

NOT FOR SALE



**EDUCATION**  
President's Award-Kenya celebrates milestone with 2,000 new gold level achievers  
**PAGE 4**



**MINING**  
Base Titanium accelerates restoration efforts as Kwale mining operations come to a close  
**PAGE 30**

**INNOVATION**  
KTDA unveils anti-tampering devices to curb tea weighing fraud by officials

October 22, 2024

www.mygov.go.ke

# MyGov

YOUR WEEKLY REVIEW

Issue No. 17/2024-2025



Page 36

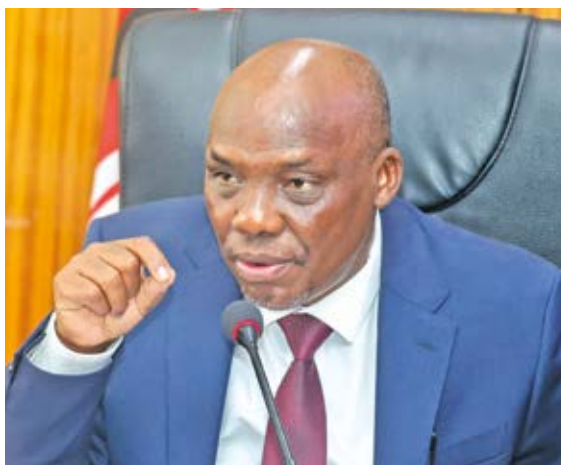
## KTDA now retains fertilizer prices at Sh2,500 following state intervention

KTDA says the resolution was reached after the Ministry of Agriculture confirmed availability of a Sh2b fertilizer subsidy for the 2024/2025 financial year in support of the program

BY WANGARI MWANGI, KNA

Over 700,000 small-scale tea farmers will continue to purchase NPK fertilizer at KSh 2,500 per 50-kilogram bag, following a decision by the Kenya Tea Development Agency (KTDA) to overturn its earlier decision to raise fertilizer prices by KSh 900 per bag.

The KTDA stated that this resolution was reached after the Ministry of Agriculture confirmed the availability of a KSh 2 billion fertilizer subsidy for the 2024/2025



Agriculture Principal Secretary Paul Ronoh

financial year in support of the program. The Ministry directed the KTDA to supply the fertilizer to farmers at the government-recommended price of KSh 2,500 per 50-kilogram bag, pending the processing of the subsidy payment.

"We are pleased to inform our farmers that the government has confirmed a fertilizer subsidy for 2024, and a 50-kilogram bag of NPK fertilizer will now cost KSh 2,500," the KTDA said in a press release.

CONTINUED ON PAGE 2

The Week In numbers

1,000

Fishermen in Turkana who have benefited from a Sh253-million USAID funded project.

4,000

Smallholder farmers in Nakuru County set to benefit from a Sh114-million Kenya Rural Transformation Centres Digital Platform (KRTC DP)

Sh264m

A loan Makeni County Government has secured in a partnership deal with the Marrakech-Safi region of Morocco to support various projects

Sh3.8m

Cost of a modern ablution block KPC Foundation will launch at Miritini school in Mombasa

Sh300m

Cost of a new avocado oil processing plant to be located at the Kaimosi

700,000

Small scale tea farmers who will continue to purchase NPK fertilizer at Sh2,500 per 50-kilogramme bag

### State banks on digital Agripreneurship to attract youth to farming

By JOSEPH NG'ANG'A, KNA (KNA)

The Ministry of Agriculture, in collaboration with county governments, has launched an agripreneur model where youth, utilizing digital technology, have been onboarded to provide extension services to farmers at the ward level.

The Cabinet Secretary (CS) for the Ministry of Agriculture and Livestock Development, Dr. Andrew Karanja, stated that the government increasingly relies on technology and digitization to bridge gaps in delivering services to farmers.

Dr. Karanja emphasized that for Kenya to boost agricultural production and reduce the annual food import bill of Sh500 billion, all extension service

CONTINUED ON PAGE 2

### The Affordable Housing Program



The Affordable Housing Program aims to reduce the gap between demand and supply for housing in Kenya and provide the main component of a large framework established towards the 200,000 Affordable Houses annually.

## State banks on digital Agripreneurship to attract youth to farming

CONTINUED FROM PAGE 1

viders must collaborate and develop strategies to reach agricultural producers with the latest production technologies, particularly through digital platforms.

“Under the Kenya Integrated Agricultural Management Information System (KIAMIS), we plan to launch an extension module to leverage digital platforms for enhancing access to extension services,” explained the CS.

Speaking on Thursday during the Forum for Agricultural Advisory Services—Kenya (KeFAAS) 2nd National Agricultural Extension Symposium, Dr. Karanja said that through KIAMIS, they have a database of 6.45 million farmers who can be targeted with various services, including the provision of input subsidies, agricultural market information, and crop and livestock advisories, among others.

“To create an enabling environment, the Ministry has developed the Kenya Agricultural Sector Extension Policy (KASEP) and the Extension Guidelines and Standards to guide extension service providers in fostering coordination,” added Dr. Karanja.

The CS also highlighted that the Ministry has resumed Public-Private Dialogues to continue addressing the challenges faced by farmers and stakeholders in accessing vital agricultural information and services aimed at improving productivity, market access, and climate change mitigation. “The linkages between research, academia, extension, and the private sector need to be strengthened so that we can contextualize and promote Technologies, Innovations, and Management Practices (TIMPS), ensuring their adoption,” said the CS.

## KTDA retains fertilizer prices at Sh2,500 following Government intervention

CONTINUED FROM PAGE 1

“The money will be recovered during the second payment and the monthly payment for green leaf for September 2024, based on the number of bags applied for,” the release added.

This directive nullifies the agency’s earlier memo to factory unit managers, dated October 9th, which had set the final cost of the fertilizer at KSh 3,400 per 50-kilogram bag. According to the memo, the amount was to be deducted from farmers’ bonus payments, scheduled to be credited to their bank accounts this week.

“Outstanding balances for fertilizer imported for this financial year will be deducted from the final payment, commonly known as the bonus, scheduled for next week. The final cost is KSh 3,400 per 50-kilogram bag. Partial payments previously recovered through suspended fertilizer deductions will be netted off against this amount,” stated the October 9th memo.



A tea grow picking tea on her farm

Meanwhile, the vessel carrying the second consignment of NPK fertilizer for smallholder tea farmers is set to dock at the Port of Mombasa on October 18th. The ship will deliver approximately 50,120 metric tonnes, completing the 97,000 metric tonnes procured by KTDA through competitive international bidding.

KTDA also reported that the distribution of 47,390 metric tonnes from the first shipment is currently underway. The agency noted that the arrival of the fertilizer would coincide with the onset of the short rains, ensuring that farmers continue to produce consistent, high-quality, and high-quantity green leaf, essential for premium tea

production. “This year’s procurement of 97,000 metric tonnes marks an increase from last year’s 93,000 metric tonnes. The fertilizer, chemically compounded as NPK 26:5:5, is packed in 50-kilogram and 25-kilogram bags and is distributed to farmers through their respective factories,” the statement added.



### OFFICE OF THE VICE CHANCELLOR

### INVITATION TO TENDER

Rongo University invites eligible and interested bidders to participate in the following tenders:

S.No.	Tender No.	Tender Description	Tender security (Kshs.)	Eligibility	Closing Date
1.	RU/CSP/004/2024-2025	Provision of Project Consultancy Services for Proposed Construction of Tuition and Science Laboratory Block	NA	Women	31/10/2024
2.	RU/CMP/005/2024-2025	Supply and Delivery of Computers and Printers	N/A	Youth	31/10/2024
3.	RU/PPF/006/2024-2025	Proposed Construction of Perimeter Chain-Link Fence And Associated Works Phase II	N/A	PLWDs	31/10/2024
4.	RU/PMP/007/2024-2025	Provision of Consultancy Services for Preparation of Rongo University Master Plan	180,000	Open	31/10/2024

Tender document with detailed information and instruction may be viewed and downloaded from the University’s website [www.rongovarsity.ac.ke](http://www.rongovarsity.ac.ke) or Public Procurement Information Portal <https://tenders.go.ke> free of charge.

**The Vice Chancellor  
Rongo University  
P. o. Box 103-40404  
RONGO**



### KENYA INSTITUTE OF SUPPLIES MANAGEMENT

“Promoting Professionalism in Supply Chain Management”

KISM Tower, 12<sup>th</sup> Floor | Ngong Road | P.O. Box 30400-00100 NBI, Kenya  
Mobile: +254 111 024800 | Email: [admin@kism.or.ke](mailto:admin@kism.or.ke) | Website [www.kism.or.ke](http://www.kism.or.ke)

### KISM SPURS SCM EXCELLENCE AWARDS 2024

#### CALL FOR ENTRIES

Kenya Institute of Supplies Management (KISM) is the national body for professionals in the practice of procurement and supply chain management in Kenya, and draws its mandate from the “Supplies Practitioners Management Act No. 17 of 2007”. The Institute hereby announce entries for the 2024 Edition of the Spurs Excellence Awards to recognise and award outstanding contribution, talent and impactful leadership in the professionalization of supply chain management practice in Kenya, among its members and stakeholders.

Participating entities and professionals should complete the entry form which can be accessed on the Spurs Award Website, <https://awards.kism.or.ke/> or by clicking the link below: <https://forms.gle/X91FWujTDb-9fMcUz7>.

#### CATEGORY 1: Team Entries

1. Best Public Sector Supply Chain Management Project of the Year Award
2. Best Private Sector Supply Chain Management Project of the Year Award
3. Best Supply Chain Innovation of the Year
4. Best ICT Adoption in Supply Chain of the Year Award
5. Team Excellence Award
6. Best County Supply Chain Management Function of the Year
7. Organization applying sustainable Supply Chain Management Practices

#### CATEGORY 2: Individual Entries

1. Supply Chain Rising Star Award (under 30yrs)
2. Long Serving Supply Chain Professional of the year.
3. Women in Supply Chain Award
4. Special Needs and Persons Living with Disabilities in Supply Chain Award
5. Unsung Hero Award
6. Best Research Paper of the year Award

**Submission Deadline is 8<sup>th</sup> November 2024**

Contact  
Spurs Award Technical Team  
Email: [spurs@kism.or.ke](mailto:spurs@kism.or.ke), Call us at: +254 111 024800

# Dairy farmers receive timely October payments as New KCC reforms take effect

BY **ROP JANET**, KNA  
The Government is committed to clearing all debts owed to dairy farmers by the New Kenya Cooperative Creameries (KCC).

Cooperatives and MSME Development Cabinet Secretary Wycliffe Oparanya revealed that, for the first time, dairy farmers were paid their October 2024 dues on time.

Addressing a group of dairy farmers from various cooperatives at the New KCC factory in Dandora, Oparanya emphasized the pivotal role dairy farming plays in empowering local communities and enhancing rural livelihoods.

He also revealed that reforms at New KCC are underway to empower dairy farmers to increase milk productivity, thereby transforming the dairy industry to process milk for both local consumption and export.

“Our focus is on strengthening the dairy value chain through cooperatives. We have adopted

a ‘farmers first’ payment principle, which ensures timely payments on the 1st of the month. This is a clear indication that our reforms are gaining momentum,” he said.

Oparanya stressed that New KCC is a strategic government corporation whose operations must be safeguarded to ensure it remains competitive in a rapidly evolving market.

The CS also mentioned that he had met with the New KCC management, led by Acting MD Samuel Ichura, to review the company’s progress under the Bottom-up Economic Transformation Agenda (BETA).

He noted that to achieve the revitalization agenda for New KCC Kenya, the organization must restructure its human capital, as market competition cannot align with current productivity levels.

On his part, Principal Secretary for Cooperatives, Patrick Kilemi said the New KCC

is well placed in terms of state-of-the-art equipment and facilities yet it has always struggled to generate its own revenue and take care of the farmer’s interest.

He reiterated the need for an urgent restructuring of the human capital to bring more vibrancy and cut cost of operations.

“We cannot keep doing the same thing over and over again and expecting different results. The process to reform KCC is on course and we must do it for the interest of the farmer who is the main pillar of the institution’s existence,” the PS said.

He also warned the management of remunerating themselves first before paying farmers, maintaining that the company exists because of the farmers who struggle to deliver their milk to KCC.

“As government employees we need to provide proper leadership in the market for the benefit of our farmers,” Kilemi



Cooperatives and MSMEs CS Wycliffe Oparanya (2nd left) and his PS Patrick Kilemi (centre) looking at some of the products manufactured by the New KCC.

“Our focus is on strengthening the dairy value chain through cooperatives. We have adopted a ‘farmers first’ payment principle, which ensures timely payments on the 1st of the month

added. Kajiado Dairy Women Co-operatives chairperson, Miriam Busiati commended the Cabinet Secretary for delivering on the promise of ensuring that farmers are paid for their milk supply promptly.

“For the first time after a very long time of waiting we have regained our confidence in the New KCC after we got our monies within a record time on the 1st of the month this October,” the chair said.

She noted that Ka-

jiado Women’s Dairy has over 3,400 members and called on the government to provide mobile coolers in order to continue production even during the dry season when their cows are relocated and transferred elsewhere in search of pastures.

“Mobile coolers will enable us to have a consistent supply and earn revenue to sustain our livelihoods. Women have been empowered at the family and community level through sale of milk,” she said.




## EMPLOYMENT OPPORTUNITIES

The Retirement Benefits Authority (RBA) is established under the Retirement Benefits Act of 1997 as a body corporate with the core statutory mandate to: regulate and supervise the establishment and management of retirement benefits schemes; protect the interests of members and sponsors of retirement benefits sector; promote the development of the retirement benefits sector; and to advise the Cabinet Secretary on the national policy to be followed with regard to retirement benefits schemes and to implement all Government policies relating thereto.

The Authority seeks to recruit qualified and competent staff to fill the following vacant positions:

No.	Position	RBA Grade	No. of Positions	Job Ref. No.	Terms of Service
1.	Director, Market Conduct and Industry Development <b>(Deadline Extended)</b>	RBA 2	1	D(MCID)/01/10/2024	Five (5) years Contract renewable once subject to satisfactory performance.
2.	Director, Research, Strategy & Planning <b>(Deadline Extended)</b>	RBA 2	1	D(RSP)/02/10/2024	
3.	Assistant Director, Administration	RBA 4	1	AD(ADM)/03/10/2024	Permanent & Pensionable

Details of the positions can be accessed in the Authority’s website [www.rba.go.ke](http://www.rba.go.ke) and the e-recruitment portal <https://recruitment.rba.go.ke/>

All applications should be addressed to:

**The Chief Executive Officer, Retirement Benefits Authority**  
Rahimtulla Tower  
P.O. Box 57733 - 00200  
NAIROBI


Applications must be received not later than **Wednesday 6<sup>th</sup> November 2024**

For more industry updates, follow us on:

 @RBA\_Kenya  
 rbakenya  
 @RetirementBenefitsAuthorityKE  
 @RetirementBenefitsAuthorityKE

 Retirement Benefits Authority Kenya  
 info@rba.go.ke  
 www.rba.go.ke

Retirement Benefits Authority (RBA) is ISO 9001: 2015 Certified

## EMPLOYMENT OPPORTUNITIES

The Retirement Benefits Authority (RBA) is established under the Retirement Benefits Act of 1997 to regulate, supervise and promote the development of the retirement benefits sector.

The Authority seeks to recruit qualified and competent staff to fill the following vacant positions:

No.	Position	RBA Grade	No. of Positions	Job Ref. No.	Terms of Service
1.	Director, Market Conduct and Industry Development <b>(Deadline Extended)</b>	RBA 2	1	D(MCID)/01/10/2024	Five (5) years Contract renewable once subject to satisfactory performance.
2.	Director, Research, Strategy & Planning <b>(Deadline Extended)</b>	RBA 2	1	D(RSP)/02/10/2024	

Details of the positions can be accessed in the Authority’s website [www.rba.go.ke](http://www.rba.go.ke) and the e-recruitment portal <https://recruitment.rba.go.ke/>

**Note:** Those who had applied need not reapply. Kindly note the deadline has been extended from 6<sup>th</sup> November 2024 to **13<sup>th</sup> November 2024**.

All applications should be addressed to:

**The Chief Executive Officer, Retirement Benefits Authority**  
Rahimtulla Tower, P.O. Box 57733 – 00200,NAIROBI

Applications must be received not later than **Wednesday 13<sup>th</sup> November 2024**

**Important:** RBA is an Equal Opportunity Employer committed to diversity and gender equality. Canvassing in any manner shall lead to automatic disqualification.

Only shortlisted candidates will be contacted.

*“RBA is committed to protecting the privacy and security of your personal information. The information you provide in your application will be treated in strict confidence and used solely for recruitment purposes.”*

For more industry updates, follow us or contact us via:

 @RBA\_Kenya  
 rbakenya  
 @RetirementBenefitsAuthorityKE  
 @RetirementBenefitsAuthorityKE

 Retirement Benefits Authority Kenya  
 info@rba.go.ke  
 www.rba.go.ke

Retirement Benefits Authority (RBA) is ISO 9001: 2015 Certified

# President's Award-Kenya celebrates milestone with 2,000 new gold level achievers

BY NEDDY MBORI (PCO)

The President's Award-Kenya (PA-K) has honored over 2,000 young people from across the country for completing the Gold Level. This achievement marks a significant milestone in youth development and community service.

The award ceremony was officiated by President William Ruto, the patron of the President's Award-Kenya. In her speech, PA-K Acting CEO, Ms. Maria Birgen, highlighted the programme's impact since its inception in 1966, noting that over 500,000 participants have taken part in the award.

Birgen shared that, in the last four years, participants in the award programme have contributed an estimated 4.5 million hours to community service. She added that globally, more than one

million young people are working toward achieving their bronze, silver, or gold awards in over 140 countries and territories. PA-K ranks first in the Africa Region and second globally in terms of participation levels and societal impact.

"As young people navigate mental health and other life challenges, access to opportunities for personal development beyond the classroom, like the President's Award, are vital to help them discover new talents and passions, build their resilience and self-belief, and give them skills employers value - like teamwork, problem-solving and leadership," Ms Birgen said.

The ceremony also recognized 13 award holders who are alumni life members, many of whom continue to support the programme's growth and development across the

country.

The PA-K called for greater support from school administrators to expand the programme's reach and impact. The organization also emphasized that the Award is open to all young people, whether in an institution or not, describing it as a "life-changing" experience. In the Award, PA-K believes that not all learning happens in the classroom and therefore the operations are in terms of guiding institutions on how they can structure their free time such that as much as learning happens in the classroom, the learning that happens outside the classroom is intentional.

Ms Birgen said PA-K's strategy realignment is to provide enhanced access, expand its reach, and demonstrate the Award's impact on transforming lives and communities.



President William Ruto (right) honors one of the over 2,000 young people from across the country who have completed the Gold Level during the President's Award-Kenya ceremony in State House, Nairobi.

She revealed that over 120,000 young people are currently participating in the Award in over 1,200 schools, universities, middle-level colleges, youth groups, rehabilitation centres, and open award centres across the country, and the organization is still aspiring to enroll more. The Acting CEO said PA-K is exploring ways of strengthening the Award delivery at respective institutions and more importantly network in order to take the award to the next level across the country. "The President's Award - Kenya is committed to strength-

ening partnerships so that we can collaboratively expand the avenues for strong positive character formation for our young people," Birgen said. The President's Award-Kenya PA-K, which was launched in Kenya in 1966, is a member of the Duke of Edinburgh's International Award which oversees the award programme in over 140 countries.

The Duke of Edinburgh's International Award was founded by His Royal Highness (HRH), the Duke of Edinburgh KG, KT in 1956, in conjunction with Kurt Hahn, a German educationalist, and Sir John

Hunt. PA-K is an agency established by an Act of Parliament, President's Award Act No. 30 of 2017.

The Award is an exciting self-development programme available to all young people country-wide which equips them with positive life skills to make a difference for themselves, their communities, country and the world.

The President's Award (PA) is a non-formal education and learning framework through which young people's achievements outside of academia are recognized and celebrated.



## COUNCIL OF LEGAL EDUCATION



### VACANT POSITION FOR CEO

The Council of Legal Education herein referred to as 'Council' is established by the Legal Education Act, CAP 16B Laws of Kenya. The core functions of the Council of Legal Education are to regulate legal education and training, license and supervise legal education providers; conduct the ATP Examination, and advice the Government on matters relating to legal education and training.

To deliver its mandate, the Council wishes to competitively recruit a Chief Executive Officer to lead its Secretariat.

No.	Position	Reference	Job Grade	No. of Positions
1.	Secretary/Chief Executive Officer	CLE/JOB-001/2024	CLE 1	1


For detailed description of the job, visit our website: [www.cle.or.ke](http://www.cle.or.ke) under careers and click on the link <https://cle.or.ke/careers/>

Interested and qualified candidates should send an electronic version in PDF format of the application to [chairman@cle.or.ke](mailto:chairman@cle.or.ke), attaching a filled employment application form, detailed Curriculum Vitae, academic and professional certificates, transcripts, and any other supporting documents and testimonials.


The applications should reach the undersigned not later than **Tuesday, 12th November 2024 at 1700Hrs (East African Time).**

**CHAIRMAN**  
**COUNCIL OF LEGAL EDUCATION**  
**P. O. BOX 829 - 00502**  
**KAREN, NAIROBI**





## COUNCIL OF LEGAL EDUCATION



### VACANT POSITIONS

The Council of Legal Education herein referred to as 'Council' is established by the Legal Education Act, CAP 16B Laws of Kenya. The core functions of the Council of Legal Education are to regulate legal education and training, license and supervise legal education providers; conduct the ATP Examination, and advice the Government on matters relating to legal education and training.

To deliver its mandate, the Council wishes to competitively recruit full-time high-caliber officers for the following positions.


No.	Position	Reference	Job Grade	No. of Positions
1.	Director, Standards, Licensing, Supervision and Compliance	CLE/JOB-002/2024	CLE 2	1
2.	Director, Examination	CLE/JOB-003/2024	CLE 2	1

For detailed description of the job, visit our website: [www.cle.or.ke](http://www.cle.or.ke) under careers and click on the link <https://cle.or.ke/careers/>

Interested and qualified candidates should send an electronic version in PDF format of the application to [chairman@cle.or.ke](mailto:chairman@cle.or.ke), attaching a filled employment application form, detailed Curriculum Vitae, academic and professional certificates, transcripts, and any other supporting documents and testimonials.

The applications should reach the undersigned not later than **Tuesday, 12th November 2024 at 1700Hrs (East African Time).**

**CHAIRMAN**  
**COUNCIL OF LEGAL EDUCATION**  
**P. O. BOX 829 - 00502**  
**KAREN, NAIROBI**



# County unveils 109 new ECDE centres to build up early childhood education

BY SYLVIA WANJOHI, KNA

Kiambu Governor Kimani Wamatangi has launched 109 newly constructed Early Childhood Development Education (ECDE) centers during an event at the Githiga ECDE center in Githiga Ward, Githunguri Sub-County. The new facilities are part of an ongoing effort by the county government to modernize all 524 public ECDE centers.

Speaking in Githunguri, Wamatangi noted the positive impact of the county's ECDE initiative, highlighting that the number of children in school has surged from 2,000 to 8,000. He announced that starting in January 2025, parents of ECDE pupils would no longer need to purchase exercise books and school uniforms for their children, as the county government would provide these items.

Wamatangi further revealed



Kiambu County Governor Kimani Wamatangi launching the new ECDE Model centre at Githiga, Githiga Ward in Githunguri.

that an additional 138 ECDE projects are currently underway and are expected to be completed in the next two months.

“We are committed to ensuring that every child in Kiambu has access to quality early education. An additional 138 ECDE projects are currently underway, and I am pleased to announce that they will be completed in the next two months,”

Wamatangi said.

Chief Officer for ECDE and Culture, Dr. Mercy Njagi, revealed that 61 pupils have already enrolled for January 2025 at the newly launched Githiga Center.

She noted that the 61 pupils would also receive free school shoes courtesy of a partnership with BATA shoes company, Kenya.



MINISTRY OF INTERIOR AND NATIONAL ADMINISTRATION

NATIONAL POLICE SERVICE

**KENYA POLICE SERVICE**

**PUBLIC AUCTION NOTICE**

The National Police Service through the Kenya Police Service in conjunction with M/s Whitestone & Company Auctioneers and Petfriend Consultants will sell by Public Auction used Motor Vehicles, Motorcycles, Assorted equipment, Roofing Tiles and Ridges on various dates and venues.

Interested bidders may obtain further information from the tender websites: [www.tenders.go.ke](http://www.tenders.go.ke) and [www.interior.go.ke](http://www.interior.go.ke) so that they can visit and verify details for themselves as from **October 22<sup>nd</sup> to 6<sup>th</sup> November, 2024.**

Catalogue containing details of the items to be auctioned and the conditions for sale, may be downloaded from the given websites above.

**CONTACTS:**

**Whitestone & Company Auctioneers**  
P.O.Box 79157 - 00400 Nairobi  
Mobile No. 0722660237/0729115323

**Petfriend Consultants**  
P.O.Box 784-00902 Kikuyu  
Mobile No. 0725591984 /0722639119

**Kenya Police Service**  
**Supply Chain Management Unit**  
020 3556780/3310974/  
3310225/3532198  
EXT: 2218

**INSPECTOR GENERAL**  
**NATIONAL POLICE SERVICE**



## THE NATIONAL TREASURY & ECONOMIC PLANNING

SUPPLIES BRANCH

### RE-ADVERTISEMENT

### SUPPLY AND DELIVERY OF VARIOUS COMMON USER ITEMS FOR THE PERIOD 2024-2026

The Principal Secretary, National Treasury invites sealed bids from eligible candidates under framework contract through open tender for Supply and Delivery of Various Goods for the period of two (2) years as follows: -

S/NO	TENDER NUMBER	TENDER NAME	ELIGIBILITY	BID BOND (KSHS)	CLOSING/ OPENING DATE
1.	SDPW/SB/037/2024-2025	Supply and Delivery of Processed Foods	OPEN	1,000,000	5th November, 2024 at 10.30 a.m.
2.	SDPW/SB/038/2024-2025	Supply and Delivery of Supplementary Feeds	OPEN	1,000,000	5th November, 2024 at 10.30 a.m.
3.	SDPW/SB/039/2024-2025	Supply and Delivery of Fruits and Vegetables	RESERVED (WOMEN)	None	5th November, 2024 at 10.30 a.m.
4.	SDPW/SB/040/2024-2025	Supply and Delivery of Chicken and Eggs	RESERVED (YOUTH & PWD)	None	5th November, 2024 at 10.30 a.m.
5.	SDPW/SB/041/2024-2025	Supply and Delivery of Meat and Meat Products	OPEN	1,000,000	5th November, 2024 at 10.30 a.m.

Interested eligible applicants may obtain further information and inspect the tender documents from the Supply Chain Management Services Office 2<sup>nd</sup> floor, Supplies Branch Headquarters, Likoni Road, Industrial Area, Nairobi during normal working hours except on public holidays. The tender documents may be downloaded from Supplies Branch website [www.suppliesbranch.go.ke](http://www.suppliesbranch.go.ke) and PPIP portal free of charge.

Tender bids must be submitted in sealed envelopes clearly labeled with the tender number and tender name and be deposited in the tender box located on the ground floor at Supplies Branch Headquarters in Industrial Area marked:

**The Head- Supplies Branch**  
**P.O Box 30743-00100**  
**Nairobi**

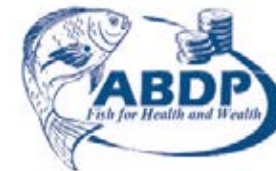
Bids can be posted to the above address so as to be received on or before the specified date of closing.

Tenders will be opened immediately in the presence of bidders or their representatives who choose to attend. AGPO Groups are encouraged to participate.

All bidders whose applications will have been received by the closing date and time will be advised in due course, of the results of their applications.

Bidders are also advised to visit Supplies Branch website regularly for updates.

**Head/Supply Chain Management Services – Supplies Branch**  
**For: PRINCIPAL SECRETARY**



MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS  
STATE DEPARTMENT FOR FISHERIES, AQUACULTURE AND THE BLUE ECONOMY

### AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME

### GENERAL PROCUREMENT NOTICE

The Government of Kenya	
<b>Project/procuring entity :</b>	<b>Aquaculture Business Development Programme</b>
<b>GPN version :</b>	<b>5.1</b>
<b>GPN publication date :</b>	<b>22/10/2024</b>

The National Treasury Kenya has received financing from the International Fund for Agricultural Development (IFAD) towards the cost of Aquaculture Business Development Programme and intends to apply part of the financing to payments for contracts for goods, works and services.

The procurement program for the financial year July 2024 – June 2025 period will include the following:

Procurements for FY 2024 - 2025	
<b>Procurement of goods to include:</b>	
1.	Supply, delivery and installation of 44 No. fish cages for 5 riparian counties
2.	Procurement of fish feeds for fish cages for the 5 riparian counties
3.	Procurement of post fingerlings for fish cages in the 5 riparian counties
<b>Procurement of Works to include:</b>	
1.	Construction of Nine (9) fish landing sites in 5 riparian counties
2.	Procurement of seven (7) smart fish kiosks
<b>Procurement of consulting services to include:</b>	
1.	Consultancy services for construction supervision of landing sites

Contracts for goods, works and services will be implemented according to the principles, rules and procedures set out in the current versions of the IFAD Project Procurement Guidelines and IFAD Procurement Handbook and/or the Public Procurement and Asset Disposal Act 2015.

Specific procurement notices for contracts to be tendered under the competitive bidding procedures will be announced as they become available on selected portals, in local newspapers, and other media outlets as appropriate.

Interested eligible bidders and consultants who wish to be included on the mailing list to receive a copy of advertisements, or those requiring additional information, should send an email to the procurement department through email [procurement@abdpcu.org](mailto:procurement@abdpcu.org) using the subject line “GPN Version 5.1 for Aquaculture Business Development programme” and indicating which of the procurement items they are interested in.



# Makueni County secures Sh264 Million from Morocco for development projects

BY PATRICK NYAKUNDI, KNA

The Makueni County Government has secured a partnership deal worth Sh264 million with the Marrakech-Safi region of Morocco to support various development projects in the county. Governor Mutula Kilonzo Jr. signed the agreement on behalf of the county with Mr. Samir Goudar, the President of the Marrakech-Safi Region, during a recent visit to Marrakech City, Morocco.

This partnership is championed under the vision of His Majesty King Mohammed VI, aimed at strengthening South-South cooperation that aligns with the African Union Agenda 2063 to promote mutual development and integration across Africa.

The collaboration is funded through the African Fund for International Decentralized Cooperation of Local Authorities (FACDI), which supports decentralized governments across Africa.

The signing ceremony was also attended by Farid Chourak, the representative of King Mohammed VI and the Governor of the Marrakech Region, along with seven other regional governors.



**264M**  
Makueni County will receive Sh264 million in annual instalments over the next five years

Governor Mutula Kilonzo Jr (3rd left) in Marrakech City Morocco where he signed a partnership on development project.

to undertake undergraduate and postgraduate studies at the Universite Privee De Marrakech that will be awarded to deserving students through the office of the governor.

The partnership also provides advanced medical training for healthcare professionals in Makueni, establishes exchange programs to enhance cross-cultural knowledge sharing, and promotes youth empowerment through technical training.

The focus will also be on urban planning for sustainable development,

joint tourism initiatives, leadership training for Makueni's County Assembly officials and provision of phosphorus-based fertilizer through the OCP Group to boost agricultural production.

The Governor hailed the MoU saying it was a step toward achieving sustainable development goals and promoting stronger intra-Africa collaboration.

"This agreement represents more than just partnership between the two regions. It serves as a blueprint for greater inter-regional cooperation across Africa, contribut-

“This agreement represents more than just partnership between the two regions. It serves as a blueprint for greater inter-regional cooperation across Africa, contributing to our shared goals of prosperity, development and peace,” Mutula

ing to our shared goals of prosperity, development and peace,” Mutula said.

Makueni County will receive Sh264 million in annual instalments over the next five years, bolstering its development projects aimed at enhancing the county's growth and prosperity, a communique from the governor's office states.

The Governor was accompanied by the County Attorney Stanley Nthiwa, CECM Finance and Economic Planning Damaris Kavoi and Lead Strategic Partnerships Ms. Gloria Katheu Mulwa.



**KENYA BIOVAX INSTITUTE LIMITED**

## REQUEST FOR PROPOSAL (RFP) (International Open Tender)

The Kenya BioVax Institute Limited invites proposals for the following Consultancy Services;

TENDER NUMBER	TENDER NAME	CLOSING/OPENING DATE
KBI/RFP/OIT/001/2024-2025	Good Manufacturing Practice (GMP) Consultancy Services for GMP Compliance Certification of a Sterile Manufacturing Facility for Human Vaccines and Biologicals.	Tuesday 5 <sup>th</sup> November 2024 at 11.00 East African Time

Interested eligible candidates may obtain further information, inspect and download the tender documents from Kenya BioVax Institute's website ([www.biovax.go.ke](http://www.biovax.go.ke)) and the Public Procurement Information Portal (PPIP, [www.tenders.go.ke](http://www.tenders.go.ke)).

Any requests for clarification may be sent to the **Chief Executive Officer, Kenya BioVax Institute, P.O Box 40779-00100 Nairobi, Kenya** or email address [procurement@biovax.go.ke](mailto:procurement@biovax.go.ke) so as to be received not more than 4 days before the deadline date for submission.

Manager, Supply Chain Management



**KENYA URBAN ROADS AUTHORITY**

Transforming Urban Mobility



## TENDER NOTICE

This is to bring to the attention of the general public that an invitation for the following tenders has been uploaded on the **PUBLIC PROCUREMENT INFORMATION PORTAL and KENYA URBAN ROADS AUTHORITY'S WEBSITE.**

No.	Tender Name	Tender Number
1	Stage Improvement to gravel wearing course Standards of Migingo Road.	KURA/RMLF/HQ/389/2024-2025

Bidders are requested to visit KURA's Website at [www.kura.go.ke](http://www.kura.go.ke) and [www.tenders.go.ke](http://www.tenders.go.ke) for more information.

**Deputy Director – (SCM)  
For: DIRECTOR GENERAL**



The Authority is ISO 9001:2015 certified

# Sh21b investment to boost water access for Thika and Githunguri

**BY GRACE NAISHOO, KNA**  
The Danish International Development Agency (DANIDA) will fund the Thika and Githunguri Water and Sanitation Project in Kiambu County, estimated at Sh21 billion. The project, which was unveiled by the government at the beginning of this year, is expected to increase the water supply to 1.2 million people

in Thika, Githunguri, and the neighboring semi-arid Ithanga area in Murang'a County.

The multi-billion project is scheduled to start in February next year and will involve the construction and rehabilitation of water storage tanks, as well as the laying of about 60 kilometers of water transmission and distribution pipelines, including consumer last-mile



The Danish agency team included Mike Hutson and Githunguri Water and Sanitation Company Managing Director Dr. Francis Kahuha, during a site visit

connections. Speaking during a visit to the site by a team from the Danish agency, leaders and stakeholders in Githunguri noted that Githunguri Water and Sanitation Company Managing Director Dr. Francis Kahuha said the upcoming project marks a crucial step toward improving sanitation and water management in Githunguri Municipality, as it is the only one ever

constructed in the region. "This is a significant development, as Githunguri has never had a sewer system, leaving many residents without a proper place to discharge sewage. He further lauded the project saying it will improve the living standards of the people in the target area by ensuring the provision of affordable access to safe water and sanitation services.



## OFFICE OF THE DEPUTY VICE-CHANCELLOR ADMINISTRATION, FINANCE AND PLANNING

### VACANCIES

Applications are invited from qualified candidates for the following positions:

#### ACADEMIC POSITIONS

Position	Specialization	Grade	No. of positions	Reference Number
Lecturer	Health Systems /Records	Grade RU 12	1	RU/ACAD/01/24
Lecturer	Special Needs - Visual Impairment	Grade RU 12	1	RU/ACAD/02/24
Lecturer	Special Needs - Hearing Impairment	Grade RU 12	1	RU/ACAD/03/24
Lecturer	Curriculum and Instruction	Grade RU 12	1	RU/ACAD/04/24
Lecturer	Political Science	Grade RU 12	1	RU/ACAD/05/24
Lecturer	Kiswahili	Grade RU 12	1	RU/ACAD/06/24
Lecturer	French	Grade RU 12	1	RU/ACAD/07/24
Lecturer	Hotel and Hospitality	Grade RU 12	1	RU/ACAD/08/24
Lecturer	Fashion Design & Textile Technology	Grade RU 12	1	RU/ACAD/09/24
Lecturer	Applied Statistics	Grade RU 12	1	RU/ACAD/10/24
Lecturer	Physics	Grade RU 12	1	RU/ACAD/11/24
Lecturer	Agricultural Extension	Grade RU 12	1	RU/ACAD/12/24
Tutorial Fellow	Agricultural Economics	Grade RU 11	1	RU/ACAD/13/24
Tutorial Fellow	Environmental Planning	Grade RU 11	1	RU/ACAD/14/24

#### ADMINISTRATIVE POSITIONS

S/No.	Specialization	Grade	No. of positions	Reference Number
1.	Corporate Communications Officer	Grade 12	1	RU/AFP/01/24
2.	Farm Manager	Grade 12	1	RU/AFP/02/24
3.	Assistant ICT Officer (System Administrator)	Grade 11	1	RU/AFP/03/24
4.	Computer Technologist (Assistant Web Master)	Grade 9	1	RU/AFP/04/24
5.	Clerk of Works I	Grade 9	1	RU/AFP/05/24
6.	Graphics Designer II	Grade 6	1	RU/AFP/06/24
7.	Assistant Technician II (Biology, Chemistry and Physics)	Grade 6	3	RU/AFP/07/24
8.	Water Supply Operator	Grade 6	1	RU/AFP/08/24

For each of these positions, ten (10) copies of the application should be submitted together with copies of applications, updated Curriculum Vitae giving details of applicant academic and professional qualifications, work experience, certificates and testimonials. The reference number of the position applied for **MUST** be indicated on the application letter and the envelope.

Applications should be addressed to:

**Deputy Vice-Chancellor,  
Administration, Finance & Planning,  
P.O. Box 103-40404, RONGO.**

Applicants are advised to contact their referee and request them to send reference letters to the above address on sealed envelopes.

For further details and requirements please visit the Rongo University website [www.rongovarsity.ac.ke/vacancies](http://www.rongovarsity.ac.ke/vacancies).

Rongo University is an equal opportunity employer and, therefore, applicants of either gender, persons with disabilities and those from marginalized areas are encouraged to apply. Interested applicants should submit their applications so as to be received on or before **Friday 8<sup>th</sup> November, 2024**. Any form of canvassing will lead to automatic disqualification. Only shortlisted candidates will be contacted.



## MINISTRY OF EDUCATION

STATE DEPARTMENT FOR BASIC EDUCATION



### KENYA PRIMARY EDUCATION EQUITY IN LEARNING (KPEEL) PROGRAM

#### REQUEST FOR EXPRESSIONS OF INTEREST

(CONSULTING SERVICES – FIRMS SELECTION)

<b>Country:</b>	Kenya
<b>Name of Project:</b>	Kenya Primary Education Equity in Learning (KPEEL) Program.
<b>Project ID :</b>	P176867
<b>Assignment Title:</b>	Technical Assistance (TA) for Competence Based Curriculum (CBC)
<b>Reference No:</b>	KE-MOE-422486-CS-CQS

The Government of Kenya has received financing from the World Bank towards the cost of the Kenya Primary Education Equity in Learning (KPEEL) Program and intends to apply part of the proceeds for consulting services.

The consulting services ("the Services") include Technical Assistance (TA) for Competence Based Curriculum (CBC). The assignment will take an estimated period of one (1) year upon submission of an inception report and the consultant shall ensure full consistency with Terms of reference(TOR).

Expected commencement date will be December 2024.

The detailed TOR for the assignment can be found at the Ministry website [www.education.go.ke](http://www.education.go.ke) and Public Procurement Information Portal (PIIP) or can be obtained at the address given below.

The Ministry of Education now invites eligible consulting firms ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the expected Services. The shortlisting criteria shall be: **(a) Experience in national curriculum development/review and development of curriculum support materials and designing Competence Based curriculum; (b) Evidence of having supported national curriculum development and, (c) Key Experts with academic and experience requirements as indicated in the detailed TOR. Key Experts will not be evaluated at the short-listing stage.**

The attention of interested Consultants is drawn to **Section III, paragraphs, 3.14, 3.16, and 3.17** of the World Bank's "Procurement Regulations for IPF Borrowers" dated July 2016 and revised in September 2023 (5<sup>th</sup> Edition) ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment: "Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interests of the Borrower"

Consultants may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.

A consultant will be selected in accordance with the Consultant's Qualification Based Selection (CQS) method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours i.e., 0800 to 1700 hours. Expressions of interest must be delivered in a written form and deposited in the tender box at Jogoo House 'B' Ground Floor at the reception, or by mail or by email [ppo@education.go.ke](mailto:ppo@education.go.ke) on or before **12<sup>th</sup> November, 2024 at 11.00AM.**

**The Principal Secretary, Ministry of Education  
State Department for Basic Education,  
Postal Address: P.O. Box 30040, Nairobi, Kenya Code: 00100  
City: Nairobi Zip code: +254  
Tel: (0)20 318581 Ext.30413  
Fax: 254-020-318581  
Email: [ppo@education.go.ke](mailto:ppo@education.go.ke)**



# Join the Green Revolution, official urges residents in tree planting exercise in Lugari

BY MELECHEZEDECK EJAKAIT, KNA

Secretary of Administration in the State Department for Gender and Affirmative Action, Moses Ivuto, has urged Kakamega residents to embrace the culture of growing and nurturing trees to maturity.

Ivuto, who represented the State Department's Principal Secretary, made this appeal during a tree-planting exercise in the Lumama area of Lugari Forest in Lugari Sub-County, where over 3,000 indigenous tree seedlings were planted.

"There is a difference between planting and growing. Initially, we used to merely plant and then leave without following up to see whether the trees survived or died. However, we now want to change that notion by encouraging everyone to nurture the trees," he stated.

Ivuto emphasized the importance of protecting the trees to ensure they grow to maturity rather than just planting them and leaving them to grow on their own.

He urged the community to embrace the tree-growing program initiated by President William Ruto last year, aimed at increasing the country's forest cover to 30 percent in the next ten years by planting 15

billion trees.

He said, "Let us grow more trees to improve our environment. Climate change is real. We now receive rainfall when we don't expect it while dry spells occur when we expect rainfall.

"This is due to climate change and we can only mitigate it by planting trees and transforming our environment."

Kakamega County Forest Conservator Mark Odero reminded residents of the adverse effects of climate change saying this is the right time for them to take action and grow trees.

He said, "Right now worldwide we have

**Planting trees is not an issue. The challenge is in ensuring they grow to maturity. This is a swampy place, so I don't expect the trees to die unless members of the public decide to graze on livestock." – Odero**

an animal called climate change. When we expect to have rain, it does not rain. When we expect a dry spell it rains. This is becoming a bigger challenge across the globe.

Currently, if you look at our forests we have trees that were initially not there while some of those that existed before have disappeared. This is the impact of climate change and we can only combat it by increasing the forest cover.

Odero noted that Kakamega County, whose forest cover stands at 17 per cent currently has seven established forest blocks namely Lugari, Turbo, Nzoia, Malava, Kakamega, Bunyala and Misango which was recently created in Butere Sub-County.

He said the forest blocks consist of indigenous trees and plantations for commercial purposes.

The Conservator said it is the duty of all stakeholders to take care and ensure the newly planted trees mature without disturbance.

"Planting trees is not an issue. The challenge is in ensuring they grow to maturity. This is a swampy place, so I don't expect the trees to die unless members of the public decide to graze on livestock.

However, just like they have joined us in planting the trees they should also be ready to assist us in tak-

ing care of them," Odero said.

Bernard Kisanja, who is in charge of forest security in Kakamega County, urged residents to avoid grazing animals in the forests especially during the dry periods to safeguard the young trees.

The Deputy County Commissioner Simon Mutai said it is the prerogative of each resident to conserve the environment and restore the ecosystem by planting and nurturing trees.

He said it will be a waste of time and resources to simply plant trees in the forest and leave them to survive on their own.

Lugari Constituency manager Rajab Mukolwe, who represented the area Member of Parliament Nabii Nabwera, cited livestock grazing inside the forests as the major challenge slowing down the reforestation process.

"We shall plant trees but nurturing to maturity is a problem. We need people from the community to take care of them. The forest rangers alone cannot manage without the good will of the communities living around the forests," he stated.

Mukolwe disclosed that the MP has set a target of growing over two million trees across the constituency by 2027.

"We are partnering with the Turbo National Youth Service Field Unit and so far we have distributed tree seedlings to all learning institutions in the constituency and we believe the two million tree target is achievable," Mukolwe said.

He appealed to respective government authorities to find a way of allowing community members to undertake small-scale agricultural activities in the forests to enable them to protect and nurture the newly planted trees, especially from livestock.

Lugari Community Forest Association chair Francis Iseru pledged to mobilize the community members to safeguard the newly planted trees and ensure they grow to maturity.

He appealed to the government to support community members and groups engaged in environmental conservation to enable them dispose of the ready tree seedlings in their nurseries.

## KenGen unveils ambitious 10-year plan to accelerate Kenya's transition to green energy



From L to R: KenGen Chairman Frank Konuche, Energy and Petroleum Cabinet Secretary Opiyo Wandayi, Cabinet Secretary Ministry of Tourism and Wildlife Rebecca Miano and KenGen CEO Eng. Peter Njenga in Naivasha.

BY MYGOV REPORTER

Kenya Electricity Generating Company PLC (KenGen) has unveiled its bold G2G Strategy 2024-2034, a visionary roadmap aimed at spearheading Kenya's transition to a sustainable and green energy future.

Speaking during the launch event held at the Olkaria Geothermal Spa in Naivasha, Opiyo Wandayi, the Cabinet Secretary for Energy, noted that the strategic plan cements KenGen's position as a trailblazer in renewable energy, with a clear focus on expanding investments in geothermal, wind, and solar energy.

Wandayi stated that the plan will advance operational efficiency through the integration of cutting-edge technology for the benefit of all Kenyan consumers.

The Cabinet Secretary commended KenGen's forward-thinking approach, emphasizing that the company's ambitious goals under the new strategy will include scaling up renewable energy capacity, diversifying its energy portfolio, and contributing to Kenya's economic transformation through job creation and infrastructure development.

"KenGen's G2G Strategy sets a clear and actionable path for the future of Kenya's energy sector. As we pursue the goal of 100 per cent renewable energy, the government will continue to support KenGen's efforts to deliver clean, reliable, and affordable power to all Kenyans.

"This strategy is critical in our journey towards a low-carbon economy and will ensure Kenya's continued leadership in green energy innovation," said Wandayi during the launch.

The CS went on to say that the G2G Strategy was built on key pillars that focus on expanding geothermal power capacity, scaling up wind and solar projects, and exploring new technologies like hydrogen energy and energy storage solutions.

This diversification, he said, would not only strengthen Kenya's energy resilience but also ensure KenGen remains a leader in the global renewable energy landscape.

KenGen Managing Director and CEO, Eng. Peter Njenga, stated: "This strategic plan represents a historic moment for KenGen and Kenya's energy sector.

Our vision seeks to harness Kenya's immense renewable energy potential to provide reliable, affordable, and clean power to all Kenyans."

The NSE-listed energy generator CEO, went on to say: "We are committed to being at the forefront of the global energy transition, and the G2G Strategy will accelerate our efforts to achieve carbon neutrality while meeting the growing energy demand in the region."

KenGen's Board Chairman, Eng. Frank Konuche, reiterated the company's focus on driving Kenya's socio-economic impact through the new strategy.



Secretary of Administration in the State Department for Gender and Affirmative Action Moses Ivuto waters a tree he planted at Lumama area of Lugari Forest in Lugari Sub-County, where over 3,000 indigenous tree seedlings were planted.



# Ministry strengthens efforts against Mpox with WHO support

BY MANU MUMBA, (KNA)

The Ministry of Health has received Mpox kits and medications from the World Health Organization (WHO) through USAID to manage Neglected Tropical Diseases (NTDs).

Speaking during the handover ceremony, the Cabinet Secretary (CS) for Health, Dr. Deborah Barasa, stated that the kits have arrived at a critical time as Kenya works to contain the Mpox outbreak, which has thus far affected at least three people in the country.

“The testing kits will significantly strengthen our capacity to detect and respond to Mpox cases more swiftly and effectively, ultimately saving lives and combating the spread of the outbreak,”

she said.

Additionally, the CS noted that the medications will be used to fight three endemic NTDs in the country: schistosomiasis (SCH), soil-transmitted helminths (STH), and lymphatic filariasis (LF). These diseases are prevalent in the Western, Lake Victoria, and coastal regions, where the disease burden remains high.

The CS also highlighted that the country has made significant progress in addressing NTDs by implementing impactful interventions, including preventive chemotherapy.

“I want to acknowledge that the deployment of preventive chemotherapy medicines through Mass Drug Administration (MDA) campaigns, targeting communities at risk, play a critical role in the fight against NTDs

by interrupting the cycle of disease transmission,” she said.

The CS affirmed that community health promoters would play an important role in implementing the MDA in endemic counties.

“I hereby direct that the teams conducting the MDA should additionally register all the members of the households that they visit for the Social Health Insurance Fund under the Social Health Authority so that they can enjoy affordable services under the Universal Health Coverage (UHC) program,” she added.

Barasa asserted that eradicating NTDs would facilitate progress towards Universal Health Coverage by guaranteeing that services are accessible to the most vulnerable populations.



World Health Organization Country Representative Dr. Abdourahmane Diallo hands over Mpox drugs and testing kits to the Cabinet Secretary of Health Dr. Deborah Barasa during the handover ceremony of the kits held at Afya House in Nairobi.


“The government is committed to eliminating the priority endemic NTDs by 2028, in line with the third National Master Plan for the Elimination of NTDs (2023 to 2027). To achieve this, we will be

working with all partners to build on past progress and address current challenges towards these targets,” she announced.

In his remarks, WHO Country Representative Dr. Abdourahmane

Diallo announced that WHO is donating medicines to support Kenya’s fight against NTDs as well as eliminate conditions like Schistosomiasis and Soil-Transmitted Helminthiasis.

www.wasreb.go.ke



**WASREB**  
Water Services Regulatory Board

REPUBLIC OF KENYA

WATER ACT 2016 Section 70 ,85, 87 & 139

**INVITATION TO TENDER**

**PROVISION OF INSURANCE SERVICES FOR MEDICAL INPATIENT AND OUTPATIENT COVER, GROUP LIFE COVER, GROUP PERSONAL ACCIDENT-WIBA COMPLIANT, GROUP PERSONAL ACCIDENT COVER FOR THE BOARD OF DIRECTORS & ALL RISK ASSET COVER**

**TENDER NO. WASREB/TND/01/2024-2025**

The Water Services Regulatory Board (WASREB) invites sealed tenders for the provision of Insurance Services for Medical Inpatient and Outpatient cover, Group Life cover, Group Personal Accident -WIBA Compliant cover, Group Personal Accident cover for the Board of Directors and All Risk Asset cover for an initial period of One (1) year renewable annually up to a maximum of Two (2) years subject to Satisfactory Performance.

Tendering will be conducted under OPEN competitive tendering method using a standardized tender document and is open to all qualified and interested Tenderers. Tenderers are allowed to tender for one or more items.

Qualified and interested tenderers may seek clarification or obtain further information through our official email address: [info@wasreb.go.ke](mailto:info@wasreb.go.ke) before closing date of the tender.

A complete tender document to be obtained by interested tenderers by downloading the tender document from our website [www.wasreb.go.ke](http://www.wasreb.go.ke) or from [www.tenders.go.ke](http://www.tenders.go.ke) free of charge, thereafter, the tenderers must forward their particulars immediately to [info@wasreb.go.ke](mailto:info@wasreb.go.ke) to facilitate any further clarification that may arise.


All Tenders must be accompanied by a Tender Security of Kenya Shillings One Hundred Thousand (KES 100,000) in form of a guarantee from a reputable bank payable to the Chief Executive Officer, Water Services Regulatory Board and must remain valid for a period of One Hundred and Twenty (120) days after the tender opening.

A complete tender document must be delivered to the address below or be placed in the WASREB Tender Box at the reception on the 5<sup>th</sup> Floor, building as indicated below on or before **12<sup>th</sup> November, 2024 at 11.00am.**


**Electronic Tenders will not be permitted.**

Tenders will be opened immediately after the deadline date and time specified above or any deadline date and time specified later. Tenders will be opened in the main WASREB boardroom at the address below in the presence of the Tenderers’ designated representatives who choose to attend. **Late tenders will be rejected.**

**The Chief Executive Officer,  
Water Services Regulatory Board (WASREB)  
Former NHIF Building Headquarters, Nairobi  
5th Floor Wing A  
P.O. BOX 41621 00100  
Tel: 2733561**



**Water Services for All**



**LAKE VICTORIA NORTH WATER WORKS DEVELOPMENT AGENCY**

REPUBLIC OF KENYA

**Lake Victoria North Water Works Development Agency**  
 KEFINCO Offices, Off Kakamega-Kisumu Road  
 P.O. BOX 673 – 50100 KAKAMEGA  
 TEL: 056- 203079, 2031552, E-mail:[info@lvnwwda.go.ke](mailto:info@lvnwwda.go.ke) /[procurement@lvnwwda.go.ke](mailto:procurement@lvnwwda.go.ke)

**REQUEST FOR PROPOSALS**


- General Background:**

Lake Victoria North Water Works Development Agency (LVNWWDA) is one of the nine Regional Water Works Agencies that were created as part of reforms in the water sector by Clause 65 of the Water Act, 2016. LVNWWDA was established through a Legal Notice No. 28 of 26<sup>th</sup> April 2019 to provide water and sanitation services in its area of jurisdiction consisting of the whole of the former Western Province (Bungoma, Busia, Kakamega, and Vihiga Counties) and parts of the former Rift Valley Province (Trans-Nzoia, and Nandi Counties). The Agency has received funds from the Government of the Republic of Kenya through the Ministry of Water Sanitation & Irrigation and intends to apply part of it for payments under the contract for the below assignments.

S No.	RFP No.	CONSULTANCY SERVICE	PRESUBMISSION CONFERENCE
1.	LVNWWDA/ CONS/ZIWA-LITTLE NZOIA/ 2024-2025	Design Review, Preparation of Tender Documents for Construction of Works for Ziwa Little-Nzoia Water Supply Project.	28 <sup>th</sup> October 2024 <b>VENUE:</b> Ziwa Technical Training Institute
2.	LVNWWDA/ CONS ALUPE/2024-2025	Design Review and Supervision of Construction Works for Alupe Dam Water Supply Project.	29 <sup>th</sup> October 2024 <b>VENUE:</b> Alupe University
- Detailed Request for Proposal Documents can be downloaded from the Agency website [www.lvnwwda.go.ke](http://www.lvnwwda.go.ke) or the Public Procurement Information Portal (PIIP) website [www.tenders.go.ke](http://www.tenders.go.ke).
- Submission of the Request for Proposals**

The completed RFP hardcopies in writing: one (1) original and three (3) copies, each clearly marked with Tender Name and Number, as indicated above, and one (1) soft copy (Read-Only CD) **MUST** be delivered to the Tender Box at the address below at or before 1200 hours’ local time on **Monday 18<sup>th</sup> November 2024**. Late RFP documents shall be rejected. All documents shall be in English language. There after the RFP documents will be opened physically in the presence of the firms’ representatives who choose to attend in person at LVNWWDA Board Room, Kakamega.
- The address referred to above is:

**The Chief Executive Officer  
Kefinco Hse, off Kakamega-Kisumu road  
Email: [info@lvnwwda.go.ke](mailto:info@lvnwwda.go.ke), [procurement@lvnwwda.go.ke](mailto:procurement@lvnwwda.go.ke)  
Phone: 056 2030795, 056 2031552 and 020 7608130  
P.O Box 673-50100  
KAKAMEGA**



# State, stakeholders push for climate – smart seed varieties to improve food security

BY JOSEPH NG'ANG'A,  
(KNA)

The Government, together with stakeholders in the agriculture sector, is advocating for the production and adoption of climate-smart seed varieties that are drought-resistant, in an effort to adapt to climate change and boost food security.

Simon Maina, the Director of Seed Certification and Plant Variety Protection at the Kenya Plant Health Inspectorate Service (KEPHIS), stated that in 2024, 37 percent of newly released seed varieties were climate-smart, demonstrating the increasing demand for resilience in farming.

According to Maina, the production of climate-smart maize varieties has grown significantly, reflecting a shift towards more resilient crop options. He explained that the country currently produces around 50,000 metric tons of certified seed annually, with over

200 registered seed companies, about 70 of which actively deal in crops such as cereals, pulses, and horticultural products.

“Over the past decade, breeders in Kenya have developed drought-tolerant varieties of crops like maize, sweet potatoes, cassava, and sorghum, along with maize varieties resistant to maize lethal necrosis (MLN) and fall armyworm (FAW),” Maina said.

Speaking during a media café organized by the Africa Science Dialogue and the Open Forum on Agricultural Biotechnology in Africa (OFAB-Kenya), Maina mentioned that KEPHIS is currently reviewing the National Seed Policy (2010), which promotes the availability of high-quality seeds through both public and private sector involvement.

“The policy seeks to enhance food security, conserve biodiversity, and reduce poverty,” he said. “The Seed Trade Association of Kenya (STAK



A farmer harvesting cassava produced from climate-smart seed varieties which are drought resistant. Photo courtesy.

and the Plant Breeders Association of Kenya (PBAK) represent seed merchants and breeders, respectively, and are key members of committees that shape seed-related policies,” Maina explained.

Center for Resilient Agriculture for Africa Director Dr. Stephen Mugo said

that Kenya boasts a strong seed regulatory framework that ensures seed quality and safety.

Dr. Mugo explained that the three main types of seeds that Kenyan farmers use are Landrace seeds, Open-Pollinated Variety (OPV) seeds, and hybrid seeds.

“Landrace seeds are unimproved, naturally occurring seeds passed down through generations, often carrying cultural significance. OPV seeds, when properly isolated, can produce offspring genetically true to the parent plant,” he said.

Dr. Mugo explained that

hybrid seeds, created by crossing two different varieties of the same species, typically result in plants that are more uniform and higher yielding than OPVs.



“These hybrids often feature superior traits such as drought and pest resistance, and faster maturation. Hybrid seeds have been a key contributor to the significant growth in agricultural productivity during the second half of the 20th century,” Dr. Mugo said.

He added that hybrids can be further improved through genetic engineering, resulting in Genetically Modified Organism (GMO) seeds.

“GMOs involve inserting a gene from another organism into a plant to confer traits like drought tolerance or pest resistance,” Dr. Mugo said.

He highlighted that while Kenya has made significant progress in the seed sector, misinformation about seeds continues to hinder the acceptance of improved, climate-smart crops.

“It is crucial for stakeholders to collaborate and invest in addressing these misconceptions to ensure the country’s agricultural growth and food security,” Dr. Mugo said.

## INVITATION TO TENDER

A. Kenya Power invites tenders from interested bidders for provision of the following:-

NO.	TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	TENDER CLOSING DATE
1.	KP1/9A.2/OT/008/ICT/24-25	Provision of Maintenance of Air Conditioners for Stima Plaza and Electricity House Data Centres	Wednesday 23.10.2024	Tuesday 05.11.2024 at 10.00 a.m.
2.	KP1/9A.2/OT/006/ICT/24-25	Procurement of Annual Support and Maintenance Services for the Data Backup Solution (Commvault, Netapp Storage & Media Servers)	Wednesday 23.10.2024	Wednesday 06.11.2024 at 10.00 a.m.

Tender documents detailing the requirements of the above tender may be obtained from the Kenya Power website ([www.kplc.co.ke](http://www.kplc.co.ke)) from the dates shown above.

## CANCELLATION OF TENDER

B. Kenya Power wishes to inform firms participating in the tenders below, that the tenders have been **CANCELLED**:

NO.	TENDER NO.	ITEM DESCRIPTION	STATUS
1.	KP1/9A.3/OT/07/24-25	Supply of Project Materials for Construction of Proposed Construction of Bomani 132/33kV Substation (Local Bidders Only)	CANCELLED


Any inconvenience caused is highly regretted.

**GENERAL MANAGER  
SUPPLY CHAIN & LOGISTICS**

[www.kplc.co.ke](http://www.kplc.co.ke)

DIAL \*977# | Access Kenya Power services fast and easy

[www.kplc.co.ke](http://www.kplc.co.ke) | 
 [Customercare.kplc.co.ke](https://tenders.go.ke) | 
 Kenya Power | 
 @KenyaPower | 
 9777 | 
 0703-070 707, 0782-070 370



**CHUKA UNIVERSITY**

Knowledge is Wealth (Sapientia divitiis est) Akili ni Mali

Telephone: 020 2310512/18 | P.O. Box 109-60400, Chuka.  
 Direct line: 0612304004 | Website: [www.chuka.ac.ke](http://www.chuka.ac.ke)

TENDER NOTICE

Chuka University invites tenders from eligible bidders for the following tender:

TENDER NO.	TENDER DESCRIPTION	BID SECURITY (KES)
CU/OPNT/01/2024 - 2025	Supply, Delivery, Installation, Training and Maintenance of Fleet Management System	100,000.00

Interested eligible candidates may download tender documents free of charge from Chuka University website: <https://www.chuka.ac.ke/tenders> or Kenya Government tenders portal: <https://tenders.go.ke/tenders>. Completed tender documents in plain sealed envelope indicating the “TENDER NUMBER AND NAME” without identifying the sender should be addressed to:

**The Vice -Chancellor,  
Chuka University,  
P.O. BOX 109 - 60400,  
CHUKA.**

and placed in the Tender Box at the Vice- Chancellor’s office ON or BEFORE 6<sup>th</sup> November, 2024 at 12.00 Noon.

Opening of bids will take place immediately thereafter at Chuka University Conference hall in the presence of bidders /their representatives who may choose to attend.

Chuka University .....Inspiring Environmental Sustainable for Better Life

# New water project ends rationing in tourist town of Malindi

BY EMMANUEL MASHA AND KELLIAN MTAWALI, KNA

Water rationing has come to an end in the Malindi and Watamu municipalities of Kilifi County, following the completion of the Sh4 billion Baricho-Kakuyuni Water Supply Project.

Malindi Water and Sewerage Company (MAWASCO) Managing Director Felix Wanje stated that the project, which was recently com-

missioned by President William Ruto, has increased water supply to the two municipalities by approximately 5.7 million liters per day, effectively eliminating the need for water rationing in the tourist resort towns and their surroundings.

Speaking to journalists at the conclusion of Customer Service Week, Wanje noted that the two municipalities and their surrounding areas cur-

rently receive about 700 million liters of water per month, an increase of approximately 30 per cent from the roughly 538 million liters per month before the project's completion.

Wanje said the company is in the process of increasing its customer base from the current 28,000 water connections to serve the more than 400,000 people under its jurisdiction, noting that in the past one

year alone, it had procured and installed about 3,000 new water meters.

The project, which sought to address perennial water shortages in Kilifi and Mombasa Counties, was implemented by the Coast Water Works Development Agency through funding from the World Bank.

It included the rehabilitation of three boreholes destroyed by floods in 2018 when River Sabaki

burst its banks, a project that cost the government Sh1.4 billion, and the Baricho Kakuyuni High Volume Water Pipeline and Reservoir that cost about Sh2.6 billion.

Wanje said the company is collaborating with customers and security agents to stop rampant theft of meters, noting that the efforts had started bearing fruit since the vice has drastically reduced in the recent past.



Malindi Water and Sewerage Company Managing Director Felix Wanje



## CAREER OPPORTUNITIES FOR MANAGEMENT TRAINEE PROGRAM

The Kenya Power and Lighting Company PLC (Kenya Power) is a leading electricity distribution and transmission company in Kenya, dedicated to providing reliable and quality power to millions of customers across Kenya. Kenya Power is committed to driving innovation, sustainability and excellence in all aspects of our operations.

Kenya Power is seeking talented and motivated individuals to join our Management Trainee Program. We are looking for brilliant, dynamic, and self-driven people eager to make a difference and be part of our results-oriented teams. This program offers a unique opportunity to be part of a dynamic team, contributing to the growth and transformation of Kenya's energy landscape.

Applications are now open for suitably qualified candidates for various positions within the program.

### 1. ENGINEERS

- 1.1. ELECTRICAL AND ELECTRONICS ENGINEERS - Job Ref: HR:KP1/5B.2/1/3/1587
- 1.2. CIVIL ENGINEERS - Job Ref: HR:KP1/5B.2/1/3/1588
- 1.3. MECHANICAL ENGINEERS - Job Ref: HR:KP1/5B.2/1/3/1589
- 1.4. MECHATRONICS ENGINEERS - Job Ref: HR:KP1/5B.2/1/3/1590
- 1.5. GEOSPATIAL ENGINEER - Job Ref: HR:KP1/5B.2/1/3/1591

### 2. ACCOUNTANTS - Job Ref: HR:KP1/5B.2/1/3/1592

### 3. LEGAL OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1593

### 4. SECURITY OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1594

### 5. CORPORATE COMMUNICATIONS OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1595

### 6. RISK OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1596

### 7. PLANNING OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1597

### 8. INTERNAL AUDITORS - Job Ref: HR:KP1/5B.2/1/3/1598

### 9. HUMAN RESOURCE OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1599

### 10. SUPPLY CHAIN OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1600

### 11. CUSTOMER SERVICE OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1601

### 12. ENVIRONMENTAL & SOCIAL ECONOMIST OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1602

### 13. PROPERTY OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1603

### 14. ICT OFFICERS - Job Ref: HR:KP1/5B.2/1/3/1604

#### NOTE:

- The ideal applicants for the above positions **must be aged no more than 30 years by 31<sup>st</sup> August 2024, and should have preferably graduated from recognised institutions from the year 2020.**
- Successful candidates will **undergo an eighteen (18) months training program** at the Company. The training program will be structured to include classroom, mentorship, hands-on projects, and rotations across various Departments and functions among others. On successful completion, they will be absorbed in specific functions of the Company.

#### HOW TO APPLY

Interested persons should submit their applications **online** through visiting **Kenya Power website** on <http://www.kplc.co.ke>. Attach detailed Curriculum Vitae, copies of academic and professional certificates and other testimonials. Please note that we may use this information to conduct background verification during the recruitment process. Quote the title of the position you are applying for and include your mobile telephone contact and email address and to be received not later than **Thursday 22<sup>nd</sup> August, 2024.**

Only candidates offered employment shall present the following clearance certificates;

- Valid Certificate of Good Conduct from the Directorate of Criminal Investigations
- Valid Clearance Certificate from Higher Education Loans Board (HELB)
- Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA);
- Current Clearance from the Ethics and Anti-Corruption Commission (EACC);
- Current Report from an approved Credit Reference Bureau (CRB)

**Canvassing will lead to automatic disqualification.**

**Kenya Power is an Equal Opportunity Employer.**

DIAL  
\*977#

Access Kenya Power  
services fast and easy

www.kplc.co.ke | CustomerCare@kplc.co.ke | Kenya Power  
@KenyaPower | 87771 | 020-670 707, 0732-190 110



## THE KENYA NATIONAL EXAMINATIONS COUNCIL

KNEC is ISO 9001:2015 Certified



### VACANCIES ANNOUNCEMENT

1.0 The Kenya National Examinations Council (KNEC) invites competent, self-motivated and qualified applicants for the following vacant positions:

No.	Job title/Designation	KNEC Grade	No. of vacancies
1.	Deputy Director, Planning and Strategy	3	1
2.	Deputy Director, Internal Audit	3	1
3.	Assistant Director, Planning and Strategy	4	1
4.	Assistant Director, TD Schools Assessment - Languages	4	1
5.	Assistant Director, TD Schools Assessment - Mathematics and Science	4	1
6.	Principal Examinations Officer	5	5
7.	Principal Human Resource Mgt. Officer	5	1
8.	Examinations Administrator	7	6
9.	Research and Quality Assurance Officer	7	3
10.	Supply Chain Management Assistant	9	3
11.	Human Resource Mgt. Assistant	9	2
12.	Examinations Assistant	9	10
13.	Assistant Office Administrator	9	2
14.	Driver	11	2
	<b>Total</b>		<b>39</b>

#### 2.0 TERMS OF OFFER

The Council will offer a competitive remuneration package commensurate with responsibilities of the position.

#### 3.0 APPLICATION PROCEDURE

Interested and suitably qualified candidates should fill and submit the Application for Employment Form KNEC 2A - (for External applicants) and Application for Employment Form KNEC 2B - (for Internal applicants), an application letter, accompanied by certified copies of academic and professional certificates, detailed curriculum vitae giving details of daytime telephone contact, e-mail address, current remuneration (enclose copy of your latest pay slip), names and valid current contacts of three referees, on or before **5<sup>th</sup> November, 2024** to the address below:

**The Chief Executive Officer  
Kenya National Examinations Council  
New Mitihani House, South C  
P.O Box 73598-00200  
NAIROBI**

#### 4.0 NOTES:

- 4.1 The Council will only contact the shortlisted candidates and canvassing will result in automatic disqualification;
- 4.2 Successful applicants offered employment will be required to submit clearance under Chapter Six (6) of the Constitution of Kenya;
- 4.3 KNEC Grade 3 positions are on 5-year contract terms of service and renewal is subject to performance;
- 4.4 KNEC is an equal opportunity employer and People Living with Disability, and female candidates are encouraged to apply.

**For more details regarding the vacant positions, please visit  
- [www.knec.ac.ke](http://www.knec.ac.ke)**

## KMFRI develops tool to boost cage fish farming in L. Victoria

BY CHRIS MAHANDARA, KNA

The Kenya Marine and Fisheries Research Institute (KMFRI) has created a map to guide the installation of fish cages in Lake Victoria. This initiative follows massive fish kills in the lake, which have caused farmers in Kisumu and Busia Counties to suffer losses worth millions of shillings.

KMFRI's Fresh Water Systems Research Director, Dr. Christopher Aura (pictured), has identified ideal locations for cage fish farming in the lake, ensuring maximum production and risk mitigation.

He stated that these locations have been mapped through research and consideration of economic factors to make the venture profitable.

"Research has informed mapping by considering factors such as water quality, depth, security, and proximity to landing sites," he said.

Additionally, he added that the mapping also considered fish breeding grounds and currents in the lake which lead to upwelling, a natural phenomenon where deep cold water rises to the surface.

On the other hand, the recent massive fish kills in the lake in Busia county are attributed to upwelling.

"When upwelling occurs



and the deep waters come to the surface it leads to fish kills because the water lacks sufficient oxygen due to decomposition of organic matter which depletes oxygen," he said.

The phenomenon, which has been documented in Lake Victoria since 1990, primarily occurs in May, June, September, and October.

"This phenomena is not new. It occurs even in the natural environment. The reason why we are having massive fish kills in cages when upwelling occurs is because the fish cannot escape when there is oxygen deficiency," he said.

According to the suitability map, farmers have been advised not to place cages in shallow water since a depth of 6-10 meters though suitable, is prone to negative effects of upwelling.

Meanwhile, speaking in Kisumu during the Lake Victoria Aquaculture Forum Dr. Aura asked

“When upwelling occurs and the deep waters come to the surface it leads to fish kills because the water lacks sufficient oxygen due to decomposition of organic matter which depletes oxygen,” - Aura

farmers to join hands and install cages at the locations identified by the agency in order to benefit from the venture.

"Locations in deep waters are the most suitable. However it requires a lot of resources in terms of constructing the cages, security and surveillance measures," he said.

He urged farmers to invest in oxygen meters and regularly check oxygen levels in the cages to avoid losing their stocks, adding that farmers must invest in cold storage facilities to harvest and store their fish in the event of an emergency.

Lastly, "Farmers must also regularly check on the quality of water and make informed decisions to avoid incurring losses," he said.

## Northern Corridor states to implement sustainable land management projects

BY CATHERINE MUINDI (PCO)

The Northern Corridor Integration Projects (NCIP) partner states have affirmed their commitment to supporting the cluster by implementing sustainable land management projects under the Northern Corridor to ensure regional development and economic prosperity.

The NCIP was initiated in 2013 and has been an avenue through which the Presidents of the member countries have spearheaded major infrastructure projects aimed at bolstering development and integration across the region.

The member States have undertaken to prioritize land cluster initiatives including registration of community land, valuation of NCIP projects, sharing of geospatial data among others.

Over the recent months, the partner States comprising Kenya, Rwanda, Uganda, South Sudan and DRC have shown renewed vigour and commitment to implementation of projects.

The NCIP has 14 Cluster groups each dealing with projects grouped together on the basis of their sec-



Lands PS Generali Nixon Korir (Left) and the Head of the Rwandan delegation First Counsellor Donne Besigye exchange copies of the report during a meeting in Nairobi.

tor.

Lands and Physical Planning Principal Secretary Nixon Korir chaired a Principal Secretaries/Permanent Secretaries meeting of the Northern Corridor Integration Projects as NCIP partner States prepare for the upcoming 15th Heads of State Summit.

The meeting which reviewed Land Cluster projects was attended by delegations from Kenya, Rwanda, Uganda and South Sudan.

Korir said the report of the meeting of the cluster group will, after being signed by the respective Cabinet Secretaries/Min-

isters, form part of the agenda for the upcoming 15th Heads of State Summit of the NCIP.

"Land is a very crucial factor for the Northern Corridor Projects and programmes, I assure you of my commitment to work together with you in matters of land acquisition for NCIP," said Korir.

He urged the Cluster to hold regular meetings for the effective realization of its deliverables and reiterated the importance of the regional meeting in developing solutions to address issues pertaining to land acquisition for Northern Corridor projects and programs.

## Sugarcane factories call for state action against poaching threatening small millers

BY MOSES WEKESA, KNA

Sugarcane factories are urging the government to intervene and stop poaching, which threatens the survival of small millers. They expressed concern that their investments are being undermined by larger millers who entice and deceive farmers with promises they have not fulfilled.

Busia Sugar Factory and Olepito Sugar Factory from the Lower Western Region have accused their competitors in other catchment areas of invading their contracted farmers while engaging in blame games. This frustration has led Olepito to suspend investment in cane at times due to the losses incurred.

Speaking during a

meeting that brought together millers from Western Kenya, Gerald Okoth, the General Manager of Olepito Sugar Factory, stated that the company provides services such as fertilizer and land preparation for cane development to its contracted farmers, expecting to crush the cane and recover its investment.

Calling for government intervention, Okoth decried that their competitors are breaching the contractual law that stipulates that the contract will last for up to three harvests before a farmer decides otherwise.

The millers are required to get the first crop from the contracted farmers which is called a plan crop, the second harvest which is called a first ratoon and

the third one known as a second ratoon.

"After that the farmer can still continue if he has maintained the cane properly but most farmers do lease fields for probably five to six years. The reason for that investment was not to give a loan to the farmer, it was to invest to enable the farmer to proceed and develop more cane," Mr. Okoth said.

The other affected company, Nzoia Sugar Company from Upper Western catchment area has reported losing 469 hectares estimated at 40,000 tons to poaching.

The company reports that as a result of the heavy poaching by other millers on their fields, it has not been able to recover a whopping Sh58 million of inputs advanced



Head of Operations and Administration of Mumias Sugar Stephen Kihumba speaking during a meeting between Millers and the Provincial Administration

to farmers as investment.

The miller is currently operating at 50 per cent of its milling capacity in line with the available cane, noting that with the massive invasion of its farms by its competitors the

availability of mature cane is being affected.

To sustain its operations, Nzoia Sugar plans to plant 2,500 hectares of cane for the current season having already reached the 1,000 hectares mark both

in the nucleus and the out grower sectors.

The same fate of poaching has fallen on West Kenya Sugar Factory from Upper Western Region, which has reported that it is staring at losing Sh400 million of investment in cane due to poaching, and particularly Sh150 million due to the closure of the Khalaba region where it had invested in cane development.

"We cannot lose Sh400 million and we start sitting back and say that things will go as normal, we can't accept that, please give us a solution. Any miller who has lost cane through poaching and you know who poached that cane and you have records, it should be discussed and a solution arrived at," David Okumu, a representative from West Kenya Sugar Company said.

The Factory has planted sugarcane on 13,800 acres in West Kenya - Kakamega and another 22,000 acres in Naitiri to sustain company operations.

# Ministry of Defence marks KDF Day with family support initiatives

BY HELLEN LUNALO, KNA  
The Ministry of Defence has affirmed its dedication to ensuring the well-being of Kenya Defence Forces (KDF) members and their families.

Speaking during the celebrations marking the 13th Kenya Defence Forces Day at Thika Garrison, Defence Cabinet Secretary Soipan Tuya noted that her ministry is committed to ensuring that KDF personnel are well taken care of.

“We are obligated, as a ministry and a nation, to ensure that our serving recruits and the families of our fallen heroes receive the care and support they deserve. This commitment is reflected in our diverse range of support programs, which include comprehensive healthcare services, financial empowerment initiatives, and ed-

“Every fallen soldier carries a poignant story, leaving behind a grieving family and a community that stands proud of their legacy. Kenya stands united in your sorrow and honours your resilience,” - Tuya

educational benefits,” she stated.

The CS emphasized the ministry’s ongoing commitment to supporting the families of fallen soldiers through pension plans, scholarships for their children, and psycho-social programs, noting

that these initiatives help families navigate loss and maintain resilience.

“Every fallen soldier carries a poignant story, leaving behind a grieving family and a community that stands proud of their legacy. Kenya stands united in your sorrow and honours your resilience,” Tuya stated.

Moreover, the CS commended the KDF for its efforts in tackling banditry in the North Rift and their swift response to disasters like floods, highlighting their dedication to the protection and welfare of the nation.

Additionally, the military also unveiled a book titled “Defenders of the Nation,” which chronicles the history of the Kenya Defence Forces (KDF) from its origins in the King’s African Rifles to the modern, agile African force it is to-



CS Soipan Tuya (middle) flanked by Chief of Defence Forces General Charles Kahariri (Right) and Attorney General Dorcas Oduor (Second right) and other KDF Officers during the event at Thika garrison.

day. Brigadier Stephen Huria, commander of the artillery brigade, emphasized that the book commemorates the evolution, challenges, and involvement of the men and women who have safeguarded Kenya’s borders and patrolled her waters.

“It narrates the tales of our services, showcasing

bravery during the Shifta movement alongside our steadfast dedication to diplomacy missions and philanthropic initiatives. The book stands as an accolade to the noblest ideals of service,” Brig. Huria stated.

A monument dedicated to the memory of the fallen heroes was also unveiled at the ceremony.



## KENYA POPULATION-BASED HIV IMPACT ASSESSMENT- KENPHIA II

The Ministry of Health (MoH) through the National AIDS and STI Control Program (NASCOP) is leading the implementation of the Kenya Population-based HIV Impact Assessment (KENPHIA) II, in collaboration with the Center for International Health, Education, and Biosecurity (CIHEB)-Kenya.

KENPHIA II is a cross-sectional household-based, nationally representative survey which will estimate the prevalence of key human immunodeficiency virus (HIV)-related health indicators such as HIV incidence, prevalence and viral load suppression, and characterize HIV related risk behaviors. The survey is primarily funded by the Presidential Emergency Plan for AIDS Relief (PEPFAR) through the Centers for Disease Control and Prevention (CDC), Kenya.

The Ministry requires **short term (6-9months)** specialized human resources for purposes of completing the KENPHIA II survey and consequently seeks to fill the below positions:

- KENPHIA II Interviewers (150 posts)
- KENPHIA II Home Based Testing Service Counsellors (125 posts)
- KENPHIA II Field Medical Laboratory Technologists (110 posts)
- KENPHIA II Satellite Medical Laboratory Technologists (42 posts)
- KENPHIA II Central Medical Laboratory Technologists (5)

Interested and qualified applicants are requested to access more details and make their applications through any of these links: <https://www.health.go.ke/vacancies-internships>, <https://www.nascop.or.ke/careers/> and <https://recruitment.cihebkenya.org/jobs/Careers> by or before 4th November 2024.

Applicants are notified that the Ministry of Health does not charge any application fee and they should not pay money to anyone purporting to act on our behalf. All corruption cases to be reported through this email: [ps.medical@health.go.ke](mailto:ps.medical@health.go.ke)

Only shortlisted candidates will be contacted.

## VACANCY NOTICE (RE-ADVERTISEMENT)

Women Enterprise Fund (WEF) is a Semi-Autonomous Government Agency under the Ministry of Gender, Culture, The Arts and Heritage established via Government Financial Management Act in 2007, through Legal Notice no.147 and whose core mandate is to provide accessible and affordable credit to support Kenyan women start and/or expand businesses for wealth and employment creation.

Pursuant to this mandate, the Fund invites applications from suitably qualified Kenyans to fill the under mentioned positions:

REF: NO	TITLE	NUMBER	JOB GRADE
WEF/HR/2024/2/1	Manager, Audit & Risk	1	WEF 2
WEF/HR/2024/2/2	Assistant Manager, Audit & Risk	1	WEF 4
WEF/HR/2024/2/3	Senior Officer, Audit & Risk	1	WEF 5

Details on the job & person specifications including applicable basic salaries are available on the Fund’s website [www.wef.go.ke](http://www.wef.go.ke)

Applications should be sealed & clearly marked with the position reference and title and including detailed CV, copies of academic certificates, professional qualifications, testimonials, day-time telephone number, names and addresses of three professional referees should be delivered to the Fund at WEF reception strictly by hand delivery, courier or by post so as to reach the address below on or before **11<sup>th</sup> November 2024 by 5:00 PM.**

**The Ag. Chief Executive Officer  
Women Enterprise Fund  
11<sup>th</sup> Floor, Britam Tower  
P. O. Box 17126 -00100  
NAIROBI.**

**Note:**

- SUCCESSFUL CANDIDATES** will be required to satisfy the requirements of Chapter six (6) of the Constitution of Kenya 2010 by submitting the following compliance documents:
  - Certificate of Good Conduct from the Directorate of Criminal Investigations (DCI);**
  - Clearance Certificate from Higher Education Loans Board (HELB);**
  - Tax Compliance Certificate from KRA; and**
  - Clearance from the Ethics and Anti-Corruption Commission (EACC)**
  - Clearance from an Approved Credit Reference Bureau (CRB).**
- ONLY SHORTLISTED CANDIDATES** will be contacted and shall be required to produce ORIGINALS of their National Identity Card, Academic and Professional Certificates during the interviews.
- Any form of canvassing will lead to **AUTOMATIC DISQUALIFICATION.**

*Women Enterprise Fund is an equal opportunity employer committed to diversity and gender equality. Women, youth and persons living with disability (PWDs) are encouraged to apply.*

**“When you empower a Woman, you empower a Family and a whole Nation!”**

# Research on endangered indigenous fish species underway to improve food security

BY BERTILA NYANCHAMA AND JANE NAITORE, (KNA)

The Kenya Marine and Fisheries Research Institute is conducting a study on two endangered indigenous fish species in a bid to boost their populations and improve food security.

These two species, which are on the verge of extinction, used to be the main catches in Lake Victoria in the early 1950s. *Oreochromis esculentus* (commonly known as Ngege) and *Oreochromis variabilis* (Mbiru) will soon complement the two delicacies popularly known as Nile perch and Nile tilapia, which are commonly consumed in Kenya.

Speaking at the Kegati Aquaculture Centre in Kisii Central Sub-County, Kisii County, KEMFRI Assistant Director of Aquaculture Dr. Paul Orina stated that Ngege and Mbiru, also known as Singida tilapia and Victoria tilapia respectively, are the original tilapines of Lake Vic-

toria and its neighboring lakes.

Dr. Orina explained that these lakes have, however, been dominated by Nile perch, which has been found to thrive better in global water bodies.

He noted that the introduction of *Tilapia niloticus* which is the common aquaculture fish in Kenya and Nile perch had contributed immensely to the declining of the indigenous species.

“Our mandate is to research and conserve the traditional genetic material for Ngege and Mbiru at the lake region and bring them back to avoid over-reliance on one or two species for food,” Dr Orina said.

The research, which has support from Boston University in the United States, Rio Fish and PlusFish Philanthropy, is mainly focusing on their performance and nutritional value to find out if it supersedes that of *Niloticus* so that it can be used to improve the country's food security as per the



Kenya Marine and Fisheries Research Institute Assistant Director Aquaculture Dr Paul Orina explaining about fish species at Kegati Centre in Kisii Central Sub County.

government's agenda.

The research is also seeking to see if the fish characteristics will make it easily acceptable to the local community includ-

ing the youth, women and the disabled who practice aquaculture in fish cages and ponds.

“We are bringing on board a sub-sector that

“Having this fish on board will improve not only the quantity but good diet too, mainly protein and high essential fatty acids,” - Dr Orina

is able to make economic meaning to our communities and especially women, persons with disability (PWD), and the youth so that they can do these enterprises, create employment, improve food security and nutrition,” Dr Orina said.

Kenya is also working with Uganda and Tanzania in the research, looking at Sustainable Development Goals (SDG 17), which promotes partnership in terms of research in East Africa, to ensure the species finds its place in aqua-

culture in the region.

According to Dr Orina, the challenges encountered in the research include the struggle in the first generation of the fish under research because of the change from natural environment to cages or ponds, and poor performance compared to the niloticus.

He explained that the increase in human population and growth of cities along the lake including Kisumu, Mwanza and Jinja has contributed to low fish population because of waste from settlements, and agricultural chemicals.

Use of wrong fishing gears and destruction of breeding grounds has caused pressure on the fish population too.

The solution to these, he said, includes subjecting them to a breeding program just like what the Nile tilapia had gone through over the years, so that traits of high performance can be selected and be subjected to equal competition in the aquaculture.

“Having this fish on board will improve not only the quantity but good diet too, mainly protein and high essential fatty acids,” he said.



## MINISTRY OF GENDER, CULTURE THE ARTS AND HERITAGE

STATE DEPARTMENT FOR CULTURE, THE ARTS AND HERITAGE

### RE ADVERTISEMENT FOR REQUEST FOR PROPOSAL FOR LANGUAGES OF KENYA POLICY SENZITATION

The State Department for Culture, the Arts and Heritage wishes to engage services of a consultant to carry out consultancy services for Languages of Kenya policy sensitization as follows;

ITEM	TENDER NO.	DESCRIPTION	TENDER FEE	CLOSING DATE
1.	SDFH/RFP/ONT/01/2024/2025	REQUEST FOR PROPOSAL CONSULTANCY SERVICES FOR LANGUAGES OF KENYA POLICY SENSITIZATION	Download for free from PPIP portal www.tenders.go.ke	6 <sup>th</sup> November, 2024

Interested bidders are required to download Tender Documents from PPIP website free of charge and note that only those who meet the minimum criteria contained in the tender document, supported by relevant documents at submission will be considered for evaluation.

Tenders in plain sealed envelopes, marked tender number and tender name on the right hand side corner and bearing no indication of the tenderer should be addressed to: -

**Principal Secretary**  
Ministry of Gender, Culture The Arts and Heritage  
State Department for The Arts, Culture and Heritage  
P.O Box 49849 -00100 NAIROBI.

and placed in the Tender Box by **6<sup>th</sup> November, 2024 10.00am**, at **KNLS building 6<sup>th</sup> Floor, Procurement Unit offices.**

Submitted bids will be opened publicly after the above stated closing date and time in the presence of the tenderers or their representatives who choose to attend.

Prices quoted must remain valid for One Hundred and Twenty (120) days from the opening date of the tender.

The client reserves the right to reject any tender and does not bind itself to accept the lowest or any tender.

Technical proposals will be opened immediately thereafter in the presence of consultants or their representatives who choose to attend. Late bids will be returned unopened.

**Ms. Ummi Bashir, CBS**  
Principal Secretary



## Lake Victoria North Water Works Development Agency

KEFINCO Offices, Off Kakamega-Kisumu Road  
P.O. BOX 673 – 50100 KAKAMEGA

TEL: 056- 203079, 2031552, E-mail:info@lvnwwda.go.ke /procurement@lvnwwda.go.ke

### INVITATION TO TENDER

1. Lake Victoria North Water Works Development Agency (LVNWWDA) invites sealed tenders for provision of the following services.

#	Tender No & Name	Eligibility	Bid Security KES.(BANK)
1.	<b>Tender No. LVN/MEDICAL/2024-2025</b> Provision Of Medical Insurance Services for 2024 -2025 Financial Year	Open	360,000.00
2.	<b>Tender No. LVNWWDA/WIBA-GPA/2024-2025</b> Provision Of Group Life Assurance And WIBA Plus Insurance (GLA/WIBA Plus)	Open	Tender Security Declaration
3.	<b>Tender No. LVN/SECURITY/2024 - 2025</b> Provision Of Security Services	Open	Tender Security Declaration
4.	<b>Tender No. LVN/CLEANING/2024 - 2025</b> Provision of Cleaning Services	Reserved for Youth-Women & PWD	Tender Security Declaration

2. Details on the invitation to tender and complete sets of bidding documents can be viewed and downloaded free of charge from the Agency's website [www.lvnwwda.go.ke](http://www.lvnwwda.go.ke) or the Public Procurement Information portal website [www.tenders.go.ke](http://www.tenders.go.ke)

3. Bids must be delivered to the address below on or before **1200 hours East Africa time on Thursday 7<sup>th</sup> November, 2024 Electronic bidding shall not be permitted.**

5. The Bids will be opened, physically thereafter at **1205hrs local time on Thursday 7<sup>th</sup> November, 2024** in the presence of the Bidders' Representatives, who choose to attend in person at the address below:

6. Late Bids will be rejected.

7. The address referred to above is:

**The Chief Executive Officer**  
Lake Victoria north Water Works Development Agency  
KEFINCO HOUSE  
Off Kakamega –Kisumu Road  
P.O Box 673-50100 KAKAMEGA



# Shimoni Fish Port nears completion, poised to strengthen local economy

BY HUSSEIN ABDULLAHI,

**T**he Sh 2.6-billion Shimoni Fish Port project is 80 percent complete, marking a major milestone in the country's effort to revitalize the coastal economy and transform the fishing industry.

According to KPA Managing Director (MD) Capt. William Ruto, the project underscores the national government's commitment to improving the livelihoods of the Shimoni community and the surrounding region.

Capt. Ruto stated that once operational, the port is expected to boost fish production, processing, and value addition, creating jobs and stimulating economic growth in the southern coast.

The KPA MD added that the new seaport, aimed at strengthening the fishing sector, will feature a multi-purpose berth, a modern jetty, a warehouse, a fish market, cold storage facilities, reefer stations,



**KPA MD Capt. William Ruto when he toured the Sh.2.6 billion Shimoni fish port project in Kwale County.**

and ice-making plants.

He said these enhancements will streamline the supply chain, allowing for efficient processing and storage of up to 50,000 metric tonnes of fish annually – the equivalent of around 1,000 lorry loads of fish, poised for local and international markets.

“This project is a testament to the government’s dedication to ensuring that the coastal communities benefit directly

from marine resources,” Capt. Ruto said during an inspection tour of the site by KPA Board and management.

He went further, “We are not only investing in infrastructure but also in the long-term prosperity of the local fisher communities.”

The project which comes with marine and civil infrastructure will be a big boost for the fishing industry in the country.

# FGM cases on the decline as awareness campaigns intensify

BY ROP JANET, KNA

**F**emale Genital Mutilation (FGM) cases in Kenya are on a steady decline, according to the Kenya Demographic and Health Survey (KDHS) 2022 report. The report shows that the prevalence of FGM decreased from 21 percent in 2014 to 15 percent in 2022.

Gender and Affirmative Action Principal Secretary (PS) Ann Wang’ombe noted that the fight against the practice has not been easy, as FGM is deeply rooted in culture and often conducted in secrecy. She expressed optimism that the outlawed practice will be completely eradicated within the next two years due to spirited campaigns and sensitization against it.

“FGM cases have been declining over the years; we are confident that in the next two years it will be completely eliminated,” she said.

Speaking at Elangata

Wuas in Kajiado County during celebrations to mark the International Day of the Girl Child, Wang’ombe noted that FGM is an outdated cultural practice that offers no significant benefit to girls but instead destroys and limits their futures.

She called for an end to the cut, urging the communities that practice it to embrace alternative rites of passage which will allow the girls to continue with their education and achieve their dreams. The PS underscored the need for all stakeholders to work together in eradicating FGM even as schools close for the long holidays during which the vice is usually rampant.

Wang’ombe further noted the significant progress that has been made regarding issues affecting the girl child, adding that girls are now more empowered through various government projects.



## INVITATION TO TENDER

The Kenya National Commission for UNESCO (KNATCOM) invites sealed tenders from eligible bidders for provision of Staff Medical, GPA and Group Life Insurance Covers as detailed here below:-

No.	Tender Name	Tender No.	Bid Security	Eligibility	Closing Date
1	Provision for Staff Medical (In/Out Patient) Insurance Cover	KNCU/05/2024-2025	Ksh.300,000.00	Open	11 <sup>th</sup> November,2024
2	Provision for Group Personal Accident and Group Life Insurance Covers	KNCU/06/2024 - 2025	Ksh.100,000.00	Open	11 <sup>th</sup> November,2024

Interested eligible bidders may obtain further information and inspect the tender documents from the Kenya National Commission for UNESCO offices on 15<sup>th</sup> floor National Bank Building Harambee Avenue Nairobi between 9.00am and 4.30pm

A complete set of the tender documents can be viewed and downloaded from the Kenya National Commission for UNESCO website [www.unesco.go.ke](http://www.unesco.go.ke) or from the public procurement portal [www.tenders.go.ke](http://www.tenders.go.ke) free of charge. Price quoted should be net inclusive of all taxes, must be in Kenya shillings and should remain valid for 150 days

Bidders who download the documents from the website **must** forward their particulars immediately to [procurement@unesco.go.ke](mailto:procurement@unesco.go.ke) for records and further clarification and addenda

Complete tenders in plain sealed envelopes clearly marked with tender number and tender reference name shall be addressed to:-


**The Secretary General/CEO  
Kenya National Commission for UNESCO  
National Bank Building 16<sup>th</sup> Floor, Harambee Avenue  
P.O Box 72107-00200 Nairobi**

Tenders shall be deposited in the Tender Box provided at the Commission's offices 15<sup>th</sup> floor National Bank Building, Harambee Avenue, Nairobi on or before **Monday 11<sup>th</sup> November 2024 at 11.00am**

Tenders will be opened immediately thereafter in the presence of the bidders or their representatives who choose to attend. Late tenders will not be accepted.

**SECRETARY GENERAL/CEO  
KENYA NATIONAL COMMISSION FOR UNESCO**





## VACANCIES ADVERTISEMENT

The National Syndemic Diseases Control Council (NSDCC) is a state corporation whose mission is to provide policy and strategic framework for mobilizing and coordinating resources for the prevention and control of syndemic diseases in Kenya. More details of our mandate and contacts can be found on the website [www.nsdcc.or.ke](http://www.nsdcc.or.ke).

In efforts to fulfill this mandate, the NSDCC seeks to recruit suitable candidates for the following positions:


S. No.	Title	NSDCC GRADE
1.	Corporation Secretary & Director Legal Services - ( <i>Readvertised-those who had applied do not need to reapply</i> )	NSDCC 2
2.	Director, Epidemiology and Strategy	NSDCC 2
3.	Director, Health Promotion and Programme Management	NSDCC 2
4.	Director Human Resource and Administration	NSDCC 2
5.	Deputy Director, Resource Mobilization and Accountability Monitoring	NSDCC 3

The terms for the position are outlined on the NSDCC website <https://nsdcc.go.ke/careers/>

The individual to be considered shall be of high integrity and able to work within a team. If you fulfill the above requirements, you are invited to submit an application letter together with an up-to-date CV, copies of certificates, testimonials, names, and contacts of three professional referees in a sealed envelope on or before **Tuesday, November 12, 2024, 5:00 p.m.** to the address provided below.

**The Chief Executive Officer  
National Syndemic Diseases Control Council  
Landmark Plaza 9th Floor  
P.O. Box 61307 - 00200  
Nairobi  
KENYA**

*NSDCC is an equal opportunity employer and does NOT discriminate against any applicant based on their HIV status, ethnic background, sex, religion, disability, marital status or gender. Only shortlisted candidates will be contacted. Canvassing will lead to automatic disqualification.*





EXECUTIVE OFFICE OF THE PRESIDENT  
CHIEF OF STAFF & HEAD OF PUBLIC SERVICE

OFFICE OF THE DEPUTY CHIEF OF STAFF,  
PERFORMANCE & DELIVERY MANAGEMENT

REPUBLIC OF KENYA

# PERFORMANCE CONTRACTING AND REWARD MANAGEMENT IN THE PUBLIC SERVICE

In 2003, the Government introduced performance contracting as one of the Results Based Management (RBM) tools to ensure accountability for results and transparency in the delivery of services and management of public resources. The Results Based Management approach was a deliberate public sector reform aimed at improving performance, service delivery, good governance, enhancing accountability for results and entrenching a results-based and change management culture in the public service. The reforms broadly included unbundling the national development priorities and articulating them in the Strategic Plans of Ministries, Departments and Agencies (MDAs) whose implementation is fast-tracked through annual work plans and performance contracting. The implementation of performance contracting in particular has greatly contributed to significant improvements in the performance of the wider public service and the productivity of staff and is reflected in the growth of the economy and improvement in the quality of public service delivery over time.

Performance contracting is a negotiated process in which MDAs set their performance targets based on their mandates, functions and strategic objectives as provided in their Strategic Plans. The performance contracting process comprises identification of performance targets; undertaking negotiations and quality assurance of the commitments in the Performance Contracts (PCs) before official signing. The signing of PCs gives room for implementation, monitoring of performance, undertaking mid-year performance assessment and the annual performance evaluation at the end of the financial year.

## Performance Contracting and implementation of Government Development Priorities

The Kenya Vision 2030 cites the development of a robust, well-functioning, citizen-focused, and result-oriented public service as a key foundation for Growth. The Government is currently implementing the Fourth Medium Term Plan (MTP IV) 2023 – 2027 of the Vision 2030 which has incorporated the Bottom-Up Economic Transformation Agenda (BETA) priorities. The MTP IV is also aligned to Sustainable Development Goals (SDGs), African Union (AU) Agenda 2063, East African Community (EAC) Vision 2050 and other national, regional, and international commitments. These development blueprints are the source of the Government's development priorities which are implemented by all MDAs.

Performance contracting is the main tool used to fast-track implementation of these Government development priorities and therefore enhance socio-economic transformation. All MDAs are required to ensure that performance targets and indicators which are in their performance contracts are aligned to the priorities. In addition, the performance indicators and targets should support achievement of the mandate and functions of the MDA. Once a performance contract has been developed based on the



By Eliud Owalo FIHRM FESK EGH

set performance criteria, it is cascaded downwards within MDAs and eventually to officers through individual work plans. Performance at this individual level is monitored and evaluated through the Staff Performance Appraisal System (SPAS) which covers staff in all MDAs.

## Performance Monitoring, Evaluation/Appraisal and Reporting

Best practice in performance management requires constant tracking of the progress in implementation of the commitments in the performance contract through monitoring and reporting of progress. Performance progress reports highlight any challenges which may affect achievement of targeted results. These challenges are documented and best practices from institutions with exemplary achievements are shared within and across public institutions. Presentation of monitoring reports and briefs in management meetings helps to ensure that performance improvement initiatives are prioritized and achieve the intended results, in addition to supporting evidence-based decision making.

Ministries, Departments and Agencies (MDAs) are required to undertake self-reporting as part of promoting good governance. In this regard, Quarterly performance reports are prepared by individual MDAs and are expected to be discussed and approved by the respective Ministerial Performance Management Committee for Ministries, or Board/Council or the relevant committee in the case of state corporations and tertiary institutions respectively. This enhances accountability of results and allows MDAs to pick key lessons from the reports for improving performance.

After the end of the contract period (financial year), MDAs are required to prepare annual performance reports in readiness for the annual performance evaluation exercise. Annual performance evaluation is the culmination of the performance contracting process and is carried out in a manner that ensures objectivity and integrity of the results. Performance evaluation is based on the commitments agreed upon at the beginning of the financial year. The assessment entails physical verification of the reported quarterly achievements in order to ensure their credibility. The whole process

of performance evaluation is undertaken through the Government Performance Management Information System (GPCIS). The results of this evaluation exercise, including the ranking of MDAs, are later released publicly.

## Performance Rewards and Sanctions in the Public Service

A fair, objective, credible and transparent performance-based rewards and sanctions system is a key pillar of a functioning performance management system. Rewards and sanctions are critical ways of ensuring good performance and promoting improvement in organizational performance and productivity. Performance rewards motivate and inspire staff and management teams that deliver targeted results. Conversely, poor performance should attract sanctions both at individual and institutional level in order to stimulate better performance in the future.

Performance rewards can be monetary or non-monetary rewards. Monetary rewards include cash rewards, salary increment and gift vouchers, among others. Non-monetary rewards include promotions, issuance of trophies, letters of commendation, paid trips/holiday with family and recognition in management meetings, among others. Rewards in MDAs is based on performance evaluation report.

Some of the measures to address poor performance include issuance of warning letters, withholding salary increment and promotions, sacking of management team / board, non-renewal of contract, placing individual staff or teams on performance improvement plans and, in the worst-case scenario, separation. These measures are instituted based on various factors and are dependent on the MDA and the level of performance.

In 2016, the Government of Kenya has developed a Performance Rewards and Sanctions Framework for the Public Service to provide a basis for rewarding exemplary performance and administering sanctions for poor performance. The overall goal of the Framework, which is applicable to all categories of staff in the public service, is to establish an integrated approach to boost performance and ultimately the productivity of the public service. Specifically, the Framework seeks to: establish a basis for rewarding exemplary performance; link rewards and sanctions to measurable performance; motivate public servants for improved productivity; encourage competitiveness in service delivery; and promote innovation and creativity in service delivery.

The rewards for institutions provided for in the Framework include: a floating Presidential trophy for top three institutions in each category; and an institutional Certificate of Recognition for "Excellent" and "Very Good" performance signed by the Cabinet Secretary in charge of Public Service. Employees who attain excellent performance may be considered for any of the following rewards: promotions; bonus payment graduated as per individual

score; nomination for National Honours and Awards; letters of commendation; distinguished long service awards; paid vacations; roll of honour; Employee of the Year award; and contract renewal.

Possible sanctions in the Framework against institutions include: an institutional cautionary letter for fair performance; and an institutional censure letter and citing for poor performance. The managerial and employee sanctions include placement of affected staff on a Performance Improvement Plan to attain higher performance for those with "Good" performance; placement on a Performance Improvement Plan, warning and separation (in three successive financial years) for those with "Fair" performance; and a warning, separation and non-renewal of service or employment contract (in three successive financial years) for staff with "Poor" performance.

Implementation of the Performance Rewards and Sanctions Framework for the Public Service has had a mixed bag of results. In the initial years of its implementation, the Government largely rolled out most of the measures (especially the rewards) which saw a number of ministries recognized and their staff rewarded. This created momentum for improved performance and healthy competition amongst MDAs. However, implementation of the Framework has been hampered by two key challenges namely inadequate resources within the budgets of MDAs to support the rewards measures and a bias for monetary rewards amongst staff.

Going forward, the Government, through the Office of the Deputy Chief of Staff for Performance and Delivery Management in the Executive Office of the President, will adopt a proactive rewards and sanctions policy which will aim at assisting individuals and government MDAs to continually improve performance in line with national development priorities. This will involve working with MDAs to unlock bottlenecks which are hampering performance during the period of implementation of performance contracts and collaboratively developing strategies for accelerated performance in order to attain targets within set periods.

The Office of the Deputy Chief of Staff for Performance and Delivery Management will also revamp other performance management tools such as the Rapid Results Initiative (RRI) to build the capacities of MDAs to deliver results in a more efficient manner. Further, best practices from MDAs with exemplary results will be documented and shared in order to provide learning points for improved performance. The overall aim of this new approach will be to shift focus towards empowering individuals and organizations in the public sector for better performance during the implementation process as opposed to deployment of punitive measures after performance evaluation.

*The writer is the Deputy Chief of Staff for Performance and Delivery Management in the Executive Office of the President*





**EXECUTIVE OFFICE OF THE PRESIDENT**  
CHIEF OF STAFF & HEAD OF PUBLIC SERVICE  
OFFICE OF THE DEPUTY CHIEF OF STAFF,  
PERFORMANCE & DELIVERY MANAGEMENT

# Series 4: Performance contracts of five additional ministries validated

## MINISTRY OF EDUCATION

### Key Achievements Aligned with the BETA Agenda

Implemented School Feeding Programme

- The number of learners under the school feeding programme increased from 2,257,963 in 2022 to 2,600,000 in 2024, ensuring that 342,037 new learners were enrolled into school feeding

Developed Human Capital for Education

- 56,000 Junior school teachers were recruited in 2024, up from 0 in 2022. This included 46,000 intern teachers.

Implemented Education Infrastructure Programme

- 6,868 secondary school classrooms were constructed in 2024, up from 1,290 in 2022, an increase of 5,578.

Launched Open University of Kenya

- The number of students enrolled in the Open University of Kenya increased to 2,000 in 2024, up from 0 in 2022 out of a target of 5,000 by December 2025
- 8 new programmes were developed under the Open University of Kenya

Increased Enrolment and Recruitment in Technical and Vocational Education and Training (TVET) Institutions

- Increased enrolment in TVET institutions from 340,713 in 2022 to 396,945, an increase of 52,232 new students



- New TVET trainers recruited increased from 6,051 in 2022 to 9,351 in 2024 representing a growth of 3,300 New TVET trainers

- 4,840 new trainers trained on Competency Based Education & Training (CBET) Curriculum

- 230 TVETs implemented Competency Based Education & Training in 2024, up from 22 in 2022

- 1,800 industries were engaged under the TVET Dual Training Programme for TVET trainees in 2024, up from 65 in 2022. This has strengthened relationships and collaborations with Private Sector industries including the Jua Kali sector.

Key Commitments Aligned with the BETA Agenda

- Expand access to quality education, training and research opportunities for all.

The Ministry commits to release capitation grants within 7 days of exchequer receipt to 12,601,117 learners

and 265,845 trainees in TVET in the FY 2024/2025 by:

- Disbursing capitation grants of Kshs. 9.1Billion to 6,400,000 learners in Public Primary Schools (G1-6)

- Disbursing capitation grants to 2,957,117 learners in Junior Schools Grade (7, 8 & 9)

- Disbursing capitation grants of Kshs. 59.8 billion to 3,244,000 learners in Secondary Schools

- Disbursing TVET Capitation grants of Kshs. 5.2 billion to 265,845 trainees

- Disbursing top-up Grants (for a total annual amount of Kshs. 455,000,000) to Special and integrated Schools within seven days after exchequer release.

- Enhance equity and inclusivity by:

- Implementing School Meals Programme to enhance access, inclusion and retention of learners in public primary by providing Hot Day meals to 2.6 million learners in the ASAL and informal settle-

ments.

- Increasing enrolment of Learners with Special Needs and Disabilities by Increasing enrolment of learners with special needs and disabilities in Public Primary Schools, Public Junior Schools and Pre-vocational Institutions by 2,000 from 125,022 to 127,022.

- Improve transition of Learners to Junior Schools. The Ministry commits to ensure all eligible learners' transit to Junior School (JS) in 2025

- Implementing Tertiary Education Funding Model by:

- Re-engineering the Variable Scholarship and Loan Funding Model (VSLF)

- Disbursing scholarship to 300,435 TVET trainees

- Improve quality and innovations in education and training through:

- Developing University Competence Based Education Framework by:

- Assessing the level of preparedness of universities in implementation of 2-6-6-3 system

- Preparing a roadmap for development of the competence-based education framework

- Developing Kenya Education Management Information System (KEMIS) by:

- Developing 4 information system modules

- Capacity Building for KEMIS users in 5,000 public institutions

- Enhancing Digital Literacy Programme by recruiting ICT interns to the Sub-Counties Director of Education Offices to support Public Primary Schools

- Enhancing Competence Based Education and Training Implementation by finalizing the draft TVET industry linkage strategy

- Institutionalising Quality Assurance in Institutions of Learning by implementing the National Quality Assurance and Standards Framework (NQASF) 2021

- Develop Infrastructure in Education by:

- Constructing 11,000 Classrooms
- Constructing 5 new TVCs in constituencies

- Completing construction of workshops in 11 TVETs

- Equipping 9 TVETS

- Construct Centers of excellence in three TTIs

- Strengthen governance and accountability by:

- Implementing recommendations of Presidential Working Party on Education Reform

- Finalizing TVET Competency Based Education and Training Policy

- Developing Continuous Professional Development Policy

- Finalizing the STEM Education Policy

## MINISTRY OF DEFENCE

### Key achievements aligned with the BETA Agenda

- Safeguarded the sovereignty and territorial integrity of the Republic through:

- Reposturing forces to deter, respond to potential threats and protect strategic national resources.

- Maintained Manning availability level through expansion of establishment to enhance operational readiness.

- Availability of key trained personnel was achieved to ensure that KDF has the requisite professional skills for the accomplishment of its constitutional mandate.

- Achieved operational equipment readiness through the acquisition of new systems and repair of existing ones.



- Cooperated with other authorities in situations of emergency or disaster through:

- Restoration of peace and order to provide a safe environment for service provision e.g. Operation Maliza Uhalifu (OMU) in North Rift Region, Operation Amani Boni (OAB) in Lamu and Garissa Counties.

- Airlifted 808.86 tonnes of food and non-food items, 36,000 litres of drinking water and 123,444 cartons of medical supplies to the affected population across the country.

- Conducted Humanitarian Civic Action (HCA) activities

- Completed the renovation of tens of schools with ongoing renovations of nine (9) schools in North Rift.

- Constructed 12 health facilities across 7 counties including Githunguri Sub-County Hospital, Naromoru Sub County Hospital, Tumu Tumu hospital, Engineer Hospital, Keroka Hospital, Busia Referral hospital, Sura Adoru Dispensary and Eldas Sub-County Hospital)

- Completion and equipping of Sololo Level 4 Hospital in Marsabit.

- Constructed, equipped and handed over National Police Service (NPS) Hospital and-Magereza Hospital.

- Developed infrastructure in support of national development as follows:

- Constructed and commissioned

- MV Uhuru wagon ferry in Kisumu.

- Developed and launched Taifa-1 Earth Observation Satellite.

- Kenya Meat Commission (KMC)

- Increased the number of livestock purchases in FY 2020/21 and subsequent FYs with improved incomes to farmers.

- Expanded the local market by opening franchise and outlets. The commission has also increased the number of distributors and stockists.

- Ventured into export markets and is currently working on certificates for various countries as well as exploring other potential markets.

- Enhanced production capacity from 1.4% to 26% as at June 2023.

- Made payments of KMC old debts.



## EXECUTIVE OFFICE OF THE PRESIDENT

CHIEF OF STAFF &amp; HEAD OF PUBLIC SERVICE

OFFICE OF THE DEPUTY CHIEF OF STAFF,  
PERFORMANCE & DELIVERY MANAGEMENT

## MINISTRY OF ROADS AND TRANSPORT

## Key Achievements Aligned with the BETA Agenda

The State Department for Roads realized the following milestones within the last two years

- Tarmacking of roads and highways totalled 1,343.87 kms that included:
  - o 339.24 kms of black top laid under KeNHA since 2022.
  - o 211.86 kms of black top laid under KURA since 2022.
  - o 792.77 kms of black top laid under KERRA since 2022.
- Maintenance of roads and highways totalled 94,322.64 kms that included:
  - o 31,572.50 kms of roads maintained under KeNHA since 2022.
  - o 6,758.85 kms of roads maintained under KURA since 2022.
  - o 55,991.29 kms of roads maintained under KERRA since 2022.

The State Department for Transport realized the following milestones within the last two years

- 3% increase in rail cargo from 7.1 million tonnes in 2022 to 7.4 million tonnes as at 2024
- Increased SGR rail passenger numbers from 2.5 million in 2022 to 2.6 million in 2024
- 42% increase in air passenger



numbers from 8.9 million in 2022 to 12.7 million in 2024

- Air cargo rose from 380,156 ni 2022 to 397,758 in 2024, an increase of 4.6%
- Developed four (4) Airstrips (Garissa, Mandera, Homabay, Kericho). The opening of these airstrips led to an increase of passengers by 57.7% from 41,233 in 2022 to 65,039 in 2024
- Acquired four (4) Ship to Shore Gantries for the Port of Mombasa and three (3) Ship to Shore Cranes in Lamu Port.
- Container traffic increased by 31% from 722,063 to 948,983 TEUs (Twenty-foot Equivalent Units)

The Ministry's road safety programme interventions led to a reduction in road fatalities by 8.5% between 2022 and 2024.

## Key Commitments Aligned with the BETA Agenda

The Ministry has identified four (4) commitments to be of high impact to its citizens. These include:

1. Negotiate, Review and Ratify Bilateral Air Service Agreements (BASAs) Air Services Agreements open up new routes and expand existing routes for operation of Air Services. This benefits the citizens since they are able to move from one point to another and gives access to overseas markets for cargo. They include:

- Negotiate and conclude two (2) BASAs with Latvia and Venezuela.
- Review one (1) BASA with Tanzania.
- Ratification of one (1) BASA for Latvia.

2. Improve Port Services through the development of Dongo Kundu First Berth and Development of Shimoni Port as follows:

- Development of Dongo Kundu First Berth

The Ministry is undertaking steps to construct the Dongo Kundu First Berth, a priority sub-project of the Mombasa Special Economic Zone (SEZ) development. The berth is expected to handle mo-

tor vehicles and containerized cargo for the SEZ.

- Development of Shimoni Port During the FY 2024/25, the Ministry will finalize the construction of Shimoni Port by specifically completing:

- I. Construction of a Jetty;
- II. Construction of a fish processing plant;
- III. Installation of security systems and
- IV. Construction of an access road.

3. Implementation of the Bus Rapid Transit (BRT) (Line 2 and 4)

The Ministry commits to overseeing Lines 2 and 4 of the Bus Rapid Transit (BRT) Implementation within Nairobi Metropolitan Area

4. Construction of New Roads

The ministry commits to oversee the construction of 751.34 kilometers under the following respective road agencies:

- KeNHA - 192.00 Kilometers
- KeRRA - 485.14 Kilometers
- KURA - 74.20 Kilometers

Further, the Ministry, through the departments listed below, has committed to overseeing the maintenance of 41,233.47 Kilometers of road as follows:

- KeNHA - 15,965.00 Kilometers
- KeRRA - 22,463.88 Kilometers
- KURA - 2,804.59 Kilometers

## MINISTRY OF EAST AFRICAN COMMUNITY (EAC), ARID and SEMI-ARID LANDS (ASALS AND REGIONAL DEVELOPMENT)

## Key Achievements Aligned with the BETA Agenda

1. Increase in the value of Kenyan exports. Kenya's exports to the EAC grew from Kshs. 226.4 billion in 2022 to Kshs. 305.8 billion in 2024. This is attributable to elimination of non-tariff barriers which enabled a number of Kenyan products to access the EAC market;

The following products gained market access in 2024;

- i. Kenknit textiles to Uganda;
- ii. Apple & Strawberry juices produced by Kevia Ltd and Delmonte Ltd to Tanzania;
- iii. Prime Movers (Mercedes Benz Across 3340 and Sino Howo tractors)- Tanzania;
- iv. Lubricating oils to Tanzania;
- v. Cement to Tanzania.

The following products gained market access in 2024;

- i. Motorcycles produced by Kibo Kenya and motorcycle parts (headlamps, tail lamps, indicators) produced by Silverline Kenya Ltd to Tanzania.
- ii. Fruit Juices produced by Bidcoro Kenya Ltd to Uganda.
- iii. Exercise books to Uganda.

2. Expanded membership of the EAC- Admission of the Federal Republic of Somalia increasing the number of partner states to eight and increased the EAC consumer market from 300 million people to about 315 million people

3. Leather processing factory - 930,721 square feet of leather products have been produced. Additionally, EwasoNgi'ro Tannery went through a modernisation programme.

4. Expansion of Hunger safety net programme (HSNP) to 4 more counties increasing the number of households benefiting to 127,797 households in eight (8) ASAL counties up from 118,803 in 2022 to enable them purchase foodstuffs and other necessities, including access to health services.

5. During the El Niño, droughts and floods-related stresses, we provided humanitarian assistance to 1,145,165 affected people, with special support extended to 167,674 displaced households.

6. Through our Drought mitigation programmes we have enhanced resilience of communities in drought-prone areas in the region. In these areas, 20 boreholes have been drilled, 3 water pans constructed and 3 small water dams dug.

## Key Commitments Aligned with the BETA Agenda

1. Increase Trade and Market Access for Kenyan Goods and Services through:

- Negotiating the conclusion Three (3) EAC Free Trade Area Agreements (UK, UAE and Pakistan).
- Four (4) regional policies aligned



to MTP IV (Agriculture, Manufacturing, Food Security) lobbied and negotiated for adoption

- Negotiating the conclusion of Regional Value Chain Frameworks to support MTP IV (Automotive, Textiles and Apparel, Pharmaceuticals, Fruits and Vegetables, Leather and Leather Products).
- Finalizing Negotiations for the EAC Tariff Offer for the AfCFTA for Category B and C Products

2. Deepen and Widen EAC Integration and Elevate Kenya's Anchor Status through:

- Negotiating for Conclusion of EAC Pooled Procurement Model of Medicinal Products and Health Technologies.
- Promoting Kenya's Regional Legislative Agenda through EALA (K) Chapter and Parliamentary Committees.

- Negotiating for finalization of EAC Regional Framework on Return and Reintegration of stranded migrants originating from the EAC Partner States in regional meetings.
- Hosting of 3rd EAC World Kiswahili Language Day and the 2nd East African Kiswahili Commission International Conference.
- Coordinating the equipping of the 3rd and 4th Floors of East African Kidney Institute (EAKI)

3. Enhance Efficiency and Effectiveness of the Northern Corridor through:

- Negotiating for the review of one area network (data, Voice and short message service, roaming charges) framework among partner states.
- Promoting the Harmonization of programming with EAC Countries on Single Customs Territory

and Human Resource Capacity Building.

- Negotiating for adoption of the Electronic Travel Authorization by NCIP Countries.

4. Enhance Capacity of the Private Sector and MSMEs to Access the EAC and Other Markets through:

- Preparation and submission of a Cabinet (CAB) Memo on establishment of trade accelerators in Kampala, Kigali, Bujumbura and Dar es Salaam to the Cabinet for approval.
- Negotiating for finalization of the EAC Public Private Partnership Policy.

5. Accelerate socio-economic development and build the resilience of communities in the ASAL through development of ASAL economic development Master plan and coordination establishment of feedlot systems in 31 ASALs Counties.

6. Contribute towards improving the livelihoods of communities in the Basin-based regions through:

- o Coordination of progress reviews of projects and programmes undertaken by Regional Development Authorities,
- o Ensuring reduction of environmental degradation during implementation of the projects.
- o Relief assistance to an average of two (2) million people affected by drought and other disasters provided



EXECUTIVE OFFICE OF THE PRESIDENT  
CHIEF OF STAFF & HEAD OF PUBLIC SERVICE  
OFFICE OF THE DEPUTY CHIEF OF STAFF,  
PERFORMANCE & DELIVERY MANAGEMENT

# Key Achievements Aligned with the BETA Agenda

## MINISTRY OF GENDER, CULTURE, THE ARTS AND HERITAGE

### State Department for Culture, The Arts & Heritage

The Ministry of Gender, Culture, The Arts and Heritage ratified its achievements under the Kenya Kwanza Government and validated its commitments for the current financial year earlier this month.

Under the Ministry, the State Department for Culture, The Arts and Heritage showcased its milestones under the 5th Administration over the past two years and highlighted its obligations for the 2024/2025 Financial Year:

#### ACHIEVEMENTS

##### Promoted uptake of the Ushanga Initiative

Increased the number of Ushanga Kenya Initiative outreach counties by 42.8% from seven (7) to ten (10) counties.

Increased the Number of Cooperatives for Ushanga Members by 19% from 156 to 186

##### Repatriated Kenya's Cultural Artefacts

Eighty-five (85) Kenyan Cultural Artefacts (Vigangos) were repatriated from the Illinois State Museum.

These are commemorative funeral posts of the Giriama planted on graves in memory of Gohu elders and are meant to create a link between the living and the ancestors.

Due to their artistic attributes, they became highly priced and valued art objects in the Western Museums.



Members of the community attribute their recent misfortunes to the severance of this link with their ancestors.

With increased demand for repatriation of artefacts back to their countries of origin, some museums and galleries embarked on returning them hence Kenya's success in the 85 artefacts, currently preserved in Fort Jesus.

Digitized Traditional Knowledge in 13 Counties in order to Preserve Kenyan Cultures Intensified efforts to document and digitize indigenous knowledge practices in 13 Counties namely: Murang'a, Narok, Kisii, Kilifi, Makeni, Tharaka Nithi, Kericho, Kakamega, Vihiga, Turkana, Siaya, Marsabit and Homabay.

This Programme will ensure that there is value addition and commercialization of the assets such as traditional foods, medicines, vegetables, wild fruits and traditional medicine to boost the country's economy through creating Jobs for youths

Ensured Representation of Kenya's Heritage Sites through: Representation Of Kenya in the powerful UNESCO World Heritage Committee (WHC) Kenya was elected to be a member UNESCO World Heritage Committee (WHC) during the 24th Session of the General Assembly of State Parties held in Paris in November, 2023.

This position enables Kenya to lobby for increased funding for the management of World Heritage Sites and to have more sites inscribed on this prestigious list.

Lobbied for the inscription of Historic Towns and Archaeological Sites as UNESCO World Heritage List

The number of archeological sites inscribed increased from 7 to 8 as the Ministry successfully lobbied for the Gedi Ruins to be added as a historical site.

#### Repatriated Migrated Archives

The Ministry oversaw the repatriation of Migrated Archives Data from the UK Government to Kenya, including

Five hard drives  
2,660 folders  
308,098 files (9.7 Terabytes of data)

#### COMMITMENTS

The Ministry, through the State Department for Culture, The Arts and Heritage, has committed to:

Promotion and preservation of creative arts, culture and heritage by:

Promoting 400 youth in music and dance

Supporting 400 musicians to produce their music at Permanent Presidential Music Commission Studio

#### Holding the National Symposium of Kenyan Music

**Management of archival records by:** Acquiring and preserving 7,000 archival records

Providing researchers with access to 9,000 archival records

Digitisation 55,000 records on Microfilm

**Provision of library services by:** Developing the National Policy on Libraries and submitting it to the Cabinet for approval.

Developing the Draft Libraries Bill and submitting it to the Cabinet for approval. Promotion of beadworks by:

Linking 1,000 women and girls in beadwork to global markets of Ushanga products.

## CRA urges counties to anchor revenue collection in policies to avoid litigation

BY MABEL KEYA – SHIKUKU AND ERASTUS GICHOHI, KNA

The Government has called on all county governments to legislate and implement tariffs and pricing policies in a bid to raise their own revenue streams and curb litigation that is detrimental to service delivery.

Mary Wanyonyi Chebukati (pictured), the Chairperson of the Commission on Revenue Allocation (CRA), noted that most counties were operating below their potential in collecting their own-source revenues, with key considerations

in determining tariffs being the cost of the services provided.

Mrs. Chebukati, who was speaking in Naivasha, where the CRA is meeting with officials from 12 counties to discuss the dissemination of the Model Tariffs and Pricing Policy for county governments, along with findings from the OSR Potential and Tax Gap Study Report, stated that no county had enacted laws or drafted policies on tariffs and pricing but had been relying on Finance Acts.

The CRA noted that the move by counties to use Finance Acts to collect



and levy fees and charges has led to 41 counties being sued for breach of law.

"Before the 2010 Constitution, this was managed by the Ministry of Local Government, but we've come a long way since then. This is par-

ticularly important considering that 41 county governments have been taken to court, challenging their use of the Finance Act, 2023, as the basis to levy fees and charges for the services they offer," Chebukati remarked.

CRA is banking on the enactment and implementation of tariffs and pricing policies by counties to boost their own sources of revenues for effective service delivery.

The counties are being sensitized to the need to enact policy on setting tariffs, levies and taxes. The CRA clarified that policy does not provide guidelines on the issue of

taxes but only fees and charges by counties.

"Our journey took a significant step forward on June 18, 2024, when we successfully launched the Model Tariffs and Pricing Policy for County Governments in Nairobi. Now, we turn our focus to the next crucial step: sharing this policy with all 47 counties, so each one can adopt and adapt it to their unique circumstances," the CRA chair stated. Chebukati reiterated that her organization would support the counties in the adoption of this Model Tariffs and Pricing Policy as they tailor it to meet the specific needs of their counties in a

bid to lay the groundwork for a more sustainable future for your communities. CRA is optimistic that the domestication of the policy would boost county revenue streams and enhance ease of doing business in counties by eliminating duplicity of user fees and charges for similar services.

The model policy which counties need to enact and implement in the next three years targets five revenue streams including trade licensing fees, building approvals, parking, market access fees and housing rent fees which CRA noted have high potential for growth.




## KENYA UTALII COLLEGE

*Gateway to International Careers in Hospitality & Tourism*

### GENERAL MANAGER, UTALII HOTEL

Kenya Utalii College (KUC) is a State Corporation established by the Tourism Act 2011 under the Ministry of Tourism and Wildlife.

The College is established with the primary mandate of training and capacity building for the Hospitality and Tourism industry. The College seeks to recruit a highly competent, proactive and self-driven individual to fill the position of the General Manager, Utalii Hotel.

The General Manager, Utalii Hotel shall implement the strategic goals and manage hotel resources that include accommodation, food, beverages, conferences, banquets, events, health club, swimming pool, grounds and outside catering.

The College hereby invites applications from suitably qualified Kenyan citizens for the above position as indicated below:

No	Cadre	Serial Number	Job Grade	No. of Position	Terms of service
1.	General Manager, Utalii Hotel	KUC/DUH/1/09/2024	KUC2	1	Three (3) years contract renewable once subject to satisfactory performance

Only shortlisted candidates shall be contacted. KUC is an equal-opportunity employer committed to diversity and gender equity. Persons with disabilities are encouraged to apply. Any form of canvassing shall lead to automatic disqualification. Terms of employment and job requirements are posted in the Kenya Utalii College website: [www.utalii.ac.ke](http://www.utalii.ac.ke)

Applications from qualified and interested candidates should be received not later than **5.00pm on Tuesday, 19<sup>th</sup> November, 2024** and addressed as follows:

**Principal/Chief Executive Officer**  
**Kenya Utalii College**  
**Off Thika Super Highway**  
**P.O Box 31052-00600**  
**NAIROBI**








## National Transport and Safety Authority

*Keep our roads safe*

### PUBLIC NOTICE

### INVITATION FOR SUBMISSION OF MEMORANDA, PROPOSALS AND COMMENTS ON THE DEVELOPMENT AND REVIEW OF VARIOUS REGULATIONS

Section 4(1)(d) of the National Transport and Safety Authority (NTSA) Act, No. 33, 2012 mandates NTSA with the responsibility of ensuring the provision of safe, reliable and efficient road transport services.

To achieve the above mandate as well as address existing gaps and adopt new innovations in the road transport sector, NTSA in consultation with the Ministry of Roads and Transport intends to:-

1. Review the NTSA (Operation of Public Service Vehicles) Regulations, 2014
2. Review the NTSA (Operation of Motorcycles) Regulations 2015
3. The Traffic (Registration Plates) 2016
4. Develop regulations governing the licensing and operations of motor vehicle dealers.

The NTSA (Operation of Public Service Vehicles) Regulations, 2014 NTSA (Operation of Motorcycles) Regulations 2015 and The Traffic (Registration Plates) 2016 are available for download on [www.ntsa.go.ke](http://www.ntsa.go.ke).

Subsequently, in accordance with Article 10 and 232 of the Constitution, NTSA hereby invites stakeholders and members of the public to submit their written memoranda, proposals and comments on the above areas of review for purposes of enhancing road safety and effective road transport management in Kenya.

Written submissions should be addressed to:-

**The Director General**  
**National Transport and Safety Authority**  
**P.O Box 3602 – 00506 NAIROBI**

Or hand delivered to NTSA Headquarters, 9<sup>th</sup> Floor, 316 Upper Hill Chambers, 2<sup>nd</sup> Ngong Avenue, Upper Hill or the nearest NTSA office. Email submissions may be sent through [dg@ntsa.go.ke](mailto:dg@ntsa.go.ke).

The deadline for submission is **30th November 2024**.

**DIRECTOR GENERAL**




[www.ntsa.go.ke](http://www.ntsa.go.ke)



## THE KENYA SCHOOL OF LAW

### JOB ADVERTISEMENT

The Kenya School of Law is a public legal education provider responsible for the provision of professional legal training as an agent of the Government. The School is run under the auspices of the Kenya School of Law Act, Cap. 16C. of the Laws of Kenya.

In order to enhance efficiency and effectiveness in the service delivery, the School wishes to recruit committed, dynamic and result oriented persons who will join the existing strong team of staff to help it realize its vision of being **"A centre of excellence in professional legal training, research and consultancy"**.

In this regard, the School invites applications from suitable persons to fill the following position:

POSITION	GRADE	REFERENCE NO.	NO. OF POSITIONS
Lecturer, Paralegal Training Programme	KSL 6	REF: KSL/HR06/2024	1

For a detailed job description, specifications and how to apply, please visit the School website on [www.ksl.ac.ke](http://www.ksl.ac.ke) and select Careers. Create an account and log in to submit your application to:


**The Director**  
**Kenya School of Law**  
**P.O. Box 30369 – 00100**  
**Karen, Nairobi**

Any form of application, other than through the School recruitment portal will **NOT** be considered.


The application should reach this office on or before **5<sup>th</sup> November, 2024.4**.




**The Kenya School of Law is an ISO 9001:2015 Certified Organization**



## WILDLIFE RESEARCH AND TRAINING INSTITUTE (WRTI)



### INVITATION TO TENDER

Wildlife Research and Training Institute (WRTI) intends to register interested and eligible consultants through Expression of Interest for Construction and Operation of Two (2) Tourism Facilities at WRTI HQS Complex, Prequalification of suppliers and Provision of support services for its ERP system for the tenders listed below;



ITEM NO	TENDER REFERENCE NO.	TENDER NAME	CLOSING DATE	SITE VISIT MEETING	ELIGIBILITY
1	WRTI–EOI–03–2024 – 2025	Expression Of Interest for Construction and Operation of Tourism Facilities at WRTI HQS Complex	6 <sup>th</sup> November 2024	30 <sup>th</sup> October at 11am.	Open to All
2	WRTI – REG – 04 – 2024 – 2026	Prequalification and Registration of Suppliers for Goods, Works and Services for Financial Year 2024 – 2026	6 <sup>th</sup> November 2024	N/A	Open to All/ AGPO
3	WRTI – ONT – 05 – 2024 – 2025	Support of Microsoft Dynamics Navigation ERP System	6 <sup>th</sup> November 2024	N/A	Open to All

Tender documents containing detailed terms of reference can be downloaded for free at our website; [www.wrti.go.ke](http://www.wrti.go.ke) and at the Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke). Interested candidates may also seek further information from the Procurement office, Tel. 0700 000 321 Extension, or email: [tenders@wrti.go.ke](mailto:tenders@wrti.go.ke). Any addendums or clarifications in respect to this tender will be available in our WRTI website [www.wrti.go.ke](http://www.wrti.go.ke) and on the Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke). All bidders are advised to regularly check the website during the bidding period

Site Visit Meeting for item no 1 shall be held on **30<sup>th</sup> October at 11am**. Prices quoted for item no 3 should be net inclusive of all taxes and must be in Kenya Shillings and should remain valid for 120 days after date of tender opening

The completed bids in plain sealed envelope marked with tender reference number and tender name, and addressed to the **Director, Wildlife Research and Training Institute, P.O. Box 842 - 20117 Naivasha** shall be deposited into the Tender Box at the entrance of Main Reception, Wildlife Research Headquarters, Naivasha Town. On or before **12:00 Noon on 6<sup>th</sup> November 2024**. Returned/Submitted tender documents will be opened immediately thereafter in the presence of bidders of their representatives who chose to attend. Further information is available at [www.wrti.go.ke](http://www.wrti.go.ke).

**DIRECTOR/CEO**



P.O. Box 1125-30100, Eldoret, Kenya  
Tel: 0788 232 004, 0740 354 966 | Email: vc@uoeld.ac.ke | Website: www.uoeld.ac.ke

## OFFICE OF THE DEPUTY VICE-CHANCELLOR (ACADEMIC & STUDENTS' AFFAIRS)

# 13<sup>th</sup> GRADUATION CEREMONY

1<sup>st</sup> ANNOUNCEMENT

THURSDAY 21<sup>st</sup> NOVEMBER, 2024

The University of Eldoret wishes to inform **ALL** students who qualified for the conferment of various degrees and award of diplomas in the 2023/2024 Academic Year, that the **13<sup>th</sup> Graduation Ceremony** will be held on Thursday **21<sup>st</sup> November, 2024** commencing at **8.00 a.m.** from the University of Eldoret Main Campus Sports Pavilion Grounds. The Physical Graduation Ceremony will also be streamed live on University of Eldoret Facebook page and YouTube channel.

The invited guests attending the ceremony at the Main Campus are advised to be seated by 7.30 a.m.

### REGISTRATION AND GRADUATION FEES

All graduands are expected to register for graduation after confirming that they have met all requirements for graduation including payment of all fees. They are required to check their status with the respective schools and /or by visiting the University of Eldoret website [www.uoeld.ac.ke](http://www.uoeld.ac.ke). Registration will be with the respective Deans of Schools' offices. Graduands **MUST** fill the graduation registration form: **UoE/AC/GRAD/02** and submit latest by **Tuesday 12<sup>th</sup> November, 2024**.

**NOTE:** Graduands should **NOT** insert any new names other than those used during their admission into the University. It is the responsibility of graduands to ascertain the order and correctness of their names and report any errors to the respective Deans of Schools for correction.

All graduands will be required to pay graduation fees by **Wednesday 13<sup>th</sup> November, 2024** as indicated as below:

Diploma	Kshs	3,000.00
Undergraduate	Kshs	3,000.00
Postgraduate Diploma	Kshs	5,000.00
Masters	Kshs	5,000.00
Ph.D.	Kshs	5,000.00

Payments should be made to the bank account indicated below:

BANK	ACCOUNT NAME	ACCOUNT NUMBER
National Bank, Eldoret Branch	University of Eldoret – Main Account	01 0210 733 42500

### CONVOCATION FEES

Diploma and undergraduates will be required to pay Kshs. 500.00 and postgraduates Kshs. 1,000.00 for convocation in the bank account indicated below. The convocation meeting will be held on Wednesday 20<sup>th</sup> November, 2024 immediately after rehearsal.

### GRADUATION REGALIA

The selected Students Governing Council members, Alumni representatives and all Senate members will be required to be in official academic dress during the ceremony. All graduands attending the ceremony will collect their academic gowns from the respective Deans of Schools' offices between **Thursday 14<sup>th</sup> November, 2024** and **Tuesday 19<sup>th</sup> November, 2024** upon clearance of the graduation fees.

All gowns must be returned to the respective offices by **Thursday 28<sup>th</sup> November, 2024** thereafter a daily penalty of **Kshs. 1,000.00** will be charged.

### REHEARSAL

The rehearsal is an integral part of the Graduation Ceremony. All graduands are required to attend the rehearsal on **Wednesday 20<sup>th</sup> November, 2024** commencing **9.00 a.m.**

For further information please contact:  
**Deputy Vice-Chancellor (Academic & Students' Affairs)**  
Tel: **0774 249 552**  
Email: **dvcasa@uoeld.ac.ke**

University of Eldoret Town Campus  
A KASNEB and TVETA ACCREDITED INSITUION  
JANUARY, MAY & AUGUST 2025 INTAKE'S ONGOING  
Join Us: [www.uoeld.ac.ke/next-intake](http://www.uoeld.ac.ke/next-intake)



University of Eldoret is ISO 9001:2015 Certified



## PUBLIC BENEFIT ORGANIZATIONS REGULATORY AUTHORITY (PBORA)

### VACANCY ANNOUNCEMENT – DIRECTOR GENERAL

The Public Benefit Organizations Regulatory Authority (PBORA) is a State Corporation established under Section 34 of the Public Benefit Organizations (PBO) Act, 2013 (commenced on 14th May 2024) that repealed the Non-Governmental Organizations Coordination Act, 1990. The Authority is responsible for registering, coordinating, facilitating, and regulating charitable organizations in Kenya as outlined under Section 42 (1) of the Act.

The Authority invites applications from interested dynamic, innovative, transformative, suitably qualified, and competent individuals with demonstrable passion and experience in the charitable sector to fill the following vacant position:

Job Title	Director General
Job Ref. No.	PBORA/01/2024
Job Grade	PBORA 1
Terms	Five (5) years contract renewable subject to satisfactory performance

### Job Purpose

The Director General/Chief Executive Officer of PBORA will be responsible to the Board for overall planning, directing, controlling and coordinating the Authority's activities.

### Functions

The Director General is responsible for following functions:

- Be the Accounting officer of the Authority;
- Be the chief executive officer of the Authority responsible for the day to day management and operations of the Authority and shall have control over all personnel and other activities of the Authority;
- Carrying out the day to day business of the Authority;
- Develop and recommending to the Authority the long term strategy, business plans, and annual operating budgets; and establishing proper internal monitoring and control systems and procedures;
- Coordination and preparation of business related proposals, reports and other submissions for consideration by the Board;
- Facilitate effective communication between the management and the Board and also between different levels of management;
- Provide leadership and policy direction;
- Attend to personnel matters including organizational structures, appointments, welfare, training, industrial relations, separation and effective management succession plans;
- Ensure continuous improvements in the quality and value of services and products provided by PBORA;
- Ensure continuous achievements of the Corporation's financial and operating goals and objectives;
- Oversee and ensure implementation of corporate policies and programmes;
- Maintain a conducive work environment for attracting, retaining, and motivating employees;
- Foster a corporate culture that promotes ethical practices and good corporate citizenship;
- Ensure compliance with the laws of the country in management of PBOs.
- Arrange the business of the meetings, keep records of the proceedings of the Board and perform other duties as the Board may direct;
- Provide advice on legal and corporate matters to the Board through interpretation and writing legal opinions;
- Provide secretariat services to the Board;
- Develop and review relevant regulatory Legal framework for the better implementation of the Authority's mandate;
- Coordinate and ensure representation of the Authority in courts or other judicial authorities;
- Draft and review Leases, Contracts, Licensing Frameworks, Service Level Agreements, Memorandum of Understanding, leases and other legal documents to ensure compliance to statutory requirements and the Authority's policies;
- Liase with the Attorney General, law enforcement agencies and stakeholders on all legal matters;
- Ensure that Legal Audit Compliance is carried out to confirm compliance with relevant statutory requirements;
- Oversee implementation of Mwongozo, Code of Conduct at the Authority; and
- Formulate, draft, and facilitate the gazetting of Rules, Regulations, and Directives issued by or on behalf of the Authority.

### Recognized qualifications

- A minimum period of twelve (12) years of relevant work experience, five (5) years of which must be in Senior Management;
- Bachelor's degree in Business Administration, Social sciences, or Business related field from a recognized institution;
- Master's degree in Business Administration, Social sciences, or Business related disciplines from a recognized institution;
- Professional qualification and membership to a professional body where applicable;
- Leadership course lasting not less than Six (6) weeks from a recognized institution;
- Proficiency in computer applications;
- Have knowledge and a clear understanding of the Creative economy;
- Demonstrate a clear understanding of local, national, and international conventions; and treaties governing creative economy;
- Fulfill the requirements of Chapter Six of the Constitution; and
- Any other key skills and competencies.

### How to apply

Interested applicants who meet the job requirements specified above should submit hard copy applications including cover letters, curriculum vitae, certified copies of national identity cards, academic certificates, and other supporting documents, their active telephone and email addresses as well as those of three (3) referees in envelopes indicating the **"APPLICATION FOR THE POSITION OF DIRECTOR"** to:

**The Chairman**  
**Public Benefit Organizations Regulatory Authority**  
**Co-operative Bank House, 15<sup>th</sup> Floor**  
**Haile Selassie Avenue**  
**P.O. Box 44617-00100 NAIROBI.**

Soft copy applications with only **"POSITION FOR DIRECTOR GENERAL"** as the subject line may also be submitted to [chairman@ngobureau.go.ke](mailto:chairman@ngobureau.go.ke) to be received no later than **23.59 hours on Tuesday 12<sup>th</sup> November, 2024**.

The Public Benefit Organizations Regulatory Authority is an equal opportunity employer and women, youth, minority, marginalized groups, and persons living with disabilities are encouraged to apply.

Any form of canvassing will lead to automatic disqualification. Only short-listed applicants will be contacted and they shall be required to provide the following:

- Police Clearance Certificate from the Directorate of Criminal Investigations (DCI).
- Clearance or Compliance Certificate from the Higher Education Loans Board (HELB).
- Tax Compliance Certificate from the Kenya Revenue Authority (KRA).
- Clearance Certificate from the Ethics and Anti-Corruption Commission (EACC).
- Clearance Certificate from an accredited Credit Reference Bureau (CRB).

This advert can be accessed from <https://www.ngobureau.go.ke>



# THE NATIONAL TREASURY & ECONOMIC PLANNING

## Public Statement on the Status of Payments to County Governments

- This Statement is issued in public interest, pursuant to Article 35(3) of the Constitution which obligates the State to publish and publicize any important information affecting the nation. The Statement is intended to inform citizens about the quantum of funds disbursed to County Governments in Financial Year (FY) 2023/24 and in preceding years.
- Since the onset of devolution in FY 2013/14, to FY 2023/24, County Governments have cumulatively received **KSh.3.60 trillion** in form of equitable share of revenue and other additional allocations, both conditional and unconditional.
- In FY 2023/24, County Governments received **KSh. 354.59 billion** as their equitable share of revenue raised nationally, equivalent to 92.0 percent of the **KSh. 385.42 billion** allocated to County Governments as contained in the County Allocation of Revenue Act (CARA), 2023.
- Additionally, in FY 2023/24, County Governments received **KSh. 29.37 billion** as their additional allocations, equivalent to 63.35 percent of the **KSh. 46.36 billion** allocated to County Governments as contained in County Governments Additional Allocation (CGAAA), 2024. These transfers comprise of: - a) conditional allocations amounting to **KSh. 1.27 billion** as conditional allocations from the share of National Government equitable revenue; b) **KSh.2.17 billion** from National Government's expenditures on transferred devolved functions converted into grants; and c) Proceeds from external loans and grants from Development Partners totaling to **KSh. 25.94 billion**.
- A summary of the payments for FY 2023/24 is provided in Table 1, while cumulative and per capita disbursements to each County are provided in Table 2

**TABLE 1: SUMMARY OF TRANSFERS TO COUNTY GOVERNMENTS (KSH. MILLIONS)**

Transfer Type	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	Grand Total	%
<b>1. Equitable Share Transfers</b>	<b>190,000</b>	<b>226,660</b>	<b>259,774</b>	<b>280,300</b>	<b>302,000</b>	<b>314,000</b>	<b>286,784</b>	<b>346,216</b>	<b>340,400</b>	<b>399,600</b>	<b>354,591</b>	<b>3,300,325</b>	<b>91.75%</b>
<b>2. Conditional Transfers towards Covid-19</b>	-	-	-	-	-	-	7,706	-	-	-	-	7,706	0.21%
a) GoK-Funded Conditional allocation	-	-	-	-	-	-	7,356	-	-	-	-	7,356	
b) DANIDA	-	-	-	-	-	-	350	-	-	-	-	350	
<b>3. GoK-Funded Conditional Additional Allocations</b>	<b>5,665</b>	<b>3,261</b>	<b>10,901</b>	<b>13,705</b>	<b>12,008</b>	<b>15,017</b>	<b>13,343</b>	<b>12,673</b>	<b>7,430</b>	<b>3,030</b>	<b>1,268</b>	<b>98,302</b>	<b>2.73%</b>
a) Level Five Hospital	3,419	1,863	3,600	4,000	4,200	4,326	4,326	4,326	-	-	-	30,061	
b) Free Maternal Healthcare	2,246	1,398	3,321	4,105	-	-	-	-	-	-	-	11,070	
c) Managed Equipment Services (MES)	-	-	3,080	4,500	4,905	8,850	6,017	5,273	7,205	2,946	-	42,759	
d) Foregone User Fees Compensation	-	-	900	900	900	900	900	900	-	-	-	5,400	
e) Rehabilitation of Youth Polytechnics	-	-	-	-	2,000	961	2,000	2,000	-	-	-	6,961	
f) Emergency Medical Service Grant	-	-	-	200	-	-	-	-	-	-	-	200	
g) Supplement for Construction of County Headquarters	-	-	-	-	-	-	100	175	225	84	116	699	
h) County Aggregation and Industrial Parks Programme	-	-	-	-	-	-	-	-	-	-	1,152	1,152	
i) Provision of Fertiliser Subsidy Programme	-	-	-	-	-	-	-	-	-	-	-	-	
j) Transfer of Library Services	-	-	-	-	-	-	-	-	-	-	-	-	
<b>4. GoK-Funded Unconditional Additional Allocations</b>	-	-	-	-	-	-	-	-	-	-	-	-	
a) Court fines	-	-	-	-	-	-	-	-	-	-	-	-	
b) Mineral Royalties	-	-	-	-	-	-	-	-	-	-	-	-	
<b>5. Other Conditional Additional Allocations</b>	-	<b>1,137</b>	<b>5,547</b>	<b>6,063</b>	<b>17,797</b>	<b>31,070</b>	<b>30,020</b>	<b>40,103</b>	<b>12,014</b>	<b>16,229</b>	<b>25,939</b>	<b>185,919</b>	<b>5.17%</b>
a) Road Maintenance Levy Fund	-	-	3,300	4,307	10,262	7,424	7,645	9,433	-	-	-	42,372	1.18%
b) External Proceeds of Loans and Grants	-	1,137	2,247	1,756	7,535	23,646	22,375	30,670	12,014	16,229	25,939	143,547	3.99%
IDA (World Bank) - KDSP Level I	-	-	-	-	2,148	-	1,410	2,115	-	-	-	5,673	
IDA (World Bank) - KDSP Level II	-	-	-	-	1,950	4,000	-	4,600	-	-	-	10,550	
IDA (World Bank) - NUTRIP	-	-	1,045	791	-	-	-	-	-	-	-	1,836	
DANIDA - HSPS III	-	734	664	405	-	-	-	-	-	-	-	1,806	
IDA (World Bank) - KHSSP - HSSF	-	404	508	556	8	-	-	-	-	-	-	1,476	
IDA (World Bank) - THUSCP	-	-	-	-	1,250	1,958	2,656	3,940	1,445	-	-	11,249	
DANIDA - UHDSIP	-	-	-	-	1,116	1,040	922	855	323	-	-	4,257	
IDA (World Bank) - NARIGP	-	-	-	-	1,063	1,052	4,563	3,900	3,995	3,533	304	18,410	
Italy - KIDDP; Rehab. of Sub-Dist' Hospitals	-	-	30	-	-	-	-	-	-	-	-	30	
IDA (World Bank) - KUSP - UIG	-	-	-	-	-	1,854	387	-	-	61	-	2,302	
IDA (World Bank) - KUSP - UDG	-	-	-	-	-	11,465	8,128	6,315	-	61	-	25,969	
IDA (World Bank) - KCSAP	-	-	-	-	-	1,000	2,982	5,945	3,942	2,113	-	15,982	
EU Grant - IDEAS	-	-	-	-	-	941	-	-	-	-	-	941	
IDA (World Bank) - WSDP	-	-	-	-	-	-	563	2,465	1,510	3,471	3,483	11,491	
SIDA (Sweden) - ASDSP II	-	-	-	-	-	335	764	536	501	575	58	2,769	
EU - WaTER	-	-	-	-	-	-	-	-	-	-	-	-	
IDA (World Bank) - ELRP	-	-	-	-	-	-	-	-	297	1,171	2,285	3,753	
UNFPA 9th Country Programme Implementation	-	-	-	-	-	-	-	-	-	-	-	-	
IDA (World Bank) - KISIP II	-	-	-	-	-	-	-	-	-	1,292	4,499	5,791	
IDA (World Bank) - NAVCDP	-	-	-	-	-	-	-	-	-	1,747	6,487	8,234	
DANIDA - PHDC	-	-	-	-	-	-	-	-	-	898	441	1,339	
IDA (World Bank) - FLLoCA - CCIS Grant	-	-	-	-	-	-	-	-	-	979	451	1,430	
KfW - DRPNK*	-	-	-	-	-	-	-	-	-	328	-	328	
IFAD - KeLCoP	-	-	-	-	-	-	-	-	-	-	287	287	
IFAD - ABDP	-	-	-	-	-	-	-	-	-	-	256	256	
IDA (World Bank) - FLLoCA - CCRI Grant	-	-	-	-	-	-	-	-	-	-	6,187	6,187	
KfW - FLLoCA - CCRI Grant	-	-	-	-	-	-	-	-	-	-	1,200	1,200	
c) NG's Expenditures on Devolved Functions	-	-	-	-	-	-	-	-	-	-	2,166	2,166	
Polana - LVCSP	-	-	-	-	-	-	-	-	-	-	-	-	
IDA (World Bank) - DRIPK**	-	-	-	-	-	-	-	-	-	-	2,166	2,166	
IDA (World Bank) - KEMISED***	-	-	-	-	-	-	-	-	-	-	-	-	
<b>6. Allowances for County medical personnel</b>	-	-	-	4,842	-	-	-	-	-	-	-	4,842	0.13%
<b>7. Coffee Cess</b>	-	-	-	107	-	-	-	-	-	-	-	107	0.003%
<b>Grand Total (-I+2+3+4+5+6+7)</b>	<b>195,665</b>	<b>231,050</b>	<b>278,223</b>	<b>305,016</b>	<b>331,805</b>	<b>360,086</b>	<b>337,853</b>	<b>398,903</b>	<b>359,844</b>	<b>418,859</b>	<b>383,963</b>	<b>3,597,201</b>	<b>100.00%</b>

Source: The National Treasury and State Departments implementing additional allocations to County Governments.

Note: Drop in FY 2023/24 total transfers was mainly due to delayed transfer of the June, 2024 Allocation which has since been transferred in July, 2024.

# Public Statement on the Status of Payments to County Governments

**Notes to Table 1:**

- In FYs 2017/18, 2018/19, 2019/20 and 2020/21, an additional KSh.3.40 billion, KSh 4.30 billion, KSh.4.30 billion and Ksh 4.30 billion respectively, from the National Government's share of revenue was paid to the National Hospital Insurance Fund (NHIF) as a grant for Free Maternal Healthcare, to be disbursed directly to County Governments on reimbursement basis.
  - \* In FY 2022/23, KSh. 55.00 million for the Drought Resilience Project for Northern Kenya (DRPNK) was the consultancy fee as per the design of the program and was paid directly from State Department for Irrigation as per the Financial Agreement and County Participation Agreement.
  - \*\* All project funds for DRIVE were transferred to ZEP-RE, the implementing Agency as per the Financing Agreement. There was no provision in the Donor Financing Agreement for the money to be transferred directly to the beneficiary County Government.
  - \*\*\* Allocations under KeMFSED were transferred to the respective County Project Implementation Units in full.
6. The aggregate payments to County Governments in FY 2023/24 amounted to **KSh. 384.00 billion**, whereby:
    - a) aggregate payments to County Governments with respect to CARA, 2023 allocation amounted to Ksh. 354.6 billion which represents 92 per cent of CARA, 2023 allocations; and b) aggregate payments to County Governments with respect to CGAAA, 2024 allocation amounted to **KSh. 29.40 billion** which represents 63.35 percent of CGAAA, 2024 allocations. Thus, there was a shortfall in transfer of the allocated equitable share and additional allocations to County Governments, in FY 2023/24.
  7. This shortfall maybe accounted for as follows: -
    - a) Incomplete disbursement of FY 2023/2024 equitable share allocation to County Governments due to underperformance of the projected ordinary revenue raised nationally. However, it should be noted that as at 24<sup>th</sup> July, 2024 the National Treasury disbursed all the outstanding balances amounting to **KSh. 30.83 billion** to the respective County Governments. A break-down of these disbursements is shown in **Table 3**.
    - b) Delays in enactment of the County Governments Additional Allocation Act, 2024 (No. 1 of 2024); fluctuations in the exchange rates on donor funded grants; and noncompliance by County Governments with conditions precedent for transfer of some conditional allocations. For these reasons, the following amounts could not be disbursed to beneficiary County Governments:
      - **KSh. 338.40 million** for the Supplement for Construction of County Headquarters;
      - **KSh. 3.35 billion** for the County Aggregation and Industrial Parks (CAIP) Programme;
      - **KSh. 105.84 million** for IDA (World Bank) - National Agricultural and Rural Inclusive Growth Project (NARIGP);
      - **KSh. 112.98 million** for IDA (World Bank) - National Agricultural Value Chain Development Project (NAVCDP);
      - **KSh. 1.87 billion** for IDA (World Bank) - Water & Sanitation Development Project (WSDP);
      - **KSh. 136.52 million** for DANIDA Grant - Primary Health Care in Devolved Context (PHCDC);
      - **KSh. 66.00 million** for IDA (World Bank) - Financing Locally-Led Climate Action (FLLOCA) Program - County Climate Institutional Support (CCIS) Grant;
      - **KSh. 14.39 million** for Sweden - Agricultural Sector Development Support Programme (ASD-SP) II;
      - **KSh. 765.00 million** for German Development Bank (KfW) - Drought Resilience Programme in Northern Kenya (DRPNK);
      - **KSh. 17.77 million** for IDA (World Bank) - Emergency Locust Response Project (ELRP);

- **KSh. 1.33 million** for IDA (World Bank) - Kenya Informal Settlement Improvement Project (KISIP) II; and
  - **KSh. 56.96 million** for IFAD - Kenya Livestock Commercialization Project (KeCoP).
- c) Lack of budget appropriations by some Ministries, State Departments and Agencies (MDAs) implementing conditional grants. For these reasons, the following amounts could not be disbursed to beneficiary County Governments, directly or indirectly: -
    - **KSh. 162.85 million** conditional additional allocations for Transfer of Library Services;
    - **KSh. 108.66 million** unconditional additional allocations for Court fines; and
    - **KSh. 2.93 billion** unconditional additional allocations for mineral royalties.
  - d) Due to conditionality of some additional allocations which required their expenditure be made by the National Government entities on behalf of the beneficiary County Governments, pursuant to Article 187 of the Constitution. For this reason, the following amounts could not be disbursed directly to County Revenue Fund (CRF) accounts of respective beneficiary County Governments, but were spent by policy implementing MDAs on behalf of County Governments: -
    - **KSh. 5.00 billion** for conditional additional allocations for Provision of Fertilizer Subsidy Programme which was distributed to counties through the National Government Quota System;
    - **KSh. 1.64 billion** for Poland - Livestock Value Chain Support Project, where County Governments are to receive equipment in-kind and not cash transfers; and
    - **KSh. 320.89 million** allocations under KeMFSED which were transferred to and spend by respective County Project Implementation Units in full.

**Note:** - However, it should be noted that although these amounts were not transferred directly to respective CRF accounts of beneficiary County Governments, the payments made on behalf of the respective beneficiaries, are deemed to be a transfer.

8. Finally, it is paramount for members of the public to note that:
  - a) as at 30<sup>th</sup> June, 2024, all County Governments had received 92 percent of their equitable share allocations, and by 24<sup>th</sup> July, 2024 they had received the remaining 8 percent of their equitable share allocations for the FY 2023/24;
  - b) in all years, County Governments' equitable share of revenue has been well above the minimum threshold defined in Article 203(2) of the Constitution, and except for FYs 2019/20, 2021/22 and 2023/24, the equitable share of revenue has been fully disbursed in accordance with Article 219 of the Constitution;
  - c) for the period FY 2013/14 to FY 2023/24, total disbursements to County Governments amount to **KSh.3.60 trillion**; and
  - d) during the last eleven (11) years, aggregate annual disbursements to all County Governments grew by **KSh. 186.13 billion or 95.13 percent**; and

**HON. CPA. JOHN NG'ONGO MBADI, EGH.**  
**Dated: October 4<sup>th</sup>, 2024.**

**TABLE 2: CUMULATIVE AND PER PERSON DISBURSEMENTS TO COUNTY GOVERNMENTS (KSH.)**

County	FY2013/14	FY2014/15	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22*	FY2022/23	FY2023/24	Cumulative Payments (FY 2013/14 - 2023/24)	Population	Payments Per Capita (Annual Average)
	A	B	C	D	E	F	G	H	I	J	K	L= A+B+C+D+E+F+G+H+I+J+K	M	N
Baringo	3,281,383,323	3,926,106,431	4,656,934,428	5,233,961,425	5,549,975,184	5,827,026,254	5,346,126,671	6,353,577,463	5,859,843,020	7,158,485,287	6,490,899,005.50	59,620,976,510	666,763	8,129
Bomet	3,473,870,878	4,162,524,827	4,909,906,160	5,408,349,433	5,709,103,301	6,623,843,955	5,888,307,950	7,026,435,861	6,155,811,191	7,489,088,839	6,825,369,697.90	63,672,612,092	875,689	6,610
Bungoma	6,271,462,041	6,783,170,481	8,029,195,903	8,876,380,198	9,430,278,865	10,120,206,226	9,559,282,453	10,722,011,371	9,806,680,373	11,831,638,953	10,949,721,282.31	102,380,028,145	1,670,570	5,571
Busia	3,463,379,155	4,799,492,252	5,668,513,352	6,256,557,033	6,894,545,788	6,734,461,089	6,380,802,839	7,394,682,383	6,598,389,051	8,060,149,287	7,411,329,940.50	69,662,302,169	893,681	7,086
Elgeyo Marakwet	2,413,729,091	2,894,583,377	3,471,543,872	3,823,933,460	3,978,773,535	4,468,666,793	4,168,579,087	5,042,670,902	4,238,009,884	5,245,173,778	4,850,917,737.34	44,596,581,517	454,480	8,921
Embu	3,100,540,129	3,571,958,959	4,205,121,593	4,771,935,686	4,843,574,583	5,332,064,788	5,071,559,213	5,716,000,627	4,715,224,263	5,954,062,150	5,403,652,983.06	52,685,694,974	608,599	7,870
Garissa	4,431,683,790	5,190,150,287	6,351,245,243	6,911,228,790	7,518,607,376	8,107,741,132	7,756,509,712	9,249,563,825	7,293,035,276	9,227,918,444	8,486,756,917.08	80,395,985,812	841,353	8,687
Homa Bay	4,182,101,595	4,991,175,873	5,911,122,678	6,516,573,708	7,092,167,990	7,347,022,677	6,917,660,883	8,060,995,022	7,180,925,039	8,821,213,416	8,478,499,013.45	75,499,457,894	1,131,950	6,064
Isiolo	2,247,835,837	2,682,961,881	3,199,678,723	3,537,827,614	4,081,810,947	4,448,645,119	4,582,738,856	5,406,914,326	4,333,557,206	5,521,173,365	4,972,098,009.68	44,859,899,904	268,002	15,217
Kajiado	3,253,239,859	3,890,104,860	4,650,358,927	5,215,256,318	6,198,702,283	6,868,668,078	6,858,827,932	8,127,633,218	7,318,386,768	8,784,509,373	8,200,417,605.47	69,269,413,241	1,117,840	5,633
Kakamega	6,931,155,657	8,090,604,228	9,646,227,641	10,703,578,916	11,062,919,682	12,151,853,991	11,364,377,058	13,000,047,987	11,398,259,193	13,729,825,101	12,590,921,203.95	120,669,770,658	1,867,579	5,874
Kericho	3,353,059,897	3,973,438,352	4,748,554,101	5,252,797,896	5,656,013,322	6,462,014,445	5,851,807,047	6,823,493,817	5,916,211,733	7,187,228,600	6,591,462,507.70	61,816,081,717	901,777	6,232
Kiambu	5,980,601,386	6,707,156,605	8,207,917,647	9,264,204,773	10,927,610,972	12,743,464,400	11,685,344,546	12,735,563,268	10,780,123,663	12,967,878,021	11,906,919,260.68	113,906,784,543	2,417,735	4,283
Kilifi	5,518,308,482	6,574,938,022	7,842,163,405	8,563,981,588	10,650,268,698	12,071,640,899	10,968,181,930	13,391,805,785	10,710,256,505	14,013,491,410	12,833,188,091.56	113,074,882,837	1,453,787	7,071
Kirinyaga	2,621,282,589	3,122,463,813	3,727,560,086	4,159,808,773	4,876,384,036	4,667,131,239	4,672,393,818	5,240,702,795	4,780,483,716	5,966,587,365	5,374,330,973.41	49,209,129,204	610,411	7,329
Kisii	5,487,250,383	6,361,766,497	7,772,145,310	8,664,058,165	8,592,553,305	9,188,768,347	8,681,167,050	9,878,051,935	8,182,732,547	9,967,268,849	8,949,025,046.78	91,724,787,436	1,266,860	6,582
Kisumu	4,615,876,577	5,262,002,848	6,324,406,000	6,994,542,675	7,369,015,486	8,668,928,630	8,002,954,342	9,040,279,791	7,384,048,098	9,052,086,788	8,400,461,535.95	81,114,602,770	1,155,574	6,381
Kitui	5,348,827,428	6,407,041,897	7,583,499,487	8,389,946,573	9,340,897,458	9,642,235,292	9,366,103,294	10,639,037,547	9,562,452,779	11,657,747,434	10,597,224,139.17	98,471,671,347	1,136,187	7,879
Kwale	3,788,132,670	4,531,614,262	5,405,264,065	5,986,544,213	7,781,601,282	8,250,731,235	8,277,600,796	9,524,820,724	7,604,338,674	9,808,138,224	9,049,864,613.46	79,945,308,778	866,820	8,384
Laikipia	2,557,539,642	3,037,429,843	3,651,034,608	4,104,689,637	4,954,234,811	4,849,785,160	4,443,200,058	5,400,587,312	4,725,364,426	5,730,350,385	5,134,334,816.44	48,497,608,718	518,560	8,502
Lamu	1,509,775,102	1,802,318,513	2,172,952,802	2,509,540,339	2,756,251,476	4,035,239,884	2,900,546,366	3,488,156,447	2,857,197,673	3,541,066,108	3,309,289,102.44	30,818,991,831	143,920	19,467
Machakos	5,114,071,345	6,134,394,187	7,346,493,531	8,166,790,848	8,376,122,984	10,348,955,784	9,241,732,805	10,334,748,766	8,429,319,897	10,218,748,712	9,327,103,959.89	93,038,482,819	1,421,932	5,948
Makueni	4,403,546,303	5,255,759,064	6,234,615,763	6,857,630,551	7,606,334,087	8,201,942,271	7,877,135,250	9,094,793,066	7,482,160,879	9,157,224,742	8,261,171,861.99	80,368,971,858	987,653	7,398
Mandera	6,569,847,929	7,851,533,937	9,224,728,949	10,084,615,714	10,354,026,318	11,281,577,308	10,376,501,495	12,269,346,989	10,295,151,992	12,383,805,171	11,136,526,885.73	111,755,120,708	867,457	11,712
Marsabit	3,805,077,542	4,554,700,287	5,363,688,014	5,861,348,668	7,021,526,717	7,823,178,728	6,896,898,151	8,226,904,463	6,694,843,713	8,269,869,132	7,486,799,486.52	71,909,292,922	459,785	14,218

## Public Statement on the Status of Payments to County Governments

County	FY2013/14	FY2014/15	FY2015/16	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22*	FY2022/23	FY2023/24	Cumulative Payments (FY 2013/14 - 2023/24)	Population	Payments Per Capita (Annual Average)
	A	B	C	D	E	F	G	H	I	J	K	L= A+B+C+D+E+F+G+H+I+J+K	M	N
Meru	5,006,846,175	5,811,720,035	8,068,730,716	8,695,004,808	8,690,203,884	9,353,128,740	8,772,346,923	10,069,342,139	8,734,348,752	10,732,358,876	9,862,395,437.71	93,733,084,506	1,545,714	5,513
Migori	4,339,034,161	5,178,050,161	6,179,702,331	6,742,468,649	6,996,366,222	7,820,468,252	7,485,532,833	8,323,049,526	7,364,618,812	9,021,087,391	8,203,946,934.76	77,654,325,273	1,116,436	6,323
Mombasa	4,291,377,471	4,805,790,006	5,856,541,422	6,460,495,121	8,966,848,169	9,352,443,798	8,352,861,230	8,553,215,296	6,961,965,735	8,924,929,944	8,339,304,125.55	80,865,772,318	1,208,333	6,084
Murang'a	3,964,995,471	4,733,688,227	5,605,841,727	6,224,115,350	6,717,512,470	6,825,658,407	6,754,270,617	7,717,961,099	6,605,743,388	8,143,287,856	7,279,064,629.66	70,572,139,242	1,056,640	6,072
Nairobi	9,729,818,320	11,441,036,548	13,534,170,793	14,946,783,245	16,323,790,299	16,155,037,800	12,275,944,442	21,135,026,771	17,709,703,219	20,983,908,165	18,954,038,349.80	173,189,257,952	4,397,073	3,581
Nakuru	6,647,425,748	7,503,232,007	8,909,150,835	9,841,244,944	10,330,202,245	11,705,865,445	11,835,626,599	13,291,018,388	11,984,027,016	14,614,231,427	13,273,972,579.71	119,935,997,233	2,162,202	5,043
Nandi	3,513,121,827	4,196,573,747	4,958,627,028	5,469,004,415	5,566,010,582	6,059,176,633	5,887,466,815	6,677,579,223	6,431,599,515	7,990,983,488	7,336,496,641.31	64,086,639,913	885,711	6,578
Narok	3,897,497,831	4,664,355,024	5,537,068,743	6,064,109,450	7,144,507,576	7,033,037,443	8,241,585,349	9,672,417,701	8,137,206,302	9,940,543,761	8,952,822,425.58	79,221,809,626	1,157,873	6,220
Nyamira	3,081,787,287	3,684,498,196	4,358,048,612	4,831,602,226	5,119,041,340	5,392,141,405	5,181,195,051	6,256,044,709	4,724,512,833	5,834,612,329	5,494,627,139.12	53,958,111,127	605,576	8,100
Nyandarua	3,176,663,544	3,797,904,157	4,490,760,352	4,936,245,833	5,438,755,918	5,851,792,816	5,206,042,897	6,371,977,323	5,216,808,686	6,446,666,682	5,896,166,890.47	56,829,785,099	638,289	8,094
Nyeri	3,685,716,476	4,138,865,733	5,042,278,330	5,600,339,382	5,748,259,017	6,365,159,120	6,153,112,067	7,305,192,617	5,730,430,268	7,069,044,045	6,440,599,683.37	63,278,996,738	759,164	7,578
Samburu	2,604,240,722	3,118,803,006	3,700,905,733	4,080,440,211	4,206,339,743	5,009,568,253	4,847,706,557	5,703,532,041	4,941,638,353	6,151,390,310	5,709,472,334.78	49,866,197,785	310,327	14,608
Siaya	3,717,804,335	4,436,323,009	5,246,071,112	5,797,489,075	6,082,340,216	6,617,589,780	6,051,299,399	7,148,481,399	6,409,186,926	7,714,192,241	7,163,557,513.74	66,384,335,005	993,183	6,076
Taita Taveta	2,443,413,498	2,922,341,963	3,488,332,869	3,842,745,714	4,264,020,622	4,594,827,610	4,577,484,533	5,664,161,691	4,454,800,721	6,125,732,867	5,420,481,211.60	47,735,001,321	340,671	12,738
Tana River	2,921,556,211	3,495,601,069	4,137,496,801	4,627,810,651	5,713,763,880	6,022,998,660	6,006,330,570	7,223,736,627	6,006,136,062	7,330,666,151	6,866,989,513.14	60,126,628,215	315,943	17,301
Tharaka Nithi	2,316,285,957	2,764,643,356	3,305,463,744	3,652,470,953	4,029,081,994	4,101,461,962	4,267,685,324	5,178,356,246	3,877,062,704	4,852,816,805	4,619,013,784.80	42,901,000,850	393,177	9,919
Trans Nzoia	3,768,041,967	4,490,618,357	5,323,073,849	5,856,599,951	6,134,099,222	6,530,339,029	6,351,147,129	7,183,369,592	6,611,265,058	8,185,927,543	7,743,976,416.75	68,178,458,114	990,341	6,258
Turkana	7,674,315,857	9,178,804,658	10,748,014,432	11,709,814,817	10,804,298,494	11,535,858,600	10,482,638,028	12,640,952,718	11,600,561,515	14,177,646,699	12,808,926,277.61	123,146,690,115	926,976	12,077
Uasin Gishu	3,811,462,902	4,564,237,642	5,390,581,097	5,947,601,606	6,175,278,868	7,261,061,866	7,061,214,379	8,106,876,101	7,423,349,651	9,030,989,253	8,741,848,122.60	73,514,501,488	1,163,186	5,746
Vihiga	2,860,896,942	3,420,828,036	4,054,531,396	4,470,649,135	4,843,027,689	5,221,923,141	5,198,851,298	5,950,824,602	4,661,968,278	5,684,276,607	5,225,414,800.95	51,593,191,924	590,013	7,949
Wajir	5,311,159,775	6,355,760,549	7,470,850,704	8,159,999,887	8,716,567,070	9,418,866,978	8,474,445,051	10,440,407,092	8,716,748,065	11,056,402,255	10,214,557,977.44	94,155,974,422	781,263	10,956
West Pokot	3,177,935,726	3,795,568,370	4,511,622,736	4,942,855,225	5,171,692,585	5,592,259,659	5,252,167,523	6,190,398,532	5,793,501,582	7,102,273,555	6,397,157,784.96	57,864,091,298	621,241	8,468
<b>Grand Total</b>	<b>195,664,976,833</b>	<b>231,058,635,439</b>	<b>276,222,737,642</b>	<b>305,015,973,635</b>	<b>331,805,308,593</b>	<b>360,086,459,126</b>	<b>337,853,294,216</b>	<b>398,992,747,124</b>	<b>340,400,000,000</b>	<b>418,858,697,184</b>	<b>383,963,116,253</b>	<b>3,597,199,438,964.74</b>	<b>47,564,296</b>	<b>6,875</b>

Source: The National Treasury  
Notes to Table 2:

\*Note that KSh. 340.40 billion transferred in FY 2021/2022 as shown in Table 2 excludes additional allocations to County Governments for that Financial Year

TABLE 3: DISBURSEMENTS TO COUNTY GOVERNMENTS ON 24TH JULY, 2024

S/NO	County	KSh.
1	Baringo	531,821,695
2	Bomet	558,233,926
3	Bungoma	888,958,689
4	Busia	598,046,824
5	Elgeyo Marakwet	384,116,255
6	Embu	427,344,860
7	Garissa	659,899,848
8	Homa Bay	650,270,980
9	Isiolo	391,923,297
10	Kajiado	664,017,086
11	Kakamega	1,033,011,701
12	Kericho	536,250,394
13	Kiambu	978,204,196
14	Kilifi	968,736,040
15	Kirinyaga	433,617,402
16	Kisii	740,687,089
17	Kisumu	668,943,822
18	Kitui	866,358,955
19	Kwale	686,728,295
20	Laikipia	428,659,723
21	Lamu	258,988,057
22	Machakos	763,783,625
23	Makueni	676,436,877
24	Mandera	930,655,332

S/NO	County	KSh.
25	Marsabit	604,831,873
26	Meru	791,410,014
27	Migori	667,315,689
28	Mombasa	628,921,906
29	Murang'a	597,902,936
30	Nairobi	1,605,764,729
31	Nakuru	1,087,473,975
32	Nandi	584,423,523
33	Narok	735,702,152
34	Nyamira	426,735,879
35	Nyandarua	472,478,084
36	Nyeri	518,826,484
37	Samburu	447,544,999
38	Siaya	581,041,557
39	Taita	403,234,194
40	Tana River	543,256,203
41	Tharaka Nithi	350,258,786
42	Trans Nzoia	599,985,795
43	Turkana	1,051,515,755
44	Uasin Gishu	674,085,811
45	Vihiga	421,362,151
46	Wajir	788,292,514
47	West Pokot	525,909,312
<b>TOTAL</b>		<b>30,833,969,285</b>



# Climate change is a looming public health crisis in Africa – KEMRI boss

BY ANNE KANGERO, KNA  
The impact of climate change is a public health crisis affecting most African countries. The Director General of the Kenya Medical Research Institute (KEMRI), Professor Elijah Songok, noted that the effects of climate change are not just environmental, social, or economic; they are primarily a public health crisis.

The KEMRI boss was speaking during the third Health and Climate Change Conference in Machakos. He pointed out that poor health in low- and middle-income countries stems from the impacts of climate change, such as rising temperatures, shifting disease patterns, extreme weather, and environmental degradation. Songok further revealed that in Africa, climate change is predicted to reduce agricultural production up to 20 per cent by 2050 which will result in food insecurity leading to malnutrition.



Delegates during the 3rd Health and Climate Change Conference at the Machakos Convention centre.

He added that health impacts of climate change are costly and are estimated to cost \$2-4 billion a year which is one of the major reasons for the convergence of climate change actors at the conference.

However, he noted that “The importance of the conference is creating a platform that will bridge gaps between research and implementation.”

Songok highlighted the need for practical implementation strategies for climate resilient systems

and the importance of strategies in dealing with climate-related health risks for the vulnerable people to be able to easily access healthcare without becoming poor.

“As a research institution, KEMRI is committed to conducting research that informs policy and provides evidence-based solutions,” Songok added. On his part, KEMRI Board of Directors chairman Dr. Abdulahi Ali reiterated that the conference intends to spark tangible actions which will positively affect millions of lives.



REPUBLIC OF KENYA

## MINISTRY OF PUBLIC SERVICE & HUMAN CAPITAL DEVELOPMENT STATE DEPARTMENT FOR PUBLIC SERVICE

### PUBLIC PARTICIPATION ON THE DRAFT PUBLIC SERVICE HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT BILL, 2024 AND THE PUBLIC FINANCE MANAGEMENT (TRAINING REVOLVING FUND) REGULATIONS, 2024

The Ministry of Public Service and Human Capital Development has developed the draft Public Service Human Resource Management and Development Bill, 2024 and the Public Finance Management (Public Service Training Revolving Fund) Regulations, 2024 to provide an over-arching framework to enhance human resource management and development in the country.

The State Department wishes to welcome public views on the proposed legislative and regulatory instruments. They are available on the Ministry website at: <https://www.mps.go.ke/policy-documents>

Members of the public can submit their views to the email address: [ps@psyg.go.ke](mailto:ps@psyg.go.ke) on or before 15th November, 2024.

In addition, the State Department will be conducting public participation forums across the country as per the schedule below. Members of the public are invited to come and give their views on the two documents.

No	Venue	Date	Target Counties	Time
1	Nyeri (Nyeri Cultural Centre)	28th October, 2024	Muranga, Kirinyaga, Nyeri, Embu	8:00am-12pm
2	Isiolo (Police Canteen)	30th October, 2024	Isiolo, Laikipia, Samburu, Meru, Marsabit, Tharaka Nithi	8:00am-12pm
3	Garissa (Government Guest House)	1st November, 2024	Wajir, Mandera, Garissa	8:00am-12pm
4	Machakos (Machakos People's Park Hall)	4th November, 2024	Kajiado, Machakos, Makueni, Kitui, Kiambu, Nairobi	8:00am-12pm
5	Mombasa (Regional Headquarters)	6th November, 2024	Mombasa, Kwale, Taita Taveta, Kilifi, Lamu, Tana River	8:00am-12pm
6	Nakuru (Regional Headquarters)	28th October, 2024	Nakuru, Baringo, Bomet, Narok, Nyandarua	8:00am-12pm
7	Eldoret (County Hall)	30th October, 2024	Uasin Gishu, Elgeyo Marakwet, Nandi	8:00am-12pm
8	Kapenguria (Mtello County Hall)	1st November, 2024	Turkana, West Pokot, Trans Nzoia	8:00am-12pm
9	Kakamega (Regional Headquarters)	4th November, 2024	Kakamega, Bungoma, Busia	8:00am-12pm
10	Kisumu (Regional Headquarters)	5th November, 2024	Kisumu, Siaya, Kericho, Vihiga	8:00am-12pm
11	Kisii (Probation Hall)	6th November, 2024	Kisii, Nyamira, Migori, Homabay	8:00am-12pm

#### CONTACT INFORMATION

Ministry of Public Service and Human Capital Development  
Harambee House, Harambee Avenue.  
P.O. Box 30050 – 00100, Nairobi  
+254-20-2227411  
[info@psyg.go.ke](mailto:info@psyg.go.ke)



## MINISTRY OF WATER, SANITATION AND IRRIGATION

### STATE DEPARTMENT FOR WATER AND SANITATION

#### HORN OF AFRICA GROUND WATER FOR RESILIENCE PROJECT (HOAGW4RP)

Project No.: P174867

Credit No. IDA7082-KE

#### CONSULTING SERVICES – FIRMS SELECTION

#### REQUEST FOR EXPRESSION OF INTEREST (REOI)

#### FOR CONSULTANCY SERVICES FOR ENVIRONMENT AND SOCIAL SAFEGUARDS (E&S) CAPACITY NEEDS ASSESSMENT AND DEVELOPMENT OF A CAPACITY ENHANCEMENT PLAN FOR THE KENYA WATER SECTOR

#### CONTRACT NO.: KE-MOWI-441576-CS-CQS

- The Government of Kenya has received financing from the World Bank towards the cost of the Horn of Africa Ground Water for Resilience Project (HoAGW4RP), and intends to apply part of the proceeds towards payments under the contract for **CONSULTANCY SERVICES FOR ENVIRONMENT AND SOCIAL SAFEGUARDS (E&S) CAPACITY NEEDS ASSESSMENT AND DEVELOPMENT OF A CAPACITY ENHANCEMENT PLAN FOR THE KENYA WATER SECTOR contract No.: KE-MOWI-441576-CS-CQS**
- The objective of the assignment is to conduct an E&S capacity assessment and develop a capacity building plan to strengthen the environmental and social risk management capacity of the water sector in Kenya. The specific objectives are:
  - Undertake an E&S capacity gap and needs assessment of the Ministry of Water Sanitation and Irrigation (MoWSI), and all the implementing agencies of HoAGW4R project and propose strategic capacity development responses;
  - Develop a comprehensive capacity development plan to enable the Ministry to institutionalize E&S practices in the implementation of HoAGW4RP and all other projects funded by development partners.
- The duration of the consultancy services will be for a period of Six (6) months.
- The detailed Terms of Reference (TOR) for the assignment can be found at Ministry's website [www.water.go.ke](http://www.water.go.ke) and PPIP portal <https://tenders.go.ke> free of charge.
- The Ministry of Water, Sanitation and Irrigation, State Department for Water and Sanitation now invites eligible consulting firms ("Consultants") to express their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The short-listing criteria are:
  - Core business.** The firm shall be registered/incorporated as a consulting firm with core business in Capacity Assessment and Development or related fields with proven experience in working with International Organizations.
  - Relevant Experience.** The firm shall demonstrate as having executed and completed at least three (3No) assignments of similar nature and scope in similar operating environments in the last 10 years. Details of similar assignments – Name and address of the client, scope, value and period should be provided in the Expression of Interest.
  - Technical and Managerial capability of the firm.** The firm shall demonstrate as having the requisite technical capacity including relevant equipment, tools, software e.t.c. and managerial capacity to undertake the assignment in the submitted company profile(s). **Key experts' bio data (CV) will not be evaluated at this stage.**
  - The consultancy firm/ consortium must be licensed by a recognized institution in Kenya such as NEMA. Thus, the firm/ consortium:
    - Must be eligible and possess the necessary permits and licenses to undertake this kind of work in Kenya (applicable to foreign firms).
    - must have a good knowledge of Environmental and social safeguards in Kenya
- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" September 2023 setting forth the World Bank's policy on conflict of interest.
- Consultants may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.
- The Consultant will be selected in accordance with the Consultant's Qualification Selection (CQS) method set out in the Procurement Regulations.
- Further information can be obtained at the address below during office hours between 0900 to 1600 hours from Monday to Friday excluding lunch hour (1300 to 1400Hrs) and public holidays.
- Expression of interest must be delivered in a written form to the address below in person or by mail or by e-mail so as to be received on or before **5th November, 2024 at 1000 hours Local Time**. For expressions of interest that will be deposited at the Tender Box on Ground Floor, Maji House, Ngong Road, Nairobi, the packages should be clearly marked **"CONSULTANCY SERVICES FOR ENVIRONMENT AND SOCIAL SAFEGUARDS (E&S) CAPACITY NEEDS ASSESSMENT AND DEVELOPMENT OF A CAPACITY ENHANCEMENT PLAN FOR THE KENYA WATER SECTOR contract No.: KE-MOWI-441576-CS-CQS"** addressed to:

**Principal Secretary**  
Ministry of Water, Sanitation and Irrigation  
State Department for Water and Sanitation  
Maji House, Ngong Road  
2<sup>nd</sup> Floor Room No. 233  
P.O. Box 49720-00100, Nairobi.  
Tel: +254 20 2716103 Ext. 42335/42260  
Email: [hoagw4rp@water.go.ke](mailto:hoagw4rp@water.go.ke)/[hoagw4rp@gmail.com](mailto:hoagw4rp@gmail.com)  
Website: [www.water.go.ke](http://www.water.go.ke)





**AGRICULTURE AND FOOD AUTHORITY**

**NOTICE OF REGISTRATION OF MARKETING AGENTS DEALING IN MANGO FRUITS**

Agriculture and Food Authority (AFA) is mandated to regulate the horticulture industry by administering the Crops Act (2013) and implementing the Crops (Horticultural Crops) Regulations, 2020. The Authority carries out licensing/registration of dealers in horticultural crops to ensure conformity to food safety and quality requirements at the national, regional and international markets. The regulations require Marketing Agents (suppliers) to register with the Authority and farmers, exporters and processors to do deal with registered agents.

In view of the upcoming mango export season and following complaints by farmers of non-payment for produce collected by some traders, the Authority plans to register Marketing Agents dealing in the mango fruit, to streamline trade in export fruits.

In this regard, notice is hereby issued to all Marketing Agents dealing in mango fruit, that they are required to register with the Authority online on AFA-IMIS ([www.imis.afa.go.ke](http://www.imis.afa.go.ke)). The online registration is continuous.

The Authority's Horticultural Crops Directorate will also conduct the registration exercise in the following AFA Offices, with effect from **28<sup>th</sup> October 2024**;

REGION	Venue
Horticultural Crops Directorate	Nairobi Horticultural Centre Mazao Road
Kibwezi	HCD depot, Kibwezi
Machakos	HCD office, Machakos Kiambaa mall 3 <sup>rd</sup> floor
Kitui	HCD office, Kitui Bonus Mall - 1 <sup>st</sup> floor
Yatta	HCD depot, Yatta
Elgeyo Marakwet	HCD Iten Office Prime Sacco Building - 1 <sup>st</sup> floor
Mombasa	AFA Regional Office – Mombasa NSSF building 6 <sup>th</sup> floor

Farmers are advised to supply produce to registered Marketing Agents only. Exporters and processors are equally required to purchase produce from registered Marketing Agents.

**DR. BRUNO LINYIRU, OGW**  
**DIRECTOR GENERAL**



**Kenya Civil Aviation Authority**

**TENDER NOTICE**

The Kenya Civil Aviation Authority invites sealed bids from interested and eligible firms for the following National Open Tenders.

NO	TENDER NUMBER	TITLE OF TENDER	ELIGIBILITY	PRE-BID MEETING
1.	KCAA/009/2024-2025	Proposed Construction of Attic False Roof at Jomo Kenyatta International Airport – Air Traffic Control Tower	Youth firms registered under AGPO	30/10/2024 at 10:00am at Jomo Kenyatta International Airport – Air Traffic Control Tower
2.	KCAA/010/2024-2025	Request for Proposal for the Provision of Consultancy Services for Design, Preparation of bidding document and construction supervision of a Water Treatment and Reticulation System at the East African School of Aviation in Embakasi.	Citizen contractors	31/10/2024 at 10:00am at East African School of Aviation in Embakasi.

For more information on the tender, bidders may view and download the bidding document from KCAA website: [www.kcaa.or.ke](http://www.kcaa.or.ke) or Public Procurement Information Portal, [www.tenders.go.ke](http://www.tenders.go.ke) and immediately forward their particulars for records and for the purposes of receiving any further tender clarifications and/or addendums to [procurement@kcaa.or.ke](mailto:procurement@kcaa.or.ke)

Completed tender documents are to be enclosed in plain sealed envelopes marked with tender reference number and be deposited in the Tender Box at the Ground Floor, Kenya Civil Aviation Authority, Aviation House, Jomo Kenyatta International Airport, or be addressed to:

**The Director General,**  
**Kenya Civil Aviation Authority,**  
**P.O Box 30163-00100, Nairobi**

So as to be received on or before **Thursday, 7<sup>th</sup> November, 2024 at 11:00 am.**

The tenders will be opened immediately thereafter in the presence of the Candidates or their representatives who choose to attend at KCAA Auditorium.

**Manager Procurement**  
**FOR: DIRECTOR GENERAL**



**DECLARATION OF VACANT POSITIONS**

The Public Service Superannuation Fund was established under the Public Service Superannuation Scheme Act, Cap 189A, to provide retirement benefits to Civil Servants, Teachers employed by the Teachers Service Commission, and Disciplined Services Personnel (National Police Service, Kenya Prisons Service, and National Youth Service). PSSF seeks to recruit highly motivated, visionary, dynamic, and results-oriented individuals with demonstrated high integrity, innovation, and ability to deliver results to fill vacant positions at the fund. The fund invites applications from suitably qualified persons.

The Fund invites applications from suitable and qualified candidates to fill the following vacant positions:

S/NO	VACANCY	JOB SCALE	REFERENCE	POSITIONS
1.	GENERAL MANAGER, INVESTMENT AND PROPERTY MANAGEMENT	PSSF GRADE 2	PSSF/56/2024	1
2.	ASSISTANT MANAGER, INTERNAL AUDIT	PSSF GRADE 4	PSSF/066/2024	1
3.	PRINCIPAL INVESTMENTS OFFICER	PSSF GRADE 5	PSSF/042/2024	1
4.	SENIOR LEGAL OFFICER	PSSF GRADE 6	PSSF/043/2024	1
5.	CORPORATE COMMUNICATIONS OFFICER II	PSSF GRADE 8	PSSF/152/2024	1

**How to Apply**

Applicants who meet the above requirements should send their applications with detailed curriculum vitae, copies of academic and professional certificates, and other relevant testimonials through the PSSF E-recruitment Portal [recruitment.pssf.go.ke/](http://recruitment.pssf.go.ke/) on or before **1700hrs on 11<sup>th</sup> November 2024.**

**Public Service Superannuation Fund is an Equal Opportunity Employer, Marginalized Groups and Persons with disabilities are encouraged to apply.**

*Any form of canvassing will lead to automatic disqualification. Only shortlisted candidates will be contacted.*

✉ [info@pssf.go.ke](mailto:info@pssf.go.ke) 📞 0746111777 🌐 @pssf\_kenya ✂ @pssf\_kenya 📠 0783111777



**Nairobi Centre for International Arbitration**

**VACANCY ANNOUNCEMENT**

Nairobi Centre for International Arbitration (NCIA) was established in 2013 by an Act of Parliament the NCIA Act No. 26 of 2013 as a Centre for promotion of international commercial arbitration and other alternative forms of dispute resolution.

NCIA invites applications from qualified candidates for the following positions -

S/No	Ref. No	Designation	Job Grade	No of Positions
1	NCIA/HR/03/2024-2025	Supply Chain Management Officer	NCIA 5	One (1)
2	NCIA/HR/04/2024-2025	Internal Auditor	NCIA 5	One (1)

The Public is notified of the following: -

- Detailed job descriptions, requirements, and how to apply are available on the website [www.ncia.or.ke](http://www.ncia.or.ke).
- All applications MUST be received on or before **12<sup>th</sup> November 2024 5:00 pm.** Late applications will not be accepted.
- There are No fees charged by NCIA to apply to any of these positions.
- Only Shortlisted candidates will be notified of prospective interview dates and successful candidates will undergo necessary background checks with relevant institutions.
- Any canvassing or solicitation by or on behalf of an applicant for the above vacancies will disqualify the applicant.
- Upon offer of employment, the successful candidates must satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 by providing: -
  - Original academic certificates
  - Clearance from Higher Education Loans Board
  - Clearance from Criminal Investigation Department (Police Clearance)
  - Clearance from Ethics and Anti-Corruption Commission
  - Clearance from Kenya Revenue Authority (Tax Compliance Certificate)

Applicants are requested to submit soft copies (PDF) of the cover letter, CV, certificates & testimonials, and a completed NCIA Employee Application Form which can be downloaded from the Centre's website. Applications are only accepted in soft copies through email address [hr@ncia.or.ke](mailto:hr@ncia.or.ke) or address it to:-

**The Registrar/CEO**  
**Nairobi Centre for International Arbitration**  
**Co-operative Bank House, 8th Floor.**  
**Haile Selassie Avenue**  
**P.O. Box 548 -00200 NAIROBI – KENYA**

**NCIA is an equal opportunity employer. Female candidates and persons with disabilities (PWDs) are encouraged to apply. Persons with disabilities are required to attach a copy of a valid NCPWD membership card.**

# Enhanced single registry data collection exercise

BY SELLY MUHONJA (PCO)

The Government has embarked on a comprehensive data collection exercise for the Enhanced Single Registry (ESR) in 12 counties.

This ambitious initiative aims to create a centralized database of vulnerable persons and households, ensuring that they receive the appropriate support and services.

The ESR, a socio-economic database, serves as a single platform where critical information across various social protection programs is stored, analyzed, and reported.

According to the Principal Secretary for Social Protection, Joseph Motari (pictured), the registry will revolutionize the way the government delivers as-



sistance to those in need.

“By consolidating data from different programs into a single system, we can identify gaps in our services and ensure that no individual or household is left behind,” Motari explained.

The ESR will not only

streamline the process of delivering social protection benefits but will also help prevent instances of multiple benefits being received by the same individual or household.

This will ensure that resources are allocated fairly and efficiently, maximizing their impact, he said.

As the data collection exercise continues, the government is hopeful that the ESR

will become a vital tool in addressing challenges faced by vulnerable Kenyans.

The registry represents a significant step forward in the country's efforts to build a more inclusive and equitable society, the PS said.



## AGRICULTURE AND FOOD AUTHORITY

### NOTICE TO ALL AVOCADO AND MANGO EXPORTERS

#### CLOSING OF AVOCADO EXPORT SEASON IN KENYA

Agriculture and Food Authority – Horticultural Crops Directorate (AFA-HCD) established under the Agriculture and Food Authority Act of 2013 is mandated to develop, regulate and promote the horticulture industry. The Directorate enforces sector Regulations to ensure that quality produce is marketed locally and internationally. This includes ensuring that mature Avocado is harvested and exported, in a bid to sustain and grow Kenya's international markets, minimize interruption of the crop cycle occasioned by harvesting of immature Avocado, resulting in reduction of projected volumes in subsequent harvests.

The Directorate has been monitoring harvesting trends and recently undertook a countrywide survey in the major Avocado production zones to determine current production trends and forecast future production for the main season next year. The findings of the survey indicate there is currently insufficient volumes of main season crop to warrant sea shipment.

This therefore is to notify you that;

1. The closing of Hass, Pinkerton, Fuerte and Jumbo harvesting season for sea shipment for the 2024/2025 fiscal year will come into force with effect from **Friday 25th October 2024**.
2. The export of **Hass, Fuerte, Pinkerton** and **Jumbo** varieties will continue by **air shipment**
3. Export clearance shall be granted subject to inspection by the Directorate. Traceability information will be required for all consignments.
4. The notice applies to all exporters, importers and processors of avocado fruit

The Directorate shall continue to closely monitor Avocado maturity trends and patterns, and review the notice in the first week of December 2024 and guide appropriately.

#### MANGO EXPORTS

Kenya exports fresh Mango mainly to the Middle East market, with small quantities of processed fruit (dried) to The Netherlands, UK and Italy amongst others. The end of Avocado harvesting season coincides with the onset of the Mango harvesting season.

It has come to our attention that following the closure of the Avocado harvesting season and export by sea, some exporters mix consignments of Mango with Avocado for sea shipment. This is against the provisions of the **Crops (Horticultural Crops) Regulations, 2020 Section 20(5)**.

All produce for export are required to undergo inspection by the Directorate before an Export Certificate is issued, as provided in the **Crops (Horticultural Crops) Regulations, 2020 Section 29 (1 & 2)**. In view of the above, all Mango exporters are therefore notified that they are required to:

1. Ensure that the quantity of Mango being exported for which the permit is being sought, fully constitutes Mango fruits in the consignment.
2. Apply for physical inspection of Mango consignments through [directorhcd@afa.go.ke](mailto:directorhcd@afa.go.ke) (copy to [hcdtechnical@gmail.com](mailto:hcdtechnical@gmail.com)). The application should clearly state the location of the pack house to facilitate inspection.

Subsequently, Mango exporters are required to demonstrate compliance to the above guidelines, without which an export permit for the consignment shall not be issued.

DR. BRUNO LINYIRU, OGW  
DIRECTOR GENERAL



## MICRO AND SMALL ENTERPRISES AUTHORITY

### RE-ADVERTISEMENT - REQUEST FOR EXPRESSION OF INTEREST

#### Project Name: OPERATIONALIZATION AND MANAGEMENT OF COLD STORAGE FACILITIES

##### Introduction

The Government is promoting the Bottom-Up Economic Transformation Agenda (BETA). It recognises the role played, by MSME sectors in income generation, wealth & job creation, increased foreign exchange earnings, and poverty reduction. The Micro and Small Enterprise Authority (MSEA) Mandate aims to address the challenges by raising the productivity of the farmers, addressing the cost, and quality by reducing post-harvest losses for their products.

The Authority's mandate is conceptualized to support the MSE sector through promotion, development, regulation, and institutional capacity building. The Authority has aligned its strategy to, the bottom-up transformation Agenda (BETA) and the emerging issues in the sector. Through this, the Authority aims to create a conducive operating environment for the MSEs and increase market access locally, regionally, and internationally, by operationalizing the existing Cold storage (s) Centres through established partnerships.

These facilities will serve to accommodate storage for agricultural produce contributing to growth and resolve post-harvest challenges experienced by farmers. This will also help promote price stabilization for agricultural produce.

The Request for Expression of Interest (REOI) is intended to identify reputable and qualified firms/partners in agricultural value chain to work with the Authority and primary producers to operationalize and manage each of Cold storage facilities.

The Micro and Small Enterprises Authority (MSEA) invites sealed bids from eligible firms/partners for the following assignment;

Tender No.	Description of the Request for Expression of Interest	Opening Date	Bid Drop - off
MSEA/REOI/04/2024-2025	Expression of Interest for Operationalization and Management of Cold Storage and Processing Facility in Ngusishi, Meru County.	5 <sup>th</sup> November 2024	MSEA tender box (located at Utalii House, Mezzanine one Floor).
MSEA/REOI/05/2024-2025	Expression of Interest for Operationalization and Management of Cold Storage and Processing Facility in Olkalau, Nyandarua County.	5 <sup>th</sup> November 2024	MSEA tender box (located at Utalii House, Mezzanine one Floor).
MSEA/REOI/06/2024-2025	Expression of Interest for Operationalization and Management of Cold Storage and Processing Facility in Kiamokama, Kisii County.	5 <sup>th</sup> November 2024	MSEA tender box (located at Utalii House, Mezzanine one Floor).

##### SCHEDULE OF SITE VISITS

S/N	SITE NAME	DATE	TIME
1	Ngusishi cold storage facility in Timau Meru County (Potatoes and other agricultural produce)	28th October 2024	11.00am
2	Olkalau Cold storage facility in Nyandarua County (Potatoes and other agricultural produce)	29th October 2024	11.00am
3	Kiamokama Cold storage Facility in Kisii County (Bananas and other agricultural produce)	31st October 2024	11.00am

##### Shortlisting criteria

Interested and eligible firms/Partners must provide information on overall firm's experience, all relevant statutory documents, capability to run the facilities and demonstrate their suitability for the assignment putting into consideration the following aspects;

- a.) Business type and evidence of the firm having been in agricultural produce business.
- b.) Firms are requested to demonstrate a pricing model that creates fairness, transparency, and sustainability for the agricultural produce.
- c.) Illustrate financial capability in purchasing agricultural produce, aggregation and logistics, strategies on competitiveness and linkages to value chain ecosystem.
- d.) Propose initiatives that demonstrate community empowerment and value addition
- e.) Illustrate sustainable governance structure to operationalize the facilities indicating clear relationship to the Authority, County Government and Cooperative Societies.
- f.) Demonstrate key expertise in running and managing the cold storage facilities.
- g.) Marketing initiatives ideal for the agricultural produce.

**Note that the above criteria is not limited and firms are encouraged to provide any additional / relevant information regarding operationalization and management of the cold storage facilities.**

The Expression of Interest for the above assignment may be obtained from the MSEA Website: [www.msea.go.ke/www.tenders.go.ke](http://www.msea.go.ke/www.tenders.go.ke) at no fee.

**Further clarifications may be inquired through [Procurement@msea.go.ke](mailto:Procurement@msea.go.ke) not later than seven (7) days from the date of closing/opening of the EOIs.**

Written Expression of Interest must be deposited in the Tender box situated at MSEA Utalii House, Mezzanine Floor in plain sealed envelopes and marked with the Tender reference number, name and addressed to:

**The Director General/CEO,  
Micro and Small Enterprises Authority  
P.O. Box 48823 00100 Nairobi,**

Not later than **11.00 am** on **5<sup>th</sup> November, 2024**.

**HENRY RITHAA  
DIRECTOR GENERAL/CEO**



# Cabinet approves transition to Accrual Accounting: What it means for Government entities

BY MYGOV REPORTER

The Treasury, in conjunction with the Public Sector Accounting Standards Board (PSASB), has pledged to take the lead in ensuring that the national government, all county governments, and related entities transition from cash to accrual accounting. This commitment by the National Treasury and the PSASB follows the Cabinet's approval and the eventual gazette of the transition, as outlined in Gazette Notice Number 11033 dated August 30, 2024.

The PSASB Chairman, Mr. Pius Nduati, stated that this transition process across the government has commenced in earnest with the sensitization of staff from the Office of the Auditor General (OAG) in Naivasha. Nduati further mentioned that this is the second cohort to be sensitized, with the first cohort having been trained at the Kenya School of Government a month ago. The Board Chairman revealed

that auditors from Nairobi and fifteen regional offices were informed about the transition to the accrual basis of accounting, aiming to cascade the expectations to the public sector entities that the Office of the Auditor General serves.

Speaking at the sensitization workshop, Nduati stated that public sector entities are currently undergoing a radical change in financial reporting. "Public sector entities reporting on a cash basis are set to undergo a fundamental change in their financial reporting architecture. The auditing environment will also change significantly for both internal and external audits. This, therefore, explains why PSASB has invited you here as part of the preparatory steps to prepare you for the changes in the audit environment that will affect your key stakeholders," Nduati said.

The Office of the Auditor General, a key player in the public finance management space, con-

tinues to drive the implementation of accounting standards and promote accountability in the public sector. Addressing the auditors, the Auditor General, Nancy Gathungu, who was a guest, highlighted the challenges of the current cash-based system and identified issues such as incomplete recording of transactions as contributors to limited accountability in the management of public resources. Gathungu emphasized that accrual accounting will enhance completeness and transparency in reporting on liabilities (accounts payable), currently referred to as pending bills. "I am pleased that the government has approved the migration to accrual accounting, allowing us to join other countries in Africa, like Nigeria and Tanzania. The International Federation of Accountants (IFAC) forecasts that by 2025, other countries such as Ghana, DRC, Rwanda, and Zimbabwe will adopt accrual accounting, and



Auditor General (CENTRE) Nancy Gathungu with PSASB Chairman Pius Nduati (RIGHT) and Acting CEO Ms Georgina Muchai (LEFT) during the sensitisation workshop for auditors in Naivasha.

South Africa will also fully adopt the accrual basis of accounting. Globally, we have adopted this practice in North and South America, Australia, New Zealand, Japan, and the European Union," Gathungu said.

To facilitate, oversee, and coordinate the transition, the Cabinet Secretary of the National Treasury, on August 30, 2024, via Gazette Notice Number 10892, appointed a steering committee chaired by the Principal Secretary for the National Treasury, who will be deputized by the PSASB Chairman.

"PSASB and National Treasury have developed a roadmap for the transition

to accrual accounting. The roadmap aligns with the provisions of IPSAS 33: First-Time Adoption of Accrual Basis IPSAS. This standard provides a three-year transition period with recognition exemptions for some assets and liabilities," Mr. Nduati added. In implementing accrual accounting, Nduati stated that PSASB has developed relevant financial reporting templates to assist public sector entities in smoothly transitioning from cash to accrual accounting. Additionally, transition guidelines have been provided under a circular dated October 3, 2024, which also includes the accrual-based finan-

cial reporting templates for application. The circular and the templates can be accessed from the National Treasury and PSASB websites.

Nduati further noted that PSASB has prepared guidelines for various standards, such as cash flow statements, investment property, financial instruments, property, plant and equipment (PPE), leases, and social benefits, among others, to facilitate a smooth transition. To fast-track the adoption of accrual accounting, PSASB is developing a pool of trainers drawn from state corporations, the MDAs, and county governments.

## Food for Education opens kitchen in Kakamega to feed 14,000 learners

BY MOSES WEKESA, KNA

Food for Education (F4E) has opened a kitchen in Kakamega, providing meals for over 14,000 children in 28 public primary schools.

Speaking to KNA, Food for Education (F4E) area lead for Kisumu and Kakamega, Micheal Njiru, stated that Kakamega marks the tenth county where the organization has established its presence across the country. Other counties include Kiambu, Murang'a, Nyeri, Uasin Gishu, Nairobi, Kisumu, Kajiado, Machakos, and Mombasa.

Njiru mentioned that F4E is currently feeding 450,000 children per day in over 1,263 primary schools in Kenya. He stated that they are targeting to open more kitchens across the country to provide food to at least one million public primary school children who face challenges during lunch breaks by 2027.

"The main goal of the organization is to eradicate classroom hunger, and we have realized that food is a significant issue. Therefore, we are primarily focused on public primary schools in Kenya," Njiru noted.

"The reception in Kakamega has been great. The children are enjoying the program, and parents are also responding positively. The feedback we have received from both parents and school administration indicates that the program is making a real impact," he added.

In the process of providing food for children in Kakamega, the organization has also created employment for locals with 32 recruited to serve as Tap to Eat (Tap2Eat) school managers (TSMs), 61 food servers in the schools and 27 workers in the kitchen.

F4E Kakamega Kitchen Manager, Linet Ndongwa says the organization provides a balanced diet comprising carbohydrates, proteins and vitamins to



Food for Education (F4E) Area Lead for Kisumu and Kakamega Micheal Njiru speaking to KNA.



Tap to Eat School Manager (TSM) for Nyayo Tea Zone Primary School in Lurambi, Simon Sichenje scans a tag of students during lunch time.

the students during the five school days.

"We cook rice, which is our constant carbohydrate from Monday to Friday, then we switch between beans, special Ndengu and green grams, which we alternate based on the menu that is provided to us by our production and planning team. We also add cabbages, carrots and of course onions and tomatoes, now, this meal combined makes a complete balanced diet," she added.

Ndongwa noted that they observe high hygienic standards during the whole cycle of food preparation, delivery and when serving to students.

"Before any staff starts working, they undergo a three day's training. In the first two days, they are trained in how things work, what we do and

then on the third day we do practical training on what one should do in the kitchen. We also have a food safety team that has formulated standard operating procedures (SOPs) that are supposed to be always adhered to," she pointed out.

"Staff have hairnets and every staff who handles food is supposed to have gloves which prevents contamination during food handling, they wear masks and wear hairnets. There is the uniform, and, we have handwashing stations all-round the kitchen so that a staff cleans hands often while handling food and when switching between handling foodstuff and non-foodstuff," she added.

The Tap to Eat School Manager (TSM) for Nyayo Tea Zone Primary School in Lurambi, Simon Sichenje says TSMs are always present over lunch time in their respective schools to assist the children have their meals.

# 1,000 fishermen in Lake Turkana equipped with fiber boats for deeper access of the lake



USAID mission Director for Kenya and East Africa David Gosney accompanied by Turkana Deputy Governor Dr John Erus cut a ribbon to launch new fiber boats in Lomekwi.

BY PETER GITONGA, KNA  
Over 1,000 fishermen in Turkana have benefitted from a Sh253-million investment through a USAID-funded project.

USAID Mission Director for Kenya and East Africa, David Gosney, along with Turkana Deputy Governor, Dr. John Erus, presided over the handover of eight fiber boats and other strategic investments in Lomekwi, Turkana North Sub-County.

The boats will ease operations, increase fish catches, and allow fishermen to access deeper parts of the lake.

They are part of an eight-year program implemented in Turkana and Samburu counties, funded by USAID and executed through the USAID Nawiri initiative.

According to USAID Nawiri Chief of Party, Hussein Noor, Turkana County has received 70 percent of the \$45 million funding.

Local fishermen have also been trained to build

wooden boats, and the first three boats they produced were sold for Sh80,000 each, providing affordable fishing vessels for the community.

One of the fishermen, Lomodei Ekiru, said the new fiber boats, which run on petrol, will enable them to reach deeper parts of the lake and increase their catch.

He added that in the past, they relied on wooden boats, which were tiring to operate and couldn't venture into deep waters.

"We will be able to increase our profits because we do not need to hire boats because we now own have our own boats provided by Nawiri," Ekiru added.

Gosney said his tour was informed by the need for him to witness the progress made in the programme.

"I came to talk directly to the women group, entrepreneurs that have benefitted, to see the boats that are being launched and to hear from the com-

munity workers," he said.

He observed that the beneficiaries of the programme now have increased their incomes and have savings they can use for their families to have more nutrition outcomes.

Acknowledging that there was room for improvement, he cited progress made in nutrition outcomes saying a few years ago only three per cent of households were fully healthy families but today that has increased to over 27 per cent.

"That's tremendous achievement," he said.

He added that diarrhoea and dysentery have been cut by one-third over the past few years through improved access to sanitation services, signifying improvement from seven per cent to 26 per cent.

Gosney said the programme seeks to build resilience, to improve nutrition outcomes, increase household incomes to enable them provide for their needs and have access to quality healthcare ser-

vices.

He at the same time underscored the importance of partnerships in ensuring sustainability of the projects.

USAID Nawiri Chief of Party Hussein said the groups have also received training on financial literacy, business training and how to make products out of fish.

He said Nawiri has established more than 3,000 similar groups of youth comprising of 30 members each involved in electrical and mechanical engineering, dress making among other skills.

A total of 471,000 participants from Turkana County have benefitted from the programme that has so far reached 25 out of 30 wards across the county. Nawiri has also put up 16 irrigation schemes where large scale irrigation is taking place in addition to other nutrition and food security sites.

"Currently we have covered 68,000 hectares of land under crop including

cereals, vegetables, fruits as well as sorghum production. Nawiri also supports 66 per cent of the community healthcare services with training and equipment," he said.

Other support includes training and funding of business startups.

To ensure sustainability of the projects, the organization has trained ward development committees that will identify their priorities and ensure ownership of the projects upon completion of the programme.

"Water user associations have also been trained to guarantee sustainability of water systems," he said.

Felix Erot has benefitted from mechanic course and is able to repair motorbikes at Lomekwi and eke a living, he said.

"In the past people used to take their motorbikes to Lodwar and Kalokol, the skills I have gained have allowed me to support my brothers and sisters financially and improve my own life," Erot said.

Deputy Governor Dr John Erus noted that climate change had affected the lives of the residents, adding that the county had decided to collaborate with partners in key value chains like USAID Nawiri.

"We are working with key partners to develop skill sets of the youth to ensure sustainability of the projects," he said.

He said the county government was keen to translate knowledge learnt from USAID Nawiri interventions into value chains to support the fisher folk communities.

Turkana North MP Paul Nabuin, Turkana Central MP Emathe Namwar and a host of elected leaders also commended USAID Nawiri for the projects terming them as a success.

Nabuin said projects such Kaikor water project have huge impact on the communities.

"Turkana North has potential for irrigation farming and there is potential for expanding such projects," he added.

## State urges coffee farmers to adopt best practices to increase productivity

BY NELLY KOSGEY  
(PCO)

The Government has called on farmers from coffee growing regions to benchmark on best practices to increase productivity and expand the acreage of the crop growing regions in the country.

Addressing Coffee champions from Likuyani in Kakamega County and Kirimene Village, Meru County while on a working tour of the region, Ministry of Co-operatives and MSMEs Development Cabinet Secretary Wycliffe Oparanya said the government had prioritised coffee value chain to ensure reforms in the

sub sector is fully implemented.

Oparanya said the Ministry will ensure farmers who are interested in venturing into coffee growing will be supported to get quality seedlings and access extension services.

"The ongoing reforms in the sector will ensure the New Kenya Planters and Cooperative Union have enough resourceful human capital to support farmers through training and provide adequate extension services at the farm level," the Cabinet Secretary said.

He noted that the coffee farmers can access the Government Affordable Coffee Cherry Advance Revolving Fund which was



Ministry of Co-operatives and MSMEs Development Cabinet Secretary Wycliffe Oparanya (right) with the Principal Secretary for Co-operatives, Patrick Kilemi touring a coffee farm in Kirimene Village, Nthimbiri Location, Meru County.

established to provide affordable and sustainable loans.

"Today Coffee farmers are hurting because the cooperatives have taken big loans from banks. CCARF funds do not accrue any interest and Farmers are only charged a one-off 3 per cent administrative fee," said Oparanya.

On the other hand, Principal Secretary for Co-operatives, Patrick Kilemi welcomed the move by farmers benchmarking to seek best practices in coffee farming.

He said Coffee production in Meru County was among the most sought after in the

market since the farmers have experience with the crop and they have prioritised quality for several years.

"We have no doubt with farmers traveling from far to learn how to grow Coffee in the best performing countries. This is a high value crop which every farmer within the potential growing regions must venture into," Kilemi said.

Likuyani area Member of Parliament, who was leading the Coffee champions in the benchmarking mission, said the initiative is aimed at empowering the farmers to strengthen the coffee sector as well as farmers' cooperatives in Western region.

# Base Titanium accelerates restoration efforts as Kwale mining operations come to a close

BY HUSSEIN ABDULLAHI,  
KNA

**K**wale-based Australian mining firm Base Titanium is expediting the restoration of mined-out areas following the depletion of mining reserves. Restoration activities are ongoing and include the establishment of a biodiversity corridor and a successful wetland restoration program in the mining lease area.

Rehabilitation of mined-out areas begins by shaping the land into dunes similar to those that existed before mining, ensuring that natural drainage patterns are maintained. After shaping and spreading topsoil, manuring and mulching are done to enhance soil organic matter in preparation for vegetation.

Base Titanium announced that it will cease mining activities in Kwale by the end of 2024, citing the depletion of minerals in their operational areas. The company has been mining rutile, ilmenite, and zircon—critical minerals—since 2013, accounting for approximately 65 percent of Kenya's mineral output by value. The Kwale mine operations are the country's largest and are recognized as a flagship project under the Vision 2030 national development blueprint.

Mining Cabinet Secretary (CS) Hassan Joho has

expressed satisfaction with the level of environmental restoration at the former mining sites. CS Joho stated that planning for mine site closure, decommissioning, and rehabilitation is a critical component of environmental management in the mining sector. "I am actually impressed with the level of land reclamation that has been intensively carried out by Base Titanium," he said.

He noted that without large-scale foreign investment like that of Base Titanium, the mining industry in Kenya would be slow to develop. Joho pointed out that the greatest challenge facing the mining industry in the country is how to exploit precious mineral resources without destroying the fragile environment. Speaking during an inaugural familiarization tour of Base Titanium sites, Joho emphasized the need to practice responsible mining to sustain the environment for future use.

CS Joho expressed his happiness that Base Titanium has contributed to socio-economic progress and community welfare in the coastal county of Kwale and the entire coastal region through youth employment, business opportunities for local entrepreneurs, and community development and empowerment programs. The firm has directly employed 1,600



Mining Cabinet Secretary Hassan Joho admires mango fruit while on a tour of agricultural demonstration farms by mining farm Base Titanium.

people and has spent over Sh4 billion on enhancing social infrastructure for community empowerment through projects in health, livelihood improvement, education, and social infrastructure enhancement.

The CS was accompanied by Kwale Deputy Governor Chirema Kombo, Mining Principal Secretary Elijah Mwangi, Kwale MPs Feisal Bader (Msambweni), Kassim Tandaza (Matuga), Mangale Chiforomodo (Lungalunga), Kwale Senator Issa Boy, and Kwale Woman Representative Fa-

tuma Masito. Joho noted that going forward, the government will not entertain illegal miners who leave the land bare after their operations.

He commended Base Titanium as a model for future sustainable mining ventures and a shining example of how minerals can transform lives, shape futures, and uplift communities. At the same time, CS Joho acknowledged the demands of the Kwale county government for its share of the Sh2.9

billion in royalties from mineral operations held by the National Treasury since 2016.

Kwale, Kilifi, and Kajiado—out of 32 mineral-rich counties—are supposed to receive the lion's share of the mining proceeds held by the national government. Joho stated that he will work to ensure that the mineral funds, which were approved quite some time ago, are released to the devolved governments without further delay.

According to the Mining Act of 2016, the sharing of mineral royalties is allocated at a ratio of 70 percent to the national government, 20 percent to the county government, and 10 percent to local communities to ensure equitable distribution of benefits from the mining sector. Base Titanium External Affairs General Manager Simon Wall stated that the mining firm will cease operations in December 2024, having failed to find new mineral resources to extend its mining operations.

## Ministry to fast track establishment of compensation committee

BY KIMANI TIRUS, KNA

**T**he Ministry of Tourism and Wildlife will fast-track the unveiling of the Nyandarua County Wildlife Compensation Committee. Tourism and Wildlife Cabinet Secretary Rebecca Miano has promised to unveil the committee soon to aid in processing the many claims lodged by residents who are victims of human-wildlife conflict.

"I will soon unveil the committee so that it can process the claims for payment," the CS said while presiding over a tree planting ceremony at Iriani Primary School on the shores of Lake Olbolosat in Ndaragwa Constituency, Nyandarua County.

The Cabinet Secretary lauded the residents for living peacefully with the animals, particularly the large population of hippos in Lake Olbolosat. Ms. Miano was

responding to an appeal by County Commissioner Abdirisack Jaldesa, who had called for the gazetting of the County Compensation Committee members to fast-track payments of claims lodged by victims of human-wildlife conflict.

Jaldesa, who is supposed to be the chairman of the County Compensation Committee noted that there are many victims of human-wildlife conflict in Nyandarua County who need compensation.

"Nyandarua is also home to hippos and other animals and occasionally harms people. Recently a buffalo killed a man, and hippos have often killed livestock in homes," Jaldesa said.

During the event the County Executive for Water, Environment, Natural Resources and Climate Change, Wachira Mugo called for the gazetting of Lake Olbo-



CS Tourism and Wildlife Rebecca Miano addressing residents at Iriani Primary school when she presided over a tree planting ceremony at the shores of Lake Olbolosat.

losat as a national reserve to enable the county to have the mandate of its conser-

vation. Mugo said gazetting the lake will accord Nyandarua

County Government mandate to set aside money for its conservation and develop

necessary infrastructure to turn the water mass into an attraction for tourists.

"As a wetland, the lake is under the national government and the county government cannot spend public money on it because that would attract ire of the Controller of Budget," Mugo noted.

The CEC noted that the lake was gazetted as a wetland by the national government through NEMA in 2018.

Mugo further revealed the Governor had allocated Sh7.5 million from the World Bank for conservation of the lake.

He observed that the money will be used for conservation of the lake through self-help groups and the local community to minimize attacks on people by hippos that migrate to local dams when the lake dries up.

# 4,000 small-holder farmers to benefit from digital platform to transform farming



Training session of the stakeholders in the digital space

BY ESTHER MWANGI,  
(KNA)

At least 4,000 small-holder farmers in Nakuru County are set to benefit from a Sh114-million Kenya Rural Transformation Centres Digital Platform (KRTCDP) that will put the farmers at the centre of a single electronic platform.

The platform is set to connect the farmers with all actors along the agricultural sector value chain, including the Meteorological Department to help them get timely information and forecasts to transform their farming activities.

According to the County Executive Committee Member (CECM) for Agriculture, Fisheries and Livestock Mr. Leonard Bor, the digital platform which was created by the Cooperative University of Kenya (CUK) with financial aid from the African Development Bank will be piloted by the University in partnership with the Kenyan government in a two-and-a-half-year programme.

The CECM said that the platform will serve as a centralized depository where farmers can access timely information on the country's weather patterns and other relevant information such as the existing markets and the farm inputs. Further, the platform will also create a link to smallholder farmers with all relevant stakeholders on the same digital platform, hence creating a one-stop shop for all the producers.

Mr. Bor further explained that the platform will help farmers in decision-making through access to agribusiness services and information such as the broadcast of the agricultural cycle, information on weather forecasts, and wholesale and retail commodity prices.

According to the County official, the open-source and cost-friendly digital system is meant to store information on production, membership, financial strength, business processes, markets, and service providers, targeting 152 cooperatives on a pilot basis.

"The one-stop digital platform will link dairy, maize, and Irish potato cooperative societies in Nakuru, Baringo, Nyandarua, and Narok Counties to markets and service providers," added the CECM.

Mr Bor was happy that Forty-one farmer cooperative leadership and value chain actors

**The one-stop digital platform will link dairy, maize, and Irish potato cooperative societies in Nakuru, Baringo, Nyandarua, and Narok Counties to markets and service providers," - Mr Bor**

had taken part in the prototype testing and validation workshop where they gave their views and inputs and provided areas of improvement on the platform to suit their needs.

The CECM also noted that the lack of information, knowledge, and data about the market where farmers are able to sell their produce has always been a challenge adding that a lot of farmers struggle to access the right suppliers, extension service providers, equipment, and financial institutions to support their production.

"Through this digital platform, they will be able to know who is in their space and whom they can quickly reach and access information from," Mr Bor indicated.

The CECM elaborated that the system will also be expected to share details of all service providers, veterinary officers, equipment, extension officers, financial institutions, Agro-vet dealers, and trade associations so that the farmers are well aware of them and their locations in that space from whom they can seek quick information.

He further explained that as per the Agriculture Sector Transformation and Growth Strategy (2019-2029), the project will address the issue of enhanced agricultural productivity and the formation of Special Agro Processing Zones.

The project and digital centres will also attract youth in agriculture and this, he noted, will be a

game changer that will create jobs and ensure continuity in the sector.

KRTCDP Coordinator Professor Ken Waweru explained that the system will embrace traders, giving them the opportunity to track surplus food production in the market and know prevailing prices, thus easing the burden of farmers and cooperatives holding onto the produce, which can increase post-harvest losses.

Professor Waweru who is also the Director of Research and Innovation at Cooperative University of Kenya further noted that the project has attracted potential financial providers interested in bankrolling the project, once it is extended to other countries after the pilot in March 2025.

He pointed out that the unique feature of this platform, unlike others, is that it incorporates all the modules that are important to the farmer into one single platform.

"You will find a very advanced ticketing system that helps farmers solve their issues. At the same time, it also helps the farmers with their bookkeeping and journal entry, thus solving the problem of fragmented technologies," he said.

He termed the platform one big ecosystem that empowers farmers through their cooperatives, and it is therefore a must for any farmer who wants to use it to have a smart control resource system, which currently has three main access channels, namely Laptop, Mobile App and USSD.

## Avocado oil processing plant in Kakamega to create jobs, market opportunities



Hass Avocados at the Kaimosi Model Farm and Nursery

BY MOSES WEKESA,  
KNA

Months after opening the Malava Avocado Promotional Center in Kakamega, Sisi Village Produce has commenced the construction of a Sh300-million avocado oil processing plant to be located at the Kaimosi Avocado Model Farm and Nursery. Construction is set to begin in November following a groundbreaking ceremony and dedication of the site.

The plant will serve the Lake Region, with farmers from Nyanza, Uasin Gishu, Nandi, and other parts of the country expected to benefit from the avocado market. The construction of the plant is expected to take between two and three months, followed by the installation of the processing machine in February. Commissioning will begin thereafter, and the factory will start crushing the avocado fruits in March.

The contracted construction company, Vishva, along with industrial engineer John Abisai, will source the processing machine from Italy, which has a capacity to process five tons of avocado fruits per day.

Speaking to KNA after the groundbreaking ceremony, the Chairman of the Board of Directors for Sisi Village Produce, Dr. Julius Muiya, stated that the factory will be an important project that would provide a market for avocado farmers in the region. "We will also create massive employment opportunities for the youth in the factory and in the office that we are going to set up," he disclosed.

Dr. Muiya said Western Region people are blessed with good rainfall, sunshine, land and they can harvest avocado twice a year urging them to invest in the crop would be a lifetime

earner. The Chief Executive Officer (CEO) of Sisi Village Produce Patrick Kisia said they are targeting Hass avocados which have higher oil content while promising that they would also pick local avocado varieties from farmers.

"Farmers should work hard and plant avocados because if you plant an avocado tree now, in two years' time you will start harvesting," he noted.

Kisia said that farmers would be contracted and organized through cooperatives and access quality seedlings, training and support from the avocado promotional centers and model nurseries. The promotional centres are spread out including the Kaimosi Model Farm and Nursery, Kimilili Avocado Model Farm and Nursery in Bungoma, Likuyani Model Farm and Nursery in Kakamega, Malava Avocado Promotional Centre in Kakamega, Musikoma Model Farm and Nursery in Bungoma and the Ogalo Model Farm and Nursery.

He said more model farms will be established to enable farmers to access quality avocado seedlings, training and support in planting avocado trees urging farmers across the region to plant enough fruits to meet the demand of the factory's five tons of avocados per day.

"We are encouraging farmers to crop the Hass avocado. It is the preferred export product because it is hardy, the shelf life for the Hass is longer than our traditional avocados," he added.

Kisia noted that apart from the market provided by the factory, Sisi Village Produce will support farmers to export the good export quality fruits through a partnership with Sasini Avocado EPZ Limited.

# Agenda Kenya



Issue 147 • October 22, 2024

NATIONAL EDITION



HUDUMA CORNER

Huduma Centre shines at Pwani Innovation Week 2024

PAGE 3

PLEASE SCAN ME FOR MORE CONTENT



PICTURESPEAK P.4

GOVERNMENT PROGRAMMES | PROJECTS | FEATURES | NEWS | UPDATES | POLICIES | MDAs

BOTTOM-UP AGENDA

# Affordable housing boom

Over 124,000 housing units under construction in 37 counties across the nation as the Government fulfills its commitment to provide low cost houses to citizens



## ALSO INSIDE



### PARTNERSHIP

The souvenir edition captured the spirit of patriotism, as well as highlighted Kwale County as a trade, tourism and economic hub.

Kenya Yearbook Editorial Board (KYEB) marked this year's Mashujaa Day with a special edition of "AgendaKenya" newspaper, which celebrated the milestones the country has made in providing affordable housing.

FULL STORY ON PAGE 2

### COUNTY SPOTLIGHT



KWALE COUNTY

866,820

Population per the 2019 census.



Housing projects create jobs for hundreds of youths

FULL STORY ON PAGE 3



## HOUSING

# Delivering the affordable housing promise, brick by brick

President William Ruto leads the nation in celebrating Kenya's progress in providing affordable housing to its citizens amid rising population and urbanisation that have created the need for modern structures



## INFOBOX

## SLUM UPGRADE

To address the needs of Kenyans in informal settlements, the Government is implementing various projects including the Kenya Urban Support Programme (KUSP) and the Kenya Informal Settlement Improvement Programme (KISIP).

These programmes aim to strengthen urban institutions and support infrastructure improvement in 77 municipalities and two refugee-hosting municipalities.

The Affordable Housing Programme is more than just providing shelter; it's about dignity, security, and creating opportunities for all Kenyans.

The Government has made significant progress in the actualisation of the promise to provide affordable houses to thousands of Kenyans.

Through the Affordable Housing Programme (AHP), a key plank of the bottom-up transformation agenda, thousands of houses are under construction across the country, with families occupying complete units fulfilling their dreams of owning homes.

There are over 124,000 housing units at various stages of completion across the country under AHP, according to the State Department for Housing. The projects span 75 active sites in 37 counties, covering all the eight regions of the nation.

The projects encompass affordable and social housing and institutional housing for the Kenya Defence Forces, National Police Service and Correctional Services. Further, there are projects to increase availability of student accommodation as well as a host of private sector-driven AHP projects.

The ongoing projects are expected to deliver over 730,000 affordable homes over the next four years.

President William Ruto noted during the recent Mashujaa Day celebrations, whose

theme was affordable housing, that the initiative, born from the commitment to provide decent, accessible housing to all Kenyans, has grown beyond expectations and is transforming lives across the nation.

"In December, we will achieve a major milestone by handing over 1,080 new studio units at the Mukuru Meteorological Site in Nairobi, with mortgages priced at Sh3,200 per month," the President said.

Adding, "The revolutionary dimension of this milestone is that finally, mortgages will no longer be the vocabulary of a lucky few, but an accessible, feasible and convenient instrument of bottom-up empowerment, making home ownership affordable and, therefore, attainable."

Already, a number of Kenyans are having their lives changed for the better through the programme. Kariu from Ruiru, Kiambu County, according to the State Department for Housing, began saving on Boma Yangu portal in August 2019 with an initial deposit of Sh1,000.

By June 2021, three years after his first contribution, he had saved enough to reach the 12.5 per cent deposit milestone (Sh206,250) for a one-bedroom unit in Starehe.



Top: President William Ruto during Mashujaa Day celebrations in Kwale County.

Above: Ongoing affordable housing projects.

Six years later, after consistently saving, he had grown his contributions towards home ownership to Sh895,000, more than half of the full cost. He hopes to fully pay off the house before the official allocation.

Similarly, Jemimah Nyaboke Rachami, a businesswoman from Starehe, Nairobi

County, living with a disability and runs Jerich Handcraft, a business that specialises in carvings and curios, has managed to surpass the required 10 per cent deposit for a house.

She has saved Sh650,000, with the savings taking her closer to her dream of becoming a home owner through AHP.

In Nakuru, Jane Mumbi Muchina, 48, a widow and mother of two, will be moving from a Sh1,500 rental home to owning a one-bedroom house constructed by the Government.

Through dedicated saving of one income, many low-income earners can become home owners as mortgages had remained out of reach. There are less than 30,000 mortgage accounts in Kenya, notes the Central Bank, an indication of how the route may be slippery in providing home ownership for the poor.

The Government's AHP is, therefore, the gamechanger, making homeownership a reality for Kenyans from all walks of life. Central to the success of low-income earners getting affordable home ownership is the Boma Yangu platform.

Over 547,000 Kenyans have registered on the platform and have made contributions towards deposits for their homes bringing the total savings on the portal to Sh2.3 billion, the State Department for Housing notes.

The institution adds that based on the progress of various housing projects across the country, the amount saved has been growing steadily.

More importantly, 51,862 of those registered on the platform are active savers, eagerly waiting for house allocation. President Ruto noted that the Government's commitment is to deliver 200,000 housing units per year.

This will allow it to not only provide decent and adequate housing, but also create integrated and sustainable communities whilst generating employment and empowering MSMEs. According to the President, the housing projects have created over 160,000 jobs across the economic value chain.

"We're proud that over 20 per cent of these workers are women, and we're working to improve this to 30 per cent. Our commitment to empower local businesses in the Jua Kali sector," he said.

In Kwale, the host of the Mashujaa Day celebrations, over 200 artisans have been engaged to supply ring-fenced items for projects. These include the Kawili Jua Kali, Mwavuli Jua Kali, and Kwale Township Jua Kali Associations, who are supplying wooden doors, steel fabricated doors and windows, balustrading, and kitchen cabinetry.

In Kibra, the Soweto Highrise Fabricators and Woodworkers Association, along with the Jua Kali Contractors National Umbrella Organisation, secured a sub-contract worth Sh720 million. And in Ruiru, Kiambu County, the Ruiru Bypass Jua Kali Association, with over 200 members, is supplying the Ruiru Affordable Housing Project with over Sh100 Million worth of ring-fenced items.

In total, the Government has ring-fenced Sh4.4 billion for MSME and Jua Kali clusters to produce goods and services for our housing projects. Besides economic empowerment, over 1,200 artisans from more than 12 AHP sites have been assessed and certified for Recognition of Prior Learning (RPL). The initiative, piloted for the first time provides formal certification for the significant skills and experience the artisans have gained informally. ■

## Kenya Yearbook celebrates Mashujaa Day with special newspaper edition

Kenya Yearbook Editorial Board (KYEB) marked this year's Mashujaa Day with a special edition of *AgendaKenya* newspaper, which celebrated the milestones the country has made in providing affordable housing.

The newspaper was distributed at Mashujaa Day celebrations, which were held in Kwale County, last Sunday.

The souvenir edition captured the spirit of patriotism, as well as

highlighted Kwale County as a trade, tourism and economic hub.

KYEB was represented at the celebrations by the Chairperson of the Board Bernadette Ng'ang'a, CEO Lilian Kimeto and Directors David Wambete and Mary Njenga.

The Board Chairperson praised the KYEB Team for quality editorial and design work, noting that the newspaper was well received by participants at the event.

## TELLING THE STORY



Kenya Yearbook Editorial Board CEO Lilian Kimeto shows a guest a copy of "AgendaKenya" newspaper during Mashujaa Day celebrations in Kwale County. INSET: KYEB banner at the Mashujaa Day event.



Ms Kimeto said the commemorative edition celebrated Kwale County and highlighted the progress made by the Government in providing affordable houses to citizens.

Over 124,000 housing units are under construction in different parts of the country. In Kwale County, the Matuga Affordable Housing Project has 195 units under construction and has created employment for some 200 workers. Similarly, at the Diani White House project, 152 units are coming up.

KYEB is mandated to document Government projects, initiatives and programmes and raise awareness of their progress among Kenyans. ■

## Huduma Centre shines at Pwani Innovation Week 2024



**H**uduma Centre Mombasa showcased its innovative approach to Public Service delivery during the 2024 Pwani Innovation Week held at Swahilipot Hub Foundation.

The event themed “The Pwani we Desire: Youth, Culture, Peace and Innovation in the Decade of Action,” highlighted regional development through technology and innovation.

Demonstrating its one-stop-shop concept, Huduma Centre Mombasa, showed how it integrates multiple Government services under one roof. Also highlighted was the Huduma Mashinani Initiative,

which extends Public Services to rural communities. The Centre also showcased its SBA Customer Management System and the Track My Service feature, which streamline customer experiences.

The Huduma Empowerment Corner, which was set up at the event, provided citizens with access to key services while promoting the Centre’s commitment to excellence and innovation in public service delivery. Huduma Centre Mombasa’s participation underscored its dedication to enhancing service accessibility across Kenya’s coastal region. ■



Mombasa Huduma Centre Manager Harrison Yogo (right) with a customer.

JOB CRISIS

# Housing projects create jobs for hundreds of youth

Affordable Housing Programme is a catalyst for various industries including MSMEs that employ hundreds of young people countrywide

**S**ince its launch in 2022, Kenya’s Affordable Housing programme has already created over 160,000 direct and indirect jobs for Kenyans.

With an additional 730,062 housing units planned, the State Department for Housing and Urban Development (SDHUD) estimates that the programme will create more than one million jobs over its entire duration.

One of the standout projects is the development of 40,299 social housing units along the Nairobi River. This initiative forms part of wider efforts to regenerate the Nairobi River and implement climate mitigation measures. Spearheaded by the SDHUD, the Nairobi Rivers Commission, and various Government and private sector partners, these units are intended for residents being relocated from flood-prone areas. The project is a key part of climate adaptation measures in Nairobi’s informal settlements.

Currently, around 300 professionals, organised into 33 consortia, are working with the SDHUD to design, manage, and sell affordable housing schemes. The Department also plans to engage over 4,000 young people as built environment professionals through a job placement programme. Young



Youth work at a construction site for affordable homes.

people will also be recruited as marketers, ambassadors, and salespeople, while many low-skilled workers will benefit from jobs in the various ongoing projects. The programme has also integrated Micro, Small, and Medium Enterprises (MSMEs) and Jua Kali artisans into its production processes. A total of Sh4.4 billion has been allocated to MSMEs and Jua Kali for ongoing projects across the country, ensuring these local businesses have a significant role in the programme’s success.

In addition, the Affordable Housing project is running a Recognition of Prior Learning

(RPL) initiative, which has already been piloted in partnership with the National Industrial Training Authority (NITA). So far, 213 artisans have undergone on-site assessments for RPL at the Kibra and Ruiru housing sites, with support from SHOFCO and the KCB Foundation. There are plans to roll out RPL assessments to over 1,000 artisans across the country.

The project is also offering opportunities to rehabilitated youth, with 70 young people already placed at various sites, providing them with employment and a fresh start.

Moreover, the programme is championing gender equality by partnering with Build Her and Women in Real Estate.

A working group has been set up to identify opportunities for women-led developers and professionals, ensuring that all sites are safe and inclusive through forward-thinking policies.

As the Affordable Housing programme continues to grow, it remains a powerful initiative, not only delivering much-needed homes but also creating jobs and empowering communities across Kenya. ■

TELLING THE STORY

## Kenya Yearbook supports vulnerable women



Kenya Yearbook Editorial Board Principal Office Administrator Wilkister Meso (right) and other participants at Barotian Primary School in Kericho County.

**T**he Kenya Yearbook Editorial Board (KYEB) took part in a community outreach event at Barotian Primary School, Kericho County, as part of its Corporate Social Responsibility.

The initiative, spearheaded by Harriette Chiggai, the Presidential Adviser on Women’s Rights, provided support to widows and single mothers for economic empowerment.

The event aligned with KYEB’s CSR framework which focuses on enhancing the standard of living for vulnerable communities, promoting awareness and fostering sustainable development. The main focus of the event was creating awareness on gender-based violence and educating participants about their rights.

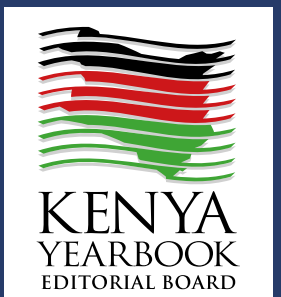
The discussion emphasized on the importance of protecting women from violence and fostering a supportive environment for survivors.

The women took part in sessions on reclaiming unclaimed financial assets and explored ways to collaborate with Government agencies and NGOs on social programmes and entrepreneurship opportunities.

Wilkister Meso, the Principal Office Administrator at KYEB, represented CEO Lilian Kimeto at the event.

Also present at the event was Joseph Chererot, the area MP.

Other KYEB staff who attended were James Ekai, photographer and driver Harrison Nandwa. ■

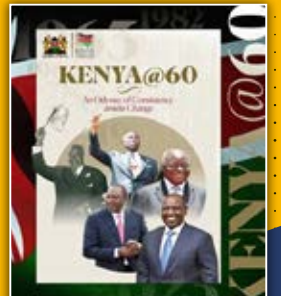
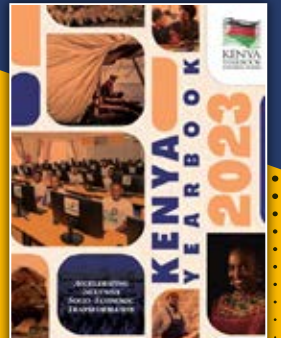


Access our products through our website

[www.kenyayearbook.co.ke](http://www.kenyayearbook.co.ke)

or buy physical copies at

<https://kyeb.eclitizen.go.ke/>



Please contact our marketing team for publication partnerships and collaborations

E-mail: [marketing@kenyayearbook.go.ke](mailto:marketing@kenyayearbook.go.ke)

Tel: +254 20 271 5390

PICTURESPEAK



Cabinet Secretary for Health, Dr Deborah Barasa (fourth left) when she inaugurated a cancer treatment centre at Kwale Sub County Hospital alongside Governors Fatuma Achani (Kwale), Gladys Wanga (Homa Bay), Anne Waiguru (Kirinyaga), Wavinya Ndeti (Machakos), Cecily Mbarire (Embu) and Susan Kihika (Nakuru). The Governors were in the county for the G7 Strategy County Chapter Activation.



Tourism and Wildlife Cabinet Secretary Rebecca Miano pours water on an elephant during a relocation exercise. The water is poured to keep the temperature of the animal lower during the transfer. Over 50 elephants were transferred from Mwea to Aberdares national parks. Left: The vehicles used in the transfer.



Kenya's Rising Stars Under 20 team that qualified for the AFCON Games for the first time after beating Burundi 4-0.

Left: The teams during the match at Azam Sports Complex in Tanzania.



Commuters in Nairobi enjoy a train ride. The revitalised Metre Gauge Railway (MGR) network in and around Nairobi City enables efficient and safe transportation of tens of thousands of commuters.

## KTDA unveils anti-tampering devices to curb tea weighing fraud by officials

BY WANGARI NDIRANGU,  
(KNA)

The Kenya Tea Development Agency (KTDA) has installed anti-tampering devices on green leaf weighing scales across 71 KTDA-managed factories to enhance transparency at tea buying centers and factories.

In a press release, KTDA Management Services Managing Director, Collins Bett, stated that the new measures aim to eliminate discrepancies in the weighing of green leaf delivered by smallholder tea farmers. These measures will also address transparency issues related to falsified weighing scales.

Bett noted that the introduction of anti-tampering technology was prompted by numerous concerns from farmers about tampered scales at buying centers.

"These issues could potentially lead to inaccuracies in the recorded weight of green leaf, which directly impacts farmers' payments. KTDA recognizes the importance of addressing these concerns and has taken decisive action to ensure transparency and fairness in the process," Bett said.

In May last year, the Tea



Peter Gathanga, a logistics Assistant at the Kaharo Tea Collection Centre, Samuel Njane (second right) a Compliance and Surveillance Officer and Joseph Njaramba, an Inspector from the Weights and Measures, inspect a weighing scale at the Kaharo Tea Collection Centre during an impromptu inspection in Nyeri County.

**We are committed to making the entire tea value chain more transparent and efficient, and this is just one of the many steps we are taking toward that goal," Bett**

Board of Kenya uncovered a racket in which unsuspecting farmers in various counties were losing their produce due to tampered

weighing scales at tea buying centers.

For instance, in Nyeri County, inspectors from the Weights and Measures Department, working with the Tea Board of Kenya (TBK), confiscated a weighing scale and recommended the recalibration of several others during an impromptu inspection of KTDA tea buying centers in Othaya.

Bett explained that each weighing scale will be equipped with an anti-tampering device embedded with a Global System for Mobile Communication (GSM) card.

He said that with the adoption of GSM technology, the devices will detect any attempts to tamper with the scales and immediately alert factory officials.

"We are committed to making the entire tea value chain more transparent and efficient, and this is just one of the many steps we are taking toward that goal," Bett stated.

"The integrity of the green leaf collection process is central to our mission of serving smallholder tea farmers. These anti-tampering devices will provide peace of mind and ensure that every farmer is fairly compensated for their hard work," he added.

The Managing Director also mentioned that KTDA is in the process of digitizing the payment system and modernizing factory processes to improve operational efficiency across its 71 factories.

He added that the agency has also launched an application that enables farmers to access information on their green leaf weight, payments, and other details related to the tea sub-sector.

"KTDA remains dedicated to maintaining trust with its farmers and stakeholders," the MD said.

## BRIEFS

### KAM's Changamka Kenya Shopping Festival returns

The Kenya Association of Manufacturers (KAM), in partnership with the Ministry of Investments, Trade and Industry (MITI), has launched the 7th edition of the Annual Changamka Kenya Shopping Festival.

The event, set to take place from November 5th to 9th, 2024, at the Kenyatta International Convention Centre in Nairobi, aims to provide an opportunity to showcase locally manufactured products and address various policy issues.

Dr. Juma Mukhwana, Principal Secretary of the State Department of Industry in the Ministry of Investments, Trade and Industry, stated that the festival presents an opportunity to highlight the country's manufacturing potential.

"Industrialization remains an important factor in the country's strategy to achieve sustainable economic growth," he emphasized.

Speaking during the launch in Nairobi, the PS revealed that the govern-

ment has implemented several policies and interventions to assist local manufacturers.

"We have developed affordable housing as well as affordable industrial services, which would cater for 19 counties," he said, noting that about 90 per cent of Kenya's industrialization comes from Nairobi, Kiambu, Machakos and Kilifi.

Mukhwana mentioned that through the ministry, the government is building industrial spaces on government land to promote rural industrialization.

"We are partnering with the national government where the county government will identify a piece of land and the national government will provide funds to cater for development," he said.

The PS further said the government is developing special economic zones in Mombasa and Naivasha in which some companies have already been allocated spaces.

By Glory Mukhwana and Manu Mumba, KNA

### KPC Foundation unveils new toilets at a Miritini school

The Kenya Pipeline Company (KPC) Foundation has unveiled a state-of-the-art ablution block at the Miritini World Bank Comprehensive School in Mombasa County. The newly constructed block features 20 toilets, which will improve sanitation and enhance the learning environment for over 2,200 students at the school, located between residential houses.

In June, the school submitted a proposal to the KPC Foundation requesting the construction of an ablution block for the students.

"This initiative was born out of a significant need, as the school has over 2,200 children and lacked facilities that could accommodate all of them," said KPC Director Irene Wachira.

Ms Wachira says the KPC journey started in the Port City of Mombasa, and it is prudent to support the communities around it. She added that the foundation also supports schools in all 47 counties "touching the hearts of

others and also doing well for the communities".

The project was built in a record three months to avert diarrhoeal diseases caused by poor sanitation owing to the large number of learners in the school.

The KPC director appealed to other organizations to aid the school in resolving its water challenge. "Miritini World Bank School also has a shortage of water, we call on all well-wishers within Mombasa County to come to the school's aid just like we have. We are not stopping here but that is a great concern," she stated.

The school's Head Teacher Makulata Bana said the toilet will be used by girls who were using pit latrines.

She divulged that the fetid smell from the pit latrines irked KPC employees living in the staff quarters adjacent to the school.

He urged other corporates to borrow a leaf from the KPC Foundation and initiate projects in the communities.

By Sadik Hassan, KNA

## Government unveils DigiKen to drive digital inclusion, national development

BY EVALYNE GITHINJI

Kenya's digital landscape offers immense potential for growth, enabling a more equitable, inclusive, and sustainable digital future that serves the needs of all Kenyans while advancing national priorities and the Sustainable Development Goals (SDGs).

Speaking during the launch of DigiKen—a joint United Nations (UN) and European Union (EU) programme that leverages multi-stakeholder partnerships to foster a thriving digital ecosystem—the Cabinet Secretary for the Ministry of Information, Communications, and the Digital Economy, Dr. Margaret Ndung'u, acknowledged that the programme



CS Ministry of Information, Communications and the Digital Economy, Dr. Margaret Ndung'u speaking during the official launch of DigiKen in Nairobi.

empowers Kenya to take deliberate steps toward closing the digital divide.

"In today's world, access to digital platforms is no longer a luxury but a necessity. From education

and healthcare to economic opportunities and civic engagement, digital inclusion is central to how we live, work, and participate in society," Dr. Ndung'u said.

The Cabinet Secretary further noted that DigiKen aligns with Kenya's Vision 2030, aiming to build a vibrant digital platform ecosystem that supports the country's journey toward becoming an industrialized, middle-income nation. She added that the programme's objectives directly contribute to the Kenya Digital Masterplan (2022-2032) pillars of innovation, digital governance, skills, and infrastructure, while also addressing the Sustainable Development Goals (SDGs).

"I urge each of us to reflect on the potential we

are unlocking. By ensuring comprehensive participation by all in digital platforms, we are not only transforming individual lives but also strengthening the entire fabric of our nation.

"Inclusivity is the key to sustainable development, and by uplifting those who are at risk of being left behind, we lift our entire society," the CS said.

She assured that the ministry is committed to creating a conducive policy and regulatory environment to enable every Kenyan safely exploit opportunities in the digital space.

She reiterated that the government continues to expand digital access by providing the necessary infrastructure and tools to underserved communities.