



**TEKNOLOJIA**  
Serikali kuwekeza katika teknolojia, mifumo ya tahadhari ya mapema kudhibiti majanga  
UK 7



**MAENDELEO**  
Kiwanda cha nguo cha Kisumu Polytechnic cha Sh1.2B chakaribia kukamilika  
UK21

**TEKNOLOJIA**  
Mageuzi ya kidijitali ya serikali yaleta ongezeko la mapato ya mabilioni

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Februari 27, 2024

TATHMINI YA WIKI

Issue No. 33/2023-2024



UK 28

**Wataalamu wa maji waonya vyanzo vya chini ya ardhi vimekauka mijini**



**Katibu Mkuu wa Tume ya Kitaifa ya UNESCO Kenya Dkt James Njogu ahutubia wajumbe wa maji mjini Naivasha kuhusu haja ya utafiti zaidi wa kisayansi ili kufahamisha sera kuhusu usimamizi wa rasili-mali za maji.**

**NA ERASTUS GICHOHI (KNA)**

Wataalamu wa maji wametoa onyo kuhusu ongezeko la utekaji wa maji chini ya ardhi katika miji mikuu ya Kenya, kutokana na shinikizo la kukidhi matakwa ya wakazi wa miji mikuu wanaoongezeka kila mara. Katika miaka ya hivi majuzi, Nairobi, Mombasa na Nakuru zimeshuhudia kuongezeka kwa uchimbaji wa maji kutoka kwa vyanzo vya maji chini ya ardhi ili kutimiza mahitaji ya nyumbani, ya viwandani na yajayo ya miundombinu, na kusababisha tishio ikiwa haitashughulikiwa haraka. Kulingana na Bi. Agnes Mbugua, Mkurugenzi Mtendaji wa Kituo cha Kanda cha Maji ya Chini, kuongezeka na kuto-dhibitiwa kwa maji kunasababisha hatari ya jengo la baadaye kuporomoka kutokana na utupu wazi ulioachwa chini ya uso. Bi. Mbugua aliichagua Nairobi kwa viwango vya juu vya ukuaji

**ENDELEA UK 2**

## Mageuzi Hazina Kuu kukabiliana na fedha chafu, ufadhili wa ugaidi



**NA GODFREY ISIYE(PCO)**

**Waziri Njuguna Ndung'u asema serikali inatafuta usaidizi wa kiufundi kutoka kwa washirika wa kimataifa, ikiwa ni pamoja na Jumuiya ya Ulaya, Uingereza, na Amerika, ili kuwezesha hatua mbalimbali katika kuimarisha mfumo wa AML/CFT/CPF**

Serikali imeanza utekelezaji wa Mpango Kazi madhubuti wa kukabiliana na kasoro zinazoweza kutokea na halisi katika Majukumu yake ya Kupambana na Utakatishaji Fedha Haramu, Kukabiliana na Ufadhili wa Ugaidi na Uenezaji wa Silaha za Maangamizi (AML/CFT/CPF) nchini. Waziri wa Hazina ya Kitaifa na Mipango ya Kiuchumi Prof. Njuguna Ndung'u anasema utekelezaji wa Mpango Kazi umewekwa kama sehemu ya mchakato unaofanywa chini ya Mfumo wa Kikosi Kazi cha Kifedha (FATF) na Serikali.

**ENDELEA UK 2**

**Takwimu za Wiki**

**15M**

Ruzuku ya ushindani ambayo Chuo Kikuu cha Kilimo na Teknolojia cha Jomo Kenyatta (JKUAT), kilishinda kutoka Hazina ya Kitaifa ya Utafiti (NRF)

**20M**

Fedha vikundi vya wakulima huko Baringo vimepokea msaada kutoka kwa Mpango wa Maendeleo ya Sekta ya Kilimo (ASDSP).

**5000**

Vijana na wanawake kutoka maeneo kame Northern Rangelands Trust (NRT) inalenga kuwanoa

**2500**

Gharama ya mfuko wa kilo 50 wa mbolea ya ruzuku wakulima walipokea Garissa

**6M**

Gharama ya maktaba ya kawaida ambayo imewekwa kufaidisha wanafunzi 325 katika Shule ya Sekondari ya Sitian



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\*Terms and conditions apply



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Email us: [callcentre@kra.go.ke](mailto:callcentre@kra.go.ke)



# Mageuzi Hazina Kuu kukabiliana na fedha chafu, ufadhili wa ugaidi

## ENDELEA KUTOKA UK 1

Prof. Ndung'u alisisitiza kujitolea kwa Kenya kushughulikia kasoro zilizotambuliwa kwa kina na kwa haraka, akisema, "Kenya imejitolea kikaamilifu kushughulikia kasoro zilizotambuliwa na kuhakikisha utiifu wa viwango vya kimataifa." Akisisitiza uharaka wa hali hiyo, Prof. Ndung'u alisema, "Uamuzi wa kuiweka Kenya chini ya ufuatiliaji ulioimarishwa unasisitiza umuhimu wa hatua za haraka na za kina ili kuimarisha juhudi zake za kufuata." Alisema hayo katika taarifa kwa vyombo vya habari akijibu uamuzi wa FATF wa kuiweka Kenya chini ya uangelizi ulioimarishwa, unaojulikana pia kama 'Orodha ya Kijivu,' wakati wa mkutano wake mjini Paris kuanzia tarehe 19-23 Februari 2024. Uamuzi huu unafuatia tathmini kali ili-yofanywa na Kikundi cha Kupambana na Utakatishaji Pesa cha Mashariki na Kusini mwa Afrika (ESAAMLG) mnamo



2022, ambacho kilifichua utendaji mseto wa Kenya katika nyanja mbalimbali za kufuata sheria. Waziri huyo alisema, Serikali ya Kenya Kwanza, ilipoingia madarakani baada ya tathmini, ilianza mara moja afua na mipango kadhaa ya kutekeleza hatua zilizopendekezwa ambazo zililusisha marekebisho ya kisheeria na udhibiti pamoja na uimarishaji wa kitaasisi. "Mafanikio mashuhuri yalikuwa kupitishwa kwa Sheria ya AML/CFT (Marekebisho), 2023, ikihusisha marekebisho ya kina ya sheria zilizopo ili kushughulikia mapengo ya kufuata sheria na kiufundi yaliyobainishwa

katika Ripoti ya Tathmini ya Pamoja (MER). Mashirika ya udhibiti kama vile Benki Kuu ya Kenya na Mamlaka ya Masoko ya Mitaji pia yameimarisha usimamizi wao unaozingatia hatari za AML/CFT, kufanya ukaguzi mwingi na kutoa miongozo mipya ili kutekeleza ufuasi ipasavyo," Prof Ndung'u alibainisha. "Hata hivyo, licha ya juhudi hizi, Kenya inakubali hitaji la hatua za haraka kushughulikia mapengo yaliyosalia na kuondoka haraka kwenye Orodha ya Kijivu." alisema waziri. Alibainisha kuwa Serikali inatafuta ushirikiano na usaidizi wa kiufundi kutoka kwa washirika wa kimataifa, ikiwa ni pamoja na Umoja wa Ulaya, Uingereza, na Marekani, ili kuwezesha hatua mbalimbali katika kuimarisha mfumo wa AML/CFT/CPF. Alisema zaidi kwamba Hazina ya Kitaifa inahakikisha athari ndogo kwa utulivu wa kifedha wa nchi na gharama za kufanya biashara wakati wa mageuzi haya.

# Wataalamu wa maji waonya vyanzo vya chini ya ardhi vimekauka mijini

## ENDELEA KUTOKA UK 1

wa maji, ambayo imesababisha kupungua kwa vyanzo vikuu vya chemichemi kutokana na maji kupita kiasi, na hivyo kuathiri ubora wa maji kutokana na viwango vya juu vya fluoride. Mkurugenzi Mtendaji huyo pia alitoa wasiwasi kuhusu Jiji la Nakuru, ambako asilimia 90 ya vyanzo vya maji ni maji ya chini ya ardhi, na hivyo kusababisha viwango vya juu vya floridi katika maji kwa matumizi ya nyumbani. Wakati huo huo, huko Mombasa, chemichemi za maji safi zinabadilishwa na maji ya bahari ya chumvi. Mbugua pia alitoa wito wa kuwepo kwa utafiti zaidi wa kisayansi ili kufahamisha maamuzi ya kisera kuhusu mahitaji ya baadaye ya unywaji maji, ikilenga kuweka uwiano kati ya ongezeko la mahitaji na ukuaji endelevu wa miundombinu katika maji na majiji. Akizungumza kwenye warsha ya washikadau wa maji na UNESCO mjini Naivasha, Bi Mbugua alitaja kuwa serikali



**Agnes Mbugua, Mkurugenzi Mtendaji wa Kituo cha Kikanda cha Maji ya Chini akihutubu mjini Naivasha. Picha/Erastus Gichohi**

imeanza kupeleka mbinu za kujaza maji bandia zinazolenga kujaza nafasi wazi zilizoachwa baada ya uchimbaji wa maji chini ya ardhi. Aidha, aliomba ufadhili zaidi kutoka kwa serikali na washirika wa maendeleo kwa ajili ya usimamizi wa rasilimali za maji ili kuhakikisha ulinzi wa kutosha wa vyanzo vya maji ili kuendeleza uendelevu kwa mahitaji ya baadaye. Bi. Mbugua alikariri kujitolea kwa Kituo chake kufanya utafiti muhimu wa kisayansi, kusambaza teknolojia sahihi na uvumbuzi na

vile vile kuwa na hifadhidata iliyooanishwa ili kuhakikisha sera na afua zinapitishwa kushughulikia maswala yaliyoibuliwa. "Uchimbaji usiodhibitiwa wa maji chini ya ardhi katika maji yetu unatishia misingi ya majengo ambayo yanaweza kuhatarisha kuporomoka siku zijazo," alisema Mbugua. Uvutwaji endelevu wa maji, alisema, utafikiwa kupitia kupitishwa na utekelezaji wa mkakati wa UNESCO wa Mpango wa Uhaidrolojia wa Kiserikali (IHP) ikiwa ni pamoja na kutoa uelwa kwa umma wakati huu ambapo mabadiliko ya tabianchi yanaendelea kutishia usimamizi endelevu wa rasilimali za maji. Katibu Mkuu wa Tume ya Kitaifa ya UNESCO Dkt James Njogu alisema Kenya ni nchi yenye shida ya maji huku akitoa wito wa utafiti zaidi na data ili kuhakikisha matumizi endelevu ya maji. Dkt Njogu alisema zaidi ya asilimia 50 ya wakazi wa nchi hiyo wanakosa maji bora.



## The Kenya Civil Aviation Authority

### TENDER NOTICE

The Kenya Civil Aviation Authority invites sealed bids from interested and eligible Individual Consultants for the following National Open Tenders.

NO	TENDER NUMBER	TITLE OF TENDER	ELIGIBILITY	PRE-BID MEETING/ SITE VISIT	TENDER SUBMISSION DATE
1.	KCAA/051/2023-2024	Expression Of Interest (EOI) for Individual Consultancy Services for a Chief Aviation Medical Assessor	Individual Consultants	N/A	Friday 8 <sup>th</sup> March, 2024
2.	KCAA/052/2023-2024	Expression Of Interest (EOI) for Individual Consultancy Services for Flight Operation Inspectors	Individual Consultants	N/A	

For more information on the tender, bidders may view and download the bidding document from KCAA website: [www.kcaa.or.ke](http://www.kcaa.or.ke) or Public Procurement Information Portal, [www.tenders.go.ke](http://www.tenders.go.ke) and immediately forward their particulars for records and for the purposes of receiving any further tender clarifications and/or addendums to [procurement@kcaa.or.ke](mailto:procurement@kcaa.or.ke)

Completed tender documents are to be enclosed in plain sealed envelopes marked with tender reference number and be deposited in the Tender Box at the Ground Floor, Kenya Civil Aviation Authority, Aviation House, Jomo Kenyatta International Airport, or be addressed to:

**The Director General,  
Kenya Civil Aviation Authority,  
P.O Box 30163-00100, Nairobi**

So as to be received on or before 11:00 am on the date indicated for the two tenders.

The tenders will be opened immediately thereafter in the presence of the Candidates or their representatives who choose to attend at KCAA Auditorium.

**Manager Procurement  
FOR: DIRECTOR GENERAL**



## CHUKA

Telephones: 020 2310512  
020 2310518



## UNIVERSITY

P.O. Box 109 -60400,  
Chuka.

### TENDER NOTICE

Chuka University invites tenders from registered contractors as follows:

Tender no.	Tender Description	Class of Registration	Bid Security (KES)
CU/OPNT/03/2023 - 2024	Proposed repainting of Business School Complex ( <b>Reserved for Youth, Women and PWD</b> )	NCA 6 and above	N/A
CU/OPNT/04/2023 - 2024	Proposed Food Science and Technology complex Phase 2 ( <b>Structured Data Cabling Subcontract</b> )	NCA 6 and above	100,000

Interested eligible candidates may download tender documents **free of charge** from Chuka University website; [www.chuka.ac.ke/tenders](http://www.chuka.ac.ke/tenders) or Kenya Government tenders portal <http://www.tenders.go.ke>

Completed Tender Documents in plain sealed envelope indicating the "TENDER NUMBER AND NAME" without identifying the sender should be addressed to:

**The Vice Chancellor,  
Chuka University,  
P.O. BOX 109 - 60400,  
CHUKA.**

and placed in the Tender Box at the Chuka University Vice-Chancellor's office **ON OR BEFORE 7<sup>th</sup> March, 2024 at 12.00 Noon.**

Opening of bids will take place immediately thereafter at Chuka University Conference hall in the presence of bidders / their representatives who may choose to attend.



# Muungano unaoongozwa na JKUAT wapokea ruzuku ya NRF kwa mradi wa mboga za asili

NA PATRICK AMUNAVI

Muungano wa watafiti na wadau wa tasnia katika mnyororo wa thamani wa mboga za asili barani Afrika, unaoongozwa na Chuo Kikuu cha Kilimo na Teknolojia cha Jomo Kenyatta (JKUAT), umeshinda ruzuku ya ushindani yenye thamani ya Sh15 milioni kutoka kumi kutoka JKUAT, IREN Growthpad Ltd, Taasisi ya Utafiti wa Maendeleo ya Ndani (LDRI), na Chuo Kikuu cha Sayansi na Teknolojia cha Masinde Muliro (MMUST). Kulingana na Afisa Mtendaji Mkuu wa NRF, Prof. Dickson Anddala, "Icha ya NRF kuwekeza katika kufadhili utafiti kuhusu usalama wa chakula na lishe, bado kuna mapungufu kuhusu kubadilisha matokeo ya utafiti kuwa bidhaa na huduma zinazoonkana, hivyo haja ya kuongeza miradi ya utafiti iliyofadhiliwa hapo awali ili kuhakikisha ili kufikia athari iliyokusudiwa. "NRF inasema mradi huo utakaotekelezwa kwa muda wa miezi kumi na minane ni wa kwanza wa aina yake nchini na unawapa watafiti na wabunifu wa NRF



Sehemu ya kikosi cha mradi wakati wa mkutano katika Chuo Kikuu cha Kilimo na Teknolojia cha Jomo Kenyatta (JKUAT)

waliofadhiliwa hapo awali katika Usalama wa Chakula na Lishe na Kilimo Endelevu (FNSSA) zana zinazohitajika. kutangaza matokeo ya utafiti wao kibiashara na kuunganishwa na wateja na wawekezaji watarajiwa. Prof. Mary Abukutsa ni Mpelelezi Mkuu na Mratibu wa Mradi, akisaidiwa na Prof. Anselimo Makokha, Dkt. Eucabeth Majiwa, Bi Joyce Njenga, na Patrick Amunavi (wote kutoka JKUAT), na Dk. Anne Aswani wa MMUST. Wabia wa sekta binafsi ni IREN Growthpad Ltd, inayowakilishwa na Bw. James Shikwati na Bi. Esperance Chesoli; Bw. Muchiri Nyaggah na Bi. Judy Mumba (wote kutoka LDRI). Mpelelezi Mkuu, Prof. Mary

Abukutsa, alisema, "Kutokana na ukame wa muda mrefu na unaotokea mara kwa mara katika takriban nusu ya kaunti, uzalishaji wa vyakula vikuu umekuwa duni kukidhi mahitaji ya chakula nchini. Mboga za asili za Kiafrika zina uwezo mkubwa wa kushughulikia tazitizo hilo kwa vile zimezoa

“Mradi huo utakaotekelezwa kwa muda wa miezi kumi na minane, ni wa kwanza wa aina yake nchini - Andala

mazingira na kukomaa ndani ya muda mfupi sana." Anabainisha changamoto zinazoathiri uzalishaji wao kuwa ni mbegu zisizo na ubora, kutopatikana kwa vifurushi vilivyoboreshwa vya kilimo, uhifadhi na utayarishaji vinavyozalishwa hasa katika kiwango cha kujikimu. Mradi wa UPSCALE-AIVs unalenga kutumia teknolojia mahiri ili kuongeza uzalishaji wa kibiashara wa aina zilizosajiliwa za AIV mbili, ambazo ni, nightshade ya Kiafrika (Managu) na Jute Mallow (Mrenda). Hii, kulingana na muungano huo, "itachangia kupatikana kwa uhakika wa chakula na lishe nchini Kenya, kupunguza utapiamlo, na kukabil-

iana na magonjwa ambayo kwa kiasi fulani yanatokana na ulaji mwingi wa wanga lakini chini ya mboga za matunda, itaongezwa mapato ya fedha za kigeni kwani mboga kavu itauzwa kwa Wakenya walioko ughaibuni." Malengo ya mradi yanayoweza kufikiwa ni pamoja na umaarufu na kukubalika kwa aina zilizosajiliwa za AIVs, ongezeko la tija na upatikanaji wa AIVs, kuongezeka kwa upatikanaji wa mapishi na matumizi ya AIVs, kuongezeka kwa biashara katika soko la ndani na kimataifa, kuboreshwa kwa hali ya kiu-chumi ya wakulima wanawake, na kuongezeka. ufahamu na mabadiliko ya mtazamo kwa umma kwa ujumla na watunga sera. Huku tukiangazia uboreshaji wa teknolojia ambazo tayari zimetengenezwa na uuzaji wa mboga za asili za Kiafrika kuwa za kibiashara, mradi wa UPSCALE-AIVs utatekelezwa katika kaunti za Kakamega na Kiambu. Mkurugenzi wa IREN Growthpad, Bw. James Shikwati, alisema, "Tuna bahati kwa ushirikiano kati ya IREN Growthpad Ltd na taasisi tukufu za JKUAT, MMUST, na LDRI, zinazoendeshwa na Hazina ya Kitaifa ya Utafiti ya Kenya. IREN Growthpad Ltd iko mstari wa mbele kuleta mageuzi jinsi Wakenya wanavyotumia AIVs. Bw. Shikwati aliongeza.



## ANTI-FEMALE GENITAL MUTILATION BOARD

A Society free from female genital mutilation



Email: admin@antifgmboard.go.ke  
Email: ceoantifgmboard@gmail.com

KENYA RAILWAYS SRBS  
SOUTHWING, BLOCK "D"  
2<sup>ND</sup> FLOOR  
P.O. BOX 54760 - 00200  
NAIROBI

### REGISTRATION/PREQUALIFICATION OF SUPPLIERS FOR SUPPLY AND DELIVERY OF GOODS, WORKS AND SERVICES FOR A PERIOD OF TWO YEARS

Closing date 13<sup>th</sup> March 2024, 11.00 am

The Anti-Female Genital Mutilation Board (herein after referred to as "the Board") is a semi autonomous government agency that was established in December 2013 following the enactment of the Prohibition of Female Genital Mutilation Act, 2011. It is in the Ministry of Gender, Culture, The Arts and Heritage.

The Anti-FGM Board intends to register suppliers and hence invites applications from competent firms for the supply and delivery of goods, works and services for a period two years.

Under Section 57 and 71 of the Public Procurement and Asset Disposal Act, 2015, ACA wishes to update lists of registered suppliers, contractors and consultants in various specific categories of goods, works and services.

To be considered for procurement opportunities in future, interested firms are required to submit registration application documents for the specified categories. Registration documents are downloaded free of charge from Anti-FGM Board Website: <https://www.antifgmboard.go.ke/> or from the Public Procurement Information Portal: [www.tenders.go.ke](http://www.tenders.go.ke).

Completed registration documents enclosed in plain sealed envelopes, clearly marked with the tender name and reference number, should be sent to;

**The Chief Executive Officer  
Anti-Female Genital Mutilation Board,  
P.O. Box 54760-00200  
NAIROBI**

OR dropped in the Tender Box on 2<sup>nd</sup> Floor Kenya Railways Retirement Benefit Scheme Block D.

So as to be received on or before 10.00 am on Wednesday 13<sup>th</sup> March, 2024



## PYRETHRUM PROCESSING COMPANY OF KENYA LTD

### AUCTION NOTICE

The Pyrethrum Processing Company of Kenya Ltd (PPCK) will sell by public auction; motor vehicles, equipment, used motor vehicle parts, farm animals and other assorted items through tender Ref: **PPCK/PROC/OT/1233/2023-2024**.

The goods will be sold on *as-is-where-is* basis

- \* The items can be viewed from **28<sup>th</sup> February, 2024**. Viewing shall be done between Monday to Friday during working hours (8:00 a.m. to 4:30 p.m.) except on public holiday.
- \* Catalogue with full details of items for sale may be obtained during viewing days from PPCK Headquarters, Procurement Office upon payment of a non-refundable fee of **Ksh. 1,000.00 (One Thousand Shillings)**
- \* All successful bidders will be required to pay a deposit of **10%** of the bid at the fall of the hammer and the remaining balance within 14 days after the auction, failure to which the award will be canceled and deposit forfeited.
- \* The public auction will be undertaken on **Wednesday 13<sup>th</sup> March, 2024** at **PPCK Headquarters Nakuru, Conference Hall from 11:00am**.
- \* Unsuccessful bidders will be refunded the bid number deposits on presentation of the respective original receipts.
- \* Successful bidders will be required to collect their items within **14 days** after making full payment, failure to which they will be required to pay storage charges at a rate of 1% of bid offer per day, up to a maximum of 3 months. Items not collected within the three months will be forfeited together with the money paid against them.
- \* The successful bidders will be responsible for payment of transfer charges where applicable as established under government regulations.
- \* The sale is subject to reserve price where applicable.
- \* PPCK reserves the right to reject any bid below the reserve price and does not bind itself to give reasons for the rejection.
- \* All interested bidders are required to continually check on the PPCK website: [www.ppck.co.ke](http://www.ppck.co.ke) for any addendum (s) or clarifications that may arise before the Auction date



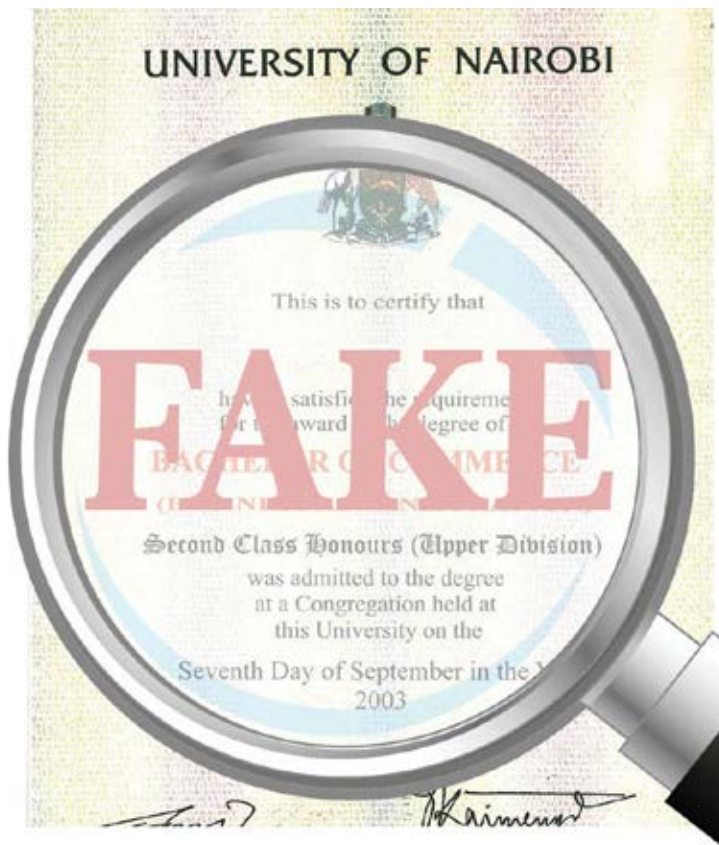
# Kagueni vyeti kupambana na ulaghai, mamlaka yawahimiza waajiri

NA BERNADETTE KHADULI (KNA)

Mamlaka ya Kitaifa ya Vyeti Kenya (KNQA) imewahimiza waajiri wote kushirikiana na Mamlaka ili kubaini uhalali wa sifa zinazomilikiwa na wafanyikazi wa sasa na wanaotarajiwa. Kulingana na Kaimu Mkurugenzi Mkuu wa KNQA, Dkt Alice Kande, hatua hiyo inalenga kuhakikisha kuwa watu wali-ohitimu pekee ndio walio katika nyadhifa zinazofaa, hivyo basi kujenga imani katika mfumo wa ikolojia wa Kenya. Alisema kumekuwapo na ongezeko la kiwango cha kuenea kwa sifa ghusi nchini zinazojumuisha vyeti vya taaluma na taaluma. "Idadi inayoongezeka ya wahitimu walio na vyeti lakini wanakabiliwa na ukosefu wa ajira imechangia kuongezeka kwa vitendo vya ulaghai," Dkt.

Kande alisema. Katika taarifa yake kwa vyombo vya habari iliyotumwa kwenye vyumba vya habari, Kaimu Mkurugenzi Mkuu alifichua kuwa wakati wa uhakiki na uainishaji wa zoezi la uhakiki wa sifa zinazofanywa na Mamlaka, walithibitisha kuwa takribani asilimia 30 ya karatasi za masomo zilikuwa za udanganyifu, kughushi au kuingiliwa. Aidha alibainisha kuwa utoaji wa vyeti vilivyopatikana kwa njia ya udanganyifu na taasisi za elimu na mafunzo si rafiki kwa Mamlaka ya Sifa, kwani unaweka maisha ya Wakenya na raia wa maeneo mengine hatarini. Dkt. Kande alisema, "Kuongezeka kwa vyeti vya udanganyifu kunaleta tishio kubwa kwa uadilifu wa mfumo wetu wa elimu ya juu, na kudhoofisha uaminifu wake,"

akiongeza kuwa suala hilo linaweza tu kushughulikiwa kwa juhudi za pamoja katika ngazi ya taasisi na kitaifa. Alitangaza kuwa Mamlaka inajitahidi kwa dhati kuanzisha na kudumisha hifadhidata ya kitaifa ya sifa za kitaifa nchini, ambayo itaruhusu ulinganifu na upashanaji habari, katika sekta ya elimu. Kaimu Mkurugenzi Mkuu alisema, hifadhidata ni muhimu kwa kuwa nchi haina kanzidata kuu ya kitaifa ya sifa, hivyo kusababisha sekta ya sifa kugawanyika. "Kwa kuwa hifadhidata ipo, sifa za ulaghai na za uwongo zitakuwa historia kwa kuwa zitakuwa hazina kuu ya sifa zetu zote, ambapo mtu anaweza kuangalia na kuuliza kwa urahisi," aliongeza.



KNQA ni shirika la ushirika, lililopewa mamlaka ya kuratibu na kuoanisha viwango mbalimbali vya elimu na mafunzo, na kuunda hifadhidata ya sifa zote zinazotolewa nchini.



## CENTRE FOR MATHEMATICS, SCIENCE AND TECHNOLOGY EDUCATION IN AFRICA (CEMASTEА)

### TENDER NOTICE

1.1 The Centre for Mathematics, Science and Technology Education in Africa (CEMASTEА) is a state corporation under the Ministry of Education, State Department for Basic Education with the mandate of Training and Research. The Centre Invites eligible bidders to apply for the OPEN TENDER-NATIONAL. Bidders may inspect the tender documents and obtain further information from CEMASTEА which is located at the Karen-Bogani Road junction, during working hours from 8:00 a.m - 5:00 pm, Monday to Friday.

INVITATION TO TENDER				
S. No.	Tender No.	Tender Name	Category	Opening Date
1.	PROPOSED RENOVATIONS AND ALTERATION TO EXISTING HOSTELS IN BLOCK J FOR CENTRE FOR MATHEMATICS, SCIENCE AND TECHNOLOGY EDUCATION IN AFRICA	CEMASTEА/REN/001/2024	Open Tender	5 <sup>th</sup> March 2024 AT 11:00 AM

1.2 A complete tender document, containing detailed specifications may be obtained by interested candidates from **CEMASTEА SUPPLY CHAIN OFFICE** or downloaded for free from the **CEMASTEА Website: [www.cemastea.ac.ke](http://www.cemastea.ac.ke)**

Completed Tender documents in a plain sealed envelope and clearly marked with the Tender number on the right hand side corner, Tender name and bearing no indication of the tenderer should be addressed to:-

**CHIEF EXECUTIVE OFFICER,  
Centre for Mathematics, Science and Technology Education in Africa  
(CEMASTEА),  
P. O BOX 24214-00502,  
KAREN, NAIROBI**

and be placed in the **TENDER BOX** on the ground floor of the Administration Block, or sent by post so as to reach the above address **NOT LATER THAN TUESDAY, 5<sup>th</sup> MARCH, 2024 AT 11.00 AM** as specified in the tender document.

1.3 The received bids will be opened immediately after the deadline at **CEMASTEА** and Bidders or their representatives who wish to witness the opening are welcome to do so.

1.4 Any bids received after the deadline will be rejected.

1.5 Prices quoted must remain valid as specified in the tender document from the opening date of the tenders. The bid security (where applicable) which must be in form of an insurance Guarantee from Insurance firms, Bankers cheques from banks approved by CBK shall be valid as per the tender validity period and in the format provided.

1.6 Any canvassing will lead to automatic disqualification.

1.7 Any communication in regard to the tendering process will be done through CEMASTEА's official communication channels.

1.8 **SITE VISIT is mandatory** as specified in the tender document for the specific tender.

CEMASTEА reserves the right to accept or reject any application, either in part or in whole, without assigning reasons thereof and it does not bind itself to accept the lowest or any tender.



## INVITATION TO OPEN NATIONAL TENDER

The Public Service Superannuation Fund is established under the Public Service Superannuation Scheme Act, No. 8 of 2012 to provide retirement benefits to Civil Servants, Teachers employed by the Teachers Service Commission and Disciplined Services Personnel (Kenya Police Service, Kenya Prisons Service and National Youth Service).

The object and purpose of the Scheme is to-

- Pay retirement benefits to members of the Scheme.
- Ensure that every member of the Scheme receives his retirement benefits as and when they become due.
- Assist to improve the social security of members of the Scheme by ensuring that the members save in order to cater for their livelihood during their retirement.
- Establish a uniform set of rules, regulations and standards for the administration and payment of retirement benefits for members of the Scheme.

PSSF invites interested and eligible firms/tenderers to bid for the following tenders for the public service superannuation fund.

S/ NO	TENDER NO	TENDER DESCRIPTION	BID SECURITY	CATEGORY	MANDATORY SITE VISIT	TENDER CLOSING DATE
1.	PSSF-T-014-2023-2024	PROVISION OF FUEL & RELATED PRODUCTS USING E- FUEL CARDS FOR A PERIOD OF THREE YEARS FRAMEWORK CONTRACT	150,000.00	OPEN NATIONAL TENDER (FRAMEWORK AGREEMENT).	N/A	TUESDAY 12 <sup>th</sup> March 2024 AT 10:00 AM (EAST AFRICA TIME)
2.	PSSF-T-015-2023-2024	PROVISION OF OUTSIDE CATERING SERVICES FOR A PERIOD OF TWO (2) YEARS - FRAMEWORK CONTRACT	NIL	OPEN NATIONAL TENDER (FRAMEWORK AGREEMENT).	N/A	TUESDAY 12 <sup>th</sup> March 2024 AT 10:00 AM (EAST AFRICA TIME)
3.	PSSF-T-016-2023-2024	PROVISION OF STAFF PENSION SCHEME SERVICES THROUGH AN UMBRELLA ARRANGEMENT.	NIL	OPEN NATIONAL TENDER	N/A	TUESDAY 12 <sup>th</sup> March 2024 AT :00 AM (EAST AFRICA TIME)

1. All Interested and Eligible bidders may download **free of charge** the Tender documents from the PSSF Website: [www.Psss.go.ke](http://www.Psss.go.ke) OR [www.tenders.go.ke](http://www.tenders.go.ke) and forward their particulars for records to: [procurement@psss.go.ke](mailto:procurement@psss.go.ke). The Particulars should include Name and address of the Firm, Tender Name and Number.

2. Completed bid documents in plain sealed envelope clearly marked with Tender Name and Tender Number should be addressed to:

**The Chief Executive Officer  
THE PUBLIC SERVICE SUPERANNUATION FUND  
Bima House, Harambee Avenue  
P. O. Box 3561-200, NAIROBI.**

And be deposited in the Tender Box located at the Public Service Superannuation Fund (PSSF) on the 6<sup>th</sup> floor, **BIMA HOUSE, Harambee Avenue**, so as to be received on or before **Tuesday 12<sup>th</sup> March 2024 AT 10.00 A.M. (EAST AFRICA TIME)**

3. The Tender will be opened at the same venue, on the same day and time in the presence of **ONLY ONE (1)** bidder representative from each firm who will be allowed to witness the tender opening exercise. Opening Minutes may be circulated to tenderers upon request in writing.

**The Chief Executive Officer**



## PYRETHRUM PROCESSING COMPANY OF KENYA LTD

### TENDER NOTICE

Pyrethrum Processing Company of Kenya Limited invites sealed bids from eligible and qualified bidders for the following tender;

NO	Tender reference	Tender descriptions	Eligibility	Deadline
1	PPCK/PROC/OT/1229/2023-2024	Tender for Provision of Distributorship Services for Pyagro and Pareto Roach Spray Products <b>(Re-Advertisement)</b>	Open	12/03/2024 At 11:00a.m.

Interested bidders can obtain copies of tender documents at the Procurement Office upon payment of a non-refundable fee of **KShs.1,000.00** or download from PPCK website [www.ppck.co.ke](http://www.ppck.co.ke) for free. Interested bidders are required to submit hard copies of their completed tender document plus all the attachments in a plain sealed envelope with the tender reference number and description clearly marked in the envelope and addressed to:

**Ag.Chief Executive Officer  
Pyrethrum Processing Company of Kenya Limited  
P.O BOX 420-20100,Nakuru  
Email:procurement@pyrethrum.co.ke**

And be placed in the tender box located at the PPCK Main Office reception, ground floor, a long General Mathenge Road, Industrial Area-Nakuru. Submitted tender documents shall be opened soon after the deadline in the PPCK Board room in the presence of tenderers or their representatives who choose to attend. Late bids shall not be accepted.



## WOMEN ENTERPRISE FUND

### TENDER NOTICE

The Women Enterprise Fund (WEF) is a Semi-Autonomous Government Agency under the Ministry of Gender, Culture, The Arts and Heritage. WEF was established via Government Financial Management Act in 2007, through Legal Notice no.147.

To deliver its mandate effectively and efficiently, the Fund invites eligible and competent service providers for the following tenders:

NO.	TENDER NO.	ITEM DESCRIPTION	ELIGIBILITY	CLOSING DATE AND TIME
1.	WEF/ONT/01/2023-2024	PROVISION OF STAFF MEDICAL INSURANCE COVER-FIELD STAFF	UNDERWRITERS ONLY	6 <sup>TH</sup> MARCH, 2024 AT 11:30AM
2.	WEF/ONT/02/2023-2024	PROVISION OF WIBA-GPA & GROUP LIFE INSURANCE COVER	UNDERWRITERS ONLY	6 <sup>TH</sup> MARCH, 2024 AT 11:30AM

Interested bidders should download the tender documents from the website [www.wef.go.ke](http://www.wef.go.ke) and [www.tenders.go.ke](http://www.tenders.go.ke). and forward their particulars to [info@wef.co.ke](mailto:info@wef.co.ke) for record and any clarifications.

Detailed information on the tender documents is available in the Funds' website at [www.wef.go.ke](http://www.wef.go.ke). and public procurement information portal [www.tenders.go.ke](http://www.tenders.go.ke). All tender documents to be enclosed in plain sealed envelopes marked with tender number and tender name, and addressed to:

**The Chief Executive Officer  
Women Enterprise Fund  
P. O. Box 17126-00100  
NAIROBI.**



www.wasreb.go.ke

ISO 9001:2015 Certified

### VACANCIES

The Water Services Regulatory Board (WASREB) is a statutory body charged with economic and service regulation of the water services sector as established by the Water Act 2016. WASREB sets rules, standards and guidelines to ensure that water services are provided in an effective and efficient manner with a view to protecting consumers and other stakeholders' interests.

To strengthen our capacity, we wish to recruit highly motivated professionals to fill the following positions:

S.No.	Vacant positions	Positions	Terms of Service
1.	Director Licensing, Standards, Advocacy and Public Education	1	Contract
2.	Manager, Corporate Communications	1	Permanent
3.	Manager Tariffs	1	Permanent
4.	Manager Monitoring and Inspectorate	1	Permanent
5.	Senior ICT Officer	1	Permanent
6.	Legal Officer	1	Permanent
7.	Part-time Inspectors		Contract

Further details regarding the requirements for the vacancies can be found on the Board's website [www.wasreb.go.ke](http://www.wasreb.go.ke).

#### How to apply:

All applications accompanied by a detailed Curriculum Vitae and copies of all relevant academic and professional certificates should be addressed to:

**The Chief Executive Officer  
Water Services Regulatory Board  
P.O. Box 41621- 00100  
Nairobi**

So as to be received not later than **23.59 hours on Monday 18<sup>th</sup> March,2024.**

**the applications should be submitted only through electronic means.** They should be sent via [www.wasreb.go.ke](http://www.wasreb.go.ke) through the vacancy's portal

**WASREB is an equal opportunity employer and women, youth and people with disabilities are encouraged to apply.**

**Any form of canvassing will lead to automatic disqualification.**

**Only short-listed applicants will be contacted. Successful candidates will be required to satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 by submitting the following compliance certificates; Certificate of Good Conduct, Certificate from Higher Education Loans Board, Tax Compliance Certificate, Ethics and Anti-Corruption Commission Clearance, and Credit Reference Bureau Certificate.**

Water Services for All



### INVITATION TO TENDER

Kenya Power invites tenders from interested bidders for provision of the following:-

NO.	TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	PRE-BID MEETING	TENDER CLOSING DATE
1.	KP1/9A.2/OT/064/CS/23-24	Provision for TV Concept Creation and Production Services	Tuesday 27.02.2024	Tuesday 05.03.2024 at 10.00 a.m. <b>(Stima Plaza, Auditorium)</b>	Tuesday 12.03.2024 at 10.00 a.m.
2.	KP1/9A.2/OT/050/ADMIN/23-24	Proposed Leasing Out of Surplus Spaces on Various Company Owned Parcels of Land	Tuesday 27.02.2024	Tuesday 05.03.2024 at 10.00 a.m. <b>(Stima Plaza, Auditorium)</b>	Tuesday 26.03.2024 at 10.00 a.m.
3.	KP1/9A.2/OT/065/CS/23-24	Procurement of Out of Home (Static and Digital Billboards) to Drive Customer Education on Understanding the Bill, *977#, My Power APP, E-Cooking and Fraud	Wednesday 28.02.2024	Wednesday 06.03.2024 at 11.00 a.m. <b>(Stima Plaza, Auditorium)</b>	Wednesday 20.03.2024 at 10.00 a.m.
4.	KP1/9A.3/OT/34/23-24	Supply of Transformer Repair Materials	Tuesday 27.02.2024	N/A	Tuesday 19.03.2024 at 10.00 a.m.
5.	KP1/9A.2/OT/068/ICT/23-24	Supply and Installation of Air-Conditioners for SCADA Control Centres	Wednesday 28.02.2024	N/A	Thursday 14.03.2024 at 10.00 a.m.
6.	KP1/9A.2/OT/067/ICT/23-24	Upgrade and Replacement of Corporate Data Network Devices and Accessories	Thursday 29.02.2024	N/A	Friday 15.03.2024 at 10.00 a.m.

Tender documents detailing the requirements of the above tenders may be obtained from the Kenya Power website ([www.kplc.co.ke](http://www.kplc.co.ke)) from the **dates shown above.**

**GENERAL MANAGER  
SUPPLY CHAIN & LOGISTICS**

[www.kplc.co.ke](http://www.kplc.co.ke)

DIAL \*977# | Access Kenya Power services fast and easy

[www.kplc.co.ke](http://www.kplc.co.ke) | [Customercare.kplc@ke](mailto:Customercare.kplc@ke) | Kenya Power | [KenyaPower](https://www.facebook.com/KenyaPower) | 97771 | 0703-070 707, 0732-070 170



## PUBLIC SERVICE COMMISSION

**Our Vision**  
"A citizen-centric public service"

**Our Mission**  
"To reform and transform the public service for efficient and effective service delivery"

### ADMINISTRATIVE OFFICERS EXAMINATION - APRIL 2024.

It is notified for general information that year 2024 Administrative Officers' Examination will be held from **Monday 22<sup>nd</sup> to Friday 26<sup>th</sup> April 2024** at the following examination centres:

1. Machakos	2. Nyeri	3. Mombasa
4. Embu	5. Garissa	6. Kisumu
7. Nakuru	8. Kakamega	9. Eldoret

Candidates will be notified the actual venues after registration.

#### ELIGIBILITY FOR REGISTRATION

To be eligible for the Administrative Officers' Examination, an officer must:

- Be a holder of a Bachelor degree in Social Sciences from a recognized university;
- Be a serving Administrative Officer who has successfully completed the Induction Course; and
- Have served as an Administrative Officer for a minimum period of six (6) months.

#### CONDITIONS FOR REGISTRATION

An officer registering for the first time should provide certified copies of the following:

- Appointment letter as an Administrative Officer;
- National Identity Card;
- Academic certificates;
- Evidence of having attended an induction course lasting for at least one (1) month; and
- Two (2) colored passport size photographs on a white background.

**Note: Candidates who had been referred shall only be required to attach two (2) colored passport size photographs on a white background.**

#### REGISTRATION FORMS

- All candidates attempting the examination for the first time are required to complete registration **FORM A** while referred candidates should complete **FORM B**
- Candidates should submit the duly completed registration form, accompanied by the Government copy of the receipt generated from E-citizen platform to the **Secretary/Chief Executive Officer, Public Service Commission P. O. Box 30095-00100 NAIROBI** to reach the Commission not later than **Friday, 8<sup>th</sup> March, 2024 by 5.00 p.m.**

#### REGISTRATION FEES

Each candidate will be required to pay registration fees as per the revised rates in the circular **Ref PSC. EXAM/1/VOL.11 dated 3<sup>rd</sup> May 2018.**

<b>Basic Fee</b>	<b>Kshs. 3,500</b>
<b>Fee per paper</b>	<b>Kshs. 875 (8 papers)</b>
<b>E-citizen access fee</b>	<b>Kshs. 50</b>

A candidate must attempt all the eight (8) papers during the first sitting

Candidates are required to pay the registration fee through the **E-Citizen platform using the following procedure:**

- Log in to [psc.ecitizen.go.ke](http://psc.ecitizen.go.ke)
- Log in to the e-citizen using your personal account;
- Select PSC Examinations;
- Click the apply now button;
- Read the requirements for registration and click the next button;
- The applicants details will be uploaded from your personal e-citizen account;
- Select whether registering for the first time or for a re-sit;
- Select the type of examination;
- For candidates who are re-sitting select the appropriate subjects;
- Select the examination centre;
- Click the complete button to pay; and
- Download the Government copy of the receipt and attach it to the duly filled registration form.

#### COLLECTION OF EXAMINATION CERTIFICATES

The certificates for officers who passed the Proficiency Examination for Clerical Officers in the year 2022 are ready for collection at the Public Service Commission house during official working hours. The officers should carry original identification documents.

This information can also be downloaded from the Public Service Commission website at [www.publicservice.go.ke](http://www.publicservice.go.ke).

**FCS, DR. SIMON ROTICH, CBS**  
SECRETARY/CHIEF EXECUTIVE



## MINISTRY OF AGRICULTURE & LIVESTOCK DEVELOPMENT

STATE DEPARTMENT FOR AGRICULTURE



### REQUEST FOR EXPRESSION OF INTEREST (CONSULTING SERVICES – FIRMS SELECTION)

<b>Country:</b>	<b>Kenya</b>
<b>Name of Project:</b>	<b>National Agricultural Value Chain Development Project - NAVCDP</b>
<b>Credit No.:</b>	<b>70640-KE</b>
<b>Assignment Title:</b>	<b>Consulting Services on Social Assessment for NAVCDP</b>
<b>Reference No.:</b>	<b>KE-MOALF-407832-CS- CQS</b>

- The Government of Kenya has received financing from the World Bank toward the cost of the National Agricultural Value Chain Development Project (NAVCDP) and intends to apply part of the proceeds for consulting services.
- The Consulting Services (**"the Services"**) include Consulting Services for Social Assessment for NAVCDP. The estimated period of assignment is for two and half months.
- The detailed Terms of Reference (TOR) for the assignment can be found at the following website: - [www.kilimo.go.ke](http://www.kilimo.go.ke)
- The State Department for Agriculture (**"the Client"**) now invites eligible consulting firms (**"Consultants"**) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

The shortlisting criteria are:

- Core business and years in business:**  
The firm's core business shall be in line with environmental and social audits, Social assessments preparation / Vulnerable and Marginalized Groups Plans, social management plans in development projects – particularly agriculture / Community projects, in carrying out studies, preparation of Environmental and Social in line with development partners
- Relevant experience:**  
The firm shall demonstrate as having successfully executed and completed at least two assignments in Environmental and Social Impact Assessment, Environmental and Social Audit, and implementation of Environmental and Social management/social assessment and preparation and implementation of Vulnerable and marginalized Groups frameworks/plans in development project context.
- Technical and managerial capability of the firm:**  
The firm shall demonstrate as having the requisite technical capacity including relevant human technical capacity, infrastructure, equipment, tools, software etc and managerial capacity to undertake the assignment in the submitted company profile(s). Key Experts will be evaluated at the shortlisting stage

**Key Experts will not be evaluated at the shortlisting stage**

- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" First Published July 2016 and revised Fifth Edition September 2023 (**"Procurement Regulations"**), setting forth the World Bank's policy on conflict of interest.
- Consultants may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.
- A Consultant will be selected in accordance with the Selection Based on the Consultants Qualification Selection (CQS) method set out in the procurement Regulations.
- Further information can be obtained at the address below during office hours 0900 to 1600 hours East African Time (EAT).

**National Project Coordinator**  
**National Agricultural Value Chain Development Project (NAVCDP)**  
**P.O. Box 8073-00200**  
**NAIROBI**  
**Capitol Hill Towers, 5th Floor, Cathedral Road.**  
**Phone: 0773206315**  
**Email: [info@navcdp.go.ke](mailto:info@navcdp.go.ke)**

- Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by **13<sup>th</sup> March, 2024 at 11.00 EAT hours** and be deposited in the tender box clearly marked State Department for Agriculture located at Kilimo house main reception – Ground floor, Cathedral Road Nairobi or be sent to [info@navcdp.go.ke](mailto:info@navcdp.go.ke) and clearly marked **"Consulting Services for Social Assessment for NAVCDP."**

**Address:**  
**The Principal Secretary**  
**State Department for Agriculture**  
**P.O Box 30028-00100**  
**Nairobi, Kenya.**  
**E-mail: [info@navcdp.go.ke](mailto:info@navcdp.go.ke)**  
**Tel.0773206315**

**Head Supply Chain Management**  
**For Principal Secretary**



# Serikali kuwekeza katika mifumo ya tahadhari ili kupunguza majanga

**NA PHILEMON MANDELA (MYGOV)**

Serikali imesisitiza umuhimu wa kuwekeza katika teknolojia, wafanyakazi, na mifumo ya tahadhari ya mapema ili kutabiri na kupunguza maafa kwa ufanisi. Katibu wa Masuala ya Ndani na Utawala wa Kitaifa, Dk. Raymond Omollo, alisema juhudi za kukabiliana na maafa lazima ziendele-

zwe zaidi ya misaada ya haraka ili kujumuisha programu za muda mrefu za uokoaji na ukarabati. Dkt. Omollo alihimiza juhudi za haraka katika kuunganisha mashirikiano ya pamoja ili kushughulikia hatari za pamoja na kujenga jamii zinazostahimili. Akizungumza jijini Nairobi, Dkt. Omollo alianzisha hitaji la dharura la kutafakari kwa pamoja

na kuimarisha hatua za kukabiliana na majanga, hasa nchini Kenya. “Pamoja na msimu wa mvua unaokaribia kuanza Machi, washikadau walikutana kutathmini uwezo na mikakati kwa kuzingatia mafuriko makubwa ya hivi majuzi yaliyosababishwa na hali ya El-Nino,” alisema. PS alisisitiza kuwa Afrika Mashariki ni moja wapo ya maeneo yanayokumbwa




**Katibu wa Wizara ya Usalama wa Ndani na Utawala wa Kitaifa, Dkt Raymond Omollo.**


na maafa ulimwenguni, akitaja ukame mkali unaoitokea mara kwa mara, mafuriko, maporomoko

ya ardhi, magonjwa ya milipuko na milipuko. “Matokeo ya mafuriko yaliyosababishwa na El-Nino yaliathiri sana Kenya, na takriban masha 180 walipoteza na kaya 540,000 kuhama makazi, asilimia 80 ya kushangaza ikiwa ni wanawake na watoto,” Dkt Omollo alisema. Huku kukiwa na matatizo, Waziri Mkuu alipongeza jitihada za ushirikiano za wizara mbalimbali na vikosi vyenye nidhamu katika kutekeleza shughuli za uokoaji na misaada. “Mtazamo huu wa

mashirika mengi uliwezesha usambazaji wa msaada wa chakula na vifaa muhimu kwa kaunti zilizoathirwa zaidi, zikiwemo Tana River, Garissa, Wajir, na Mandera,” Dkt Omollo alisema. Waziri Mkuu pia alifichua kuwa Wizara ya Mambo ya Ndani inashawishi uungwaji mkono wa bunge kwa ajili ya Mkakati wa Kitaifa wa Kudhibiti Hatari za Maafa ambao unalenga kuunda Mamlaka ya Kitaifa ya Kudhibiti Hatari za Maafa pamoja na Kamati za Kudhibiti Hatari za Majanga



## NORTH RIFT VALLEY WATER WORKS DEVELOPMENT AGENCY



**INVITATION FOR VARIOUS FRAMEWORK AGREEMENTS FOR PERIOD OF THREE (3) YEARS AND PREQUALIFICATION/REGISTRATION OF SUPPLIERS FOR FY 2023-2024 & 2024-2025**

North Rift Valley Water Works Development Agency through The Ministry of Water, Sanitation & Irrigation invites applications for Framework Agreements for period of **Three (3) years** and Registration of suppliers from reputable and competent firms specializing in the supply of goods, Provision of services and works for **FY 2023-2024 & 2024-2025** as categorized below;

I. Category A - Pre-qualification				
S/No	Tender Reference	Description	Eligibility	Closing Date
1	NRV/PREQ/02/FY/2023-2024/2024-2025	Prequalification for registration of suppliers for FY-2023-2024/2024-2025 (Various Categories)	Open/ Special Groups	From 14th march, 2024 to 18th march, 2024

II. Category B - Framework Agreement				
S/No	Tender Reference	Description	Eligibility	Closing Date
1	NRV/FA/FY 2023-2024/01	Rehabilitation/Desilting of Water Pans, small Dams and Spring Protection Works Within North Rift Valley Water Works Development Agency Area of Jurisdiction on a Framework Agreement of Three (3) Years	Special Groups	19th March, 2024
2	NRV/FA/FY 2023-2024/02	Rehabilitation, Maintenance & Drilling/Capping of Boreholes & Shallow Wells, Within North Rift Valley Water Works Development Agency Area of Jurisdiction on a Framework Agreement of Three Years	Special Groups	19th March, 2024
3	NRV/FA/FY/2023-2024/03	Three Years Framework Agreement for Provision of Air Ticketing Services	Open	19th March, 2024
4	NRV/FA/FY/2023-2024/04	Three Years Framework Agreement for Provision of Hotel Accommodation Conference Facility and Outside Catering	Open	19th March, 2024
5	NRV/FA/FY/2023-2024/05	Two Years Framework Agreement for the Supply of Motor Vehicle Fuel, Oil Lubricants and Related Services	Open	19th March, 2024
6	NRV/FA/FY/2023-2024/06	Three Years Framework Agreement for Maintenance and repairs Agency's motor vehicles	Open	19th March, 2024

i. Interested and eligible candidates may inspect and obtain Registration Tender documents from North Rift Valley Water Works Development Agency website [www.nrvwwda.go.ke](http://www.nrvwwda.go.ke) or <https://tenders.go.ke> or Public Procurement Information Portal (PIIP) free of charge.

ii. Duly Completed registration Tender documents must be delivered in plain sealed envelope clearly marked with Tender Number, Registration category and the respective registration Reference Number and should be addressed to:

**Chief Executive Officer  
North Rift Valley Water Works Development Agency  
Office of the Auditor General Eldoret Hub 2nd floor  
Furfural Rd Opposite public works (Transport and Mechanical section)  
P.O. Box 1012-30100 Eldoret, Kenya. Mobile No. 0700347896/0753347896  
E-mail: [info@nrvwwda.go.ke](mailto:info@nrvwwda.go.ke)**

iii. Tenders under Category A (Prequalification) shall be deposited in the tender box on or before 14<sup>th</sup> March, 2024 to 18<sup>th</sup> March, 2024 at 12:00 Noon EAT and Tenders under category B (Framework Agreement) shall be deposited in the tender box on or before **19<sup>th</sup> March, 2024 at 12:00 Noon EAT.**

iv. Tenders will then be opened thereafter at The Agency's Board room in the presence of tenderers or their representatives who choose to attend.



## KENYATTA UNIVERSITY TEACHING, REFERRAL & RESEARCH HOSPITAL (KUTRRH)



P.O. Box 7674-00100 GPO NAIROBI TELEPHONE: 1558  
EMAIL: [info@kutrrh.go.ke](mailto:info@kutrrh.go.ke)

**CAREER OPPORTUNITIES**

**JOB ADVERT FOR FULL-TIME POSITIONS**

Kenyatta University Teaching, Referral and Research Hospital (KUTRRH) is a State Corporation under the Ministry of Health, registered under Legal Notice Number 4 of the State Corporations Act Cap 446. The Hospital seeks to engage interested and qualified individuals for full-time positions on a three (3) to five (5) year performance-based renewable contract for the positions listed below. Applicants must demonstrate diligence, commitment and a positive attitude.

SN	Job Cadre	Job Grade	Reference Code	No. of Positions
1.	Director, Nursing Services	KUTRRH 2	V/FT/02/2024	1
2.	Director, Training and Research	KUTRRH 2	V/FT/03/2024	1
3.	Radio-pharmacist	KUTRRH 5	V/FT/04/2024	1
4.	Clinical Pharmacist	KUTRRH 5	V/FT/05/2024	1
5.	Nuclear Medicine Physician	KUTRRH 5	V/FT/06/2024	1
6.	Radiologist	KUTRRH 5	V/FT/07/2024	3
7.	Principal, Training Institute of Specialized Nursing	KUTRRH 5	V/FT/08/2024	1
8.	Manager, Credit Control & Insurance	KUTRRH 6	V/FT/09/2024	1
9.	Tutor (Perioperative Nursing)	KUTRRH 8	V/FT/10/2024	2
10.	Critical Care Nurse	KUTRRH 9	V/FT/11/2024	15
11.	Accident & Emergency Nurse	KUTRRH 9	V/FT/12/2024	4
12.	Cathlab Radiographer	KUTRRH 9	V/FT/13/2024	2
13.	Training Officer	KUTRRH 9	V/FT/14/2024	2
14.	Quantity Surveyor	KUTRRH 9	V/FT/15/2024	1
15.	Sonographer	KUTRRH 10	V/FT/16/2024	1
16.	Radiographer	KUTRRH 10	V/FT/17/2024	1
17.	Nuclear Medicine Technologist	KUTRRH 10	V/FT/18/2024	1
18.	Radiation Therapist	KUTRRH 10	V/FT/19/2024	2
19.	Physiotherapist	KUTRRH 10	V/FT/20/2024	4
20.	Chef	KUTRRH 10	V/FT/21/2024	1
21.	Heating, Ventilation and Air Conditioning Technologist	KUTRRH 12	V/FT/22/2024	2

If your background and competencies match the specifications of the positions above, please apply online via: [www.kutrrh.go.ke/careers](http://www.kutrrh.go.ke/careers)

For all applications, please indicate the subject as follows: **JOB APPLICATION - [JOB REFERENCE NUMBER]**. Please note that you have to attach the **Application Form, Application Letter, Curriculum Vitae and Practicing License ONLY** when you apply to the address below:

**The Chief Executive Officer  
Kenyatta University Teaching, Referral & Research Hospital  
P.O. Box 7674 - 00100 GPO  
Nairobi Kenya**

The deadline for the receipt of all applications is **19<sup>th</sup> March 2024.**

**KUTRRH is an Equal Opportunity Employer YOUTH, WOMEN, AND PEOPLE LIVING WITH DISABILITY ARE ENCOURAGED TO APPLY.**

**Please note:**

- Kenyatta University Teaching, Referral, and Research Hospital does not charge any fees for application.
- Only shortlisted candidates will be contacted.
- Successful candidate (s) will be required to submit the documents listed below to comply with the requirements of Chapter Six (6) of the Constitution of Kenya, 2010:
  - Certificate of good conduct from the Directorate of Criminal Investigations
  - Clearance Certificate from the Higher Education Loans Board (for university graduates only)
  - Tax Compliance Certificate from the KRA
  - Clearance from Ethics & Anti-Corruption Commission
  - A report from an approved Credit Reference Bureau

**Any form of canvassing will lead to immediate disqualification.**

# Kaunti ya Kisumu sasa kufadhili bima ya afya kwa sekta ya jua kali

NA CHRIS MAHANDARA (KNA)

Serikali ya Kaunti ya Kisumu imeanzisha mpango wa ruzuku ku-saidia watu binafsi katika sekta isiyo rasmi ili kupata bima ya afya. Mpango huo uliopewa jina la "Marwa", mpango huo utaona serikali ya kaunti ikichangia sehemu ya malipo ya Sh500 ya Mfuko wa Kitaifa wa Bima ya Afya (NHIF), huku salio likichangiwa na walengwa. Gavana wa Kisumu, Prof. Anyang Nyong'o, alisema hatua hiyo inalenga kuongeza idadi ya watu walio chini ya bima ya afya katika eneo hilo. Alisema, hii ni kukabiliana na changamoto zinazowakabili watu wanaofanya kazi katika sekta isiyo rasmi, ambayo imesababisha kushindwa



Gavana wa Kisumu, Prof. Anyang Nyong'o, wakati wa uzinduzi wa Mpango wa Afya wa MARWA. Picha na Chris Mahandara/KNA

kulipa malipo ya kila mwezi ya Sh500 ya NHIF. "Tumeanzisha mpango huu katika kukabiliana moja kwa moja na

changamoto ambazo watu hawa wamekabili-iana nazo. Leo, tunazindua Mpango wa Ruzuku ya Bima ya Marwa, kuru-

husu watu binafsi katika sekta isiyo rasmi ambao hawawezi kumudu malipo ya Sh500 kuchangia sehemu, huku Serikali ya

Kaunti ya Kisumu ikighar- amia salio," akasema. Alitaja sekta isiyo rasmi imeitikia vyema mpango huo na kuongeza kuwa wakati wa majaribio ya mpango huo wafanya- biashara 194 katika soko la Kibuye walijiandiki- sha na wanapata faida. "Wachuuzi waliosajiliwa pia walionyeshwa kujitolea kwao kwa kulipa nusu ya malipo yanayohitajika. Mbinu hii inayolengwa inakubali mahitaji ya kipekee ya huduma ya afya ya vikundi hivi, kuhakik- isha wanapata huduma maalum na usaidizi, "alisema. Walengwa wote, aliongeza, wata- hamia Mfuko wa Bima ya Afya ya Jamii mara tu itakapoanzishwa. Haya yanajiri mwaka mmoja baada ya serikali ya kaunti kuzindua mpango wa Marwa unaolenga watu binafsi katika eneo hilo. Hadi sasa, mpango huo umesaidia jumla ya kaya 47,973 zilizo katika mazingira magumu kwa kulipia

sehemu ya bima ya NHIF. Msaada huu umetaf- siriwa katika zi- ara 39,720 za kliniki. Ili kufanikisha mpango huo wa ruzuku, Mjumbe wa Halmashauri Kuu ya Kaunti ya Kisumu (CECM)-Msimamizi wa Huduma za Matibabu, Afya ya Umma na Usafi wa Mazingira, Dk. Gregory Ganda, alisema wahusika wote katika sekta isiyo rasmi wamehamasishwa. Idara hiyo, aliongeza, ili- kuwa ikijadiliana na wale wanaofaa kunufaika na Idara ya Fedha na Mipango ya Kiuchumi ili kujumui- sha ada ndogo ya ushuru wa kila siku inayolipwa kwa serikali ya kaunti, ambayo nayo itatumika kulipa sehemu ya malipo. "Tunachosema ni kwamba, ikiwa mchuuzi analipa Sh30 kwa siku, anaweza kulipa Sh50 na tofauti hiyo moja kwa moja kwenda kwa kitita cha afya," alieleza.



## OLKEJUADO WATER & SEWERAGE COMPANY LIMITED

P.O. Box 350 – 01100 KAJIADO  
Tel: 0721585652. Email: Owasco2010@gmail.com

### OPEN NATIONAL TENDER NOTICE

Olkejuado Water & Sewerage Company Limited has received funds from Water Sector Trust fund and County Government of Kajiado under the Rural Investment Programme and intends to use part of the fund to undertake the following project. The company hereby invites bids from eligible firms to undertake the following works:

Tender Reference	Tender Name
OWASCO/WSTF/T003/2024	PROPOSED KAJIADO WATER SUPPLY PROJECT – KAJIADO COUNTY

- Water Service Provider, Olkejuado Water & Sewerage Company Ltd invites sealed tenders for the **PROPOSED KAJIADO TOWN WATER SUPPLY PROJECT - KAJIADO COUNTY.**
- Interested eligible candidates may obtain further information and inspect tender documents (and additional copies) at (Olkejuado Water & Sewerage Company Ltd, at the Department of Water and Environment offices – off Namanga Road) during normal working hours.
- A complete set of tender documents may be downloaded from [www.kajiado.go.ke](http://www.kajiado.go.ke) and/or the following link: <https://drive.google.com/drive/folders/1KU6LqGRHCT15DD08Gf5JnQxLxtNBw6ZH?usp=sharing>  
You can also access by sending an email with the Tenderer Details to [owascotenders@gmail.com](mailto:owascotenders@gmail.com) after which the above link will be sent as an auto response. Applicants will be required to email us their Company Details and Contact Details for records and further communication.
- Prices quoted shall be inclusive of all taxes, must be in Kenya shillings and shall remain valid for **120 days** from the closing date of tender.
- Completed tender documents are to be enclosed in plain sealed envelopes clearly marked with Tender name and reference number and delivered to the address below on or before **11:00am, 15/03/2024. Electronic Tenders will not be permitted.**

The Managing Director  
Olkejuado Water & Sewerage Company Ltd  
P.O BOX 350 - 01100,  
Kajiado

Late tenders shall be rejected.

- Mandatory Pre-tender site visit shall be done on **06/03/24**. Bidders to meet at OWASCO at 10.00 Am so as to proceed to Oloosuyian. **Kindly arrange own transport.**
- After the deadline for the closing of tenders, tenders shall be opened immediately at the OWASCO grounds, thereafter in the presence of the candidates or their representatives who choose to attend.

By: Managing Director



## TENDER NOTICE

- Chemususu Water Company (CHEWASCO) has received funding from Water Fund under Ending Drought Emergencies: Climate Proofed Infrastructure for Improved Water Supply and Sanitation in Arid and Semi-Arid Lands (ASAL) Areas. The Company now invites sealed tenders for the Construction of Saos – Upper Emining Water Supply Works as indicated below.

Tender Reference	Tender Name	Eligibility
TENDER NO. CHEWASCO/WSTF/TENDER/ 02/2023-2024	Construction of Saos – Upper Emining Water Supply Works	Open to All

- Construction period will be **2 Months** with a Defect Liability Period of **2 Months**. The Works will be done between Saos and Emining Trading Centers.
- Tendering will be conducted under **Open National Tender** method using a standard tender document. Tendering is open to all qualified and interested Tenderers.
- Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours 8:00am to 5:00pm at the address given below.
- A complete Set of Tender documents may be viewed and downloaded free from the Chemususu website <https://chewasco.co.ke/tenders/> Tender Documents submitted in two copies in plain sealed envelope clearly marked tender number and Name and also marked **ORIGINAL** and **COPY** shall be deposited in the Tender Box at the Company's head office Kamelilo.
- Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tenders shall remain valid for **119 days** from the date of opening of tenders.
- All Tenders must be accompanied by a Tender Security of **Kshs.1,500,000** (Kenya Shillings One Million Eight Hundred Thousand Only) which is valid for **30 days** after the expiry of tender validity as the Tender Security.
- The Tenderer shall chronologically serialize all pages of the tender documents submitted.
- Completed tenders must be delivered to the address below on or before **Tuesday, 12<sup>th</sup> March 2024 at 11.00 a.m. Electronic Tenders will not be permitted.**
- Tenders will be opened immediately after the deadline date and time specified above or any dead line date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
- Late tenders will be rejected.**
- The addresses for inquiries and submission of tenders is indicated below:

Managing Director,  
Chemususu Water Company (CHEWASCO),  
Eldama Ravine Office, Kamelilo along Ravine /Nakuru Road,  
P.O. BOX 826-20103.  
ELDAMA RAVINE.







**PUBLIC SERVICE COMMISSION**

**Our Vision**  
"A citizen-centric public service"

**Our Mission**  
"To reform and transform the public service for efficient and effective service delivery"

**VACANT POSITIONS IN THE PUBLIC SERVICE**

Applications are invited from qualified persons for the positions shown below.

**(A) VACANT POSITION UNDER THE HEALTH ACT, 2017**

V/NO	POST	MINISTRY	GRADE	NO. OF VACANCIES
69/2024	Director General of Health	Health	CSG 3	1

**(B) VACANT POSITIONS IN THE MINISTRIES AND STATE DEPARTMENTS**

V/NO.	POST	MINISTRY/STATE DEPARTMENT	GRADE	NO. OF VACANCIES
70/2024	Deputy Director General for Health	<b>Public Health and Professional Standards</b>	CSG 4	1
71/2024	Director, Health Management Services, Public Health		CSG 4	1
72/2024	Senior Deputy Director, Health Management Services, (Public Health)-Diseases Surveillance and Response		CSG 5	1
73/2024	Senior Deputy Director, Health Management (Public Health)-Environmental Health and Sanitation		CSG 5	1
74/2024	Senior Deputy Director, Health Services (Medical Laboratory Services -National Laboratory Services		CSG 5	1
75/2024	Senior Deputy Director, Health Management Services (Public Health)-Port Health Services		CSG 5	1
76/2024	Senior Deputy Director, Health Management Services (Public Health)-National Emergency and Preparedness		CSG 5	1
77/2024	Director, Health Management Services (Primary Health Care)		CSG 4	1
78/2024	Senior Deputy Director, Health Management Services (Primary Health Care)-Malaria Control and Management		CSG 5	1
79/2024	Senior Deputy Director, Health Management Services (Primary Health Care)-Drug Control and Substance Abuse		CSG 5	1
80/2024	Senior Deputy Director, Health Management Services (Primary Health Care)-TB and other Lung Diseases		CSG 5	1
81/2024	Senior Deputy Director, Health Management Services (Primary Health Care)-Health Promotion and Education Management		CSG 5	1
82/2024	Senior Deputy Director, Health Management Services (Primary Health Care)-Health and Wellness		CSG 5	1
83/2024	Senior Deputy Director, Health Management Services (Primary Health Care)-Community Health		CSG 5	1
84/2024	Senior Deputy Director, Health Management Services (Primary Health Care)-Primary Healthcare Networks		CSG 5	1
85/2024	Senior Deputy Director, Health Management Services (Primary Health Care)-School Health		CSG 5	1
86/2024	Director, Health Management Services, Health Standards and Regulations		CSG 4	1
87/2024	Senior Deputy Director, Health Management Services (Standards and Compliance)- Health Policy and Regulation		CSG 5	1
88/2024	Senior Deputy Director, Health Management Services (Standards and Compliance)- Health Standards and Compliance		CSG 5	1
89/2024	Senior Deputy Director, Health Management Services (Standards and Compliance)- Human Resource for Health and Professional Standards		CSG 5	1
90/2024	Senior Deputy Director, Health Management Services (Standards and Compliance)- Health Sector Monitoring and Quality Assurance	CSG 5	1	
91/2024	Director, Health Management Services (Health Sector Co-ordination and Research	CSG 4	1	
92/2024	Senior Deputy Director, Health Management Services (Health Sector Co-ordination)- Health Sector Co-ordination and Inter-Governmental Relation	CSG 5	1	
93/2024	Senior Deputy Director, Health Management Services (Health Sector Co-ordination)- International Health Relation	CSG 5	1	

V/NO.	POST	MINISTRY/STATE DEPARTMENT	GRADE	NO. OF VACANCIES	
94/2024	Senior Deputy Director, Health Management Services (Health Sector Co-ordination)- Health Sector Research and Development	<b>Public Health and Professional Standards</b>	CSG 5	1	
95/2024	Secretary, Special Programmes	<b>ASALS &amp; Regional Development</b>	CSG 4	1	
96/2024	Secretary, Management Consultancy and Delivery Services	<b>Public Service</b>	CSG 41	1	
97/2024	Secretary, Management Consultancy Services		CSG 4	1	
98/2024	Secretary, Human Resource Services		CSG 4	1	
99/2024	Secretary, Counselling and Wellness Services		CSG 4	1	
100/2024	Human Resource Information Officer II		CSG 11	10	
101/2024	Human Resource Management and Development Officer II		CSG 11	40	
102/2024	Human Resource Management Assistant III		CSG 12	50	
103/2024	Psychological Counsellor		CSG 11	9	
104/2024	Management Analyst II (Organization)		CSG 11	5	
105/2024	Office Administrator II		CSG 11	100	
106/2024	Assistant Office Administrator III		CSG 12	300	
107/2024	Drivers II		CSG 15	200	
108/2024	Veterinary Officer		<b>Livestock Development</b>	CSG 9	30
109/2024	Animal Health Officer			CSG 10	7
110/2024	Zoologist	CSG 10		6	
111/2024	Laboratory Analyst	CSG 10		9	
112/2024	Leather Development Officer	CSG 10		2	
113/2024	Livestock Production Officer	CSG 10		8	
114/2024	Lecturer II	CSG 10		82	
115/2024	Lecturer I	CSG 9		24	
116/2024	Assistant Animal Health Officer III	CSG 12		20	
117/2024	Laboratory Technologist III	CSG 12		6	
118/2024	Assistant Leather Development Officer III	CSG 12		7	
119/2024	Assistant Livestock Production Officer III	CSG 12	10		
120/2024	Registered Nurse III	CSG 12	6		
121/2024	Library Assistant III	CSG 12	3		
122/2024	Secretary, Mines	<b>Mining</b>	CSG 4	1	
123/2024	Secretary, Geological Survey		CSG 4	1	
124/2024	Director, Geological Survey and Research		CSG 5	1	
125/2024	Director, Mineral Exploration and Evaluation		CSG 5	1	
126/2024	Director, Environment and Engineering Geology		CSG 5	1	
127/2024	Director, Licensing, Compliance and Enforcement		CSG 5	1	
128/2024	Director, Commercial Explosives		CSG 5	1	
129/2024	Senior Principal Superintending Inspector of Explosives		CSG 6	3	
130/2024	Deputy Director, Artisanal Mining, Quarrying Operations and Value Addition		CSG 6	1	
131/2024	Deputy Director, Mining (Mineral Audit, Mines Health, Safety and Environment		CSG 6	1	
132/2024	Assistant Director, Artisanal Mining, Quarrying Operations and Value Addition		CSG 7	2	
133/2024	Chief Superintending Inspector of Explosives		CSG 7	8	
134/2024	Senior Principal Laboratory Technologist		CSG 7	2	

The details of the posts and mode of application can be accessed on the Commission's website.

Interested and qualified persons are required to make their applications **ONLINE** through the Commission website: [www.publicservice.go.ke](http://www.publicservice.go.ke) or jobs portal: [www.pscjobs.go.ke](http://www.pscjobs.go.ke) so as to reach the Commission on or before **19<sup>th</sup> March, 2024 (Latest 5 pm East African Time)**.

**SECRETARY/CEO**  
**PUBLIC SERVICE COMMISSION**



# Serikali yaahidi msaada kwa SACCOs kuziwesha kuwapa watu zaidi mikopo

NA SADIK HASSAN(KNA)

Waziri wa Ushirika na Maendeleo ya Biashara Ndogo Ndogo na za Kati (MSMEs) Simon Chelugui, amesisitiza dhamira ya Serikali ya kuhakikisha SACCOs zinachukua jukumu kubwa katika kuwapa mikopo watu wenye mapato ya chini.

Akizungumza wakati wa hafla ya kufunga Kongamano la 9 la Mwaka la Viongozi wa SACCO mjini Mombasa, Chelugui alisema vyama vya ushirika vimekuwa uti wa mgongo wa ushirikishwaji wa kifedha kwa muda mrefu, kutoa huduma kwa wasio na benki na kukuza ujuzi wa kifedha na ujasiri. "Pia hurahisisha upatikanaji wa nyumba za bei nafuu na huduma muhimu, kuhakikisha kwamba hakuna Mkenya anayeachwa nyuma katika safari yetu ya kuelekea maendeleo. Ni kutokana na hali hii ambapo serikali imetambua vyama vya ushirika kama viwezeshaji muhimu vya kutekeleza Ajenda ya BETA," CS Chelugui alisema. Alibainisha kuwa Serikali imefanya marekebi-



Waziri wa Ushirika na Biashara Ndogo, Ndogo na za Kadri (MSMEs), Simon Chelugui, akitoa hotuba kuu wakati wa hafla ya kufunga Kongamano la 9 la Viongozi wa vyama vya ushirika mjini Mombasa.

sho kadhaa ya kisheria ili kurahisisha sekta ya ushirika, ikiwamo Sheria ya Vyama vya SACCO, inayolenga kuongeza ukwasi wa muda mfupi kupitia ukopaji baina ya fedha na upatikanaji wa mifumo ya malipo ya kati. Marekebisho hayo pia yataongeza imani miongoni mwa wanachama wa SACCO kwa kuanzisha Hazina ya Dhamana ya Amana, CS alisema. Sheria nyingine ambayo ni ya kubadilisha mchezo ni Sheria ya Ush-

irika, ambayo itafungua njia ya kuandaa kanuni za busara kwa wanaoanzisha na SACCOs ndogo ambazo hazipo chini ya Mamlaka ya Udhidhi wa Vyama vya SACCO (SASRA). CS Chelugui alibainisha kuwa SACCOs zitawekwa katika viwango kulingana na ukubwa na zitawekwa kwa viwango vya busara vilivyotengwa, v i n a v y o t e k e l e z w a na serikali za kaunti. "Serikali ya kitaifa itaunga mkono kaunti

katika jukumu hili kwa kukuza viwango na kupitia mafunzo," alisema. Marekebisho mengine muhimu yanayolenga sekta ndogo ya SACCO ni pamoja na kuleta vyama vyote vya ushirika kufanya amana zinazoweza kulipwa chini ya mfumo wa udhibiti wa SASRA. "Hatua hizi zimeundwa ili kuhakikisha utulivu wa kifedha ndani ya harakati za ushirika na nchi nzima. Watahakikisha kwamba shilingi inayookolewa katika SACCO ni salama sawa na ile iliyookolewa katika benki," CS Chelugui alisema. Waziri huyo aliendelea kusema kuwa serikali itasaidia sekta ya uzalishaji kupitia vyama vya ushirika na kwamba afua mbalimbali zinaendelea katika minyororo ya thamani ikiwa ni pamoja na maziwa, pamba, kahawa, uchumi baharini, madini, nyama ya ng'ombe na ngozi. Waziri aliwapeleza viongozi wa SACCO kwa maendeleo endelevu na kukuza ukuaji wa uchumi jumishi.

# CDA yaongeza mipango yake ya maendeleo Pwani

NA HUSSEIN ABDULLAHI(KNA)

Mamlaka ya Ustawi wa Pwani (CDA) inaongeza mipango yake ya maendeleo ili kuboresha ustawi wa kijamii na kiuchumi wa watu wa pwani. Mamlaka ya kikanda pia inalinganisha shughuli zake za kijamii na kiuchumi katika eneo la Pwani na mpango wa Ajenda ya Mabadiliko ya Kiuchumi ya Chini-Up (BETA), inayosimamiwa na serikali ya kitaifa, ili kuoanisha ajenda ya serikali kuhusu usalama wa chakula. Mkurugenzi Mkuu wa CDA, Dkt. Mohamed Keinan, anasema kuwa Mamlaka hiyo inaweza katika mipango ya kiuchumi na kuimarisha shughuli za mageuzi za kilimo, maji na baharini katika kaunti za pwani za Kwale, Kilifi, Lamu, Taita Taveta na Tana River. Dkt. Keinan anataja kwamba miradi ya maendeleo katika kaunti za pwani

inawiana na mpango wa serikali wenye vipengele vitano vya BETA, ambao ni kitovu cha Rais William Ruto katika kuhakikisha utawala wake unawasilisha ahadi yake kwa Wakenya. Mpango wa BETA unalenga katika Mabadiliko ya Kilimo na Ukuaji Jumuishi; Biashara Ndogo, Ndogo na za Kati (MSMEs); Nyumba na Makazi, Huduma ya Afya, Barabara kuu ya Dijiti, na Sekta ya Ubunifu. Anaongeza kuwa CDA pia inakarabati maeneo yanayozunguka mradi wa Bwawa la Mwache Multipurpose wenye thamani ya Sh20 bilioni, ambao unalenga kukabiliana na uhaba wa maji unaoendelea Kwale, Mombasa, na Kilifi. Bwawa la Mwache lina urefu wa mita 87.5 na linatarajiwa kuimarisha usambazaji wa maji katika Kaunti za Kwale na Mombasa.



FUNDED BY THE EUROPEAN UNION

## National Drought Management Authority (NDMA)

### TENDER ADVERTISEMENT

#### REQUEST FOR PROPOSAL FOR CONSULTANCY SERVICES TO DEVELOP DROUGHT RESILIENCE APPLICATION (DRA) NDMA/DCADR/DRA-PROJECT/001/2023-2024

The National Drought Management Authority (NDMA) is a public body established by the NDMA Act, 2016. The Act gives the NDMA the mandate to exercise overall coordination over all matters relating to drought risk management and to establish mechanisms, either on its own or with stakeholders, that will end drought emergencies in Kenya.

The Authority has received funding from the European Union under the Dryland Climate Action for Community Drought Resilience (DCADR) Project. The project is supporting NDMA to, among others, broaden its resource mobilisation base by pursuing innovative partnership arrangements with private entities, national government institutions, county governments, NGOs and similar actors for co-financing and implementation of drought recovery, response and preparedness interventions within Kenya's arid and semi-arid counties.

Interested eligible firms may inspect, view and download the full terms of reference free of charge from the National Drought Management Authority Website [www.ndma.go.ke](http://www.ndma.go.ke) and the Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke)

Completed tender documents are to be enclosed in plain sealed envelopes and clearly marked "TENDER NAME and TENDER NUMBER" should be addressed to:

**Chief Executive Officer  
National Drought Management Authority  
Lonrho House, Standard Street, 8<sup>th</sup> Floor  
P.O. Box 53547 - 00200, NAIROBI**

and deposited in the tender box situated at the NDMA Reception, Lonrho House, Standard Street 8<sup>th</sup> Floor so as to be received on or before **14<sup>th</sup> March, 2024 at 10:30 am.**

Tender Documents will be opened immediately thereafter in the Boardroom on 17<sup>th</sup> Floor, Lonrho House, Standard Street, Nairobi in the presence of Tenderers or their representatives who choose to attend.



## KISII UNIVERSITY

### TENDER NOTICE

Kisii University was chartered in February 2013. It is headquartered in Kisii town, some 1.5 kilometers away from the town centre.

The University invites tenders for:

S/No	Tender Number	Tender Name	Eligibility	Tender Closing Date and Time
1.	KSU/T/13/2023 - 2024	TENDER FOR SUPPLY AND DELIVERY OF NURSING SKILLS LABORATORY EQUIPMENT	Open	15 <sup>TH</sup> MARCH 2024 TIME: 11.30A.M
2.	KSU/T/14/2023 /2024	TENDER FOR SUPPLY AND DELIVERY OF LIBRARY BOOKS	Open	15 <sup>TH</sup> MARCH 2024 TIME: 11.30A.M
3.	KSU/T/15/2023-2024	TENDER FOR PROVISION OF INTERNET SERVICES	Open	15 <sup>TH</sup> MARCH 2024 TIME: 11.30A.M
4.	KSU/T/15/2023-2024	TENDER FOR SUPPLY AND DELIVERY OF MEDIA EQUIPMENT	Open	15 <sup>TH</sup> MARCH 2024 TIME: 11.30A.M

To download the tender documents, Visit Kisii University website ([www.kisiiuniversity.ac.ke](http://www.kisiiuniversity.ac.ke)) or [www.tenders.go.ke](http://www.tenders.go.ke). **Youth, Women and Persons with disabilities are encouraged to apply.**

Two (2) copies of bound completed and paginated tender documents (marked 'original' and 'copy') are to be enclosed in plain sealed envelopes marked with tender number and be deposited in the Tender Box at Kisii University main campus administration block and shall be addressed to:

**Vice Chancellor Kisii University  
P.O BOX 408-40200  
KISII**



## KENYATTA NATIONAL HOSPITAL

### VACANCIES

Kenyatta National Hospital is a government state corporation whose vision is to be a world class referral hospital in the provision of innovative and specialized healthcare. The Hospital seeks to recruit dynamic, highly motivated, innovative and experienced individuals to fill the following vacant positions.

#### EXTERNAL ADVERTISEMENT

NO	POSITION	JOB GROUP	NO. OF POSITIONS
1	Medical Specialist II (Obstetric & Gynae)	KNH6	1 KNH Main 1 Mwai Kibaki Hosp. 2 Mama Margaret Uhuru Hosp.
2	Medical Specialist II (Radiology) <i>(Re-advertisement for Mwai Kibaki Hospital)</i>	KNH6	1 KNH Main 1 Mwai Kibaki Hosp.
3	Medical Specialist II (Pediatric Surgery)	KNH6	1 KNH Main
4	Medical Specialist II (Neurology)	KNH6	1 KNH Main 1 Mwai Kibaki Hosp.
5	Medical Specialist II (Nephrology)	KNH6	2 KNH Main 1 Mwai Kibaki Hosp.- <i>(Re- advertisement)</i>
6	Medical Specialist (Ophthalmology)	KNH6	1KNH Main
7	Medical Specialist II (Psychiatry)	KNH6	1 Mwai Kibaki Hosp 1 KNH Main
8	Medical Specialist II (Pediatric Pulmonologist)	KNH6	1 KNH Main
9	Medical Specialist II (Adult Haematology)	KNH6	2 KNH Main
10	Medical Specialist II (General Surgery)	KNH6	2 KNH Main 1 Mwai Kibaki Hosp 1 Mama Margaret Uhuru
11	Medical Specialist II (Orthopedic)	KNH6	1 KNH Main 1 Mwai Kibaki
12	Medical Specialist II (Urology)	KNH6	1 KNH Main
13	Medical Specialist II (Internal Medicine)	KNH6	1 Mama Margaret Uhuru 1 Mwai Kibaki- <i>(Re-advertisement)</i>
14	Medical Specialist II (Dermatology)	KNH6	1 Mwai Kibaki 1 Mama Margaret Uhuru
15	Medical Specialist II (Plastic Surgery)	KNH6	1 Mwai Kibaki
16	Medical Specialist II (Pain & Palliative)	KNH6	1 KNH Main
17	Medical Specialist II (Pathology)	KNH6	1 KNH Main
18	Medical Specialist II (Pediatrician)	KNH6	1 KNH Main 1 Mwai Kibaki 1 Mama Margaret Uhuru
19	Medical Specialist II (Cardiothoracic Surgery)	KNH6	2 KNH Main
20	Medical Specialist II (Anesthesiologist)	KNH6	3 KNH Main 1 Mama Margaret Uhuru
21	Medical Specialist II (Pediatric Gastroenterologist)	KNH6	1 KNH Main
22	Medical Specialist II (Pediatric Intensivist)	KNH6	1 KNH Main
23	Assistant Registered Clinical Officer II (Dermatology)	KNH10	1 Mwai Kibaki
24	Assistant Registered Clinical Officer II (Ophthalmology)	KNH10	1 Mwai Kibaki
25	Assistant Registered Clinical Officer II (Anesthesia)	KNH10	2 Main Hospital 1 Mwai Kibaki
26	Chief Manager (ICT)	KNH5	1 KNH Main

#### Method of Application

All those Interested in the above positions and meet the minimum requirements are requested to download and fill the application form available at KNH Website [www.knh.or.ke](http://www.knh.or.ke). The application form together with a detailed C.V indicating qualifications, experience, current responsibilities, copies of testimonials and certificates must be submitted on or before **18<sup>th</sup> March, 2024** to the address below: -

**The Chief Executive Officer  
Kenya National Hospital  
P.O Box 20723-00202  
NAIROBI**

**"Kenya National Hospital is an equal opportunity: ANY FORM OF CANVASSING WILL LEAD TO AUTO-employer and qualified candidates with disabilities. MATIC DISQUALIFICATION are encouraged to apply".**

#### NB:

- 1- Kenya National Hospital **DOES NOT** charge **ANY FEES** for application
- 2- Only shortlisted candidates will be contacted.

3- Applicants are advised to indicate whether the application is for KNH Main Hospital, Mwai Kibaki Hospital or Mama Margaret Uhuru Hospital

4- Successful candidate will be required to submit the document listed below to comply with the requirements of Chapter Six (6) of the Constitution of Kenya, 2010: -

- Certificate of good conduct from the National Police Service
- EACC Clearance
- Credit Reference Bureau Clearance
- HELB Compliance
- KRA Tax Compliance

Members of the public are informed that Kenya National Hospital, Human Resource Division will contact the shortlisted applicants and candidates through Telephone

**DR. EVANSON N. KAMURI, CBS, EBS.  
CHIEF EXECUTIVE OFFICER  
27<sup>th</sup> February, 2024**



### PUBLIC NOTICE

#### PREQUALIFICATION AND REGISTRATION OF SUPPLIERS FOR GOODS, WORKS, AND SERVICES

Water Services Regulatory Board (WASREB) in compliance with Sections 57 and 71 of the Public Procurement and Asset Disposal Act, 2015 invites Suppliers who are Technically and Financially capable for Supply of Goods, Works and Services as listed below for the financial years 2024-2025 and 2025-2026.

CATEGORY A	REGISTRATION DESCRIPTION
<b>Category 01-09 Reserved for Youth, Women and Persons Living with Disabilities (PLWDs)</b>	
WASREB/01/2024-2026	Provision of Creative Design, General Printing Services and book binding and engraving
WASREB/02/2024-2026	Provision of General Office Cleaning Services
WASREB/03/2024-2026	Design and Supply of Promotional items/Branding Services
WASREB/04/2024-2026	Supply of Office Stationery
WASREB/05/2024-2026	Supply and Repair of Office Furniture, Furnishings and Fittings
WASREB/06/2024-2026	Supply of Consumables for Printers and Photocopy Machines
WASREB/07/2024-2026	Provision of Events Organization Entertainment and Management Services
WASREB/08/2024-2026	Provision of Web Design and Development Services
WASREB/09/2024-2026	Supply of Fresh Milk and Drinking Water
<b>CATEGORY B</b>	
<b>REGISTRATION DESCRIPTION</b>	
<b>CATEGORY 10-25 (OPEN TO ALL ELLIGIBLE SUPLIERS)</b>	
WASREB/10/2024-2026	Supply of Office Equipment including Computer Hardware, Printers, Laptops, iPads Servers, CCTV Door Access System and Accessories
WASREB/11/2024-2026	Provision of Air Ticketing Services -IATA Registered Firms Only
WASREB/12/2024-2026	Provision for Offsite Data Backup Services
WASREB/13/2024-2026	Provision of SAP Business One Support
WASREB/14/2024-2026	Repair and General Maintenance of Office equipment Computers, Printers, Servers, CCTV Door Access System and Accessories
WASREB/15/2024-2026	Supply, Repair and Maintenance of VoIP Phones Local Area Network Wireless and Accessories
WASREB/16/2024-2026	Provision of Website Hosting, Internet, and Cloud Services
WASREB/17/2024-2026	Provision of Consultancy Services on Human Resources Management
WASREB/18/2024-2026	Provision of Advertising Agency Services (Video and Audio Production)
WASREB/19/2024-2026	Supply of Laboratory Chemical Reagents, Protective Gears and other related items
WASREB/20/2022-2024	Provision of Consultancy Services on Corporate Management and Organizational Development
WASREB/21/2024-2026	Provision of Legal Audit Services
WASREB/22/2024-2026	Provision of Governance Audit Services
WASREB/23/2024-2026	Provision of Legal Services
WASREB/24/2024-2026	Provision of Court Process Server Services
WASREB/25/2024-2026	Provision of General Insurance Brokerage Services
WASREB/26/2024-2026	Provision of Debt Collection Agency Services

Pre-qualification documents may be obtained **free of charge** from Procurement Office situated at N.H.I.F Building 5<sup>th</sup> Floor, Wing A on weekdays from 8.00 am- 5.00 pm or download from [www.wasreb.go.ke](http://www.wasreb.go.ke) or [www.tenders.go.ke](http://www.tenders.go.ke)

To enhance awareness, capacity building, increase transparency and promote competition, suppliers are encouraged from time to time to visit our website: [www.wasreb.go.ke](http://www.wasreb.go.ke) for available procurement opportunities.

Completed Registration Documents in plain sealed envelope clearly marked with relevant category should be addressed to

**The Chief Executive Officer  
Water Services Regulatory Board  
P.O. Box 41621-00100  
NAIROBI.  
Email; [info@wasreb.go.ke](mailto:info@wasreb.go.ke)**

Or

Be delivered and placed in the TENDER Box at the reception on 5th floor Wing A of NHIF Headquarters Building on or before **19<sup>th</sup> March 2024 at 11.00 am local time**. The documents will be opened immediately thereafter and applicants or their agents are free to attend.

WASREB reserves the right to accept or reject any application either in whole or in part and is not obliged to give any reason(s) thereof.



# Mpango wa Ujuzi Manyattani wasifiwa kuwawezesha vijana maeneo kame

NA JUSTUS ANZAYA (PCO)

Afisa mwandamizi wa serikali katika Wizara ya Elimu ameupongeza Mpango wa Ujuzi Manyattani unaotoa mafunzo kwa vijana katika maeneo yaliyotengwa katika nyanja mbalimbali za kiufundi kuwa ni jambo la kubadilisha mchezo kwani unalenga kuleta suluhu la kudumu katika ASAL (Ardhi Kame na Nusu Kame). kata. Katibu wa Ufundi, Elimu ya Ufundi na Mafunzo,



**Katibu Idara ya Ustadi, Elimu ya Ufundi na Mafunzo Dkt. Esther Muoria akimkabidhi cheti mnufaika wa mpango wa Ujuzi Manyattani wakati wa hafla ya kuhitimu iliyofanyika katika Kaunti ya Isiolo.**

Dkt. Esther Muoria, alibainisha kuwa vijana katika maeneo ya ASAL nchini Kenya wanakabiliwa na changamoto nyingi, ikiwa ni pamoja na wizi wa ng'ombe, fursa finyu za elimu, miundombinu duni, viwango vya juu vya umaskini na mashambulizi ya ujambazi, miogoni mwa mengine mengi. Haya ni maovu ambayo Mpango huu unalenga kushughulikia. "Mpango huu wa Ujuzi Manyattani ni muhimu

sana katika kuleta mabadiliko ya kudumu katika jamii hizi, ikizingatiwa kuwa kaunti za ASAL zinakabiliwa na changamoto nyingi," alisema Dkt. Muoria. Dkt. Muoria alidokeza kuwa Ujuzi Manyattani, mpango uliobuniwa na kufadhiliwa na Northern Rangelands Trust (NRT) kwa ufadhili wa USAID na ICAP, umeundwa kuleta mabadiliko ya dhana katika kaunti za ASAL kwa kuleta pro-

gramu za mafunzo karibu na wale wanaohitaji. kuondoa vikwazo vya umbali na ufikiaji. Jumla ya watu 140 kutoka mashirika ya hifadhi ya jamii ya Leparua, Cherab na Garbatula walihitimu katika utengezaji nywele na urembo, ukarabati wa pikipiki, upishi, ushonaji, ushonaji nguo, na ukarabati wa simu, na walitunukiwa zana za biashara na Northern Rangelands Trust (NRT).



## MINISTRY OF AGRICULTURE & LIVESTOCK DEVELOPMENT

STATE DEPARTMENT FOR AGRICULTURE



### REQUEST FOR EXPRESSION OF INTEREST (CONSULTING SERVICES – FIRMS SELECTION)

<b>Country:</b>	Kenya
<b>Name of Project:</b>	National Agricultural Value Chain Development Project-NAVCDP
<b>Credit No.:</b>	70640-KE
<b>Assignment Title:</b>	Consulting Services to undertake Baseline Evaluation Survey for NAVCDP
<b>Reference No.:</b>	KE-MOALF-388893-CS- QCBS

The Government of Kenya has received financing from the World Bank toward the cost of the National Agricultural Value Chain Development Project (NAVCDP) and intends to apply part of the proceeds for consulting services.

The Consulting Services ("the Services") include Consulting Services to undertake Baseline Evaluation Survey for NAVCDP. The estimated period of assignment is six (6) calendar months.

The detailed Terms of Reference (TOR) for the assignment can be found at the following website: - [www.kilimo.go.ke](http://www.kilimo.go.ke)

The State Department for Agriculture ("the Client") now invites eligible consulting firms ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

- Core business and years in business:** The firm shall be registered/incorporated as a consulting firm with core business in undertaking baseline evaluation for agricultural value chain development or related field for a period of at least eight (8) years.
- Relevant experience:** The firm shall demonstrate as having successfully executed and completed at least two assignments on baseline survey of similar nature, complexity and in a similar operating environment in the last eight (8) years. Details of similar assignments-Name and address of the client, scope, value, and period should be provided and submitted. Expression of Interest should include enumeration of these similar past assignments.
- Technical and managerial capability of the firm:** The firm shall demonstrate as having the requisite technical capacity including relevant equipment, tools, software etc and managerial capacity to undertake the assignment in the submitted company profile(s).

#### Key Experts will not be evaluated at the shortlisting stage

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" First Published July 2016 and revised Fifth Edition September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest

Consultants may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.

A Consultant will be selected in accordance with the Quality and Cost Based Selection (QCBS) method set out in the procurement Regulations.

Further information can be obtained at the address below during office hours 0900 to 1600 hours East African Time (EAT):

**National Project Coordinator**  
**National Agricultural Value Chain Project (NAVCDP)**  
**P.O. Box 8073-00200 NAIROBI**  
**Capitol Hill Towers, 5<sup>th</sup> Floor, Cathedral Road.**  
**Phone: 0773206315**  
**Email: [info@navcdp.go.ke](mailto:info@navcdp.go.ke)**

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by **12<sup>th</sup> March, 2024 at 1100 hours EAT** and be deposited in the tender box clearly marked State Department for Crop located at Kilimo house main reception –Ground floor, Cathedral Road Nairobi or be sent to [info@navcdp.go.ke](mailto:info@navcdp.go.ke) and clearly marked "Consulting Services for undertaking Baseline Evaluation Survey for NAVCDP."

Address:  
**The Principal Secretary**  
**State Department for Agriculture**  
**P.O Box 30028-00100 Nairobi, Kenya.**  
**E-mail: [info@navcdp.go.ke](mailto:info@navcdp.go.ke)**



## MINISTRY OF AGRICULTURE & LIVESTOCK DEVELOPMENT

STATE DEPARTMENT FOR AGRICULTURE



### REQUEST FOR EXPRESSION OF INTEREST (CONSULTING SERVICES – FIRMS SELECTION)

<b>Country :</b>	Kenya
<b>Name of Project :</b>	National Agricultural Value Chain Development Project
<b>Contract Title :</b>	Supply and delivery of Motor vehicles
<b>Credit No.</b>	70640
<b>RFB Reference No.</b>	KE-MOALF- 402063-GO-RFB

- The Government of Kenya has received financing from the World Bank toward the cost of the National Agricultural Value Chain Development Project, and intends to apply part of the proceeds toward payments under the contract for Supply of motor vehicles
  - The Ministry of Agriculture and Livestock Development now invites sealed Bids from eligible Bidders for supply and delivery of 8No. motor vehicles to be delivered in Nairobi within 90 days after contract signing.
  - Bidding will be conducted through open national competitive procurement using a Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers" dated July 2016 and revised September, 2023 fifth edition ("Procurement Regulations"), and is open to all eligible Bidders as defined in the Procurement Regulations.
  - Interested eligible Bidders may obtain further information and inspect the bidding document at National Agricultural Value Chain procurement office situated at Capitol Hill Towers, 5th floor along Cathedral Road during office hours between 9.00 am to 5.00 Pm excluding weekend and public holidays at the address given below.
  - The bidding document in English may be obtained from the Ministry of Agriculture and Livestock Development website [www.kilimo.go.ke](http://www.kilimo.go.ke) free of charge. Tenderers who download documents must forward their particulars to [info@navcdp.go.ke](mailto:info@navcdp.go.ke) to facilitate any further communications or clarifications.
  - Bid document shall be paginated and clearly marked with reference No and must be delivered / submitted to the address below addressed to the **Principal Secretary, State Department for Agriculture P.O Box 30028 -00200** and be deposited in the tender box at Kilimo House reception – Ground floor, cathedral road on or before **27<sup>th</sup> March, 2024 at 11.00 am East African time. Electronic Bidding will not be permitted.**
- Late Bids will be rejected. Bids will be publicly opened in the presence of the Bidders' designated representatives and anyone who chooses to attend at the address below
- All Bids must be accompanied by a Bid Security of the amount shown below or an equivalent in a freely convertible currency. The bid security must be valid for 28 days beyond the validity date of the bid/tender

S/No	Description	Qty	Bid Security
Lot 1	Utility passenger vehicles, 4x4, L.W.B,2600-3000cc	5	KES 1,260,000
Lot 2	Utility passenger vehicles, 4x4, L.W.B,2700-3000cc	3	KES 1,458,000

- The address(es) referred to above is

**Principal Secretary**  
**Ministry of Agriculture and Livestock Development**  
**State Department for Agriculture**  
**Kilimo House**  
**P.O Box. 30028 -00200**  
**Nairobi-Kenya**  
**Cathedral road**  
**Main Reception-Ground floor**  
**Tel 0773206315**  
**Email: [info@navcdp.go.ke](mailto:info@navcdp.go.ke)**



# Kaunti ya Kajiado inakuza ufugaji wa nyuki kibiashara kama chanzo mbadala cha mapato

NA JANET ROP(KNA)

Wafugaji katika kaunti ya Kajiado wamehimi- zwa kukumbatia ufugaji nyuki kama njia mbadala ya kujikimu ili kukabil- iana na athari mbaya za mabadiliko ya tabianchi. Akizungumza katika kongamano la uhama- sishaji kuhusu ufugaji wa nyuki, Mjumbe wa Kamati ya Utendaji ya

Mifugo na Kilimo katika Kaunti ya Kajiado, Jack- tone Achola, alibainisha kuwa kuna fursa kubwa katika ufugaji wa nyuki wa kisasa na kibiashara. Achola alifichua kuwa serikali ya kaunti in-awahimiza wakulima kukumbatia ufugaji nyuki kwa kuendesha mafunzo ya jinsi ya ku- tengeneza mizinga ya

kitamaduni kutoka kwa nyenzo zinazopatikana mashinani, usimamizi mwafaka wa nyuki, kuan- zisha makundi, pamoja na uvunaji wa asali. “Kaunti ya Kajiado ina uwezo mkubwa wa kuzal- isha asali. Tutaunga mkono wakulima kuhakikisha wanapata manufaa ya juu zaidi kutokana na uf- ugaji nyuki,” akasema.



**Mkulima akikagua mzinga wake wa nyuki. Wafugaji wametakiwa kukumbatia ufugaji nyuki kama njia mbadala ya kujikimu kimaisha. Picha KNA**

CECM ilisema ufugaji faida ya kiuchumi na kutoa nyuki ni shughuli yenye wito kwa wakazi wa eneo

hilo kuchangamkia kika- milifu fursa ya kuzalisha asali bora kwa kuwa kuna soko tayari la bidhaa hiyo. Aliongeza kuwa kupi- tia ufugaji nyuki, wakulima wanaweza kuuza bidhaa kama vile asali na nta katika soko la ndani na nje ya nchi. Ken Matampash, mfugaji nyuki na mkurugenzi wa Neighbors Initiative Alli- ance (NIA), alikariri haja ya wafugaji kukumbatia ufugaji nyuki kama shu- ghuli mbadala ya kiu- chumi, akisema walipata hasara kubwa wakati wa ukame wa hivi majuzi.



COMMUNICATIONS AUTHORITY OF KENYA

## TENDER NOTICE

The Communications Authority of Kenya (CA) is the regulatory agency for the ICT sector in Kenya with responsibilities in telecommunications, e-commerce, broadcasting and postal/courier services. CA is also responsible for managing the country's numbering and frequency spectrum resources, administering the Universal Service Fund as well as safeguarding the interest of users of ICT services.

CA invites bids from interested and competent firms to tender for the tender below:-

No.	Tender Reference	Description of tender	Pre-Bidders Confer- ence/ Site visit date and time	Closing date and time	Eligibility
1.	CA/SCM/OT/55/2023 -2024	Framework Agreement for Supply and Delivery of Working Tools	Not Applicable	13 <sup>th</sup> March 2024 at 1030hrs East African Time	Open to all
2.	CA/SCM/OT/57/2023 -2024	Tender for Supply, Installation, Commissioning and Maintenance of an ICT Security Solution	Not Applicable	13 <sup>th</sup> March 2024 at 1030hrs East African Time	Open to all
3.	CA/SCM/OT/58/ 2023-2024	Open National Tender for Improvement of Kitale SMMS Station Guard House and Associated Works	5 <sup>th</sup> March 2024 from 10:30 am – 1.00 pm am at Kitale SMMS Station	13 <sup>th</sup> March 2024 at 1030hrs East African Time	Reserved to Women owned firms
4.	CA/SCM/OT/59/2023 -2024	Open National Tender for Provision of Taxi Cab Services	Not Applicable	13 <sup>th</sup> March 2024 at 1030hrs East African Time	Open to all
5.	CA/SCM/OT/60/ 2023-2024	Open National Tender for Provision of Interactive Digital Content For Competency Based Curriculum (CBC) For Grad 6 in 12 Learning Areas.	Not Applicable	13 <sup>th</sup> March 2024 at 1030hrs East African Time	Open to all
6.	CA/SCM/OT/61/2023 -2024	Open National Tender for Provision of Medical Insurance Cover for board members and Staff	Not Applicable	27 <sup>th</sup> March 2024 at 1030hrs East African Time	Open to all
7.	CA/SCM/OT/62/2023 -2024	Open National tender for supply and delivery of mini computer servers	Not Applicable	13 <sup>th</sup> March 2024 at 1030hrs East African Time	Reserved to Youth owned firms
8.	CA/SCM/ OT/63/2023-2024	Open National Tender for Sup- ply, Installation, Configuration, Training and Maintenance of a Domain Data Security Solution	Not Applicable	20 <sup>th</sup> March 2024 at 1030hrs East African Time	

The tender documents can be accessed and downloaded from the Public Procurement Information Portal <https://www.tenders.go.ke> and the Authority's website (<https://www.ca.go.ke/open-tenders>) free of charge.

Further, firms who download the tender documents must arrange to forward their particulars/ contacts to the Director/ Supply Chain Management Department, Communications Authority of Kenya (CA), through [tenders@ca.go.ke](mailto:tenders@ca.go.ke) for purposes of recording and receiving clarifications/ addendum, if any. Any addendum, which will be issued, will be uploaded onto the CA website and PPIP.

Eligible bidders may also inspect and obtain detailed hard copy of the Tender documents from the Supply Chain Management Department, 2<sup>nd</sup> Floor Wing A at CA Centre, Waiyaki Way, Nairobi, between 9 a.m to 4 p.m, Monday to Friday excluding Public Holidays at a non-refundable fee of **KSh. 1,000.00.**

Prices quoted should be inclusive of all taxes and **MUST** be expressed in Kenya shillings.

Duly completed tender documents should be enclosed in a plain, sealed envelope clearly marked with the tender name and reference number and should be deposited in the tender box on the ground floor of the CA Centre, so as to reach on or before the indicated tender closing dates East African Time.

**Director General/CEO,**  
**Communications Authority of Kenya (CA),**  
**P.O. Box 14448, Nairobi 00800.**  
**Tel: +254 (020) 4242000/.**  
**Email: [tenders@ca.go.ke](mailto:tenders@ca.go.ke)**  
**Website: [www.ca.go.ke](http://www.ca.go.ke)**

Bids shall be opened immediately thereafter at CA Centre ground floor, Atrium in the presence of the bidders' representative (s) who choose to attend.

Head Office CA Centre P.O.Box 14448 Nairobi 00800 Mobile: : 0703042000 Email: <a href="mailto:info@ca.go.ke">info@ca.go.ke</a>	Western Regional Office 1 <sup>st</sup> Floor KVDA Plaza P.O.Box 2346 Eldoret: 30100 Mobile: 0703042105 Email: <a href="mailto:wro@ca.go.ke">wro@ca.go.ke</a>	Coast Regional Office 3 <sup>rd</sup> Floor, NSSF Building P.O.Box 8041 Mombasa 80100 Mobile:0703042152 Email: <a href="mailto:cro@ca.go.ke">cro@ca.go.ke</a>	Central Regional Office Ground Floor, Advocates Plaza P.O. Box 134 Nyeri 10100 Mobile : 0703042181 Email : <a href="mailto:cero@ca.go.ke">cero@ca.go.ke</a>	Nyanza Regional Office 2 <sup>nd</sup> Floor Lake Basin Mall, P.O. Box 2016 Kisumu 40100 Mobile: 0703042130 Email: <a href="mailto:nro@ca.go.ke">nro@ca.go.ke</a>
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## RURAL ELECTRIFICATION AND RENEWABLE ENERGY CORPORATION

### INVITATION TO TENDER

**PROCURING ENTITY:** Rural Electrification and Renewable Energy Corporation P.O Box 34585 – 00100 Nairobi.

The Rural Electrification and Renewable Energy Corporation invites tenders for Contract Names and Description as listed in the tender schedule below;

RFX No.	Tender Description	Tender Security- Amount (Kshs)	Closing/ Opening Date
1000001039	Proposed Construction of a 66-Bed Capacity Dormitory at Kerio Boys Secondary School in Turkana County-Retender	120,000.00	20 <sup>th</sup> March, 2024 @10.00am
1000001040	Supply, Installation, Testing & Commissioning of High Mast Flood Lighting, In Embakasi South and Mwala Constituencies-Retender	1,300,000.00	13 <sup>th</sup> March, 2024 @ 10.00am.

1. Tendering will be conducted under open competitive method (National) using a standardized tender document. Tendering is open to all qualified and interested Tenderers.
2. Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours 8.00am - 12.45pm to 1.45pm-4.00pm Monday to Friday at the address given below.
3. A complete set of tender documents may be viewed and downloaded by interested tenderers free of charge electronically from the Website [www.rerec.co.ke](http://www.rerec.co.ke) under tender documents or through the e-procurement portal using <https://suppliers.rea.co.ke:44300/irj/portal> and on the Public Procurement Information Portal <https://tenders.go.ke>
4. Tenderers who are not yet registered with REREC must register their companies in order to participate in the tender using link below that can be found from the website [www.rerec.co.ke](http://www.rerec.co.ke) Procurement Supplier-registration: [https://suppliers.rea.co.ke:44200/supportal\(bD1IbzjPTUwMCzkPW1pbg==\)/bspw-dapplication.do#VIEW\\_ANCHOR-ROS\\_TOP](https://suppliers.rea.co.ke:44200/supportal(bD1IbzjPTUwMCzkPW1pbg==)/bspw-dapplication.do#VIEW_ANCHOR-ROS_TOP)
5. All Tenders must be accompanied by a tender Security in the amounts prescribed above and in the tender documents. Original Bid security delivered to the tender Box (**Kawi Complex, Block C, Ground floor, Off Popo Road.**) on or before the date and time indicated in the schedule of tenders above.
6. The Tenderer shall chronologically serialize all pages of the tender documents submitted.
7. Completed tenders must be delivered to Rural Electrification and Renewable Energy Corporation electronically through <https://suppliers.rea.co.ke:44300/irj/portal> on or before the date and time indicated in the schedule of tenders above.
8. **Only Electronic Tenders will be permitted.**
9. Tenders will be opened immediately after the deadline date and time specified above or any dead line date and times specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
10. Any addendum to these tenders shall be uploaded to the Corporation's website [www.rerec.co.ke](http://www.rerec.co.ke) under tender documents.
11. **Late tenders will be rejected.**
12. The addresses referred to above are:

Address for obtaining further information on tender documents

Original Bid security delivered to the tender Box (Kawi Complex, Block C, Ground floor, Off Popo Road.). Contact Manager, Supply chain management, telephone number: 0709193000 and e-mail address: [tenders@rerec.co.ke](mailto:tenders@rerec.co.ke)

**Address for Submission of Tenders:**






Online Through <https://suppliers.rea.co.ke:44300/irj/portal>

**Address for Opening of Tenders.**

**Kawi Complex, Block C, Ground floor, online opening system**

**Name: Dr. Rose N. Mkalama;**  
**Designation: Chief Executive Officer**



**MANDERA WATER AND SEWERAGE COMPANY LTD**  
P.O BOX 341-70300, MANDERA  
TEL +254 (020)7859573 / 0711138002, Email mandawasco@gmail.com

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**TENDER NOTICE**

Mandera Water & sewerage Company (MANDWASCO) has received funding from WaterFund under Ending Drought Emergencies: Climate Proofed Infrastructure for Improved Water Supply and Sanitation in Arid and Semi-Arid Lands (ASAL) Areas. The Company now invites sealed tenders for the Proposed Construction of Takaba Water Supply Project in Mandera West Subcounty as indicated below. The company hereby invites bids from eligible and qualified contractors to undertake the following works:

Tender No.	Tender Description	Closing date	Pre-tender Site Visit
MCG/MANDWASCO/WSTF/NOT/01/2023-2024	Proposed Construction of Takaba Water Supply Project In Mandera West Subcounty,- Mandera county	12/03/2024	4/03/2024

A complete set of tender documents may be obtained free of charge from Mandera Water and Sewerage Company website [www.mandera-water.co.ke](http://www.mandera-water.co.ke).

Completed tender documents shall be placed in a sealed envelope clearly marked with the Tender Number and Name and bearing no identity of the sender. The envelope shall bear the submission address as indicated below:


**Chief Executive Officer**  
**Mandera Water and Sewerage Co. Ltd**  
**P. O. Box 341-70300, Mandera.**

The sealed bids should be deposited in the Tender Box situated at MANDWASCO's Head Office at the New County Headquarters, Mandera town so as to reach on or before **12<sup>th</sup> March, 2024** not later than 9.00 am.

Tender documents will be opened immediately thereafter in the presence of tenderers' representatives who choose to attend on the same date and time at MANDWASCO Board Room. Late bids will not be accepted.

Note: there will be a mandatory pre-tender site visit on **4<sup>th</sup> march 2024 at 10:00 am**. Bidders will converge on the date and time above at Mandera water & sewerage company head office in Mandera Town before visiting the site. The site visits at bidder's own cost.

**CHIEF EXECUTIVE OFFICER**  
**MANDERA WATER AND SEWERAGE COMPANY**



## Wakulima wadogo wa vyakula asili waomba msaada kuongeza uzalishaji chakula



**Wakulima wadogo wa vyakula asili wakionyesha bidhaa za kilimo wakati wa maonyesho katika kituo cha mafunzo cha Mpango wa Maendeleo ya Kilimo Endelevu (SACDEP) mjini Thika.**

### NA MUOKI CHARLES(KNA)

Wakulima wadogo wa wa vyakula vya kiasili wameiomba serikali kuwaunga mkono kwa kuwapatia pembejeo za ruzuku ili kuwawezesha kuchangia katika utoshelevu wa chakula wa taifa. Zaidi ya wakulima 500

kutoka kaunti kumi na nne, nyingi zikiwa na ukame, walisema kilimo-hai kina uwezo wa kutokomeza njaa katika maeneo yenye ukame ikiwa kitasaidiwa vyema na pembejeo za kilimo na huduma za ugani. Wakiongozwa na Ngugi Mutuura, Mkurugenzi

Mtendaji wa Mpango wa Maendeleo ya Jamii ya Kilimo Endelevu (SACDEP) unao-saidia kilimo-hai, wakulima hao walikashifu ukosefu wa usaidizi wa serikali licha ya kusaidia kukuza kilimo cha vyakula vyanje afya. Walisema wakati wakulima wanaofanya kilimo cha mazoea wamenufaika na ruzuku ya mbolea na pembejeo nyingine za mashambani, wana baki kupuuzwa. "Kilimo hai kwa kiasi kikubwa kina gharama ya chini na kinaweza kufanywa na wakulima wote; serikali inafaa kuwekeza kwa kiasi kikubwa katika eneo hili ili kufikia usalama wa chakula, haswa katika maeneo yenye ukame," Mutuura alisema. Walikuwa wakizungumza wakati wa maonyesho ya kilimo katika kituo cha mafunzo cha SACDEP huko Kilimambogo, Thika Mashariki. Triza Wakesho, mkulima wa kilimo hai kutoka Taita Taveta, alisema kaunti hiyo imeshinda njaa kwa kiasi kikubwa kutokana na kulima mazao ya kitamaduni. Alisema kilimo cha mizizi na nafaka kinaweza kupunguza utegemezi kupita kiasi kwa vyakula vya msaada na akaomba usaidizi kutoka kwa serikali ya eneo hilo. "Kwa kiasi kikubwa tunategemea mahindi, mtama, mtama, mihogo, viazi vitamu na mizizi mingine kutokana na hali ya ukame katika kaunti yetu. Tunaomba serikali ya kaunti ifikirie kusambaza mbolea-hai na mbegu za ruzuku kabla ya misimu ya mvua ili tuweze kupambana vilivyo na njaa katika maeneo ya mashambani," Wakesho alisema. Margret Wangechi alisema maofisa ugani wanakatisha tamaa kilimo-hai na, mara nyingi, wale wanaojihusisha na kilimo hicho wamefungiwa nje ya majukwaa yanayohusiana na kilimo. "Ili kuweza kufanikisha ajenda ya uzalishaji wa kilimo, serikali inapaswa kubadili sera yake na kuiimarisha kilimo-hai kwa sababu sio tu cha bei nafuu bali kitaleta wakulima zaidi. Hivi ndivyo ilivyo katika Nchi nyingine," Wangechi alisema. SACDEP inaongoza zaidi ya wakulima 150,000 katika kaunti 14 na imekuwa ikitoa mafunzo, na kuwapa wakulima ujuzi wa kuongeza uzalishaji wa chakula na vilevile kuwaunganisha na masoko kutokana na mahitaji makubwa ya vyakula vya asili.







**INVITATION TO TENDER**

Kapenguria Water and Sewerage Service Limited (KAWASES) has received funding from WaterFund towards development of and management of water and sanitation services in the marginalized and underserved areas. Kapenguria Water and Sewerage Service Limited now invite sealed bids from eligible tenderers for:

Tender Number	Tender Name	Tender Security	Tender Closing/Opening Date
KAWASES/WSTF/T/01/2023-2024	Proposed Construction of Mtembur-Kitalakapel Water Project	KES.1,400,000.00	6th March, 2024 at 11:00a.m

All Interested eligible tenderers may obtain further information and inspect the tender documents during office hours 0900 hours to 1600 hours from Monday to Friday excluding lunch hour (1300 to 1400hours) and public holidays. Kindly note that there shall be a Mandatory Pre-tender site visit meeting on 4<sup>th</sup> March, 2024 at 10:00 a.m. at the Company Offices in Kapenguria.

A complete set of tender documents shall be downloaded for free from West Pokot County Government website [www.westpokot.go.ke](http://www.westpokot.go.ke)/Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke) and immediately email the firm's name and contacts details to [kewasco@yahoo.com](mailto:kewasco@yahoo.com) for records and communication for any tender clarifications or addenda.

Completed tender documents are to be enclosed in plain sealed envelopes marked with Tender Name and Reference Number and deposited in the Tender Box at the KAWASES Boardroom addressed as below so as to be received on or before **12<sup>th</sup> March, 2024 at 11.00a.m EAT**. Tenders will be opened immediately thereafter in the presence of the candidates or their representatives who choose to attend at the address below.



All document(s) **MUST** be serialized in the format (1,2,3,...)

KAWASES reserves the right to accept or reject any tender and may annul the tendering process and reject all tenders at any time prior to contract award without thereby incurring any liability to the affected tenderer or tenderers.

**Managing Director**  
**Kapenguria Water and Sewerage Company Limited**  
**P.O Box 651-30600**  
**KAPENGURIA.**



www.wasreb.go.ke

REPUBLIC OF KENYA WATER ACT 2016 Section 139

## VACANCY

The Water Services Regulatory Board (WASREB) is a statutory body charged with economic and service regulation of the water services sector as established by the Water Act 2016. WASREB sets rules, standards and guidelines to ensure that water services are provided in an effective and efficient manner with a view to protecting consumers and other stakeholders' interests.

To strengthen our capacity, we wish to recruit highly motivated professionals to fill the following positions:

S. No.	Vacant positions	Positions	Terms of Service
1.	Director Licensing, Standards, Advocacy and Public Education	1	Contract

Further details regarding the requirements for the vacancies can be found on the Board's website [www.wasreb.go.ke](http://www.wasreb.go.ke).

### How to apply:

All applications accompanied by a deemed Curriculum Vitae and copies of all relevant academic and professional certificates should be addressed to:


**The Chief Executive Officer**  
Water Services Regulatory Board  
P.O. Box 41621- 00100  
Nairobi

So as to be received not later than **23.59** hours on **Monday 11<sup>th</sup> July, 2023**. Due to the threat caused by COVID-19, the applications should be submitted only through electronic means. They should be sent via [www.wasreb.go.ke](http://www.wasreb.go.ke) through the vacancy's portal; with only **'POSITION APPLIED FOR'** as the subject line.

**WASREB is an equal opportunity employer and women, youth and people with disabilities are encouraged to apply.**

*Any form of canvassing will lead to automatic disqualification.*

*Only short-listed applicants will be contacted. Successful candidates will be required to satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 by submitting the following compliance certificates; Certificate of Good Conduct, Certificate from Higher Education Loans Board, Tax Compliance Certificate, Ethics and Anti-Corruption Commission Clearance, and Credit Reference Bureau Certificate.*




Water Services for All
ISO 9001:2015 Certified




**MINISTRY OF WATER, SANITATION AND IRRIGATION (MWSI)**

**ATHI WATER WORKS DEVELOPMENT AGENCY (AWWDA)**

In partnership with



**FRENCH DEVELOPMENT AGENCY**



## INVITATION FOR BIDS (IFB)

<b>Date:</b>	<b>27<sup>th</sup> February 2024</b>
<b>Project Name:</b>	<b>CKE1135-NAIROBI WATER AND SANITATION PROJECT</b>
<b>IFB No:</b>	<b>AWWDA/AFD/NWSP/W-2B/2023</b>

Athi Water Works Development Agency (AWWDA) has received funds from Agence Française de Développement ("AFD") towards the cost of CKE1135 – Nairobi Water and Sanitation Project) and now invites sealed bids from all eligible bidders for component 2B of the works under the program.


All prospective bidders are hereby informed that an advert and a complete set of bidding documents can be downloaded from the AWWDA website: [www.awwda.go.ke](http://www.awwda.go.ke), and PPIP Portal [www.tenders.go.ke](http://www.tenders.go.ke), for free.


Bidders who download the bidding document from the website **MUST** forward their particulars immediately to [procurement@awwda.go.ke](mailto:procurement@awwda.go.ke), for records and any further clarifications and addenda.

A Pre-bid meeting and Site Visit will take place on **15<sup>th</sup> March 2024 at 9.00 a.m.** starting at Athi Water Plaza, Ground Floor Board Room along Muthaiga North Road thereafter a site visit will be conducted at the project site.

Completed tenders must be delivered to the address below on or before **12:00 pm East African Time on 8<sup>th</sup> May 2024. Electronic Tenders WILL NOT be permitted.**


**Chief Executive Officer,**  
**Athi Water Works Development Agency,**  
**Athi Water Plaza, Muthaiga North Road, Off Kiambu Road**  
**P.O. BOX 45283-00100, Nairobi, Kenya.**  
**Tel: 254-715 688272;**  
**Email: info@awwda.go.ke,**





**THE MERU NATIONAL POLYTECHNIC**

P.O BOX 111- 60200 Meru - Kenya  
Tel: +254 719 347 059  
email: [info@merunationalpolytechnic.ac.ke](mailto:info@merunationalpolytechnic.ac.ke)  
Website [www.mnp.ac.ke](http://www.mnp.ac.ke)



REPUBLIC OF KENYA THE MERU NATIONAL POLYTECHNIC  
*Pursuing the Frontiers of Education & Professionalism*

## TENDER NOTICE

The Meru National Polytechnic invites tenders from qualified bidders to carry out the following projects:

TENDER NO.	TENDER DESCRIPTION	CATEGORY
MNP/CONST/002/2023-2024	TENDER FOR CONSTRUCTION OF AN AUTOMOTIVE GARAGE AT MERU NATIONAL POLYTECHNIC	YOUTH
MNP/CONST/003/2023-2024	TENDER FOR CONSTRUCTION OF A PERIMETER WALL AT MERU NATIONAL POLYTECHNIC	YOUTH
MNP/CONST/004/2023-2024	TENDER FOR CONSTRUCTION OF A CHAINLINK FENCE AT MERU NATIONAL POLYTECHNIC GIAKI CAMPUS	PWD

Interested bidders may obtain tender documents from the procurement office, Meru National Polytechnic upon payment of a non-refundable fee of Kshs 1,000 at the cash office during normal working days. Documents can also be downloaded from the government tenders portal <http://tenders.go.ke> or from the Polytechnic's website [www.mnp.ac.ke](http://www.mnp.ac.ke)

Bidders who download the tender documents **MUST** forward their particulars immediately to [po@merunationalpolytechnic.ac.ke](mailto:po@merunationalpolytechnic.ac.ke) for records so as to be used for any further tender clarification and addenda. All enquiries on this tenders should be channelled through [po@merunationalpolytechnic.ac.ke](mailto:po@merunationalpolytechnic.ac.ke) / [info@merunationalpolytechnic.ac.ke](mailto:info@merunationalpolytechnic.ac.ke)

Complete documents in a plain, sealed envelope marked tender number and description should be addressed to:

**THE PRINCIPAL**  
**THE MERU NATIONAL POLYTECHNIC**  
**P.O BOX 111 - 60200**  
**MERU**

And deposited in the **TENDER BOX** at the polytechnic reception so as to be received on or before **12<sup>th</sup> March 2024**. The documents will be opened on the same day at **10:00am** in the main reception (Meru National Polytechnic) and bidders or their representatives are welcome to witness the opening.

**PROCUREMENT OFFICER**  
**FOR:CHIEF PRINCIPAL**



**WILDLIFE RESEARCH AND TRAINING INSTITUTE**



REPUBLIC OF KENYA WILDLIFE RESEARCH & TRAINING INSTITUTE  
*Discover Beyond*

## CAREER OPPORTUNITIES

Wildlife Research and Training Institute (WRTI) is a State Corporation established under Section 50 of the Wildlife Conservation and Management Act, 2013 with the mandate to coordinate and undertake Wildlife Research and Training in Kenya. The Institute seeks to recruit dynamic, innovative and experienced individuals to fill the following vacant positions at its Headquarters in Naivasha:-

No	Job Title	Job Grade	Reference No.	No. of posts
1.	Human Resource Manager	WRTI/4	WRTI/03/2024	1

**Details of the overall responsibilities and requirements for the positions can be obtained from our website: [www.wrti.go.ke](http://www.wrti.go.ke) - careers section.**

Interested and qualified individuals should download the WRTI Application for Employment Form on the website, fill and forward the same enclosing copies of their academic and professional certificates, copy of ID card, detailed CV indicating work experience, current remuneration and employer, daytime telephone contact-both office and mobile, names, addresses and emails of three (3) referees to the address below not later than **12<sup>th</sup> March, 2024 at 4:30pm**

**Director/CEO**  
**Wildlife Research and Training Institute**  
**P.O Box 842-20117**  
**Naivasha, Kenya**  
**Email: [recruitment@wrti.go.ke](mailto:recruitment@wrti.go.ke)**

**WRTI is an equal opportunity employer and is committed to implementing affirmative action. In this regard, youth, women, people living with disabilities and those from marginalized groups with requisite qualifications are encouraged to apply.**

Applications without relevant qualifications, copies of documentation/details as sought for will not be considered. Any form of canvassing shall lead to automatic disqualification. **Only shortlisted candidates shall be contacted.**





# PUBLIC SERVICE COMMISSION

**Our Vision**  
 "A citizen-centric public service".

**Our Mission**  
 "To reform and transform the public service for efficient and effective service delivery"

## STATUS OF COMPLIANCE WITH VALUES AND PRINCIPLES IN ARTICLES 10 AND 232 OF THE CONSTITUTION FOR THE FINANCIAL YEAR 2022/2023

### MESSAGE FROM THE CHAIRPERSON



**Amb. Anthony M. Muchiri**  
 Chairperson  
 Public Service Commission

This is the 11th report to be published annually in fulfillment of the Commission's constitutional mandate pursuant to Articles 234 2(c) and (h). The Constitution requires the Commission to promote, evaluate, and report to the President and Parliament the extent to which the values and principles in Articles 10 and 232 have been complied with. It was the aspiration of Kenyans during the constitutional development process that observance of the values and principles would provide a mechanism for effective and efficient delivery of public services, where the citizens and taxpayers would have a say in the formulation of policies that affect them. They wanted a public service that embraces inclusivity, promotes peace, cohesion, most importantly upholds high standards of professional ethics and facilitates growth and prosperity.

Values and principles do not exist in a vacuum; they are implemented through government policies and programmes. The government through the public service has the obligation of facilitating achievement of shared prosperity. The current administration, building on the gains made by previous administrations has put in place programmes that promote the values in Articles 10 and 232 and which in the long term will see Kenya transform into ...*a globally competitive and prosperous nation with a high-quality life by 2030, that aims to transform Kenya into a newly industrializing, middle-income country providing a high quality of life to all its citizens by 2030 in a clean and secure environment...*" as envisioned in the Kenya Vision 2030.

The government's Bottom-Up Economic Transformation Agenda (BETA) 2022-2027 focuses on areas that will lead to efficient and effective service delivery such as digital super highway, growth in the Micro Small and Medium Enterprise (MSMEs) through the provision of affordable funding, support to vulnerable groups and promotion of transparent and open governance by all state organs and agencies. This report provides an analysis of the status of the implementation of the programmes in the Agenda among others.

The reporting coincides with the transition period from the fourth to the fifth government administration during which all public organizations under the purview of the Commission were evaluated. Pursuant to Section 16 of the Public Service Values and Principles Act 2015, the report presents an evaluation of the measures taken, progress realized, and challenges faced in the implementation of national values and principles of governance and the values

and principles of public service. The report also recommends corrective interventions towards the progressive realization of values and principles as well as enhancing compliance by public organizations.

The evaluation focused on the extent to which public organizations promoted and mainstreamed the national values and principles of governance and the values and principles of public service, in the 523 Public organizations that were surveyed.

To facilitate evaluation, the values and principles were grouped into eight (8) thematic areas, namely: service delivery improvement; high standards of professional ethics; good governance, transparency, and accountability; performance management; equitable allocation of opportunities and resources; sharing and devolution of power; public participation in the policy-making process; efficiency, effectiveness and economic use of resources and sustainable development. The overall compliance index was 46.01%. This was a notable improvement of 4.31% compared to the 2021/22 FY.

The scope of evaluation was extended to tap into the voice and feedback of the citizenry as the primary consumers of the public service. Face-to-face citizen satisfaction exit surveys were conducted at the pivotal service hubs that serve a substantial number of Kenyans such as Huduma Centers, NSSF, NTSA, and National Registration Bureau.

The Commission looks forward to working together with the President and Parliament to facilitate the implementation of the recommendations in this report.

### Overview

The eleventh evaluation report for the financial year 2022/2023 on the Status of the Public Service Compliance with Values and Principles in Articles 10 and 232 of the Constitution highlights the annual obligation of the Public Service Commission, pursuant to Article 234 2(c) and (h), and in line with the Public Service (Values and Principles) Act, 2015. The Commission is required to promote, monitor, and report to the President and Parliament on the extent to which the values and principles mentioned in Articles 10 and 232 of the Constitution are complied with in the public service.

Since the promulgation of the Constitution of Kenya in the year 2010, the legal, policy, regulatory, and institutional frameworks have expanded thus widening the scope of coverage and evaluation. In addition, the number of organizations participating annually in the evaluation has risen from 133 reported in 2015/2016 period to the current figure of 523.

In executing this critical mandate, the Commission is guided by several enabling legislations, policies, regulations, and guidelines. These include: Public Service Commission Act, 2017; Leadership and Integrity Act, 2012; Public Officer Ethics Act, 2003; Public Finance

Management Act, 2012; Public Procurement and Asset Disposal Act, 2015; Public Service Commission Regulations, 2020; Public Service Commission (Performance Management) Regulations, 2021; Human Resource Policies and Procedures Manual for the Public Service 2016; and the Framework for the Implementation of Values and Principles in the Public Service, 2015. These frameworks serve as a foundation, providing essential direction and support for the Commission's efforts to realize and promote the values and principles outlined in the Constitution.

The public organizations evaluated were grouped into six service sectors, namely: Constitutional Commissions and Independent Offices (10); Ministries and State Departments (52); Public Universities (39); State Corporations and Semi-Autonomous Government Agencies (SAGAs) (210); Statutory Commissions and Authorities (8), as well as Technical and Vocational Education Training institutions (TVETIs) (204). For purposes of evaluation, the values and principles in Articles 10 and 232 were clustered into eight (8) thematic areas namely: service delivery improvement; high standards of professional ethics; good governance, transparency and accountability; performance management; equitable allocation of

opportunities and resources; public participation in policy-making process; devolution and decentralization of services; efficient, effectiveness and economic use of resources and sustainable development.

The survey targeted 555 public organizations out of which 523 responded, translating into a response rate of 94.2%. This was an improvement of 3.3% compared to the 2021/2022 FY. The data on the status of compliance with values and principles by organizations was collected through an online survey instrument that was administered to all the targeted respondents. In addition, another specific questionnaire was administered to 37 oversight organizations whose data was meant to verify some of the data submitted by the respondents. A survey was administered to 2,950 officers who had been inducted during the evaluation period and was meant to verify the status of induction. In addition, the status of helplines, toll-free lines, emails, service charters and customization of websites for visually impaired and hearing-impaired persons was verified from all the 523 participating organizations. Further, the evaluation also involved conducting a number of pilot face-to-face and online surveys on the citizen satisfaction with the services offered by public organizations.

### THE COMMISSION



**Amb. Anthony M. Muchiri, C.B.S., Chairperson**



**CPA Charity S. Kisotu, C.B.S., Vice Chairperson, Commissioner**



**Dr. Joyce K. Nyabuti, M.B.S., Commissioner**



**Dr. Mary C. Mwiandi, M.B.S., Commissioner**



**Amb. Patrick S. Wamoto, E.B.S., Commissioner**



**Amb. Salma A. Ahmed, M.B.S., Commissioner**



**Dr. Reuben K. Chirchir, M.B.S., Commissioner**



**Mr. Andrew M. Muriuki, M.B.S., Commissioner**



**Ms. Joan A. Otieno, M.B.S., Commissioner**



**FCS, Dr. Simon K. Rotich, C.B.S., Commission Secretary, CEO**



## STATUS OF COMPLIANCE WITH VALUES AND PRINCIPLES IN ARTICLES 10 AND 232 OF THE CONSTITUTION FOR THE FINANCIAL YEAR 2022/2023

### Commission mandate in the promotion of values and principles

Article 234 (2) (c) of the Constitution requires the Commission to promote the values and principles in Articles 10 and 232 of the Constitution in the Public Service. Article 234(2) (h) mandates the Commission to evaluate and report to the President and Parliament on the extent to which the values and principles are complied with in the Public Service.

The Public Service Commission Act, 2017 provides the specifics of what the Commission is required to do in promoting, monitoring, evaluating and reporting on the values and principles. The Commission is

also required to put in place programmes for promotion of values and principles and integrate the values and principles in its regulations, policies and procedures.

The Commission also implements the Public Officer Ethics Act, 2003, which, although enacted before the promulgation of the current Constitution, in and by itself speaks generally to the values in Articles 10 and 232. The Act specifically sets standards on the values and principles of high standards of professional ethics, integrity, transparency, and accountability.

The values and principles in Ar-

ticles 10 and 232 were anchored in the Constitution to act as signposts, to guide organizational culture and the behavior of public servants while discharging their duties and responsibilities as well as placing citizens in the centre of service delivery. Public organizations and public officers are required to apply the values and principles as they discharge their day-to-day activities. The values and principles therefore help in ensuring improved service delivery, consistency in the service standards across public organizations, equity, equality and inclusion, national cohesion, efficiency, and effectiveness of the public service.

### The National Values and Principles of Governance

The National Values and Principles of Governance are in Article 10 of the Constitution. The values and principles bind all state organs, state officers, public officers, and all persons whenever they are formulating, interpreting, or implementing the law and public policy decisions.

The national values and principles of governance are clustered into four parts. The first cluster is values and principles around the political organization of the state, which include the rule of law; democracy; devolution and sharing of power; national unity; participation of the people, and patriotism. The second cluster delves into values and principles on human rights; human dignity; equity; social justice; inclusiveness; equality;

non-discrimination and protection of the marginalized. The third cluster focuses on values and principles of good governance; integrity; transparency and accountability. The fourth and final category is sustainable development.

The values and principles are foundational to the Republic of Kenya and form the basis for the existence of Kenya as a Republic (Article 4(2) of Constitution of Kenya).

The National Values and Principles of Governance are given effect by the National Values and Principles of Governance Policy (Sessional Paper Number 8 of 2013).

### The Values and Principles of Public Service

The Values and Principles of Public Service are provided in Article 232 of the Constitution. These values and principles apply to the public service in all state organs at both levels of government and all state corporations.

The values and principles include high standards of professional ethics, efficient, effective and economic use of resources. Other values and principles are responsive,

prompt, effective, impartial, and equitable provision of services and involvement of the people in the process of policymaking. This part also includes the values and principles on accountability for administrative acts, transparency and provision to the public of timely and accurate information, and fair competition and merit as the basis for appointment and promotions subject to representation of Kenya's diverse communities.

The public service is required to afford adequate and equal opportunities in appointments, training, and advancement of men and women, members of all ethnic groups, and persons with disabilities.

The values and principles of Public Service are given effect through the Public Service Values and Principles Act, 2015.

### The Promotion of Values and Principles

The Public Service Commission is required to promote the national and public service values and principles mentioned in Articles 10 and 232 of the Constitution throughout the public service. The scope of responsibility is, however, delimited by Article 234(3) which provides the scope of the Commission functions and excludes state offices, other service commissions (Police, Teachers, Judiciary, and Parliament), and the Office of the High Commissioner, ambassador and diplomatic or consular representative. The Commission's functions do not apply also to the office in the service of a county government except in hearing and determination of appeals in respect of county government public service. Violation of National Values and Principles of Governance and Values and Principles of Public Service are some of the grounds upon which an appeal may be lodged to the Commission under Section 77(2) of the County Government Act, 2012.

### Promotion of Values and Principles by the Commission

The Commission undertook several activities whose objective was to mainstream the values and principles in policies and procedures governing public organizations. The Commission mainstreamed values and principles through a review of various policy instruments such as Human Resource Policy and the Procedure Manual for the Communication Authority of Kenya, the Public Service Commission (County Appeals Procedures) Regulations, 2022 and issuance of a circular requiring public organizations to undertake authentication of their officers' academic and professional certificates.

The Commission also promoted the values and principles through undertaking of public service mentorship and coaching programmes for mentors and coaches under the Public Service Internship Programme

(PSIP). The training included topics on national values and principles of governance and values and principles of public service. The Commission implemented the Public Service Emerging Leaders Fellowship Programme (PSELF), which incorporated trainings and public service ethos and values and principles. The Commission sensitized public officers on the public officer code of conduct and ethics through various programmes organized by the Commission and on invitation by various public service organizations. The National Defense College and National Defense University of Kenya run programmes on national values and national security where the Commission facilitates on the topic and in the year under review, the Commission trained officers from the Ministry of Health, the National Audit Office, and the Kenya Medical Practitioners and Dentists Council.

The Public Service Commission's promotion of values included appearances by Commissioners and Directors on TV and radio talk shows to promote values and principles. The Commission also published and publicized the 2021/2022 Values and Principles report.

The Commission also administered the Declaration of Income, Assets and Liabilities for officers joining and exiting the service. The filing of financial disclosures promotes transparency and accountability in the management of public resources consistent with the values and principles in Article 10(2)(c) and Article 232(1)(b) of the Constitution. The Commission also released 21 declaration records to investigative agencies to aid investigations on illicit enrichment and unexplained wealth of some public officers under investigation

### Promotion of Values and Principles by the public institutions

The public service organizations submitted various reports and supporting video footages and photographs of the programmes and activities that they undertook to promote the values and principles. Out of the 523 evaluated organizations, 170 (33%) indicated that they implemented various strategies to promote values and principles in their workplaces. The majority of evaluated organizations did not undertake any programmes or activities to promote values and principles in Articles 10 and 232 of the Constitution. This means that there is a slow uptake in the promotion and implementation of values and principles in public service. The Public Service Commission will re-invigorate programmes and activities that accelerate faster uptake of promotion and implementation of values and principles in the public service.

The specific strategies adopted by the reporting organizations to promote the values and principles included mainstreaming of values and principles through induction programmes (64.7%); developing and distributing IEC materials (54.1%); undertaking awareness campaigns, advertisement, and publications (46.5%) and engaged the media on promotional activities (45.9%). These were the three most preferred strategies in the promotion of values and principles.

Other strategies were the use of branded organizational materials with promotional messages on values and principles (32.9%); the use of performing arts such as music and drama (28.3%); use of sporting activities such as athletics and football (27.6%); institutionalization of values and principles through the Service Delivery Charters (25.8%) and use of artwork to convey messages on values and principles (24.7%). These strategies were however less utilized by most of the evaluated organizations. Notably, these are the strategies that could have a wider audience based on the entertainment component, which could be used as an infotainment channel. The National Values and Principles Governance Policy and the Public Service Commission Framework for Implementation of Values and Principles recommend implementation of values at all levels of learning which include the use of avenues such as the Kenya Music and Drama Festivals and sporting activities. The two strategies were not effectively utilized as a platform for the promotion of values and principles. The educational sector should take deliberate measures to utilize these platforms as a means of inculcating National Values and Principles of Governance and Values and Principles of Public Service at all levels of learning. The Commission will work with the key stakeholders in the promotion of values and principles to provide leadership through sponsorships of themes through performing arts and sports in the eight thematic areas.

The organizations also mainstreamed values and principles in the curriculum (25.3%); and performance management instruments (23.9%); undertook training and awareness creation on values and principles (19.7%) and had officers commit to the Public Service Code of Conduct and Ethics, 2016 (18%). The National Values and Principles of Governance Policy and the Public Service Commission Framework for Implementation of Values and Principles recommend inculcation of values and principles at all levels of learning through the use of age-appropriate instructional materials. The extent to which the values are mainstreamed into the educational curriculum at different levels of learning appears very low at 25%. It may not be possible at that rate to develop a generation that is value-driven and therefore the re-orientation of societal values to facilitate necessary changes to positive value systems may take a long time. To ensure that there is a deliberate and sustained effort to inculcate values at all levels of learning, it is recommended that an urgent audit be undertaken on the curriculum at all levels of learning to ensure there is consistency, coherence, and relevance in the messaging on values and principles.

### The Evaluation of Values and Principles

The Commission is mandated under Article 234(2) (h) to evaluate and report to the President and Parliament on the extent to which the values and principles mentioned in Articles 10 and 232 are complied with throughout the public service.

The nineteen National Values and Principles of Governance in Article 10 and the nine values and principles of public service are interrelated and interconnected. For instance, the implementation of the value of accountability for administrative acts in Article 232(1) (e) relates to good governance, transparency, and accountability in Article 10(2) (c). Similarly, the participation of the people is amplified in Article 10(2) (a) and Article 232(1) (d) of the Constitution. For purposes of evaluation, the Commission clustered similar and interrelated values and principles into eight thematic areas as follows:

1. Service delivery improvement;
2. High standards of professional ethics in the public service;
3. Good governance, transparency and accountability;

The Commission will convene an inter-agency forum of relevant stakeholders to facilitate an audit of the curriculum.

The National Values and Principles of Governance Policy and the Public Service Commission Framework for Implementation of Values and Principles identified the performance management platform as one of the means through which the values and principles can be mainstreamed in the public service. The evaluated organizations reported the mainstreaming of the values and principles in the performance management instruments to be at 24%, which is very low. The Commission will work with the Performance Management Secretariat to ensure the inclusion of the values and principles in the performance management guidelines and instruments for the 2024/2025 performance cycle.

It is also noted that whereas the induction of public officers on values and principles by organizations is at 64% the sensitization on the code of conduct and ethics is at 18%. There is a mismatch between the high number of organizations that undertook induction on values and principles and the ones that undertook sensitization on the code of conduct and ethics which ideally are two sides of the same coin. The Commission will harmonize the Human Resource and Procedures Manual, the Public Officer Code of Conduct and Ethics with the Public Services Values and Principles to establish one point of reference.

The honours and awards schemes for exemplary value carriers and drivers was the least strategy utilized, at 8.2%. The National Values and Principles of Governance Policy and the Public Service Commission Framework for Implementation of Values and Principles recommend the use of honours and award schemes to recognize and commend exemplary value carriers and value drivers. Public organizations ran various excellence award schemes and there is a national honours and awards commendation scheme under the Executive Office of the President. This strategy was meant to celebrate public officers and citizens who best uphold the values and principles. The utility level of the schemes to promote values and principles was very low at 8% and therefore re-orienting society to appreciate the positive values through those who exemplify them may take a long time. Public service organizations are required to include honours and awards targeting exemplary value carriers and drivers in their excellence award schemes. Similarly, the National Honours and Awards Scheme should incorporate categories on award for exemplary value carriers and value drivers.

Other Initiatives reported on promotion of values and principles accounted for 25.9% of all promotional activities by public service organizations. Some of these initiatives included holding public barazas, tree planting, beach cleanup and Corporate Social Responsibility programmes.

The Kenya School of Government (KSG) undertook 168 training programmes which benefitted 62,428 officers on various values-related training programmes between 2019/2020 and 22/2023 financial years. The most popular courses were those promoting good governance and included Senior Management Course with 14,762 (23.7%), Strategic Leadership with 6,120 (9.8%), and Supervisory Skills Development course with 5,363 (8.6%) participants respectively. It is recommended that KSG should endeavor to develop specific training programmes tailored on Values and principles with a bias to the provisions of Articles 10 and 232.

Developing strategies for the promotion, evaluation, and reporting on values and principles is crucial for the establishment of a robust foundation for delivering high-quality services.

## STATUS OF COMPLIANCE WITH VALUES AND PRINCIPLES IN ARTICLES 10 AND 232 OF THE CONSTITUTION FOR THE FINANCIAL YEAR 2022/2023

4. Performance management;
5. Equitable allocation of opportunities and resources;
6. Public participation in policy-making process;
7. Efficiency, effectiveness, and economic use of resources and sustainable development; and
8. Devolution and decentralization of public services **(Re-introduced)**.

### Compliance Index

The overall compliance index for all institutions evaluated for the seven thematic areas was 46.01%. This was a notable improvement of 4.31% compared to the 2021/22 FY. Devolution and Decentralization of Services as a thematic area was not considered in the computation of the compliance index as the indicators did not apply to all institutions across service sectors.

All the service sectors registered an improvement with Constitutional Commissions and Independent Offices registering the highest improvement with 53.62% from 45.1% followed by TVET organizations with 35.75% from 29.2%. Others were State Corporations and SAGAs with 54.23% from 50.3%, Statutory Commissions and Authorities with 50.03% from 47.0%, Ministries and State Departments with 44.0% from 42.3%, and Public Universities with 55.3% from 54.5%. It is equally noted that Public Universities obtained the highest overall performance index as was the case in the 2021/2022 FY.

### The Best performing institutions

The top 10 institutions in the compliance index were:

1. Kenya Accountants and Secretaries National Examination Board (KASNEB)
2. National Environment Trust Fund (NETFUND)
3. Kibabii University
4. Capital Markets Authority (CMA)
5. Kenya Trade Network Agency (KENTRADE)
6. Moi Teaching and Referral Hospital (MTRH)
7. Kenya Accreditation Service (KENAS)
8. Commodities Fund
9. Water Sector Trust Fund (WSTF)
10. Kenya Revenue Authority (KRA)

### Key findings by thematic areas

#### General Human Resource Practices

Regarding general human resource practices, findings revealed that:

- i. 255 (80%) organizations had not undertaken workload analyses even though their structures were approved.
- ii. There was an excess of 19,467 members of staff recorded in the staff registers against those reported in the approved filled vacancies.
- iii. Only 21 (4%) organizations had developed comprehensive Human Resource Management and Development Plans, which are required to inform both recruitment plans and training.
- iv. Majority (84.9%) of staff were serving on Permanent and Pensionable terms of service;
- v. Staff serving on permanent terms without pension were at 534 (0.2%) while there were 9,785 casuals engaged in the public service.
- vi. Ministries, State Departments, and TVETIs had the recommended ratio of technical to non-technical staff. The other four sectors operated below the recommended ratio.
- vii. 156,346 (61.7%) of officers were aged between 18 and 45 years with 29.6% being the youth. 91,932 (36.3%) were aged between 46-60 years, while the representation of officers above 60 years was 1.8%, which increased by 0.49 from the 1.3% reported in the FY 2021/22.
- viii. 1,120 officers served on secondment.
- ix. The major reason given for extended secondment was that the substantive holder of the office was yet to be recruited. Others included delayed approval for competitive recruitment; pending disciplinary cases, delayed approval for transfer of service and extension, and the continued need for officer's service due to inadequate staff.

### Service Delivery Improvement

Regarding general service delivery improvement, findings revealed that:

- i. 361 (69%) of the organizations reported having service charters while 254 (48.6%) uploaded their service charters on the organizational website.
- ii. 256 (48.9%) organizations reported to have transcribed their charters into Braille while 171 (32.7%) had translated their charters into Kiswahili.
- iii. 389 (74.4%) organizations had dedicated helplines, 66 (12.6%) had toll-free lines, and 514 (98.3%) had functional organizational e-mail addresses.
- iv. 415 (79.3%) organizations reported to have digitized 4,532 services, documented 3,388 (74.8%) services, and automated 1,378 (30.4%), showing a low uptake of automation.
- v. Seventy-six organizations fully migrated 631 (31.9%) services to the e-Citizen platform in line with the Presidential directive to centralize payments under e-Citizen.
- vi. 2,498 services offered by 324 organizations were yet to be migrated to the e-citizen platform.
- vii. 491 (93.9%) organizations had 580,283 functional ICT equipment.
- viii. The highest number of functional ICT equipment reported by organizations was computing devices with 344,044 (59%) followed by software and system security equipment with 126,465 (21.8%).
- ix. 298 (57%) organizations received 17,517 complaints.
- x. The leading cause of complaints was "delay in service delivery or provision of facilities" at 62.9% followed by "failure to avail information, services and facilities" at 22.7%, and unsatisfactory services and facilities at 13.2%.
- xi. 379 (72.5%) organizations received feedback from citizens.
- xii. The most popular feedback channel used by clients to give feedback was social media at 32.3%, followed by SMS at 27.6%. Others were the use of websites at 23%, walk-in clients at 7.3%, use of Telephone at 7%, and email at 2%. Letters were however the least preferred channels of feedback channel at 0.7%.
- xiii. 84 (16%) organizations registered 1,315 patents between 1981 and 30th June, 2023 out of which 28.5% were on design, 4.9% were on plant while 30.7% were on utility.
- xiv. 45 (8.6%) organizations indicated that they had copyrighted their products.
- xv. 127 (24.2%) organizations had established lactating stations for female employees while 396 (75.7%) had not.
- xvi. 427 (81.6%) organizations had customized 41,012 facilities and services out of which 34,225 (83.5%) were at the headquarters offices and 6,789 (16.5%) in the field offices.

### High Standards of Professional Ethics in the Public Service

Regarding high standards of professional ethics, findings revealed that:

- i. There were 20,125 (7.9%) officers of the 253,318 who were registered with 29 professional bodies in 426 organizations.
- ii. Majority of the officers, 11,729 (58.3%) in regulated professions did not undergo continuous professional development.
- iii. 7,726 (38.4%) were reported to have been practicing while, 12,399 (61.6%) were reported to be non-practicing.
- iv. 20 officers were disciplined for professional misconduct, 39 had active cases in court and 55 had been convicted. This was an increase from 52 reported in the 2021/22 FY.
- v. 346 (63%) organizations authenticated academic certificates of their officers.
- vi. The number of officers whose academic certificates were authenticated was 142,188 (56.1%), out of which 67,764 (47.7%) were cleared as valid, 625 (0.4%) were established to be forged and the validity of 37,272 (26.2%) authenticated certificates was not indicated.
- vii. Certificates for 111,130 (43.9%) officers had not been authenticated.
- viii. With regard to professional certificates, 280 (53.5%) organizations reported to have authenticated 31,526 professional certificates out of which 24,596 (78%) were valid, 119 (0.4%) were forged and the status of 6,811 (21.6%) were not indicated.
- ix. Most of the forged certificates reported were from State Corporations and SAGAs at 76.3%, and Ministries and State Departments at 17.9%.
- x. Arising from the findings of the authentication exercise: 58 (7.7%) officers resigned, 6 (0.8%) took early retirement, 181 (24%) were dismissed from service, 252 (34%) had ongoing disciplinary action, and 1 (0.1%) was deceased. There was no action taken against 4 (0.3%), and there was no information provided with regard to 242 (32.5%) certificates found to have been forged.

### Good Governance, Transparency and Accountability

Regarding good governance, transparency, and accountability, findings revealed that:

- i. 31 (5.9%) out of the 523 responding organizations reported cases of corruption affecting 109 (0.04%) officers out of the 253,318 public officers.
- ii. Of the 109 cases reported, 21 (19.3%) were still under investigation, 20 (18.3%) were referred for administrative action and 34 (31.2%) officers were charged in court. No information was provided for 34 (31.2%) cases.
- iii. Out of the 109 public officers reported to have been involved in corruption, 4 (3.7%) were convicted, 12 (11%) were acquitted, 5 (4.6%) were discharged, 50 (45.9%) were ongoing and the status of cases affecting 38 (34.9%) officers was not provided.
- iv. The total amount of money lost related to prosecuted cases was KSh.605.1M while the amount of money recovered was KSh.222.7M.
- v. 206 (39.4%) organizations were involved in civil proceedings. The number of organizations increased by 137 from the 69 that were evaluated in the FY 2021/2022.
- vi. 4,185 suits were filed against public organizations. The number of suits filed increased by 223 from the 3,962 reported in the FY 2021/22.
- vii. Awards totaling KSh.18.5B were made against public organizations.
- viii. The leading causes of litigation were labor disputes with 976 (23.3%) of the cases, administrative acts with 829 (19.8%), and land and environment with 838 (20%) constituting 63.2% of the cases.
- ix. 86 (16.4%) organizations reported maintaining records on gifts received and declared by the officers.
- x. 163 cases of conflict of interest were declared in 47 (9%) organizations.
- xi. 2,660 officers held acting positions out of which 966 (36.3%) had acted within the 6 months prescribed in law while 1,694 (63.7%) acted beyond the six months. There were 247 (9.2%) officers who acted beyond 3 years.
- xii. 174 (33.3%) organizations had the correct format/templates for requesting information by clients.
- xiii. 173 (33%) organizations maintained the request for information registers, 349 (66.9%) did not maintain registers.
- xiv. 195 (37.3%) organizations prepared annual reports. There was an increase of organizations that had prepared and published their annual reports by 58 from the 137 in the 2021/2022 evaluation.
- xv. 424 (90.8%) organizations had fully constituted Commissions, Boards or Councils as required by the Constitution and Legislation.
- xvi. 176 (56.2%) of the organizations administered final declaration returns for officers who exited the organizations.
- xvii. 6,567 (64.7%) of the officers who exited service filed final declarations.
- xviii. 65 (12.4%) organizations reported to have implemented conventions and treaties ratified by Kenya.

### Performance Management

Regarding performance management, findings revealed that:

- i. 116 (22.2%) organizations had developed the fifth-generation strategic plans
- ii. A total 222 (42.8%) organizations had aligned their strategic plans to BETA.
- iii. 255 (48.8%) organizations had constituted Performance Contracting Committees.
- iv. 456 (87.2%) organizations had their staff set performance targets. This was despite the fact that only 238 (46.4%) organizations had signed performance contracts with the government.
- v. Out of the 253,318 officers, 145,967 (57.6%) set performance targets while 107,351 (42.4%) did not set targets. This was a decline by 1.2% compared to the FY 2021/2022.
- vi. In the FY 2021/2022, 385 (75%) organizations implemented Performance Contract and were evaluated while 128 (25%) did not implement Performance Contract.
- vii. 730 (68.6%) officers successfully completed the performance improvement programmes, 272 (25.6%) were still undertaking various programmes while 62 (5.8%) had exited the service before completion of the programmes.
- viii. Out of the total 253,318 staff in-post, 62,898 (24.8%) were appraised while 190,420 (75.2%) were not appraised.
- x. 283 (54.1%) organizations implemented various programmes to promote employee wellness.
- xi. 144 (27.5%) organizations had conducted skill and competency audits in the last 3 years.
- xii. 91 (17.4%) organizations had induction manuals for training new officers.
- xiii. Out of the 4,070 officers inducted, only 503 (3.2%) were inducted within the stipulated three months of joining the service while 3,567 (23%) officers were inducted after three months of joining the service.
- xiv. 392 (75%) organizations reported to have granted 143,563 (56.7%) officers annual leave, while 131 (25%) did not.
- xv. 2,840 (78.2%) disciplinary cases were concluded while 792 (21.8%) were ongoing.
- xvi. 10,148 (4%) officers out of 253,318 exited the service.
- xvii. 7,680 (75.7%) of the 10,148 officers exited from the service through various forms of retirements and end of contracts while 2,468 (24.3%) exited through resignations, deaths and dismissals.
- xviii. 155 (49.5%) organizations did not conduct exit interviews for 6,303 (62.1%) officers.
- xix. 7,022 (69.2%) officers who retired from service were eligible for pension payments.
- xx. 931 pension claims for officers who retired between June, 1993 and June, 2022 were received in the Pension Department.

## STATUS OF COMPLIANCE WITH VALUES AND PRINCIPLES IN ARTICLES 10 AND 232 OF THE CONSTITUTION FOR THE FINANCIAL YEAR 2022/2023

### Equitable Allocation of Opportunities and Resources

Regarding Equitable Allocation of Opportunities and Resources, findings revealed that:

- i. Gender representation in the public service was 157,473 (62.2%) male and 95,845 (37.8%) female.
- ii. The representation of PWDs in the public service was at 1.53% meaning the 5% constitutional threshold had not been attained.
- iii. 44 (95.7%) ethnic communities were represented in the service, out of which 35 (76%) had normal representation.
- iv. 13,354 officers were recruited out of whom 7,695 (57.6%) were male and 5,622 (42.1%) were female.
- v. 1,193 officers were recruited non-competitively by 47 (9%) organizations.
- vi. 32,517 (12.8%) officers from 321 (61.4%) organizations were trained, out of whom 13,445 (41.4%) were female, 18,350 (56.4%) were male, 1,100 (3.4%) were PWDs.
- vii. 320 (61.2%) organizations promoted 23,249 (9.2%) officers comprising 14,368 (61.8%) male, 8,240 (35.44%) female and 399 (1.2%) PWDs.
- viii. 191 (36.5%) organizations engaged 9,233 interns out of whom 4,818 (52%) were Male, 4,415 (48%) were Female and 54 (0.6%) were PWDs.
- ix. 499 (95.4%) organizations had an approved procurement budget that amounted to KSh.860.13B.
- x. 433 (82.8%) organizations awarded tenders to special groups while 90 (17.2%) did not.
- xi. 52,262 Women, Youth and PWDs groups benefited from KSh.52B (20%) of the KSh. 259B, which ought to have been set aside from the procurement budget for them.
- xii. 20,247 individuals and 5,082 groups benefitted from both social empowerment and social protection programmes amounting to KSh. 2.6B.
- xiii. KSh. 25.3B was disbursed under the four social protection cash transfer programmes to 1.1M beneficiaries comprising 34.3% male and 65.7% female, spread across all the 47 counties.
- xiv. National Government Affirmative Action Fund disbursed KSh.145m to support empowerment programmes to the following 6 groups: women groups (48%), youth groups (33.7%), PWD groups (7%), needy elderly persons (1.6%), vulnerable and marginalized persons/groups (1.5%) and parents of children with disabilities (3%).
- xv. Women Enterprise Fund disbursed KSh. 1.74B to 5,541 women groups drawn from across the 47 counties. This was a decline from KSh. 3B that was disbursed to 10,650 women groups in 2021/22 FY.
- xvi. Uwezo Fund disbursed KSh.147.45M to 1,304 groups from 31 (66%) counties, which comprised of women, youth, PWDs, self-help groups and community-based organizations.
- xvii. The amounts disbursed by Youth Enterprise Development Fund to youth groups rose from KSh.178.5M in 2006/2007FY to KSh.578.4M in 2020/2021FY but dipped to a low of KSh.143.4M in 2022/2023FY.
- xviii. 38 (18.6%) TVET institutions did not receive capitation.

### Public Participation in Policy Making Process

- i. 60 (11.5%) organizations had customized Public Service Commission Public Participation Guidelines, 2015 guidelines.
- ii. 137 organizations developed or reviewed 604 policies, legislations and plans and subjected them to public participation.
- iii. The modes adopted for public engagement were physical meetings 350 (58%), virtual 233 (38.5%), online submissions 62 (10.2%), physical delivery of submissions 145 (24%), both physical and virtual 139 (23%).
- iv. 73 organizations engaged 119 sign language interpreters in 106 stakeholder forums.
- v. 204 (33.8%) draft policies were circulated to stakeholders for public participation, the final documents were circulated to stakeholders for validation and the policy documents were finally approved for implementation.
- vi. 30,432 stakeholders were engaged comprising: 17,834 (58.6%) male, 12,598 (41.4%) female and 568 (1.9%) PWDs.
- vii. Of the documents subjected to public participation, 8 (1.3%) were transcribed to Braille..

### Efficiency, Effectiveness and Economic use of Resources and Sustainable Development

Regarding efficiency, effectiveness and economic use of resources and sustainable development, findings revealed that:

- i. 394 (75.3%) organizations reported having collected revenue against 12 organizations designated by the National Treasury as receivers of revenue.
- ii. 126 (32.1%) organizations surpassed their revenue targets.
- iii. 166 TVETIs generated KSh. 9,626.05M from various sources, including school fees, bursaries from CDF, NGOs/CBOs, County Governments, and individuals.
- iv. 417 (80%) organizations received recurrent and development funds from the exchequer.
- v. 237 (59%) organizations did not comply with the 35:65 expenditure ratio on PE to O&M.
- vi. 319 (79.6%) organizations did not comply with the 70:30 Recurrent to Development ratio.
- vii. 285 (54.5%) organizations implemented 3,115 development projects between FY 2019-20 and 2021-22.
- viii. 218 (41.7%) organizations undertook 2,152 development projects.
- ix. Feasibility studies for 1,486 (69.1%) projects were not undertaken.
- x. Of the 1893 (88%) projects whose completion status was reported, 1309 (69.1%) were partially completed and 584 (30.9%) were fully completed.
- xi. 406 (78%) organizations had registered on the PPIP while 117 (22%) had not.
- xii. 413 (79%) organizations did not have a code of ethics for persons participating in public procurement.
- xiii. 459 (87.8%) organizations did not submit Asset and Liabilities Reports while 379 (72.5%) did not prepare annual repairs and maintenance plans.
- xiv. 346 (66.2%) organizations did not undertake scheduled physical assets identification, verification, inspection and validation.
- xv. 20 (57.1%) organizations did not implement all the PAC recommendations while 18 (51.4%) partially implemented the recommendations.
- xvi. 353 (67%) organizations reported to have been audited by the Office of the Auditor-General.
- xvii. 343 (65.6%) organizations implemented programmes that support the realization of BETA.

### Devolution and Decentralization of Public Services

Regarding devolution and decentralization of public services, findings revealed that:

- i. The Summit held a meeting on 11th February, 2023 and there were 25 resolutions arising from the said meeting, which related to transfer of the functions and strengthening of the devolution organizational framework.
- ii. 226 county appeals were heard and determined by the Commission.
- iii. 136 appeals were disallowed, 79 were allowed while 4 were struck out.
- iv. 143 (27%) organizations had decentralized their services by establishing Regional, County, Sub-County, and Ward offices in fulfillment of the constitutional provision.

- v. 120,508 (48%) officers were deployed in the decentralized offices in Regions, Counties, Sub-counties and Wards.

### Key Recommendations

The report recommendations are clustered in 8 broad areas and include:

- (1) **Recommendations on Human Resource Management and Development**
  - (a) Public organizations to develop human resource management and development plans.
  - (b) All public organizations to ensure strict adherence to the provisions of Regulation 37 of the Public Service Commission Regulations 2020 regarding secondments.
  - (c) The 318 organizations with more non-technical staff, to rationalize their staff to bring it to the recommended ratio.
- (2) **Recommendations on ICT and Digitalization**
  - (a) All public organizations that did not have responsive emails, helplines, and toll-free lines to assign officers or ensure the assigned officers attend to them.
  - (b) The State Department for ICT to fast-track the development and dissemination of guidelines on the use of social media by public institutions.
  - (c) All public organizations that did not have functional websites to develop and customize them for access by PWDs.
  - (d) The 365 organizations to establish and operationalize the Digitalization Committees pursuant to Circular Ref. No. SH/ADM/29/6 dated 16th January 2023.
  - (e) All public institutions to undertake a baseline survey to determine the digitalization levels to enable them to establish the security, utility, and scalability of digital equipment and digital skills in the institution.
  - (f) All public organizations to comply with the requirements to document, digitalize, and migrate services to appropriate online platforms for ease of access by citizens.
- (3) **Recommendations on Procurement and Financial Management**
  - (a) Public organizations to comply with the AGPO Policy and set aside 30% of the procurement budget.
  - (b) All public organizations to award the 30% procurement budget to special groups.
  - (c) The National Treasury being the organization responsible for the registration of special groups to maintain an updated database.
  - (d) All public organizations to comply with the provisions of the PFM Act, 2012, the Policy and Guidelines on Asset and Liability Management in the Public Sector, 2020.
- (4) **Recommendations on Education and Training**
  - (a) KIPi and KECOBO to mount training programmes to sensitize the public on patent and copyright-related rights.
  - (b) Public organizations to promote service delivery innovations at the workplace and other forms of innovations on inventions in science and industry to promote national development goals.
  - (c) Public organizations to adopt affirmative action programmes to promote PWDs and minority communities in order to achieve their representation at all levels of the service.
  - (d) All organizations and agencies responsible for recruitment and selection oversight prescribe annual affirmative action targets based on the affirmative action programmes.
- (5) **Recommendations on Governance and Compliance**
  - (a) All public organizations to ensure 100% compliance in remitting collected revenues.
  - (b) The National Treasury to develop and publish a list of receivers of revenue annually to avoid non-designated receivers and collectors of revenue overloading the citizens with unauthorized costs in service delivery which impede access to public services.
  - (c) The National Treasury to undertake sensitizations to public institutions on the provisions of the Policy on Asset and Liability Management in the Public Sector, 2020.
  - (d) Public institutions to migrate the HR functions to the Unified Human Resource system in compliance with the President through Circular Ref.No.OP.CAB.1/31A of 4th August, 2022.
  - (e) All public organizations to develop time-bound affirmative action programmes to address the identified gender and PWD gaps.
  - (f) A citizen-based impact evaluation survey be undertaken to review measures taken, progress achieved in the realization of the values and principles and impediments.
  - (g) A national values conference be organized for stakeholders to discuss the promotion and uptake of values and principles in the public service.
- (6) **Recommendations on Public Participation and Accountability**
  - (a) The 463 institutions that are yet to customize the Public Service Commission Public Participation Guidelines, 2015 by 30th June, 2024.
  - (b) Public institutions to prioritize the use of virtual or online modes for public participation.
  - (c) Public institutions to undertake impact evaluation on implemented policies as a public accountability tool.
- (7) **Recommendations on General Administrative and Operational Improvements**
  - (a) All public organizations to ensure induction is undertaken within three months of an officer joining the organization.
  - (b) All public organizations to implement employee wellness programmes targeting all employees at the workplace.
  - (c) All public organizations to conduct and implement skills and competencies audit as required by the Human Resource Policies and Procedures Manual for the Public Service.
  - (d) Coaching and mentorship be made part of day-to-day workplace activity by all employees irrespective of rank or grade.
- (8) **Recommendations on Legislative and Policy Recommendations**
  - (a) Section 34 of the Public Service Commission Act 2017 should be amended to introduce exceptions when officers can act beyond six months.
  - (b) Parliament should take action against accounting officers where institutions fail or partially implement PAC & PIC recommendations.
  - (c) Parliament to hasten the finalization of the Public Participation Bill, 2023 which will provide proper guidance to public organizations while conducting public participation.
  - (d) The National Treasury and the Attorney General to fast-track the release of required resources and gazette of the notice respectively to facilitate the transfer of the remaining functions.
  - (e) All public institutions to comply with Section 138 of PPDA Act, 2015, and Executive Order No. 2 of 2018 regarding the publishing of tender opportunities.
  - (f) All public organizations to implement the schedule of registrable interests, gift and conflict of interest management pursuant to respective provisions of the Leadership and Integrity Act, 2012.

The full report can be accessed on the Commission's website [www.publicservice.go.ke](http://www.publicservice.go.ke)

# KWS yaongoza juhudi za uhifadhi mazingira wa kijamii mjini Nakuru

NA ANNE MWALE NA DENNIS RASTO (KNA)

Shirika la Huduma ya Wanyamapori nchini (KWS) limezindua mpango kabambe wa kuongeza ufahamu kuhusu jukumu la jamii katika kuhifadhi maziwa na mito katika Kaunti ya Nakuru, kwani zaidi ya asilimia 70 ya mifumo ikolojia iko nje ya maeneo yaliyohifadhiwa. KWS imedokeza kuwa kuelimisha jamii zinazoishi katika maeneo vya vyanzo vya maji, karibu na mwambao wa maziwa, na kando ya mito kuhusu thamani ya maliasili kutawapa motisha kuchukua hatua na kuhimiza serikali za kitaifa na kaunti kutekeleza sheria za mazingira na kuchangia uhifadhi juhudi. Mlinzi wa Kaunti ya Nakuru KWS Cheruiyot Chepkwony alisema hatua hiyo ilichochea na matokeo mbalimbali ya kisayansi ambayo yamebainisha Maziwa Nakuru, Naivasha, na Elementaita kama maeneo oevu yanayongoza nchini yanayokabiliwa na changamoto kwa sasa. Kulingana na Chepkwony, maziwa hayo matatu, ambayo yametanzwa kuwa Maeneo ya Urithi wa Dunia wa Shirika la Umoja wa Mataifa la Elimu, Sayansi na Utamaduni (UNESCO), yanakabiliwa na uchafuzi mkubwa wa mazingira, uvamizi wa binadamu, kutengwa, na mabadiliko ya hali ya hewa. Rasilimali nyingine za asili zinazokabiliwa na matishio kama hayo, kulin-



Siku njema kwenye ufuo wa Ziwa Nakuru wakati palikuwa na zaidi ya flamingo milioni 2. Kuongezeka kwa viwango vya maji katika Ziwa Nakuru na uharibifu wa makazi kumesababisha kuhama kwa ndege hao.

gana na Warden wa Kaunti, ni pamoja na Mito Njoro, Makalia, na Enderit, ambayo hutiririsha maji katika Ziwa Nakuru; Mito Malewa na Gilgil na Mto Karati wa msimu, ambao hutiririka katika Ziwa Naivasha; na Mito Mereroni, Mbaruk, na Kariandusi, ambayo inatiririka katika Ziwa Elementaita. KWS pia imetambua shinikizo la idadi ya watu pamoja na mabadiliko ya matumizi ya ardhi kama hatari inayokumba takriban maeneo oevu yote katika kitengo kilichogatuliwa. Ziwa Naivasha limelemewa na uchafuzi wa mazingira na maji yanayotiririka kutoka kwa mashamba yaliyo karibu, huku maji taka kutoka Mto Njoro, mtiririko wa viwandani, na taka za plastiki vikiingia katika Ziwa Nakuru. "Maisha yetu ya kibinadamu yanategemea asili, na tumeanza kufundisha jamii, wenye viwanda, wamiliki wa ho-

teli na wanafunzi kutoka ngazi ya shule za msingi kwamba kuitumia vibaya ni kujichimbia kaburi," Bw Chepkwony alisema. Msimamizi wa Kaunti aliongeza kuwa kampeni hiyo, pamoja na kujumlisha mazoezi na kusafisha mazingira ya asili kuzunguka mabonde ya vyanzo vya maji na maeneo ya vyanzo vya maji, pia inaleta uelewa miongoni mwa jamii asilia ili angalau kujua thamani ya kiuchumi ya asili kama motisha ya kutumia kwa uangalifu asili. rasilimali kwa uendelevu. Mpango huo unaofanywa kupitia mabaraza ya umma na mihadhara katika taasisi za elimu unajumishiwa uzuiji wa uchafuzi wa mazingira na mwongozo wa tabia ya matumizi endelevu, unaolenga kuunda mitazamo ya jamii juu ya hatari za uharibifu wa mazingira na masuluhisho yanayopatikana. "Kwa

mfano, tunawafundisha wanajamii kufanya sehemu yao kwa kupunguza matumizi ya plastiki ya matumizi moja, kuchakata tena, na kusaidia biashara ambazo zinatanguliza uendelevu wa mazingira," mlinzi huyo alieleza. Katika kutekeleza azma hiyo, KWS imeleta washikadau kadhaa ikiwa ni pamoja na Serikali ya Kaunti ya Nakuru, mashirika ya utafiti, wafanyabiashara na wafanyakazi katika sekta ya ukarimu na utalii, taasisi za mafunzo, vikundi vya kushawishi uhifadhi wa mazingira na wanasayansi wa mazingira miongoni mwa wengine. Mpango huo pia utahusisha masuala ya viwanda, wauzaji reja reja na wategenezaji ambao Bw Chepkwony alisema, pia wana jukumu muhimu la kutekeleza katika juhudi hii, akiongeza kuwa shughuli za biashara zinapaswa kuzingatia ukweli kwamba shughuli zao huchangia tatizo hili na kuchukua hatua kupunguza uchafuzi wa mazingira ya Ziwa. Alisema wanafanya kazi na Serikali ya Kaunti na kuidhinisha mashirika ya usimamizi wa taka kushughulikia taka za nyumbani ambazo hazijashughulikiwa vibaya na mabaki ya mafuta kutoka kwa vifaa vya kusafisha carwash. Katika mabaraza ya umma, mpango huo unalenga kukuza mbinu sahihi za kilimo miongoni mwa wakulima wadogo na wakubwa.

# Nakuru, ILO zashirikiana na taasisi kibinafsi kuinua elimu ya TVET

NA ESTHER MWANGI NA ANGELA MUSONYE(KNA)

Serikali ya Kaunti ya Nakuru inaboresha Vyuote vya Vijana vya Elimu ya Ufundi na Mafunzo ya Ufundi Stadi (TVETs) katika juhudi za kuwawezesha wanafunzi wenye ujuzi wa kukabiliana na sekta hiyo ili kusaidia kuziba pengo la ujuzi miongoni mwa wahitimu wa TVET. Gavana Susan Kihika alisema kaunti inashirikiana na Shirika la Kazi Duniyani (ILO) na kampuni kadhaa za kibinafsi ili kuhakikisha kuwa wanafunzi wanapata ujuzi wa kujifunza kwa kutumia angalau asilimia 50 ya muda wao wa mafunzo kufanya kazi katika sekta husika. Bi Kihika alisema serikali yake iko tayari kulipa Sh30,000 kama sehemu ya karo ya mwaka mmoja ya shule kwa wanafunzi wote waliojiandikisha katika shule za ufundi za umma katika kitengo cha ugatuzi. Uamuzi wa kulipa sehemu ya karo za shule, gavana huyo alieleza, ulichochea na utayari, usaidizi, na nia njema ya wazazi,

na kuongeza kuwa hatua hiyo itaongeza uandikishaji. Kwenye hotuba ili-yotolewa kwa niaba yake na Katibu wa Kaunti na Mkuu wa Utumishi wa Umma Dkt Samuel Mwaura wakati wa uzinduzi wa mashindano ya kandanda huko Morendat katika Kaunti Ndogo ya Gilgil, Bi Kihika alifichua kuwa utawala wake unasukuma programu za kubadilishana fedha kati ya kijiji na kitaifa. polytechnics ili kuchochea ukuaji wa viwanda. Gavana huyo alieleza furaha yake kwa TVET na polytechnics kuwa na uwezo wa kuponya pengo la ujuzi kati ya wahitimu na soko la ajira nchini, akisema kuwa pengo la ujuzi limesababisha wanafunzi wengi wanaomaliza vyo vikuu kukosa kazi kutokana na ukosefu wa uzoefu wa kazi. "Wahitimu wengi hawawezi kutimiza kazi zao, na hivyo kulazimisha kampuni, haswa katika sekta ya kibinafsi, kuanzisha mafunzo ya ndani kabla ya kuchukua," Bi Kihika alisema.



## MINISTRY OF LABOUR AND SOCIAL PROTECTION

STATE DEPARTMENT FOR LABOUR AND SKILLS DEVELOPMENT  
OFFICE OF THE PRINCIPAL SECRETARY

Telephone: +254(0)20-2729800  
Website: [www.labour.go.ke](http://www.labour.go.ke)  
E-mail: [ps@labour.go.ke](mailto:ps@labour.go.ke)  
When replying, please quote

Social Security House,  
Block 'A' Eastern Wing  
Bishop Road  
P.O. Box 40326-00100  
NAIROBI

Ref: MLSP/LD/LAB/339

Date: 22<sup>nd</sup> January 2024

### Call for Memoranda on Ratification of ILO Convention No. 189 and No. 190

In line with the constitutional imperative of ensuring wide consultations and public participation, and in our unwavering commitment to fortify the rights and well-being of workers, the State Department for Labour and Skills Development invites your valued contributions through memoranda on the Ratification of ILO Convention No. 189 (Domestic Workers Convention) and No. 190 (Violence and Harassment Convention). Participation by all stakeholders is encouraged including:

Members of the public; worker's unions, employers' organisations, Civil Society, Non-Governmental organisations, MDAs, Persons with disabilities, women, the youth and all other persons with a view on the ratification of the Conventions.

Comments and/or memoranda may be submitted not later than **7<sup>th</sup> March 2024 at 5:00 pm** by hand delivery to the following address or sent to the email address provided hereunder  
The Principal Secretary

State Department for labour and Skills Development  
NSSF Building Block "A" Eastern Wing, 7th Floor  
P.O. Box 40326-00100  
[ps@labour.go.ke](mailto:ps@labour.go.ke)



## OFFICE OF THE PRIME CABINET SECRETARY AND MINISTRY OF FOREIGN AND DIASPORA AFFAIRS

STATE DEPARTMENT FOR PARLIAMENTARY AFFAIRS

### VACANCIES IN THE STATE DEPARTMENT FOR PARLIAMENTARY AFFAIRS

The Office of the Prime Cabinet Secretary and Ministry of Foreign and Diaspora Affairs, (State Department for Parliamentary Affairs) wishes to recruit qualified and dedicated persons for the following vacant positions on permanent and pensionable terms of service;

S/No.	Vacancy No.	Post	Grade	No. of posts
1.	1/2024	Principal Legislative Affairs Officer	CSG '8'	Two (2)
2.	2/2024	Principal Policy Coordination Officer	CSG '8'	Two (2)
3.	3/2024	Principal Policy Coordination and Strategy Officer	CSG '8'	Two (2)
4.	4/2024	Principal Parliamentary Affairs Officer	CSG '8'	Three (3)
5.	5/2024	Senior Policy Coordination and Strategy Officer	CSG '9'	Two (2)
6.	6/2024	Senior Policy Coordination Officer	CSG '9'	Two (2)

The details of the posts and mode of application can be accessed on the State Department's website.

Interested and qualified persons are requested to make their applications online through the link provided at the State Department's website: [www.parliamentaryaffairs.go.ke/careers\\_2024](http://www.parliamentaryaffairs.go.ke/careers_2024) Technical vacancies .Hard copies shall not be accepted. The deadline for the application is on **13<sup>th</sup> March, 2024.**

Only shortlisted candidates will be invited to appear in person before interview/recruitment panels on scheduled dates, venues and time.

CPA Aurelia Chepkirui Rono, CBS  
PRINCIPAL SECRETARY  
22<sup>nd</sup> February, 2024



# Kiwanda cha nguo cha Kisumu Polytechnic cha Sh1.2B karibu kukamilika

NA CHRIS MAHANDARA (KNA)

Kiwanda cha teknolojia ya nguo cha Sh1.2 bilioni, ambacho kimekuwa kikijengwa katika Chuo Kikuu cha Kisumu National Polytechnic, kina-tazamiwa kupewa kazi ya kukuza ujuzi na ustadi wa kuendesha sekta hiyo. Kituo hicho kinachofadhiliwa na Benki ya Dunia (WB) kupitia Mradi wa Ujuzi wa Mageuzi na Ushirikiano wa Kikanda wa Afrika Mashariki (EAS-

TRIP) kinalenga mae-ndeoleo ya viwanda vya nguo vya kikanda kwa kutoa mafunzo ya hali ya juu, utatuzi wa mata-tizo, utafiti, ubunifu, na uhamisho wa teknolojia. Mkuu wa Kisumu National Polytechnic, Bi Catherine Kelonye, alisema kazi ya ujenzi imekamilika kwa asilimia 85, akiongeza kuwa mwanakandara anatarajiwa kukamili-sha na kukabidhi eneo hilo kufikia mwisho wa mwaka huu wa kifedha.

Alitaja sehemu ya vifaa vya kisasa, vilivyotoka China na India, tayari vime-pokelewa katika taasisi hiyo na vitafungwa kabla ya kuanza kutumika kwa kituo hicho mwezi Julai. Zaidi ya hayo, Bi Kelonye alisema kuwa Kisumu National Polytechnic ime-andaa mtaala husika, huku taasisi hiyo iki-panga kuzindua programu nane za teknolojia ya nguo Mei mwaka huu. Idara ya Jimbo la Mafunzo ya Ufundi na Ufundi

(TVET), alisema, tayari imetuma wakufunzi wa programu hizo, ambazo aliongeza, ziliwekwa ku-leta mapinduzi katika tasnia ya nguo nchini. Maendeleo haya, alisema, yanaifanya Kisumu Na-tional Polytechnic kuwa taasisi ya pekee nchini yenye tasnia ya kujif-unza, akiongeza kuwa wanafunzi watakuwa na mafunzo ya vi-tendo ili kuwatayari-sha kwa soko la ajira. "Tutakuwa na modeli

mbili, ambapo mafunzo yatafanyika darasani na kwenye tasnia kwa msingi wa 50-50. Ki-sumu National Polytech-nic ndiyo taasisi pekee nchini yenye mtindo huu. Sisi pia ndio taasi-pekee inayofanya mitaala na viwango vya kazi chini ya teknolojia ya nguo," alisema. Ili kuongeza mafunzo, Kisumu National Poly-technic, alisema, imesh-irikiana na taasisi kadhaa kuzindua programu hizo.

"Taasisi zingine zote zi-tatoa kozi hiyo kulingana na programu za Kisumu National Polytechnic. Uthibitisho huo pia uta-fanywa na sisi," alisema. Taasisi hiyo, aliongeza, pia imeshirikiana na Rivatex, Spin-Knit, Thika Mills na Chama cha Kitaifa cha Biashara na Viwanda cha Kenya ili kuunda uhusiano na tasnia hiyo.



## THE NATIONAL TREASURY & ECONOMIC PLANNING

### PUBLIC NOTICE

#### DRAFT PUBLIC FINANCE MANAGEMENT (KENYA MILLENNIUM DEVELOPMENT FUND) REGULATIONS, 2024

The Kenya Government signed a grant Agreement with the Millennium Challenge Corporation (MCC) with the objective of providing funding to provide support for a better multimodal transport system, clarify land planning policies and provide blended financing for implementation of the **Bus Rapid Transit (BRT) system** to promote lower greenhouse emissions among other related activities. The Kenya Government and MCC agreed that the best vehicle to achieve goals and objectives of the Grant Agreement is establishment of a Fund.

Accordingly, an Inter-Ministerial Committee comprised of Government technical experts from The National Treasury and Economic Planning, the Office of the Attorney General & Department of Justice, State Department of Lands, State Department of Roads and Transport, State Department of Environment, NMS and Nairobi City County Government has now finalized preparing the draft Public Finance Management (Kenya Millennium Development Fund) Regulations, 2024.

Section 4(a) of the Statutory Instruments Act, 2013 provides that **"the object of this Act is to provide a comprehensive regime for the making, scrutiny, publication and operation of Statutory Instruments by requiring regulation-making authorities to undertake consultation before making Statutory Instruments"**. In addition, Section 5 (3) of the Statutory Instruments Act, 2013 states that **"without limiting by implication the form that consultation referred to in sub-section (1) might take, the consultation shall -**

- involve notification, either directly or by advertisement; of bodies that, or of organizations representative of persons who are likely to be affected by the proposed instrument; or
- invite submissions to be made by a specified date or might invite participation in public hearings to be held concerning the proposed instrument.

The Public Finance Management (Kenya Millennium Development Fund) Regulations, 2024 have been posted to the National Treasury website <http://www.treasury.go.ke>, <https://www.transport.go.ke> State Department Transport <https://www.deputyresident.go.ke/administration>

Now, pursuant to Section 4 (a) and 5 (3) (a) and (b) of the Statutory Instruments Act, 2013, the National Treasury & Economic Planning invites members of the public to submit any comments, inputs or memoranda they may have on the said draft Public Finance

Management (Kenya Millennium Development Fund) Regulations, 2024 in the format provided on the website.

The comments, inputs or memoranda thereof from the general public may be forwarded to the **Principal Secretary, National Treasury, P.O. Box 30007-00100, Nairobi** or hand delivered to the Office of the **Principal Secretary, National Treasury Building, Nairobi**, or emailed to [ps@treasury.go.ke](mailto:ps@treasury.go.ke) and copied to [jona.wala@treasury.go.ke](mailto:jona.wala@treasury.go.ke) & to be received by **26th February, 2024 at 5.00 p.m.**

The comments inputs or memoranda from the general public once received will be considered public record and may be shared with the legislative arm of the Government.

Additionally, there shall be in person meetings for public consultations on the above Public Finance Management (Kenya Millennium Development Fund) Regulations, 2024 as per the schedule below: -

S/No.	Stakeholders	Dates for meeting	Time for meeting	venues
1.	Transport Sub-sector	27th February, 2024	09.00 - 12.30pm	Nairobi
2.	Members of Public	27th February, 2024	14.00 - 16.30pm	Nairobi
3.	Members of Public	28th February, 2024	09.00 - 12.30pm	Virtual Meeting
4.	Members of Public (Diaspora)	28th February, 2024	14.00 - 16.30pm	Virtual Meeting

This notice is deemed to serve as the official invitation for members of public intending to attend and participate in these meetings. We further, request members of public (locally and in diaspora) who may not attend meetings physically to attend scheduled meetings virtually. We conduct physical meetings at Kenya School of Government, while credentials for virtual meeting through National Treasury Website and the State Department for Transport.

**NJUGUNA NDUNG'U, CBS**  
CABINET SECRETARY/NATIONAL TREASURY AND ECONOMIC PLANNING



## MINISTRY OF EDUCATION THE KENYA NATIONAL EXAMINATIONS COUNCIL



KNEC is ISO 9001:2015 Certified

### SECONDARY EDUCATION QUALITY IMPROVEMENT PROJECT (SEQIP)

#### INVITATION FOR BIDS

Country :	Kenya
Name of Project :	Secondary Education quality improvement Project
Credit No :	6138-KE

- The Government of Kenya has received financing from the World Bank toward the cost of the Secondary Education Quality Improvement Project and intends to apply part of the proceeds toward payments under the contract for procurement of ICT and Video Conferencing Solution.
- The Kenya National Examinations Council (KNEC) now invites sealed Bids from eligible Bidders for the following contract:

REFERENCE NUMBER	TENDER TITLE
KNEC/SEQIP/ONT/2023-2024/01	TENDER FOR SUPPLY OF ICT EQUIPMENT, AND SUPPLY, INSTALLATION, TRAINING & COMMISSIONING OF VIDEO CONFERENCING SOLUTION

- Bidding will be conducted through the National Competitive Bidding procedures as specified in the World Bank's Regulations: Procurement of Goods, Works and Non - Consulting Services under IBRD Loans and IDA Credits & Grants by World Bank Borrowers dated July 2016 ("Procurement Regulations") and is open to all eligible bidders as defined in the Procurement Guidelines.
- Interested eligible Bidders may obtain further information from Kenya National Examinations Council, Head of Procurement at New Mitihani House Building- South C, 6TH floor, Email: [procurement@kneac.ac.ke](mailto:procurement@kneac.ac.ke) and inspect the bidding document during office hours 0800 to 1700 hours (E.A.T) at the address given below.
- The bidding document in English may be downloaded from the KNEC Website [www.kneac.ac.ke](http://www.kneac.ac.ke) or <http://supplier.treasury.go.ke/site/tenders.go/index.php>. Those wishing to obtain a hard copy, a complete set of bidding documents in English may be obtained upon payment of a non - refundable fees of KES 1,000.00 (Kenya Shillings one thousand only by Bankers Cheque) which should be presented to the accounts office New Mitihani House Building - South C, 5th floor for issuing of an official receipt. The receipt should then be taken to the Procurement Office on 6th floor, for recording and issuance of the bid document.
- Bids must be delivered to the address below on or before **15th March 2024 at 10.00 am (E.A.T)**. Electronic bidding will not be permitted. Late bids will be rejected. Bids will be publicly opened in the presence of the bidders' designated representatives and everyone who chooses to attend at the address below on **15th March, 2024 at 10.00 am (EAT)**.
- All bids must be accompanied by a **Bid Security of Kshs.200,000.00**.
- Bids must be submitted in a plain sealed envelope clearly marked with the Contract reference number and title in two sets and addressed to:

**The Chief Executive Officer**  
**Kenya National Examinations Council**

and be deposited in the Tender Box located on the Ground Floor, New Mitihani House Building - South C, on or before **15th March, 2024 at 10:am EAT**.

The addresses referred to above are:

**Physical Address:** Head Office: New Mitihani House  
**Attention:** Head of Supply Chain Management,  
**Postal Address:** P.O. Box 73598, Nairobi, Kenya  
**Code:** 00200  
**City:** Nairobi  
**Zip code:** +254  
**Telephone:** (0)20 341098/50/71, 317419/12/13, 341113  
**Fax:** 254-020-2226032  
**Web site:** [www.kneac.ac.ke](http://www.kneac.ac.ke)

**CHIEF EXECUTIVE OFFICER**





# MINISTRY OF INFORMATION, COMMUNICATIONS AND THE DIGITAL ECONOMY

## KENYA INFORMATION AND COMMUNICATIONS ACT, CAP. 411A

### APPLICANTS FOR THE POSITION OF MEMBER OF THE COMMUNICATIONS AND MULTIMEDIA APPEALS TRIBUNAL

**IN EXERCISE** of the powers conferred by section 102 (7) of the Kenya Information and Communications Act, Cap 411A, the Selection Panel for selecting candidates for appointment to the positions of Member of the Communications and Multimedia Appeals Tribunal publishes the names of all the applicants and shortlisted applicants for the position of Member of the Communications and Multimedia Appeals Tribunal.

#### NAMES AND QUALIFICATIONS OF ALL APPLICANTS

S/ NO	NAME	Qualification
1.	Jane Wanja Muthaura	Bachelor of Commerce (Accounting option)
2.	Richard Onyango	Bachelor of science (COM)
3.	Peter Mogeni Nyamari	Bachelor Degree in IT
4.	Mutai Gilbert Cheptiony	Diploma in Broadcast Journalism.
5.	Arckens Mugeyi Omeno	Bachelor Degree in Mathematics and Computer Science
6.	Sylvia Buyengo Opapa	Diploma in Mass Communication: Radio & Tv Programmes Production
7.	Mercy Nthenya Kimweli	Bachelor Degree in Education Arts.
8.	Nelson Lemashon	Standard Diploma in Computing, Advanced Diploma in Computing
9.	Lydia Nyawira Mburia	Bachelor of Arts in Community Development
10.	Najma Abdi Noorkey	Bachelor Degree in Applied Computer Technology
11.	Ezekiel Omondi Olande	Bachelor of Science - Information System & Technology
12.	Clinton Mogaka Onger	Bachelor of Journalism and Mass Communication
13.	Tom Munyao Muema	Master of Business Administration Bachelor of Commerce (Accounting Option)
14.	Tabitha Mutemi	Master of Arts Degree in Corporate Communication Bachelor of Science Degree in Environmental Health
15.	Fauzia Duale Adow	Masters of Business Administration in Finance and Strategic Management Bachelor of Science in Finance
16.	Paul Agali Otula	MBA Leadership Bachelor of Education
17.	Charles Okeyo Owuor	Masters of Business Administration Bachelor of Law Bachelor of Commerce
18.	Peter Wanjohi Njuki	Bachelor of Arts
19.	Joan Wetumi Njaro	Master of Arts Degree in Journalism Bachelor Degree in Journalism
20.	Mwachofi Antony	Masters of Science in Finance Bachelor of Commerce
21.	Ochieng Chris Okita	Certified Public Accounts
22.	Dennis Kinyua Wanjiku	Bachelor of Arts in Mass Media and Communication (Electronic Media Option)
23.	Gladys Nduta Musembi	Bachelor of Arts in Communication Public Relations
24.	Rarin Ole Sein	Master of Science Business Bachelor of Science in Management Information Systems

S/ NO	NAME	Qualification
25.	Otieno Lilian Adhiambo	Bachelor of Laws
26.	Gideon Mutua Chayuga	Bachelor of Business Administration and Management (Finance Option)
27.	Timothy Wesonga	Bachelor of Science in Information Science (Information Technology Option)
28.	Danson Irungu Kariuki	Master of Business Administration Bachelor of Commerce (Finance)
29.	Maina Kamau Kabochi	Bachelor of Science in Computer Science
30.	Kennedy Okong'o	Doctor of Philosophy Master of Science in ICT Policy and Regulation. Master of Arts in Diplomacy and Foreign Policy (Executive) Bachelor of Science in Geomatic Engineering.
31.	John Baraka	Bachelors Arts in Communication Journalism and Mass Communication
32.	Penelope Ashioya Maundu	Master of Arts in Communication Studies
33.	Kemunto Damaris N.	Bachelor of Arts in Communication (Electronic Media)
34.	Rogers Matikho	Bachelor of Science (Information Science)
35.	Ochieng Marie Adwet	Diploma in Information Technology
36.	Job Ngatia Karimi	Bachelor of Science (Telecommunication and Information Technology).
37.	Naomi Kinyanjui	Master of Business Administration. Bachelor of Science in Information Systems and Technology.
38.	Benard Ombati Ondieki	Bachelor of Security Management and Policing Studies,
39.	Reuben Kimani Njoroge	Master of Business administration (Strategic Management) Bachelor of Education (Science)
40.	Bonface Osano Odhiambo	Bachelor of Arts (Communication and Media technology, with IT)
41.	John K. Tarus	Doctor of Philosophy in Computer Science and Technology Master of Philosophy in Information Sciences (Information technology) Bachelor Degree in Mathematics and Computer Science
42.	Abdi Omar	Bachelor of Arts in Journalism and Mass Communication

S/ NO	NAME	Qualification
43.	Kamau James Waturo	Bachelor of Arts (History, Sociology and Philosophy)
44.	Ruth Okowa	Master of Arts (In Population Studies) Bachelor of ARTS
45.	Dr. Michael W. Kimwele	Doctor of Philosophy (Information Technology) Master of Science - Information Technology Management Bachelor of Science in Mathematics and Computer Science
46.	Judith Wambura	Master of Arts (International Studies) Bachelor of Commerce Marketing Option.
47.	Kamuren Dennis Kiptui	Master of Business Administration Bachelor of Arts
48.	Lucy Gachoni Wachira	Bachelor of Arts in Journalism and Media Studies (Broadcast Journalism)
49.	Cornelius Kiprono Serem	Master of Arts in Economic Bachelor of Arts
50.	Patience Nyange	Master of Arts in International Public Relations and Global Communications Management. Bachelor of Arts in Communication (Electronic Media)
51.	Daniel Kariri Kirathe	Bachelors of Laws
52.	Felix O. Ratemo	Master of Science Finance Bachelor of Commerce
53.	Diana Wangui Wageni	Bachelor of Mass Communication - Broadcast Journalism Option
54.	Jackson Oliewo Ojwach	Bachelor of Science in Information Communication Technology
55.	Hon. Timothy K. Toroney	Bachelor of Justice Studies
56.	Richard Bosire Mbaya	Master of Business Administration Bachelor of Science - Communication and Public Relations
57.	Abdi Ahmed Madey	Master of Technology Bachelor of Technology
58.	Philip Mbaji Kaulu	Doctor of Philosophy in Mass Communication Master of Arts in Communications Studies Bachelor of Education (Arts - English and Literature )
59.	Vivienne A. Namadoa	Master of Business Administration (MBA) Strategic Management Bachelor of Arts - Public Relations
60.	Grace Chepkwony	Master of Arts in Linguistics and African Language Bachelors of Arts in Government Linguistics

S/ NO	NAME	Qualification
61.	Mohamed Abdi Sheikh	Doctor of Philosophy (PhD) Business Innovating and Technology Management Master of Science (MSc) Telecommunication (Data Communication and Networks) Btech Electrical & Electronics Engineering (Communications Option)
62.	Tiego Gregory Kigumba	Masters of Arts in Communication Studies Bachelors of Mass Communication
63.	Dr. Samson Wambua Kitonyi	Doctor of Philosophy Master of Business Administration (MBA) Bachelor of science (Bsc)
64.	Samira Ali Galoro	Bachelor of Arts in Media and Mass Communication
65.	Charles Kyalo	Bachelor of science in information Technology
66.	Sylvia Pheona Wishenga	Bachelor of Arts in Communication & Media Studies
67.	Victor Otieno Chanda	Masters in ICT Law Bachelor of laws
68.	Wilson Mutai	Bachelor of Science in Information Technology
69.	David Joseph Mutuku	Bachelor of Arts in Economics and Mathematics
70.	Maxmillian Ochango Ambeba	Bachelor of Arts in International Studies
71.	Cynthia Mito Mukopi	PhD in Supply Chain Management Masters of Science in Procurement and Logistic Bachelor of Information Technology
72.	Keegan Alusa	Not provided
73.	Nancy N Mariga	Master Science Information Technology Bachelor of Science Computer Science
74.	Chrispine O. Ngwawe	Master of Business Administration Master of Public Health (Epidemiology and Population Health) Bachelor of Science
75.	Prof. Thomas Katua Ngui	PHD in Human Resource Management Master of Business Administration. Bachelor of Education
76.	Obwogi Wangare Gladys	Masters of Arts in Mission Studies Bachelor of Arts in Communications
77.	Evalyne Atieno Odongo	Master of Laws, Bachelor of Laws
78.	Manyura Tiberius Nyangau	Bachelor of Laws (LLB)
79.	Chebunet Philip Kiprotich	Master of Philosophy in Communication Studies Bachelor of Education (Arts), English Literature
80.	Celine Nyairo	Diploma in Broadcast Journalism
81.	Janet Jerono Koeh	Diploma course in Journalism



# MINISTRY OF INFORMATION, COMMUNICATIONS AND THE DIGITAL ECONOMY

## KENYA INFORMATION AND COMMUNICATIONS ACT, CAP. 411A

### APPLICANTS FOR THE POSITION OF MEMBER OF THE COMMUNICATIONS AND MULTIMEDIA APPEALS TRIBUNAL

The Selection Panel after considering all the applications has shortlisted the following candidates to be interviewed for the positions of member of the Communications and Multimedia Appeals Tribunal

#### NAMES AND QUALIFICATIONS OF SHORTLISTED APPLICANTS

S/ NO	NAME	Qualification
1.	Peter Mogeni Nyamari	Bachelor Degree in IT
2.	Ezekiel Omondi Olande	Bachelor of Science –Information System & Technology
3.	Tom Munyao Muema	Master of Business Administration Bachelor of Commerce (Accounting Option)
4.	Charles Okeyo Owuor	Masters of Business Administration Bachelor of Law Bachelor of Commerce
5.	Peter Wanjohi Njuki	Bachelor of Arts
6.	Joan Wetumi Njaro	Master of Arts Degree in Journalism Bachelor Degree in Journalism
7.	Mwachofi Antony	Masters of Science in Finance Bachelor of Commerce
8.	Denis Kinyua Wanjiku	Bachelor of Arts in Mass Media and Communication (Electronic Media Option)
9.	Gladys Nduta Musembi	Bachelor of Arts in Communication Public Relations
10.	Danson Irungu Kariuki	Master of Business Administration Bachelor of Commerce (Finance)
11.	John Baraka	Bachelors Arts in Communication Journalism and Mass Communication
12.	Penelope Ashioya Maundu	Master of Arts in Communication Studies Bachelor of Arts in Communication Electronic Media]
13.	Naomi Kinyanjui	Master of Business Administration. Bachelor of Science in Information Systems and Technology.
14.	John K. Tarus	Doctor of Philosophy in Computer Science and Technology Master of Philosophy in Information Sciences (Information technology) Bachelor Degree in Mathematics and Computer Science
15.	Kamau James Watoro	Bachelor of Arts (History, Sociology and Philosophy)
16.	Ruth Okowa	Master of Arts (In Population Studies) Bachelor of ARTS
17.	Dr. Michael W. Kimwele	Doctor of Philosophy (Information Technology) Master of Science – Information Technology Management Bachelor of Science in Mathematics and Computer Science.
18.	Patience Nyange	Master of Arts in International Public Relations and Global Communications Management. Bachelor of Arts in Communication (Electronic Media)
19.	Diana Wangui Wageni	Bachelor of Mass Communication – Broadcast Journalism Option

S/ NO	NAME	Qualification
20.	Jackson Oliewo Ojwach	Bachelor of Science in Information Communication Technology
21.	Hon. Timothy K. Toroney	Bachelor of Justice Studies
22.	Richard Bosire Mbaya	Master of Business Administration Bachelor of Science- Communication and Public Relations
23.	Abdi Ahmed Madey	Master of Technology Bachelor of Technology
24.	Philip Mbaji Kaulu	Doctor of Philosophy in Mass Communication Master of Arts in Communications Studies Bachelor of Education (Arts –English and Literature )
25.	Vivienne A. Namadoa	Master of Business Administration (MBA) Strategic Management Bachelor of Arts – Public Relations
26.	Grace Chepkwony	Master of Arts in Linguistics and African Language Bachelors of Arts in Government Linguistics
27.	Mohamed Abdi Sheikh	Doctor of Philosophy (PhD) Business Innovating and Technology Management Master of Science (MSc) Telecommunication (Data Communication and Networks) Btech Electrical & Electronics Engineering (Communications Option)
28.	Tiego Gregory Kigumba	Masters of Arts in Communication Studies Bachelors of Mass Communication
29.	Dr. Samson Wambua Kitonyi	Doctor of Philosophy Master of Business Administration (MBA) Bachelor of science (Bsc)
30.	Samira Ali Galoro	Bachelor of Arts in Media and Mass Communication
31.	Sylvia Pheona Wishenga	Bachelor of Arts in Communication & Media Studies
32.	Victor Otieno Chanda	Masters in ICT Law Bachelor of laws
33.	Maxmillian Ochango Ambeba	Bachelor of Arts in International Studies
34.	Cynthia Mito Mukopi	PhD in Supply Chain Management Masters of Science in Procurement and Logistic Bachelor of Information Technology
35.	Obwogi Wangare Gladys	Masters of Arts in Mission Studies Bachelor of Arts in Communications
36.	Evalyne Atieno Odongo	Master of Laws, Bachelor of Laws
37.	Manyura Tiberius Nyangau	Bachelor of Laws (LLB)
38.	Chebunet Philip Kiprotich	Master of Philosophy in Communication Studies Bachelor of Education (Arts), English Literature

INTERVIEW SCHEDULE			
No.	NAME	DATE	TIME
1	Peter Mogeni Nyamari	01/03/2024	09.00 AM
2	Ezekiel Omondi Olande	01/03/2024	09.45 AM
3	Tom Munyao Muema	01/03/2024	10.00 AM
4	Charles Okeyo Owuor	01/03/2024	10.45 AM
5	Peter Wanjohi Njuki	01/03/2024	11.00 AM
6	Joan Wetumi Njaro	01/03/2024	11.45 AM
7	Mwachofi Antony	01/03/2024	12.30 PM
8	Denis Kinyua Wanjiku	04/03/2024	09.00 AM
9	Gladys Nduta Musembi	04/03/2024	09.45 AM
10	Danson Irungu Kariuki	04/03/2024	10.00 AM
11	John Baraka	04/03/2024	10.45 AM
12	Penelope Ashioya Maundu	04/03/2024	11.00 AM
13	Naomi Kinyanjui	04/03/2024	11.45 AM
14	John K. Tarus	04/03/2024	12.30 PM
15	Kamau James Watoro	04/03/2024	02.00 PM
16	Ruth Okowa	05/03/2024	09.00 AM
17	Dr. Michael W. Kimwele	05/03/2024	09.45 AM
18	Patience Nyange	05/03/2024	10.00 AM
19	Diana Wangui Wageni	05/03/2024	10.45 AM
20	Jackson Oliewo Ojwach	05/03/2024	11.00 AM
21	Hon. Timothy K. Toroney	05/03/2024	11.45 AM
22	Richard Bosire Mbaya	05/03/2024	12.30 PM
23	Abdi Ahmed Madey	05/03/2024	02.00 PM
24	Philip Mbaji Kaulu	06/03/2024	09.00 AM
25	Vivienne A. Namadoa	06/03/2024	09.45 AM
26	Grace Chepkwony	06/03/2024	10.00 AM
27	Mohamed Abdi Sheikh	06/03/2024	10.45 AM
28	Tiego Gregory Kigumba	06/03/2024	11.00 AM
29	Dr. Samson Wambua Kitonyi	06/03/2024	11.45 AM
30	Samira Ali Galgaro	06/03/2024	12.30 PM
31	Sylvia Pheona Wishenga	06/03/2024	02.00 PM
32	Victor Otieno Chanda	07/03/2024	09.00 AM
33	Maxmillian Ochango Ambeba	07/03/2024	09.45 AM
34	Cynthia Mito Mukopi	07/03/2024	10.00 AM
35	Obwogi Wangare Gladys	07/03/2024	10.45 AM
36	Evalyne Atieno Odongo	07/03/2024	11.00 AM
37	Manyura Tiberius Nyangau	07/03/2024	11.45 AM
38	Chebunet Philip Kiprotich	07/03/2024	12.30 PM

The shortlisted candidates are expected to appear before the Selection Panel on the dates and times indicated above. The interviews shall be conducted at the Ministry of Information, Communications and the Digital Economy Headquarters, Telposta Towers, 9th Floor Boardroom. The shortlisted candidates are required to bring ALL of the following documents:

- (a) Original Identity Card/ Passport.
- (b) Original academic and professional certificates.
- (c) Clearances from—
  - Kenya Revenue Authority (KRA);
  - Higher Education Loans Board (HELB);
  - Ethics and Anti-Corruption Commission (EACC); and
  - Directorate of Criminal Investigations (DCI)

Dated the ..... , 2024

**ENG. PAUL OCHOLA**

*Chairperson, Selection Panel for Appointment of the Members of the Communications and Multimedia Appeals Tribunal*

# Kalonzo atetea bodi za kaunti kuwa huru huku kukiwa na hofu ya ulaghai

NA MABEL-KEYA SHIKUKU(KNA)

Aliyekuwa Makamu wa Rais Stephen Kalonzo Musyoka amezishauri Halmashauri zote za Umma za Kaunti (CPSBs) kutanguliza taaluma, uwazi, na uwajibikaji katika kutekeleza majukumu yao, ikiwa ni pamoja na kuajiri wafanyikazi. Kalonzo alikariri umuhimu wa kutoa mamlaka ya kujitawala kwa Bodi za Utumishi wa Umma Kaunti ili kukuza utawala bora. Sambamba na hilo, alihimiza CPSB kushughulikia maswala ya ufi-sadi katika kusimamia wafanyikazi wa kaunti. Kalonzo, ambaye ni Kiongozi wa Chama cha Wiper Democratic Movement na pia Mkuu Mwenza wa Muungano wa Azimio-One Kenya, alikiri mafanikio yaliyopatikana tangu kuanzishwa kwa ugatuzi na CPSBs mwaka wa 2013. Hata hivyo, aliangazia changamoto zilizopo zinazohitaji kutatuliwa ili kuimarisha huduma. utoaji katika tawala za kitaifa na kaunti. "Mashtaka yaliyoenea ya ufi-sadi, usimamizi mbaya wa rasilimali, na vitendo



**Kiongozi wa Chama cha Wiper na aliyekuwa Makamu wa Rais, Stephen Kalonzo Musyoka, akiwahutubia wajumbe wa Bodi za Utumishi wa Umma Kaunti, wakati wa mafunzo yanayoendelea kutoka kwa Taasisi ya Makatibu**

vya kibaguzi vya uajiri vilivyofichuliwa katika machapisho ya hivi majuzi yaliweka kivuli juu ya maadili ya uwazi, uwajibikaji, na haki ambayo inapaswa kuongoza taasisi zetu za umma," alisema kiongozi huyo wa Wiper. Kalonzo alisema haya wakati wa ufunguzi rasmi wa Kongamano la Siku Nne la Utawala wa Serikali za Kaunti mjini Naivasha. Kongamano hilo

lenye mada "Utaalamu na Utawala Bora katika Mukadha wa Kisiasa," liliandaliwa na Taasisi ya Makatibu wa Umma Walioidhinishwa (ICPS) ili kutoa mafunzo kwa CPSB kutoka kaunti 47 kuhusu masuala mbalimbali ya utawala na uajiri. Zaidi ya hayo, Kalonzo alieleza wasiwasi wake kutokana na kupungua kwa idadi ya kaunti zinazofuata viwango vya kitaifa vya

kuajiri, ambayo ilishuka kutoka 21 mwaka wa 2016 hadi 13 pekee mwaka wa 2022. inayohitaji ugavi wa nyadhifa miongoni mwa jamii mbalimbali," aliona, akipendekeza kwamba Kanuni za Utawala wa Serikali ya Kaunti, ziundwe na Taasisi ya Makatibu Walioidhinishwa, akiongeza kuwa hii itasaidia kuimarisha mbinu na viwango bora vya utawala. Kalonzo alibainisha kuwa ni lazima maafisa wa serikali ya kaunti wawe wamejitolea bila kuyumba katika kanuni za usimamizi wa shirika na kufuata taratibu na viwango vilivyowekwa ili kudumisha usawa. Kiongozi wa Wiper aliona kwamba jukumu muhimu ambalo serikali za Kaunti, Mabaraza ya Kaunti na Bodi za Utumishi wa Umma za Kaunti (CPSBs) hutekeleza katika usimamizi wa serikali za kaunti, huathiri jinsi huduma zetu za umma zinavyostawi, kama vile usimamizi wa rasilimali watu, miongoni mwa mengine. "Licha ya changamoto

ambazo serikali zetu za kaunti hukabilia nazo, hebu sote tuthibitishite tena dhamira yetu ya pamoja ya kuhifadhi viwango vya juu zaidi vya maadili na kuendeleza kanuni za utawala bora. "Ni lazima, kwa hivyo, tuhakikishe kwamba maafisa wetu wana zana, nyenzo, na usaidizi ufaao ili kutekeleza majukumu yao kwa ufanisi na uwazi. Zaidi ya hayo, serikali ya kitaifa lazima ihakikishe kuwa kaunti zina rasilimali zinazofaa na kwa wakati ili kutekeleza majukumu yao ipasavyo na ipasavyo," akaongeza. Kalonzo alibainisha kuwa mapema mwezi huu, Tume ya Utumishi wa Umma (PSC) ilitoa ripoti kuhusu vyeti ghushi vya kitaaluma, kwa Tume ya Maadili na Kupambana na Ufisadi (EACC) na mashirika mengine ya uchunguzi, ambayo ilifichua kuwa takriban watumishi 2,000 wa umma katika mashirika muhimu ya serikali. na wizara, zilipata nyadhifa zao kwa kutumia vyeti ghushi na kutaka uchunguzi huu uenezwe hadi kaunti. Ufichuzi huo wa kutisha ulionyesha kuwa wengi wa watu hao wako katika Wizara ya Mambo ya Ndani, Hospitali ya Kitaifa ya Kenyatta (KNH), Hos-

pitali ya Mafunzo na Rufaa ya Moi (MTRH) na Shirika la Jotoardhi na Maendeleo, ambalo ni shirika la serikali chini ya Wizara ya Kawii. "Ninawahimiza CPSB kudhibiti hili na kufanya uthibitishaji katika kaunti zao. Ninawaomba CPSB wote wafanye uan-galizi unaofaa wakati wa kuajiri, kuteuliwa na kupandishwa vyeo, ili kuzuia hili kutokea tena, huku wakijaribu kuwaondoa wafanyikazi walio na hati za ulaghai katika ngazi ya kaunti," kiongozi huyo wa Wiper alisema. Aliongeza kuwa ingawa masuala vile uingiliaji wa kisiasa na upendeleo yanaendelea kuchangia kutofuata sheria, kaunti zinahitaji uaminifu, na CPSBs zinafaa kuchukua jukumu kubwa katika kusisitiza kanuni dhambi za utawala katika vitengo vilivyogatuliwa.

**Lazima tuhakikishe kwamba maafisa wetu wana zana zinazofaa kutekeleza majukumu yao**



## KENYA INSTITUTE OF SUPPLIES MANAGEMENT

"Promoting Professionalism in Supply Chain Management"

KISM Tower, 12<sup>th</sup> Floor | Ngong Road | P.O. Box 30400-00100 NBI, Kenya  
Mobile: +254 111 024800 | Email: admin@kism.or.ke | Website www.kism.or.ke

### NOTICE AND AGENDA OF THE HYBRID ANNUAL GENERAL MEETING OF THE KENYA INSTITUTE OF SUPPLIES MANAGEMENT TO BE HELD PHYSICALLY ON FRIDAY, 26<sup>TH</sup> APRIL 2024, FROM 2.30 PM – 5.30 PM, AT THE BOMAS OF KENYA AND VIRTUALLY VIA VIDEO CONFERENCING (ZOOM PLATFORM)

NOTICE IS HEREBY given that in accordance with section 28(3) of the Supplies Practitioners Management Act 2007, the Annual General Meeting (In Person and Virtually) of the Kenya Institute of Supplies Management will be held on Friday, 26<sup>th</sup> April 2024 from 2.30 pm to 5.30 pm at the Bomas of Kenya and Virtually via video conferencing (zoom platform), to transact the following business: -

1. Chief Executive Officer to read the Notice Convening the Meeting.
2. Adoption of the Agenda.
3. Silence in tribute to members departed.
4. Confirmation of Minutes of the Annual General Meeting (AGM) held virtually on 28<sup>th</sup> April 2023.
5. Matters Arising.
6. Chairman's report for the period ended 31<sup>st</sup> December 2023.
7. Presentation of the Audited Accounts and Balance Sheets for the year ending 31<sup>st</sup> December 2022, pursuant to Section 28 of the Supplies Practitioners Management Act, 2007, and the appointment of the Institute's Auditors Pursuant to Section 28(4) of the Supplies Practitioners Management Act, 2007.
8. Any other business (AOB).

By Order of Council.

Chief Executive Officer



Ministry of Lands, Public Works, Housing and Urban Development



COUNTY GOVERNMENT OF KIRINYAGA

## NOTICE OF INTENTION TO PREPARE LOCAL PHYSICAL AND LAND USE DEVELOPMENT PLANS

Title of Development Plan: Local Physical and Land Use Plans for:

1. Kagumo village
2. Kamuiru village
3. Ithareini village
4. Rwambiti village
5. Kimunye village
6. Kiangoma village
7. Kibirigwi village
8. Kiburu village
9. Mukinduri village
10. Githogondo village
11. Ndiriruku village

Pursuant to the provisions of section (47) of the Physical and Land Use Planning Act, 2019, NOTICE is hereby given that the County Government of Kirinyaga in Collaboration with Ministry of Lands, Public Works, Housing and Urban Development under the Kenya Informal Settlements Improvement Project (KISIP) intends to commence preparation of the above Plans on **27<sup>th</sup> February, 2024.**

**The purpose of the Plans is to provide a framework to guide tenure regularization for the residents.**

**The objectives of the Plans are to:**

- i. Provide for Infrastructure provision and development,
- ii. Provide framework for development control, and
- iii. Identification of environmentally fragile areas.

**Comments on the proposed plans may be directed to:**

The County Executive Committee Member  
Lands, Physical Planning and Urban Development.  
P.O Box 260-10304 Kutus, Kirinyaga County  
Email: landskirinyaga@gmail.com

not later than 29<sup>th</sup> February, 2024.

Dated 27<sup>th</sup> February, 2024.





# Msajili wa Vyama vya Siasa atoa wito kwa ufadhili zaidi kusambaza huduma kitaifa

NA EMMANUEL MASHA NA WINNIE CHARO(KNA)

Afisi ya Msajili wa Vyama vya Kisiasa inatafuta ufadhili wa ziada ili kupanua wigo wake kufikia kaunti zote 47 ili kutekeleza majukumu yake ipasavyo. Kwa sasa, Msajili, Bi Nderitu, amesema kuwa uhaba wa fedha umetazita kufunguliwa kwa afisi katika kaunti 35 na upanuzi wa wafanyakazi. Huku afisi 12 zimeanzishwa katika kaunti mbalimbali, Bi Nderitu alisisitiza umuhimu wa kuwepo katika kaunti zote ili kutimiza wajibu wao kikamilifu. Licha ya kupokea fedha kutoka Hazina ya Kitaifa, mgawo wa sasa hautoshi kukidhi mahitaji ya shughuli za msingi kwa ufansi. Wakati wa uzinduzi wa Ofisi ya Kanda ya Malindi, inayohudumia Kaunti za Kilifi, Lamu, na Tana River, Bi Nderitu alilitaka Bunge kutenga fedha zaidi ku-



Msajili wa Vyama vya Kisiasa Anne Nderitu akikata utepe kufungua rasmi afisi ya ORPP Malindi, itakayo-hudumia kaunti za Lamu, Kilifi na Tana River.

wezesha kufunguliwa kwa afisi za ziada kote nchini. Zaidi ya hayo, Bi Nderitu alisisitiza umuhimu wa jukumu la Msajili kama chombo cha kudhibiti na kuwataka wanasiasa kujiepusha na kuhusisha afisi hiyo katika mizozo ya kisiasa. Alisisitiza kwamba lengo lao la msingi linapaswa kuwa katika kazi za udhibiti badala ya masuala ya kisiasa, kwani kutatua mizozo ya ki-

siasa huondoa rasilimali na umakini kutoka kwa majukumu yao ya msingi. Kwa muhtasari, Msajili wa Vyama vya Siasa anatetea ufadhili wa kuongezwa ili kupanua wigo wake kwa kaunti zote 47, akiwataka wanasiasa kuruhusu afisi hiyo kufanya kazi kwa uhuru kama chombo cha kudhibiti bila kuingiliwa na kisiasa. Wakati uo huo, Dkt Nderitu alivitaka vyama vya

kisiasa kukabiliana na wanachama waliokosea au wasio waaminifu kupitia mbinu zao za kusuluhisha mizozo ya ndani kabla ya kutafuta uingiliaji kati wa ORPP. “Jukumu letu ni kuhakikisha sheria inafuatwa na vyama vya siasa na wanachama wake ambao kila mmoja ana wajibu wake kisheria. Iwapo mwana-chama ameonyesha dalili za kutokuwa mwaminifu kwa chama chao kili-chomdhamini Bungeni, sheria inaeleza nini kifanyike na Msajili ana-

**Tulikuwa na changamoto hapo awali, tulikuwa tukipata huduma kutoka afisi ya Mombasa**

ingia saa ngapi,” alisema. Alisema Kenya ina vyama 90 vya kisiasa vilivyosajiliwa na wanachama wa chama wanakadiriwa kufikia Wakenya milioni 24. Nderitu alisisitiza haja ya Wakenya wote walio watu wazima kujiunga na vyama vya kisiasa akisema vyama hivyo haviwezi kupuuzwa kwani ndivyo vinavyoweke viongozi katika nyadhifa za kisiasa. Spika wa Bunge la Kaunti ya Kilifi, Teddy Mwambire, alilitaka Bunge la Kitaifa, kupitia Kamati ya Fedha kutenga fedha za kuwezesha afisi hiyo kufungua afisi na kuajiri wafanyakazi ili kutoa huduma ipasavyo kote nchini. Mwambire aliongeza kuwa Bunge la Kaunti litashirikiana na ORPP kutoa mwamko kwa wananchi kuhusu umuhimu wa kujiunga na kuwa wanachama wa vyama vya kisiasa. “Tulikuwa na changa-

moto hapo awali, tulikuwa tukipata huduma kutoka kwa afisi ya Mombasa, lakini tumebahatika kuwa na moja hapa Malindi. Ofisi itajenga uelewa kwa wananchi kuhusu umuhimu wa kujiunga na kuwa katika chama cha siasa,” Mwambire alisema. Maoni sawia na hayo yalitolewa na Katibu Mkuu wa Chama cha Umoja Summit, Naomi Cidi Kumbatha, ambaye alisema kuanzishwa kwa ofisi hiyo katika Kaunti ya Kilifi kutasaidia wakazi kujua haki zao za kufanya maamuzi sahihi kuhusiana na unachama wa vyama vya kisiasa. Naibu Gavana wa Kilifi Flora Chibule alisema kuwa kama serikali ya kaunti, wamejitolea kuunga mkono kazi ya Msajili wa Vyama vya Kisiasa kwa kuhakikisha wana zana na nyenzo zinazohitajika ili kutimiza majukumu yao ipasavyo.

## Viongozi, wazazi wapigania elimu kambi za wakimbizi

NA JOSEPH KAMOLO(PCO)

Wizara ya Elimu imezindua kampeni ya utetezi katika kambi za wakimbizi nchini ili kuhamasisha wakazi kuhusu manufaa ya elimu bora inayotolewa katika taasisi mbalimbali za masomo. Juhudi za utetezi, zinazolenga Elimu Scholars, zimeshirikisha viongozi wa jamii na wazazi katika kambi za wakimbizi za Daadab na Kakuma, pamoja na mpango wa makazi mapya wa Kalobeyei. Wamekubali kujadiliana na wanafunzi wao waliokata tamaa umuhimu wa kubaki shuleni licha ya changamoto zinazowakabili kila siku. Wizara ya Elimu pamoja na wadau wengine wamefikia mwafaka kuhusu masuala tata yanayowakumba baadhi ya wanufaika ikiwemo kutenganishwa kwa baadhi ya wakimbizi wanaopata Elimu Scholarship kutoka kwa familia zao. Ikiongozwa na Dk. Hellen Boruet, timu ya Wizara ya Elimu imewahimiza viongozi wa jumuiya ya kambi kuwahimiza wazazi kuwapa motisha watoto wao, na kusisitiza kwamba kila kitu muhimu kimetolewa na Wizara kupitia washirika

wake wa utekelezaji, Jomo Kenyatta Foundation (JKF) na Equity Group Foundation (EGF). “Kila mtoto katika ardhi ya Kenya anafaa kuanjikishwa katika elimu ya lazima, kwani serikali inajali wageni wake,” alisema Dk. Hellen. Akizungumza katika kambi ya wakimbizi ya Kakuma katika Kaunti ya Turkana, Dkt. Boruet alithibitisha mimba za utotoni zimeenea miongoni mwa wasichana katika kambi za wakimbizi na kwamba zinaweza kupukwa ikiwa wasichana hao wataandikishwa na kuhifadhiwa shuleni, akitoa wito kwa viongozi wa jamii kutowabagua wasichana katika elimu. Dk. Boruet alisema ‘kuelimisha mtoto wa kike ni kuelimisha jamii’ akitaka wafikiriwe katika mpango huo, na kuongeza kuwa ndoa za utotoni zinawanyima wasichana fursa ya kujua haki zao kati ya ujuzi mwingine wa kutatua matatizo ikiwa ni pamoja na usafi wa msingi, kulisha watoto na familia kuhakikisha jamii yenye afya. Aliona kuwa wasichana wana fursa katika ulimwengu wa kisasa, tofauti na wenzao wakubwa ambao walikuwa waha-

siriwa wa tamaduni za kurudi nyuma ambazo ziliwanyima fursa, akitoa wito kwa wazazi kusomesha watoto wote. Afisa huyo alisema serikali ina nia ya kusuluhisha mkwamo wa Edu-Afya ili kuhakikisha gharama za matibabu kwa wanafunzi wote zinaanza tena. Wadau hao walipendekeza kuwa mengineji ya shule iwe na utaratibu wa kukidhi gharama za matibabu pale ambapo wazazi na walezi hawana uwezo wa kulipa ikiwa ni pamoja na kuwekewa bili za matibabu kama bili zinazosubiri kulipwa pindi kipindi cha mpito kuelekea Mfuko wa Bima ya Afya ya Jamii kitakapokamilika. Kiongozi wa jumuiya ya kambi ya wakimbizi ya Kakuma, Jamal Abdikadir (si jina lake halisi) alitoa changamoto kwa viongozi wenzake wa kambi hiyo kuisaidia serikali katika jitihada zake za kusimamia mustakabali wa watoto wao ikiwa ni pamoja na kuwajengea nidhamu na ushauri wa dawa za kulevya na matumizi ya dawa za kulevya katika kambi hizo bila kuiachia serikali kila kitu. na washirika wake.

## Amri ya Rais yachochea juhudi za mafunzo katika vita dhidi ya dawa za kulevya

NA SILVESTER EKUWAM NA KIPTANUI CHERONO(KNA)

Serikali kupitia Mamlaka ya Kitaifa ya Kampeni Dhidi ya Utumizi wa Dawa za Kulevya (NAC-ADA), kwa ushirikiano na Kaunti ya Uasin Gishu, imeendesha zoezi la mafunzo kwa Maafisa wa Utekelezaji wa Kaunti, pamoja na maafisa wa Huduma ya Kitaifa ya Polisi (NPS), kuhusu msingi. mikakati ya kukabiliana na pombe haramu, ulanguzi wa dawa za kulevya na unyanasaji. Zoezi hilo ni mpango wa kufuatilia ili kuhakikisha utekelezaji mzuri wa mikakati muhimu iliyo-sisitizwa katika Mpango Kazi wa Kaunti kuhusu Matumizi Mabaya ya Pombe na Madawa ya Kulevya, uliozinduliwa tarehe 13 Februari wakati wa kongamano la ushirikiano wa washikadau katika Chuo Kikuu cha Kitaifa cha Eldoret. Hii inafuatia agizo la Rais kupitia Jumuiya ya Pamoja ya Bonde la Ufa tarehe 29 Mei 2023, ambapo Matumizi Mabaya ya Pombe na Madawa ya Kulevya (ADA) yalitambuliwa kuwa changamoto kubwa kwa



Meneja wa NACADA North Rift Region Eunice Arubia (C) na kaimu Mkurugenzi wa Utekelezaji wa Kaunti Cosmas Kerich (L), wakati wa mahojiano na wana-habari katika Taasisi ya Mafunzo ya Kiufundi ya Rift Valley (RVTTI), Eldoret, Uasin Gishu.

maendeleo ya kijamii na kiuchumi nchini. Kulikuwa na wasiwasi mkubwa wa umma kote katika kaunti kuhusu athari mbaya za ADA ambazo zilienea katika sekta zote, pamoja na afya na usalama. Katika mahojiano na waandishi wa habari wakati wa hafla ya mafunzo ya maafisa wa utekelezaji katika Taasisi ya Mafunzo ya Kiufundi ya Bonde la Ufa (RVTTI), Meneja wa NAC-ADA Kanda ya Kaskazini ya Ufa Eunice Arubia alisema kuwa zoezi hilo la mafunzo ni mojawapo ya hatua za utekelezaji mzuri wa mikakati iliyo-

sisitizwa katika Mpango Kazi wa Kaunti ili kufikia malengo yanayotarajiwa katika vita dhidi ya unywaji pombe na dawa za kulevya. Mafunzo ya maafisa hao yanakuja wiki moja tu baada ya uhamasishaji sawa na huo wa Maafisa wa Kitaifa wa Utawala (NGAOs) kufanyika. Alikubali usaidizi mkubwa kutoka kwa washirika ikiwa ni pamoja na REINVENT Kenya, Shirika la Viwango la Kenya (KEBS), Mamlaka ya Ushuru ya Kenya (KRA), Mamlaka ya Kupambana na Bidhaa Bandia (ACA) na NEMA.

## Mabadiliko ya kidijitali serikalini yazoa mabilioni katika mapato yake

NA MABEL KEYA-SHIKUKU  
NA ERASTUSGICHOHI (KNA)

Hatua kali ya Serikali ya Kitaifa ya kuweka maelfu ya huduma zake kwenye mifumo ya kidijitali imeongeza ufanisi na kuongeza makusanyo yake ya mapato kutoka kwa makusanyo ya kila siku ya Sh. milioni 60 hadi Sh1 bilioni mwaka jana. Waziri wa Habari, Mawasiliano na Uchumi wa Kidijitali, Bw. Eliud Owalo, alisema uamuzi wa makusudi wa serikali wa kuweka huduma zake katika mfumo wa kidijitali umezaa matunda, na kusababisha ufanisi zaidi katika utoaji wa huduma, uwazi, na kuongezeka kwa makusanyo ya mapato. Bw. Owalo alisema kuwa serikali imejitolea kukabiliana na mgwanyiko wa kidijitali kupitia huduma za kiotomatiki, kutengeneza nafasi za kazi za kidijitali kupitia uanzishaji wa vituo vya kidijitali, na kuboresha ufikaji kupitia uwekaji wa kilomita 100 za nyuzinyuzi, kutokana na mpango wa barabara kuu ya kidijitali. Alitaja Julai mwaka jana,



**Katibu wa Baraza la Mawaziri (CS); Waziri wa Habari, Mawasiliano na Uchumi wa Kidijitali, ikihutubia wajumbe mjini Naivasha Alhamisi wakati wa Mkutano wa Kitaifa kuhusu Akili Unde (AI).**

huduma za serikali 5,084 zilikuwa zimeunganishwa kikamilifu katika mfumo wa kidijitali. Owalo aliangazia kuwa Serikali iko mbioni kuanzisha vituo 25,000 vya Wi-Fi kote nchini, pamoja na vitovu vya kidijitali 1,450 vilivyoeneka katika maeneobunge yote. Zaidi ya hayo, alitaja kuwa Hazina ya Kitaifa ya Maendeleo ya Maeneobunge ya Serikali (NG-CDF) itatenga asilimia tatu ya fedha zake kwa ajili ya ubore-

shaji wa miundombinu kwa ajili ya mpango huu wa vituo vya kidijitali katika maeneobunge. Alitoa hotuba kuu wakati wa toleo la nne la Mkutano wa Kitaifa wa Kidijitali kuhusu Ujasusi Bandia (AI) mjini Naivasha. Mkutano huo, ambao mada yake mwaka huu ni "Mabadiliko ya Kidijitali na Akili Unde (AI)," unaleta pamoja wachezaji na wataalamu mbalimbali wa Teknolojia ya Habari (IT) kutoka

sekta binafsi na za umma. Bw. Owalo alisisitiza kuwa Kenya inajitahidi kutambuliwa kama mshiriki mwenye ushawishi katika jedwali la Ujasusi Bandia (AI), linaloendeshwa na Ajenda ya Mabadiliko ya Kiuchumi ya Chini-up (BETA) 2022-2027. Alieleza kuwa kupitia ajenda ya BETA, kuna mchakato unaoendelea wa mageuzi ya kisekta, pamoja na timu ya wataalamu mbalimbali wa Kenya waliopewa jukumu la kutathmini mfumo wa uendeshaji wa kila muundo chini ya Waziri wa Habari, Mawasiliano, na Uchumi wa Kidijitali (MoCDE). Akisisitiza umuhimu wa mifumo ya udhibiti ili kudhibiti teknolojia ya AI, CS pia ilisisitiza umuhimu wa juhudi za ushirikiano katika kiwango cha kimataifa. Alibainisha kuwa ushirikiano wa maana kati ya viongozi wa dunia ni muhimu ili kushughulikia kwa ufanisi hatari zinazohusiana na AI ya mpaka na kutumia fursa zake muhimu katika nyanja mbalimbali.

## KWA UFUPI

### Wakulima wa Kaunti ya Baringo wanufaika na msaada wa kilimo

■ Karibu makumi ya vikundi vya wakulima katika Kaunti ya Baringo, wanaohusika katika minyororo ya thamani ya maziwa, nyama, na asali, wamepokea Shilingi milioni 20 kama msaada kutoka kwa Mpango wa Maendeleo ya Sekta ya Kilimo (ASDSP). Gavana Benjamin Cheboi aliongoza ugawaji wa vifaa vya ubunifu vya kilimo kwa vikundi hivi kutoka katika majimbo yote 30 katika kaunti hiyo katika mji wa Kabarnet. Alisisitiza kwamba zana hizo zinalinga kuongeza uzalishaji katika minyororo ya thamani ya kipaumbele. Vifaa vilivyogawiwa ni pamoja na mizinga ya nyuki, mashine za kusho-nea mavazi ya kuvuna asali, friji za maziwa na nyama, pikipiki tano kwa huduma za upanuzi, mashine za kukata miti, na mbegu za malisho. Cheboi alisisitiza kuwa hatua makusudi za utawala wake zinalenga kuwawezesha wakulima, ambao wanachangia takriban asil-

imia 58 ya idadi ya watu wa kaunti. Uwezeshaji huu, anaamini, utabadilisha na kuinua mandhari ya kilimo katika eneo hilo, kuhakikisha usalama endelevu wa chakula na lishe. Bosi wa Kaunti aliwahimiza wakulima kukumbatia mbinu za kilimo zenye ubunifu ili kufikia mavuno mengi na kupata bei nzuri katika miradi yao husika. "Wakulima wengi wetu ni wafugaji wa kizazi cha zamani ambao mara nyingi huwachunga katika mashamba wakisubiri kufikia ukomavu wao lakini tunataka kubadilisha hadithi baada ya utawala wa kaunti kuwekeza katika huduma za upanuzi na mazoea ya kisasa yanayolinga kuboresha ubora na wingi ndani ya muda mfupi unaowezekana," alieleza gavana. Gavana Cheboi aliandamana na kamishna wa kaunti Stephen Kutwa na naibu wake Eng Felix Kimaiyo pamoja na viongozi wengine wa eneo hilo.

Na Benson Kelio (KNA)

### Wanafunzi wa Kericho wanufaika na maktaba

■ Taasisi ya Jamii ya Finlays Trust, shirika huru la hisani linalowawezesha jamii na kukuza ukuaji endelevu katika kaunti za Kericho na Bomet, imesaidia wanafunzi katika Shule ya Sekondari ya Sittian na ujenzi wa maktaba yenye thamani ya Shilingi milioni 6. Maktaba ya kiwango cha juu imepangwa kufaidisha wanafunzi takriban 325 katika shule ya sekondari ya kutwa katika Kaunti ya Kericho. Akizungumza wakati wa uzinduzi wa maktaba mpya, Mwenyekiti wa Finlays Community Trust, Askofu Alfred Rotich, alisema miradi ya miundombinu ni sehemu ya ahadi ya Trust kukuza elimu bora kwa kutoa mazingira mazuri ya kujifunza na kuunda mustakabali bora kwa jamii zilizo haffu. "Trust inatambua changamoto za elimu zinazokabiliwa na jamii zetu, na maktaba hii ni ushuhuda wa ahadi yetu ya kukuza elimu bora katika kaunti za Kericho na Bomet. Hatua hii ni uwekezaji katika maarifa, rasilimali muhimu kwa kufungua uwezo halisi wa wanajamii wetu, na kuweka

msingi kwa mustakabali wenye mafanikio zaidi," Askofu Rotich alisema. Trust hadi sasa imefanya uwekezaji wa zaidi ya Shilingi milioni 36 katika ujenzi wa maktaba 14 katika kaunti za Kericho na Bomet, ambayo inawafaidi zaidi ya wanafunzi 4,000 katika kaunti hizo mbili. Miradi ya miundombinu ya shirika huru la hisani, iliyozinduliwa mwaka 2010, imefanya uwekezaji wa zaidi ya Shilingi milioni 300 kusaidia maendeleo endelevu na kuwawezesha jamii katika kaunti za Kericho na Bomet. Miradi hii ni pamoja na ujenzi wa Shule ya Sekondari ya Chemasinge, ambayo ina vianuwai viwili, pamoja na maabara 20, madarasa 13, mabafu sita ya kulia, na nyumba tano za kulala. Katika mahojiano na katibu wa Trust, Sammy Kirui alisema Trust ilikuwa imeanzisha zaidi ya miradi 85 ya miundombinu katika kaunti hizo mbili, mbali na kusaidia wanafunzi kufuatilia masomo yao ya shahada ya kwanza na ya uzamili kupitia programu zao za masomo.

Na Sarah Njagi (KNA)

## Kiambu kukarabati eneo la ibada la Mugo Wa Kibiru na nyumba ya mila za Wakikuyu

NAHELLEN LUNALO (KNA)

Serikali ya Kaunti ya Kiambu itarekebisha hekalu maarufu la Mugo Wa Kibiru huko Thika katika jitihada za kulinda na kurejesha urithi wa maeneo ya kihistoria katika kaunti hiyo.

Hekalu hilo, nyumbani kwa miti ya asili na desturi za kale za Wakikuyu, lili-irekebishwa zaidi ya miaka 20 iliyopita na Muziara ya Kitaifa mwaka 2002. Lili-kuwa limeachwa bila kutunzwa kwa miaka mingi na lilikuwa karibu kuchukuliwa na watu wasio na maadili.

Akizungumza wakati wa mkutano wa ushiriki wa umma kwenye eneo la kumbukumbu, Kamati ya Utendaji ya Elimu, Utamaduni, na Huduma za Kijamii ya Kaunti ya Kiambu, Nancy Gichungwa, alisema serikali ya kaunti itanza



**Rose Gicharu speaking to a visitor at the shrine**

kwa kujenga vyoo, uzio, na lango katika eneo hilo kulinda kutokana na uharibifu zaidi na wapokonyaji ardhi.

"Tutahakikisha kuwa hekalu linapata mwanga mzuri na maji safi yanapatikana kwenye eneo hilo ili serikali ya kaunti iweze kuendelea kupanda na kutunza nyasi bora na

miti zaidi ya asili ili kumpa muonekano bora. Pia tutazidisha uelewa kati ya wanajamii kuhusu umuhimu wa maeneo ya utamaduni na urithi ambayo yanapangwa kugazetiwa," Gichungwa alisema.

Akiongea na KNA, Rose Gicharu, mzee wa Kikuyu kutoka Muranga na mgeni wa mara kwa mara kwenye

hekalu, alisema alikuwa akimpokea baba wa taifa, Mzee Jomo Kenyatta, katika eneo hilo. "Nimekuwa nikiihudumia eneo hilo kwa muda mrefu sana, kazi ngumu sana. Tumekuwa tukitumia vile tunavyopata kutoka kwa wafadhili na wanafunzi wanaotembelea hekalu kwa ajili ya matengenezo yake.

"Sasa kwamba serikali imeingilia kati, tunaweza sasa kujitua kando na kuwaruhusu wao kurejesha ardhi kwenye utukufu wake wa zamani. Hata hivyo, naomba waweke "Thingira" ambayo ni nyumba ya kiume ya Kikuyu, kwenye eneo ili kurahisisha mafundisho ya desturi kati ya wageni wetu vijana," Gicharu alisema.

Hekalu hilo liko kwenye ekari tatu za ardhi na linajulikana kama nyumbani kwa mti maarufu wa Mugo Wa Kibiru.