



## CONSERVATION

Ruto launches multi-billion shilling revenue plan for Tsavo West Park **PAGE 10**



## FEATURE

Nakuru Farmers turn to indigenous seeds to tackle climate shocks **PAGE 25**

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December 16, 2025

YOUR WEEKLY REVIEW

# MyGov.

Issue No. 25/2025-2026

## State's new push to manufacture medicines locally

Cabinet Secretary for Investments, Trade and Industry, Lee Kinyanjui, reaffirmed the government's commitment to cutting dependence on imported medicines and strengthening local pharmaceutical manufacturing.

**FULL STORY PAGE 2**



# Kenya shifts gears to local pharmaceutical production

BY LEAH AUGO (MYGOV)

Kenya has made a decisive move to reduce its reliance on imported medicines and build a competitive, home-grown pharmaceutical industry.

Cabinet Secretary for Investments, Trade and Industry, Lee Kinyanjui, reaffirmed the government's commitment to cutting dependence on imported medicines and strengthening local pharmaceutical manufacturing.

"Government leaders, investors and manufacturers have united behind a new national agenda that positions local production as the engine of economic growth, job creation and health system resilience," said Kinyanjui.

The CS noted that the government is prioritising policies that guarantee market uptake of locally produced medicines, ensure timely payments, and remove regulatory barriers.

"No country can thrive through imports alone," he said, emphasising the role of localisation in economic growth.

This resolve was the focus of the Pharmaceutical Manufacturing Investors' Breakfast held



Cabinet Secretary for Investments, Trade and Industry, Lee Kinyanjui.

in Nairobi, themed "Paradigm Shift: From Importation to Local Manufacturing of Pharmaceutical Products."

Kinyanjui reaffirmed the government's unwavering support for local pharmaceutical production, stressing the need for coordinated action with the Ministry of Health to guarantee market uptake, ensure timely payments, and eliminate regulatory and legal bottlenecks that slow industry growth.

"Our role as a ministry is to spur economic growth. No country can thrive through imports alone," he noted.

The CS disclosed that Kenya currently imports more than 70 per cent of its medicines—an overreliance that strains foreign exchange reserves, exposes the country to global price shocks, disrupts supply chains, and raises healthcare costs.

Principal Secretary for Investment Promotion, Abubakar Hassan Abubakar, underscored that the shift to local manufacturing is not optional but strategic.

He said Kenya aims to meet at least 60 per cent of its domestic pharmaceutical demand through local production, supported by targeted incentives, Special Eco-

nomic Zones, and policy reforms.

State Department for Medical Services Principal Secretary, Dr Ouma Oluga, stressed the need to address long-standing challenges that limit the sector's potential.

"By tackling high import costs, financing gaps, technology transfer barriers and regulatory hurdles, we can strengthen local production, create jobs, save foreign exchange, and enhance access to quality healthcare," said Dr Oluga.

He added that Kenya is positioning itself as a regional leader in pharmaceutical innovation and manufacturing.

To unlock the capital required for this transition, the Kenya Development Corporation (KDC) announced plans to develop long-term financing and equity investment instruments tailored to the pharmaceutical sector.

KDC Director General, Norah Ratemo, emphasised that manufacturing requires patient capital and invited investors to apply for equity and debt financing in priority areas that can rapidly expand Kenya's production capacity.

Ms Ratemo said the financial shift is designed to secure the pharmaceutical value chain, reduce import dependence, and establish Kenya as the region's manufacturing and logistics hub.

The Pharmaceutical Society of Kenya (PSK) reinforced the urgency of the transition, noting that a nation unable to produce

CONTINUED ON PAGE 3





**KENYA MEDICAL SUPPLIES AUTHORITY (KEMSA)**

Tel No: +254111035800  
[www.kemsa.go.ke](http://www.kemsa.go.ke) Email: [info@kemsa.go.ke](mailto:info@kemsa.go.ke)

National Supply Chain Centre, Embakasi Off Airport North Road  
P.O. Box 47715-00100 GPO Nairobi, Kenya

**INVITATION FOR TENDER (IFT) NOTICE**

The Kenya Medical Supplies Authority (KEMSA) on behalf of the Government of Kenya, Ministry of Health herewith invites sealed tender as follows:

No.	Tender No.	Tender Description	Tender Closing Date
GLOBAL FUND- KEN-T-TNT			
1.	GF ATM TB GC7/OIT 01/2025-2026	SUPPLY OF TB AND LUNG HEALTH EQUIPMENT	20th January, 2026 at 10.00am

1. Qualified and Interested tenderers may obtain further information during office hours on Monday to Friday 08.00hrs and 17.00hrs except on Public Holidays from Procurement Directors office situated at:

**KEMSA, National Supply Chain Centre, Embakasi Off Airport North Road, P.O Box 47715-00100, Nairobi**  
**Tel No: +254111035800**  
**Email: [procurement.programs@kemsa.go.ke](mailto:procurement.programs@kemsa.go.ke)**

2. Tender documents may be viewed and downloaded free of charge from the website: <http://www.kemsa.go.ke/tenders> and **PPIP Portal: [tenders.go.ke](http://tenders.go.ke)**. Tender Documents obtained electronically will be **free of charge**.

3. Tenderers must register their bid documents at the Procurement Office or via email at **[procurement.programs@kemsa.go.ke](mailto:procurement.programs@kemsa.go.ke) (Refer to registration form in the tender document)** to facilitate any further clarification or addendum.

4. The bid documents must be deposited in the Tender Box No.2 marked Global Fund at the reception on the Ground floor- Office Block, KEMSA, National Supply Chain Centre, Embakasi Off Airport North Road, Nairobi on or before **20th January, 2026**.

5. There will be a Pre bid conference at KEMSA's Tender Opening Hall, Office Block -Ground Floor, National Supply Chain Centre, Embakasi Off Airport North Road, Nairobi, Kenya on **8th January, 2026 at 10:00am**.

6. Late bids shall be rejected and returned unopened.

**KEMSA: YOUR PARTNER IN HEALTHCARE**





**Ministry of Investments, Trade and Industry**  
**State Department for Industry**

**CALL FOR PUBLIC PARTICIPATION AND SUBMISSION OF MEMORANDA ON THE DRAFT KENYA ACCREDITATION SERVICE ACT (AMENDMENT) BILL, 2025; ACCREDITATION (GENERAL) REGULATIONS, 2025 AND THE ACCREDITATION (FEES) REGULATIONS 2025**

The Ministry of Investments, Trade and Industry (MITI) has developed the draft Kenya Accreditation Service (Amendment) Bill, 2025; the Accreditation (General) Regulations, 2025; and the Accreditation (Fees) Regulations, 2025. The Bill seeks to align the Kenya Accreditation Service Act CAP 496A with best practices in accreditation of conformity assessment bodies and emerging trends, while the Regulations seek to operationalize the Act.

Pursuant to the requirements of the Constitution of Kenya, MITI is undertaking public consultations on the draft Bill and Regulations and hereby invites members of the public to participate in the public participation foras as per the schedule below:

DATE	TARGETED COUNTIES	VENUE	TIME
15 <sup>th</sup> January 2026	Nairobi, Kiambu, Kajiado.	Kenya International Convention Centre (KICC) - Nairobi	9:00am - 2:00pm
	Machakos, Kitui and Makueni	Wote Social Hall - Makueni	9:00am - 2:00pm
20 <sup>th</sup> January 2026	Tharaka Nithi, Meru, Nyeri, Embu, Kirinyaga, Murang'a	University of Embu - Embu	9:00am - 2:00pm
	Gariissa, Isiolo, Mandera, Marsabit, Samburu and Wajir	Catholic Pastoral Centre - Isiolo	9:00am - 2:00pm
23 <sup>rd</sup> January 2026	Mombasa, Kilifi, Kwale, Taita Taveta, Lamu, Tana River	Technical University of Mombasa - Mombasa	9:00am - 2:00pm
	Nakuru, Laikipia, Nyandarua, Baringo	Kenya Industrial Training Institute (KIT) - Nakuru	9:00am - 2:00pm
27 <sup>th</sup> January 2026	Uasin Gishu, Nandi, Elgeyo Marakwet	County Secretary's Hall - Eldoret	9:00am - 2:00pm
30 <sup>th</sup> January 2026	Bungoma, Trans Nzoia, Kakamega	Kibabu University - Bungoma	9:00am - 2:00pm
3 <sup>rd</sup> February 2026	Kisumu, Siaya, Busia, Vihiga	Mama Grace Onyango Social Hall - Kisumu	9:00am - 2:00pm
6 <sup>th</sup> February 2026	Narok, Kericho, Kisii, Nyamira, Bomet, Homa Bay, Migori	Agricultural Training Center (ATC) - Kisii	9:00am - 2:00pm

One may also submit their views using the prescribed template through the email address [publicparticipation@kenas.go.ke](mailto:publicparticipation@kenas.go.ke) on or before **6th February, 2026**. The draft Kenya Accreditation Service (Amendment) Bill, 2025; Accreditation (General) Regulations, 2025; Accreditation (Fees) Regulations, 2025 and the memorandum submission template can be accessed on the KENAS website [www.kenas.go.ke](http://www.kenas.go.ke).

**Principal Secretary**  
**State Department for Industry**

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essential medicines "cannot secure its population."

PSK President, Dr Wairimu Njuki, urged the country to treat medicines as strategic assets—at par with food, energy and national defence. Through its EPIC pillars—Education, Policy, Innovation and Collaboration—the Society committed to strengthening workforce readiness, regulatory consistency, technology adoption, research, and quality-focused investment partnerships.

BioVax CEO, Dr Wesley Rono, highlighted Kenya's alignment with Africa's ambition to produce at least 60 per cent of its vaccines locally by 2040.

"At BioVax, we are turning this goal into action by building the capabilities, partnerships and technologies that will position Kenya as a regional biotechnology hub," he said.

The meeting closed with a unified resolve: Kenya's pharmaceutical future must be built locally, competitively and collaboratively. With clear policy direction, accessible financing, regulatory alignment and strong industry partnerships, Kenya is shifting from being a buyer to becoming a manufacturer—moving from dependency to sovereignty.

The transformation is underway, opening new frontiers for economic growth, job creation and national resilience.

# New funding model to ensure no learner is left behind – CS

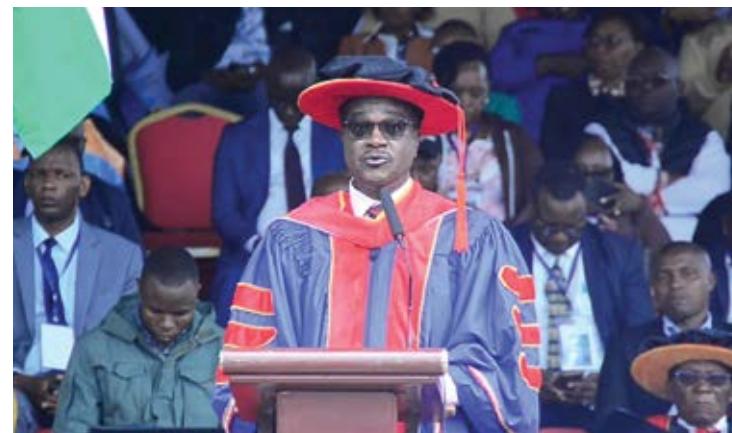
BY DICKSON MWITI (KNA)

The Government, through the Ministry of Education, is reviewing the current education funding model to ensure that no deserving learner is denied the opportunity to pursue academic goals due to financial constraints, Education Cabinet Secretary Dr Julius Migos Ogamba has said.

Speaking in Meru County during the 6th graduation ceremony of the Meru National Polytechnic, where more than 3,000 students graduated with various honours, the CS said the new approach aims to expand access to education financing for learners across the country.

He noted that the revamped TVET funding model now enables trainees to benefit from affordable financing options, including scholarships, loans and grants, thereby enhancing equity and inclusion.

"We want every learner, regardless of their background, to have a fair shot at finishing school. No student should be locked out of education because of lack of fees," said Dr. Ogamba. He disclosed that the government has already re-



**Education Cabinet Secretary Dr. Migos Ogamba delivering his speech during the Meru National Polytechnic's sixth graduation ceremony.**

PHOTO: DICKSON MWITI

leased Sh1.2 billion and plans to add an additional Sh800 million to support student loans and fee capitulation.

Ogamba praised the Competency-Based Education and Training (CBET) model, saying it continues to produce graduates equipped with practical, industry-aligned skills that match current labour market demands.

"The CBET model has helped address specific occupational standards and ensured that our students acquire the right skills that make them employable

align learning with the demands of the Fourth Industrial Revolution.

Dr. Ogamba called on development partners, private sector actors and county governments to collaborate with the national government in strengthening TVET institutions, saying that effective skills development requires strong partnerships that link training with employment, innovation and enterprise growth.

Meru National Polytechnic Chief Principal Dr. Mutembei Kigige highlighted the institution's achievements, noting that close collaboration with local industries has strengthened training outcomes and improved job readiness. He said partnerships with enterprises have enabled employers to contribute directly to shaping training programmes through dual training models, producing work-ready graduates.

Dr. Kigige further stated that the institution fully implemented the CBET model across all departments this year, with forty-seven approved curricula. He announced that the polytechnic had received authority to issue its own certificates as a qualifications-awarding institution, marking a historic milestone.



## AGRICULTURAL DEVELOPMENT CORPORATION

P.O BOX 47101 - 00100 DEVELOPMENT HOUSE, TEL: 2250695/185,  
Email executiveoffice@adc.go.ke/procurement@adc.go.ke.

### TENDER NOTICE

Agricultural Development Corporation invites eligible and competent suppliers for the tenders below:-

No.	Tender No.	Description	Tender Fees (Kshs)	Category	Closing Date
1.	ADC/1/2025/26	Supply and delivery of Agro Chemicals (Herbicides, Fungicides & Insecticides)	1,000.00	Open Tender	6th January, 2026 at 10.30 am
2.	ADC/2/2025/26	Provision of Staff & Board of Directors Medical Insurance Cover(Brokerage Firms Only)	1,000.00	Open Tender	7th January, 2026 at 2.30 pm
3.	ADC/3/2025/26	Provision of General Insurance Cover (Brokerage Firms Only)	1,000.00	Open Tender	6th January, 2026 at 2.30 pm
4.	ADC/4/2025/26	Supply and delivery of Farm Equipment's & Machinery	1,000.00	Open Tender	7th January, 2026 10.30am

Complete tender documents may be obtained from the Procurement Office, 9<sup>th</sup> Floor Development House during normal working hours (8.00 a.m. – 5.00 p.m.) upon payment of non-refundable fee of Kshs 1,000/- in cash or bankers cheque, or downloaded from our website [www.adc.go.ke](http://www.adc.go.ke) and Public Procurement tender portal at [www.tenders.go.ke](http://www.tenders.go.ke) for FREE. Suppliers who download the documents should forward their details to procurement through [procurement@adc.go.ke](mailto:procurement@adc.go.ke)

Tenders must be delivered/posted indicating the tender Number and title to:

**Managing Director,  
Agricultural Development Corporation,  
Development House  
P.O. Box 47101 - 00100 NAIROBI,**

Or be placed in the tender box at the reception, **10<sup>th</sup> floor, Development House** so as to be received by the dates indicated above for each tender.

Tenders will be opened immediately thereafter in the presence of bidders or their representatives who choose to attend the opening at ADC Board Room Located at Development House, 10th Floor on the respective dates indicated above for each tender at Local Time.

Agricultural Development Corporation reserves the right to accept or reject any tender in whole or in part without giving reasons for its decision.

**DR. WILSON TONUI  
MANAGING DIRECTOR**



**Kenya Bureau of Standards**  
Standards for Quality life

Tel: 020 6948000 | Toll Free Line: 1545 | Email: [info@kebs.org](mailto:info@kebs.org) | Website: [www.kebs.org](http://www.kebs.org)

### VACANCY ANNOUNCEMENT ADVERTISEMENT

The Kenya Bureau of Standards (KEBS) is a statutory organization of the Government of Kenya established by the Standards Act, Cap 496 of the laws of Kenya in July 1974. The mandate of KEBS is to provide Standardization, Metrology and Conformity Assessment services through Promotion of standardization in commerce and industry, Provision of testing and calibration facilities, Control of the use of standardization marks, undertaking educational work in standardization, Facilitation of the implementation and practical application of standards, Maintenance and dissemination of the International System of Units (SI) of measurements.

KEBS seeks innovative and result-oriented individuals to fill the following vacancies.

S/No	Vacancy	Directorate / Department	Job Group	Terms of Employment
1.	Director, Legal Services and Corporation Secretary.	Directorate- Legal Services and Corporation Secretary	KS 2	Four (4) years Contract renewable once
2.	Chief Manager, Standards Development & Trade.	Department- Standards Development and Trade	KS 3	Permanent and Pensionable
3.	Chief Manager, Quality Assurance.	Department- Quality Assurance	KS 3	Permanent and Pensionable
4.	Manager, Legal Services.	Department- Legal Services	KS 4	Permanent and Pensionable

#### APPLICATION SUBMISSION

Vacancy details are to be found on KEBS website [www.kebs.org](http://www.kebs.org) under career page. Applications shall be submitted online through **KEBS career portal** on [www.kebs.org/career](http://www.kebs.org/career) to be received on or before **January 6th 2026**. All testimonials **MUST** be saved starting with applicant's National Identification Number and submitted with the application.

#### IMPORTANT NOTICE.

- Upon successful upload and submission of application, the applicant will receive a system generated email notification that the job application details have been successfully submitted.
- KEBS **DOES NOT** charge any fee in the recruitment process.
- Persons with disability and female candidates are encouraged to apply.
- Academic Qualifications of external origin **MUST** be accompanied with a recognition and equivalence certificate from the relevant body in Kenya.
- Only shortlisted candidates will be contacted. Canvassing will lead to automatic disqualification.
- Successful candidates will be required to comply with Chapter Six of the constitution.

KEBS implements an Anti-bribery Management Policy accessible through KEBS Website [www.kebs.org](http://www.kebs.org)





## Gov't to initiate digital hubs countrywide- Kabogo

BY VIOLET OTINDO (KNA)

The Government is committed to equipping young people with the skills and opportunities needed to thrive in the evolving local and global digital economy.

Cabinet Secretary for Information, Communications and the Digital Economy, William Kabogo, said this while launching the Ndumberi Jitume Digital Hub, noting that the facility will provide youth with the skills and tools required to participate effectively in an increasingly digital global marketplace.

During the event, the CS also presided over the graduation of 200 young people trained under the government's Ajira Digital Programme.

"This hub is a doorway to employment and innovation. Our young people now have the knowledge and tools to compete with the best across the world," he said.

Kabogo further announced that similar digital hubs would be established across the country, marking a significant leap in Kenya's digital transformation agenda and opening up new opportunities for young people to earn a living through various digital platforms, including the Ajira Digital Programme.

The graduates in various specialties completed their training programmes, which ran between three to six months in more than 27 digital disciplines, including Artificial Intelligence, Cyber Security, Data Analy-

sis, Digital Marketing, Graphics Design, Virtual Assistance and Financial Literacy.

On general development of Kiambu County, CS Kabogo said the government is set to undertake a major infrastructure upgrade through the construction of a dual carriageway from Muthaiga to Ndumberi.

He noted that the highway is expected to ease traffic congestion and unlock the region's economic potential, urging the resident to ignore pessimists and focus on the development projects being implemented by President William Ruto's Administration.

"The government will continue working with all communities across the country to ensure the ongoing develop-



1. Cabinet Secretary (CS) for Information, Communications and the Digital Economy, William Kabogo makes a tour of the Ndumberi Jitume Digital Hub.

2. Cabinet Secretary (CS) for Information, Communications and the Digital Economy, William Kabogo makes a speech during the launch of the Ndumberi ICT Jitume Hub, Ndumberi, Kiambu County.

PHOTOS: GLADYS NJOROGE AND AUSTIN OTIENO

ment initiatives are done and completed so as to deliver the intended benefits to the people," CS stressed.

Kiambu Town Member of Parliament (MP), Machua Waithaka, praised the digital hub initiative, saying it will transform Ndumberi area into a model centre for digital training, noting that it has trained about 200 young people in under a year, with more than 100 awaiting the next intake in January.



### JOB ADVERTISEMENT

Kenya Broadcasting Corporation, the Country's Public Service Broadcaster wishes to fill the following vacant position with a result-oriented, dynamic and self-driven person: -

#### 1. Manager, Finance – Job Grade, KBC 3

For more details, interested applicants should visit the KBC website: <https://www.kbc.co.ke/careers/>. The deadline for applications is 31<sup>st</sup> December, 2025.

KBC IS AN ISO 9001:2015 CERTIFIED CORPORATION (CERTIFICATE NO. KE 21/92667)



EWASO NGIRO NORTH DEVELOPMENT AUTHORITY

**ENNDA**

### TENDER NOTICE

**TENDER NO. ENNDA/CONTR/019/2025-2026**

**Date of Publication: 16th December 2025**

Ewaso Ng'iro North Development Authority, a State Corporation under the Ministry of East African Community & Regional invites qualified and interested firms to submit their bids for these tenders. Interested eligible tenderer must be duly registered on electronic government procurement system(e-GPs). Prospective tenderers can access the tender document from electronic Government procurement system(e-GPs) <https://egpkenya.go.ke> and Authority's website [www.ennda.go.ke](http://www.ennda.go.ke) free of charge.

All enquiries, Addendum, and clarification should be sent via [md@ennda.go.ke](mailto:md@ennda.go.ke)/[abdiadir@ennda.go.ke](mailto:abdiadir@ennda.go.ke).

Tendering will be conducted under an open competitive tendering method using standardize tender document and is open to all qualified and interested bidders

Completed tender documents must be submitted electronically through e-GP system on or before **31<sup>st</sup> December 2025 at 10:00am** and addressed to:

THE MANAGING DIRECTOR  
EWASO NGIRO NORTH DEVELOPMENT AUTHORITY  
P.O BOX 203 - 60300  
ISILO, KENYA  
Website, [www.ennda.go.ke](http://www.ennda.go.ke)



**NACADA**  
FOR A NATION FREE FROM ALCOHOL AND DRUG ABUSE

### TENDER NOTICE

National Authority for the Campaign Against Alcohol and Drug Abuse (NACADA) invites bid submission through Electronic Government Procurement (e-GP) system from eligible and interested firms for the following tender.

SNo.	Tender Ref No.	Tender Description	Eligibility	Closing / Opening Date
1.	NACADA/908/0003/2025-26	Provision of Medical Insurance Services for NACADA Board of Directors and Staff	Open	30 <sup>th</sup> December 2025 – 1000hrs

For more information on the above tender, document details and tendering procedures, please access <https://egpkenya.go.ke>.

Tenderers who download the tender documents should forward their particulars immediately to [tenders@nacada.go.ke](mailto:tenders@nacada.go.ke). All addendum / clarification shall be posted in the e-GP system.

**Chief Executive Officer**

Need someone to talk to on alcohol & drugs?  
Call our toll-free helpline number 1192.



# 500 county anti-corruption committees trained to enhance community oversight

BY NAIF RASHID

Kenya's fight against corruption has taken a significant step forward following the training of 500 County Anti-Corruption Civilian Oversight Committees (CACCOCs) across all 47 counties. The training aimed to empower communities to monitor the use of public resources and report irregularities.

The committees, which will be established in all 47 counties, are expected to serve as frontline mechanisms for community-level monitoring of public service delivery, early detection of corruption risks, and escalation of complaints to relevant agencies.

Their rollout follows a two-day joint training and rehearsal workshop held at the Co-operative University, where members were equipped with foundational skills ahead of deployment.

Chief of Staff and Head of Public Service, Mr. Felix Ko-



From left; Chairperson of Ethics and Anti-Corruption Commission, Dr. David Oginde, Cabinet Secretary, Ministry of Youth Affairs, Creative Economy and Sports, Salim Mvurya and the Principal Secretary, State Department for Justice, Human Rights Constitutional Affairs, Judith Pareno follow proceeding at Kenyatta International Convention Center during this year's International Anti-Corruption Day. PHOTO/MALINDA

ski, who presided over the session, issued a strong call to Kenyans to reject the widespread culture of glorifying individuals, who gain wealth

through questionable means. He said the normalization of corruption, often reinforced through social acceptance and admiration of sudden wealth

has weakened the country's collective moral fabric and contributed to rising inequality and weakening public institutions.

"Corruption has become normalized in our society, especially in rural communities, where individuals who suddenly acquire unexplained wealth are often celebrated instead of being questioned," he said.

"This must stop. Citizens must begin holding each other accountable, starting at the household and village level. Ask where the money came from," he added.

Mr. Koskei said the Committees would only succeed if citizens stop shielding corrupt individuals and instead speak openly against misconduct, noting that for far too long, communities have protected wrongdoers out of loyalty, fear, or the expectation of favours.

He stressed that corruption, whether grand or petty, continues to undermine the country's development. "Even the

small bribes that many people consider harmless, collectively deny the nation good roads, quality healthcare, electricity, bursaries, and other essential services, every time we look away, we participate in our own underdevelopment," he said.

The Chief-of-Staff urged CACCOCs members to return to their counties as disciplined, knowledgeable, and courageous ambassadors of integrity.

He reminded them that the training was not a symbolic exercise, but a rigorous preparation for a serious national assignment that would require vigilance, resilience, and a firm grasp of the law.

Koskei encouraged them to master Kenya's Anti-corruption Legal and Policy framework, apply practical tools such as social audits, maintain accurate records, and speak boldly in all public platforms churches, mosques, chief's barazas, teachers' meetings, youth gatherings, and community dialogues.

"Do not be intimidated, do not accept bribes, and do not be influenced by anyone seeking to silence oversight," he warned.



## INVITATION TO TENDER

A. Kenya Power invites tenders from interested bidders for provision of the following:-

NO.	TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	TENDER CLOSING DATE
1.	KP1/9A.2/OT/027/ICT/25-26	Procurement of Annual Hardware Support and Maintenance Services for the New Oracle Servers	Thursday 18.12.2025	Tuesday 20.01.2026 at 10.00 a.m.
2.	KP10/9A/OT/NER/02/25-26	Supply of Bar Soap for North Eastern Region  <i>(Youth, Women and Persons with Disabilities)</i>	Monday 22.12.2025	Wednesday 21.01.2026 at 10.00 a.m.
3.	KP1/9A.4/OT/TPT/01/25-26	Supply of New Automotive Tyres, Related Accessories & Services	Wednesday 17.12.2025	Tuesday 13.01.2026 at 10.00 a.m.

Tender documents detailing the requirements of the above tenders may be obtained from the Kenya Power website ([www.kplc.co.ke](http://www.kplc.co.ke)) from the dates shown above.

## CANCELLATION AND RE-ADVERTISEMENT OF TENDER

B. Kenya Power wishes to inform firms participating in the tender below, that the tender has been CANCELLED and RE-ADVERTISED as follows:

TENDER NO.	ITEM DESCRIPTION	STATUS
KP1/9A.3/OT/16/25-26	Supply of Metering Units	CANCELLED

**CANCELLED**

## RE-ADVERTISEMENT

NO.	TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	TENDER CLOSING DATE
1.	KP1/9A.3/OT/19/25-26	Supply of Large Power Metering Units	Wednesday 17.12.2025	Monday 29.12.2025 at 11.00 a.m.

Any inconvenience caused is highly regretted.

GENERAL MANAGER  
SUPPLY CHAIN & LOGISTICS

[www.kplc.co.ke](http://www.kplc.co.ke)

DIAL \*977# | Access Kenya Power services fast and easy

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**Vision : A University for Valued Transformation of Society**  
**Mission: To serve students and society through research, education, scholarship, training, innovation, outreach and consultancy**



Laikipia University is ISO 9001:2015 and ISO/IEC 27001:2013 Certified





**LAIKIPIA**  
P.O. Box 1100-20300,  
NYAHURURU,  
KENYA

TEL: +254-(0) 20 2331509;  
Cell: +254 713-552761  
vc@laikipia.ac.ke; www.laikipia.ac.ke

## OFFICE OF THE VICE CHANCELLOR

### DECLARATION OF EMPLOYMENT OPPORTUNITY AT LAIKIPIA UNIVERSITY

Laikipia University [LU] is a Public Chartered University located approximately 11 km from Nyahururu Town and 50 km from Nakuru City, along the Nyahururu-Nakuru Highway. LU is a Premier University endowed with a serene environment conducive for teaching, learning and academic excellence.

The University's vision is to Nurture and Transform for the World. The mission is to contribute to the World through Education, Research, Training, Consultancy, Innovation, Outreach and Collaboration. To effectively fulfil its mandate, the University invites applications from suitably qualified, visionary, competent, dynamic and experienced professionals with an impeccable track record to fill the following vacant position:

NO	DEPARTMENT	INPOST	VACANCY	TERMS	VACANCY REFERENCE
1	STUDENTS AFFAIRS	DEPUTY DEAN OF STUDENTS GRADE AD - 14	1	FIVE [5] YEARS' CONTRACT	LU/AD/01/12/EA/DDOS/2025

#### NOTE:

- For more information on **Job Specification/Requirements**, Please visit Laikipia University website at: [www.laikipia.ac.ke](http://www.laikipia.ac.ke)
- A successful candidate will be required to obtain clearance from:
  - Kenya Revenue Authority (KRA);
  - Higher Education Loans Board (HELB);
  - Ethics and Anti-Corruption Commission (EACC);
  - Directorate of Criminal Investigation(DCI); and
  - Registered Credit Reference Bureau (CRB).

#### HOW TO APPLY

- Submit Ten (10) Hard Copies of the application to:
 

**The Chairman,  
Laikipia University Council  
P.O. Box 1100 – 20300 Nyahururu – KENYA  
Email: council@laikipia.ac.ke**
- And a **Soft Copy running PDF file** of application package specified in (3) above to [council@laikipia.ac.ke](mailto:council@laikipia.ac.ke)
- Applications received after **January 6<sup>th</sup>, 2026** will **NOT** be accepted and/or processed.
- Only shortlisted candidates will be contacted.

**Laikipia University is an Equal Employment Opportunity employer and as such, all suitably qualified applicants of either gender, persons with disabilities [PWDs] and those from marginalized group/areas are encouraged to apply.**

**Vision : A University for Valued Transformation of Society**  
**Mission: To serve students and society through research, education, scholarship, training, innovation, outreach and consultancy**



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# Kisumu's Sh5.8-billion Lumumba Housing project nears completion



1. A section of the Lumumba Affordable Housing Project in Kisumu.

2. State Department for Immigration and Citizen Services Principal Secretary (PS) Dr. Belio Kipsang during National Development Implementation Committee (NDIC)

BY CHRIS MAHANDARA (KNA)

Kisumu is set for a major housing transformation as the Sh5.8-billion Lumumba Affordable Housing Project, one of the largest in the Nyanza region, nears 90 percent completion.

State Department for Immigration and Citizen Services Principal Secretary (PS) Dr. Belio Kipsang, who led the National Development Implementation Committee (NDIC)—a delegation of more than 10 Principal Secretaries—on an oversight and verification tour of the site, said the project remains firmly on schedule and is expected to be completed by June 2026.

He added that the contractor is working around the clock to complete the project on schedule, supporting the government's drive to expand access to affordable homes.

Located in the heart of Kisumu City, the de-

velopment comprises 15 blocks of 17 floors each and will deliver 2,348 housing units under the Affordable Housing Programme. The units are categorized into social housing, affordable units, and market-rate apartments targeting various income groups.

Dr. Kipsang said the project has become a major economic lifeline for Kisumu, employing about 1,200 workers daily since construction began in June last year.

Most of the workers, he said, were youth engaged in masonry, steelwork, plumbing, electricals and finishing works. "This project has created employment for local youth and other professionals. It speaks to the Kenya Kwanza administration's commitment to reducing unemployment while addressing the housing deficit," Dr. Kipsang said, commending the contractor for maintaining momentum.

Nyanza Regional Director for Housing and Urban Development, Jared Buoga addressing the media at the Lumumba Affordable Housing Project in Kisumu.

PHOTOS BY CHRIS MAHANDARA

meeting in Kisumu.

3. Nyanza Regional Director for Housing and Urban Development, Jared Buoga addressing the media at the Lumumba Affordable Housing Project in Kisumu.

PHOTOS BY CHRIS MAHANDARA




## INVITATION TO TENDER

<b>PROCURING ENTITY:</b>	<b>Rural Electrification and Renewable Energy Corporation P.O Box 34585 – 00100 Nairobi.</b>
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The Rural Electrification and Renewable Energy Corporation invites sealed bids for the following tenders/Contracts.

RFX No.	Contract name and Descriptions	Bid Security	Closing/Opening Date
1000001455	Supply and Delivery of laptops, desktops and mobile devices	Required amount in TDS	21.01.2026 @10.00am.
1000001456	Provision of Annual Maintenance services for server room fire suppression system, existing biometric system and supply, delivery and configuration of additional biometric access control devices.	Required amount in TDS	21.01.2026 @10.00am.
1000001457	Provision of software license subscription renewal for NDR, network Monitoring tool, Integrated security engine, helpdesk software and Cisco core switch smartnets.	Required amount in TDS	21.01.2026 @10.00am.
1000001458	Supply, configuration and installation of Web Application Firewall, Privileged access Management, Multifactor Authentication and provision of migration services for the power backup system at AWASI office.	Required amount in TDS	21.01.2026 @10.00am

1. Tendering will be conducted under open competitive method (National) using a standardized tender document. Youth, Women and Persons with Disability owned firms are encouraged to bid.

2. Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours **8.00am - 12.45pm to 1.45pm-4.00pm Monday to Friday** at the address given below.

3. A complete set of tender documents may be viewed and downloaded by interested tenderers free of charge electronically from the Website [www.rerec.co.ke](http://www.rerec.co.ke) under December, 2025 tender documents, through the e-procurement portal using <https://suppliers.rea.co.ke:44300/irj/portal> and on the Public Procurement Information Portal <https://tenders.go.ke>.

Tenderers who are not yet registered with RERECC must register their companies in order to participate in the tender using link below that can be found from the website [www.rerec.co.ke Procurement-Supplierregistration:https://suppliers.rea.co.ke:44200/supportal\(BD1lbzjPTUwM CzKPW-1pbg==\)/bspwdapplication.do#VIEW\\_ANCHOR-ROS\\_TOP](https://suppliers.rea.co.ke/Procurement-Supplierregistration:https://suppliers.rea.co.ke:44200/supportal(BD1lbzjPTUwM CzKPW-1pbg==)/bspwdapplication.do#VIEW_ANCHOR-ROS_TOP)

4. Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tenders shall remain valid for 147 days from the date of opening of tenders.

5. Tenders must be accompanied by bank tender security of amount as specified in the TDS or Tender Securing Declaration Forms as specified in the TDS of the tender document. Original bid security must be submitted in the tender box before closing date and time indicated in the table above.

6. The Tenderer shall chronologically serialize all pages of the tender documents submitted.

7. Completed tenders must be delivered to the SRM portal; <https://suppliers.rea.co.ke:44300/irj/portal> with scanned documents uploaded to the collaboration folder on or before closing/opening date and time as indicated above. A guide on tender submission labelled (Quick bidding reference) can be found in the RERECC website <https://www.rerec.co.ke/Supplier-Bidding-Quick-reference-guide.pdf>

8. Only Electronic Tenders will be permitted.

9. Any addendum to this tender shall be uploaded to the Corporation's website [www.rerec.co.ke](http://www.rerec.co.ke) and Public Procurement Information Portal <https://tenders.go.ke> under the specific tender documents.

10. Tenders will be opened immediately after the deadline date and time specified above or any deadline date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.

11. Late tenders will be rejected.

12. The addresses referred to above are:

**Address for obtaining further information on tender documents**

For hand Courier, Original Bid security delivered to the tender Box (Kawi Complex, Block C, Ground floor, Off Popo Road.). Contact Manager, Supply chain management, telephone number: 0709193000 and e-mail address: [tenders@rerec.co.ke](mailto:tenders@rerec.co.ke)

**Address for Submission of Tenders:** Online only through <https://suppliers.rea.co.ke:44300/irj/portal>

**Address for Opening of Tenders.** Kawi Complex, Block C, Ground floor, **Online system**

**Designation: Chief Executive Officer**  
**Address for Submission of Tenders.**  
Rural Electrification and Renewable Energy Corporation  
Postal Address: 34585 – 00100 Nairobi  
Physical address for hand Courier Delivery; South C, Office Popo Road, Kawi Complex, Block C, Ground floor; e-mail address: [tenders@rerec.co.ke](mailto:tenders@rerec.co.ke) and [info@rerec.co.ke](mailto:info@rerec.co.ke)

**Address for Opening of Tenders.**  
Rural Electrification and Renewable Energy Corporation  
Physical address for the location: Kawi Complex, Block C, Ground floor.

**DR. ROSE N. MKALAMA**  
**CHIEF EXECUTIVE OFFICER**



VERBATIM: DEVOLUTION

# Counties to benefit from improved funding, HR, and service delivery under KDSP II



**Secretary in the State Department for Devolution, Michael Loikenu Lenasalon (pictured), explained to MyGov how KDSP II is ensuring that counties are not only empowered but also equipped to deliver quality services that improve the lives of Kenyans.**

## 1. What is the mandate of the State Department for Devolution?

The State Department for Devolution is mandated to provide policy direction for the devolved system of government, promote harmonious intergovernmental relations, build capacity, and offer technical assistance to county governments to ensure effective service delivery within the devolved governance framework.

## 2. How do you plan to lead the State Department to achieve this mandate?

To achieve long-term success, it is essential that staff within the State Department have a clear understanding of the objectives and expected outcomes. Upon assuming office, I convened a town hall meeting that brought together all staff.

This engagement allowed me to listen to their views, perspectives, and the challenges they face in executing their roles. I also shared my vision for the State Department and highlighted the key priorities to be achieved.

My aim is to strengthen collaboration and partnerships with all stakeholders in the devolution sector while fostering a healthy working environment where every contribution is valued and appreciated.

## 3. Shifting focus to the Second Kenya Devolution Support Programme (KDSP II), what is the role of the State Department?

The State Department is responsible for the implementation, management, and coordination of KDSP II. It is important to note that the programme was developed through a consultative process involving multiple stakeholders, with the State Department for Devolution taking the lead.

**T**he Kenya Devolution Support Programme II (KDSP II) is a national initiative implemented by the State Department for Devolution, with financing from the World Bank. Building on the successes of KDSP I, the programme aims to strengthen county governments, enhance service delivery, and consolidate the gains of devolution across the country. Principal

## 4. Walk us through the design of the KDSP II programme. How was this done?

KDSP II succeeds the first KDSP programme. The design process began in March 2023 and culminated in approval in December 2023.

During the design phase, several activities were undertaken. First, a study covering all 47 county governments was conducted to identify bottlenecks affecting governance and service delivery. Once these challenges were identified, we moved to programme design.

We held numerous meetings and missions with Ministries, Counties, Departments and Agencies, and other stakeholders, including the World Bank. The programme was negotiated in November 2023 and approved by the World Bank in December 2023. A concept note was developed and approved by the National Treasury, and a Cabinet Memo was subsequently passed, marking the final approval.

## 5. What does the KDSP II programme aim to achieve?

The programme aims to strengthen county performance in the financing, management, coordination, and accountability of resources.

## 6. What are the key reforms under the KDSP II programme?

Timely disbursement of funds to counties – Reducing the time taken by the National Treasury, Central Bank of Kenya, and the Office of the Controller of Budget to process county funds. Resource mobilisation for counties – Supporting counties to increase Own Source Revenue as planned.

Pending bills management – Helping counties manage commitments within available resources and minimize pending bills.

Effective compliance and management of development partner funding – Strengthening coordination of development partner support.

Strengthening intergovern-

mental relations – Enhancing coordination of functions and mandates for service delivery. Human resource management – Improving payroll integrity, budget control on staffing, and consolidation of HR data for decision-making. Accountability for results through integrated performance management – Enhancing performance management at the county level for better service delivery. Improved county public investment – Ensuring investments are aligned with citizen service delivery needs.

## 6. What reform initiatives are currently being implemented by the State Department under KDSP II?

The State Department is implementing several reforms aimed at strengthening devolution:

a) Enhancing intergovernmental relations and providing policy direction

• The State Department is leading the development of the Intergovernmental Sector Framework, which provides an operational basis for devolved sectors – such as Agriculture, Public Service, Trade, and Water – to work together in delivering services through a coordinated approach.

• The State Department convenes quarterly Devolution Sector Working Group (DSWG) forums to enhance coordination and engagement among development partners.

• An audit of policies, laws, and regulations is ongoing to ensure alignment with the devolved system of government.

• Dissemination of the Devolution Performance Results Framework is being facilitated to assess performance of devolved functions and inform the State of Devolution Report.

• Development of a Framework for Performance of Concurrent Functions is underway to prevent duplication, ensure

equitable resource distribution, and improve service delivery in shared sectors such as health and agriculture.

- b) Building capacity and providing technical assistance to county governments
- The State Department is developing County Public Participation Guidelines, a comprehensive tool outlining how counties and the State Department will engage the public. These guidelines complement existing county legislation by standardising procedures for participation in policy formulation, legislation, planning, budgeting, and service delivery.

- To support implementation of the guidelines, the Civic Education Framework is being rolled out to guide management and coordination of civic education across all levels of government.
- All 47 counties are being supported to develop an Open Public Investment Database with a citizen feedback interface, enabling the public to access information, track progress, and monitor county development projects.

- The State Department is spearheading the rollout of Project Management Committee Guidelines, ensuring inclusive committee composition with gender balance and representation of vulnerable and marginalised groups. These committees strengthen public participation by involving communities in planning, implementation, and monitoring of local projects.

## 7. What are some of the key achievements realized since the KDSP II programme began?

Significant progress has been made since the rollout of KDSP II, with notable achievements across governance, capacity building, and performance management:

Development of guidelines and frameworks to support counties in revenue enhancement, pending bills management, human resource management, performance, and public investment. These include:

- Revenue forecasting model
- Revenue mapping guidelines
- Pending bills templates
- Guidelines on HR and skills audit
- Model organisational structures
- Project stock taking and screening guidelines
- Rollout of the Human Resource Information System (HRIS KE) to strengthen HR management and data integrity across counties.
- Completion of payroll audits in all 47 counties, enhancing

accountability and ensuring payroll accuracy.

- Signing of participation agreements by all 47 counties, confirming full national uptake of the programme.
- Successful completion of the Annual Performance Assessment for FY 2023/24 for the Level 1 grant, with all 47 counties qualifying.

## 8. With the assent into law of the County Governments Additional Allocations (No. 2) Act, 2025, what are the next steps?

The next step is approval of the disbursement schedule by the Senate. I am pleased to report that the draft schedule has already been submitted to the Senate for consideration.

Once approved, the Cabinet Secretary for the National Treasury will gazette the disbursement schedule. After gazettlement, the final step will be the request for exchequer release to facilitate disbursement of funds to counties.

## 9. What challenges has the programme faced since its inception?

One of the major challenges has been the delay by the National Assembly in passing the County Governments Additional Allocations Bill. This delay affected programme operations and slowed the disbursement of funds to counties.

With the Bill now passed and signed into law by the President, counties can finally unlock the much-needed allocations from development partner loans and grants.

Additionally, fiscal consolidation and austerity measures across government have resulted in budget cuts. KDSP II has not been spared.

## 10. What challenges has the programme faced since its inception?

One of the major challenges has been the delay by the National Assembly in passing the County Governments Additional Allocations Bill. This delay affected programme operations and slowed the disbursement of funds to counties. With the Bill now passed and signed into law by the President, counties can finally unlock the much-needed allocations from development partner loans and grants.

## 11. What is your vision for devolution?

Because of devolution, opportunities and resources that would otherwise never have reached my hometown of Samburu are now a reality. Devolution is giving communities the power to be heard and to determine their development priorities.

# Kisii Polytechnic partners with Australian institute to boost skills

BY MERCY OSONGO (KNA)

Kisii National Polytechnic has partnered with Signet Institute of Australia to offer Australian-accredited technical courses at the institution.

Speaking to the press at the Polytechnic in Kisii town, the Kenya Ambassador to Australia, Dr. Wilson Kogo, said the partnership is part of Kenya's broader efforts to foster collaboration with

Australia, particularly in the TVET sector where skilling is critical.

"This year, a significant delegation from Kenya and Australia held a roundtable discussion on areas of collaboration and agreed that more can be achieved in education, which has long been a national strength," he noted.

Dr. Kogo highlighted that eight polytechnics across the country are



Dr. Wilson Kogo (fourth from right) and Signet Institute of Australia team pose with Kisii National Polytechnic trainees undertaking Australian-accredited technical courses at the institution in Kisii town, Kisii County.

implementing Australian-accredited courses to ensure students receive training aligned with Australia's industry needs.

He emphasized that acquiring Australian-accredited training will enable young Kenyans to access global opportunities, enhance labour mobility, and equip them with skills recognized internationally.

The initiative aligns

with President William Ruto's vision of creating employment opportunities for youth, empowering them to contribute meaningfully to the economy.

Dr. Kogo also noted that further partnerships are being established in areas including mining, the blue economy, agriculture, health, and entrepreneurship, broadening the scope for skill development.

**MINISTRY OF WATER, SANITATION AND IRRIGATION**

**STATE DEPARTMENT FOR WATER AND SANITATION**

**KENYA WATER SANITATION AND HYGIENE (K - WASH) PROGRAM**

**REQUEST FOR EXPRESSION OF INTEREST (REOI)**

**CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION (ICS)**

<b>Country:</b>	Kenya
<b>Name of Project:</b>	Kenya Water Sanitation and Hygiene (K-WASH) Program
<b>Project No:</b>	P179012
<b>Credit No:</b>	IDA 7459 -KE
<b>Assignment Title:</b>	INDIVIDUAL CONSULTING SERVICES FOR COMMUNICATION SPECIALIST
<b>Reference:</b>	Contract No.: KE-SDWS-521710-CS-INDV

1. The Government of Kenya has received financing from the World Bank toward the cost of the Kenya Water Sanitation and Hygiene (K-WASH) Program, and intends to apply part of the proceeds toward payments under the contract for **INDIVIDUAL CONSULTING SERVICES FOR COMMUNICATION SPECIALIST** contract No.: KE-SDWS-521710-CS-INDV

2. The Objective of this consultancy is to engage the services of an expert Program Sanitation Specialist to support the sanitation technical team within Program Management Unit (PMU) on K-WASH sanitation activities, provide technical support and monitor achievement of sanitation results.

3. The Sanitation Specialist will be contracted on a full-time basis, with an initial engagement of one (1) calendar year from the contract commencement date. The contract may be extended annually, subject to satisfactory performance, continued demand for support, availability of resources, and ongoing implementation of the K-WASH Program.

4. The detailed Terms of Reference (TOR) for the assignment can be found at Ministry's website [www.water.go.ke](http://www.water.go.ke) and PPIP portal <https://tenders.go.ke> free of charge.

5. The Ministry of Water, Sanitation and Irrigation, State Department for Water and Sanitation now invites eligible Individual Consultants ("Consultants") to express their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The short-listing criteria is:

- a) A minimum of a bachelor's degree in Mass Communication, Development Communication, Public Relations or related field from an institution/university recognized in Kenya.
- b) A minimum of eight (8) years of general experience in Communication.
- c) Proof of minimum of five (5) years of specific experience in media and communication for water and sanitation infrastructure development and service improvement programs in the Sub-Saharan Africa region funded by Development Partners.
- d) Professional registration with valid membership/accreditation and valid annual practising license from Public Relations Society of Kenya (PRSK) of Media Council of Kenya (MCK) or equivalent professional body recognized in Kenya.

6. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's **"Procurement Regulations for IPF Borrowers"** 5<sup>th</sup> Edition September 2023 setting forth the World Bank's policy on conflict of interest.

7. The Consultant will be selected in accordance with the Individual Consultant Selection method set out in the Procurement Regulations.

8. Further information can be obtained at the address below during office hours between 0900 to 1600 hours from Monday to Friday excluding lunch hour (1300 to 1400Hrs) and public holidays.

9. Expression of interest must be delivered in a written form to the address below in person or by mail or by e-mail so as to be received on or before **6<sup>th</sup> January, 2026 at 1000 hours Local Time**. For expressions of interest that will be deposited at the Tender Box on Ground Floor, Maji House, Ngong Road, Nairobi, the packages should be clearly marked "**INDIVIDUAL CONSULTING SERVICES FOR COMMUNICATION SPECIALIST**" contract No.: KE-SDWS-521710-CS-INDV addressed to:

**Principal Secretary**  
**State Department for Water and Sanitation**  
**Ministry of Water, Sanitation and Irrigation**  
**Maji House, Ngong Road**  
**5th Floor Room No. 501/511**  
**Community area, along Ngong Road, Nairobi. Kenya**  
**Email: kwashprocurement@gmail.com**  
**Website: www.water.go.ke**

**KENYA VISION 2030**

**MINISTRY OF WATER, SANITATION AND IRRIGATION**

**STATE DEPARTMENT FOR WATER AND SANITATION**

**KENYA WATER SANITATION AND HYGIENE (K - WASH) PROGRAM**

**REQUEST FOR EXPRESSION OF INTEREST (REOI)**

**CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION (ICS)**

<b>Country:</b>	Kenya
<b>Name of Project:</b>	Kenya Water Sanitation and Hygiene (K-WASH) Program
<b>Project No:</b>	P179012
<b>Credit No:</b>	IDA 7459 -KE
<b>Assignment Title:</b>	INDIVIDUAL CONSULTING SERVICES TO PROVIDE PROGRAM SANITATION SPECIALIST
<b>Reference:</b>	Contract No.: KE-SDWS-516976-CS-INDV

1. The Government of Kenya has received financing from the World Bank toward the cost of the Kenya Water Sanitation and Hygiene (K-WASH) Program, and intends to apply part of the proceeds toward payments under the contract for **INDIVIDUAL CONSULTANT TO PROVIDE PROGRAM SANITATION SPECIALIST** contract No.: KE-SDWS-516976-CS-INDV

2. The Objective of this consultancy is to engage the services of an expert Program Sanitation Specialist to support the sanitation technical team within Program Management Unit (PMU) on K-WASH sanitation activities, provide technical support and monitor achievement of sanitation results.

3. The Sanitation Specialist will be contracted on a full-time basis, with an initial engagement of one (1) calendar year from the contract commencement date. The contract may be extended annually, subject to satisfactory performance, continued demand for support, availability of resources, and ongoing implementation of the K-WASH Program.

4. The detailed Terms of Reference (TOR) for the assignment can be found at Ministry's website [www.water.go.ke](http://www.water.go.ke) and PPIP portal <https://tenders.go.ke> free of charge.

5. The Ministry of Water, Sanitation and Irrigation, State Department for Water and Sanitation now invites eligible Individual Consultants ("Consultants") to express their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The short-listing criteria is:

- a) A minimum of a Bachelor's degree in Public Health, Environmental Health/Engineering, Sanitation Management/Engineering, or a related field from a recognized institution.
- b) A minimum of ten (10) years of progressive experience in sanitation and hygiene program implementation and management.
- c) At least five (5) years of specific experience in policy and strategy implementation, rural/community sanitation initiatives, sanitation monitoring systems (e.g., RTMIS), institutional WASH programs (schools and healthcare facilities), market-based sanitation approaches and private sector engagement
- d) Professional registration with a relevant body and a valid practicing license, where applicable, is required.

6. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's **"Procurement Regulations for IPF Borrowers"** 5<sup>th</sup> Edition September 2023 setting forth the World Bank's policy on conflict of interest.

7. The Consultant will be selected in accordance with the Individual Consultant Selection method set out in the Procurement Regulations.

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**Principal Secretary**  
**State Department for Water and Sanitation**  
**Ministry of Water, Sanitation and Irrigation**  
**Maji House, Ngong Road**  
**5th Floor Room No. 501/511**  
**Community area, along Ngong Road, Nairobi. Kenya**  
**Email: kwashprocurement@gmail.com**  
**Website: www.water.go.ke**

**KENYA VISION 2030**

# Government moots legislative reforms to protect sacco members' savings

BY HASSAN BAHATI  
(KNA)

The government has announced comprehensive reforms to Kenya's cooperative financial system following governance failures that resulted in the loss of Sh13 billion at KUSCCO and Sh7 billion for Metropolitan Sacco members.

Speaking at the KUSCCO 10th Annual Leaders' Summit in Mombasa, Cabinet Secretary for Cooperatives and MSME Development, Wycliffe Oparanya, reaffirmed the government's commitment to stabilizing the Sacco ecosystem after recent governance breaches.

"We must ensure that legislation protects members' savings," Oparanya stated, adding that amendments to the Sacco Act will promote transparency, digital integration, and institutional



Cabinet Secretary for Cooperatives and MSME Development, Wycliffe Oparanya, making remarks during the opening of the 10th Annual Leaders' Summit in Mombasa, highlighting governance reforms and member protection in the SACCO sector.

accountability.

The CS emphasized that Kenya, ranked eighth globally and first in Africa in cooperative financial systems, must strengthen governance frameworks to maintain its leadership

position.

The proposed reforms include strengthening the Sacco Societies Regulatory Authority (SASRA) as the principal supervisory body and establishing a Deposit Protection and

Savings Stabilisation Fund to safeguard member deposits.

The government also plans to introduce shared digital platforms to reduce technology costs and enhance cyber resilience, alongside a Central Equity Facility to provide emergency liquidity support to troubled Saccos.

A key reform is the mandatory professional registration for Sacco executives, to prevent individuals responsible for governance failures from

moving between institutions.

"Those who create governance failures in one Sacco, will not be allowed to shift to another. Integrity is non-negotiable," Oparanya said. KUSCCO National Chairman, David Mategwaa, reported progress in recovering lost assets, noting that property auctions are underway to reimburse affected Saccos.

"Recoveries are ongoing, auctions have begun, and funds are being returned. Though challenges

exist, we have cleared pending bills and resumed our advocacy mandate," Mategwaa said.

He urged Saccos to continue honoring subscriptions and participating in leadership training to strengthen the cooperative movement.

KUSCCO Chair described the reforms as a turning point for Sacco regulation and governance, aimed at rebuilding trust and driving innovation-driven growth in the sector.

**MINISTRY OF WATER, SANITATION AND IRRIGATION**

**STATE DEPARTMENT FOR WATER AND SANITATION**

**KENYA WATER SANITATION AND HYGIENE (K - WASH) PROGRAM**

**REQUEST FOR EXPRESSION OF INTEREST (REOI)**

**CONSULTING SERVICES - INDIVIDUAL CONSULTANT SELECTION (ICS)**

<b>Country:</b>	Kenya
<b>Name of Project:</b>	Kenya Water Sanitation and Hygiene (K-WASH) Program
<b>Project No:</b>	P179012
<b>Credit No:</b>	IDA 7459 -KE
<b>Assignment Title:</b>	INDIVIDUAL CONSULTING SERVICES FOR WATER AND SANITATION ENGINEERS (2 No)
<b>Reference:</b>	Contract No.: KE-SDWS-521711-CS-INDV

1. The Government of Kenya has received financing from the World Bank toward the cost of the Kenya Water Sanitation and Hygiene (K-WASH) Program, and intends to apply part of the proceeds toward payments under the contract for **INDIVIDUAL CONSULTING SERVICES FOR WATER AND SANITATION ENGINEERS (2 No)** contract No.: KE-SDWS-521711-CS-INDV

2. The Objective of this consultancy is to engage the services of an expert Program Sanitation Specialist to support the sanitation technical team within Program Management Unit (PMU) on K-WASH sanitation activities, provide technical support and monitor achievement of sanitation results.

3. The Sanitation Specialist will be contracted on a full-time basis, with an initial engagement of one (1) calendar year from the contract commencement date. The contract may be extended annually, subject to satisfactory performance, continued demand for support, availability of resources, and ongoing implementation of the K-WASH Program.

4. The detailed Terms of Reference (TOR) for the assignment can be found at Ministry's website [www.water.go.ke](http://www.water.go.ke) and PPIP portal <https://tenders.go.ke> free of charge.

5. The Ministry of Water, Sanitation and Irrigation, State Department for Water and Sanitation now invites eligible Individual Consultants ("Consultants") to express their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The short-listing criteria is:

- a) A minimum of a bachelor's degree in Civil/Water Engineering or related field from an institution/university recognized in Kenya.
- b) A minimum of eight (8) years of general experience in WASH Infrastructure Planning and Assessments.
- c) A minimum of five (5) years of specific experience in working with Development Partners; UN-HCR, USAID, World Bank Group, amongst others.
- d) Professional registration with valid membership and valid annual practicing license from a recognized professional body globally or equivalent professional body recognized in Kenya.

6. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's **"Procurement Regulations for IPF Borrowers"** 5th Edition September 2023 setting forth the World Bank's policy on conflict of interest.

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**Principal Secretary**  
**State Department for Water and Sanitation**  
**Ministry of Water, Sanitation and Irrigation**  
**Maji House, Ngong Road**  
**5th Floor Room No. 501/511**  
**Community area, along Ngong Road, Nairobi. Kenya**  
**Email: [kwashprocurement@gmail.com](mailto:kwashprocurement@gmail.com)**  
**Website: [www.water.go.ke](http://www.water.go.ke)**

**KENYA VISION 2030**

**ELDOWAS**  
ELDORET WATER AND SANITATION COMPANY

**ELDORET WATER AND SANITATION COMPANY LIMITED**  
P.O. BOX 8418-30100, ELDORET  
Tel (053) 2035000/200, Email:[info@eldowas.or.ke](mailto:info@eldowas.or.ke)

**JOB OPPORTUNITIES**

Eldoret Water and Sanitation Company Limited, a Water and Sewerage Service Provider, invites applications from suitably qualified candidates to fill the following vacant positions:

Item	Job Title	Reference	Posts
1.	Company Secretary	ELDOWAS/2025/CS/01	1
2.	Risk & Compliance Officer	ELDOWAS/2025/RCO/02	1
3.	GIS Officer	ELDOWAS/2025/GIS/03	1
4.	ICT Interns	ELDOWAS/2025/ICTI/04	2
5.	Communication & Public Relations Intern	ELDOWAS/2025/CI/05	1

Candidates Interested in this position are expected to meet the qualification and experience requirements detailed in full advertisement in our website [www.eldowas.or.ke](http://www.eldowas.or.ke). Fill the job application questionnaire, attach certified copies of academic certificates and submit to [jobs@eldowas.or.ke](mailto:jobs@eldowas.or.ke) to reach the undersigned on or before **6th January, 2026 at 5:00pm**.

ELDOWAS is an equal opportunity employer committed to implement affirmative action therefore women, persons with disability, minority and marginalized groups are encouraged to apply.

**Only shortlisted candidates will be contacted;**

Any form of canvassing will lead to automatic disqualification

**Successful candidates must meet chapter six requirements.**

The Managing Director  
Eldoret Water and Sanitation Company  
P.O. BOX 8418-30100  
Eldoret

**KENYA VISION 2030**



**President William Ruto cuts a fence to officially open the Tsavo West Rhino Sanctuary, clearing the way for 200 black rhinos in an effort to repopulate the endangered species.**

nos, because of the elephants, because of the giraffes and other animals in our parks,” Professor Kanga noted.

He added that five high-end tourism operators have already expressed interest in establishing facilities within the park, a move expected to create employment opportunities for young people from the three beneficiary counties and generate tax revenue for the national government.

## Ruto launches multi-billion shilling revenue plan for Tsavo West Park

BY ARNOLD MASILA  
(KNA)

President William Ruto has unveiled an ambitious revenue-generation strategy for Tsavo West National Park, which includes the construction of five high-end hotels and the monetization of carbon credits from the newly launched Tsavo West Rhino Sanctuary.

The initiative aims to improve the park's financial performance while ensuring that communities in Taita Taveta, Kajiado, and Makueni counties benefit from its proceeds.

Speaking during the official launch of the Tsavo West Rhino Sanctuary, President Ruto acknowledged that the park currently operates at a loss, making previous commitments on revenue sharing with residents unattainable.

“Initially, we had agreed with the people of this county, and I had directed KWS and the department to plan how we could share the revenue generated from this national park. But when I was presented with the balance sheet, I was told that this place has no profit,” the President said.

He noted that operational expenses and staff salaries exceed the park's income, making it necessary to intro-

duce new strategies that will unlock the park's potential and generate meaningful returns for neighboring communities.

The President announced that the first pillar of the revitalization plan involves constructing five premium hotels inside the park, targeting high-value tourists willing to pay top rates.

“We will have five new hotels that will be constructed in this place. Those five new hotels will be high-end so that when a tourist comes, they will pay USD 500 or USD 1000 per day. Even in Masai Mara that is the price to be paid,” he said.

The second component of the strategy focuses on selling carbon credits generated from the expansive 3,200-square-kilometre sanctuary. The President highlighted that the sanctuary—now the largest rhino sanctuary in the world—will attract both conservation interest and tourist attention.

“This is the largest

Rhino Sanctuary in the world. It is twice the size of Masai Mara and three times bigger than Meru National Park,” he said, adding that its vastness and the presence of endangered black rhinos will appeal to tourists seeking premium wildlife experiences.

President Ruto directed the Kenya Wildlife Service (KWS) and the Ministry of Tourism and Wildlife to fast-track implementation of both the hospitality and carbon credit plans to ensure the park becomes financially sustainable while also delivering tangible benefits to families living near the conservation area.

KWS Director General Professor Erastus Kanga said the sanctuary is expected to hold more than 2,000 black rhinos once fully operational, significantly boosting Kenya's tourism sector. Tourism currently contributes about 10 percent to Kenya's GDP, with wildlife tourism accounting for a major portion of visitor interest.

“So that is how important wildlife is in this country. Anywhere you are in this country, when you are holding 100 shillings, then remember shillings 7.50 out of those shillings 100 is because of rhi-

**We will have five new hotels that will be constructed in this place.**



**MINISTRY OF WATER, SANITATION AND IRRIGATION**

STATE DEPARTMENT FOR WATER AND SANITATION



**KENYA WATER SANITATION AND HYGIENE (K - WASH) PROGRAM**

### REQUEST FOR BIDS (RFB)

#### SUPPLY AND DELIVERY OF PROJECT VEHICLES IN 3 LOTS:

**LOT I - PICK UP DOUBLE CABIN 4X4 L.W.B QTY 3NO,**

**LOT II - SPECIAL DUTY UTILITY PASSENGER CARAVAN VEHICLE 4X4 L.W.B, QTY 2NO AND**

**LOT III - UTILITY PASSENGER VEHICLE 4X4 L.W.B QTY 1NO**

<b>Country:</b>	<b>Kenya</b>
<b>Name of Project:</b>	<b>Kenya Water Sanitation and Hygiene (K-WASH) Program</b>
<b>Project No:</b>	<b>P179012</b>
<b>Credit No:</b>	<b>IDA 7459 -KE</b>
<b>Reference:</b>	<b>Contract No.: KE-SDWS-521713-GO-RFB</b>

1. The Government of Kenya has received financing from the World Bank towards the cost of the Kenya Water, Sanitation and Hygiene Program (KWASH), and intends to apply part of the proceeds toward payments under the contract for **SUPPLY AND DELIVERY OF PROJECT VEHICLES IN 3 LOTS; LOT I - PICK UP DOUBLE CABIN 4x4 L.W.B QTY 3No, LOT II - SPECIAL DUTY UTILITY PASSENGER CARAVAN VEHICLE 4x4 L.W.B, QTY 2No and LOT III - UTILITY PASSENGER VEHICLE 4x4 L.W.B QTY 1No**, Tender No.: KE-SDWS-521713-GO-RFB
2. The State Department for Water and Sanitation now invites sealed Bids from eligible Bidders for supply and delivery of Project Vehicles (Pick up double cabin - Qty 3 No, Special duty utility Passenger Vehicle- Qty 2 No, and Utility Passenger Vehicle- Qty 1No) **More details on the required specifications are contained in the bidding documents**
3. Bidding will be conducted through National competitive procurement using a Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers" First Published in July 2016 and Revised 5th Edition, September 2023 ("Procurement Regulations") and is open to all eligible Bidders as defined in the Procurement Regulations.
4. Interested eligible Bidders may obtain further information from **The State Department for Water and Sanitation offices, Maji House, Room 501** and inspect the bidding document during office hours 0900 to 1700 hours excluding weekends and public holidays at the address given below
5. A complete set of bidding documents in English may be obtained from the State Department website **www.water.go.ke** **free of charge**. Bidders who **download the bidding documents are required to notify the Purchaser by email with full contact details that they intend to participate, this will facilitate issuance of notifications by the Purchaser, to all bidders where necessary**. No arrangements have been made for other methods of delivery of bidding documents.
6. Bids must be delivered to the address below on or before **13<sup>th</sup> January, 2026 at 1000 Hrs**. The packages should be clearly marked **"Supply and Delivery of Project Vehicles In 3 Lots; Lot I - Pick Up Double Cabin 4x4 L.W.B Qty 3no, Lot II - Special Duty Utility Passenger Caravan Vehicle 4x4 L.W.B, Qty 2No and Lot III - Utility Passenger Vehicle 4x4 L.W.B Qty 1No- Tender No: KE-SDWS-521713-GO-RFB**, and placed in the Tender Box located at Ground Floor, Maji House, Ngong Road, Nairobi, Kenya.
7. Electronic Bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened in the presence of the Bidders designated representatives and anyone who chooses to attend at the address below on **13<sup>th</sup> January, 2026 as from 1000 Hrs**.
8. All Bids must be accompanied by a Bid Security in form of **AN UNCONDITIONAL BANK GUARANTEE**, as follows; **Lot I - KES 900,000/-, Lot II - KES 600,000 and Lot III - KES 200,000/- valid for twenty-eight days beyond the bid validity period**
9. The address referred to above is:

**Principal Secretary  
State Department for Water and Sanitation  
Ministry of Water, Sanitation and Irrigation  
Maji House, Ngong Road  
5th Floor Room No. 501/511  
Community area, along Ngong Road, Nairobi. Kenya  
Email: kwashprocurement@gmail.com  
Website: www.water.go.ke**



# CBET to produce market ready graduates, says PS



The PS TVET, Dr. Esther Thaara Muoria, accompanied by RVTTI Chief Principal, Loice Kutoh, admire some of the fashion designs made by the students, emphasizing CBET's role in ensuring students acquire practical skills.

BY EKUWAM SYLVESTER

The Principal Secretary for the State Department of Technical, Vocational, Education, and Training (TVET), Dr. Esther Thaara Muoria, has praised the implementation of Competency-Based Education and Training (CBET), now in its advanced stages, as a key initiative to ensure that graduates acquire the necessary skills to contribute meaningfully to the Kenyan economy.

The PS made the remarks while launching a Fashion and Design workshop at the Rift Valley Technical Training Institute (RVTTI) and later presided over the institution's 14th graduation ceremony, which saw over 1,800 graduates from various courses transition into the workforce. She re-affirmed the Government's unwavering commitment to Technical, Vocational Education and Training (TVET), as a cornerstone of Kenya's social and economic transformation, because it is through skills that national policy is translated into real productivity, opportunity and shared prosperity.

Dr. Muoria noted that the same commitment now anchors Government investments on access, relevance, quality and equity across TVET.

"On access, enrollment has grown by 139 percent since 2022, reflecting renewed public confidence in TVET as a dignified and market-relevant pathway. Relevance has been strengthened through Competency Based Education and Training (CBET), modular training and industry-led programme design," said the PS TVET.



## KIPPRA ADVERTISEMENT FOR VACANCIES

Kenya Institute for Public Policy Research and Analysis (KIPPRA) is a State Corporation established by an Act of Parliament – KIPPRA Act No. 15 of 2006, with a primary mandate of providing quality policy advice to the Government of Kenya, and other key stakeholders by conducting policy research and analysis and through capacity building, in order to contribute to the achievements of national long term development objectives. The Kenya Institute for Public Policy Research and Analysis invites applications from qualified candidates for the following Forty Three (43) positions:

S / No	Ref. No	Designation	Department/Division	Job Grade	No of Positions	Remarks
1	HR/7/DID/2025/01	DIRECTOR INTEGRATED SERVICES	DIRECTORATE OF INTEGRATED SERVICES	2	1	Readvertisement
2	HR/7/DDCB/2025/02	DEPUTY DIRECTOR	CAPACITY BUILDING	3	1	Readvertisement
3	HR/7/DDGOV/2025/03	DEPUTY DIRECTOR	GOVERNANCE	3	1	Readvertisement
4	HR/7/DDIESD/2025/04	DEPUTY DIRECTOR	IESD	3	1	Readvertisement
5	HR/7/DDMACRO/2025/05	DEPUTY DIRECTOR	MACROECONOMICS	3	1	Readvertisement
6	HR/7/DDPROD/2025/06	DEPUTY DIRECTOR	PRODUCTIVE SECTOR	3	1	Readvertisement
7	HR/7/DDSOCIAL/2025/07	DEPUTY DIRECTOR	SOCIAL SECTOR	3	1	Readvertisement
8	HR/7/DDSP/2025/08	DEPUTY DIRECTOR	STRATEGY AND PLANNING	3	1	Readvertisement
9	HR/7/DDTRADE/2025/09	DEPUTY DIRECTOR	TRADE AND FOREIGN POLICY	3	1	Readvertisement
10	HR/7/CS/2025/10	CORPORATION SECRETARY	LEGAL	3	1	Readvertisement
11	HR/7/PPAGOV/2025/11	PRINCIPAL POLICY ANALYST	GOVERNANCE	4	1	Readvertisement
12	HR/7/PPAIESD/2025/12	PRINCIPAL POLICY ANALYST	IESD	4	1	Readvertisement
13	HR/7/PPAMACRO/2025/13	PRINCIPAL POLICY ANALYST	MACROECONOMICS	4	1	Readvertisement
14	HR/7/PPAPRIV/2025/14	PRINCIPAL POLICY ANALYST	PRIVATE SECTOR	4	1	Readvertisement
15	HR/7/PPAPROD/2025/15	PRINCIPAL POLICY ANALYST	PRODUCTIVE SECTOR	4	1	Readvertisement
16	HR/7/PPASOC/2025/16	PRINCIPAL POLICY ANALYST	SOCIAL SECTOR	4	1	Readvertisement
17	HR/7/PPASP/2025/17	PRINCIPAL POLICY ANALYST	STRATEGY AND PLANNING	4	1	Readvertisement
18	HR/7/PPATRADE/2025/18	PRINCIPAL POLICY ANALYST	TRADE AND FOREIGN POLICY	4	1	Readvertisement
19	HR/7/PLO/2025/19	PRINCIPAL LEGAL OFFICER	LEGAL	4	1	Advertisement
20	HR/7/PIA/2025/20	PRINCIPAL INTERNAL AUDITOR	INTERNAL AUDIT	4	1	Readvertisement
21	HR/7/SPACB/2025/21	SENIOR POLICY ANALYST	CAPACITY BUILDING	5	1	Readvertisement
22	HR/7/SPAGOV/2025/22	SENIOR POLICY ANALYST	GOVERNANCE	5	1	Advertisement
23	HR/7/SPAMACRO/2025/23	SENIOR POLICY ANALYST	MACROECONOMICS	5	2	Advertisement
24	HR/7/SPAQED/2025/24	POLICY ANALYST/SENIOR	OFFICE OF EXECUTIVE DIRECTOR	5	1	Readvertisement
25	HR/7/SPAP/2025/25	SENIOR POLICY ANALYST	PARTNERSHIPS	5	2	Readvertisement
26	HR/7/SPAPROD/2025/26	SENIOR POLICY ANALYST	PRODUCTIVE SECTOR	5	2	Readvertisement
27	HR/7/SPASOCIAL/2025/27	SENIOR POLICY ANALYST	SOCIAL SECTOR	5	1	Advertisement
28	HR/7/SPASOCIAL/2025/28	SENIOR POLICY ANALYST	IESD	5	2	Advertisement
29	HR/7/SPO/2025/29	SENIOR PLANNING OFFICER	STRATEGY AND PLANNING	5	1	Advertisement
30	HR/7/SLO/2025/30	SENIOR LEGAL OFFICER	CORPORATION SECRETARY AND LEGAL SERVICES	5	1	Advertisement
31	HR/7/A/2025/31	ACCOUNTANT	FINANCE	6	1	Advertisement
32	HR/7/E/2025/32	EDITOR	KNOWLEDGE MANAGEMENT	6	1	Advertisement
33	HR/7/PA/2025/33	POLICY ANALYSTS	TRADE AND FOREIGN POLICY	6	1	Advertisement
34	HR/7/SO/2025/34	SECURITY OFFICER	HUMAN RESOURCE AND ADMINISTRATION	6	1	Readvertisement
35	HR/7/SCMA/2025/35	SUPPLY CHAIN MANAGEMENT ASSISTANT	SUPPLY CHAIN MANAGEMENT	7	1	Advertisement
36	HR/7/SOA/2025/36	SENIOR OFFICE ASSISTANT	HUMAN RESOURCE AND ADMINISTRATION	9	1	Advertisement
37	HR/7/DEM/2025/37	DIRECTOR ECONOMIC MANAGEMENT	DIRECTOR ECONOMIC MANAGEMENT	2	1	Advertisement
38	HR/PHRAO/2025/38	PRINCIPAL HUMAN RESOURCE AND ADMINISTRATION OFFICER	HUMAN RESOURCE AND ADMINISTRATION	4	1	Advertisement
39	HR/SPA/TFP/39	SENIOR POLICY ANALYST	TRADE AND FOREIGN POLICY	5	1	Advertisement
<b>TOTAL POSITIONS</b>					<b>43</b>	

The public is notified of the following:

1. Detailed job descriptions, requirements, and how to apply are available on the website <https://recruitment.kippra.or.ke/>
2. All applications **MUST** be received on or before **5th January 2026 by 5:00 pm**.
3. KIPPRA is an **equal-opportunity employer**. Persons with disability, females, marginalized and minorities are encouraged to apply.
4. There are **NO fees** charged by KIPPRA for any application for these positions.
5. Canvassing for any of these positions will result in the disqualification of the candidate.
6. **ONLY** shortlisted candidates will be contacted and will be required to present originals of the following documents during the interviews.
  - a) National Identity Card.
  - b) Academic and Professional Certificates and transcripts.
  - c) Any other supporting documents and testimonials.
  - d) Memberships to relevant professional bodies and associations (where applicable).
  - e) Evidence of publications where required.
7. The successful candidates will be required to avail the following documents.
  - a) Clearance from Higher Education Loans Board.
  - b) Clearance from Directorate of Criminal Investigations (Police Clearance Certificate).

- c) Printed Online Self-Declaration Application Acknowledgement Receipt or a self-Declaration Form duly stamped by the Ethics and Anti-Corruption Commission.
- d) Clearance from Kenya Revenue Authority (Tax Compliance Certificate).
- e) Clearance from a Registered Credit Reference Bureau.

Applicants are requested to submit a cover letter, CV, copies of certificates & testimonials. All applications should be sent through the recruitment portal (link provided in section 1 above).

Applications to be addressed to:

**The Executive Director,  
The Kenya Institute for Public Policy Research and Analysis,  
Upper Hill, Bishop Gardens Towers, 2<sup>nd</sup> Floor Bishop Road,  
P.O. Box 56445, Nairobi, 00200 City Square, Tel: 2719933/4, Fax 2719951  
Nairobi, Kenya.**

Late applications will not be accepted, and **ONLY** shortlisted candidates will be contacted.

**Persons with disabilities are encouraged to apply.  
KIPPRA is an equal opportunity employer.**

# GDU steps up nationwide projects inspection

BY KNA AND GDU TEAM

The Government has intensified on-ground inspections of national development projects, signalling a firm stance against delays, inefficiencies and lax performance across implementing agencies.

Deputy Chief of Staff for Delivery and Government Efficiency, Eliud Owalo (inset), led a high-level Government Delivery Unit (GDU) mission across Bomet, Kericho, Migori, Homa Bay, Kisumu and Siaya counties to verify progress, resolve bottlenecks and enforce accountability among contractors and government agencies. Owalo said the renewed momentum reflects President William Ruto's directive for strict oversight to ensure connectivity, stimulate local economies and guarantee value for taxpayers.

#### Bomet: A County reawakening after years of stalled works

In Bomet, the GDU found a region buzzing with renewed activity. Several multibillion-shilling projects—some previously stalled—are now back on track following direct presidential intervention.

The Ksh 2.9 billion Silibwet-Merigi-Chemaner-Kembu-Longisa Road, cutting across three constituencies, is among the most transformative. A critical 28-kilometre stretch is set for completion by February 2026, with the entire corridor expected to be done by 2027.

Nearby, the Ksh 2.1 billion Longisa-Sigor-Kyogong-Sigor Road has shaken off months of stagnation and now stands at 26 percent progress. Water, housing and aviation projects—including the Bomet-Longisa-Mulot Water Supply System, the Bomet Affordable Housing Project, and the Itembe Airstrip upgrade—are also nearing completion, promising to re-

shape the county's economic landscape.

#### Kericho: When paperwork meets reality

If Bomet offered optimism, Kericho delivered a stern wake-up call. Owalo expressed concern over glaring gaps between progress reports submitted in Nairobi and what the GDU found on the ground.

"It is not enough to rely on paperwork," he warned. "Agencies must physically confirm that contractors have the plant and machinery they claim to possess."

The team uncovered cases where companies had registered multiple entities to win several tenders despite lacking the capacity to implement them. Such firms, Owalo said, will be blacklisted.

Still, progress is visible. The Majengo Talai Affordable Housing Project, the revived Kapkaret ESP Market, and the expansive Chebirirbei-Kebeneti-Kiptere-Momul-Chesise-Kipranyi-Sosiot-Kiplamat Road are among the projects moving steadily forward.

#### Migori: Communities rediscover hope

In Migori, the mood was one of relief. Long-stalled roads, hospitals and housing projects have sprung back to life, rekindling hope among residents who had waited years for progress.

The Piny Owacho Level 3A Hospital is now at 98 percent, while the KSh 736 million Migori Stadium is taking shape as a future hub for sports and youth enterprise. Roads such as Ngege-Mapera-Rabuor and Kawa-Osingi-Nyaduong, alongside the Masara-Sori Road, are opening up rural communities and strengthening links with neighbouring Homa Bay.

"These projects are more than statistics—they are lifelines for



A section of the Lumumba Affordable Housing Project in Kisumu.

communities," Owalo said, adding that the government is embracing a dual employment strategy that supports both physical infrastructure jobs and digital work opportunities for youth.

#### Homa Bay: A new road, a new dawn

Perhaps the most symbolic milestone in Homa Bay is the newly completed Rusinga Loop Road—the first tarmac road ever built on Rusinga Island. For residents, it is more than a road; it is a gateway to tourism, trade and dignity.

The 19.4-kilometre shoreline road is part of the ambitious 480-km Lake Victoria ring-road network, designed to reduce post-harvest losses for fisherfolk and unlock the region's economic potential.

Other projects—including the Kabunde Airstrip Rehabilitation, the Kadel-Alara-Pala-Kanyadhang-Kilusi-Opanga-Ramba Roads, and the Homa Bay County

Aggregation and Industrial Park—are steadily progressing.

#### Kisumu: Big projects, big stakes

In Kisumu, the GDU turned its attention to some of the region's most consequential projects. Chief among them is the Koru-Soin Dam, a Ksh 19.9 billion multipurpose investment that remains largely stalled at 7 percent.

Once complete, the dam will supply water, support irrigation, reduce flooding along the Nyando Basin and generate hydropower—making it one of the most transformative projects in the region.

The team also inspected the Mamboleo-Miwani-Chemelil-Muhoroni-Kipsitet Road, the Kabonyo Fisheries Aquaculture Service and Training Centre, and the LWWATSAN programme.

#### Siaya: Bridges, housing and digital hubs

In Siaya, the GDU reviewed a mix of housing, infrastructure and ICT projects. The Alego Usonga Affordable Housing Pro-

ject, at 40 percent, is addressing safety concerns to ensure timely completion.

The Ksh 2 billion Dhogoye Bridge, a 200-metre composite structure with upgraded approaches, is at 40 percent and promises to ease movement between Siaya and Busia.

At JOOUST, the nearly complete ultra-modern library will soon offer study space for 2,000 students. Digital inclusion is also taking shape through the Nyamori ICT Hub, while modern markets in Rarieda and Gem are nearing completion.

Across all six counties, the GDU's message was consistent: delivery is non-negotiable. Surprise inspections will continue, and non-performing contractors will face blacklisting.

For communities long accustomed to stalled projects and broken promises, the renewed momentum offers something rare—a glimpse of progress and a sense that government is finally keeping its word.

## Ministry calls on Kenyans to support education reforms

BY NAIF RASHID  
(KNA)

The Ministry of Education has put in place the necessary measures to ensure a smooth transition to Grade 10 in January 2026.

Cabinet Secretary (CS) for Education Julius Ogamba announced that learners will be expected to join appropriate learning pathways during the transition and assured parents and educators of the government's preparedness to address emerging challenges.

"We expect all our children to transition

smoothly. There will be challenges, but we are ready to address them through consultation with parents, teachers and education stakeholders," he assured.

Ogamba added that learners who have approaching expectations will still have opportunities in pathways such as arts, social sciences, sports and technical fields, and stressed that the goal of the reform is inclusivity and holistic development.

"Competition is not between one child and another. It is about each learner improving themselves and achieving their

full potential," he said.

The CS was speaking during the Nairobi End-Year O'Mogusii Thanksgiving Service held at the Kenyatta International Convention Centre (KICC), where leaders used the platform to reflect on the year 2025 progress, where they encouraged responsible citizenship and unity as the country enters the festive season.

The thanksgiving service, organized by Nairobi County Chief Officer for Citizen Engagement and Customer Service Geoffrey Mosiria, brought together more than 7,000 participants drawn from



Education Cabinet Secretary Julius Ogamba (C), Principal Secretary, State Department for Public Health and Professional Standards Mary Kariuki (R) and Nairobi County Chief Officer for Citizen Engagement and Customer Service Geoffrey Mosiria praying at the Nairobi End Year O'Mogusii thanksgiving service at KICC.

the O'Mogusii community and Seventh-Day Adventist (SDA) churches across Nairobi County.

The event was attended by National and County government officials among them the Principal

Secretary in the State Department for Public Health and Professional Standards Mary Kariuki and Nairobi County Chief Officer for Citizen Engagement and Customer Service Geoffrey Mosiria, faith leaders and

members of the public.

Ogamba, who urged Kenyans to support the ongoing government reforms in the education sector, stressed that sustained public goodwill and unity are critical to the successful transformation of the education sector and national development.

He noted that the reforms in the administration of national examinations, has improved integrity in the Kenya Junior School Education Assessment (KJSEA).

"We recently released the KJSEA results and recorded very few cases of malpractices. Out of the 1,130,000 candidates who sat for the exams, we only had seven cases of malpractice and in only two subjects from two schools," he stated.

# Isaboke honours ministry staff for role in his national recognition awards



Principal Secretary for Broadcasting and Telecommunications, Stephen Isaboke, speaks to the staff at Telposta Towers.

BY IAN CHEPKUTO (KNA)

Principal Secretary (PS) for Broadcasting and Telecommunications, Stephen Isaboke, has commended Ministry staff for their dedication, professionalism, teamwork, and unwavering commitment to delivering quality public services to the nation.

Isaboke was speaking at the Ministry Headquarters, Telposta Towers, Nairobi, where he led staff in celebrating his recent National Performance Award. He attributed the recognition to strong teamwork and renewed efforts toward excellence in public service, emphasizing that the accolade reflects the collective contribution of all staff in driving reforms, strengthening systems, and improving service delivery to Kenyans.

Isaboke noted that the honour underscores a renewed commitment to public service excellence across all departments within the Ministry. "This recognition is not mine alone; it belongs to the entire team. Every transaction and process you manage makes these results possible," he declared.

Isaboke was honoured with two prestigious National Awards, Achievement of an Unmodified Audit Opinion and Transformational Leadership, during the 2025 End-of-Year Public Service Reflection Dinner and Agenda-Setting Retreat held at the Tom Mboya Labour College in Kisumu.

The event was hosted by the Chief-of-Staff and Head of Public Service, Mr. Felix Koskei, with the Cabinet Secretary for National Treasury and Economic Planning, John Mbadi, as the Chief Guest.

The Awards, presented by the Public Service, highlight PS Isaboke's role in strengthening financial integrity, advancing institutional reforms, and improving service delivery. Achieving an Unmodified Audit Opinion, he noted, reflects rigorous stewardship of public resources and confirms that departmental systems met the highest standards of accountability.

Regarding the Transformational Leadership Award, PS Isaboke described the recognition as a pleasant surprise and an affirmation of the Ministry's collective commitment to advancing public service transformation. He credited the honour to the Ministry staff's dedication and consistent pursuit of excellence.

The PS highlighted ongoing reforms since his appointment, including weekly planning meetings, efforts to strengthen departmental capacity, and measures to ensure that the Kenya News Agency remains vibrant and responsive.



## ADVERTISEMENT OF VACANT POSITIONS

### EXTENSION OF APPLICATION DEADLINE

The Communications Authority of Kenya (CA) is the regulatory agency for the ICT industry in Kenya with responsibilities in telecommunications, cyber security, e-commerce, broadcasting, multimedia, and postal /courier services. The CA is also responsible for managing the country's numbering and frequency spectrum resources, managing and administering the Universal Service Fund (USF), and safeguarding the interests of users of ICT services.

The Authority is seeking to recruit a highly competent, proactive, and self-driven individual to fill the following positions. **To view detailed Job Specifications, use the provided link indicated below.**

No.	Position	Number of positions	Grade	Terms of Engagement
1.	Director/Universal Service Fund: <b>CA/D-USF/01/2025</b>	1	CA2	Contract
2.	Director/Competition Management, Consumer Protection and Corporate Communications: <b>CA/D-CCC/02/2025</b>	1	CA2	Contract
3.	Director/Finance & Accounts: <b>CA/D-F&amp;A/03/2025</b>	1	CA2	Contract
4.	Deputy Director, Expenditure & Treasury Management: <b>CA/DD-ETM/F&amp;A/04/2025</b>	1	CA3	Permanent & Pensionable
5.	Deputy Director, Consumer Protection & Empowerment: <b>CA/DD-CP&amp;E/CCC/05/2025</b>	1	CA3	Permanent & Pensionable
6.	Deputy Director, Planning and Project Management: <b>CA/DD-P&amp;PM/SP&amp;PM/06/2025</b>	1	CA3	Permanent & Pensionable
7.	Principal Officer/Administration: <b>CA/PO-ADMIN/HRA/07/2025</b>	1	CA5	Permanent & Pensionable
8.	Senior Officer Organizational Development: <b>CA/SO-DD/PP/HRA/08/2025</b>	1	CA6	Permanent & Pensionable
9.	Senior Administration Officer/Security: <b>CA/SO-SEC/HRA/09/2025</b>	1	CA6	Permanent & Pensionable
10.	Officer II/Frequency Planning & Licensing: <b>CA/O-FPL/SRM/10/2025</b>	1	CA8	Permanent & Pensionable
11.	Officer II/Frequency Monitoring & Compliance: <b>CA/O-FMC/SRM/11/2025</b>	1	CA8	Permanent & Pensionable
12.	Officer II/Standards & Numbering : <b>CA/O-S&amp;N/SRM/12/2025</b>	1	CA8	Permanent & Pensionable
13.	Officer II/Cyber Investigations and Forensics : <b>CA/O-CI&amp;F/CS/13/2025</b>	1	CA8	Permanent & Pensionable
14.	Administration Officer II/Property Management: <b>CA/O-PM/HRA/14/2025</b>	1	CA8	Permanent & Pensionable
15.	Administration Officer II /Insurance: <b>CA/O/I/HRA/15/2025</b>	1	CA8	Permanent & Pensionable
16.	Officer II/Project Development: <b>CA/O/PD/USF/16/2025</b>	1	CA8	Permanent & Pensionable
17.	Officer II/Telecoms Inspection and Compliance (Regional Office): <b>CA/O/LC/NRO/WRO/CERO/Nyanza/17/2025</b>	4	CA8	Permanent & Pensionable
18.	Legal Officer II/Governance& Regulatory Affairs: <b>CA/O/GRA/LS/18/2025</b>	1	CA8	Permanent & Pensionable
19.	Legal Officer II/Litigation: <b>CA/O/ L/LS/19/2025</b>	1	CA8	Permanent & Pensionable
20.	Legal Officer II/Commercial Services: <b>CA/O/CS/LS/20/2025</b>	1	CA8	Permanent & Pensionable
21.	Officer II/Broadcasting Licensing: <b>CA/O/BL/L&amp;C/21/2025</b>	1	CA8	Permanent & Pensionable
22.	Office Assistant III : <b>CA/OA/ IA/22/2025</b>	1	CA12	Permanent & Pensionable

### Terms and Conditions of Service for the Advertised Positions

The Authority offers a competitive package in line with its Human Resource Policies and Procedures Manual and other prevailing government Guidelines.

#### Documents to be submitted by the applicants

Applications **MUST** be accompanied by a signed Cover Letter, detailed curriculum vitae (CV) with contacts for three (3) referees, a Copy of their National Identity Card, and copies of relevant academic and professional certificates.

Successful candidates will be required to submit the following documents: -

- Valid Tax Compliance Certificate from the Kenya Revenue Authority (KRA).
- Valid Certificate of Clearance from the Higher Education Loans Board (HELB).
- Valid Certificate of Good Conduct from the Directorate of Criminal Investigations (DCI).
- Duly filled and stamped Self-Declaration/Clearance from the Ethics and Anti-Corruption Commission (EACC). The Self-Declaration form should indicate the position being applied for.
- Valid Clearance Certificate from an approved Credit Reference Bureau (CRB).

#### APPLICATION PROCESS

Interested and qualified candidates are invited to submit their applications, including a Cover letter, detailed CV, and contact information for three professional references via the link: [https://careers.ca.go.ke/OA\\_HTML/ircVisitor.jsp](https://careers.ca.go.ke/OA_HTML/ircVisitor.jsp).

**The deadline for application has been extended from 22<sup>nd</sup> December 2025 to 31<sup>st</sup> December 2025 at 5:00 PM East African Time**

Only shortlisted candidates shall be contacted for interviews.

All applications must be address to:

**Director General  
Communications Authority of Kenya  
P.O. Box 14448  
Nairobi 00800**

**The Authority is an equal opportunity employer and all qualified Kenyans including persons living with disabilities, are encouraged to apply.**

**Canvassing in any form or failure to attach any of the stipulated documents shall lead to automatic disqualification.**

**Head Office  
CA Centre  
P.O. Box 14448  
Nairobi 00800  
Mobile: 0703042000  
Email: info@ca.go.ke**

**Western Regional Office  
1<sup>st</sup> Floor KVDA Plaza  
P.O. Box 2346  
Eldoret 30100  
Mobile: 0703042105  
Email: wro@ca.go.ke**

**Coast Regional Office  
3<sup>rd</sup> Floor, NSSF Building  
P.O.Box 8041  
Mombasa 80100  
Mobile: 0703042152  
Email: cro@ca.go.ke**

**Central Regional Office  
Ground Floor, Advocates Plaza  
P.O Box 134 Nyeri 10100  
Mobile : 0703042181  
Email : cero@ca.go.ke**

**Nyanza Regional Office  
2<sup>nd</sup> Floor Lake Basin Mall,  
P.O Box 1616  
Kisumu 40100  
Mobile: 0703042130  
Email nro@ca.go.ke**

# Kenya eyes new markets as US trade benefits end

BY CHRIS MAHANDARA  
(KNA)

Kenya has launched a renewed effort to reset its export strategy following the official expiry of the African Growth and Opportunity Act (AGOA) programme. The government is accelerating diversification and value addition to protect exporters amid shifting

global trade conditions.

Kenya Export Promotion and Branding Agency (KEPROBA) Chief Executive Officer (CEO) Floice Mukabana said the lapse of AGOA—one of the most important frameworks supporting Kenya's textile and apparel exports to the US—has created a new urgency for the country to reimagine its export base, identify new

products, and explore markets beyond its traditional partners.

Mukabana said Kenya now falls under a 10 per cent incremental tariff, which still gives it a competitive edge compared to several rivals, but warned that depending on favourable exemptions was not viable for the long term.

"AGOA has expired,



**Kenya Export Promotion and Branding Agency (KEPROBA) Chief Executive Officer (CEO) Floice Mukabana addressing the media in Kisumu during a roundtable with exporters.**

PHOTO BY CHRIS MAHANDARA

and while Kenya remains competitive under the new tariff structure, we must not rely on preferential access alone. Our goal is to diversify products, diversify markets and increase value addition so that shocks in one market do not destabilise the entire sector," she said.

The expiry of AGOA programme, Mukabana said, comes at a time when global standards, logistics costs and buyer acquisition remain major headaches for Kenyan SMEs.

# 700 students graduate as state pushes for market-driven skills



**Cabinet Secretary for Investments, Trade and Industry Mr Lee Kinyanjui ( centre) while presiding over a graduation at the Kenya Industrial Training Institute in Nakuru.**

BY JANE NGUGI AND DENNIS RASTO (KNA)

The Government is assessing and aligning the skills of Kenyans with the demands of both local and international job markets. Cabinet Secretary for Investments, Trade, and Industry, Mr. Lee Kinyanjui, said the initiative aims to ensure that the Kenyan curriculum remains relevant and responsive to the evolving needs of various industries.

Mr. Kinyanjui noted that fast-evolving trends in technology and the industrial revolution require Kenyan Technical and Vocational Education and Training (TVET) institutes and polytechnics to revise, rescale, and update their training programs to align with market-driven skills needed for industrialization.

He was speaking at the Kenya Industrial Training Institute (KITI) in Nakuru, where he presided over the graduation of 700 students. While noting that the TVET Act

2013 provides for continuous development where teachers are expected to retrain so as to be able to train the students, the Cabinet Secretary stated that aligning training with industrial needs will have a ripple effect on the economy because businesses are likely to expand and create new jobs if they are able to find the talents they need.

"Skills that are acquired through TVETs and polytechnics can provide solutions to society, improve national development, food security and other spheres of life. We expect to see technical institutions producing research papers looking into the skills required in the future and the labour market trends," he added.

Mr Kinyanjui stated that a resolution by the United Nations General Assembly to make 2016-2025 a Third Industrial Development Decade for Africa (IDDA III) has opened a new chapter for Industrial progression in the region.

He said the move will target Agro-Value-Chain

development, establishment of Special Economic Zones and digitisation.

The Cabinet Secretary stated that the national government was supporting creation of County Aggregation Industrial Parks (CAIPS) to help grow industrialisation and middle income to provide quality life to all Kenyans by 2030 in a clean and secure environment.

He described County Industrial Parks as valuable for investment and magnets of technology that drive production adding that the national government was working with the devolved units and other partners to accelerate delivery of such parks across the country to promote investment, create employment and boost exports.

He stated that the world over, the labour market was transitioning from theoretical expertise to practical-based skills adding that a growing number of Kenyans with good academic qualifications were unemployed because of a mismatch of skills and career choices.




## Water Resources Authority (WRA)

INVITATION FOR PUBLIC COMMENTS ON PROPOSED DRAFT WATER ALLOCATION GUIDELINES AND THRESHOLDS FOR CLASSIFICATION OF WATER USE PERMITS, 2025

Water Resources Authority (WRA) is established under Section 11 of the Water Act (Cap. 372 Laws of Kenya). WRA regulates the management and use of water resources in the Country while ensuring fair and equitable allocation and apportionment of the Kenya's water resources for sustainable use.

In order to achieve the objective of fair and equitable allocation and apportionment of the use of water resources in accordance with its legislative mandate, WRA has initiated a review of Guidelines for water resources allocation and Allocation Thresholds for Classification of Permits.

The main objective of the proposed Guidelines and water use allocation Thresholds is to provide a clear framework for water use allocation thresholds to promote equity and sustainability.

In accordance with Article 10 (2) (a) of the Constitution that highlights National Values and Principles of Governance including public participation of the people, WRA hereby invites members of the public and stakeholders to various public participation forums on the proposed Guidelines and Allocation Thresholds for Classification of Permits as provided in the schedule below:

S/No.	Basin Area	Counties Covered within the Basin	Venue	Dates
1.	Rift Valley	Nakuru, Turkana, West Pokot, Baringo, Elgeyo Marakwet, Narok, Nyandarua	Rift Valley Institute of Technology, Nakuru	9th February 2026
2.	Ewaso Ng'iro North	Laikipia, Samburu, Isiolo, Mandera, Marsabit, Wajir	CDF Hall, Nanyuki	9th February 2026
3.	Lake Victoria South	Kisii, Kisumu, Kericho, Nyamira, Migori, Homa Bay, Bomet	Tom Mboya Labour College, Kisumu	10th February 2026
4.	Lake Victoria North	Trans Nzoia, Kakamega, Bungoma, Siaya, Vihiga, Nandi, Uasin Gishu, Busia	Kakamega Multi-Purpose Development Training Institute, Kakamega	12th February 2026
5.	Tana	Kirinyaga, Nyeri, Embu, Murang'a, Tharaka Nithi, Garissa, Kitui, Tana River, Meru, Lamu	University of Embu Embu	13th February, 2026
6.	Athi	Nairobi, Kiambu, Kajiado, Machakos, Makueni, Kilifi, Taita Taveta, Kwale, Mombasa	Machakos University, Machakos	13th February 2026

The written comments, input or memoranda may be submitted by email to [info@wra.go.ke](mailto:info@wra.go.ke) and physical copies delivered to the address below within thirty (30) days from the date of this notice.

**The Chief Executive Officer**  
Water Resources Authority  
9th Floor, SHA Building  
Ragati Road, Upperhill  
P.O Box 45250 NAIROBI

**NOTE:**  
The Draft Guidelines and Allocation Thresholds for Classification of Permits, Explanatory Memorandum and the Regulatory Impact Statement in respect of the Guidelines can be accessed from the WRA website: [www.wra.go.ke](http://www.wra.go.ke). Physical copies may be obtained from any WRA Basin and Sub-Basin Offices across the country.

**Emergency Hotline: 0700 056472**        

Email: [procurement@wra.go.ke](mailto:procurement@wra.go.ke)/[info@wra.go.ke](mailto:info@wra.go.ke), Website: [www.wra.go.ke](http://www.wra.go.ke)

Securing Water Resources,  
Safeguarding Our Future

WRA IS ISO 9001:2015 Certified

# Ministry to pursue media reforms to strengthen the sector

BY DAVID WANDETO (KNA)

The Government is committed to transforming Kenya's media sector through comprehensive reforms, sustained investment in county-level journalism and initiatives designed to ensure long-term sustainability for media practitioners across the country. Secretary for Informa-

tion and Broadcasting, Mr. Temesi Mukani, stressed that the policy push aims to modernise legislation, strengthen institutional frameworks, and provide practical support for journalists, operating at both national and grassroots levels.

Temesi noted that the reforms are a critical step in enhancing democracy, civic engagement, and an

enabler of the free flow of information in the country.

The information Secretary was speaking in Kerugoya town when he presided over the launch of an association for women working in the media based in Kirinyaga County.

He emphasized the fact that the media sector remains a key pillar of national development and a vital tool for holding governments accountable, shaping public opinion, and fostering an informed citizenry.

"The media is the backbone of democracy. With-

out accurate, timely, and reliable reporting, citizens cannot make informed decisions. Strengthening our media sector is not optional; it is a national imperative," Mr. Temesi said.

He reiterated that journalists working in rural counties often face unique challenges, including limited access to resources, exposure, and training opportunities, which constrains their ability to report effectively adding that the government reform agenda aims to ensure Kenyan journalists are not left behind in the rapidly evolving media landscape.

"Globally, the media industry is undergoing unprecedented transformation. Audiences are in-

creasingly consuming news digitally, advertising revenues in the legacy media have declined, and content production has become decentralised. Kenya must position itself ahead of these changes, to ensure our media sector thrives," Temesi said.

He said the Conference will focus on identifying strategies to strengthen journalism professionally and financially, while exploring opportunities for collaboration among media houses, both locally and internationally by fostering dialogue between stakeholders.



## National Environment Management Authority



### VACANCIES

The National Environment Management Authority (NEMA), established under the Environmental Management and Coordination Act (EMCA) Cap 387 is mandated to exercise general supervision and coordination over all matters relating to the environment in Kenya; and to be the Principal Instrument of Government in the implementation of all policies relating to the environment.

The Authority invites applications from qualified and experienced candidates for the following vacant positions.

No.	Position	Grade	No. of Posts	Reference
1.	Director Environmental Services	E2	1	RN0034
2.	Senior Principal Legal Officer	E4	1	RN0040
3.	Principal Risk Management Officer	E5	1	RN0045
4.	Principal Internal Auditor	E5	1	RN0041
5.	Environmental Ecosystems Officer	E7	3	RN0046
6.	Graphics Designer	E7	1	RN0049
7.	Quantity Surveyor	E7	1	RN0061
8.	ICT Assistant	E9	2	RN0053
9.	Records Management Assistant	E9	2	RN0048
10.	Office Administrative Assistant	E9	2	RN0056
11.	Driver	E11	4	RN0055

#### Terms of service

The above positions are on permanent and pensionable terms except for the positions of Director Environmental Services and Driver which are on a three (3) years renewable contract.

#### How to apply

a) For more information on the jobs and application procedure, please visit our on-line recruitment portal <https://e-recruitment.nema.go.ke> and submit your application, Copies of academic certificates/transcripts, testimonials and a detailed curriculum vitae, indicating current remuneration, current position/grade, expected salary and daytime telephone contact. All attachments should be clearly labelled and should not exceed 10MB.

The recruitment portal is also accessible via the NEMA Website ([www.nema.go.ke](http://www.nema.go.ke))>> **Careers / Vacancies**.

b) Hand delivered or posted applications, as appropriate, should be submitted in a sealed envelope marked to;

**The Director General**  
**National Environment Management Authority**  
 1<sup>st</sup> Floor, NEMA Headquarters  
 Popo Road, Off Mombasa Road  
 P. O. Box 67839 – 00200 NAIROBI

The reference number of the job applied for should be clearly indicated on the envelope and application letter.

All applications should be received by **5 p.m. on Monday 5<sup>th</sup> January, 2026**.

**NB: NEMA is an equal opportunity employer. Female candidates, Persons Living with Disabilities, the marginalized and the minorities are encouraged to apply.**

**Any form of Canvassing by any candidate will lead to automatic disqualification.**

**Only shortlisted candidates will be contacted.**



: @ NemaKenya



### TENDER NOTICE

The Geothermal Development Company Limited (GDC) invites sealed tenders from eligible candidates for the following:

TENDER NO.	TENDER DESCRIPTION	TARGET GROUP	TENDER SECURITY AMOUNT	CLOSING DATE
GDC/FLM/OT/003/2025-2026	Tender for Provision of Lifting & Hoisting Equipment Inspection Services Through Framework Contract for a Period of One (1) Year.	Open to All	Kshs. 100,000.00	06.01.2026 at 11.00am
GDC/DO/OT/004/2025-2026	Tender for Supply of Bulk Drilling Cement for Menengai, Baringo-Silali & Suswa Geothermal Projects on As and When Required Basis.	Local Firms (National)	Kshs. 50,000.00	14.01.2026 at 11.00am
GDC/SHE/OT/005/2025-2026	Tender for Supply and Delivery of Assorted Personal Protective Equipment Through Framework Contract for a Period of Three (3) Years.	Local Firms (National)	Kshs. 200,000.00	08.01.2026 at 11.00am
GDC/FLM/OT/006/2025-2026	Tender for Hire of Crane Services Through Framework Contract for a Period of One (1) Year.	Local Firms (National)	Kshs. 300,000.00	09.01.2026 at 11.00am

#### MANDATORY SITE VISIT.

There will be a Mandatory Site visit for the following Tender.

##### 1. Tender for Supply of Bulk Drilling Cement for Menengai, Baringo-Silali & Suswa Geothermal Projects on As and When Required Basis - Ref No. GDC/DO/OT/004/2025-2026.

- Suswa Geothermal Project on **Monday 5<sup>th</sup> January 2026 at 10.00am**. (Bidders are required to assemble at Mara gateway hotel at 9.00am then proceed to site).
- Menengai Geothermal Project on **Tuesday 6<sup>th</sup> January 2026 at 10.00am** (assemble at GDC Polo Center office, Kenyatta Avenue at 9.00am then proceed to Menengai).
- Baringo-Silali Geothermal Project on **Wednesday 7<sup>th</sup> January 2026 at 10.00am** (assemble at GDC Kapkerwa Office (Baringo County) along Marigat – Luruk Road at 8.30am.) and then proceed to site.

Interested eligible bidders may obtain further information and inspect the tender document from the office of Manager, Supply Chain Management at Kawi House, South C off Mombasa Road, Red Cross Road between 9.00am and 4.00pm during week days.

A complete set of the tender documents may be obtained by interested firms upon payment of a non-refundable fee of **Kshs.1000** payable to our accounts office in cash or by banker's cheque. The documents can also be viewed and downloaded from the website [www.gdc.co.ke](http://www.gdc.co.ke) or PPIP Portal [www.tenders.go.ke](http://www.tenders.go.ke) free of charge. Bidders who download the tender document from the website **MUST** forward their particulars immediately to [procurement@gdc.co.ke](mailto:procurement@gdc.co.ke) for records and any further tender clarifications and addenda.

The completed tenders in plain sealed envelopes clearly marked with **Tender No. and Tender reference name**; shall be addressed to:

**Managing Director & CEO,  
 Geothermal Development Company  
 P.O Box 100746-00101 NAIROBI, KENYA**

and deposited in the tender box at Ground Floor GDC office Kawi House, South C Off Mombasa Road, Red Cross Road on or before the dates specified above.

Tenders will be opened immediately thereafter in the presence of the tenderers or their representatives who choose to attend at Kawi House, South C GDC Board Room Ground Floor.

Late tenders will not be accepted.

#### MANAGER, SUPPLY CHAIN MANAGEMENT

Kawi House, South C Bellevue  
 Popo Lane, Off Red Cross Road  
 P.O BOX 100746-00100, Nairobi

T: +254(0)719 036 000  
 E: [info@gdc.co.ke](mailto:info@gdc.co.ke)

[www.gdc.co.ke](http://www.gdc.co.ke)



# IGRTC to fast track contested functions for transfer to counties

BY DICKSON WEKESA  
(PCO)

The Intergovernmental Relations Technical Committee (IGRTC) has been directed to expedite the unbundling and delineation of all contested functions earmarked for transfer to county governments. The directive topped the 15 resolutions adopted during the 12th Ordinary Session of the National and County Governments Coordinating Summit, held at State House, Nairobi, and

presented by Deputy President Kithure Kindiki.

The Summit further instructed the Commission on Revenue Allocation (CRA) and the National Treasury to verify the financial resources tied to the unbundled and delineated functions identified by IGRTC. The verification will guide the allocation and transfer of funds to county governments through the Division of Revenue Act in the 2026/27 Financial Year.

In his opening address, Summit Chairperson Pres-

ident William Ruto said Kenya continues to make significant progress whenever the Summit convenes, noting that each meeting renews the country's commitment to shared governance, inclusive prosperity, and collective responsibility for the nation's future.

He observed that since the inaugural Summit, the country has witnessed the transformative impact of cooperation between the national and county governments. According to the President, devolution has

drawn governance closer to the people and empowered counties to become genuine engines of local development, coordination, and people-centered service delivery.

President Ruto noted that the spirit of partnership had been particularly evident over the past year, with counties taking assertive steps to strengthen health services under the Social Health Authority reforms, expand agricultural value chains, accelerate the establishment of County

Aggregation and Industrial Parks, and adoption of digital systems that have modernized record-keeping, planning, and payments. He congratulated governors and their staff for what he described as commendable progress.

He added that the impact of these reforms is visible across the country; in hospitals with improved supervision, in farms and markets where farmers and traders benefit from better infrastructure and coordinated support, in

schools where collaborative programmes such as the transfer of school feeding initiatives are improving enrolment and retention, and in households where citizens now interact with government more easily, efficiently, affordably, and transparently.

President William Ruto urged all government institutions to act with urgency in implementing the Summit's resolutions and to uphold the spirit of partnership that continues to anchor Kenya's devolution journey.



## PUBLIC SERVICE COMMISSION

### Our Vision

"A values-driven citizen-centric public service"

### Our Mission

"To ensure an efficient, effective, ethical and inclusive public service for delivery of quality services to the citizenry"

## VACANT POSITIONS IN THE PUBLIC SERVICE

Applications are invited from qualified persons for the positions shown below. The details of the posts and mode of application can be accessed on the Commission's website [www.publicservice.go.ke](http://www.publicservice.go.ke)

### I. KENYA TRADE REMEDIES AGENCY-(KETRA)

V/No.	Position	Institution/Ministry	No. of Vacancies
156/2025	Chairperson	Kenya Trade Remedies Agency-Ministry of Investment, Trade and Industry	1

### II. MINISTRIES/STATE DEPARTMENTS

#### (a) Promotional Positions

V/No.	Post	Ministry/ State Department	Grade	No. of Vacancies
157/2025	Secretary, Government Delivery Unit	Executive Office of the President	CSG 4	1
158/2025	Secretary Economic Planning	Economic Planning	CSG 4	4
159/2025	Director Foreign Service/Minister II	Foreign Affairs	CSG 5	37
160/2025	Deputy Director Foreign Service/Minister Counsellor		CSG 6	26
161/2025	Assistant Director Foreign Service/ Counsellor		CSG 7	23
162/2025	Secretary, Technical, Vocational Education and Training (TVET)	Technical, Vocational Education and Training	CSG 4	2
163/2025	Chief Engineer, Materials	Roads	CSG 4	1
164/2025	Director Domestic Trade	Trade	CSG 5	1
165/2025	Assistant Director, Investment	Investment Promotion	CSG 7	2
166/2025	Secretary Youth Development	Youth Affairs & Creative Economy	CSG 4	1
167/2025	Director Meteorological Services	Environment & Climate Change	CSG 5	1
168/2025	Deputy Director, Climate Change (Mitigation)		CSG 6	1
169/2025	Secretary Human Resource Management	Public Service & Human Capital Development	CSG 4	1
170/2025	Secretary Human Resource Development		CSG 4	1
171/2025	Secretary Public Sector Reforms		CSG 4	1
172/2025	Secretary Psychological Counselling and Wellness Services		CSG 4	1
173/2025	Secretary Human Resource Information Services		CSG 4	1
174/2025	Director Office Administrative Services		CSG 5	1
175/2025	Deputy Director Human Resource Management & Development		CSG 6	40
176/2025	Deputy Director Human Resource Information Services		CSG 6	3
177/2025	Assistant Director Human Resource Management & Development		CSG 7	58
178/2025	Director Physical Planning	Lands & Physical Planning	CSG 4	1
179/2025	Secretary, Regional Development	ASALS & Regional Development	CSG 4	1
180/2025	Deputy Director, Regional Development		CSG 6	1

V/No.	Post	Ministry/ State Department	Grade	No. of Vacancies
181/2025	Deputy Director, Strategic Programmes	ASALS & Regional Development	CSG 6	1
182/2025	Assistant Director, Regional Development		CSG 7	2
183/2025	Secretary, Social Development	Social Protection & Senior Citizen Affairs	CSG 4	1
184/2025	Director, Social Development		CSG 5	3
185/2025	Deputy Director, Social Development		CSG 6	2
186/2025	Director, Children Services	Children Services	CSG 5	4
187/2025	Deputy Director, Children Services		CSG 6	10
188/2025	Assistant, Director, Children Services		CSG 7	14

#### (b) Entry Level Positions

V/No.	Position	Institution/Ministry/ State Department	Grade	No. of Vacancies
189/2025	Administration Officer II	Public Service Commission	PSC 9	2
190/2025	Human Resource Management & Development Officer II		PSC 9	24
191/2025	Compliance Audit Officer II		PSC 9	4
192/2025	Ethics & Values Officer II		PSC 9	6
193/2025	Accountant II		PSC 9	2
194/2025	Internal Auditor II		PSC 9	3
195/2025	Records Management Officer II		PSC 9	3
196/2025	ICT Officer II		PSC 9	4
197/2025	Research Officer II		PSC 9	1
198/2025	Policy Analyst II		PSC 9	2
199/2025	Supply Chain Management Officer II		PSC 9	1
200/2025	Assistant Supply Chain Management Officer		PSC 10	1
201/2025	Assistant Public Communication Officer III		PSC 10	2
202/2025	Driver II		PSC 12	3
203/2025	Devolution Officer II	Devolution	CSG 11	3
204/2025	Land Information Officer II	Lands and Physical Planning	CSG 10	20
205/2025	Lands Records Management Assistant III		CSG 12	55
206/2025	Clerical Officer II	Public Service & Human Capital Development	CSG 14	300
207/2025	Office Assistant III (Senior Support Staff)		CSG 16	150

The details of the posts and mode of application can be accessed on the Commission's website.

Interested and qualified persons are required to make their applications **ONLINE** through the Commission website: [www.publicservice.go.ke](http://www.publicservice.go.ke) or jobs portal: [www.psckjobs.go.ke](http://www.psckjobs.go.ke) so as to reach the Commission on or before **9th January, 2026 (Latest 5 pm East African Time)**.

**Caution:** Beware of fraudsters soliciting for bribes from the public while masquerading as Commission staff. Public Service Commission does not charge any fee for job applications, shortlisting, interviews or appointments.

**SECRETARY/CEO**  
**PUBLIC SERVICE COMMISSION**





REPUBLIC OF KENYA

# National Environment Management Authority

Popo Road, off Mombasa Road P.O.BOX 67839-00200, Nairobi, Kenya,  
Tel: 0724253398, 0735013046 E-mail: dgnema@nema.go.ke Website: www.nema.go.ke



## ENVIRONMENTAL IMPACT ASSESSMENT STUDY REPORT FOR THE PROPOSED CONSTRUCTION OF NEW CENTRAL STATION AND PUBLIC REALM.

Pursuant to Section 59 of the Environmental Management and Coordination Act CAP 387, the National Environment Management Authority (NEMA) has received an Environmental Impact Assessment Study Report for the above proposed project.

The proponent, Kenya Railways Corporation, proposes to regenerate and redevelop the Nairobi Central Station (NCS) site into a new iconic city Centre development that will improve accessibility and capacity of the railway for all passengers. The central station will entail the following facilities: 2 level buildings, Station entrance and exits, platforms and canopies, access foot bridges, associated facilities and amenities in Nairobi County.

The following are the anticipated impacts and proposed mitigation measures:

Potential Impacts	Mitigation Measures/Controls
Noise and Vibration (nuisance/ annoyance and stress; structural damage, cracks, and settlement)	<ul style="list-style-type: none"> <li>Implement a regular noise survey program to document noise levels.</li> <li>Maintain equipment and machinery including brakes, mufflers, catalysers, and silencers in good running condition.</li> <li>Prohibit idling of vehicles on site or near sensitive receptors.</li> <li>Generators and machinery should be shut down when not in use.</li> <li>Drivers' sensitization on noise reduction measures.</li> <li>Equip the compressors and generators used on site with an acoustic enclosure, a noise barrier or placing them in a soundproof box.</li> <li>The contractor will undertake quantitative measurements as a means of monitoring.</li> <li>The contractor to undertake baseline condition assessment of building structures near project construction area.</li> </ul>
Biodiversity: Flora and Fauna (loss of habitat)	<ul style="list-style-type: none"> <li>Contractor to develop a long-term biodiversity landscape enhancement management plan.</li> <li>Minimize/ avoid removal of existing vegetation.</li> <li>Implement habitat restoration (landscaping in this case) to compensate for any habitat loss and enhance vegetation cover.</li> </ul>
Waste: Generation and Management (soil and water contamination; littering; health & safety hazards)	<ul style="list-style-type: none"> <li>Reduce generation through properly estimation and planning for material quantities.</li> <li>Practice and promote waste segregation to enhance re-use.</li> <li>Appropriate disposal of generated waste.</li> <li>Good housekeeping practices.</li> <li>Contractor to have and practice waste management strategies aligned to the project waste management plan that includes waste minimization strategies</li> <li>segregation, and recycling options.</li> <li>Store hazardous materials in secure containers and properly label them to prevent spills and leaks.</li> <li>Implement spill containment systems and provide spill response kits.</li> <li>Provide designated waste collection areas with appropriate bins and containers for workers to dispose of waste properly.</li> <li>Regularly inspections &amp; audits to monitor waste.</li> <li>Engaging a NEMA licensed waste handler(s) for the various waste categories, whose performance should be monitored by tracking to ensure quantities collected are delivered at the designated disposal facilities/ sites.</li> </ul>
Air Quality (pollution dust and emissions; potential health hazards)	<ul style="list-style-type: none"> <li>Minimize equipment, machinery, trucks, and Vehicles idling time.</li> <li>Maintenance of vehicles, equipment and machinery for combustion efficiency and reduced emissions.</li> <li>Limit vehicle and machinery speed within the work site to minimize dust generation.</li> <li>Watering of active sections to limit excessive dust emissions.</li> <li>Trucks transporting fine granular (sand) material are equipped with a tarpaulin to cover the material.</li> <li>Drop granular material as close to the ground possible to reduce generation of airborne particles.</li> <li>Contractor to implement an ambient air quality monitoring program to verify construction-related emission levels, identify the main sources, and develop potential actions for improvement.</li> </ul>
Water Resources (consumption/ usage and potential pollution risks)	<ul style="list-style-type: none"> <li>Awareness/ sensitization sessions among project workers on conservation measures.</li> <li>Design includes use of water-saving devices, fixtures and technologies such as ultra-low-flush toilets and water saving taps.</li> <li>Design includes rainwater harvesting to compliment municipal water supply.</li> <li>Design includes treatment and recycling of Wastewater (greywater) for irrigation purposes.</li> <li>Contractor to prepare a sustainable storm water management plan within the public realm.</li> <li>Contractor to develop a flood risk management plan.</li> </ul>
Soil Resources (pollution from spillages of hazardous substances; and erosion)	<ul style="list-style-type: none"> <li>Temporary runoff and erosion control measures/management at the site.</li> <li>Good practices in handling and use of hazardous substance e.g., spillage kits, remedial measures/plans for spillage clean-up.</li> <li>Conducting of construction equipment and vehicles to regular inspections and maintenance of construction equipment and vehicles to prevent leaks or spills of hazardous substances.</li> <li>Adhering to environmental regulations and guidelines to ensure responsible construction practices that minimize impacts on surface water resources.</li> </ul>
	<ul style="list-style-type: none"> <li>Contractor to develop a long-term biodiversity landscape enhancement management plan.</li> <li>Minimize/ avoid removal of existing vegetation.</li> <li>Implement habitat restoration (landscaping in this case) to compensate for any habitat loss and enhance vegetation cover.</li> </ul>
Energy Resources (overall increase in consumption)	<ul style="list-style-type: none"> <li>Sensitization of workers/ employees on energy Conservation measures during construction and operation.</li> <li>Enhancement – KRC to consider solar power panels in future phases of the program.</li> <li>Minimize as much as possible electric loads created by mechanical equipment.</li> <li>Employ use of non-ozone depleting refrigerants.</li> <li>Domestic Pumps shall be equipped with variable speed drives.</li> <li>Heat pumps shall have COP greater than 3.</li> <li>Cooling System Efficiency: Air conditioning units shall have COP greater than 3.</li> <li>Fans shall be equipped with variable frequency drives.</li> <li>Cooling systems to be equipped with sub-meters.</li> <li>Air conditioning systems to be equipped with low impact refrigerants, e.g., R 32.</li> </ul>
Existing land uses/ ownership (Disenfranchisement of Businesses and loss of land)	<ul style="list-style-type: none"> <li>KRC to undertake and implement ARAP/ livelihood restoration plan (LRP) prior impact.</li> <li>Affected business (current tenants) could be prioritized in the allocations of retail space as applicable.</li> </ul>
<p>In-migration/Influx of Labour and/or People (strain on local social dynamics; increased crime rates and illicit behaviour; social conflicts; risk of spread of communicable diseases; unethical exploitation of the local community and workforce, discrimination in employment of locals, poor working conditions)</p> <p>Traffic inconveniences and related Safety Concerns (delays especially at the access point and increased risk of accidents)</p> <p>Safety and Health (injuries/ accidents to workers and community; damage to exiting underground utilities)</p> <p>Cultural Heritage (exposure to vibration &amp; dust; alterations loss of their historic significance or architectural/aesthetic value, archaeological discovery)</p> <p>Asbestos Containing Materials (health risks during removal and disposal)</p> <p>Local Resources (depletion/ pressure on natural resources)</p> <p>Greenhouse Gas (climate change effects)</p>	
<ul style="list-style-type: none"> <li>Contractor should establish local employment targets to maximize local employment.</li> <li>Worker's sensitization on good behaviour, including signing the project code of conduct.</li> <li>Contractor to adhere to labour/ employment legal &amp; regulatory requirements.</li> <li>Develop a comprehensive STDs, HIV/AIDs control programme.</li> <li>Creation and provision of STDs, HIV and AIDS awareness and prevention measures.</li> <li>Employ people within the work locality to prevent influx from people in other areas</li> <li>Contractor to prepare a SEP.</li> <li>Contractor to develop and implement a grievance redress and resolution mechanism.</li> </ul> <ul style="list-style-type: none"> <li>Determination and strategic location of an access and egress points to allow "quicker" entry/exit to minimize potential delays.</li> <li>Contractor will undertake an assessment to determine appropriate routes (based on source of construction materials/components) that considers traffic volumes, timing/ avoiding peak hours, availability of parking area in case of unexpected high traffic volumes among others.</li> <li>Contractor will identify, train and strategically station traffic marshals to guide/ assist traffic movement at and within site.</li> </ul> <ul style="list-style-type: none"> <li>Comply with the OSHA, 2007 and all other relevant regulations governing health and safety.</li> <li>Access to the construction sites shall be controlled to prevent access by unauthorized personnel</li> <li>Provide for appropriate signage and warnings in work areas.</li> <li>Contractor to undertake risk assessment based on specific activities and develop control measures informed by the hierarchy of controls to safeguard workers safety</li> <li>Continuous education on Safety, Health, and environment issues.</li> <li>Contractor to have qualified first aid personnel and maintain fully stocked first aid kits at the sites.</li> <li>Provision and maintenance of hygiene and sanitation facilities.</li> <li>Drain and restore open pits to reduce incidence of disease vector breeding sites.</li> <li>Provision of adequate and appropriate PPE.</li> <li>Provision of safety barriers and signage, regular inspections to identify and address potential hazards.</li> <li>Implement engineering controls, such as noise barriers and sound-insulated equipment, and providing hearing protection can help mitigate the impact of noise on occupational health.</li> <li>The Contractor should develop and implement detailed and site-specific Occupational Health Safety Management Plan (OHSMP) and Emergency Preparedness and Response Plan.</li> <li>Underground utilities survey and relocation prior any intrusive/ underground works.</li> </ul> <ul style="list-style-type: none"> <li>Implementation of detailed CHMP developed by proponent.</li> <li>A site-specific CHMP that contains a program of works will be developed by the contractor.</li> <li>Use of dust suppressants such as water or dust binders.</li> <li>KRC will submit the As-Built drawings and specifications to NMK for review and approval as they are mandated to preserve all heritage buildings.</li> <li>Where damage or loss of assets is inevitable, to preserve the heritage items, the Cultural Heritage.</li> <li>Management Implementation team shall record the loss/change in form of photographs/pictures, videos and documentation and preserve them to ensure the history is not lost or forgotten.</li> <li>Use of sustainable and durable construction material, designs, and techniques towards protection against damage by environmental and biological factors.</li> <li>Reduce vibration by limiting construction activities to daytime and not near to weak historic fabric prior to this being stabilised.</li> <li>Develop procedures for identification and protection of cultural and archaeological assets.</li> <li>create awareness among workers on how to identify, handle and report cultural heritage items.</li> <li>Protect cultural heritage buildings by obtaining approvals on alterations of building plans from NMK.</li> <li>Report any archaeological discover to relevant Authorities such as NMK.</li> </ul> <ul style="list-style-type: none"> <li>Adherence to KRC internal program/guidelines in the management of ACM.</li> </ul> <ul style="list-style-type: none"> <li>The contractor will undertake due diligence of construction material sources.</li> <li>Contractor to undertake quantitative assessment for accurate quantities required.</li> <li>Contractor to adopt construction methods that minimize wastage.</li> <li>Use of quality and durable materials to minimize replacement in operation phase.</li> </ul> <ul style="list-style-type: none"> <li>Identify/ locate construction materials sources.</li> <li>Close as possible to the project site and vice versa for spoils.</li> <li>Contractor to consider extraction processes to use efficient equipment that optimize output vis a vis the energy consumed.</li> </ul>	

A full report of the proposed project is available for inspection during working hours at:

**1. Director General**  
National Environment and Management Authority (NEMA),  
Popo Road, off Mombasa Road  
P. O. Box 67839-00200,  
NAIROBI.

**2. County Director of Environment, NAIROBI COUNTY.**

A copy of the EIA report can be downloaded at [www.nema.go.ke](http://www.nema.go.ke)

NEMA invites members of the public to submit oral or written comments within **thirty (30) days** from the date of publication of this notice to the Director General, NEMA to assist the Authority in the decision making process for this project. Kindly quote ref. No. **NEMA/ENVIS/SR/00064**

Comments can also be e-mailed to [info@nema.go.ke](mailto:info@nema.go.ke)

**Dr MAMO.B.MAMO EBS,  
DIRECTOR GENERAL**

*This advertisement is sponsored by the proponent.*



## PUBLIC SERVICE COMMISSION

### Our Vision

"A values-driven citizen-centric public service"

### Our Mission

"To ensure an efficient, effective, ethical and inclusive public service for delivery of quality services to the citizenry"

## VACANT POSITIONS IN THE MINISTRY OF EDUCATION – STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING

Applications are invited from qualified Degree, Higher National Diploma and Diploma holders for the positions of **Vocational and Technical Trainers** available in the following Vocational and Technical Training Institutions:-

S/ No.	Institution	County	No. of Posts		Total
			Degree/ Higher National Diploma	Diploma	
1	Baringo National Polytechnic	Baringo	3	1	<b>4</b>
2	Eldama Ravine Technical And Vocational College		2	1	<b>3</b>
3	Emining Technical Training Institute		2	2	<b>4</b>
4	Kapchepkor Technical Training Institute		3	0	<b>3</b>
5	Mochongoi Technical and Vocational College		1	1	<b>2</b>
6	North Rift Technical and Vocational College (Tiaty)		0	2	<b>2</b>
7	Bomet Central Technical and Vocational College	Bomet	2	2	<b>4</b>
8	Chepalungu Technical Training Institute		2	2	<b>4</b>
9	Konoin Technical Training Institute		3	1	<b>4</b>
10	Sot Technical Training Institute		3	0	<b>3</b>
11	Sotik Technical and Vocational College		2	2	<b>4</b>
12	Bungoma National Polytechnic	Bungoma	6	4	<b>10</b>
13	Bungoma North Technical and Vocational College		2	2	<b>4</b>
14	Cardinal M Otunga Technical and Vocational College		1	2	<b>3</b>
15	Kisiwa Technical Training Institute		8	2	<b>10</b>
16	Matili Technical Training Institute		5	5	<b>10</b>
17	Mt.Elon Technical and Vocational College		1	1	<b>2</b>
18	Musakasa Technical Training Institute		2	2	<b>4</b>
19	Sirisia Technical and Vocational College		3	1	<b>4</b>
20	Webuye West Technical and Vocational College		2	2	<b>4</b>
21	Bumbe Technical Training Institute	Busia	1	3	<b>4</b>
22	Bunyala Technical and Vocational College		3	1	<b>4</b>
23	Butula Technical and Vocational College		2	2	<b>4</b>
24	Chamasiri Technical and Vocational College		2	2	<b>4</b>
25	Dr Daniel Wako Murende Technical and Vocational College		4	0	<b>4</b>
26	Mungatsi Technical and Vocational College		2	2	<b>4</b>
27	Okame Technical and Vocational College		2	2	<b>4</b>
28	Chepsirei Technical and Vocational College	Elgeyo Marakwet	2	1	<b>3</b>
29	Kapcherop Technical and Vocational College		2	2	<b>4</b>
30	Kerio Valley Technical and Vocational College		1	1	<b>2</b>
31	Kipsoen Technical Training Institute		3	1	<b>4</b>
32	Jeremiah Nyaga National Polytechnic	Embu	2	2	<b>4</b>
33	Manyatta Technical and Vocational College		3	1	<b>4</b>
34	Mbeere North Technical and Vocational College		2	2	<b>4</b>
35	Runyenjes Technical and Vocational College		3	1	<b>4</b>
36	Balambala Technical and Vocational College	Garissa	0	2	<b>2</b>
37	Ijara Technical and Vocational College		1	0	<b>1</b>
38	Lagdera Technical and Vocational College		1	0	<b>1</b>
39	North Eastern National Polytechnic		2	2	<b>4</b>
40	Mbita Technical And Vocational College	Homa Bay	2	2	<b>4</b>
41	Omuga Technical and Vocational College		2	2	<b>4</b>
42	Rachuonyo Technical and Vocational College		2	2	<b>4</b>
43	Rangwe Technical and Vocational College		2	2	<b>4</b>
44	Suba South Technical and Vocational College		2	0	<b>2</b>
45	Sikri Technical for the Blind and Deaf		0	4	<b>4</b>
46	The Mawego National Polytechnic		8	2	<b>10</b>
47	Garbatulla Technical and Vocational College	Isiolo	1	1	<b>2</b>
48	Merti Technical and Vocational College		2	0	<b>2</b>

S/ No.	Institution	County	No. of Posts		Total
			Degree/ Higher National Diploma	Diploma	
49	Kajiado East Technical and Vocational College	Kajiado	3	0	<b>3</b>
50	Kajiado National Polytechnic		3	1	<b>4</b>
51	Kajiado West Technical and Vocational College	Kajiado	1	1	<b>2</b>
52	Ngong Technical and Vocational College		3	1	<b>4</b>
53	Bushiangala Technical Training Institute	Kakamega	2	2	<b>4</b>
54	Butere Technical Training Institute		3	1	<b>4</b>
55	Chevaywa Technical and Vocational College		0	3	<b>3</b>
56	Khwiseri Technical and Vocational College		3	1	<b>4</b>
57	Kongoni Technical And Vocational College		3	1	<b>4</b>
58	Mumias West Technical and Vocational College		1	2	<b>3</b>
59	Navakholo Technical and Vocational College		2	2	<b>4</b>
60	Shamberere National Polytechnic		6	4	<b>10</b>
61	Sigalagala National Polytechnic		5	5	<b>10</b>
62	Wanga Technical and Vocational College	Kericho	2	2	<b>4</b>
63	Belgut Technical and Vocational College		5	4	<b>9</b>
64	Kericho National Polytechnic		5	4	<b>9</b>
65	Kericho Township Technical and Vocational College		2	2	<b>4</b>
66	Kimasian Technical and Vocational College		2	1	<b>3</b>
67	Kipsinende Technical Training Institute		2	2	<b>4</b>
68	Gatundu South Technical And Vocational College	Kiambu	0	2	<b>2</b>
69	Githunguri Technical and Vocational College		1	1	<b>2</b>
70	Lari Technical And Vocational College		1	1	<b>2</b>
71	Limuru Technical And Vocational College		2	2	<b>4</b>
72	Nachu Technical and Vocational College		2	2	<b>4</b>
73	Ruiru Technical and Vocational College		1	1	<b>2</b>
74	The Kiambu National Polytechnic		7	3	<b>10</b>
75	Thika Technical Training Institute		8	2	<b>10</b>
76	Godoma Technical and Vocational College	Kilifi	2	2	<b>4</b>
77	Kaloleni Technical and Vocational College		2	0	<b>2</b>
78	Watamu (Kilifi north) Technical and Vocational College		1	1	<b>2</b>
79	Magarini Technical and Vocational College		0	2	<b>2</b>
80	Weru Technical and Vocational College		4	0	<b>4</b>
81	Gichugu Technical and Vocational College	Kirinyaga	2	1	<b>3</b>
82	Kirinyaga Central Technical and Vocational College		2	1	<b>3</b>
83	Mwea Technical And Vocational College		2	1	<b>3</b>
84	Ndia Technical and Vocational College		2	2	<b>4</b>
85	Keroka Technical and Vocational College	Kisii	2	2	<b>4</b>
86	Kisii National Polytechnic		6	4	<b>10</b>
87	Kitutu Chache (Kiamwasi) Technical and Vocational College		2	0	<b>2</b>
88	Orogare Technical And Vocational College		3	1	<b>4</b>
89	Riamo Technical and Vocational College		1	1	<b>2</b>
90	Riatirimba Technical and Vocational College		3	1	<b>4</b>
91	Riragia Technical and Vocational College		2	2	<b>4</b>
92	Nyakach Technical and Vocational College	Kisumu	2	2	<b>4</b>
93	Nyando Technical and Vocational College		1	1	<b>2</b>
94	Ramogi Institute of Advanced Technology		7	3	<b>10</b>
95	Seme Technical and Vocational College		2	2	<b>4</b>
96	The Kisumu National Polytechnic		7	3	<b>10</b>



## PUBLIC SERVICE COMMISSION

### VACANT POSITIONS IN THE MINISTRY OF EDUCATION – STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING

S/ No.	Institution	County	No. of Posts		Total
			Degree/ Higher National Diploma	Diploma	
97	Ikutha Technical and Vocational College	Kitui	1	1	<b>2</b>
98	Kitui East Technical And Vocational College		1	2	<b>3</b>
99	Kitui Rural Technical and Vocational College		2	0	<b>2</b>
100	Mulango Technical and Vocational College		2	2	<b>4</b>
101	Nuu Technical And Vocational College		2	1	<b>3</b>
102	Tseikuru National Polytechnic		3	1	<b>4</b>
103	Kinango Technical and Vocational College	Kwale	2	2	<b>4</b>
104	Lungalunga Technical and Vocational College		2	1	<b>3</b>
105	Matuga Technical And Vocational College.		1	1	<b>2</b>
106	Msambweni Technical and Vocational College		2	2	<b>4</b>
107	Laikipia East Technical and Vocational College	Laikipia	1	2	<b>3</b>
108	Laikipia North Technical and Vocational College		1	1	<b>2</b>
109	Laikipia West Technical and Vocational College		1	1	<b>2</b>
110	Lamu East Technical and Vocational College	Lamu	1	1	<b>2</b>
111	Lamu West Technical and Vocational College		1	1	<b>2</b>
112	Katine Technical Training Institute		2	2	<b>4</b>
113	Machakos Technical Institute For The Blind	Machakos	1	2	<b>3</b>
114	Machakos Town Technical and Vocational College		2	1	<b>3</b>
115	Masinga Technical And Vocational College		2	2	<b>4</b>
116	Mwala Technical and Vocational College		3	1	<b>4</b>
117	Yatta Technical and Vocational College		1	1	<b>2</b>
118	David Wambuli Technical and Vocational College	Makueni	3	1	<b>4</b>
119	Kibwezi West Technical and Vocational College		1	2	<b>3</b>
120	Wote Technical Training Institute		2	2	<b>4</b>
121	Elwak Technical and Vocational College	Mandera	2	0	<b>2</b>
122	Lafey Technical and Vocational College		1	1	<b>2</b>
123	Mandera Technical Training Institute		4	0	<b>4</b>
124	Rhamu Technical and Vocational College		2	0	<b>2</b>
125	Laisamis Technical Training Institute	Marsabit	1	2	<b>3</b>
126	North Horr Technical and Vocational College		3	1	<b>4</b>
127	Saku Technical and Vocational College		1	1	<b>2</b>
128	Igembe Central Technical and Vocational College	Meru	2	0	<b>2</b>
129	Igembe South Technical and Vocational College		2	0	<b>2</b>
130	Kaelo Technical and Vocational College		3	1	<b>4</b>
131	Karumo Technical Training Institute		7	3	<b>10</b>
132	Kiirua Technical Training Institute		2	2	<b>4</b>
133	Meru National Polytechnic		6	4	<b>10</b>
134	Mitunguu National Polytechnic		6	3	<b>9</b>
135	Mukiria Technical Training Institute	Migori	2	2	<b>4</b>
136	Nkabune Technical Training Institute		5	5	<b>10</b>
137	Tigania East Technical and Vocational College		2	2	<b>4</b>
138	Awendo Siruti Technical and Vocational College		2	1	<b>3</b>
139	Kakrao Technical & Vocational College		2	2	<b>4</b>
140	Kendege Technical And Vocational College	Mombasa	2	2	<b>4</b>
141	Mabera Technical And Vocational College		1	2	<b>3</b>
142	Siala Technical and Vocational College		2	2	<b>4</b>
143	Uriri Technical and Vocational College		2	2	<b>4</b>
144	Ahmed Shahame Mwidani Technical Training Institute	Murang'a	2	2	<b>4</b>
145	Kenya Coast National Polytechnic		7	3	<b>10</b>
146	Likoni Technical and Vocational College		2	1	<b>3</b>
147	Mvita Technical and Vocational College		0	1	<b>1</b>
148	Gatanga Technical and Vocational College	Murang'a	2	2	<b>4</b>
149	Kandara Technical and Vocational College		2	2	<b>4</b>

S/ No.	Institution	County	No. of Posts		Total
			Degree/ Higher National Diploma	Diploma	
150	Kigumo Technical And Vocational College	Murang'a	2	1	<b>3</b>
151	Kiharu Technical and Vocational College		3	1	<b>4</b>
152	Mathioya Technical and Vocational College		1	1	<b>2</b>
153	Michuki National Polytechnic		5	4	<b>9</b>
154	Murang'a Technical Training Institute		3	1	<b>4</b>
155	Kabete National Polytechnic	Nairobi	8	2	<b>10</b>
156	Kamukunji Technical and Vocational College		3	1	<b>4</b>
157	Karen Technical Training Institute For The Deaf		1	3	<b>4</b>
158	Kasarani Technical and Vocational College		2	2	<b>4</b>
159	Kenya School of TVET		4	0	<b>4</b>
160	Kibra Technical and Vocational College		0	2	<b>2</b>
161	Langata Technical and Vocational College		2	1	<b>3</b>
162	Nairobi National Polytechnic		8	2	<b>10</b>
163	P C Kinyanjui Technical Training Institute	Nakuru	3	1	<b>4</b>
164	Gilgil Technical and Vocational College		2	1	<b>3</b>
165	Heroes Technical And Vocational College		2	1	<b>3</b>
166	Kiptaragon Technical and Vocational College		1	2	<b>3</b>
167	Molo Technical And Vocational College-Elburgon		3	1	<b>4</b>
168	Naivasha Technical and Vocational College		1	3	<b>4</b>
169	Njoro Technical Training Institute		2	2	<b>4</b>
170	Rift Valley National Polytechnic	Nandi	7	3	<b>10</b>
171	Subukia Technical and Vocational College		2	1	<b>3</b>
172	Total Technical and Vocational College		2	1	<b>3</b>
173	Aldai Technical Training Institute		1	3	<b>4</b>
174	Emgwen Technical and Vocational College		0	3	<b>3</b>
175	Emsos Technical And Vocational College	Nandi	1	2	<b>3</b>
176	Kaiboi National Polytechnic		3	1	<b>4</b>
177	The Ollessos National Polytechnic		5	5	<b>10</b>
178	Tinderet Integrated Technical and Trainers College		1	1	<b>2</b>
179	Tinderet Technical and Vocational College		2	0	<b>2</b>
180	Emurua Dikirr Technical and Vocational College	Narok	3	1	<b>4</b>
181	Kilgoris Technical and Vocational College		0	2	<b>2</b>
182	Maasai Mara Technical And Vocational College		2	2	<b>4</b>
183	Narok South Technical and Vocational College		1	1	<b>2</b>
184	Narok West Technical Training Institute		2	1	<b>3</b>
185	Borabu Technical Training Institute	Nyamira	3	1	<b>4</b>
186	Gitwebe Technical Training Institute		2	1	<b>3</b>
187	Kitutu Masaba Technical and Vocational College		2	1	<b>3</b>
188	Nyamira National Polytechnic		2	2	<b>4</b>
189	West Mugirango Technical and Vocational College		1	2	<b>3</b>
190	Kinangop Technical and Vocational College	Nyandarua	2	2	<b>4</b>
191	Kipipiri Technical And Vocational College		2	2	<b>4</b>
192	Ndaragwa Technical And Vocational College		2	1	<b>3</b>
193	Nyandarua National Polytechnic		6	4	<b>10</b>
194	Ol Kalou Technical and Vocational College		1	1	<b>2</b>
195	Kieni Technical And Vocational College	Nyeri	2	2	<b>4</b>
196	Mathenge Technical Training Institute		1	3	<b>4</b>
197	Mathira Technical & Vocational College		1	1	<b>2</b>
198	Mukurweini Technical Training Institute		3	1	<b>4</b>
199	Tetu Technical And Vocational College		2	2	<b>4</b>
200	The Nyeri National Polytechnic	Samburu	4	6	<b>10</b>
201	Samburu East Technical and Vocational College		2	1	<b>3</b>
202	Samburu North Technical and Vocational College		1	2	<b>3</b>



## PUBLIC SERVICE COMMISSION

### VACANT POSITIONS IN THE MINISTRY OF EDUCATION – STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING

S/ No.	Institution	County	No. of Posts		Total
			Degree/ Higher National Diploma	Diploma	
203	Samburu West Technical and Vocational College	Samburu	1	1	<b>2</b>
204	Bondo Technical Training Institute	Siaya	4	0	<b>4</b>
205	Got Ramogi Technical and Vocational College		2	0	<b>2</b>
206	Rarieda Technical and Vocational College		3	1	<b>4</b>
207	Siaya National Polytechnic		5	4	<b>9</b>
208	St Joseph Technical and Vocational College		1	2	<b>3</b>
209	Ugenya Technical and Vocational College		2	1	<b>3</b>
210	Ugungu Technical and Vocational College		3	1	<b>4</b>
211	Mwatate Technical and Vocational College	Taita Taveta	1	1	<b>2</b>
212	Taita Taveta National Polytechnic		2	2	<b>4</b>
213	Taveta Technical and Vocational College		3	0	<b>3</b>
214	Wumingu Technical and Vocational College		2	1	<b>3</b>
215	Fayya Technical and Vocational College	Tana River	2	0	<b>2</b>
216	Garsen Technical and Vocational College		1	1	<b>2</b>
217	Tana River Technical and Vocational College		3	0	<b>3</b>
218	Chuka Technical And Vocational College	Tharaka Nithi	2	2	<b>4</b>
219	Muraga Technical and Vocational College		2	2	<b>4</b>
220	Tharaka Technical and Vocational College		2	2	<b>4</b>
221	Cherang'any Technical and Vocational College	Trans Nzoia	2	2	<b>4</b>
222	Endebess Technical and Vocational College		3	1	<b>4</b>
223	Kiminini Technical and Vocational College		2	2	<b>4</b>
224	Kitale National Polytechnic		6	4	<b>10</b>
225	Lodwar Technical and Vocational College	Turkana	2	0	<b>2</b>
226	Loima Technical and Vocational College		1	1	<b>2</b>
227	Turkana East Technical and Vocational College		0	3	<b>3</b>
228	Turkana North Technical and Vocational College		2	0	<b>2</b>
229	The Eldoret National Polytechnic	Uasin Gishu	6	4	<b>10</b>
230	Turbo Technical and Vocational College		2	2	<b>4</b>
231	Kipkabus Technical And Vocational College		4	0	<b>4</b>
232	Koshin Technical Training Institute		1	3	<b>4</b>
233	Moiben Technical and Vocational College		2	2	<b>4</b>
234	Rift Valley Technical Training Institute		4	5	<b>9</b>
235	Ngeria Technical and Vocational College		2	1	<b>3</b>
236	Ziwa Technical Training Institute		3	1	<b>4</b>
237	Chanzeye Technical and Vocational College	Vihiga	2	2	<b>4</b>
238	Ebukanga Technical and Vocational College		1	2	<b>3</b>
239	Kaimosi Friends National Polytechnic		9	1	<b>10</b>
240	Luanda Technical and Vocational College		0	2	<b>2</b>
241	Sabatia Technical And Vocational College		2	2	<b>4</b>
242	Eldas Technical and Vocational College	Wajir	2	0	<b>2</b>
243	Tarbab Technical and Vocational College		3	0	<b>3</b>
244	Wajir East Technical and Vocational College		2	0	<b>2</b>
245	Wajir North Technical and Vocational College - Bute		2	0	<b>2</b>
246	Wajir South Technical Training Institute		2	0	<b>2</b>
247	Kacheliba Technical and Vocational College	West Pokot	3	0	<b>3</b>
248	Kitelakapel Technical and Vocational College		3	1	<b>4</b>
<b>Total</b>			<b>600</b>	<b>400</b>	<b>1000</b>

The details of the posts and mode of application can be accessed on the Public Service Commission website [www.publicservice.go.ke](http://www.publicservice.go.ke)

Interested and qualified persons are requested to submit their applications directly to the institutions where vacancies exist by filling ONE (1) PSC 2 (Revised 2016) application form and attaching copies of National ID card, academic and professional certificates, transcripts and any other testimonials so as to reach the respective Boards/Councils on or before **9<sup>th</sup> January, 2026 (Latest 5.00pm East African Time)**.

The form may be downloaded from the Commission website: [www.publicservice.go.ke](http://www.publicservice.go.ke)

**Successful candidates will be required to apply for licensing and registration by the TVET Authority.**

SECRETARY/CEO  
PUBLIC SERVICE COMMISSION



## RURAL ELECTRIFICATION AND RENEWABLE ENERGY CORPORATION

### INVITATION TO TENDER

**PROCURING ENTITY:** Rural Electrification and Renewable Energy Corporation P O Box 34585 - 00100 Nairobi.

The Rural Electrification and Renewable Energy Corporation invites sealed bids for the following tenders/Contracts.

RFX No.	Contract name and Descriptions	Bid Security	Closing/ Opening Date
1000001460	Provision of Repair & Maintenance services for Distribution Transformers under Framework Agreement	Required amount in TDS	15.01.2026 @10.00am
1000001461	Lease of Standalone office for the Central Rift Regional Offices	Required amount in TDS	21.01.2026 @10.00am.
1000001462	Supply, Installation, Testing & Commissioning of Solar powered high mast flood lighting & Solar Streetlights in Makueni & Kajiado Counties	Required amount in TDS	21.01.2026 @10.00am.

1. Tendering will be conducted under open competitive method (National) using a standardized tender document.
2. Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours **[8.00am - 12.45pm to 1.45pm-4.00pm Monday to Friday]** at the address given below.
3. A complete set of tender documents may be viewed and downloaded by interested tenderers free of charge electronically from the Website [www.rerec.co.ke](http://www.rerec.co.ke) under December, 2025 tender documents, through the e-procurement portal using <https://suppliers.rea.co.ke:44300/irj/portal> and on the Public Procurement Information Portal <https://tenders.go.ke>.

Tenderers who are not yet registered with RERECC must register their companies in order to participate in the tender using link below that can be found from the website [www.rerec.co.ke](http://www.rerec.co.ke) Procurement-Supplier-registration: [https://suppliers.rea.co.ke:44200/supportal\(bD1lbIZjPTUwM CZkPW1pbg==\)/bspwdapplication.do#VIEW\\_ANCHOR-ROS\\_TOP](https://suppliers.rea.co.ke:44200/supportal(bD1lbIZjPTUwM CZkPW1pbg==)/bspwdapplication.do#VIEW_ANCHOR-ROS_TOP)

4. Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tender validity is specified in the TDS.
5. Tenders must be accompanied by bank tender security of amount as specified in the TDS. Original bid security must be submitted in the tender box before closing date and time indicated in the table above.
6. The Tenderer shall chronologically serialize all pages of the tender documents submitted.
7. Completed tenders must be delivered to the SRM portal; <https://suppliers.rea.co.ke:44300/irj/portal> with scanned documents uploaded to the collaboration folder on or before closing/opening date and time as indicated above. A guide on tender submission labelled **(Quick bidding reference)** can be found in the RERECC website <https://www.rerec.co.ke/Supplier-Bidding-Quick-reference-guide.pdf>
8. **Only Electronic Tenders will be permitted.**
9. Any addendum to this tender shall be uploaded to the Corporation's website [www.rerec.co.ke](http://www.rerec.co.ke) and Public Procurement Information Portal <https://tenders.go.ke> under the specific tender documents.
10. Tenders will be opened immediately after the deadline date and time specified above or any deadline date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
11. Late tenders will be rejected.
12. The addresses referred to above are:

#### Address for obtaining further information on tender documents

For hand Courier, Original Bid security delivered to the tender Box (Kawi Complex, Block C, Ground floor, Off Popo Road). Contact Manager, Supply chain management, telephone number: 0709193000 and e-mail address: [tenders@rerec.co.ke](mailto:tenders@rerec.co.ke)

**Address for Submission of Tenders:** Online only through <https://suppliers.rea.co.ke:44300/irj/portal>

**Address for Opening of Tenders.** Kawi Complex, Block C, Ground floor, Online system

**Designation:** Chief Executive Officer

**Address for Submission of Tenders.**

Rural Electrification and Renewable Energy Corporation

Postal Address: 34585 – 00100 Nairobi

Physical address for hand Courier Delivery; South C, Office Popo Road, Kawi Complex, Block C, Ground floor; e-mail address: [tenders@rerec.co.ke](mailto:tenders@rerec.co.ke) and [info@rerec.co.ke](mailto:info@rerec.co.ke)

#### Address for Opening of Tenders.

Rural Electrification and Renewable Energy Corporation

Physical address for the location: Kawi Complex, Block C, Ground floor.

DR. ROSE N. MKALAMA  
CHIEF EXECUTIVE OFFICER



# Government expands safety nets to safeguard Orphans and Vulnerable Children

BY CPA CARREN AGENG'O

Kenya is intensifying efforts to protect Orphans and Vulnerable Children (OVC) through expanded social protection programmes, strengthened family- and community-based care, and improved coordination across government and development partners. This renewed focus comes at a time when millions of children globally face heightened risks linked to poverty, conflict, disease, and displacement.

Globally, an estimated 140–153 million children have lost at least one parent, with HIV/AIDS accounting for about 13.8 million orphans—three-quarters of them in sub-Saharan Africa. Con-

flict, migration, climate shocks, and humanitarian crises further expose children to separation, early marriage, child labour, and exploitation.

In Kenya, the Kenya National Bureau of Statistics (KNBS) estimates that more than 3.6 million children fall under the OVC category. Historically, many were placed in institutional care. Today, over 900 Charitable Children's Institutions (CCIs) host approximately 45,000 children, despite strong evidence that children thrive best in safe, nurturing family environments. Kenya also hosts nearly one million refugees in Dadaab and Kakuma, with children making up more than two-thirds of this population. These realities un-



derscore the urgency of strengthening alternative care systems, prevention services, and family resilience.

OVC often face four interconnected risks: poor educational outcomes, malnutrition and poor health, psychosocial distress, and economic marginalisation. Kenya has aligned its response to global evidence-based

models across six priority areas:

**Cash Transfer Programmes:** Predictable financial support reduces poverty, improves nutrition, supports schooling, and reinforces family care.

**Family- and Community-Based Care:** Ongoing Care Reform strengthens families to prevent separation and transitions children from institutional care to kinship, foster care, and guardianship.

**Education Support:** School feeding, fee waivers, and targeted subsidies have boosted enrolment and retention, especially in ASAL regions.

**Psychosocial and Mental Health Support:** Community counselling, trauma care, and caregiver support are increasingly integrated into child pro-

tection responses.

**Integrated Community Service Delivery:** Linking health, nutrition, education, social protection, legal aid, and livelihoods ensures holistic support for households.

**Strengthening Legal Identity and Child Protection:** Improved birth registration, guardianship laws, and inheritance protections safeguard children's rights.

The Cash Transfer for Orphans and Vulnerable Children (CT-OVC) Programme remains Kenya's flagship safety net. Launched in 2006 as a UNICEF-supported pilot in four districts with 500 households, it has grown into a nationally funded programme reaching more than 441,000 households in 2024, supported by Ksh 8.9 billion in government financing.

Anchored in Article 43 of the Constitution, the programme provides a predictable KSh 2,000 monthly stipends, improving food security, school attendance, clinic visits for children under five, and birth registration. Digitised registration through the Enhanced Single Registry and e-Citizen payments has strengthened efficiency, transparency, and accountability.

The Nutrition Improvement through Cash and Health Education (NICHE) Programme, implemented under the Kenya Social and Economic Inclusion Programme (KSEIP), provides a transformative model for maternal and child well-being.

*The author is the Principal Secretary, State Department for Children Services.*



**PBORA**  
Public Benefit Organizations  
Regulatory Authority

## VACANCY ADVERTISEMENT

The Public Benefit Organizations Regulatory Authority (PBORA) is a State corporation established under Section 34 of the Public Benefit Organizations (PBO) Act, 2013 that repealed the Non-Governmental Organizations Coordination Act, 1990. The Authority is broadly responsible for registering, coordinating, facilitating and regulating charitable organizations in Kenya as outlined under Section 42(1) of the Act.

The Authority invites applications from qualified persons to fill the following vacant position:

<b>Job Title</b>	DEPUTY DIRECTOR, REGISTRATION AND DATA MANAGEMENT
<b>Job Ref. No.</b>	PBORA/2/RDM/2025
<b>Job Grade</b>	PBORA 2
<b>Terms</b>	Five (5) years contract renewable once subject to satisfactory performance

More details on job specifications and requirements are available on our website:  
<https://www.pbora.go.ke/>

### How to apply

Interested applicants who meet the job requirement specified above should submit hard copy application including cover letter, Curriculum Vitae, certified copies of national identity card, academic certificates, and other supporting documents, their active telephone and email addresses as well as those of three (3) referees to;

**The Director/CEO**  
Public Benefit Organizations Regulatory Authority  
Co-operative Bank House, 15<sup>th</sup> Floor  
Haile Selassie Avenue,  
NAIROBI.

Soft copy applications may be submitted via email to: [director@pbora.go.ke](mailto:director@pbora.go.ke). The email subject line should clearly indicate the Job Title and Reference Number.

All applications must be received not later than **5.00 P.M. (EAT) on January 6, 2026**

The Public Benefit Organizations Regulatory Authority is an equal opportunity employer and women, youth, minority, marginalized groups, and persons living with disabilities are encouraged to apply.

Any form of canvassing will lead to automatic disqualification. Only short-listed applicants will be contacted.

The successful candidate will be required to provide the following documents:

- Police Clearance Certificate from the Directorate of Criminal Investigations (DCI).
- Clearance or Compliance Certificate from the Higher Education Loans Board (HELB).
- Tax Compliance Certificate from the Kenya Revenue Authority (KRA).
- Clearance Certificate from the Ethics and Anti-Corruption Commission (EACC).
- Clearance Certificate from an accredited Credit Reference Bureau (CRB).



## Agricultural Finance Corporation (AFC)



### CAREER OPPORTUNITIES

**AFC has exciting career opportunities and wishes to recruit dynamic and visionary professionals to fill the following positions:**

S. No	Position	Vacancies	Grade
1.	Chief Audit and Quality Assurance Officer	1	13
2.	Head of Audit and Quality Assurance	1	12
3.	Head of Loan Recoveries	1	12
4.	Head of Administration	1	12
5.	Head of Legal Services	1	12
6.	Regional managers	2	12
7.	Branch Managers	4	8
8.	Human Resources Officer III	1	7
9.	Accountants	2	7
<b>TOTAL</b>		<b>14</b>	

### How to Apply:

To manage the possible high number of applications, the Corporation has deployed technology. If you meet the above qualifications, please apply on this portal <https://africatalentcontours.com/afcjobs>

Attach a cover letter, an updated CV, copies of Academic Certificates, National Identity Card, and any other supporting documents.

**Application Deadline: Monday 12<sup>th</sup> January 2026 at 5.00 pm.**

**Note:** Successful candidates shall be required to provide the following documents for compliance with Chapter six of the constitution:

- Certificate of Good Conduct from the Directorate of Criminal Investigations (DCI)
- Tax Compliance Certificate from Kenya Revenue Authority (KRA)
- Clearance Certificate from Higher Education Loans Board (HELB)
- Clearance from Ethics and Anti-Corruption Commission (EACC)

Interested candidates may access the detailed job specifications, duties and responsibilities for the positions and the experience required on our website [www.agrifinance.org](http://www.agrifinance.org).

AFC is an equal opportunity Employer. Lack of inclusion of all details as sought for or any form of canvassing shall lead to automatic disqualification. Only shortlisted candidates shall be contacted. **People with disabilities, the marginalized and the minorities are encouraged to apply.**



# Kenya, IWMI sign strategic partnership to transform irrigation and boost food security

BY AKHAL LORUA (PCO)

Kenya has taken a major step toward modernising its irrigation sector and strengthening national food security following the signing of a Memorandum of Understanding (MoU) between the Ministry of Water and Irrigation and the International Water Management Institute (IWMI).

The agreement, signed in Nairobi by Irrigation Principal Secretary Ephantus Kimotho and IWMI's East Africa Representative Abdulkarim Seid, establishes a long-term partnership focused on research, innovation, and sustainable water management.

The collaboration marks a significant milestone in the implementation of the National Irrigation Sector Investment Plan (NISIP), the government's blueprint for expanding irrigated agriculture, improving water-use efficiency, and building resilience against climate shocks.

Speaking during the ceremony, Kimotho said

the partnership will accelerate ongoing reforms and unlock the full potential of Kenya's irrigation systems.

"We are leveraging this partnership to accelerate the reforms we are implementing and to tap into IWMI's global expertise as we scale up irrigation development across the country," he said.

The MoU outlines several priority areas of co-operation designed to strengthen planning, regulation, and technology adoption within the irrigation sector.

"These include: comprehensive baseline surveys and mapping of existing irrigation schemes to guide investment decisions, land suitability assessments to identify areas for new irrigation development and rehabilitation of ageing schemes."

"Development of Kenya's first sustainable irrigation water tariff framework, a critical tool for cost recovery and efficient water use, promotion of climate-smart irrigation technologies,

including solar-powered systems and nature-based solutions."

"Reuse of storm water and treated wastewater to diversify water sources and reduce pressure on rivers and aquifers, and strengthening integrated water data and information systems to support evidence-based decision-making," said the PS.

Kimotho noted that these interventions are expected to enhance the performance of irrigation schemes, reduce water losses, and support farmers to adopt modern, efficient, and climate-resilient practices.

"One of the most transformative components of the partnership is the development of a national irrigation water tariff," said the PS.

According to Festus Kani, Director of Quality Assurance at the State Department of Irrigation, the absence of a structured tariff has long hindered effective regulation.

"This has been one of the missing pieces in our sector regulation. With IWMI's support, we will now de-



Ephantus Kimotho, Principal Secretary in the State Department for Irrigation, Abdulkarim Seid (middle), International Water Management Institute Representative for Ethiopia and East Africa and Dr. Inga Jacobs - Mata Director of Water, Growth and Inclusion IWMI during the MoU signing in Nairobi. Photo: Akhal Lorua.

velop a bench marked tariff that will guide sustainable cost recovery and responsible water use in irrigation," he said.

Kani said that a well-designed tariff is expected to promote fairness, ensure affordability for farmers, and encourage efficient water management—especially in regions facing increasing water scarcity.

IWMI, a global leader in

water research for agriculture, brings decades of experience from across Asia, Africa, and Latin America. Its work focuses on climate-smart irrigation, water governance, and innovative technologies that improve agricultural productivity.

Seid emphasised IWMI's commitment to supporting Kenya's long-term irrigation agenda.

"IWMI brings research-based evidence, proven tools, and lessons from across the Global South. We are excited to support Kenya in implementing NISIP and scaling innovations that make irrigation more resilient, equitable, and climate-smart. Today's MoU is just the starting point—what matters most is the impact we will create together."



## TEACHERS SERVICE COMMISSION

### SENSITIZATION OF AGPO GROUPS AT TSC HEADQUARTERS AND REGIONAL OFFICES FOR F/Y 2025-2026

The Teachers Service Commission invites suppliers for sensitization sessions on Access to Government Procurement Opportunities (AGPO) targeting Youth, Women, and Persons with Disabilities across eight regions: Nairobi, Coast, North Eastern, Eastern, Central, Rift Valley, Nyanza, and Western as scheduled below:

S / NO	REGIONS	VENUE	DATES
1	Nairobi	TSC Headquarters 3 <sup>rd</sup> floor Podium wing (Training room)	Wednesday 17 <sup>th</sup> December, 2025 from 9.00 a.m- 12.00 (Noon)
2	North Eastern (Garissa)	Nep Girls Secondary School Garissa	Thursday 18 <sup>th</sup> December, 2025, from 9.00 a.m- 12.00 (Noon)
2	Coast Region (Mombasa)	Coast Girls Secondary School, Mombasa.	Friday 19 <sup>th</sup> December, 2025 from 9.00 a.m- 12.00 (Noon)
4	Eastern (Embu)	Kangaru Girls Secondary Embu	Thursday 18 <sup>th</sup> December, 2025, from 9.00 a.m- 12.00 p.m (Noon)
5	Central (Nyeri)	Moi Comprehensive Primary School Nyeri	Friday 19 <sup>th</sup> December, 2025 from 9.00 a.m- 12.00 (Noon)
6	Rift valley (Nakuru)	Nakuru Boys High School	Thursday 18th December, 2025, from 9.00 a.m- 12.00 (Noon)
7	Nyanza (Kisumu)	St. Teressa Kibuye Girls Secondary School, Kisumu	Friday 19th December, 2025 from 9.00 a.m- 12.00 (Noon)
8	Western (Kakamega)	Bishop Sulumeti Girls Secondary School Kakamega	Friday 19th December, 2025 from 2:00 p.m- 4:00 p.m

COMMISSION SECRETARY/CEO



### NOTICE FOR PROVISIONAL REGISTRATION

The Office of the Registrar of Political Parties (ORPP) is established under section 33 of the Political Parties Act, Cap. 7D (PPA) as a State Office within the meaning of Article 260 of the Constitution of Kenya, 2010. The mandate of the ORPP is to; register and regulate political parties as well as administer the Political Parties Fund.

In line with Section 5 (2) (a) of the PPA the Registrar of Political Parties is in the process of provisionally registering the following proposed political parties:-

Names	Colours	Symbols	Slogans	Founding members
Shikana Frontliners for Unity Party (SFUP)	Black, Red, Blue and Gold		Truth, Always, Conquer	1. Stephen Ogalo Ogondi 2. Nancy Mutava Ndungwa 3. Emanuel Yeswa Onamu 4. Philip Mwembu Naviswa 5. Laura Akinyi Ombok 6. Mercylene Atieno Aol
National Integration Party (NIP)	Purple, Green and Gold		Pamoja Tunainuka	1. Hillary Chongwony Moywo 2. Moses Machemo Kwemboi 3. Mercy Mora Orina 4. Peter Lokui Lokaale 5. Veronica Ndunge Mwanzia

Particulars of the above-listed proposed political parties have been provided on the ORPP website - [www.orpp.or.ke](http://www.orpp.or.ke).

Any objections may be presented from the date of publication of this notice in writing or in person within **seven (7) days** to:

**Office of the Registrar of Political Parties (ORPP),**  
Lion Place, Fourth Floor off Waiyaki way at Karuna Close,  
P O Box 1131-00606, Nairobi.  
Email: [info@orpp.or.ke](mailto:info@orpp.or.ke) / [registration@orpp.or.ke](mailto:registration@orpp.or.ke)

**J.C. Lorionokou**  
Registrar of Political Parties

# MTRH commended for advancing specialized health training

BY EKUWAM SYLVESTER  
(KNA)

The Government has applauded Moi Teaching and Referral Hospital (MTRH) for its growing contribution to health care training, research, and service delivery, as the Institution marked another successful graduation ceremony for 293 students in various medical disciplines from the MTRH College of Medicine.

Speaking when he presided over the event, Dr. John Kibosia, Chairperson Kabarak University Council and former MTRH CEO, congratulated the graduates and emphasized the government's recognition of MTRH, as a key partner in advancing Kenya's health education and workforce capacity.

He noted that MTRH not only provides critical specialized treatment, but also plays a central role in training health professionals across multiple disciplines, including nursing,

clinical medicine, orthopedics, health records, and programs in partnership with military services.

"The government recognizes and appreciates the role MTRH is playing not only in treatment, but also in providing facilities for health education to universities and colleges, and in training health specialists," said Dr. Kibosia.

Dr. Kibosia reaffirmed the government's commitment to allocating adequate resources to the health sector to support the training of health care workers—an essential requirement for actualizing the Bottom-Up Economic Transformation Agenda (BETA) and achieving Universal Health Coverage (UHC).

He highlighted the importance of expanding training institutions such as MTRH, to meet the rising demand for medical education among young people.

The Chief Guest also underscored the alignment of MTRH's initiatives with

key national frameworks, including Kenya Health Policy (2014–2030), Constitution of Kenya (2010), Universal Health Care Policy (2020–2030) and Vision 2030 Social Pillar, which recognizes good health and nutrition as drivers of economic growth and poverty reduction.

Dr. Kibosia lauded the UHC initiative under the Social Health Authority's TAIFA Care, describing it as a transformative approach designed to improve quality, accessibility, and efficiency of services across public and private health facilities, with renewed focus on strengthened primary health care.

Since its establishment in 2004, the MTRH College of Health Sciences has produced over 4,500 graduates, a milestone Dr. Kibosia described as "commendable and reflective of MTRH's strategic direction in becoming a global leader in multi-specialty healthcare training and research."



## JKUAT ENTERPRISES LIMITED

JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY  
P.O. Box 62000-00200, Nairobi.

Email: [recruitment@jkuates.jkuat.ac.ke](mailto:recruitment@jkuates.jkuat.ac.ke) | Website: [www.jkuates.co.ke](http://www.jkuates.co.ke)

### CAREER OPPORTUNITIES

JKUAT Enterprises Ltd (JKUATES) is a State Corporation fully owned by JKUAT. Through research, consulting, training, and innovation, we deliver tailored advisory services to both public and private sector clients.

Our client is seeking to recruit highly motivated, results-driven individuals to fill the following vacant positions.

POSITION	JOB REFERENCE	CATEGORY	AVAILABLE POSTS
1. Chief Information System Auditor	VA/1/12/2025	Executive	1
2. Accountant	VA/2/12/2025	Officer	23
3. Insurance Officer	VA/3/12/2025	Officer	2
4. Security Officer	VA/4/12/2025	Officer	5

#### APPLICATION REQUIREMENTS

To view the detailed job descriptions for the various roles and a guide on how to apply, please log on to our e-recruitment platform via [jkuates.fuzu.com](http://jkuates.fuzu.com). Details on submission of applications are as indicated below:-

1. A Signed Application letter;
2. A detailed Curriculum Vitae indicating current and previous employer(s), position(s) held, current and expected salary, level of education and names of at least three (3) Professional referees, two (2) of whom must be working in the current organization;
3. National Identity Card and
4. Copies of Academic and Professional certificates.

Applications are to be received not later than **Friday, 9 January 2026**.

**Youth, Female, Persons with Disability (PWD), and marginalised community candidates are strongly encouraged to apply. Canvassing, falsifying, or misinterpreting qualifications will result in automatic disqualification.**

#### ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.

Shortlisted candidates will be required to avail an original and a copy of a signed application letter, Curriculum Vitae, certified copies of the relevant academic and professional certificates, national identity card during interviews. Qualified candidates will be required to avail the above documents together with birth certificate and valid clearance certificates from KRA, HELB, EACC, Credit Reference Bureau and Kenya Police as per Chapter six (6) of the Constitution.



**FINANCIAL REPORTING CENTRE**  
UAP OLD MUTUAL TOWER, UPPERHILL  
PRIVATE BAG 00200, NAIROBI TEL: +254 709-858000

### INVITATION TO TENDER

The Financial Reporting Centre (FRC) is a Government institution established under Section 21 of the Proceeds of Crime and Anti-Money Laundering Act 2009 (POCMLA) and the Prevention of Terrorism Act (POTA) 2012 with the principal objective of identifying proceeds of crime, combating money laundering and the fight against terrorism financing.

FRC invites sealed bids from eligible candidates for the following tender:

S/No	Tender No:	Tender Description	Eligibility	Closing/Opening Date and time
1.	FRC/ONT/ILS/002/2025-2026	Supply and delivery of ICT Licenses and replacement of End of Life (EOL)/End of Support (EOS) ICT Equipment	Open National Tender	Tuesday, 6 <sup>th</sup> January, 2026 at 12.00 Noon

Interested and eligible bidders may obtain further information and download the tender documents at the FRC website: [www.frc.go.ke](http://www.frc.go.ke) free of charge.

Tenderers who have downloaded the tender documents must forward their particulars to the email: [procurement@frc.go.ke](mailto:procurement@frc.go.ke) for purposes of any further tender clarifications.

Completed tender documents are to be enclosed in plain sealed envelopes, clearly showing the tender name and number, and addressed to:

**Director General**  
Financial Reporting Centre  
P.O Box, Private Bag 00200  
Nairobi.

and be deposited in the tender box situated at the **FRC offices, 13<sup>th</sup> floor, Old Mutual Tower, Upper Hill, Nairobi**, during normal working hours so as to be received on or before **Tuesday, 6<sup>th</sup> January 2026 at 12.00 Noon**.

Tenders will be opened immediately thereafter in the presence of tenderers or their representatives who choose to attend, at the Old Mutual Tower, Upper Hill, Nairobi, 13<sup>th</sup> floor meeting room on **Tuesday, 6<sup>th</sup> January 2026 at 12.00 Noon**.

**Director General/CEO**  
Financial Reporting Centre



### PUBLIC SERVICE COMMISSION

**Our Vision**  
"A values -driven citizen-centric public service"

**Our Mission**  
"To ensure an efficient, effective, ethical and inclusive public service for delivery of quality services to the citizenry"

### VACANT POSITIONS IN PUBLIC UNIVERSITIES

Pursuant to the provisions of Section 35(1)(a) (v) of the Universities Act, 2012 amended through Statute Law (Miscellaneous Amendments) Act No. 18 of 2018, the Public Service Commission invites applications from suitably qualified persons for the following vacant positions in public universities.

S/NO.	Position	University	No. of Vacancies
1.	Vice Chancellor	University of Nairobi	1
2.	Deputy Vice Chancellor (Academic Affairs)		1
3.	Deputy Vice Chancellor (Finance, Planning & Development)		1
4.	Vice Chancellor	Kenyatta University	1
5.	Vice Chancellor	Maseno University	1
6.	Deputy Vice Chancellor (Academic Research and Student Affairs)	Laikipia University	1

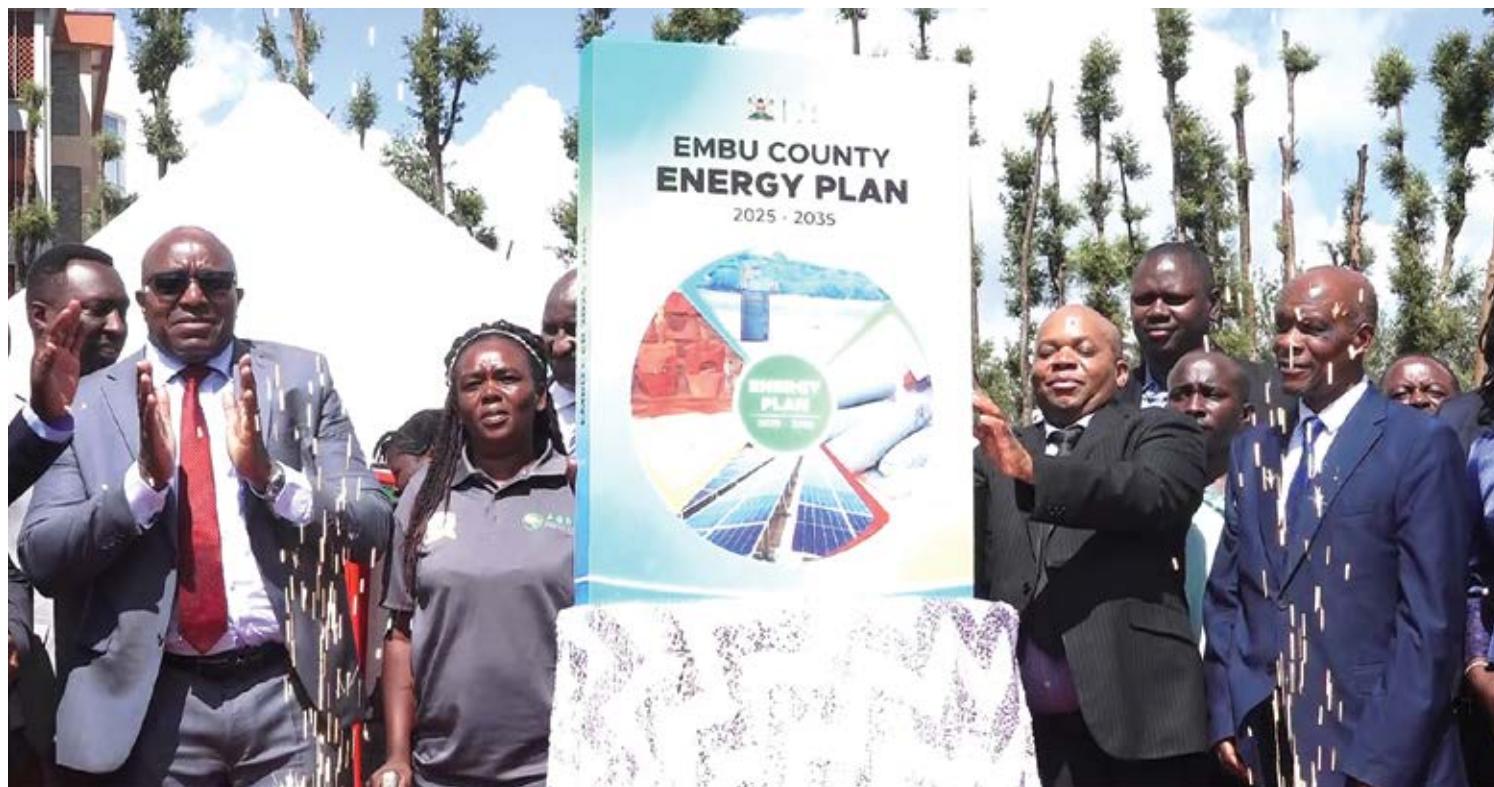
The details of the posts and mode of application can be accessed on the Commission's website: [www.publicservice.go.ke](http://www.publicservice.go.ke)

Applications should reach the Commission on or before **9<sup>th</sup> January, 2026 latest 5.00 pm (East African Time)**.

**SECRETARY/CEO**  
PUBLIC SERVICE COMMISSION  
NAIROBI



# Embu launches 10-year energy plan



Embu County Government launching a 10-year Energy Plan at the University of Embu Grounds.

BY SAMUEL WAITITU (KNA)

Embu County has joined eight other devolved units by launching its energy plan, as the Ministry of Energy continues urging other regions to follow suit while the county aims to transition to 100 per cent clean energy by 2030.

The launch of the Embu County Energy Plan (2025-2035) marks the completion of a two-year, multi-stakeholder planning process that outlines how the county will harness, manage, and expand its energy resources.

The plan, which aligns with the Energy Act 2019, the In-

tegrated National Energy Plan (INEP), and Sustainable Development Goal 7, sets out actionable strategies, investment opportunities, and a clear implementation roadmap for equitable and sustainable energy development.

Speaking during the official launch at the University of Embu Grounds, Renewable Energy Deputy Director Peter Thobora urged counties that have not yet completed their County Energy Plans (CEPs) to expedite the process.

He stated that the Ministry is ready and willing to provide the necessary technical support to devolved units to help them re-

alize their energy plans.

"The Ministry has been supporting the capacity building and development of County Energy Plans. So far, we have completed 23 plans, seven of which have been launched, with Embu being the eighth," Mr. Thobora noted.

He added that key areas of focus for the CEPs include scaling up renewable energy such as solar and biogas, improving energy efficiency in public institutions, solarizing markets, health facilities, and administrative units, as well as transitioning to clean cooking solutions like LPG, briquettes, and improved cookstoves.

Governor Cecily Mbarire in her speech read by Deputy Governor Kinyua Mugo stressed that the plan was not just a document, but the heartbeat of a new vision of power, progress and prosperity built on the foundation of clean, reliable and energy access for all.

"This is an agenda that seeks to power industries, energize agriculture, enable digital learn-

**The task ahead is to bring this plan to life, to translate the strategies into projects that touch people's lives**

ing, and illuminate our markets and streets thus creating a safer and more vibrant economy," she noted.

She noted that women and youth have been recognized as key drivers of the clean energy transition by positioning them as innovators, entrepreneurs and central participants in the shift toward climate smart economic growth.

County Executive Committee (CEC) Member in charge of Roads, Transport and Public Works, Elijah Njeru, the launch of the CEP has paved way for the formation of key instruments of anchoring the plan into law.

He said through these instruments namely, The Embu County Energy Policy, The Embu County Energy Bill and The Embu County Energy Investment Prospectus will help guide its implementation and help the county attract and coordinate investment.

"The task ahead is to bring this plan to life, to translate the strategies into projects that touch people's lives and ensure that no community in Embu remains in the dark," the CEC noted.

Njeru said the plan had opened doors for the county to come up with the laws, especially The Energy Bill that will enable them regulate investments in energy such as petrol stations and gas reticulation or packaging.

Meanwhile, the University of Embu is in the process of establishing an energy center that will serve as a hub for renewable energy training, research and innovation.

Vice Chancellor Prof. Daniel Mugendi said the center will focus on developing technical expertise in renewable energy systems, energy management and policy.

## FEATURE: PUBLIC SERVICE TRANSFORMATION

### Inside the reforms elevating public service standards

BY LAMECH WILLY (PCO)

Every day, millions of Kenyans interact with government services, often unaware of the complex machinery working tirelessly behind the scenes. At the heart of this system is the State Department for Public Service and Human Capital—a nerve centre driving reforms that impact both public servants and citizens.

From Huduma Kenya's frontline service desks to the National Youth Service's nationwide programs, and the Kenya School of Government's training halls, the Department is quietly transforming public service into a more agile, professional, and people-centred system built

for the future. "Our mission remains simple but urgent: ensuring that every Kenyan receives dignified, efficient, and people-first service delivery," said the Principal Secretary for Public Service and Human Capital, Dr. Jane Kere Imbunya.

In a bid to enhance transparency and accountability, and to better manage the public wage bill, the Department rolled out the Unified Human Resource Information System (HRIS-Ke/UHR System), which supports over 500,000 public servants with modules for payroll, pension claims, leave management, and establishment control.

The system aims to consolidate Human Resources and payroll data into a single, centralized warehouse, thus eliminating the manual and

standalone payroll systems that are susceptible to manipulation.

"The HRIS marks a turning point in how we manage talent and resources across the public sector. It closes loopholes, enhances accuracy, and strengthens integrity," Dr. Imbunya explained. To ensure smooth running of the system, at least 187 HR Champions across MDAs and counties who will act as Trainers of Trainers (ToT) have already been trained.

On efficiency, performance, and the delivery of citizen-centred public services aligned



**Principal Secretary for the State Department of Public Service, Dr. Jane Imbunya, commissioning a lecture room at the Achia Echakara National Youth Service (NYS) Training Institute in Teso North.**

PHOTO: LAMECH WILLY

Competency Framework across 16 MDAs and supported counties by training 37,092 national government officers and 15,322 county government officers.

To address the rising mental health challenge in public service, the government is actively working on structured interventions, policies, and support systems to improve well-being and restore productivity.

Interventions by the Department include the establishment of wellness units and counselling helplines (020 6900030), capacity-building for 426 Mental Health Champions, and provision of psycho-education and specialised counselling to 58,032 public servants.

According to the Ag. Secretary for Counselling, Willis Ombima, his directorate has been able to offer and handle counselling services to active civil servants, the public, and individuals facing hardships due to job loss, addiction, and other challenging circumstances.

with Vision 2030 and the Bottom-up Economic Transformation Agenda (BETA), the Department has trained 25,000 public servants through in-service programs conducted nationwide Training Needs Assessments implemented the

# Nakuru Farmers turn to indigenous seeds to tackle climate shocks

BY JANE NGUGI AND DENNIS RASTO (KNA)

**A**s unpredictable rainfall patterns slash harvests in the wake of climate change, smallholder farmers in Nakuru are turning to indigenous knowledge and agroecology to stabilize their food systems.

For 53-year-old Francis Ngiri, the value of indigenous crops is clear: they require minimal rainfall and are naturally resistant to pests, making them ideal for semi-arid regions. His main work involves multiplying assorted indigenous seeds in a controlled environment to prevent contamination, after collecting them from elderly farmers who have carefully preserved them over the years. "Our grandparents were often food-secure because they preserved their choice seeds in gourds and granaries. Unfortunately, we have exposed ourselves to the vagaries of climate change by dropping our guard," Ngiri points out.

Ngiri is part of a rapidly growing community of smallholder farmers in Kiptangwany Village, within Gilgil Sub-County, confronting the effects of climate change—such as erratic rainfall—through agroecology. This holistic approach to agriculture emphasizes indigenous seed banks, soil health, environmental conservation, biodiversity, and reduced reliance on expensive

sive chemical inputs.

Through his involvement with the Eden Indigenous Seeds Network's journey to rediscover traditional farming methods, Ngiri has not only transformed his own life but also sparked a broader movement toward sustainable agriculture in his community.

He says that a recent High court ruling that declared key provisions of the Seed and Plant Varieties Act, 2012, unconstitutional, effectively decriminalizing the traditional practice of farmers saving, sharing, and multiplying indigenous seeds was a breakthrough for small-scale farmers as it paves way for enhanced conservation efforts for small-scale farmers who rely on indigenous seeds for food security and income, the outcome of the case is transformative.

Mr Ngiri notes that the ruling affirms that Farmer-Managed Seed Systems (FMSS) are a protected constitutional right and not a criminal activity, validating age-old practices that are essential for food production for a majority of small-scale farmers.

He observes that indigenous seeds are mentioned in the Constitution Article 11, 3b which explicitly states that parliament should enact laws that recognize and provide for the utilization of indigenous seeds by the local community.

The November 2025 judgment, delivered by Justice Rhoda Rutto, removes long-standing restrictions that previously imposed hefty



**54-year-old Mary Wambui, a member of Seed Savers Network displays a collection of indigenous seeds at a seeds fair at Kiptangwany village within Gilgil Sub-County.**

fines and potential jail terms on farmers for dealing in uncertified seeds or exchanging them outside the formal commercial market.

Mr Ngiri emphasizes the need to strengthen the formal systems and lay out guidelines for the farmer-managed seed systems. He points out that both seed systems are important for the development of agriculture, economy and food systems and need to work together.

The Biodiversity and Biosafety Association of Kenya, GreenPeace Africa and Seed Savers Network had filed a petition before Justice Rutto challenging certain provisions of the Kenya's Seed and Plants Act Cap 326 on grounds that it curtailed the sharing of indigenous seeds and instead im-

pacted negatively by increasing the seed import bills to the country.

The Seed and Plant Varieties Act had previously criminalized the sale, barter or exchange of uncertified and unregistered seeds, including indigenous ones. The law-imposed penalties of up to Sh1 million, an imprisonment of up to two years or both for individuals involved in the unauthorized sale or distribution of seeds.

"A person who, while not registered as a seed merchant, imports, processes and packages seed for sale purposes, sells or displays for sale any seed which does not correspond with the description in any certificate required to be produced, offers for sale seed that fails to meet the requisite standards or has been rejected at any seed certification stage shall be guilty of an offence," it reads in part.

Gideon Muya from the Biodiversity and Biosafety Association of Kenya notes that the preservation of indigenous

seeds is not just a cultural matter; it is a critical strategy for food security and climate resilience in Kenya.

"The preservation of indigenous seeds and traditional foods is not merely a cultural task, it is a strategic imperative for food security, climate resilience, and social equity in Kenya," states Mr Muya.

He explains that the Kenya National Agroecology Strategy for Food System Transformation 2024-2033 which was launched last year, further echoes this sentiment.

The strategy envisions a future where farming practices not only improve soil health but also conserve water, enhance biodiversity, and reduce the reliance on harmful chemical inputs.

Mr Muya underscored the importance of sensitizing the public on the critical need to conserve indigenous seeds while also addressing the challenges that hinder the growth of indigenous seed systems.

## Ministry unveils policies to revitalize vehicle assembly

BY JANE NGUGI AND DENNIS RASTO (KNA)

**T**he Government has rolled out the Kenya National Automotive Policy to revitalize the automotive industry by promoting local assembly and manufacturing.

Trade Cabinet Secretary Lee Kinyanjui says the policy was deliberately tailored to gradually reduce the over-reliance on imported used vehicles.

He expressed optimism that the local automotive industry is headed for better times after the State

introduced incentives and tax regulations that were favourable to stakeholders in the local market.

"Interventions such as the duty remission scheme that will now regulate importation of some automotive parts such as batteries, radiators and brake fluids will go a long way in boosting local industries," he said.

According to the Cabinet Secretary, this will enhance the use of locally manufactured parts hence promoting the manufacturing sector in the country.

Mr Kinyanjui pointed out

that the newly approved Kenya National Automotive Policy was a significant step towards transforming the country's automotive industry.

By focusing on local manufacturing, promoting cleaner vehicles, and fostering a thriving ecosystem, the Cabinet Secretary indicated that the policy aims to create a more sustainable and prosperous automotive sector.

He stated that the Government was planning to raise a bond in Japan, which will be restructured so that at least Sh13 billion from the total amount will

be used to promote growth of the local automobile industry by availing affordable credit facilities to local players.

Mr Kinyanjui noted that players in the automobile industry in Kenya who have the capacity to locally manufacture tyres, tubes, batteries, windscreens, oil filters, gaskets, bushes, suspension springs, seats, seat belts, oil seals, air cleaner element, shocks, spark plugs, and mats among other accessories will be eligible for funding.

The Cabinet Secretary affirmed that to support establishment of a local robust

automobile industry, the government was fostering a stable policy framework, endorsing business friendly tax regimes, enhancing security of businesses and investors and investing in infrastructure such as roads, water supply networks and reliable power supply systems.

Mr Kinyanjui said government interventions in shoring up the automobile industry were targeted at reaping significant dividends in areas of employment creation, technology transfer and contribution to the gross domestic product.

"The economy is ex-

pected to greatly benefit from government incentives in the sector through direct injection of cash and creation of additional employment for local automobile assembling firms and suppliers of parts and accessories to the assembly plants," explained Mr. Kinyanjui.

He pointed out that local assemblers are also enjoying import and excise duty exemption for the semi-knockdown kits to promote local assembling.

The local automotive assembly has an installed capacity to assemble 46,000 units annually.

# LBDA launches major canal rehabilitation to boost rice production

BY JSITNA OMAR (KNA)

The Government has entered into partnership with several private-sector players in a major project to revive rice value-chain and boost production in Karachuonyo Constituency through the rehabilitation of a three-kilometre irrigation canal.

Implemented by the Lake Basin Development Authority (LBDA), the initiative will help irrigate

approximately 2,700 acres of farmland.

The agency is working with partners including Greentech Hub Limited, Syngenta, ETG, NCBA, Equity Bank and others to revitalise the rice value chain.

Speaking after the launch in Karachuonyo North, LBDA Managing Director Wycliff Ochiaga said the main objective was to enhance rice production and reduce imports.

"We are here to enhance

local rice production so that we can reduce imported rice. As a country, we consume twice what we produce therefore increasing demand," Ochiaga said.

The project is also expected to boost economic opportunities across the region through job creation and increasing household incomes.

The project will support farmers with technical expertise and certified inputs besides rehabilitating the

irrigation canal, he said, adding that it will utilise the idle arable land in the region to increase rice production.

He noted that the agency has signed a Memorandum of Understanding with all participating partners, outlining their roles in financing, technical assistance, seed supply, fertiliser provision and general production support.

The government has invested about Sh5 million in the first phase of the pro-

ject, which involves drainage and canal works, land preparation and the supply of certified seeds.

Farmers have organised themselves into blocks, with the first phase expected to cover five blocks. Within 30 days, the entire 2,700 acres will be rehabilitated, while at least 100 acres will be ready within a week.

The MD pointed out that LBDA is also exploring opportunities in other key value chains. "Beyond rice, we are holding conversa-

tions on edible oil value chain, livestock, and rotational crops, most of which are still heavily imported.

Our goal as a government agency is to expand farmers' capacities, boost incomes and improve livelihoods," he stressed.

Kimira Irrigation Scheme vice chairperson Samuel Odiao said the development marks a major milestone for farmers in Karachuonyo, who have long hoped to convert swampy areas into rice paddies.



**KASNEB Towers, Hospital Road, Upper Hill,  
P.O. Box 41362-00100 NAIROBI  
Cellphone: 0722 201 214, 0748 569 187  
Email: info@kasneb.or.ke Website: www.kasneb.or.ke**

## OPEN NATIONAL TENDER NOTICE

### A. SALE OF ASSORTED BOARDED ITEMS

KASNEB invites interested bidders to submit bids for the purchase of assorted boarded items as per the details shown below on "as-is-where" basis:

No.	Tender Description	Tender Number
1.	Sale of Boarded Submersible Water Pump: Grundfos borehole pump complete with accessories. Reserve Price: <b>Ksh.1,500,000</b>	Lot No. 1: KAS/SOB/SWP/03/2025/2026
2.	Sale of Boarded ICT Equipment.	Lot No. 2: KAS/SOB/ICTE/04/2025/2026
3.	Sale of Boarded Office Equipment and Sundry Items.	Lot No. 3: KAS/SOB/OE&S/05/2025/2026
4.	Sale of Boarded Motor Vehicle: TOYOTA PRADO - KAW 584 Z Reserve Price: <b>Ksh.1,800,000</b>	Lot No. 4: KAS/SOB/MVTP/06/2025/2026
5.	Sale of Boarded Motor Vehicle: FORD RANGER - KBW 723 V Reserve Price: <b>Ksh.2,210,000</b>	Lot No. 5: KAS/SOB/MVFR/07/2025/2026

The closing date and time shall be on **Tuesday, 13 January 2026 at 11:00 a.m.**

The viewing dates and times of the Boarded Items shall be from **Wednesday, 17 December 2025 to Wednesday, 7 January 2026 between 9:00 a.m. and 4:00 p.m.** at KASNEB Towers I, Off Hospital Road, Upper Hill Nairobi.

Duly completed tender documents in a plain sealed envelope clearly marked with the tender name and tender number shall be submitted to the address provided below and deposited at the Tender Box located at KASNEB Towers I next to the Supply Chain Management Division Office.

**The Secretary/Chief Executive Officer**

**KASNEB**

**KASNEB Towers, Off Hospital Road, Upper Hill  
P. O. Box 41362-00100 NAIROBI**

### B. INVITATION TO TENDER

KASNEB invites interested eligible bidders to submit sealed bids for the tender as indicated below:

No.	Tender Description	Tender Number	Closing date and time
1.	Supply, Installation, Commissioning and Maintenance of Bulk SMS and Short Code Services	KAS/ITT/BSMSSCS/08/2025/2026	Tuesday, 13 January 2026 at 11:00 a.m.
2.	Supply, Installation, Commissioning and Maintenance of Customer Relationship Management (CRM) System for KASNEB	KAS/ICT/CRM/02/2025/2026	Tuesday, 13 January 2026 at 11:00 a.m.

Interested bidders are requested to download the document from KASNEB website: [www.kasneb.or.ke](http://www.kasneb.or.ke) or Public Procurement Information Portal (PPIP) at **NO FEE**. The bidder who downloads the document shall be required to register their details with KASNEB Supply Chain Management Division Office vide Email address: [procuretwo@kasneb.or.ke](mailto:procuretwo@kasneb.or.ke) so as to receive any clarifications and/or addenda.

The bidders shall be required to submit the tender document through the Electronic Government Procurement (e-GP) System.

**Late submission shall not be accepted.**

Registered Special group firms are encouraged to participate in the above tenders.

**SECRETARY/CHIEF EXECUTIVE OFFICER**

bempowered

## THE EXECUTIVE OFFICE OF THE PRESIDENT OFFICE OF THE PRIME CABINET SECRETARY AND MINISTRY OF FOREIGN AND DIASPORA AFFAIRS STATE DEPARTMENT FOR NATIONAL GOVERNMENT CO-ORDINATION

### PUBLIC NOTICE

#### CALL FOR PUBLIC PARTICIPATION ON THE DRAFT RELIGIOUS ORGANIZATIONS POLICY, 2024 AND THE DRAFT RELIGIOUS ORGANIZATIONS BILL, 2024

Further to the Public Notice of 23<sup>rd</sup> September 2025, the State Department for National Government Coordination will conduct Public Participation Forums on the proposed draft Religious Organizations Policy, 2024; and draft Religious Organizations Bill, 2024, in 12 regions, from **15<sup>th</sup> to 19<sup>th</sup> December 2025**, from **9.00am to 1.00pm**. The overall objective of these instruments is to provide a framework for regulation of religious organizations to combat religious extremism and the abuse of the freedom of religion and connected purposes.

The schedule of the forums is as follows:

DATE	CLUSTER OF COUNTIES	VENUE
Monday 15 <sup>th</sup> December 2025	<b>GARISSA</b> (Garissa, Wajir & Mandera counties)	Garissa County- Government Guest House
	<b>ELDORET</b> (West Pokot, Turkana, Nandi, Uasin Gishu & Elgeyo Marakwet counties)	Elodret County- Government Multi-Purpose Hall
	<b>ISIOLO</b> (Isiolo, Marsabit & Samburu counties)	Isiolo County- Government Social Hall
	<b>NAKURU</b> (Nakuru, Baringo, Elgeyo Marakwet, Bomet, Nakuru & Narok counties)	Nakuru County- Bomet Cross Hall
Wednesday 17 <sup>th</sup> December 2025	<b>MOMERIA</b> (Mombasa, Kilifi, Lamu, Taita Taveta & Watamu counties)	Mombasa County- Totonoka Social Hall
	<b>MACHAKOS</b> (Kiambu, Kajiado, Makueni, Kitui & Embu counties)	Machakos County-Machakos University
	<b>KIPIKINI</b> (Kisumu, Migori, Siaya, Kisabey, Migori, Kisii & Nyamira counties)	Kisumu County-Grace Ogot Hall
	<b>EMBU</b> (Embu, Meru & Tharaka Nithi counties)	Embu County-Kenya School of Government, Embu
Thursday 18 <sup>th</sup> December 2025	<b>KILIFI</b> (Kilifi, Tana River & Lamu counties)	Kilifi County-Juwaba Hall
	<b>KAKAMEGA</b> (Kakamega, Vihiga, Bungoma, Busia & Trans Nzoia counties)	Kakamega County-Magharibi Hall
	<b>NAIROBI</b> (Nairobi & Kiambu counties)	Nairobi County-Langata DCC's Office
Friday 19 <sup>th</sup> December 2025	<b>NYERI</b> (Nyeri, Kirinyaga, Murang'a, Nyandarua & Laikipia counties)	Nyeri County-Nyeri Cultural Centre

Following the Cabinet's adoption of the Taskforce's Report on the Review of the Legal and Regulatory Framework Governing Religious Organizations on 29<sup>th</sup> July, 2025, the State Department for National Government Co-ordination, which is vested with the mandate of coordinating the implementation of the Taskforce's recommendations, invites the public and all persons likely to be affected by the provisions of the draft Policy and Bill to attend these forums and give their views.

The draft Policy and Bill are available on the Office of the Prime Cabinet Secretary website through the weblink: <https://www.primecs.go.ke/policies-bills-acts>. Members of the public are encouraged to familiarize themselves with the contents of these documents in advance to facilitate active participation. Written memoranda by individuals, groups or institutions will be accepted.

**Hon. Ahmed Abdisalan Ibrahim**  
**PRINCIPAL SECRETARY**  
**STATE DEPARTMENT FOR NATIONAL GOVERNMENT CO-ORDINATION**



# National Wildlife Census reveal rise in elephant, rhino numbers

BY LISPER MACHOKA  
(PCO)

Data from the 2025 National Wildlife Census Report released by President William Ruto reveal a positive increase in the elephant and rhino population attributed to intensive conservation efforts. The number of Elephants stand at 42,072, an increase from 36,280 elephants in 2021, Black and white rhinoceros stand at 2,102, a rise from 1,812 rhinos in 2021, while for Giraffes stand at (total 43,002): mixed trends across ecosystems. Large carnivores remain vulnerable, with populations recorded at 2,512 lions, 605 cheetahs, and 310 wild dogs. Endangered species such as Grévy's zebra (2,465), mountain bongo (176), hirola (405),

sable antelope (40), and roan antelope (21) face critical threats.

The report also documents an 80 per cent decline in waterbird populations across 11 key bird areas. Rangeland buffalo numbers fell by more than eight per cent, from 41,659 to 27,389.

The census conducted from June 2024 and completed in August 2025, was spearheaded by the Wildlife Research and Training Institute in collaboration with Ministry of Tourism and Wildlife, State Department for Wildlife, Kenya Wildlife Service.

For the exercise, about 45 per cent of Kenya's land area was covered and this was achieved in 1,518 flight hours of aerial survey work, complemented by ground counts, camera



President William Ruto (Left) hands over a signed national wildlife census report to Tourism CS Rebecca Miano (C)

traps, spatially-explicit capture-recapture methods, and coastal and marine assessments.

"This exercise is not only scientific but transformational. It confirms that Kenya's natural heritage remains among the world's great treasures, and it gives us the evidence we need to grow jobs, secure livelihoods, and protect the landscapes that sustain us," noted Dr Ruto.

Speaking at the event, the Institute's Director noted that the exercise,

Mara, Athi-Kapiti, and Amboseli-Magadi as well as arid counties such as Isiolo, Wajir, Garissa and Lamu paints a clear picture of current status, distribution and trends of wildlife and livestock population across Kenya.

It also included marine and freshwater ecosystems. "Integrating the National Wildlife Corridor Mapping Initiative and census data into national and county spatial and land-use plans; Strengthening mechanisms that enhance human-wildlife coexistence are some of the key recommendations that we have presented,"

Dr Omondi said Further, accelerating enactment and implementation of the Wildlife Conservation and Management Bill (2025) and complementary amendments to the Wildlife Act (2023) and also, there is a need to allocate a percentage of tourism earnings to support wildlife management, conservation and research.

Findings from the report indicate that increasing drought frequency, shrinking wetlands, and altered vegetation patterns are forcing wildlife into narrower refuges and intensifying conflict with people.



**THE NATIONAL TREASURY**  
**STATE DEPARTMENT FOR PUBLIC INVESTMENTS AND ASSETS MANAGEMENT**

THE NATIONAL TREASURY  
P O BOX 30007 - 00100  
NAIROBI

## REQUEST FOR PROPOSALS (CONSULTING SERVICES- FIRMS SELECTION)

**TENDER REF: PPPD/O&S/RFP/01/2025-2026**

- The National Treasury (the Client), invites proposals to provide the following consulting services (here in after called "the services") Procurement of transaction advisory services for development of a commercial spaceport.
- The detailed Terms of Reference (TOR) for the assignment can be found at the following websites: [www.treasury.go.ke](http://www.treasury.go.ke), [www.pppunit.go.ke](http://www.pppunit.go.ke), [www.ksa.go.ke](http://www.ksa.go.ke) and [www.tenders.go.ke](http://www.tenders.go.ke) for free. Tenderers who download the tender document must forward their particulars immediately to [Procurement@PPPunit.go.ke](mailto:Procurement@PPPunit.go.ke) to facilitate any further clarification or addendum.
- If a Consultant is a Joint Venture (JV), the full name of the JV shall be used and all members, starting with the name of the lead member. Where sub-consultants have been proposed, they shall be named. The maximum number of JV members shall be specified in the Data Sheet.
- A firm will be selected under Quality and Cost Based Selection (QCBS) Method and in a format as described in this RFP, in accordance with the Public Procurement and Asset Disposal Act 2015, a copy of which is found at the following website: [www.ppra.go.ke](http://www.ppra.go.ke)
- Any request for clarification on this Request for Proposal should be sent via email: [Procurement@PPPunit.go.ke](mailto:Procurement@PPPunit.go.ke) and [Info@PPPunit.go.ke](mailto:Info@PPPunit.go.ke). Further information can be obtained at the address below during office hours i.e. 09:00 AM to 5:00 PM.

**Public Private Partnerships Directorate**  
6<sup>th</sup> Floor, Reinsurance Plaza, Aga Khan Walk/Taifa Road  
P.O Box 30007-00100,  
Nairobi, Kenya  
Telephone No: +254-20 3225000  
Attention: Procurement Expert

Clarifications may be requested no later than **7 days** prior to the submission deadline.

- The Request for Proposal (RFP) must be prepared and completed using the official forms provided for this purpose. These forms are available on the E-GP platform and must be filled out accurately and in accordance with the instructions outlined in the RFP document. All required sections, attachments, and supporting documents should be included to ensure compliance. Failure to use the prescribed forms or omission of mandatory information may result in disqualification.
- There will be a virtual pre-bid conference on **9<sup>th</sup> January, 2026 at 11:00 AM East Africa Time (EAT)**. Deadline for submission of Request for Proposals is **13<sup>th</sup> February, 2026 at 11:00 AM East Africa Time (EAT)**.
- Address for Submission of Tenders: Online only through <https://egpkenya.go.ke>/
- The Request for Proposals (RFP) will be opened immediately after the closing date and time, scheduled for **13<sup>th</sup> February, 2026 at 11:00 AM East Africa Time (EAT)**. Opening venue - Kenya Reinsurance Plaza, 5<sup>th</sup> Floor Boardroom. The opening will be conducted virtually through the online system. A link for the e-opening will be provided to all participants via the E-GP platform.

**HEAD, SUPPLY CHAIN MANAGEMENT SERVICES  
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## INVITATION TO TENDER

The Ethics and Anti-Corruption Commission (EACC) invites sealed tenders from eligible bidders for the listed tenders.

No.	TENDER DETAILS	EGP NO	CLOSING DATE	ELIGIBILITY
1.	<b>EACC/183/0060/2025-2026</b> PROVISION OF DIGITAL TOOLS AND EQUIPMENT MAINTENANCE SERVICE AND DOCUMENT EQUIPMENT MAINTENANCE SERVICE ( FOR A PERIOD OF ONE YEAR) RENEWABLE	TENDER ID:4253	06TH JANUARY, 2026	OPEN
2.	<b>EACC/183/0063/2025-2026</b> SUPPLY AND DELIVERY OF FURNITURE AND EQUIPMENT	TENDER ID:4299	7TH JANUARY, 2026	AGPO-WOMEN
3.	<b>EACC/183/0048/2025-2026</b> SUPPLY, DELIVERY, INSTALLATION AND SUPPORT FOR END-POINT PROTECTION, MAIL AND WEB PROTECTION LICENSES	TENDER ID:3909	8TH JANUARY, 2026	OPEN
4.	<b>EACC/183/0049/2025-2026</b> SUPPLY AND DELIVERY OF A FORENSIC TOWER	TENDER ID:3915	8TH JANUARY, 2026	OPEN
5.	<b>EACC/183/0050/2025-2026</b> SUPPLY AND DELIVERY OF NETWORK ATTACHED STORAGE	TENDER ID:3922	9TH JANUARY, 2026	OPEN
6.	<b>EACC/183/0051/2025-26</b> SUPPLY AND DELIVERY OF HIGH SPECIFICATION DESKTOP COMPUTERS	TENDER ID: 3925	9TH JANUARY, 2026	AGPO-WOMEN
7.	<b>EACC/183/0054/2025-2026</b> SUPPLY AND DELIVERY OF FIBER NETWORK SWITCH	TENDER ID:3930	9TH JANUARY, 2026	OPEN
8.	<b>EACC/183/0055/2025-2026</b> SUPPLY AND DELIVERY OF VIDEO SPECTRA COMPARATOR (VSC)	TENDER ID:3931	9TH JANUARY, 2026	OPEN
9.	<b>EACC/183/0067/2025-2026</b> SUPPLY, DELIVERY AND INSTALLATION OF SAN STORAGE DISKS	TENDER ID:4365	12TH JANUARY, 2026	OPEN
10.	<b>EACC/183/0043/2025-2026</b> ANNUAL MAINTENANCE FOR NETWORKS, IPT SYSTEM, SMARTNET FOR RELATED CISCO EQUIPMENT AND LICENSES RENEWAL	TENDER ID:3727	13TH JANUARY, 2026	OPEN
11.	<b>EACC/183/0044/2025-2026</b> SUPPLY, DELIVERY AND INSTALLATION OF APPLICATION SERVER	TENDER ID:3739	13TH JANUARY, 2026	OPEN
12.	<b>EACC/183/0045/2025-2026</b> SUPPLY, DELIVERY AND INSTALLATION, LICENSING AND SUPPORT FOR ELECTRONIC DOCUMENT MANAGEMENT SYSTEM (EDMS)	TENDER ID:3769	13TH JANUARY, 2026	OPEN
13.	<b>EACC/183/0046/2025-2026</b> SUPPLY, INSTALLATION, LICENSING AND SUPPORT FOR PROJECT MANAGEMENT AND MONITORING TOOL	TENDER ID:3772	13TH JANUARY, 2026	OPEN

All Interested bidders are required to register on the Electronic Government Procurement System (e-GPs) vide <https://egpkenya.go.ke> to be able to access the tenders.

Completed tenders shall be submitted through the e-GP System as per the requirements contained in the Tender Document.

**NOTE:** Bidders who may experience challenges in accessing and uploading tenders on e-GP platform should contact the e-GP Help Desk at the National Treasury, Harambee Avenue for assistance.

**THE SECRETARY/CHIEF EXECUTIVE OFFICER  
ETHICS AND ANTI-CORRUPTION COMMISSION**



JAMHURI DAY

# Tourism agenda

New tourism initiatives reflect a drive to deepen the sector's contribution to economic growth and, therefore, the country's sovereignty

SEE STORIES INSIDE

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## TOURISM

# State initiatives give tourism sector a lift

New tourism agenda reflects a drive to deepen the sector's contribution to economic growth and, therefore, the country's sovereignty

The Government has stepped up efforts to rejuvenate the tourism industry, with various initiatives unveiled in the past months tying into making the sector a great contributor to economic growth.

And as we celebrate Kenya as a Republic this Jamhuri Day, whose theme is Tourism, Wildlife and Meetings, Incentives, Conferences and Exhibitions (MICE), the new tourism agenda reflects a drive to deepen the sector's contribution to economic growth and, therefore, our sovereignty.

President William Ruto on Tuesday unveiled a plan to construct five high-end hotels in Tsavo West National Park, an initiative that is expected to raise the number of visitors going to the park. The President said the new hotels are part of the broader strategy to elevate Kenya's wildlife tourism offerings and strengthen conservation financing. He further launched the world's largest rhino sanctuary, a vast 3,200-square-kilometre wildlife protection area in Tsavo West.

The development of the sanctuary is another milestone in Kenya's conservation efforts, as the facility will expand rhino habitats, encourage breeding and protect them from poachers, boosting their population.

Other key Government initiatives that have lifted tourism include the Electronic Travel Authorisation (ETA) system, which was started in January 2024.

The system has cut the processing time of visitors from up to 14 days to less than 72 hours. ETA is credited for supporting over 1.8 million applications in its first year, with the platform improving security through real-time traveller screening and digital travel credentials. The

*Economic Survey 2025* credits ETA for the rise in the number of international visitors in 2024 to 2.4 million, up from 2.1 million in 2023.

The winning of the bid to host CHAN 2024 alongside Uganda and Tanzania came as a boost to Kenya's tourism sector.

In the build-up to the month-long football fiesta, which kicked off in August this year, the Government had invested some Sh57 billion to construct and rehabilitate key sports facilities in preparation for the games. Thousands of football fans, as well as players, trooped into the country during the football period, with the tourism sector in particular hotels, reaping from boom.

Away from the direct benefit, Kenya received free publicity as the global spotlight shone on Kenya. The country was, therefore, able to showcase its tourism delicacies including the wildlife and sandy beaches. Another sporting event that drew thousands of visitors and offered Kenya free marketing is the WRC Safari Rally which happened in March.

At least 39 ace drivers battled for the top spot in the rugged Naivasha terrain, where they navigated rocky roads, sandy tracks and water crossings in a contest between man, machine and nature. As the drivers sweated it out, the global cameras and rally lovers were able to sample out wildlife and other delicacies offered.

The unveiling of the nine tourism circuits by the Kenya Tourism Board (KTB) in 2024 under the Tembea Kenya initiative has come as a huge boost to the sector.

These circuits, notes KTB Chief Executive Officer June Chepkemei, have helped to elevate Kenya's tourism offerings by highlighting undiscovered gems.

The circuits have helped travellers to explore the full diversity of our country's breathtaking landscapes, culture and wildlife.

"We are excited to introduce these circuits as part of our ongoing efforts to diversify Kenya's tourism appeal. These circuits not only showcase the best of Kenya but also provide an opportunity for inclusive growth, ensuring tourism benefits reach every corner of our beautiful country," said Ms Chepkemei.



President William Ruto launches the expanded Tsavo West Rhino Sanctuary in Ngulia, Taita Taveta on Tuesday. It is now the world's largest rhino conservation sanctuary at 3,200sq km.

The Kenya National Tourism Strategy 2025-2030, developed by the Ministry of Tourism and Wildlife, is designed to expand the industry beyond the traditional beaches and safari offerings to include cultural, wellness, sports, adventure, agritourism and MICE tourism.

The Government has further streamlined compensation to victims of human-wildlife conflict to ensure prompt payment as part of efforts to boost conservation.

President Ruto said Kenyans will no longer wait for up to eight years to be compensated under the revised scheme and pointed out that the

Government has paid Sh2.7 billion as well as increased allocations for compensation. "We want to ensure Kenyans are paid within the shortest time possible. This is why we have migrated the scheme from a manual to a digital platform," President Ruto said. The Government has further moved to revamp Magical Kenya campaign, under which it has marketed the country for the last 15 years.

Tourism and Wildlife CS Rebecca Miano constituted a 23-member taskforce to audit the current brand, assess how Kenya is perceived globally and benchmark against leading destinations like Tanzania, Rwanda and Mauritius, which have invested heavily in promotional strategies.

The Government is further promoting MICE to attract five million international visitors per year by 2030. In a five-year strategy, the Ministry has proposed partnerships with global event organisers to boost the sector and hopes to position Kenya as a premier MICE hub in

Africa. The strategic actions are anchored on the National MICE Strategy 2024 - 2028, which proposes among other things enactment of a National MICE policy and re-establishment of Kenya National Convention Bureau that should be fully empowered to coordinate, plan, promote and regulate the sector across national and county levels.

The strategy further proposes the establishment of Regional Visitor and Convention Bureaus (CVBs) in key MICE destinations in Nairobi, Mombasa, Naivasha, Nakuru, Nanyuki and Kisumu. Nairobi has hosted major conferences in the past months, including Africa MICE Summit and the COMESA Summit. With thousands of delegates attending the events, MICE offer a promising future for Kenya's tourism. Tourism PS John Ololtuua said to promote the sector, Government investments will focus on venues and infrastructure, improved air connectivity, competitive bidding frameworks, digital platforms and sustainability guidelines for green meetings. ■

**From three rhinos 40 years ago, the Tsavo West Rhino Sanctuary has advanced into a national and global treasure.**



## MANAGEMENT

Kajiado takes over Amboseli park



## TRAINING

Utalii leads the way

## REPUBLIC

# Jamhuri Day: The history, from struggle to sovereignty

The story of resilience and sacrifice, where the fight for freedom blossomed into the pride of nationhood

**K**enya's journey to self-governance and an independent State recognised by the Community of Nations was long and torturous, starting from 1880s where the country was part of the British East Africa Protectorate

Our forefathers resisted the annexation of their land, forced labour and taxation, birthing a struggle which created heroes, heroines and martyrs.

The pioneer champions of Kenya's struggle for independence were Koitalel Arap Samoei who spearheaded a 10-year rebellion in Rift Valley, Waiyaki wa Hinga, Mekatilili wa Menza and Mora wa Ngiti. By the time Kenya became a proper colony in 1920, citizens freedoms of movement and association had been limited to an extent that even in the staff quarters in colonial plantations, workers were housed according to their tribes and strictly prohibited from mixing with colleagues from other communities.

Even though Africans were heavily taxed, the Colonial Government invested very little in their education as it had left Missionaries to establish and run their own schools, which frowned upon technical subjects.

Schools were supposed to create a labour pool of artisans and clerical officers. Historian Martin Meredith in his book, *The State of Africa* captures the attitude of the colonial masters towards education. He writes that by 1910, there were 16,000 missionaries in the whole of Africa, who established a handful of secondary schools that served as nurseries for new African elites.

These punitive policies such as the requirement that Africans obtain a special pass (Kipande) and



Mzee Jomo Kenyatta, then serving as a Prime Minister, with Malcolm MacDonald, Governor General of Nairobi and other leaders on December 12, 1964 Jamhuri Day.

special permission before travelling or staying in such places as Nairobi fuelled discontent that snowballed into armed struggle and riots, which ultimately led to mass arrests, detention and killing following the declaration of the State of Emergency in October, 1952.

This was triggered by the killing of Paramount Chief Waruhiu Kungu of Kiambu leading to the arrest on October 20, 1952 of all people perceived as Mau Mau leaders and sympathisers. Among those netted in Operation Jock Stock were Jomo Kenyatta, Paul Ngei, Bildad Kaggia, Ramogi Achieng Oneko, Fred Kubai and Kungu Karumba.

The results was a decade of anarchy and political instability during which 14,000 Africans, 29 Asians and 95 settlers died, according to Charles Hornsby's *Kenya: A history Since Independence*.

The British Government caved in and allowed Africans to elect their leaders, some of whom had been jailed or detained, in readiness for granting the country self-governance on June 1, 1963, a day we currently celebrate as Madaraka Day.

But Madaraka Day should not be confused with Jamhuri Day. The two represent different stages in the country's journey to sovereignty.

While during Jamhuri Day we celebrate Kenya's full independence and transition into a Republic, on Madaraka Day, we commemorate our attainment of internal self-rule.

Jamhuri Day was first celebrated in Kenya on December 12, 1964 while Madaraka Day on June 1, 1963.

Hornsby captures the precise moment the Union Jack was lowered shortly before midnight on December 11, 1963, to the roaring jubilation of 250,000 Kenyans who watched as

Duke of Edinburg Duncan Sandys, the then Colonial Secretary received the flag from Prime Minister Jomo Kenyatta. At the time, Kenya had only 1,800 kilometres of tarmacked road, 250,000 job opportunities in public, industrial and plantation sectors and slightly over 200,000 secondary school learners and an estimated 800,000 students in primary schools.

Today, there are 3.4 million Kenyans in formal employment while 17.4 million are in informal employment, according to the Kenya National Bureau of Statistics (KNBS).

Similarly, the number of primary school children has risen from the 800,000 in 1963 to 10.4 million in both public and private institutions.

An estimated 4 million students are in secondary schools, with the rapid growth attributed to the introduction of Free Primary Education by the

Government in 2002.

In the university sector, the number of students and institutions has increased from one public university - the University of Nairobi, and a single private university (USIU) in 1970, to over 75 currently.

On the political front, the country has almost gone full circle, with the two Chamber Parliamentary system, multiparty politics and a devolved system of Government created by the Lancaster House Constitution is now in place even though with slight variations.

For instance, at independence, the Prime Minister was the Head of Executive while the Senate was the Upper House and devolved units were headed by regional presidents.

As we celebrate Jamhuri Day, let us not forget sacrifices made in the past and our progress today. Let's move together into the future with unity. ■

## TOURISM

## THE SITES

# Top tourists attractions to visit as the holiday season sets in

From Nairobi National Park to Maasai Mara Game Reserve and the sandy beaches at the Coast, Kenya is endowed with many tourists attractions

Kenya has several globally acclaimed tourist sites, which draw millions of visitors each year by offering a rich blend of wildlife, breathtaking landscapes and scenic beaches. From the glamorous Maasai Mara to the sandy beaches of Diani, the country's tourist attractions showcase why Kenya remains one of favourite leading travel destinations. Here is a sample of the major tourism attractions in each of the country's eight administrative regions which you should purpose to visit this festive season:

## Nairobi

Nairobi National Park stands out globally as the only game park situated within a capital city, with the facility offering visitors opportunity to go on wildlife safari and see buffaloes, lions, giraffes, antelopes and rhinos in their natural habitats against the backdrop of Nairobi's skyscrapers.

The park remains one of the most iconic tourist sites in the country. Its location in the city, and, therefore, closer to major installations like the Jomo Kenyatta International Airport and top hotels, makes it easily accessible, offering unmatched experience to both local residents and international tourists. Other tourist attractions in Nairobi are the National Museum, Giraffe Centre, Karen Blixen Museum and Nairobi Arboretum.

## Coast

This is the bedrock of Kenya's tourism industry, drawing millions of visitors annually who visit to sample its magnificent beaches, rich Swahili culture and heritage. The major attractions in the region are the sandy beaches. Stretching from Mombasa to Kilifi, Lamu and Kwale counties, the shores are lined with white sand, swaying palm trees, warm waters of the Indian Ocean and a hospitable people. Popular destinations for both local and international tourists include Mombasa, Diani, Nyali,



The sandy beaches of Diani in Kwale County.

Malindi, Watamu, Wasini and Lamu, with visitors getting opportunities to swim, sand bath and kite surf.

Other attractions in the region are Fort Jesus in Mombasa, Mombasa and Lamu Old Towns, with the latter being a UNESCO World Heritage Site, Haller Park, Tsavo National Park, Shimba Hills National Reserve and several marine parks. The Government has improved transport connectivity to the Coast, making it easier to access the region by road, railway and air.

## Rift Valley

The region is home to iconic tourist attractions such as Lake Nakuru National Park, Hell's Gate National Park, Lake Naivasha, Mt Longonot, Lake Bogoria, Lake Baringo and Maasai Mara National Reserve.

These key attractants make the region one of the most important in Kenya's tourism sector. For Maasai Mara, it is famous for the Great Wildebeest Migration, a natural spectacle named the Seventh Wonder of the World. During the migration, the wildebeests, as well as zebras and gazelles, cross from Tanzania's Serengeti into the Mara between July and October, braving crocodile-infested rivers in search of greener pastures.

Over the years, the event has been televised live across the world, cementing its status as one of nature's greatest spectacles. The sheer scale of the migration has made the Game Reserve a darling of tourists, researchers and filmmakers, who are eager to witness the drama of survival unfold in the wilderness.

## Central

The region offers a mix of magnificent natural parks, colonial era attractions and scenic spots, including the Aberdare and Mt Kenya national parks. Mt Kenya National Park, home to Africa's second-highest peak after Kilimanjaro at 5,199 metres (17,057 ft), is the biggest attractant. The park draws thousands of visitors annually who tour to experience the diverse wildlife.

Activities at the park include climbing to Lenana Point, a popular destination for mountain climbers, wildlife safaris featuring elephants, buffaloes and colobus monkeys and birdwatching with over 130 species recorded.

Then there is the Thompson Falls in Nyahururu, which plunges at 74 metres (243 feet), sending up a mist that often catches the sunlight to form beautiful rainbows. The waterfall, located on Ewaso Ng'iro River in Laikipia County, is about a four-hour drive in Nairobi, making it accessible

by road or train.

## Western

At the heart of the region's tourism is Kakamega Forest, the only tropical rainforest in Kenya. The forest's towering trees offer a vibrant ecosystem where monkeys, butterflies and hundreds of bird species thrive, enabling visitors to have unforgettable experiences whenever they tour.

Away from the forest, the Crying Stone in Ilesi along Kakamega-Kisumu Road stands as a striking cultural landmark, with the massive outcrop resembling a human figure shedding tears. The Webuye Falls, located along River Nzoia, offer a serene spot for photography while the Mt Elgon National Park is home to volcanic caves, which its tens of elephants venture inside to mine salt from the walls, a rare spectacle for tourists.

Western Kenya is also rich in cultural experiences, with bullfighting among the Isukha and

Idakho communities and traditional circumcision among the Bokusus attracting hundreds of people.

## Eastern

The region, comprising of Lower and Upper Eastern, is a mixture of arid lands and lush highlands making it one of the most dynamic in the tourism circuits.

At its heart lies Meru National Park, which teem with elephants, lions, cheetahs and rhinos. The film Born Free immortalised the park, making it one of the most enchanting places to visit.

Other attractants in the region are the Isiolo National Reserve, where giraffes, ostriches, antelopes and other game animals roam freely. Away from the parks in Lower Eastern, the Akamba people of Machakos, Makueni and Kitui counties are reknown for their beautiful wood carvings and vibrant culture. Key attractions include the Nzambani Rock and Mwingi Game Reserve in Kitui County.

## North Eastern

One of the most remarkable destinations in the region is Sibiloi National Park, which is located on the shores of Lake Turkana. The park hosts wildlife such as crocodiles, hippos and antelopes. Turkana, known as the cradle of mankind due to archaeological sites in the area, attracts both historians and ordinary citizens alike.

Further, Chalbi Desert's beautiful sand dunes create a surreal landscape that leaves many travellers in awe.

## Nyanza

Lake Victoria, one of the largest fresh water bodies in the world, is located in the region, with visitors enjoying fishing, boat rides and breathtaking sunsets over its waters. Besides the lake, Nyanza is rich in history.

The Kit Mikayi, a towering rock formation near Kisumu, is steeped in Luo legend and serves as a spiritual site where locals gather for prayer and storytelling. In Homa Bay, Rusinga and Takawiri islands offer unmatched experience, with visitors enjoying fishing and bird watching.

The Tom Mboya Mausoleum takes tourists down Kenya's political history, as visitors are told about the life and times of one of Kenya's top politicians. The region also boasts of natural wonders such as Ndere Island National Park, which is home to crocodiles, monitor lizards and diverse bird species.

It is a haven for eco-tourism and provides panoramic views of the lake's vast waters. In Migori County, the Thimlich Ohinga ruins stand as a UNESCO World Heritage Site, showcasing architectural ingenuity of early communities. ■



Kenyans during a visit to Giraffe Centre in Nairobi.

# Sheghu: Woman who commands the mic, the boardroom and rally track

How Pauline, a Kenyan icon, has redefined voice, vision and velocity

By **Lilian Kimeto**,  
CEO Kenya Yearbook  
Editorial Board

In a world where women are often told to choose one path, Shujaa Pauline Sheghu, MPRSK, HSC, OGW has chosen all of them and conquered each with unmatched brilliance. For 25 years, she has shaped national narratives in broadcasting, elevated public engagement in corporate communication, and shattered barriers in motorsport, becoming one of Kenya's most dynamic and decorated women.

## Voice that captivated the nation

Sheghu's rise to national recognition began at KBC Channel 1, where her eloquence, command of Swahili, and magnetic on-screen presence made her a trusted household name. She became the voice many Kenyans woke up to, learned from, and believed in a role she embraced with integrity and passion.

## Strategist behind national communication

Beyond the newsroom, Sheghu's career soared. She transitioned into public service first as Chief Officer of Corporate Communications at Geothermal Development Company (GDC) and later seconded as Director of Communication in the Ministry of Sports, Youth Affairs and Creative Economy in the Cabinet Secretary's office. With her sharp strategic insight, she strengthened communication between institutions and the public, shaping conversations that reached communities across the country.

## Educator, mentor and industry builder

Armed with a master's degree in development communication from the University of Nairobi and training from Kenya Institute of Mass Communication (KIMC), Pauline blends academic excellence with practical mastery. As a founding member of the Association of Professional Broadcasters (APB) under the leadership of one of her mentors Ms. Tabitha Mutemi, OGW, she has mentored numerous young



Pauline Sheghu (left) and Linet Ayuko compete in the Safari Rally.

communicators and remains a strong advocate for professional standards and ethical journalism.

## A life-changing incident

Sheghu's decision to fully embrace rallying is rooted in a moment of profound danger and courage. One night, while seven months pregnant and fresh from producing the 9pm bulletin at KBC, she was followed by armed carjackers along Uhuru Highway. They blocked her vehicle at the roundabout between Haile Selassie Avenue and Uhuru Highway, brandishing guns. Instinct took over, she sped off, narrowly escaping but eventually losing control of the car. That terrifying moment became a defining turning point. "It pushed me back into rallying," she says. "It taught me courage, sharpened my instincts, and strengthened my confidence behind the wheel."

Her rally journey has been punctuated by further trials. A dramatic roll during her first KNRC debut in 2011, a second incident during the Rally Cross in Machakos. Each experience hardened her resolve, deepened her skills, and shaped her fearlessness both on the track and in life.

## Conquering WRC Safari Rally/KNRC

Against all odds, Pauline became part of the all-women crew to tackle the WRC Safari Rally/ Kenya National

Rally Championship finishing on the podium three consecutive years (2023, 2024, 2025). Her journey represents courage, resilience, and the limitless potential of Kenyan women in motorsport.

## Saluting super co-driver Linet Ayuko

Pauline's success has been a shared victory. She pays heartfelt tribute to her navigator, Linet Ayuko, whose partnership, chemistry, and precision have been key to their podium finishes. "You can't go anywhere in rallying without a navigator who truly clicks with you. Linet has pushed me, encouraged me, and believed in me. She is my super co-driver."

## Historic Government



## support for women in motorsport

Pauline is part of a historic milestone: For the first time in Kenya's history, the Kenya Kwanza Government, through the Ministry of Sports sponsored a women's motorsport crew for three consecutive years. This groundbreaking support, complementing several forward-thinking corporate sponsors, has positioned Kenya as a champion of gender equality in sports and created new pathways for women in rallying.

## Honours that speak to a lifetime of impact

Her excellence has earned national recognition including Head of State Commendation (HSC), Order of the Grand Warrior (OGW), National

Heroes Award, presented by H.E President William Ruto during the Mashujaa Day celebrations through the National Heroes Council. These honors reflect her extraordinary contributions to communication, public service, and women's empowerment.

## Gratitude to family, mother and media

Pauline's journey has been anchored by unwavering support from her late father, Mr. Agostino Sheghu (May his soul rest in peace), her dear mother, son and family, who believed in her dreams from the very beginning and have continuously prayed for her safety and success. She also appreciates the media fraternity for amplifying her story, giving visibility to women breaking boundaries in motorsport and leadership.

A life of balance, grace and purpose

Beyond the spotlight, Pauline remains grounded as a mother, mentor, professional, and competitor guided by humility and faith. Her story is a reminder that adversity can carve strength, opportunity can create legacy, and courage can build history.

**Pauline Sheghu, HSC, OGW**  
A woman of voice. A woman of speed. A woman of courage. A She of All Trade doing it all and doing it with excellence.

## TOURISM

## NEW CAMPAIGNS

# Aggressive marketing, new offerings sustain growth in Kenya's tourism

Government's efforts to market Kenya abroad pay off as the tourism sector sustain growth over the years especially after the Covid-19 pandemic

**K**enya's dream of becoming the preferred tourist destination started soon after independence, and the results are evident as we celebrate the 63rd Jamhuri Day.

The sector has demonstrated remarkable growth over the years, with international arrivals hitting over 2.4 million in 2024, exceeding the set targets over the Medium-Term.

The Ministry of Tourism and Wildlife in its Medium Term Expenditure Framework (MTEF) 2026/27-2028/29 released in September this year, noted that in the 2024/2025 fiscal year, the number of tourists rose by 400,000 to stand at 2.42 million.

This was an increase from 2.1 million visitors in 2023/2024 financial year and 1.65 million in 2022/2024.

At the same time, total earnings from the sector have been on the rise, standing at Sh458.2 billion in 2024/2025, an increase from Sh297.3 billion in 2022/2023 and Sh384.35 billion in 2023/2024.

"The steady growth is attributed to destination marketing, improved



Ms Rebecca Miano, the Cabinet Secretary Ministry of Tourism and Wildlife.

access via Electronic Travel Authorisation (ETA) and new airline routes, diversification of product offerings like Magical Kenya, signature experiences and rise in the average tourism spend from Sh180,000 to Sh189,000," reads the MTEF report.

The rise in tourism numbers correspond to growth in budgetary allocations for the tourism sector, which have increased from Sh10 billion to Sh12 billion in the 2023/24 financial year.

In 2024/2025 fiscal year, allocations in the sector increased to Sh14.4 billion. It is projected that the sector

will require Sh20.61 billion for the 2026/27 financial year, Sh22.2 billion for the year 2027/2028 and Sh24.5 billion to finance the 2028/2029 expenditure.

President William Ruto, who has been aggressively marketing the country, is today expected to announce new tourism policies that advance the sector. The President has signalled Kenya's determination in achieving a target of 5 million international visitors by 2027.

"We are expanding our tourism products beyond wildlife, national parks and beaches to include digital



Ms Sylvia Museiya, PS Wildlife.



Mr John Oloitua, PS Tourism

innovation, sports and conference tourism, and culture are the new areas on offer," the President said during the opening of the 2025 Great Wildebeest Migration global live coverage, which was done in partnership with China Media Group Africa at the world famous Masai Mara Game Reserve in Narok County.

He said the Government has focused on tourism that enriches both the visitor and the host and transform travellers into ambassadors of the sector for Kenya.

After slumping during the Covid-19 era that started in 2020, the tourism sector has been on an upward trajectory following the implementation of ETA in 2022, according to Economic Survey 2025.

ETA is a digital system that makes it easier for all visitors, including infants and children, to get approval into getting into the country.

Other factors that have contributed to the growth of the sector over the years are aggressive marketing abroad, enhanced tourism product diversification and adoption of digital tools such as smart booking platforms and targeted online promotion.

A report by World Travel and Tourism Council (WTTC) released in June this year projects that by 2035, travel and tourism will contribute Sh1.8 trillion to Kenya's economy

and support over 2.2 million jobs. This means that 500,000 new jobs are expected to be created in the sector over the next decade, a clear demonstration of the sector's role in driving inclusive and sustainable growth. The global tourism body further forecasts that international visitor spending will hit over Sh300 billion in Kenya, a 31 per cent increase from 2019.

The growth, according to the Council, reflects Kenya's growing appeal on the global travel map, boosted by its natural beauty, cultural heritage, wildlife experiences and improved infrastructure.

Tourism and Wildlife Cabinet Secretary Rebecca Miano notes that the Government has committed to investing Sh200 billion annually to lift up domestic tourism to reach 10 million bed-nights.

Initiatives like Tembea Kenya, driven by transport network the Kenya Tourism Board, are helping to encourage Kenyans to visit the various sites across the country.

This is complemented by the Government's efforts to improve transport network in key tourists' regions, including the Coast and Rift Valley. In the strategy, the CS is plotting for an increase of classified beds to 125,000 and accredited beds 215,000. ■

## Celebrating 12 years of quality public service with Huduma Kenya

**H**uduma Kenya is celebrating 12 years of serving Kenyans since its inception in 2013.

Over the period, the institution has worked harder to make Government services accessible and friendlier to all citizens.

Services that were characterised with long queues and would see people shuttled from one office to another are now a simple, one-stop experience that many countries admire.

In the last 12 years, Huduma Kenya has reached many important milestones. Today, there are 59

### HUDUMA CORNER

of Kenyans to access essential Government services close to where they live.

Through Huduma Mashinani, Government services now reach people in remote and marginalised areas, therefore, no one is left behind.

Huduma Kenya has also embraced technology. The Huduma Contact

Centre and Tele-counselling services have helped improve efficiency, transparency and customer satisfaction. These improvements have earned Huduma Kenya several awards, including international recognition for innovation and excellence in Public Service.

Huduma Kenya continues to grow under the leadership of CEO Ben Kai Chilumo.

His focus on strong partnerships, high service standards and a citizen-first approach has helped the programme remain a trusted and dependable brand.



Huduma Kenya staff serve the public.

## Koskei lauds improved integrity in Public Service

There is marked improvement in integrity and governance in Ministries and State entities, the Chief of Staff and Head of Public Service (HoPs) Felix Koskei has said.

Mr Koskei, who was speaking during the 2025 End-Year Public Service Reflection Dinner in Kisumu, noted that 2025 has been the year which the Government has rebuilt public sector governance, strengthened weak systems and revived performance culture across its institutions.

He said that 79.39 per cent of public entities achieved clean audit reports under the Zero Fault Audit Campaign, up from less than 35 per cent in previous years. HoPs called for discipline, accountability and the fast-tracking of service delivery across all Ministries, Departments

and Agencies as he awarded public officers who are doing their work diligently. "Tonight's awards are not mere certificates. They are empirical proof of the standards we are establishing as the bare minimum in the Public Service," he said.

Kenya Yearbook Editorial Board (KYEB) Chairperson Wangui Ng'ang'a and Chief Executive Officer Lilian Kimeto are among hundreds of officials who attended the ceremony.

The attendance is part of KYEB's commitment to good governance and Public Service service reforms initiated by the Office of the Chief of Staff and Head of Public Service.

Some of the reforms undertaken by HoPs include nationwide sensitisation on infractions in Public Service, the rewarding of high performers and the sanctioning of officers who breach ethics.

Other reforms are the deepening of the use of platforms such as



Head of Public Service Felix Koskei (inset) in Kisumu during the end-year meeting where top performing public servants were feted.

FOTIMS and ePOMPPMIS and over 190 MDAs submitting corruption risk assessment reports to the Ethics and Anti-Corruption Commission.

He added that 34 surcharge cases were filed against officers, with Sh70.5 million pending recovery.

### NEW OPENINGS

## How food and culture offer new tourism opportunities

Kenya is earning a name in gastronomy, a new form of tourism where food is driving tourism arrivals.

Culinary art, according to Kenya Association of Travel Agents, is now regarded by stakeholders and policy makers as a legitimate form of diplomacy as it combines trade, tradition and innovation to facilitate development across Africa.

Kenya is carving a niche in this new form of tourism. A visit by an international visitor in Kenya is not complete without them sampling sizzling nyama choma (grilled meat).

At the same time, Swahili dishes washed down with kahawa tungu, a unique Swahili espresso that invigorates senses, have become a must have.

Last month, Nairobi hosted a Street Food Festival, where the city's vibrant informal wide menu made up of nyama choma, chapati, ugali and a variety of coastal and seafood was on offer.

This was the sixth edition of a festival that transforms the city into a platform for creative enterprise. Visitors sample foods from across the country while enjoying live performances, artisanal coffee tastings and craft markets. The event also encourages sustainable tourism by spotlighting small food vendors and promoting urban culinary heritage. Tourism and Wildlife Cabinet Secretary Rebecca Miano notes that Kenya is a melting pot of



Participants during the 98<sup>th</sup> edition of the Kenya Music and Cultural Festival in Eldoret, Uasin Gishu County on Monday.

assorted cultures that provide it with rich experience to share with the rest of the world.

Culture has become another magnet for drawing in domestic and international tourist. The cultural festivals include Tobong'u Lore Lake Turkana Festival, the Maa Cultural Week, the Lamu Cultural Festival and Piny Luo Cultural Festival in Siaya County.

Although cultural festivals celebrate traditions, art, music, dance and culinary heritage of communities, they have immense potential that can boost both tourism sector and the broader economy.

It is as a result of these festivals that both domestic and international visitors have adopted some fashionable traits like the trademark

Maasai shuka, the beaded belt and the colourful bracelets, which identify one with Kenya.

"Cultural festivals are helping to elevate Kenya's status on the global tourism map. With the rise of social media and digital platforms, such events end up attracting worldwide attention, appealing to tourists who may not have considered Kenya as a travel destination," she said.

"As these festivals grow in prominence, they offer Kenya an opportunity to market herself as a multifaceted destination, not just for safaris but way much more."

Kenya is also earning a name because of the artistic graffiti painting on its minibuses. The growing art has evolved into a subculture which is celebrated during the Nganya Awards

Festival. The event blends street culture, vehicle art, performance, music and community energy.

The graffiti which is mostly confined to minibuses in various town has its roots in Nairobi, where it has been transformed into a major event in city's cultural calendar.

Besides the graffiti, some of the one liners crafted on the body of the vehicles are not only wisecrackers but can turn philosophical and deeply religious. To some, the Nganya is a wide moving canvas to counsel, entertain, laugh at the world and even spite foes.

Faces of Presidents, movie stars, iconic artists, football stars and even villains are fair game on the bodies of the moving theatres where everybody is treated equally. ■

## Hustler Fund promotes financial sovereignty

As Kenya marks Jamhuri Day today, whose theme is Tourism, Wildlife and Meetings, Incentives, Conferences and Exhibitions (MICE), the role of the Hustler Fund in assisting small businesses in the sector cannot be gainsaid. The sector is among those with high number of Micro, Small and Medium Enterprises (MSMEs), which play a critical role in the growth of the industry; from tour operators to artisans, hoteliers, transport providers and event organisers.

These traders are some of the 27 million people who have borrowed about Sh70 billion from the Fund.

Susan Mangeni, the Principal Secretary in the State Department for MSMEs, noted that the businesses are the backbone of every sector and the country's economy. "Through the Hustler Fund, we have opened access to affordable credit, encouraged savings and supported enterprise projects in all the sectors," she said.

She observed that the NYOTA Project, the latest initiative by the Government in the sector, is providing business training and startup grants of Sh50,000 each to some 800,000 youth, a good number of them in the Tourism sector. The NYOTA Project complements the Hustler Fund in nurturing a new generation of entrepreneurs through training, mentorship and provision of seed capital. Since its launch in 2022, the Hustler Fund has not only disbursed loans to businesses and individuals, but also fostered a culture of savings. Kenyans have saved Sh626 million from their loans, an achievement that reflects growing trust in the initiative and a commitment to fostering financial sovereignty.

The Hustler Fund, whose CEO is Henry Tanui, is a key plank of the Bottom-up Economic Transformation Agenda (BETA), helping to push the spirit of Kenya's journey to sovereignty.



Mr Henry Tanui, the new Hustler Fund CEO.

## BOARD OF DIRECTORS

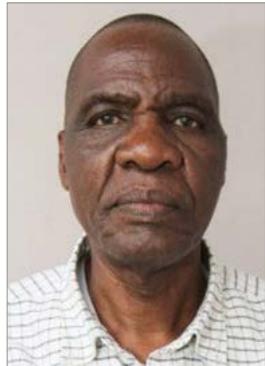
# Message from the Kenya Yearbook Editorial Board



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Chief Executive Officer

**T**oday we mark Jamhuri Day, a day on which we celebrate Kenya's attainment of full independence and the birth of the country as a Republic.

Jamhuri Day, commemorated annually on December 12, is a special moment for us to reflect on our journey as a nation.

It is a time we honour the resilience, sacrifices and vision of our forefathers, whose wisdom, courage and devotion has shaped the progress we have made over the years.

Their selfless service transformed Kenya into a Republic; a Sovereign State, enabling the country to chart its own destiny.

Jamhuri Day is, therefore, not only a remembrance of our liberation, but also a celebration of the collective will of Kenyans to continue to advance our country in governance, sports, security, entrepreneurship, health, education and agriculture.

At the Kenya Yearbook Editorial Board (KYEB), we document these advancements and join Kenyans in celebrating national holidays as key pillars of our collective story.

It is our mandate to ensure that the stories of our heroes, institutions and national achievements are recorded for present and future generations to foster a sense of belonging, identity and pride.

Through our publications, including the Kenya Yearbook, AgendaKenya and the Cabinet Series, we document the strides we have made in Health, Governance, ICT, Agriculture and Housing, among others, because of the sovereignty we attained.

Under the Bottom-up Economic Transformation Agenda (BETA), the Government has stepped up investments in key sectors, in particular agriculture, health, MSMEs, ICT and housing.

In agriculture, provision of affordable fertiliser and expansion of irrigation have empowered small-

scale farmers to increase productivity, therefore, boosting food security.

In education, there is increased enrolment in technical training institutions and recruitment of teachers to ensure the smooth rollout of the Competency-Based Curriculum (CBC).

Healthcare remains a priority for the Government, with expanded access through the Social Health Authority (SHA) where transformation agenda over 24 million people have registered, ensuring citizens receive quality care.

Similarly, under the digital transformation agenda, expansion of the National

Optic Fibre Backbone Infrastructure (NOFBI), provision of free public Wi-Fi and construction of digital labs for youth skilling, have enabled increased access to internet and position Kenya

as a technology hub in Africa.

The dream of every family living in a decent place is progressively unfolding, as the Government expands the affordable housing project.

Hundreds of families have not only secured dignity and security through the houses, but the projects have also employed over 300,000 youths.

The strengthening of MSMEs through provision of micro-loans under Hustler Find has created new pathways for employment and innovation, ensuring that the spirit of enterprise complements our sovereignty.

As KYEB, we believe that by documenting these achievements and others in the different sectors, we preserve the memory of our struggles, honour the triumphs of our people and guide the roadmap into the future.

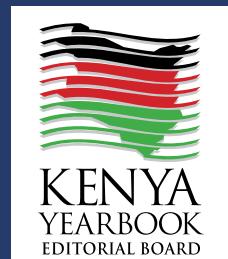
May this Jamhuri Day inspire us to celebrate our togetherness, our diversity and our commitment to our prosperity as a sovereign nation.



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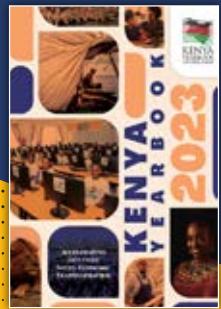


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BY JANE NGUGI (KNA)

Israel is committed to agricultural technology transfer to Kenya to boost food production and mitigate effect of climate change, Israeli Ambassador, Gideon Behar has said.

Ambassador Behar emphasized his country's commitment to supporting Kenya Government's initiatives on innovative agricultural technologies towards boosting productivity, empowering smallholder farmers, and positioning Kenya as Africa's agribusiness hub.

He stressed the importance of adopting smart and precision farming technologies, including Artificial Intelligence, the Internet of things (IoT) and climate-smart solutions, to boost yields, reduce waste, and mitigate the effects of climate change.

The Envoy, who spoke when he visited a facility set-up by the County Government of Nakuru in collaboration with Engineers Without Borders- Israel (EWB-I), to train farmers on ways of manufacturing high protein animal feeds from locally available alternatives, stated that Africa has no option but to adopt climate-smart farming, including investing in irrigation, sustainable soil management, and agro-logistics, to ensure productivity from farm to market.

The facility based at the Agricultural Training Center's (ATC), is providing techniques on rearing of the Black Soldier Fly Larvae (BSF), farming of Duckweed

## Israel pledges aid to local farming sector



Njoro Member of Parliament, Kathambi Chepkwony (Extreme left) and Nakuru Governor, Susan Kihika (Second left), being taken through lessons on Spirulina farming at the Spirulina Farm.

and Azolla and processing them into animal feeds for cattle, sheep, goats, fish, pigs and poultry.

County Executive Committee Member (CECM) for Agriculture, Livestock, Fisheries, and Veterinary Services, Mr Leonard Bor, noted that feed contributes to about 60 -70 per cent of the total production costs in a farm, adding that locally available alternatives, if embraced and processed into feeds, will be a game changer to thousands of farmers in the region, as their household incomes will improve significantly.

Mr Bor noted that through the initiative, youth and women groups are also being trained on the cultivation of Spirulina, which he said is being used as a supplement in Early Childhood Development Education (ECDE) School feeding program.

The mutual activity is based on building an innovation hub at the Agricultural Training Center (ATC) in order to promote regional capacity through demon-

stration and development of a toolbox for professional advice to farmers and the entire community," stated the CECM.

According to the CECM, protein is the most expensive component of animal feed accounting for 70 percent of production.

He stated that protein feed is costly because of the competition for consumption between animals and humans and that tapping into protein alternatives, will drastically cut the cost of livestock farming and improve profitability of small holder farmers.

**The mutual activity is based on building an innovation hub**

## New livestock programs to improve farmers' earnings

BY JOSEPH NG'ANG'A (KNA)

The Government has launched initiatives to enhance farmers' livelihoods by ensuring they receive high-quality sexed semen for their livestock, leading to superior breeds of calves. Agriculture Cabinet Secretary (CS) Mutahi Kagwe stated that the Ministry is maintaining a regular vaccination program to build herd immunity, enabling



**Agriculture Cabinet Secretary, Mutahi Kagwe, speaking during the Veterinarian of the Year Award (VOYA) ceremony held in Nairobi.**

farmers to produce higher-quality milk in larger volumes and, consequently, increase their earnings. Speaking during the Veterinarian of the Year Award (VOYA) Ceremony in Nairobi, Kagwe emphasized that the Ministry is working diligently to fully implement quality-based milk pricing, supported by robust animal health and veterinary services. "The Ministry is working to strengthen the livestock sector by embrac-

and the development of the Leather Industrial Park at Kinanie, which is expected to be commissioned in early 2026," said Kagwe.

The CS explained that under DRIVE, already 238,000 farmers from the pastoralist communities have insured their animals, where over 2.7 million animals have been insured. This alone places the market value of the insured animals at Sh29.3 billion.

Kagwe lauded the Kenya veterinary professionals for their indispensable contribution to national development, describing them as the backbone of livestock production, public health and food safety. The CS said the veterinary profession is a vocation defined by deep devotion to animal health and human well-being.

## BRIEFS

### Kenya exports 17 tonnes of miraa daily to Somalia

BY MICHAEL OMUNDI

Kenya exports between 13 and 17 tonnes of Miraa (khat) daily to Somalia, Cabinet Secretary (CS) for Agriculture and Livestock Development Mutahi Kagwe has revealed, dismissing claims that over 40 tonnes leave the country daily.

According to official records from AFA Kenya (Agriculture and Food Authority), Kenya has exported over 17 million kilogrammes of miraa to Somalia since July 2022, following the reopening of the market after a decade-long ban in Europe.

Miraa is grown by about 110,000 farmers on 360,940 acres, supporting over 1.4 million livelihoods, with annual production estimated at 32,000 metric tonnes valued at Sh13 billion. While 80-90 % consumed locally, Somalia remains the dominant export destination.

Addressing Members of Parliament in Nairobi, the CS explained that inconsistencies in reported

export volumes arise from market-driven fluctuations in orders, cargo space availability, and produce supply.

However, he assured Parliament that export data from AFA, Ketrade and KRA is now fully integrated under the government single window system.

To strengthen data integrity and safeguard government revenue, Kagwe announced that the Ministry has introduced new controls including: Mandatory submission of airway bills and flight manifests, KEPHIS inspections for all export consignments, deployment of AFA crop inspectors at export warehouses, and monthly export reporting by airlines to Kenya Airports Authority.

Additionally, he disclosed that the Government is also exploring alternative export routes, including: Opening additional landing ports in Somalia, road exports through northern corridors, and direct miraa cargo flights from Isiolo to Manda Island.

### Construction of Sh800m Mumbi Stadium kicks off

BY BERNARD MUNYAO AND PURITY MUGO (KNA)

The construction of the Sh800 million modern Mumbi Stadium has officially begun, marking a significant step in the National Government's plan to expand sports infrastructure and promote youth talent development. Speaking during the ground-breaking ceremony, Sports Cabinet Secretary (CS) Salim Mvurya confirmed that the 10,000-seat modern stadium will occupy seven acres of land.

He emphasized that the facility, which is expected to be completed within one year, aligns with the government's vision of strengthening sports development across the country.

Mvurya noted the government is committed to ensuring that the construction of the new stadium, directly benefits local residents, especially the youth of Murang'a.

According to the design,

the facility will have a standard football pitch, an eight-lane running track with tartan, changing rooms, VIP pavilions and parking as well as holding rooms.

The modern stadium will also have auxiliary pitches for other sports, including volleyball, handball, basketball and netball in addition to other critical amenities that support the operationalisation of such a stadium.

"We are constructing a modern stadium that will serve the young people of Murang'a and the entire region," he said.

"All manual labour will be sourced from within Murang'a and its neighboring areas because this opportunity must go directly to Murang'a youth." He added.

Murang'a County, the CS revealed, is also slated to benefit with another 10,000-seater Gakoigo Stadium, 5,000-seater general Kago Stadium in Kangema and two sports academies in one in Mirira and the other in Kabati.