of **KES 3,500,000.00** (Kenya Shillings Three Million Five Hundred Thousand Shillings Only) or equivalent amount in a freely convertible currency and with a bid validity period of **120 days** from bid submission date.
- Bids will be opened in the presence of bidders' representatives who choose to attend at **12.05pm East African Time on 15th January 2026** at the offices of;

Chief Executive Officer
Central Rift Valley Water Works Development Agency,
Maji Plaza, Prisons Road,
Off Nakuru - Eldama Ravine Highway,
P.O. Box 2451-20100
Nakuru, Kenya.
Tel: +254725999000
Email: info@crvwwda.go.ke



Cybercrime law does not prohibit free speech but protects vulnerable groups, says PS

BY ESTHER MWANGI
AND DENNIS RASTO
(KNA)

The Government has clarified that the Computer Misuse and Cybercrimes (Amendment) Act 2025 has no provisions that stifle free speech, but is designed to protect families and vulnerable persons from harmful online content, violent extremism and cultism.

Principal Secretary State Department for Broadcasting and Telecommunications Steve Isaboke indicated that while Kenya's digital revolution had brought immense benefits in education, commerce and communication, it had also exposed society to cyberbullying, child pornography, online radicalization and misinformation.

The PS made the clarification in a speech read on his behalf by Secretary for Information and Broadcasting in the Ministry of ICT and Digital Economy Mr. Temesi Mukani during this year's commemoration for the International Day to End Impunity for Crimes against Journalists held in Nakuru.

He affirmed that the government remained committed to fostering a safe and conducive environment for media freedom and responsible journalism.

The PS cited female journalists in Kenya whom he said were increasingly finding themselves on the frontlines of online harassment and warned that if unchecked, digital abuse could silence women's voices and weaken democracy.

He noted that while presenting new opportunities, technological advancements simultaneously engendered vulnerabilities especially for women journalists who frequently encountered online harassment.

"A free, independent and secure media constitutes the bedrock of democracy and effective governance," added the PS.

This year's global commemoration, themed "Chat GBV: Raising Awareness on AI-facilitated Gender-Based Violence against Women

Journalists," highlights how emerging technologies are being weaponized to silence and intimidate women in the media.

According to UNESCO, nearly three-quarters of women journalists worldwide report having faced online threats, intimidation, or insults linked to their work. These virtual attacks often escalate into real-world danger, creating a climate of fear that restricts public discourse and deters women from fully participating in journalism.

With regard to the Computer Misuse and Cybercrimes (Amendment) Act 2025, Mr Isaboke pointed out that Kenya's legislation borrows from international best practices seen in countries such as the United States of America, France, Australia and the United Kingdom which have enacted similar laws to protect minors and families.

He said that Parliament had undertaken proactive reviews and amendments to the Act throughout last year and this year to augment Kenya's capacity to deal with technology enabled offences.

The Ministry acknowledges the various dynamics across the law and is optimistic that a consensus will be reached to give Kenyans a good law that serves the public interest in the best way possible," Isaboke said.

"We cannot look the other way while our children and vulnerable persons are exposed to inappropriate content. The moral foundation of our society is at risk of fragmentation if digital spaces are not regulated," the PS added.

The Computer Misuse and Cybercrimes (Amendment) Act 2025 was signed into law by President William Ruto on October 15, 2024.

The law effective November 4, 2025, updates the 2018 Act to tackle emerging cyber threats, strengthen digital safety, and clarify court oversight of cyber offenses.

The Bill was first introduced in Parliament on November 24, 2024 by Wajir East MP Mohamed

Aden Daudi and later sent to the Departmental Committee on Communication, Information and Innovation for public consultation.

The amendment comes amid the rapid growth of Kenya's digital space, which has seen a rise in cyber fraud, identity theft, cyberbullying, child exploitation, and misuse of virtual assets.

The Principal Secretary stated that the law comes at a crucial time as Kenya accelerates the growth of its Digital Economy through the Digital Superhighway.



Kenya National Highways Authority
Quality Highways, Better Connections

PUBLIC NOTICE

REMOVAL OF ILLEGAL STRUCTURES, BILLBOARDS, ADVERTISEMENTS AND DIRECTIONAL SIGNS ON ROAD RESERVES

The Kenya National Highways Authority (KeNHA) has noted with concern the continued encroachment onto road reserves along National Highways.

Under the Kenya Roads Act, 2007 (Sections 49 & 50), KeNHA is mandated to control roadside developments and remove any illegal structures, billboards, advertisements and directional signs within the KeNHA road reserves.

All persons with illegal structures, businesses, developments including unapproved and unrenewed billboards, advertisements and directional signs on road reserves are hereby required to remove them within thirty (30) days from the date of this notice.

Failure to comply will lead to enforcement action, including demolition and recovery of related costs, without further notice to the owners/agents of the said unapproved structures/unapproved or unrenewed billboards.

For clarification, you are advised to call: **Toll Free: 0800-211-244 / 0700423606** or email: **dg@kenha.co.ke** or visit **KeNHA Headquarters Road Reserve Department**.

Eng. Luka Kimeli
Ag. DIRECTOR GENERAL

Mission: To develop and manage resilient, safe, and adequate National Trunk Roads for sustainable development through innovation and optimal utilization of resources
Core Values: Accountability, Sustainability, Innovation, Teamwork
ISO 9001: 2015 & ISO:IEC 27001: 2022 Certified



LAKE VICTORIA SOUTH WATER WORKS DEVELOPMENT AGENCY

P. O. BOX 3325- 40-100, KISUMU -
TEL: 057- 2025128/0202157233
www.lvswwda.go.ke

ADDENDUM NO.1 TO AN INVITATION FOR PREQUALIFICATION (IFP)

TENDER No.: LVSWWDA/PQ/KFW/WWM/W-2/2025 – R PROCUREMENT No. 513284

1. Following the publication on 21st October 2025 of Prequalification Documents inviting eligible applicants for **Lot 2 - Construction Works for Rehabilitation and Expansion of Water Supply and Sanitation Systems for Kericho and Litein, Kenya**, and the subsequent requests for clarifications by the applicants and the clarification no.1 issued by the Employer on 11th November 2025 to the pre-registered applicants, in accordance to the article 8.1 & 8.2 of Instructions to Applicants (Amendment of Prequalification Documents), the Employer hereby issues Addendum No.1 to the Prequalification Documents for **Lot 2 - Construction Works for Rehabilitation and Expansion of Water Supply and Sanitation Systems for Kericho and Litein**.

2. The objective of Addendum No. 1 is to amend the original Prequalification Document and part of the Clarification no. 1 issued on **11th November, 2025** by eliminating ambiguity in the specific sections as outlined below.

3. The following sections of the Prequalification Documents are hereby replaced through Addendum no.1 as highlighted in the Amendment column below:

Nr	Reference Section	Original Prequalification Document	Amendment
1.	Section III, Qualification & Evaluation, criterion 4.2(a) Specific Construction & Contract Management Experience	<p>Similar contracts, satisfactorily and substantially completed as a prime contractor, joint venture member, management contractor or subcontractor for the last ten (10) years (2016) to the application submission deadline, three (3) contracts, minimum value EUR 12,000,000 (Twelve Million Euro)</p> <p>The similarity of the contracts shall be based on the following:</p> <ul style="list-style-type: none"> • Minimum three (3) references, comprising at least one (1) Wastewater Project and two (2) Water Supply Projects; each inclusive of either: <ul style="list-style-type: none"> (a) Treatment Facility / Plant, or (b) Sewerage Network or (c) Water Transmission and Distribution Pipelines <p>Bidders are strongly advised that non-compliance to these requirements will lead to disqualification of their bid.</p>	<p>Similar contracts, satisfactorily and substantially completed as a prime contractor, joint venture member, management contractor or subcontractor for the last ten (10) years (2015) to the application submission deadline, three (3) contracts, minimum value EUR 12,000,000 (Twelve Million Euro)</p> <p>The similarity of the contracts shall be based on the following:</p> <ul style="list-style-type: none"> • Minimum three (3) references, comprising at least one (1) Wastewater Project and two (2) Water Supply Projects; each inclusive of either: <ul style="list-style-type: none"> (a) Treatment Facility / Plant, or (b) Sewerage Network or (c) Water Transmission and Distribution Pipelines <p>Evidence of Completion / Taking Over Certificate for each project to be attached to form Exp-4.2(a) under this criterion.</p> <p>• At least two of the above references must be within Africa.</p> <p>Bidders are strongly advised that non-compliance to these requirements will lead to disqualification of their bid.</p>
2.	Section III, Qualification & Evaluation, criterion 3.3 Financial Capabilities: Financial Position	<p>Financial Capacities of Section III - Qualification and Evaluation requires financial statements for last three (3) years (2021 to 2023) to be provided. However, Form FIN-3.1 is structured to provide financial information of five years (2019 to 2023).</p>	<p>The Form FIN-3.1 has been revised and attached as Revised Form FIN 3.1 (Attached).</p>
3.	ITA 17.1	<p>Bid Submission Date shall be 24th November, 2025</p>	<p>Bid Submission Date is extended to 8th December, 2025 at 1200 hrs (Kenyan Time).</p>
4.		<p>The Addendum No.1 supersedes the clarifications provided under the Clarification no.1 issued on 11th November 2025 on the item no.4.2(a) and the Bid Submission date. The rest of other clarifications provided in clarification no.1 are maintained without alteration.</p>	

CHIEF EXECUTIVE OFFICER

KENYA VISION 2030

China, Kenya deepen ties in newborn healthcare support

BY IAN CHEPKUTO AND PATRICK NYAKUNDI (KNA)

Chinese Ambassador to Kenya, Guo Haiyan, has expressed appreciation for Kenya's commitment to the care of newborns and mothers, while calling for increased focus on premature births and strengthened neonatal care systems.

The envoy made the remarks during the 2025 World Prematurity Day commemoration at the Makueni Mother and Baby Hospital in Wote.

During the event, Ambassador Guo, accompanied by Tessie Musalia, Chair and Patron of the Ushiriki Wema Foundation, and other officials, visited the hospital's nursery section, where they interacted with mothers and received guidance from specialists who explained the measures taken to ensure the lives of infants are

well cared for.

The team later expressed admiration and satisfaction for the excellent care, provided to both newborns and their families, calling on more well-wishers, to join efforts in supporting and protecting them.

"These little ones face tremendous challenges. They need timely and professional medical care, family support, and continued attention from society at large," she said.

The Envoy emphasised that premature birth is not just a medical issue, but one that affects family happiness, social well-being, and the future of the nation.

"Every life is precious, and every family deserves warmth and hope," she added.

She commended Kenya for prioritizing maternal and child health and highlighted the impact of the Okoa Malaika programme,

spearheaded by Tessie Musalia, Chair and Patron of the Ushiriki Wema Foundation.

The Envoy praised its success in assisting countless premature infants, raising public awareness, mobilizing social support, and inspiring nationwide action, with the programme now expanded to 22 counties.

"Its impact is truly admirable," she said, adding that the Chinese Embassy is proud to contribute to the initiative.

Highlighting China's maternal and child health programmes, Ambassador Guo noted that since 2016, China has focused on improving healthcare systems, strengthening maternal and child health institutions, training healthcare professionals, promoting prenatal and neonatal care, and advancing health education and community support.

She reiterated that China now operates over 3,000 Neonatal Intensive Care Units (NICUs) nationwide, providing timely treatment for premature infants and significantly reducing infant mortality rates.

The Envoy said that, like China, Kenya has been at the forefront in strengthening its healthcare system, by investing not only in modern health equipment, but also in developing human resources and community health personnel.

This includes community health promoters, nurses, and doctors, whose training and deployment are critical to delivering comprehensive care.

The Ambassador also underscored the longstanding friendship and cooperation between China and Kenya in public health, particularly in maternal and child health.

She stated, "Kenya and China continue to enjoy a longstanding friendship and cooperation in maternal and child health. Our

medical professionals will continue to deepen collaboration and share expertise."

She further emphasised that both countries' healthcare teams will maintain close cooperation in areas such as neonatal monitoring, obstetric care, and infection control to improve outcomes for mothers and newborns.

The Ambassador pledged to strengthen cooperation with the foundation, the government, and partners from all sectors,

MOMBASA WATER



MOMBASA WATER SUPPLY & SANITATION COMPANY LIMITED

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0735655650

VACANCY FOR BOARD MEMBERS

Mombasa Water Supply & Sanitation Co. Ltd (MOWASSCO) is a licensed Water Service Provider under the Water Act, 2016. In line with the WASREB Corporate Governance Standards (2024), and the Company's Memorandum and Articles of Association (as amended), the Company invites applications from qualified and ethical individuals to serve as Board of Directors.

Background of Directors

The composition of the Directors requires a mix of skills from Business and Manufacturing Community, Professional Bodies, Residents Organizations, Women Organizations and Local Stakeholders such as Schools, Farmers, Youth Groups, geographical representations etc. The selection procedure will be subjected to the Constitutional requirement of Gender and regional balance.

Minimum Requirements

- Kenya Citizen of integrity, compliant with Chapter Six (6) of the Constitution;
- Diploma or higher qualification from a recognized institution (for all applicants);
- For Professional categories (Law, Finance, Engineering, Governance, Audit, HR, ICT, Business): Bachelor's Degree is mandatory; Master's/PhD is an added advantage;
- At least Seven (7) years' professional experience in a relevant sector;
- Demonstrated knowledge of corporate governance, strategy and risk management;
- Active participation in local development initiatives and experience as a change agent;
- Must not hold political office or be a n employee of MOASSCO;
- Must not have served more than two (2) terms as a Director of the Company;
- Must not be a supplier or trading associate of the Company.
- Fulfill conditions of Chapter Six (6) of the Constitution of Kenya, 2010 on leadership and Integrity.

Description of vacant Positions (9 Members)

The Board shall comprise, in addition to 2 County Government representatives:

- Two (2) representatives of the business and manufacturing community** (nominated by KNCCI & KAM);
- Two (2) representatives of local professionals** (from recognized professional organizations);
- One (1) representative of consumers** (institutions of higher learning or religious organizations);
- One (1) representative of the hotel and hospitality industry; and**
- One (1) representative of special interest groups** (youth, women, persons with disabilities).

Application procedure

Applicants should submit:

- Cover letter and detailed CV;
- Certified copies of academic/professional certificates;
- Copy of National ID/Passport
- Valid clearance certificates from EACC, HELB, KRA, DCI and CRB

Applications must be clearly marked **"Application for Board Membership MOWASSCO"** and delivered to:

**Chairperson, Selection Panel,
C/O County Secretary & Head of Public Service,
Mombasa County Government,
2nd Floor, Betting Control & Licensing Board Building,
P.O Box 90440-80100 GPO,
MOMBASA.
Email : countysec@mombasa.go.ke**

Submission deadline: 3rd December, 2025

Note: Only shortlisted candidates will be contacted. MOWASSCO is an equal opportunity employer and is committed to diversify and inclusion in its governance structures.

This recruitment is undertaken in strict compliance with the Company's Memorandum of Articles of Association (as amended) and the WASREB Corporate Governance Standards (2024)




TEACHERS SERVICE COMMISSION

REPLACEMENT OF TEACHERS WHO EXITED SERVICE IN PUBLIC PRIMARY, JUNIOR AND SECONDARY SCHOOLS – NOVEMBER, 2025

The Teachers Service Commission is declaring **9,159 vacancies** to replace teachers who exited service through natural attrition i.e. **7,065 posts for primary schools, 12 posts for Junior Schools and 2,082 posts for Secondary Schools**. The teachers recruited will serve on Permanent and Pensionable terms of service.

Eligibility

To qualify for recruitment, a candidate should meet the following minimum requirements:

- Be a Kenyan citizen;
- Must be a holder of minimum of a P1 certificate in the case of Primary Schools and a minimum of a Diploma in Education in the case of Junior Schools and Secondary schools;
- Must be a registered teacher with Teachers Service Commission.

Mode of Application

Interested and qualified candidates should submit their applications online through the Teachers Service Commission's website, www.tsc.go.ke under 'Careers' or teachersonline.tsc.go.ke not later than **8th December, 2025 midnight**.

Details on available vacancies per County/or Schools is in the Teachers Service Commission's website: www.tsc.go.ke

General Information

Please note that:

- The Teachers Service Commission Recruitment Guidelines **2025/2026 Financial Year** shall apply.
- Merit lists generated during this recruitment for both Primary and Secondary schools will be used in subsequent recruitment processes within the financial year.
- Shortlisted candidates will be required to present original academic and professional certificates.
- Successful candidates must not fill more than one Application for Employment Form. Filling of two or more Application for Employment Forms will lead to disqualification.
- Manual applications will not be considered.
- Preference will be given to applicants who have not previously been employed by the Teachers Service Commission.
- Successful candidates will be posted to serve in any part of the Country and not necessarily in the County or School where they were interviewed.

The Teachers Service Commission is an equal opportunity employer as per the constitutional provisions and law and persons with disabilities (PWDs) are encouraged to apply.

CAUTION:

The recruitment exercise is free of charge. The Teachers Service Commission forewarns **applicants against fraudsters** who might extort money from **unsuspecting persons purporting to assist in recruitment**.

REPORTING OF FRAUD

Any fraudulent activity should be reported to the **nearest TSC office** or **Teachers Service Commission headquarters** through the following telephone lines: **Director Staffing (0202892193)** and **Deputy Director - Staffing (0202892131)** or write to the Commission through the email address dirstaffing@tsc.go.ke.

In addition, any such fraudulent activity should be reported to the nearest police station. Details on available vacancies per County/School is in the Teachers Service Commission's website: www.tsc.go.ke.

TEACHERS SERVICE COMMISSION

National Data Protection moot court competition launched at Moi University

BY HILDA CHESHARI
(MYGOV)

The Office of the Data Protection Commissioner (ODPC) has unveiled the National Data Protection Moot Court Competition at Moi University, marking a new chapter in youth engagement on privacy rights and digital safety.

Speaking at the launch, Mr. Oscar Otieno, Deputy Data Commissioner, emphasized the importance of empowering young people: "When we empower the youth with the tools to understand and defend data protection rights, we secure a safer digital future for all Kenyans."

Designed as a dynamic platform for law students, Otieno said that the competition encourages participants to tackle pressing questions on online privacy, data governance, and cybersecurity.

"Beyond debate, it equips students with hands-on skills in data protection and privacy law, preparing them to become advocates for responsible digital practices."



"This initiative forms part of ODPC's broader youth awareness and education campaign, which seeks to nurture a culture of compliance and respect for personal data across Kenya," he said.

By partnering with universities nationwide, Otieno said that ODPC is investing in the next generation of legal professionals who will shape Kenya's digital future.

"This competition and awareness campaign are more than events—they are catalysts for responsible digital leadership."

"For students, the competition is more than an academic exercise. It offers a chance to sharpen analytical and advocacy skills,

win prizes, and engage with cutting-edge issues shaping Kenya's digital landscape," said the Deputy Data Commissioner.

He observed that the experience is expected to bridge the gap between theory and practice, preparing participants to contribute meaningfully to national conversations on privacy and compliance.

Otieno disclosed that Kenya has made significant strides in digital transformation, but with progress comes new challenges.

He said that from social media use to e-commerce platforms, the question of how personal data is collected, stored, and shared has never been more pressing.

Government hands ex-Panpaper workers Shs.299m for dismissal

BY ANNE SABUNI
(PCO)

The Government has released KSh.229 million to former Panpaper workers, in a bold step to restoring dignity to families whose lives depended on the factory.

The payouts to 1349 families of former Webuye Pan Paper employees will be shared to the beneficiaries' accounts with the Company's current operator, Rai Business Group, promising absorption of their kin in a new deal.

Industry PS Dr. Juma Mukhwana, who hinted at several other ongoing negotiations with potential investors, said concerted efforts were geared towards ensuring Webuye regains its former glory as an industrial hub.

"We have managed to secure Shs.229 million to benefit 1349 families. These are terminal dues that the government stepped in, to offset.

"We are done with all the paperwork, and the money will be wired into your accounts," said Dr. Mukhwana.

This payment, he noted, were terminal dues following the dismissal as payment in lieu of notice.

"This is just the beginning of a broader revival plan," added the PS, pointing at a series of negotiations to have Western Kenya reap big from industrial revolution.

National Assembly Speaker Moses Wetangula, who also graced the event, applauded the milestone, saying it brings closure to a painful chapter while opening a new window of hope for the community.

"Appreciating the fact that this exercise has taken a long period and that some of the beneficiaries have since passed on, a joint committee comprising of the State Department's officials and the former employees, resolved that the payment be made to the next kin," noted Industry's Secretary to Administration, Karanja Njora.

ing the revived Rai Paper Mills," said Wetangula.

The leaders present lauded the government on the recent lifting of a moratorium to harvest mature trees in public forests, calling on Rai group to flex their muscle more to absorb locals in jobs and modernization of the facility.

The leaders jointly promised a coordinated effort to restore Webuye's economic heartbeat, signalling renewed momentum to revive industries and stimulate livelihoods across the county.

"Appreciating the fact that this exercise has taken a long period and that some of the beneficiaries have since passed on, a joint committee comprising of the State Department's officials and the former employees, resolved that the payment be made to the next kin," noted Industry's Secretary to Administration, Karanja Njora.

Government launches National Ultra-Poor graduation strategy to alleviate poverty

BY SAMUEL KIVUVA (KNA)

The Government has officially launched the Kenya National Ultra-Poor Graduation (UPG) Strategy in Nairobi, a landmark programme designed to lift the most vulnerable households out of extreme poverty through structured and sustainable interventions.

Speaking during the launch, the Principal Secretary (PS) for Social Protection and Senior Citizens Affairs, Joseph Motari, hailed the initiative as a transformative step in Kenya's fight against chronic poverty.

"This strategy represents a bold government commitment to ensuring that every citizen, regardless of circumstances, has the opportunity to rise out of extreme poverty. It is not merely a handout, but a structured pathway to self-reliance, dignity, and sustainable livelihoods for our most vulnerable citizens," explained Motari.

According to the PS, the UPG strategy provides ultra-poor households with a

sequenced support package that includes consumption support, asset provision, skills development, mentorship, and access to financial services. Further, it aims to build household resilience, strengthen adaptive capacity to climate shocks, and empower participants to achieve economic independence over time.

Motari noted that the programme aligns closely with Kenya's broader social protection agenda and the Sustainable Development Goal 1, which seeks to end extreme poverty.

As well, he underscored the importance of coordination among national and county governments, development partners, and community-based organisations in ensuring the programme's success.

"The impact of poverty is not just economic. It affects education, health, social cohesion, and overall community well-being. Through the UPG strategy, we aim to provide households with the tools, skills, and support to not only meet immediate needs but

also build long-term resilience," stated the PS.

Meanwhile, the launch comes amid persistent poverty challenges in several counties and according to recent national statistics, approximately 39.8 percent of Kenyans live below the poverty line, with 7.1 percent experiencing extreme deprivation.

In this regard, the PS highlighted that programmes such as the Youth Enterprise Development Fund, the Subsidised Fertiliser Programme, and cash transfers under the Indo-Pacific Transfer Programme have previously helped households improve food security, generate income, and gain access to basic services.

He emphasised that the UPG strategy seeks to consolidate these efforts into a unified, evidence-based framework.

During the launch, Motari also stressed that the programme prioritises inclusivity, targeting women, youth, and persons with disabilities, who are disproportionately affected by extreme poverty.



CAREER OPPORTUNITIES

The Competition Authority of Kenya ('the Authority') is a Statutory Agency established under the Competition Act, CAP 504 (the Act). The Authority's mandate is to promote and safeguard competition, and protect consumers from unfair and misleading market conduct.

The Authority seeks to fill the following positions:

1. Young Professional Programme (YPP) – Five (5) Positions

Functional Area	No. of Positions	Job Reference
Buyer Power	1	CAK/01.11/2025
Consumer Protection	1	CAK/02.11/2025
Enforcement and Compliance	1	CAK/03.11/2025
Mergers and Acquisition	1	CAK/04.11/2025
Legal	1	CAK/05.11/2025

2. Internship Program - Five (5) Positions

Functional Area	No. of Positions	Job Reference
Legal Services	1	CAK/06.11/2025
Consumer Protection	1	CAK/07.11/2025
Enforcement and Compliance	1	CAK/08.11/2025
ICT	1	CAK/09.11/2025
Supply Chain Management	1	CAK/10.11/2025

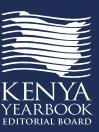
Interested and qualified candidates can access detailed job details and requirements for the above positions from www.cak.go.ke.

Applications should be received not later than **8th December, 2025 at 17:00 hours**. Only shortlisted candidates will be invited for interview. Canvassing will lead to automatic disqualification.

The Competition Authority of Kenya is an Equal Opportunity Employer committed to diversity and gender equality. Persons with disabilities, women and those from marginalized areas are encouraged to apply.

Agenda Kenya

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NATIONAL EDITION

A PUBLICATION OF THE KENYA YEARBOOK EDITORIAL BOARD

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President William Ruto during the State of the Nation address in Parliament last week.

ECONOMIC GROWTH

Ten-year plan to uplift Kenya

President William Ruto unveils new plan to raise investment in human capital, irrigation, energy and transport to drive sustainable growth

SEE FULL STORY ON PAGE 2

ALSO INSIDE



TELLING THE STORY

Kenya Yearbook Editorial Board (KYEB) has published its Annual Procurement Plan (APP) on the E-GP platform, reinforcing its commitment to full compliance with the Government directive on electronic procurement.

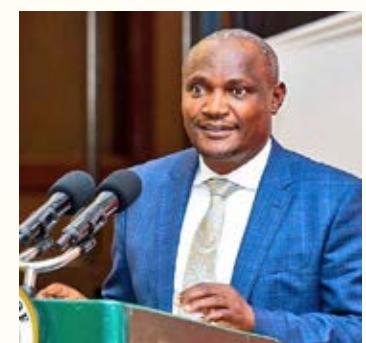
Milestone underscores KYEB's dedication to transparency, accountability and efficiency in the management of public resources. The institution has now aligned with national procurement reforms instituted by the Government.

FULL STORY ON PAGE 2

COUNTY SPOTLIGHT



MAKUENI
1,190,987
Population as per the 2019 Census.



Mbadi projects positive economic growth in 2026

FULL STORY ON PAGE 3

10-year growth roadmap targets to unlock jobs, food security and digital economy

President William Ruto says increased investment in human capital, irrigation, energy and transport will drive sustainable growth under a new plan that will be financed internally



President William Ruto in Parliament during the State of the Nation address last Thursday.

President William Ruto's 10-year plan to transform Kenya, which he unveiled in Parliament last Thursday, provides the country's path towards the long-held dream of achieving the developed nation status.

The Sh5 trillion roadmap will see the Government invest heavily in four key areas of the economy namely human capital, irrigation, energy and transport and logistics.

The plan, President Ruto said, lays the foundation for sustainable growth as the four sectors will not only drive, but also unlock opportunities in others including trade, manufacturing, agriculture and technology.

Under human capital development, President Ruto noted that the Government will invest in people through expanded education reforms and growth in Science, Technology, Engineering and Mathematics (STEM).

He committed to raise the national research fund to 2 per cent of the Gross Domestic Product from the current 0.8 per cent to power innovation, science and skills development.

Expanding education reforms and

prioritising STEM, alongside raising the national research fund to 2 per cent of GDP, will help to build a highly skilled workforce capable of driving innovation. This will further strengthen the country's competitiveness, foster job creation in emerging industries and ensure that science and research directly support economic growth.

In the irrigation sector, he said the Government will construct 50 mega dams for food security.

This will be alongside 200 medium dams and hundreds of micro-dams to bring an additional 2.5 million acres under irrigation, transform arid regions and fuel agro-industrialisation.

The increased investment in irrigation will be a boost to the Government's fertiliser and seeds subsidy, which have lifted production of crops like maize, beans and cotton.

The President said some 21 million 50kg bags of fertiliser have been distributed to farmers at a subsidised price of Sh2,500 boosting national maize harvests to over 60 million bags annually.

Beyond raising crop yields, the expanded

FACTS & FIGURES

2,500

The number of kilometres of roads the Government targets to tarmac in the next 10 years.

irrigation programme is expected to stimulate rural economies by creating new agribusiness opportunities and attracting investment in agro-processing industries.

With more reliable water supply, farmers will be able to diversify into high-value crops, strengthen food exports and reduce vulnerability to climate shocks.

In the energy sector, focus shifts to the production of 10,000MW of electricity.

The drive will see expansion of renewable power from geothermal, solar, wind

and hydro as well as nuclear to support manufacturing, AI, data centres, e-mobility and a modern digital economy over the next decade.

Kenya will, therefore, strengthen its energy security, attract global investment, spur innovation and generate jobs, positioning the country as a competitive hub for modern industries.

Under transport and logistics, the Government will target to dual 2,500km of highways, 28,000km of new roads, major corridor upgrades, JKIA Mombasa and Lamu ports upgrade and the Standard Gauge Railway (SGR) extension from Naivasha to Kisumu and Malaba.

This ambitious expansion begins with the launch of the dualing of the Rironi-Naivasha-Nakuru-Mau Summit and Rironi-Maa Mihiu-Naivasha roads this week, seeking to end chronic gridlock on the key corridor.

The extension of the SGR, similarly, the President said begins January 2026, with the two projects helping to cement Kenya's status as the region's transport and logistics hub.

The massive investment in transport and logistics will ease congestion, reduce travel

time and lower the cost of moving goods and people across the country. Further, it will strengthen regional connectivity, boost trade and attract investment by making Kenya a more efficient gateway to East and Central Africa.

Sectors like tourism and agriculture are expected to benefit greatly with increased movement of people and goods.

With such ambitious plans comes heavy financing needs, which the President said this time round the Government will not borrow the Sh5 trillion but raise money internally.

"Our country will not be developed by others. Our country will not be developed by aid. Our country will not be developed by debt. Our country will be developed by us, using our own revenues and taxes," President Ruto said.

He announced the creation of two investment funds. The first is the National Infrastructure Fund, which will leverage privatisation proceeds and PPPs.

He said all proceeds from privatisation of State corporations will be channelled into the Fund, which will then be used to attract up to 10 times more in private capital from pension funds, sovereign partners and development financiers.

Second is the Sovereign Wealth Fund, which will be financed by royalties from natural resources and a portion of privatisation proceeds.

The Fund will save a portion of revenues for future generations, provide a stabilisation buffer against global shocks and invest commercially in strategic projects.

Several countries have successfully implemented such 10-year national development plans with remarkable results.

For instance, South Korea used successive 10-year economic development plans beginning in the 1960s to transform itself from a largely agrarian society into one of the world's leading industrial and technological powerhouses.

The plans focused on infrastructure, manufacturing, education and innovation and technology.

Similarly, China has relied on structured five-year and 10-year strategies to drive rapid industrialisation, expand transport and energy infrastructure and invest heavily in science, technology and human capital.

The frameworks have enabled China to lift hundreds of millions out of poverty while positioning itself as a global leader in manufacturing and digital innovation. ■

TELLING THE STORY

Kenya Yearbook publishes its Annual Procurement Plan on E-GP

Kenya Yearbook Editorial Board (KYEB) has published its Annual Procurement Plan (APP) on the E-GP platform, reinforcing its commitment to full compliance with the Government directive on electronic procurement.

The milestone underscores KYEB's dedication to transparency, accountability and efficiency in the management of public resources.

The institution has now aligned with national procurement reforms instituted by the Government to enhance accessibility for suppliers, foster fair competition and strengthen stakeholder confidence in

its operations.

"The publication of our APP on the E-GP platform marks a key milestone for us. It reflects our dedication in driving compliance,



The publication of our APP on the E-GP platform marks a key milestone for us. It reflects our dedication in driving transparency and efficiency."
KYEB CEO Lilian Kimeto

transparency and efficiency. We are proud as an institution," KYEB Chief Executive Officer Lilian Kimeto said.

Rolled out nationally in July 2025, E-GP system is expected to significantly reduce procurement delays, cut costs and improve accountability in the use of public funds in line with the Constitution and Public Finance Management Act.

The National Treasury noted that the country would save up to Sh200 billion annually through the use of E-GP. The platform is anchored in the Constitution and the Public Procurement and Asset Disposal Act, 2015 and the Public



Finance Management Act. It is further supported by regulations under the Public Procurement and Asset

Disposal Regulations (PPADR), 2020, which define requirements for procurement entities. ■

Huduma Kenya boosts staff wellness with mental health, financial literacy training

Huduma Kenya underscored its commitment to staff well-being through a series of wellness activities, which began with the commemoration of International Men's Day on November 19. The event featured enriching sessions led by experts, including a wellness facilitator, who spoke on men's mental wellness and work-life balance. Employees also received practical insights on financial

HUDUMA CORNER

literacy to support personal stability.

Across the country, Huduma Centres honoured male staff with tokens of appreciation, acknowledging their vital role in families, communities and in driving service excellence.

Complementing these efforts, Kisumu West Huduma Centre hosted a specialised eye clinic, where staff received comprehensive examinations, consultations and treatment.

These combined initiatives demonstrate Huduma Kenya's ongoing dedication to fostering a healthy, empowered and motivated workforce capable of delivering efficient and high-quality public services.



Huduma Kenya staff commemorate International Men's Day on November 19, 2025.

ECONOMY

Mbadi projects positive economic growth in 2026 and beyond

Economic expansion to be supported by implementation of austerity measures, growth of services sector and increased investment in BETA priority areas

Kenya's economy will sustain a positive growth in 2026, with the National Treasury projecting Gross Domestic Product will expand by 4.9 percent.

Mr John Mbadi, the Cabinet Secretary National Treasury, said the growth which will be higher than the expected 4.8 per cent in 2025, will be driven by prudent fiscal management and increased investment in the Bottom-up Economic Transformation Agenda (BETA) sectors.

The sectors are Agriculture, Micro, Small and Medium Enterprises, Affordable Housing, Universal Healthcare and Digital Superhighway.

"This positive outlook is due to the results of deliberate policy choices, the unwavering dedication of Kenyans and a resilient service industry," Mr Mbadi, who was speaking during the public sector hearings for the financial year 2026/27 Budget under the Medium-Term Expenditure Framework (MTEF) for the period 2026/27 - 2028/29, said.

He observed that the Government has implemented austerity measures as part of its wider fiscal discipline programme as it prioritises essential social sectors such as education and health.

The result has been a marked improvement in expenditure efficiency, reduced wastage and a stronger focus on channelling resources towards programmes that directly impact the welfare of citizens.

Mr Mbadi highlighted the importance of the public hearings on the 2026/2027 Budget, noting that they are not merely a procedural step, but a constitutional expression of transparency, accountability and public participation.

"These hearings provide all stakeholders an opportunity to shape sectoral budget proposals that will inform the 2026 Budget Policy Statement and other fiscal documents submitted to Parliament," he said.

Various sectors presented their views on the 2026/2027 Budget proposals.

In the health sector, stakeholders led by Public Health PS Mary Muthoni pushed for allocation of more resources to strengthen primary healthcare, expansion of digital health systems, reliable availability of



National Treasury CS John Mbadi during the public sector hearings for the financial year 2026/27 Budget. Below: The public during the session.

INFOBOX

Macroeconomic Indicators

- * Inflation has remained below the target range of 5 per cent, standing at 4.6 per cent in October 2025, a decline from a peak of 9.6 per cent in October last year.
- * This is attributed to the positive impact of the Government policy of subsidising farm inputs as well as the general decline in energy prices.
- * Treasury bills interest rates continue to decline, with the 91-day Treasury Bill rate standing at 7.9 per cent in October 2025 from 15 per cent a year ago.
- * Private sector credit growth recorded 5 per cent in September 2025 up from a contraction of 2.9 per cent in January 2025.
- * Official forex reserves held by the Central Bank of Kenya stood at \$12 billion in October 2025, up from \$8.6 billion recorded in the same period in 2024.



essential medicines, increase of health workforce and improved delivery of high-impact services such as oncology and Non-Communicable Diseases care.

In Agriculture, Livestock PS Jonathan Mueke said the Government's focus is on enhancing food security, strengthening value chains and expanding rural development.

Eng. John Tanui, the PS ICT and Digital Economy, presented the sector's report, which focused on sustainable infrastructure development, universal access to ICT and transport services, enhanced shipping and maritime capacity, competitive energy and petroleum services and an efficient air transport system.

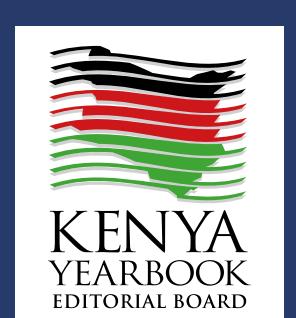
National Treasury Principal Secretary Chris Kiptoo said in the proposed budget for the financial year 2026/27, total revenue, including Appropriations-in-Aid, is projected at Sh3.58 trillion, which is 17.1 per cent of

GDP while the overall expenditure and net lending is projected at Sh4.64 trillion.

"The overall expenditure will comprise recurrent expenditure of Sh3.43 trillion, development expenditure of Sh761 billion, transfer to counties of Sh446.6 billion and a contingency fund of Sh5 billion," he stated.

With the conclusion of the public hearings, Mr Mbadi said Sector Working Groups will incorporate input from stakeholders into the final reports to make them inclusive and sustainable for the future of Kenya.

"The draft proposals that will be reviewed are crafted through Zero-based budgeting, a strategic approach that ensures every expenditure is justified and eliminates inefficiencies and duplications," said Mr Mbadi. The MTEF public sector hearings are anchored in Article 201(a) of the Constitution and Section 36 of the Public Finance Management Act (Cap. 412A). ■

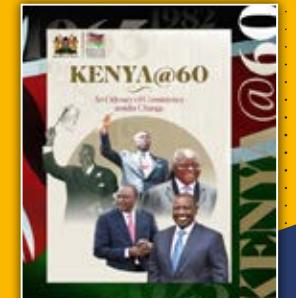
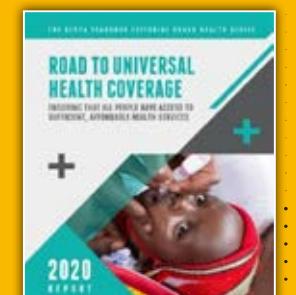
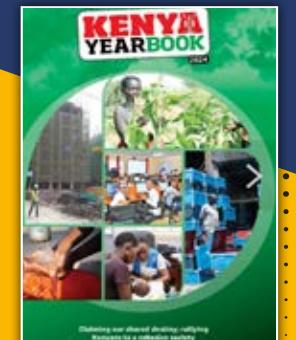


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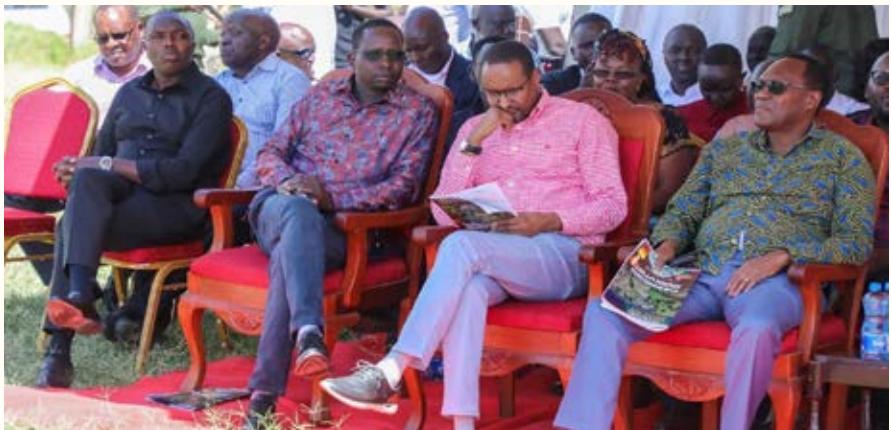
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 PICTURESPEAK


Cabinet Secretary for Information, Communications and the Digital Economy William Kabogo (centre) at the International Telecommunication Union-World Telecommunication Development Conference 2025 meeting in Baku, Azerbaijan last week, where global leaders discussed the advancing of digital transformation. He said Kenya remains focused on driving innovation, expanding digital infrastructure and ensuring no one is left behind in the digital economy.



Interior Cabinet Secretary Kipchumba Murkomen (left) and Elgeyo Marakwet Governor Wisley Rotich among other leaders at Chesongoch during the burial of 41 people (right) who died in a landslide tragedy.



Treasury PS Dr Chris Kiptoo (right) and other leaders from Elgeyo Marakwet during the burial ceremony in Chesongoch.



Kenya Yearbook Editorial Board CEO Lilian Kimeto (right) and other mourners during the burial ceremony in Chesongoch.



Broadcasting and Telecommunication PS Stephen Isaboke (centre) with other stakeholders during public sector hearings for the financial year 2026/2027 in Nairobi.



Education Cabinet Secretary Julius Ogamba oversees the opening of Kenya Certificate of Secondary Education Examination papers on November 21, 2025 in Nyamira. This year's cycle of National Assessments and Examinations ended last week.

Githunguri Dairy now gets Sh500 million boost to expand operations

BY NAIF RASHID (KNA)

The Kenya Development Corporation (KDC) has disbursed Sh500 million to Githunguri Dairy Cooperative Society through the World Bank-supported 'Supporting Access to Finance for Economic Recovery' (SAFER) Programme.

The SAFER initiative aims to expand affordable credit, foster innovation, and strengthen resilience among micro, small, and medium enterprises (MSMEs). Importantly, the programme also seeks to support economic recovery by enhancing financial pathways available to small enterprises. It is implemented in collaboration with the Government and development partners to promote sustainable growth within key productive sectors.

SAFER is also part of broader government and international efforts to support inclusive economic growth and provide sustainable financing solutions to the agricultural and industrial sectors.

While presenting the cheque to the cooperative, Cabinet Secretary for Investments, Trade, and Industry, Lee Kinyanjui, commended the society for its strong governance and professional management.

"Githunguri Dairy Cooperative is a model worth



Cabinet Secretary for Investments, Trade and Industry, Lee Kinyanjui (Centre) hands over a Ksh 500 million cheque to Githunguri Dairy Cooperative Society at the Ministry's Headquarters at NSSF Building in Nairobi.

emulating, and I am pleased to note its expansion to both Nairobi and Nakuru counties," he said. The CS added that the Ministry, through KDC, is exploring ways to make long-term credit more accessible. "We are considering extending the lending period from seven years to ten years and reducing the interest rate from nine to eight percent to support investors and institutions, particularly those involved in capital-intensive industrial projects," hinted Kinyanjui. Speaking at the event, the Principal Secretary (PS) for Investment Promotion, Abubakar Has-

san Abubakar, highlighted the Government's role in de-risking MSME financing pointing out that the SAFER Programme demonstrates the Government's commitment to advancing the Bottom-Up Economic Transformation Agenda.

"We are empowering farmers and small enterprises to drive inclusive economic growth," he emphasised.

On her part, World Bank Financial Sector Specialist, Leah Kiwara, highlighted the importance of strengthened partnerships in supporting small businesses.

"Today's partnership is

a clear demonstration towards closing the financing gap that continues to limit the growth of MSMEs across the country," she asserted, noting that monitoring impact and highlighting success stories is critical to drive meaningful and sustainable MSME growth.

On the other hand, KDC Director General (DG), Norah Ratemo disclosed that the corporation has so far disbursed Sh3.2 billion to 11 SACCOs for onward lending, benefitting 36,990 MSMEs, including 12,221 women-owned enterprises, and creating 25,637 jobs across 32 counties.

Nyeri dairy farmers receive state-supplied milk coolers

BY WANGARI MWANGI (KNA)

Agriculture and Livestock Development Cabinet Secretary Mutahi Kagwe has handed over 12 bulk milk coolers to Nyeri dairy farmers to save the farmers from post-harvest losses resulting from poor milk processing and storage facilities.

The coolers will benefit some 3,600 farmers in Kieni and Mathira constituencies, facilitating processing of an additional 30,000 litres of milk daily valued at Sh1.35 million.



Agriculture and Livestock Development Cabinet Secretary Mutahi Kagwe flags off milk coolers at Mwicwiri centre in Kieni Nyeri County.

sponsibility is to ensure that money goes to the pocket of the farmers. I have come here today to ensure that you have coolers that will help you preserve the milk that was going to waste due to lack of storage facilities is. In my estimation, the amount of money lost by

the farmers as a result was running into hundreds of thousands of shillings and therefore these coolers are going to remedy that and ensure you maximize profits from dairy farming," the CS said while flagging off the coolers at Mwicwiri centre in Kieni.

BRIEFS

Nakuru Trauma Center revived after 14 years

BY ESTHER MWANGI AND DENNIS RASTO (KNA)

After more than 14 years of abandonment, the Nakuru Trauma Center, located at the County Referral and Teaching Hospital, is set to come alive again following a construction takeover by the Kenya Defence Forces (KDF) in partnership with the County Government of Nakuru.

The Sh100 million project was launched in 2011, but just a year later, with little progress on the ground, the contractor abandoned the site despite having been paid over Sh30 million. The project, which was designed to provide a state-of-the-art casualty and emergency facility for accident victims, was originally scheduled for completion by the end of 2013. However, the promise was not fulfilled, and in 2012 the contractor abandoned the site, leaving the project incomplete.

Speaking during the groundbreaking ceremony, Defence Cabinet Secretary

(CS) Soipan Tuya said the project was not just about constructing a trauma center but also about improving treatment for critically injured road accident victims along the notorious Nairobi-Nakuru-Kisumu-Eldoret Highway. The CS lamented that for nearly 15 years, accident victims in the Northern Corridor lacked a proper facility for emergencies, a gap that sometimes limited their chances of survival.

"Today we say no more waiting due to abandonment and unfulfilled promises," Ms Tuya stated.

Governor Susan Kihika, indicated that after taking the matter to the highest office, on June 11 this year, President William Ruto, during a meeting at State House, issued a Presidential Directive, tasking the KDF with the revival of the project and the reconstruction of the Trauma Center.

Ms Kihika explained that once completed under the supervision of KDF, the redesigned Trauma Centre, will have a 57-bed capacity.

Kenya marks 25 years of pension sector growth

BY SAMUEL KIVUVA (KNA)

Kenya has marked a major milestone in its social protection journey as the country celebrated the 25th anniversary of the Retirement Benefits Authority (RBA), with the government reaffirming its commitment to expanding pension coverage, strengthening regulation, and deepening long-term savings to secure dignity for workers after retirement.

The event, held at the Kenyatta International Convention Centre (KICC) in Nairobi, also hosted the Second Retirement Benefits Sector Convention, bringing together policymakers, fund managers, trustees, labour unions, pension administrators, and international partners to reflect on lessons learnt over 25 years and chart strategies for the future.

During the convention, the Cabinet Secretary (CS) for the National Treasury and Economic Planning John Mbadi praised the Authority for transforming Kenya's pension industry

from a small, fragmented system in the year 2000 to one of the most vibrant and fastest-expanding retirement benefits sectors in Africa.

In a speech read on his behalf by the Principal Secretary for Public Investment and Asset Management Cyrell Odede Wagunda, the CS commended RBA's efforts in strengthening governance, improving transparency, safeguarding contributors' savings, and promoting sector growth.

The CS highlighted the remarkable growth of the pension industry, noting that total assets under management have increased from Sh40 billion in 2000 to Sh2.53 trillion as of June 2025.

Additionally, Mbadi emphasised that these savings were not only securing the retirement futures of millions of Kenyans but also providing critical long-term capital for national development projects, including roads, housing, energy, and manufacturing.