



MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS STATE DEPARTMENT FOR FISHERIES, AQUACULTURE AND THE BLUE ECONOMY

AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME(ABDP)

IFAD Loan No. 2000002052

CALL FOR EXPRESSION OF INTEREST - AQUACULTURE INTERNS

Market-oriented Internship for Youth Aquaculture Graduates under NORAD Grant

The International Fund for Agricultural Development (IFAD) is implementing the recently designed NORAD-Grant Project "Advancing Resilient and Nutrition-sensitive Smallholder Aquaculture (ARNSA)" in Kenya. The additional financing aims to complement ongoing activities of the Aquaculture Business Development Programme (ABDP) in Kenya. The overall goal of ARNSA is *"reduced rural poverty and improved nutrition through sustainable smallholder aquaculture"*.

The internship program under the NORAD Grant aims to develop the next generation of aquaculture industry leaders, well trained technically and with adequate business skills. This internship program presents an opportunity for young graduates in the Aquaculture Value Chain to develop important hands-on experience and skills to boost employability, improve postgraduate qualifications and provide the project with specific results that can be used to enhance aquaculture productivity and contribute to the overall project goal.

Based on the above, the ABDP is looking for young graduate interns with a passion for aquaculture to undergo a structured 6-month internship programme to gain work-place experience, define career goals and build professional networks, enhance employability and self-reliance in the aquaculture sector.

Eligibility Criteria

1. Be resident Kenyan citizen.
2. Aged between 18 and 35 years.
3. Be unemployed graduate from a recognized training institution who has completed their degrees courses within the last 3 years and has not been exposed to work experience related to their area of study.
4. Be graduates of degree programmes in Fisheries, Aquaculture, Aquatic Sciences and any other relevant discipline within the value chain.
5. Applicants must have the requisite theoretical knowledge, skills and competencies to assist the public or private sector organization where they are placed to improve productivity, profitability, and sustainability.
6. Develop a concept note expressing his/her desire to pursue a career in aquaculture and preparing a business plan during the internship program.
7. Effective interpersonal, teamwork and communication skills.
8. The participation of young women and persons with disabilities is encouraged.
9. Willingness to work in Aquaculture establishments in rural settings.

Application Procedure:

Information on the application procedure can be found online through <https://www.abdpcu.org/careers/>

Application Deadline

The application deadline is **Friday 25th April, 2025**