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March 5, 2024

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YOUR WEEKLY REVIEW

Issue No. 34/2023-2024



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State to supply 4 million gas cylinders to poor households

The LPG cylinder project, CS for Energy and Petroleum Davis Chirchir says, is spearheaded by the Ministry of Energy and Petroleum through NOCK which will issue 1.3m cylinders while private sector will issue 3.1 m cylinders

BY JOYCE LUTOMIA(PCO)

The Government plans to distribute 4.4 million gas cylinders to low-income households nationwide over the next five years through a subsidized Liquefied Petroleum Gas (LPG) project aimed at transitioning these households from traditional fuels to clean cooking alternatives.

During a national stakeholder workshop on the National LPG Policy, Cabinet Secretary for Energy and Petroleum, Mr. Davis Chirchir, stated that the government's objective is to provide LPG cylinders to 4.4 million low-income households across the country,

thus curbing carbon emissions from fossil fuels.

The workshop, themed "Enhancing LPG Growth while Emphasizing Surveillance and Enforcement," focused on strategies to promote the use of LPG as a cleaner fuel option.

Chirchir explained that the LPG cylinder project is led by the Ministry of Energy and Petroleum through the National Oil Corporation of Kenya Limited, which will distribute 1.3 million cylinders, with an additional 3.1 million cylinders to be provided by private sector players.

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Cabinet Secretary for Energy and Petroleum, Mr. Davis Chirchir



14
Number of secondary schools where anti-drug and substance abuse clubs were launched in the border county of Marsabit

250,000
The maximum amount in compensation paid by the Policyholders' Compensation Fund (PCF) per claim

180b
Amount of money earned by KTDA and small-holder farmers in 2023

4.4m
Number of gas cylinders the Government will distribute to low-income households

Government orders crackdown on drug barons in Coastal Region

BY FATMA SAID(KNA)

The Government will launch a crackdown on drug barons in the coastal region to rid the area of illicit hard drugs.

Speaking during the Coast Region Conference on illicit alcohol, narcotic drugs, and other psychotropic substances, Interior

Cabinet Secretary Kithure Kindiki said the menace of illicit liquor, narcotic drugs, and psychotropic substances is a national security challenge, and posed a threat to the survival of the future generation.

Mombasa, Kwale, and Kilifi reportedly rank within the

top five counties in the nation, collectively representing 43 per cent of individuals, engaged in the misuse of hard injectable drugs, alongside Nairobi and Kiambu.

Kindiki emphasized that the government considers producers, transporters, distributors,

and vendors of illegal alcohol and narcotics as adversaries of the nation, warranting their classification alongside terrorists, bandits, and other perpetrators of sophisticated criminal acts.

"As a policy, security officers and administrators enabling the

manufacture, sale, and use of killer brews and hard drugs, will not be transferred to other jurisdictions, they will be sacked immediately and prosecuted per the law," Kindiki said.

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Kenya Meteorological Department urges vigilance ahead of long rainy season

BY ERASTUS GICHOHI (KNA)

The Kenya Meteorological Department has issued a call for heightened surveillance, preparedness, and swift interventions to mitigate fatalities and damages expected during the upcoming long rainy season.

According to the department's 2024 forecast, increased rainfall is anticipated in counties within the Lake Victoria Basin, Rift Valley, Central, Nairobi, North-Eastern, and South-Eastern regions, along with occasional storms and high temperatures.

Dr. David Gikungu, the Director of KMD, emphasized that the elevated rainfall patterns, projected to peak in April across most regions, will have both positive and negative impacts on key sectors such

We will continue to provide updates on the rainfall weather forecast to facilitate appropriate preparations—Gikungu

as health, agriculture, and energy.

Dr. Gikungu stated that the forecasts will be disseminated to individual counties to guide localized interventions, cautioning that heavy rains may result in flooding, mudslides, erosion, swollen rivers, and displacement of people and animals.

The director urged relevant government authorities and development partners to enhance their intervention efforts and infrastructure to address any emerging issues during the season.

"As a department, we will continue to provide updates to the country on the rainfall weather forecast to facilitate appropriate preparations and interventions, ranging from farmers to government policy actions," Dr. Gikungu affirmed.

Dr. Gikungu made these remarks while addressing stakeholders in Naivasha during the official release of the long rains forecast for the March to May season.

Dr. Ayub Manya from the Ministry of Health highlighted that while the long rains may alleviate malnutrition by improving food security, there is a

need to intensify surveillance for potential disease outbreaks.

Additionally, Dr. Manya called for heightened preparedness to contain the emergence of waterborne diseases such as malaria, diarrhea, and typhoid by supporting community-based health centers and providing mosquito nets and medications.

He affirmed that the Ministry of Health continues to put in place measures and map out the most prone regions across the country such as densely populated and flood-prone areas to contain the emergence of diseases and epidemics.

"The Ministry of Health is rapidly evolving from disease-based curative care towards a preventive mode and has established a fully functional epidemic control center that collects data and produces reports to inform daily decisions", said Dr. Manya.

According to Kenya Red Cross Representative Peter Murgor, the weather forecast on expected increased rainfall will enable the agency to do prior planning and deploy necessary interventions to reverse increased damages and losses.

Acknowledging that the rains will have a positive impact on



The Kenya Meteorological Department Director Dr. David Gikungu addresses delegates during the official release of the weather forecast which indicates that most regions in the country will experience excess long rains covering the March-May season. PHOTO: ERASTUS GICHOHI.

food security and access to clean water, he noted that excess rains will lead to flooding, destruction, disease outbreaks, post-harvest losses, and displacements of people and animals.

Murgor said Redcross has established community-based early warning systems that enable the development of early warning messages and actions to help communities mitigate the

effects of expected long rains.

The early weather forecasts on expected excess rains in the next three months are a wake-up call for both the national and county governments to institute and deploy much-needed interventions to cushion vulnerable communities from the negative impacts such as flooding, mudslides, displacements, and damages to critical infrastructure, he said.



NAIROBI CITY COUNTY

www.nairobi.go.ke

BUILT ENVIRONMENT & URBAN PLANNING

THE PHYSICAL AND LAND USE PLANNING ACT (No. 13 of 2019)

NOTICE OF INTENTION TO PREPARE LOCAL PHYSICAL AND LAND USE DEVELOPMENT PLAN.

LOCAL PHYSICAL AND LAND USE DEVELOPMENT PLAN FOR NGUNYUMU INFORMAL SETTLEMENT RUARAKA SUB-COUNTY, NAIROBI COUNTY.

Pursuant to the provision of Section 47 of the Physical and Land Use Planning Act 2019, NOTICE is hereby given that the County Government of Nairobi in conjunction with the Ministry of Lands, Public Works, Housing and Urban Development, intends to commence preparation of Local Physical and Land Use Development Plan for Ngunyumu Informal Settlement.

The plan preparation process will be carried out under Second Kenya Informal Settlements Improvement Project (KISIP2), a Government of Kenya project, aimed at improving living conditions in the informal settlements.

The purpose of the Plan is to facilitate enhancement of security of land tenure and improve access to basic services. The planning exercise will include establishment of the settlement's boundaries, enumeration of residents, and socio-economic surveys as the basis for preparation of the Plan.

The objective of the Plan is form the basis for regularization of land tenure and improvement of basic infrastructure within the settlements.

Comments on the proposed plan may be directed to: **The Director, Urban Policy and Research P.O Box 3007-00100 Nairobi, not later than 21 days from the date of this notice.**

Dated: 4th March 2024

S.G. MWANGI, (LSK)
County Executive Committee Member
Built Environment and Urban Development.

LET'S MAKE NAIROBI WORK



Ministry of Land, Public Works, Housing and Urban Development

State Department for Housing and Urban Development

Second Kenya Informal Settlement Improvement Project

THE PHYSICAL AND LAND USE PLANNING ACT (NO. 13 OF 2019)

NOTICE OF INTENTION TO PREPARE LOCAL PHYSICAL AND LAND USE DEVELOPMENT PLAN

Project Area(s): BULA BARAKA, SALA WARD, BANGALE SUB-COUNTY AND MWANGAZA, CHEWANI WARD, GALOLE SUB-COUNTY.

Notice is hereby given to all residents and stakeholders in Tana River County that, Pursuant to the Articles 6, 10 (2), 60, 66, 67, 184, 186 and the first and fourth schedules of the Constitution of Kenya, 2010; the National Land Commission Act, County Government Act, Urban Areas and Cities Act, provisions of section (47) of the Physical and Land Use Planning Act, 2019, Physical Planners Registration Act and other enabling legislations;

NOTICE is hereby given that the County Government of Tana River in conjunction with the Ministry of Land, Public Works, Housing and Urban Development, intends to commence preparation of the above Project Areas' Plan on the **5th day of January 2024.**

The purpose of the Plan is: to improve access to basic services and land tenure security of residents in participating urban informal settlements and strengthen institutional capacity for slum upgrading in Kenya.

The objectives of the Plan are: establishment of the settlement's boundaries, community mobilization; enumeration of residents and socio economic surveys, as the basis for preparation of the plans. This Plan will form the basis for regularization of land tenure and improvement of basic infrastructure within the settlement.

Comments on the proposed plan may be directed to the County Secretary P.O. BOX. 29 – 70101, Hola. **Not later than 16th day of February 2024**

Dated this 4th day of March 2024.

Mwanajuma Hiribae

County Executive Committee Member - Land, Agriculture, Fisheries, Livestock, Corporate Development and Veterinary Services



County Government of Tana River

Department of Land, Agriculture, Fisheries, Livestock, Veterinary and Corporate Development

Directorate of Land and Physical Planning, Urban Development and Housing

Government to supply 4m gas cylinders to poor households

CONTINUED FROM PAGE 1

Key aspects of the project include the development of essential LPG infrastructure to facilitate efficient importation, storage, and distribution of LPG nationwide. Chirchir emphasized the importance of collaboration between the government and private sector stakeholders to maximize the benefits of increased LPG usage for all Kenyans.

The overarching goal of the LPG growth strategy is to improve accessibility and affordability of LPG as a cleaner alternative to biomass and kerosene for cooking purposes.

Over the next five years, the Government aims to distribute 3,920 cylinders to public schools and incorporate gas reticulation provisions in new housing developments, starting with affordable housing.

In the 2023/2024 Financial Year, the State Department for Petroleum will distribute cylinders to 30 public schools, Chirchir disclosed.

This initiative seeks to double LPG consumption in the country from 7.5kg to 15kg per capita annu-



Energy CS Davis Chirchir (centre) fields questions from journalists.

ally and increase penetration from 24 percent to 70 percent by 2028, aligning with the Government's Bottom-Up Economic Transformation Agenda (BETA) to enhance the quality of life for Kenyans.

Chirchir underscored that the cylinder project complements the Clean Cooking Gas (CCG) initiative, which promotes LPG as a clean cooking solution in public learning institutions. Initially targeting 5,000 public boarding schools and learning institutions, the project will later expand to include hospitals, National Youth Service colleges, and correctional institutions.

The Ministry of Energy and Petroleum is leading an inter-agency effort to develop a National LPG Policy, aimed at guiding operations in the sub-sector.

Chirchir highlighted the importance of establishing a robust legal and regulatory framework to ensure smooth operations and facilitate the implementation of various LPG initiatives.

He noted that the Ministry has already developed several initiatives in partnership with the private sector, including the LPG Policy and Legal Framework, to promote and regulate LPG use.

Government announces crackdown on drug barons in coastal region

CONTINUED FROM PAGE 1

Equally, he noted that diligent and patriotic Security and National Government Administration officers who unearth, thwart, and apprehend persons behind the trade in illicit alcohol and narcotic drugs will be recognized and appreciated through promotion and award of State honors.

The Coast Region Conference on Illicit Alcohol and Narcotic Drugs Conference was graced by CS for Education, Ezekiel Machogu, CS Blue Economy and Mining Salim Mvurya, Susan Nakhumicha (Health), Aisha Jumwa (Gender and Culture), Senate Speaker Amason Kingi and other government representatives from the coastal region.

They deliberated mechanisms to ruthlessly crack down on manufacturers, transporters, sellers, and peddlers of illicit liquor, narcotic drugs, and other substances in the Coast region.

Nyali Member of Parliament Mohammed Ali, on his part, said there is a need to act fast to put an



FROM RIGHT: The Deputy President, Rigathi Gachagua, Interior Cabinet Secretary, Kithure Kindiki, Mining, Blue Economy and Maritime Affairs CS, Salim Mvurya, Gender and Culture CS, Aisha Jumwa, and Health CS, Susan Nakhumicha during the Coast Region Conference on Illicit Alcohol, Narcotic Drugs, and other Psychotropic Substances. PHOTO: FATMA SAID


end to the drug menace that has killed and destroyed the lives of many youths in Mombasa.


He added that the fight against drugs is not just a police issue but a community issue and that it was important for everyone to come together to build a safer and drug-free city for the youth of the coast and their future.

"NACADA should pull up its socks because the

report they have given does not cover all the drug hotspots in the Coast region," he added.

The Deputy President pledged that the government is committed to supporting the short-term, mid-term, and long-term outcomes of the meeting to sustainably eradicate all forms of narcotics and illicit brews not only at the Coast but across the country.





Kenya National Highways Authority
Quality Highways, Better Connections

TENDER NOTICE

TENDER DESCRIPTION:	REQUEST FOR PROPOSALS FOR INSTALLATION, INTEGRATION, OPERATION MANAGEMENT AND MAINTENANCE OF SPEED ENFORCEMENT AND TRAFFIC MANAGEMENT SYSTEM ON SELECTED 10 NO. LOCATIONS ALONG A8 ROAD
TENDER No.	KeNHA/2752/2024

The Kenya National Highways Authority (KeNHA) is a State Corporation established under the Kenya Roads Act, 2007 with the responsibility for Management, Development, Rehabilitation and Maintenance of National Roads.

The Authority hereby invites sealed bids from eligible bidders for the contract for Installation, Integration, Operation, Management and Maintenance of Speed Enforcement and Traffic Management System on Selected 10 No. Locations along A8 Road, to be funded through the Road Maintenance Levy Fund (RMLF).

Attendance to **Pre-Tender Site Visit to ALL Sites** and **Pre-Proposal Conference** is **Mandatory** but limited to only One representative per bidder. The attendance dates and venue are as indicated in the detailed long tender notice uploaded onto the KeNHA website and Public Procurement Information Portal (PIIP): www.tenders.go.ke.

A complete set of tender documents may be obtained by interested tenderers from the Kenya National Highways Authority website: www.kenha.co.ke or PIIP portal: www.tenders.go.ke free of charge or from KeNHA Headquarters Office, Barabara Plaza, 2nd Floor Block C Supply Chain Department during normal working hours upon payment of non-refundable fee of **Kshs. 1,000.00 (One thousand shillings only)** in form of a banker cheque payable to Kenya National Highways Authority

Bidders are encouraged to download tender documents to minimize physical visits to KeNHA Headquarter Office.

The tender closing/opening date will be on **16th April, 2024 at 11:00 a.m.** at Kenya National Highways Authority Headquarters, Supply Chain Management Office, Barabara Plaza, Block C - 2nd Floor Board Room.

All interested bidders are required to continually check the Kenya National Highways Authority website: www.kenha.co.ke or www.tenders.go.ke for any tender addenda or clarifications that may arise before submission date.

Deputy Director, Supply Chain Management
For: DIRECTOR GENERAL

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Kenya National Highways Authority

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County Government of Trans Nzoia

Ministry of Lands, Public Works, Housing and Urban Development

State Department for Housing and Urban Development

Kenya Informal Settlement Improvement Project

Department of Lands Housing, Physical Planning and Urban Development

THE PHYSICAL AND LAND USE PLANNING ACT NO 13 OF 2019

NOTICE OF INTENTION TO PLAN

Notice is hereby given to all residents and stakeholders in Trans Nzoia County that Pursuant to articles 6, 10(2), 60, 66, 67, 184, 186, and the First and Forth schedules of the constitution of Kenya 2010; the National Land Commission Act, County Government Act, Urban Areas and Cities Act Section 47 of The Physical and Land Use Planning Act No 13 of 2019, Physical Planners Registration Act and other enabling Legislations;

The County Government of Trans Nzoia in conjunction with the Ministry of Lands, Public Works, Housing and Urban Development intends to prepare **Local Physical and Land Use Development Plans** for following settlements;

1. **Khalabana (Endebess Sub-County)**
2. **Maridadi (Kwanza Sub-County)**

This exercise will be carried out under the Second Kenya Informal Settlement Improvement Project (KISIP II), a Government of Kenya Project whose aim is to improve access to basic services and land tenure security of residents in participating urban informal settlements and strengthen institutional capacity for slum upgrading in Kenya.

The planning exercise will include: Establishment of settlements boundaries, Community mobilization, enumeration of residents and social economic surveys as the basis for preparation of the plans. These plans will form the basis for regularization of land tenure and improvement of basic infrastructure within the settlements.

Preparation of these plans will be participatory and therefore all stakeholders are invited to the planning process.

Any comments, inquiries or suggestions on the same may be done in writing to the

THE COUNTY SECRETARY
COUNTY GOVERNMENT OF TRANS NZOIA
P.O BOX 4211-30200
KITALE

Dated: 4th March 2024

Nasimiyu J. Mutama
COUNTY EXECUTIVE COMMITTEE MEMBER
LANDS, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT

Gachagua lauds tea subsector for boosting Kenya's economy

BY BERNADETTE KHADULI (KNA)

Kenya Tea Development Agency Estates and small-holder farmers earned the country a total of Sh180.57 billion in 2023, marking a 31 percent increase in the value of exports.

Commending this achievement as the highest since 2013, Deputy President Rigathi Gachagua stated that the performance significantly boosted the country's economy, as the foreign exchange earned cushioned the Kenyan shilling and strengthened its resilience against foreign currencies.

"Although the sales per kilogram dropped from 2.62 US dollars to 2.47 US dollars per kilo, the foreign exchange earned cushioned our denomination from a worse-off free-fall," remarked Gachagua.



Deputy President Rigathi Gachagua giving his speech during the launch of the Tea Industry Performance Results 2023 at Tea House in Nairobi.

Speaking during the launch of the Tea Industry Performance Results 2023 at Tea House in Nairobi, the DP added that the high exchange rate of the US dollar against the shilling also enabled over 834,000 farmers in

the country to earn up to Sh345.32 per kilo in 2023, compared to 306.64 per kilo in the previous year.

Gachagua emphasized that the substantial bonuses received by small-scale farmers from their produce had enabled

them to pay school fees, build decent houses, and purchase livestock and other property without needing loans.

He noted that this is an indication that the dignity of farmers is being restored, as envisioned under the Bottom-Up Economic Transformation Agenda.

He expressed confidence that farmers were ready to produce more as witnessed last year when they registered 570.26 million kilos against 535.04 million kilos posted in 2022.

The DP reiterated the government's commitment to deliver on the tea subsector reforms, as agreed during the Kericho Tea Conference in July last year, and other subsequent meetings to enable small-scale farmers to benefit like their estate counterparts.

"We want the subsector

to support the socioeconomic transformation of lives as promised under the Kenya Kwanza Plan, which the people of Kenya voted for when they elected President William Ruto," he emphasized.

"We must support the small-scale farmer to earn what they deserve in bold decisions in legal, policy and regulatory frameworks through the value chain.

These will provide the basis for high-value specialty tea and CTC products as we embrace diversity to meet emerging demands of consumers who dictate the market," he added.

The Deputy President assured the government's determination to streamline the tea subsector by addressing key issues aimed at increasing the cost of producing and processing the commodity up to the market level

to curb loss in the value of unsold tea.

He said marketing the country's products is top of the President's Agenda and stressed that embassies and missions have a key responsibility of marketing Kenya's products.

Gachagua announced that the Cabinet Secretary for Agriculture is having direct bilateral engagements with high value markets for favourable trading terms, citing his visit to Pakistan who consumes up to 40 percent of Kenya's tea.

"We are working to retain the current and conquering new markets to meet the increasing production of tea.

The Executive is exploring bilateral engagements with other markets such as China, Iran, Saudi Arabia, and Turkey in pursuit of a bigger bite of the international market," he added.



NATIONAL OPEN TENDER

Reference is made to the invitation for tender published in the Government Advertising Agency's MyGov on 23rd February 2024 and the tender document uploaded on National Irrigation Authority's website, www.irrigation.go.ke and public procurement information portal, www.ppip.go.ke on 27th February 2024. The Procuring Entity, National Irrigation Authority (Authority), has extended the submission deadline for the tenders in Addendum No 01 from 8th March 2024 to **15th March 2024 at 12.00 noon local time.**

ADDENDUM NO.01 OF 5TH MARCH 2024 FOR INSTALLATION OF NEW PUMPS IN AHERO, WEST KANO AND TANA IRRIGATION SCHEMES

S. No.	TENDER NO.	TENDER NAME	INITIAL TENDER SUBMISSION DEADLINE	EXTENDED TENDER SUBMISSION DEADLINE	TARGET GROUP
1.	NIA/T/193/2023-2024	Supply and installation of 1no. New pump at Makere II pump station, Tana Irrigation Scheme, Tana River County	8 th March 2024 at 12.00 noon local time	15 th March 2024 at 12.00 noon local time	General
2.	NIA/T/194/2023-2024	Supply and installation of 1no. New pump at West Kano Outlet pump station, West Kano Irrigation Scheme, Kisumu County	8 th March 2024 at 12.00 noon local time	15 th March 2024 at 12.00 noon local time	General
3.	NIA/T/195/2023-2024	Supply and installation of 1no. New pump at Ahero pump station, Ahero Irrigation Scheme, Kisumu County	8 th March 2024 at 12.00 noon local time	15 th March 2024 at 12.00 noon local time	General

Further, the procuring Entity, National Irrigation Authority invites sealed tenders for the following tender :

S.No.	Tender No.	Tender Name	Tender Submission Deadline	Target Group
1.	NIA/T/208/2023-2024	Rehabilitation & Expansion Works for Nadoto Irrigation Scheme, Turkana Central Constituency, Turkana County	22 nd March 2024 at 12.00 noon local time	GENERAL

Detailed tender document that include mandatory preliminary requirements, technical and financial evaluation criteria may be viewed and obtained by interested and eligible tenderers free of charge from the Authority's website: <http://www.irrigation.go.ke/tenders> and public procurement information portal, www.ppip.go.ke from **8th March 2024**. Any clarification(s) and addendum (s) during the tendering process will be communicated through our website and public procurement information portal (PPIP)

Physical Address
Chief Executive Officer/CEO
National Irrigation Authority (NIA)
Unyunyizi House,
Lenana Road, Hurlingham, Nairobi, Kenya
Tel: +254-20-2711380/468
Fax: +254-20-2722821/2711347 E-mail: purchasing@irrigation.or.ke

CHIEF EXECUTIVE OFFICER/CEO
NATIONAL IRRIGATION AUTHORITY



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VACANCIES

Applications are invited from suitably qualified candidates for the following posts. Ten (10) copies of applications should be submitted together with an updated Curriculum Vitae giving details of the applicant; age, marital status, academic and professional qualification, working experience, present post and salary, telephone contact, email address, names and referees plus copies of the certificates and testimonials. The reference number of the position applied should be clearly indicated on both the application letter and the envelope.

All applications to be addressed to:

Deputy Vice-Chancellor (Administration & Finance)
University of Kabianga
P. O. BOX 2030 - 20200
KERICHO

So as to reach him not later than **Friday 5th April, 2024**. Applicants are advised to contact their referees and request them to send their letters of reference to the above address. The referees should write and send their recommendations, under sealed envelopes within three weeks from the date of the advertisement.

N/B: University of Kabianga is an equal opportunity employer and therefore applicants of both gender and persons living with disability are encouraged to apply. Only short listed candidates will be contacted.

A. ACADEMIC & STUDENT AFFAIRS DIVISION

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A. NURSING DEPARTMENT

- | | | |
|---|---|-----------------|
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| ii. Tutorial Fellow Nursing Grade 11- Two (2) Positions | - | UOK/AC/02/02/24 |
| iii. Clinical Instructor Grade 9/10- One(1) Position | - | UOK/AC/03/02/24 |

B. CLINICAL MEDICINE DEPARTMENT

- | | | |
|---|---|-----------------|
| i. Senior Lecturer Grade 13 – One (1)Position | - | UOK/AC/04/02/24 |
| ii. Lecturer Grade 12 - Four (4) Positions | - | UOK/AC/05/02/24 |

C. PUBLIC HEALTH DEPARTMENT

- | | | |
|---|---|-----------------|
| i. Lecturer Public Health Grade 12 - One (1) Position | - | UOK/AC/06/02/24 |
|---|---|-----------------|

B. ADMINISTRATION DIVISION

D. PROCUREMENT DEPARTMENT

- | | | |
|---|---|------------------|
| i. Procurement Officer - Grade 12 - One (1) Position | - | UOK/ADM/01/02/24 |
| ii. Assistant Procurement Officer Grade 9/10-One (1) Position | - | UOK/ADM/02/02/24 |

Kenya's justice sector vows to intensify fight against graft, enhance efficiency

BY FATMA SAID (KNA)

The National Council on the Administration of Justice (NCAJ) has convened to strategize against corruption, enhance accountability, and ensure efficient service delivery in Kenya.

Speaking during the consultative meeting, Chief Justice Martha Koome said corruption has been persisting as a complex national challenge and a sustainability threat that requires joint efforts to combat.

"Corruption continues to compromise public institutions and adversely impact service delivery and economic growth of the country because it also undermines and erodes public trust," the Chief Justice said.

She stated that work has been fully undertaken,



Chief Justice Martha Koome addressing journalists during the Communique by the National Council of the Administration of Justice (NCAJ) on the fight against corruption in Mombasa.

including policy, legal, and administrative reforms in the fight against corruption and enhanced accountability, while appreciating that the justice sector plays a crucial role in preventing, investi-

gating, prosecuting, and

adjudicating corruption cases.

Koome reiterated the justice sector's determination and ongoing dedication to intensifying efforts to address corruption and mitigate its negative effects on society.

The Chief Justice noted that despite a series of critical interventions undertaken to combat corruption over time, the vice is evolving, hence the need for new approaches to address it.

"We are committed to improving our diverse but collective institutional cooperation mechanisms to address corruption and upscale practice imperatives to embed accountability in all our operations and functions," she emphasized.

Resolutions include promoting collective leadership in fighting corruption, prioritizing system examination in justice agencies, and taking remedial measures to prevent corruption opportunities.

She noted that they had come up with resolutions

which included: galvanizing collective efforts to provide strategic and focused leadership boldly and decisively in the fight against corruption, prioritize systems and processes examination in justice sector agencies to identify corruption risk areas, and take remedial measures to seal opportunities for corruption.

Resolutions include digitizing and automating processes, collaborating on traffic fine automation, and strengthening inter-agency collaboration to improve efficiency, accountability, and combat corruption.

The CJ emphasized the need to enhance NCAJ's coordination, ar-

We are committed to improving our diverse but collective institutional cooperation mechanisms—CJ

rests, investigation, prosecution, and trial processes, adopting efficient case management systems, and prioritizing corruption and economic crimes cases.

Others include augmenting public engagement through court user committees nationwide to address emerging challenges, rebuilding public trust, and fast-tracking conclusion of anti-corruption cases at the grassroots level.

"A framework and roadmap are needed to guide strategies for addressing corruption, enhancing accountability, and ensuring seamless service delivery, ultimately leading to a national anti-corruption conversation," she said.

"We are mainly asking for inter-agency collaboration, cooperation, and coordination because no one agency can succeed in the fight against corruption. You need investigations, prosecution, and the court," she said.



TEACHERS SERVICE COMMISSION

NOMINEE TO THE SALARIES AND REMUNERATION COMMISSION (1 POST)

Pursuant to the provisions of Article 230 (2) (b) (iv) of the Constitution of Kenya (2010) and Section 5(2) of the Salaries and Remuneration Commission Act (2011), the Teachers Service Commission (TSC) invites applications from suitably qualified persons to be nominated to represent T.S.C. in the Salaries and Remuneration Commission.

1. A person shall qualify for nomination to this post if the person: -
 - (a) holds a Bachelor of Education degree from a University recognized in Kenya;
 - (b) has knowledge and at least ten (10) years' experience in matters relating to either: -
 - i) Finance and Administration.
 - ii) Public Management
 - iii) Economics
 - iv) Human Resource Management; or
 - v) Labour Laws
 - (c) meets the requirements of Chapter Six (6) of the Constitution; and
 - (d) has had a distinguished career in their respective fields.
3. A person shall not be qualified for nomination if the person: -
 - (a) is a member of Parliament or County Assembly;
 - (b) is a member of a Governing body of a Political Party;
 - (c) is a member of a local authority;
 - (d) is an undischarged bankrupt;

or

 - (e) has been removed from office for contravening the provisions of the Constitution or any other law.

Interested and qualified persons are requested to submit their applications as follows:-

1. Online through applications@tsc.go.ke

NOTE:

1. Candidates should:
 - i. attach Academic and Professional certificates plus testimonials;
 - ii. Prepare a curriculum vitae limited to two pages; and
 - iii. Provide their contact address, telephone number and email address.

Applications should reach the Commission on or before **7th March, 2024.**

SECRETARY/CHIEF EXECUTIVE



TEACHERS SERVICE COMMISSION

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 - iii) Economics
 - iv) Human Resource Management; or
 - v) Labour Laws
 - (c) meets the requirements of Chapter Six (6) of the Constitution; and
 - (d) has had a distinguished career in their respective fields.
3. A person shall not be qualified for nomination if the person: -
 - (a) is a member of Parliament or County Assembly;
 - (b) is a member of a Governing body of a Political Party;
 - (c) is a member of a local authority;
 - (d) is an undischarged bankrupt;

or

 - (e) has been removed from office for contravening the provisions of the Constitution or any other law.

Interested and qualified persons are requested to submit their applications as follows:-

1. Online through applications@tsc.go.ke

NOTE:

1. Candidates should:
 - i. attach Academic and Professional certificates plus testimonials;
 - ii. Prepare a curriculum vitae limited to two pages; and
 - iii. Provide their contact address, telephone number and email address.

Applications should reach the Commission on or before **25th March, 2024.**

SECRETARY/CHIEF EXECUTIVE

www.wasreb.go.ke



REQUEST FOR EXPRESSION OF INTEREST

(CONSULTING SERVICES – FIRM SELECTION)

ASSIGNMENT TITLE:	STRENGTHENING ACCOUNTABILITY SYSTEM IN THE MANAGEMENT OF WATER SERVICES IN KENYA
CONTRACT REF:	KE-WASREB-012024-CS-QCBS

The Water Services Regulatory Board (WASREB) is a regulatory state corporation established under Water 2016 with the main objective of protecting the rights and interests of consumers in the provision of water services. The main functions of WASREB include setting standards for water quality, customer service, and financial sustainability, monitoring the performance of water service providers, setting water and sewerage tariffs for water service providers, providing information and education to consumers about their water rights and promoting public participation in the water sector.

Towards this end, various regulatory tools as well as accountability instruments have been established to enhance consumer participation in service delivery. The tools rolled out to support this include public participation in policy making, tariff setting and licensing, service contract, service charters, governance guidelines, customer satisfaction surveys, consumer complaint mechanisms and right to information access.

Despite all these numerous instruments, accountability, transparency and better governance continues to be the weakest link in provision of water services. It is against this background that WASREB intends to undertake an in-depth review of accountability instruments in place to determine levels of adoption, effectiveness and incentives of different players involved in either enforcement or adherence to these instruments.

- The main objective of the assignment is to improve/enhance accountability mechanisms in water services delivery. The specific objectives include,
 - Determine bottlenecks in adoption of accountability instrument in Water Services provision.
 - Review existing accountability framework for water service provision.
 - Recommend modalities for strengthening and revamping accountability framework for water service provision.
 - To generate tools that will stimulate action among different stakeholders involved in Water Services.
- The duration of the assignment is four (4) months.
- The detailed Terms of Reference (TOR) for the assignment can be obtained at the address given on 8 below.
- The consultancy is open to a firm. The consultant(s) should have,
 - An excellent understanding of institutional legal and policy set up in water services provision in Kenya.
 - Demonstration of experience either at regional or international level.
 - Evidence of having undertaken a similar assignment in the past
 - Excellent understanding of incentive structures of actors involved in water services delivery.
 - Familiarity with transparency, accountability, governance and participation frameworks in water sector.
- The expected deliverables from this assignment include:
 - Inception report clearly outlining the consultant's understanding of the assignment, methodology for meeting the set objectives, including modalities of engaging with various state and non-state players and timeline for each agreed milestone.
 - A comprehensive report on efficacy, adequacy and adoption of accountability instruments at different levels of governance.
 - Precise report on human behavior activities promoting or undermining adoption of accountability instruments.
 - A detailed power point presentation (PPT) with summarized findings, recommendations and roll out plan for strengthening current tools.
 - Four regional validation workshop report.
 - A finalized detailed report with WASREB, COG and stakeholders' feedback.
 - Simple consolidated tool that can be used by the regulator and county government to foster accountability.
- The Water Services Regulatory Board (WASREB) now invites eligible consultants to express their interest in providing the services. Interested firms should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.
- Further information can be obtained at the address below during office hours, i.e., **0900 to 1600 hours, from Monday to Friday excluding lunch hour (1300 to 1400 hours) and public holidays.**
- Expressions of interest must be delivered in person or by mail to the address below, so as to reach by **22nd March 2024 at 1100hrs**. The EOI may also be deposited in the Tender Box on 5th Floor NHIF Building and MUST be clearly marked **"CONTRACT REF: NO.KE- WASREB-012024-CS-QCBS: Consultancy Service for: STRENGTHENING ACCOUNTABILITY SYSTEM IN THE MANAGEMENT OF WATER SERVICES IN KENYA addressed to:**

Chief Executive Officer
Water Services Regulatory Board
P.O. Box 41621-00100, Nairobi
5th Floor, NHIF Building,
Tel: +254 (0) 202733561
E-mail: info@wasreb.go.ke



MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS

STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES

Kenya Marine Fisheries Socio-Economic Development Project (KEMFSED)

P.O. Box 58187-00200 NAIROBI

SPECIFIC PROCUREMENT NOTICE (SPN)

REQUEST FOR BIDS - GOODS (ONE-ENVELOPE BIDDING PROCESS)

PURCHASER	State Department for Blue Economy and Fisheries
PROJECT	KENYA MARINE FISHERIES AND SOCIO-ECONOMIC DEVELOPMENT PROJECT (KEMFSED)
CONTRACT TITLE	Supply, Delivery and Installation of Vessel Monitoring and Management Application at Mombasa Centre
COUNTRY	KENYA
CREDIT NO	IDA-65400-KE
RFB No.	KE-MOMBEMA-003-2023-GO-RFB
DATE OF ISSUE	5 th March, 2024

- The Government of Kenya has received financing from the World Bank toward the cost of Kenya Marine Fisheries and Socio-Economic Development Project (KEMFSED), and it intends to apply part of the proceeds toward payments under the contract for Supply, Delivery and Installation of Vessel Monitoring and Management Application at Mombasa Centre. For this contract, the Borrower shall process the payments using the Direct Payment disbursement method, as defined in the World Bank's Disbursement Guidelines for Investment Project Financing.
- The State Department for Blue Economy and Fisheries now invites sealed bids from eligible Bidders for Supply, Delivery and Installation of Vessel Monitoring and Management Application at Mombasa Centre; The Project requires that the VMS provider offers a platform that shall be able to work seamlessly with the current VMS transponders onboard licensed fishing vessels.
- Bidding will be conducted through international competitive procurement using Request for Bids (RFB) as specified in the World Bank's Procurement Regulations for IPF Borrowers 2020 ("Procurement Regulations") and is open to all eligible Bidders as defined in the Procurement Regulations.
- Interested eligible Bidders may obtain further information from Kenya Marine Fisheries Socio-Economic Development Project (KEMFSED) Procurement Office situated at Maktaba Kuu Building, Mezzanine Floor Ngong Road Nairobi E-mail: info@kemfsed.org ; Telephone: +254-020-271 6103; www.kemfsed.org from Monday to Friday excluding weekends and public holidays during office hours East Africa Time from 0800hours – 1700hours and inspect the bidding document during office hours at the address given below.
- A pre-bid meeting (Optional) for potential bidders will be held on **20th March, 2024** starting from 10:00hrs to 12:00hrs, at the Kenya Fisheries Service Office at Liwatoni Area Opposite pedestrian floating Likoni Bridge Mombasa.
- A complete set of bidding document in English may be obtained by interested eligible Bidders from our website at; www.kemfsed.org, www.worldbank.org www.mimema.go.ke or at Public Procurement Information Portal <http://www.tenders.go.ke>.
- Bids must be deposited into the tender box located on the Maktaba Kuu Building, Mezzanine Floor Ngong Road Nairobi to be received on or before **23rd April, 2024 at 11.00 HRS**, EAT (Local Time). The bids should be clearly marked 'Supply, Delivery and Installation of Vessel Monitoring and Management Application at Mombasa Centre'. **RFB No.KE-MOMBEMA-003-2023-GO-RFB. Late bids will be rejected.** Bids will be opened in the presence of Bidders' representatives who choose to attend at the address below on **23rd April, 2024 at 11.00 hrs**. (Local Time). Electronic bids **SHALL NOT** be accepted.
- All bids must be accompanied by bid security of, issued by a reputable Bank in Kenya shillings Three Hundred and Fifty Thousand (**KES. 350,000.00**) or an equivalent, in any easily convertible currency which must remain in full force and effect up to and including **28 days** after the date of expiration of the Bid validity.
- Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
- All interested bidders are required to continually check the Kenya Marine Fisheries Socio-Economic Development Project (KEMFSED) website: www.kemfsed.org for any tender addenda and clarifications that may arise before the submission date.
- The address (es) referred to above is (are):

Physical Address	Other addresses
The Principal Secretary Ministry of Mining, Blue Economy and Maritime Affairs State Department for Blue Economy and Fisheries Ragati Road, NHIF Building 14 th Floor Website: https://www.mibema.go.ke ,	The National Project Coordinator Kenya Marine Fisheries and Socio-Economic Development (KEMFSED) Project Ministry of Mining, Blue Economy and Maritime Affairs State Department for Blue Economy & Fisheries Maktaba Kuu Building, Mezzanine Floor, Ngong Road, Website: www.kemfsed.org Email: info@kemfsed.org Telephone: +254-20-2718870

Anti-drug and substance abuse clubs formed in schools in Marsabit

BY SEBASTIAN MIRITI (KNA)

The fight against drug trafficking in the border county of Marsabit has escalated to schools through the formation of anti-drug and substance abuse clubs.

The spread of the menace among secondary school students and other learners has reached worrying levels amid calls that awareness campaigns against the vice be intensified.

During an anti-drug

abuse and substance abuse campaign event organised by the National Authority for the Control of Alcohol and Drug Abuse (NACADA) for secondary schools in Saku Constituency held at the local Catholic Hall stakeholders noted that the problem is a threat to the current youth generation in Marsabit County.

Marsabit ACK Bishop Daniel Qampicha, calling on a collaborative effort in handling the menace observed that places of

worship have also been adversely affected by the menace.

Bishop Qampicha said the number of youth faithful has been on the decline in different religious devotions while disruptive behavior was increasingly on the rise among the group.

The bishop asked stakeholders who include non-governmental organizations to come up with strategic campaign programs, saying the government should also con-

sider declaring the drug and substance abuse in the country a national disaster.

“The divorce rate involving youth couples is alarming and the gender-based violence (GBV) is also worrying among this group,” he said, and pointed out that if the situation is not promptly arrested, it could rob the country a generation.

The event saw anti-drug and substance abuse clubs launched in 14 secondary schools within the

constituency which the county commissioner Nobert Komora termed a deliberate move aimed at sustaining awareness about the problem not only among students but the youth at large.

Mr Komora said the government is concerned that the vice had penetrated learning institutions, adding that law enforcement agents continue to devise methods of curtailing the trafficking in drugs and substances.

The county commis-

sioner urged parents to take a more active role in the character molding of their children whom he said were reeling from the heavy peer pressure burden about external cultures.

He said the anti-drug and substance abuse clubs will be used to sensitize school communities on the dangers attached to the vice with the members expected to conduct civic education with the help of NACADA in the villages during holidays.

INVITATION TO TENDER



NO	TENDER NO.	DESCRIPTION	ELIGIBILITY	TENDER CLOSING DATE
1	KGN-LEG-001-2024	Prequalification for Provision of Insurance Services -Underwriters Only for Two Years (2024-2026).	Open National	21 st March 2024 at 10.00 a.m.
2	KGN-LEG-002-2024	Prequalification for Provision of Insurance Brokerage Services for Two Years (2024-2026).	Citizen Contractors & AGPO Firms	21 st March 2024 at 10.00 a.m.

Interested firms may obtain further information from the office of the General Manager-Supply Chain, Tel: (254) (020) 3666230, Email: tenders@kengen.co.ke on normal working days beginning on the date of advert. Bidders who are unable to download the tender documents from the website may collect them from any KenGen Supply Chain Office upon payment of a non-refundable fee of **KShs.1,000.00** paid via Mpesa, pay bill no. 400200 and account no. 01120069076000, then share the MPesa message to KenGen Finance office staff for receipt and issuance of official receipt.

The document can also be viewed and downloaded from the website www.kengen.co.ke, on E-procurement <https://eprocurement.kengen.co.ke:50001/irj/portal> and on PPIP portal <https://tenders.go.ke>

Bidders are advised to refer to the website and on e-procurement regularly for any additional information / clarifications/addenda. Downloaded copies are **FREE**.

SUBMISSION OF TENDERS:

- Tender documents must be submitted online through KenGen E-Procurement web portal found on the KenGen website (www.kengen.co.ke)
- Bidders who are interested in this tender **MUST** ensure that they are registered in the E-Procurement Portal. Please ensure compliance to the following:
 - For suppliers registering for the first time ensure the “Public Procurement” checkbox is ticked so that the login details are sent to suppliers automatically.
 - All documents must be uploaded to the SRM System through the <https://eprocurement.kengen.co.ke:50001/irj/portal> found at www.kengen.co.ke
 - Prices to be entered under item of the RFx shall be similar to be prices in the price schedule.

Note: Those Bidder who have submitted their bids and wish to amend them further should not click on **WITHDRAW** but click on **EDIT** to enable them amend their bid response and make appropriate changes.

Bidders who require any form of assistance on how to bid via the system are advised to download a manual from the website or may contact eprocurement@kengen.co.ke

Tender Security:

Electronic Tender Securities are acceptable subject to:

- Attachment of a scanned copy to the bid document.
- Submission of the e-security to the address indicated below in plain sealed envelope clearly labelled.
- Such E-Security can be verified by use of a Quick Response (QR) code
- Such E-Security can be verified via the issuing institution’s online portal.

Where a non-electronic security is submitted, the hard copy of the Original Tender Security in the form and amount specified must be delivered in plain sealed envelope clearly labelled with the tender number and tender description before the closing date and Time to the following address:

**General Manager- Supply Chain,
Kenya Electricity Generating Company PLC,
9th Floor, KenGen Pension Plaza II,
Kolobot Road, Parklands,
P.O. Box 47936, 00100
NAIROBI**

Tenders will be opened online soon after the closing time in the presence of the candidates’ representatives who choose to attend at KenGen Pension Plaza II, Tender opening room, 6th floor.

N/B: KenGen adheres to high standards of integrity in its business operations. Report any unethical behavior immediately to the provided anonymous hotline service.

- Call Toll Free: 0800722626
- Free Fax: 00800 007788
- Email: kengen@tip-offs.com
- Website: www.tip-offs.com

GENERAL MANAGER, SUPPLY CHAIN



INVITATION TO TENDER

Kenya Power invites tenders from interested bidders for provision of the following:-

NO.	TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	PRE-BID MEETING/ SITE VISIT	TENDER CLOSING DATE
1.	KP1/9A.2/OT/075/NM/23-24	Provision of Low Loader Transportation Services for 110 Tonnes 90MVA Transformer from Rabai Substation in Mombasa to Kitale 220/132kV Substation	Tuesday 05.03.2024	Thursday 07.03.2024 at 10.00 a.m. (Stima Plaza, Auditorium)	Wednesday 13.03.2024 at 10.00 a.m.
2.	KP1/9A.2/OT/044/CS&S/23-24	Procurement of Leased Model Queue Management System to Ten (10) Banking Halls Companywide	Wednesday 06.03.2024	Wednesday 13.03.2024 at 10.00 a.m. (Stima Plaza, Auditorium)	Wednesday 27.03.2024 at 10.00 a.m.
3.	KP1/9A.2/OT/074/SS/23-24	Supply & Installation of Sentry Boxes for Various Facilities Companywide and Tower for National Control Centre	Thursday 07.03.2024	Tuesday 12.03.2024 at 10.00 a.m. (Stima Plaza, Auditorium)	Thursday 21.03.2024 at 10.00 a.m.
4.	KP1/9A.2/OT/058/RA/23-24	Provision of Legal & Governance Audit Services	Thursday 07.03.2024	N/A	Tuesday 19.03.2024 at 10.30 a.m.
5.	KP1/1/3A/4/1/OT/003/23-24	Supply & Delivery of Various Testing and Calibration Equipment for Meter Lab – IESR	Tuesday 05.03.2024	N/A	Tuesday 26.03.2024 at 10.00 a.m.
6.	KP1/9A.2/OT/073/ICT/23-24	Provision of Support and Maintenance Services for FTx Product Solution	Wednesday 06.03.2024	N/A	Wednesday 20.03.2024 at 10.00 a.m.
7.	RFX 3800000410	Registration of Suppliers for Professional Valuation Firms	Wednesday 06.03.2024	N/A	Wednesday 27.03.2024 at 10.00 a.m.
8.	KP1/9A.2/OT/072/ICT/23-24	Design, Supply, Installation and Commissioning of Optical Network Management System	Thursday 07.03.2024	N/A	Thursday 21.03.2024 at 10.00 a.m.
9.	KP1/9A.2/OT/069/ICT/23-24	Renewal of Citrix Licenses & Annual Support & Maintenance of Citrix System	Thursday 07.03.2024	N/A	Tuesday 26.03.2024 at 10.00 a.m.
10.	KP1/9A.2/OT/070/ICT/23-24	Procurement of Support and Maintenance Services for the HPE Hyper-Converged Infrastructure-Servers, Storage, Networking and Advance	Thursday 07.03.2024	N/A	Thursday 28.03.2024 at 10.00 a.m.

Tender documents detailing the requirements of the above tenders may be obtained from the Kenya Power website (www.kplc.co.ke) from the dates shown above.

**GENERAL MANAGER
SUPPLY CHAIN & LOGISTICS**

www.kplc.co.ke

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Makueni, ADS partner to invest Sh 11m in agricultural training

BY PATRICK NYAKUNDI AND JOHN MUTINDA (KNA)

The County Government of Makueni, in partnership with Anglican Development Services (ADS) Eastern Region, has invested Sh 11 million to sponsor 480 trainees and equip them with agricultural skills at the Agricultural Training Centre (ATC) Kwa Kathoka.

Ms. Joyce Mutua, the Agriculture, Livestock, and Irrigation Executive Committee Member (ECM), stated that the training targets youth and women to equip them with horticulture, dairy, and poultry skills to enable them to contribute to food security in the county and support themselves.

Mutua made these remarks at Kwa Kathoka, where she released 60

trainees to undergo a 3-month industrial attachment to help them sharpen their skills on farms and apply practically what they have learned in the last three months.

“The funds will cover tuition fees, meals, and exam fees for the last three months of coursework. The total cost will be Sh 11 million, with the county government contributing 40 percent and ADS contributing 60 percent,” said Mutua.

“The first cohort of trainees comprises 60 youths and 420 women farmers who have undergone comprehensive training in horticulture, dairy, and poultry farming since November 2023,” added the ECM.

Consequently, she disclosed that women farmers have had extensive

training through farmer field schools from 16 tutors involved in the programme while adding that both groups will graduate in May 2024 after undergoing the three months industrial attachment.

“The 420 farmers have benefitted from field school programme that has enabled them acquire agricultural education after they were visited at their homes by the ATC tutors at their homes,” she posed.

Mutua revealed that after the training, the trainees will write proposals in a bid to enable them benefit from the capital seed from the county government of Makueni.

“We expect the trainees to write proposals in order to benefit from the capital seed to enable them jump start their business,” the ECM added.

Private sector and TVETs urged to partner for dual training execution

BY SAMUEL MAINA (KNA)

The Principal Secretary of the State Department for Technical, Vocational Education and Training (TVET), Dr. Esther Muoria, has urged the private sector to collaborate with TVET institutions nationwide to expedite the realization of dual training across both sectors.

Dr. Muoria emphasizes that while the State Department has laid the foundation for the full implementation of the Competency-Based Education and Training (CBET) curriculum, which is anchored on the acquisition of practical skills, collaboration between TVET institutions and industries is essential to ensure learners have access to practical knowledge from the industries.



Principal Secretary, State Department for Technical Vocational Education and Training, Dr Esther Muoria during a sensitization workshop organised by the Nyeri National Polytechnic for its industry partners.

“Industry and TVET must work together for two pertinent reasons; first, we need to cultivate pools of skilled young people because this is how Kenya will achieve industrialization. Once the world recognizes that Kenya has skilled individuals, they will invest, and our young people

will find employment,” Dr. Muoria stated.

“The second reason for this collaboration is the global demand for labor. There is a shortage of young people available for work worldwide. Therefore, we need to collaborate to equip these young people with skills so they can enter the workforce,” Dr. Muoria added. Also known as work-integrated learning, dual training combines classroom instruction with practical work experience. The model was launched in June last year as a means of making vocational training less theoretical and more responsive to industry needs.” Under the model, 50-70 per cent of training takes place in the workplace while 30-50 per cent is taught in class.



MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS
STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES
AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME (ABDP)

SPECIFIC PROCUREMENT NOTICE

IFAD Loan No.	2000002052
Country:	Kenya
Name of Project:	Aquaculture Business Development Programme
Contract Title:	Supply, Delivery, and Installation of Solar Power Back-up for 10 Fresh Fish Markets in 10 ABDP implementing counties
NCB Reference No:	MMBEMA/SDBEF/ABDP/2023-2024/KEN-0173-W/01

Aquaculture Business Development Programme is a partnership between the Government of Kenya, and the International Fund for Agricultural Development (IFAD). The Programme is expected to be completed in April 2026. It is implemented by the Ministry of Agriculture, Livestock & Fisheries, State Department for Fisheries, Aquaculture and Blue Economy and supervised by IFAD. The overall goal of the programme is to increase the incomes, food security and nutritional status of the wider communities of poor rural households involved in aquaculture in the targeted Counties. The Programme intends to use proceeds of the loan to procure solar power back-up for 10 fresh fish markets serving as aggregation and market centers in 10 ABDP implementing counties.

The Aquaculture Business Development Programme invites sealed tenders for the **Supply, Delivery, and Installation of Solar Power Back-up for 10 Fresh Fish Markets in 10 ABDP implementing counties.**

PROCURING ENTITY	AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME
CONTRACT NAME AND DESCRIPTION	SUPPLY, DELIVERY AND INSTALLATION OF SOLAR POWER BACK-UP FOR 10 FRESH FISH MARKETS IN 10 ABDP IMPLEMENTING COUNTIES

- 1) Tendering will be conducted under open competitive tendering method and is open to all qualified and interested Tenderers.
- 2) Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours at the ABDP office situated at IFAD building along Kamakwa road, Nyeri before the tender closing date.
- 3) A complete set of tender documents may be obtained electronically **free of charge** from www.abdpcu.org.
- 4) Clarification can be sought by sending an email to: procurement@abdpcu.org
- 5) Bids must be delivered to the address below:

The Programme Coordinator
Aquaculture Business Development Programme
P.O.Box 904-10100
Nyeri
Kamakwa Road, Nyeri


On or before: **4th April 2024 at 11.00 am EAT**

Tenders will be opened on **4th April 2024 11.30 am EAT.**

The Government of Kenya reserves the right at any time to terminate procurement proceedings.

PROGRAMME COORDINATOR
AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME





MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS
STATE DEPARTMENT FOR BLUE ECONOMY AND FISHERIES
AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME (ABDP)

SPECIFIC PROCUREMENT NOTICE

IFAD Loan No.	2000002052
Country:	Kenya
Name of Project:	Aquaculture Business Development Programme
Contract Title:	Supply, Delivery and Commissioning of Deep Freezers for Fresh Fish Markets in 10 ABDP implementing Counties
NCB Reference No:	MMBEMA/SDBEF/ABDP/2023-2024/KEN-0172-G/01

Aquaculture Business Development Programme is a partnership between the Government of Kenya, and the International Fund for Agricultural Development (IFAD). The Programme is expected to be completed in April 2026. It is implemented by the Ministry of Agriculture, Livestock & Fisheries, State Department for Fisheries, Aquaculture and Blue Economy and supervised by IFAD. The overall goal of the programme is to increase the incomes, food security and nutritional status of the wider communities of poor rural households involved in aquaculture in the targeted Counties. The Programme intends to use proceeds of the loan to procure deep freezers for 10 fresh fish markets serving as aggregation and market centers in 10 ABDP implementing counties.

The Aquaculture Business Development Programme invites sealed tenders for the **Supply, Delivery and Commissioning of Deep Freezers for 10 Fresh Fish Markets in 10 ABDP implementing counties.**

PROCURING ENTITY	AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME
CONTRACT NAME AND DESCRIPTION	SUPPLY, DELIVERY AND COMMISSIONING OF DEEP FREEZERS FOR 10 FRESH FISH MARKETS IN 10 ABDP IMPLEMENTING COUNTIES

- 1) Tendering will be conducted under open competitive tendering method and is open to all qualified and interested Tenderers.
- 2) Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours at the ABDP office situated at IFAD building along Kamakwa road, Nyeri before the tender closing date.
- 3) A complete set of tender documents may be obtained electronically free of charge from www.abdpcu.org.
- 4) Clarification can be sought by sending an email to: procurement@abdpcu.org
- 5) Bids must be delivered to the address below:


The Programme Coordinator
Aquaculture Business Development Programme
P.O.Box 904-10100
Nyeri
Kamakwa Road, Nyeri



On or before: **5th April 2024 at 11.00 am EAT**

Tenders will be opened on **5th April 2024 11.30 am EAT.**

The Government of Kenya reserves the right at any time to terminate procurement proceedings.

PROGRAMME COORDINATOR
AQUACULTURE BUSINESS DEVELOPMENT PROGRAMME



TENDER ADVERTISEMENT

New Kenya Planters' Co-operative Union (New KPCU) is an established State Corporation under the Ministry of Co-operatives and MSMEs and is mandated to mill, warehouse and market farmer's coffee and administration of the Coffee Cherry Revolving Fund.

The Company invites sealed bids from eligible and qualified firms for the following Tenders.

Tender NO	Tender Description	Eligibility
NKPCU/RSWH/002/2023-2024	Proposed refurbishment of go down 3&4 at Sagana branch	Open
NKPCU/RDL/003/2023/2024	Proposed refurbishment of laboratory in Dandora branch	Open
NPCU/PoG/001/2023/2024	Purchase of standby Generators	Open


Interested and eligible tenderers may obtain further information, inspect and download the tender documents by visiting www.newkpcuplc.go.ke and tenders.go.ke


Dully Completed bids, enclosed in plain sealed envelope and clearly marked with respective tender numbers and Tender names addressed to

**The Managing Director
New Kenya Planters Cooperative Union
P.O. Box 59638-00200
NAIROBI**

Bids Should be deposited in the Tender Box situated in **NKPCU Head Office, 5th Floor** Wakulima house, Nairobi on or before the specified date in the tender document, Bids will be opened immediately thereafter in the presence of bidders or their representative who choose to attend.


NB: Late Bids will NOT be accepted





THE KENYA NATIONAL EXAMINATIONS COUNCIL

KNEC is ISO 9001:2015 Certified



TENDER NOTICE

The Kenya National Examinations Council (KNEC) is a State Corporation established under the Kenya National Examinations Council Act No. 29 of 2012. The Council is mandated to conduct national assessments and examinations at both basic and tertiary levels and certify learners.


1.0 KNEC invites sealed bids from eligible Bidders for the Tenders below:


S/ No.	TENDER NUMBER	TENDER TITLE	TARGET GROUP
1.1	KNEC/EOI/2023-2024/01	Request for Expressions of Interest towards Provision of Tax Consultancy Services on a two years contract.	Open
1.2	KNEC/ONT/2023-2024/21	Provision of Motor Vehicle Insurance Cover Services	Open

2.0 Interested eligible Bidders may obtain tender documents from the following websites: www.knec.ac.ke or www.supplier.treasury.go.ke or www.tender.go.ke

3.0 The closing date for submission is on **13th March, 2024 at 10.00am**. Application is open to all interested bidders. **Late bids will be rejected**

CHIEF EXECUTIVE OFFICER





Kenya Bureau of Standards
Standards for Quality Life

Tel: 0206948000 | Toll Free Line 1545 | E-mail: procurement@kebs.org | www.kebs.org

PUBLIC NOTICE

PUBLIC PARTICIPATION AND REQUEST FOR COMMENTS ON THE DRAFT STANDARDS (IMPORT CARGO CONSOLIDATION) REGULATIONS 2023, (HANDLING OF CONDITIONALLY RELEASED AND REJECTED IMPORTS) REGULATIONS, 2023 AND (MARKET SURVEILLANCE) REGULATIONS, 2024

The Kenya Bureau of Standards (KEBS) is a statutory body established under the Standards Act, Cap. 496, Laws of Kenya. KEBS is mandated to offer among other services, quality inspection of imports based on Kenya Standards or approved specifications. Additionally, KEBS carries out inspection of products in the Kenyan market based on Kenya Standards or Approved specifications in order to protect the health and safety of consumers, protect the environment and ensure a level playing field for economic operators.

KEBS wishes to inform the public, importers, consolidators, economic operators and other stakeholder that the following three draft regulations have been developed;

- 1). THE DRAFT STANDARDS (IMPORT CARGO CONSOLIDATION) REGULATIONS, 2023
- 2). THE DRAFT STANDARDS (HANDLING OF CONDITIONALLY RELEASED AND REJECTED IMPORTS) REGULATIONS, 2023
- 3). THE DRAFT STANDARDS (MARKET SURVEILLANCE) REGULATIONS, 2024

The three draft regulations are currently hosted on the Kenya Bureau of Standards website (www.kebs.org)

In order to ensure wide consultation and public participation as stipulated in the Constitution of Kenya 2010, Kenya Bureau of Standards invites institutions, organizations and the public to submit their views and comments on the proposed Regulations.

The views and comments should either be addressed in writing to: The Managing Director, Kenya Bureau of Standards, P.O Box 54974-00200 Nairobi or emailed to consolidators@kebs.org for views and comments on draft Consolidator Regulations, inspections@kebs.org for views and comments on draft inspection regulations for handling rejected and conditionally released goods and dims@kebs.org for views and comments on draft Market Surveillance Regulations to be received on or before 22nd March 2024 to facilitate the review and finalization of the Regulations.



Further, members of the public and stakeholders are invited to attend public participation meetings (physical meetings) as per the Schedule below.

REGION	VENUE	DATE	TIME
Nairobi	Jacaranda Hotel	18/03/2024	9.00 AM
Kisumu	Acacia Hotel	22/03/2024	9.00 AM
Nakuru	Eagle Palace Hotel	18/03/2024	9.00 AM
Mombasa	Mombasa Beach Hotel	19/03/2024	9.00 AM
Garissa	Lantern Resort	22/03/2024	9.00 AM
Eldoret	Eka Hotel	20/03/2024	9.00 AM

MANAGING DIRECTOR
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MINISTRY OF AGRICULTURE & LIVESTOCK DEVELOPMENT

STATE DEPARTMENT FOR AGRICULTURE

INVITATION FOR COMMENTS TO THE DRAFT NATIONAL COFFEE POLICY 2023 AND THE DRAFT COFFEE DEVELOPMENT AND MARKETING STRATEGY 2024-2029

The coffee sub sector in Kenya is one of the major contributors to the growth of agriculture sector in terms of foreign exchange earnings, family incomes, employment creation and food security. The subsector at its peak was estimated to generate 30% of employment opportunities in the agriculture sector. For many years, coffee was one of three main foreign exchange earners and it's currently ranked fifth.

Despite its significance, the coffee sub sector continuously faces challenges such as inadequate production and productivity; high cost of production; inadequate research; inadequate extension services; low value addition; inadequate quality assurance, inadequate financing and legal and regulatory frameworks.

The Ministry has prioritized the development of the National Coffee Policy and the Coffee Development and Marketing Strategy 2024-2029 to revitalize the subsector.

The goal of the national coffee subsector policy is to guide and regulate activities of stakeholders along the value chain, for development and growth while protecting the property rights of the growers and other players.

The Coffee Development and Marketing Strategy 2023-2028 mission is to stimulate Kenya's economic growth through increased foreign exchange earnings and improved livelihoods in the coffee subsector.

The public and all interested persons should submit written comments or memoranda on the National Coffee Policy and the Coffee Development and Marketing Strategy 2024-2029 using the prescribed public comments form, to reach the undersigned **not later than fourteen (14) days** from the date of publication of this notice.

Soft copy of the draft the National Coffee Policy and the Coffee Development and Marketing Strategy 2024-2029 are available and can be accessed through Ministry's website: www.kilimo.go.ke or www.afa.go.ke

There shall be a public forum for invited representatives of various stakeholders on **Thursday, 7th March 2024 at the Kenya Agriculture and Livestock Research Organization (KALRO) Loresho Nairobi from 8.30 am to 1.00 p.m.**

Duly filled comments/feedback forms may also be submitted back via the following address:

**The Principal Secretary
State Department for Agriculture
Ministry of Agriculture and Livestock Development
Kilimo House, Cathedral Road
P. O. Box 30028
NAIROBI**

Or by e-mail: info@afa.go.ke and copy to directorpolicy2021@gmail.com

**Hon. Mithika Linturi, EGH
CABINET SECRETARY
MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT**





PUBLIC SERVICE COMMISSION

Our Vision
 "A citizen-centric public service".

Our Mission
 "To reform and transform the public service for efficient and effective service delivery"

STATUS OF COMPLIANCE WITH VALUES AND PRINCIPLES IN ARTICLES 10 AND 232 OF THE CONSTITUTION FOR THE FINANCIAL YEAR 2022/2023

MESSAGE FROM THE CHAIRPERSON

This is the 11th report to be published annually in fulfillment of the Commission's constitutional mandate pursuant to Articles 234 2(c) and (h). The Constitution requires the Commission to promote, evaluate, and report to the President and Parliament the extent to which the values and principles in Articles 10 and 232 have been complied with. It was the aspiration of Kenyans during the constitutional development process that observance of the values and principles would provide a mechanism for effective and efficient delivery of public services, where the citizens and taxpayers would have a say in the formulation of policies that affect them. They wanted a public service that embraces inclusivity, promotes peace, cohesion, most importantly upholds high standards of professional ethics and facilitates growth and prosperity.

Values and principles do not exist in a vacuum; they are implemented through government policies and programmes. The government through the public service has the obligation of facilitating achievement of shared prosperity. The current administration, building on the gains made by previous administrations has put in place programmes that promote the values in Articles 10 and 232 and which in the long term will see Kenya transform into *...a globally competitive and prosperous nation with a high-quality life by 2030, that aims to transform Kenya into a newly industrializing, middle-income*

country providing a high quality of life to all its citizens by 2030 in a clean and secure environment..." as envisioned in the Kenya Vision 2030.

The government's Bottom-Up Economic Transformation Agenda (BETA) 2022-2027 focuses on areas that will lead to efficient and effective service delivery such as digital super highway, growth in the Micro Small and Medium Enterprise (MSMEs) through the provision of affordable funding, support to vulnerable groups and promotion of transparent and open governance by all state organs and agencies. This report provides an analysis of the status of the implementation of the programmes in the Agenda among others.

The reporting coincides with the transition period from the fourth to the fifth government administration during which all public organizations under the purview of the Commission were evaluated. Pursuant to Section 16 of the Public Service (Values and Principles) Act, 2015, the report presents an evaluation of the measures taken, progress realized, and challenges faced in the implementation of national values and principles of governance and the values and principles of public service. The report also recommends corrective interventions towards the progressive realization of values and principles as well as enhancing compliance by public organizations.

The evaluation focused on the extent to

which public organizations promoted and mainstreamed the national values and principles of governance and the values and principles of public service, in the 523 Public organizations that were evaluated.

To facilitate evaluation, the values and principles were grouped into eight (8) thematic areas, namely: service delivery improvement; high standards of professional ethics; good governance, transparency, and accountability; performance management; equitable allocation of opportunities and resources; sharing and devolution of power; public participation in the policy-making process; efficiency, effectiveness and economic use of resources and sustainable development. The overall compliance index was 46.01%. This was a notable improvement of 4.31% compared to the 2021/22 FY.

The scope of evaluation was extended to tap into the voice and feedback of the citizenry as the primary consumers of the public service. Face-to-face citizen satisfaction exit surveys were conducted at the pivotal service hubs that serve a substantial number of Kenyans such as Huduma Centers, NSSF, NTSA, and National Registration Bureau.

The Commission looks forward to working together with the President and Parliament to facilitate the implementation of the recommendations in this report.

opportunities and resources; public participation in policy-making process; devolution and decentralization of services; efficient, effectiveness and economic use of resources and sustainable development.

The survey targeted 555 public organizations out of which 523 responded, translating into a response rate of 94.2%. This was an improvement of 3.3% compared to the 2021/2022 FY. The data on the status of compliance with values and principles by organizations was collected through an online survey instrument that was administered to all the targeted respondents. In addition, another specific questionnaire was administered to 37 oversight organizations whose data was meant to verify some of the data submitted by the respondents. A survey was administered to 2,950 officers who had been inducted during the evaluation period and was meant to verify the status of induction. In addition, the status of helplines, toll-free lines, emails, service charters and customization of websites for visually impaired and hearing-impaired persons was verified from all the 523 participating organizations. Further, the evaluation also involved conducting a number of pilot face-to-face and online surveys on the citizen satisfaction with the services offered by public organizations.

Overview

The eleventh evaluation report for the financial year 2022/2023 on the Status of the Public Service Compliance with Values and Principles in Articles 10 and 232 of the Constitution highlights the annual obligation of the Public Service Commission, pursuant to Article 234 2(c) and (h), and in line with the Public Service (Values and Principles) Act, 2015. The Commission is required to promote, monitor, and report to the President and Parliament on the extent to which the values and principles mentioned in Articles 10 and 232 of the Constitution are complied with in the public service.

Since the promulgation of the Constitution of Kenya in the year 2010, the legal, policy, regulatory, and institutional frameworks have expanded thus widening the scope of coverage and evaluation. In addition, the number of organizations participating annually in the evaluation has risen from 133 reported in 2015/2016 period to the current figure of 523.

In executing this critical mandate, the Commission is guided by several enabling legislations, policies, regulations, and guidelines. These include: Public Service Commission Act, 2017; Leadership and Integrity Act, 2012; Public Officer Ethics Act, 2003; Public Finance

Management Act, 2012; Public Procurement and Asset Disposal Act, 2015; Public Service Commission Regulations, 2020; Public Service Commission (Performance Management) Regulations, 2021; Human Resource Policies and Procedures Manual for the Public Service 2016; and the Framework for the Implementation of Values and Principles in the Public Service, 2015. These frameworks serve as a foundation, providing essential direction and support for the Commission's efforts to realize and promote the values and principles outlined in the Constitution.

The public organizations evaluated were grouped into six service sectors, namely: Constitutional Commissions and Independent Offices (10); Ministries and State Departments (52); Public Universities (39); State Corporations and Semi-Autonomous Government Agencies (SAGAs) (210); Statutory Commissions and Authorities (8), as well as Technical and Vocational Education Training institutions (TVEITs) (204). For purposes of evaluation, the values and principles in Articles 10 and 232 were clustered into eight (8) thematic areas namely: service delivery improvement; high standards of professional ethics; good governance, transparency and accountability; performance management; equitable allocation of

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STATUS OF COMPLIANCE WITH VALUES AND PRINCIPLES IN ARTICLES 10 AND 232 OF THE CONSTITUTION FOR THE FINANCIAL YEAR 2022/2023

Commission mandate in the promotion of values and principles

Article 234 (2) (c) of the Constitution requires the Commission to promote the values and principles in Articles 10 and 232 of the Constitution in the Public Service. Article 234(2) (h) mandates the Commission to evaluate and report to the President and Parliament on the extent to which the values and principles are complied with in the Public Service.

The Public Service Commission Act, 2017 provides the specifics of what the Commission is required to do in promoting, monitoring, evaluating and reporting on the values and principles. The Commission is

also required to put in place programmes for promotion of values and principles and integrate the values and principles in its regulations, policies and procedures.

The Commission also implements the Public Officer Ethics Act, 2003, which, although enacted before the promulgation of the current Constitution, in and by itself speaks generally to the values in Articles 10 and 232. The Act specifically sets standards on the values and principles of high standards of professional ethics, integrity, transparency, and accountability.

The values and principles in Ar-

ticles 10 and 232 were anchored in the Constitution to act as signposts, to guide organizational culture and the behavior of public servants while discharging their duties and responsibilities as well as placing citizens in the centre of service delivery. Public organizations and public officers are required to apply the values and principles as they discharge their day-to-day activities. The values and principles therefore help in ensuring improved service delivery, consistency in the service standards across public organizations, equity, equality and inclusion, national cohesion, efficiency, and effectiveness of the public service.

The National Values and Principles of Governance

The National Values and Principles of Governance are in Article 10 of the Constitution. The values and principles bind all state organs, state officers, public officers, and all persons whenever they are formulating, interpreting, or implementing the law and public policy decisions.

The national values and principles of governance are clustered into four parts. The first cluster is values and principles around the political organization of the state, which include the rule of law; democracy; devolution and sharing of power; national unity; participation of the people, and patriotism. The second cluster delves into values and principles on human rights; human dignity; equity; social justice; inclusiveness; equality;

non-discrimination and protection of the marginalized. The third cluster focuses on values and principles of good governance; integrity; transparency and accountability. The fourth and final category is sustainable development.

The values and principles are foundational to the Republic of Kenya and form the basis for the existence of Kenya as a Republic (Article 4(2) of Constitution of Kenya).

The National Values and Principles of Governance are given effect by the National Values and Principles of Governance Policy (Sessional Paper Number 8 of 2013).

The Values and Principles of Public Service

The Values and Principles of Public Service are provided in Article 232 of the Constitution. These values and principles apply to the public service in all state organs at both levels of government and all state corporations.

The values and principles include high standards of professional ethics, efficient, effective and economic use of resources. Other values and principles are responsive,

prompt, effective, impartial, and equitable provision of services and involvement of the people in the process of policymaking. This part also includes the values and principles on accountability for administrative acts, transparency and provision to the public of timely and accurate information, and fair competition and merit as the basis for appointment and promotions subject to representation of Kenya's diverse communities.

The public service is required to afford adequate and equal opportunities in appointments, training, and advancement of men and women, members of all ethnic groups, and persons with disabilities.

The values and principles of Public Service are given effect through the Public Service (Values and Principles) Act, 2015.

The Promotion of Values and Principles

The Public Service Commission is required to promote the national and public service values and principles mentioned in Articles 10 and 232 of the Constitution throughout the public service. The scope of responsibility is, however, delimited by Article 234(3) which provides the scope of the Commission functions and excludes state offices, other service commissions (Police, Teachers, Judiciary, and Parliament), and the Office of the High Commissioner, ambassador and diplomatic or consular representative. The Commission's functions do not apply also to the office in the service of a county government except in hearing and determination of appeals in respect of county government public service. Violation of National Values and Principles of Governance and Values and Principles of Public Service are some of the grounds upon which an appeal may be lodged to the Commission under Section 77(2) of the County Government Act, 2012.

Promotion of Values and Principles by the Commission

The Commission undertook several activities whose objective was to mainstream the values and principles in policies and procedures governing public organizations. The Commission mainstreamed values and principles through a review of various policy instruments such as Human Resource Policy and the Procedure Manual for the Communication Authority of Kenya, the Public Service Commission (County Appeals Procedures) Regulations, 2022 and issuance of a circular requiring public organizations to undertake authentication of their officers' academic and professional certificates.

The Commission also promoted the values and principles through undertaking of public service mentorship and coaching programmes for mentors and coaches under the Public Service Internship Programme

(PSIP). The training included topics on national values and principles of governance and values and principles of public service. The Commission implemented the Public Service Emerging Leaders Fellowship Programme (PSELF), which incorporated trainings and public service ethos and values and principles. The Commission sensitized public officers on the public officer code of conduct and ethics through various programmes organized by the Commission and on invitation by various public service organizations. The National Defense College and National Defense University of Kenya run programmes on national values and national security where the Commission facilitates on the topic and in the year under review, the Commission trained officers from the Ministry of Health, the National Audit Office, and the Kenya Medical Practitioners and Dentists Council.

The Public Service Commission's promotion of values included appearances by Commissioners and Directors on TV and radio talk shows to promote values and principles. The Commission also published and publicized the 2021/2022 Values and Principles report.

The Commission also administered the Declaration of Income, Assets and Liabilities for officers joining and exiting the service. The filing of financial disclosures promotes transparency and accountability in the management of public resources consistent with the values and principles in Article 10(2)(c) and Article 232(1)(b) of the Constitution. The Commission also released 21 declaration records to investigative agencies to aid investigations on illicit enrichment and unexplained wealth of some public officers under investigation,

Promotion of Values and Principles by the public institutions

The public service organizations submitted various reports and supporting video footages and photographs of the programmes and activities that they undertook to promote the values and principles. Out of the 523 evaluated organizations, 170 (33%) indicated that they implemented various strategies to promote values and principles in their workplaces. The majority of evaluated organizations did not undertake any programmes or activities to promote values and principles in Articles 10 and 232 of the Constitution. This means that there is a slow uptake in the promotion and implementation of values and principles in public service. The Public Service Commission will re-invigorate programmes and activities that accelerate faster uptake of promotion and implementation of values and principles in the public service.

The specific strategies adopted by the reporting organizations to promote the values and principles included mainstreaming of values and principles through induction programmes (64.7%); developing and distributing IEC materials (54.1%); undertaking awareness campaigns, advertisement, and publications (46.5%) and engaged the media on promotional activities (45.9%). These were the most preferred strategies in the promotion of values and principles.

Other strategies were the use of branded organizational materials with promotional messages on values and principles (32.9%); the use of performing arts such as music and drama (28.3%); use of sporting activities such as athletics and football (27.6%); institutionalization of values and principles through the Service Delivery Charters (25.8%) and use of artwork to convey messages on values and principles (24.7%). These strategies were however less utilized by most of the evaluated organizations. Notably, these are the strategies that could have a wider audience based on the entertainment component, which could be used as an infotainment channel. The National Values and Principles Governance Policy and the Public Service Commission Framework for Implementation of Values and Principles recommend implementation of values at all levels of learning which include the use of avenues such as the Kenya Music and Drama Festivals and sporting activities. The two strategies were not effectively utilized as a platform for the promotion of values and principles. The educational sector should take deliberate measures to utilize these platforms as a means of inculcating National Values and Principles of Governance and Values and Principles of Public Service at all levels of learning. The Commission will work with the key stakeholders in the promotion of values and principles to provide leadership through sponsorships of themes through performing arts and sports in the eight thematic areas.

The organizations also mainstreamed values and principles in the curriculum (25.3%); and performance management instruments (23.9%); undertook training and awareness creation on values and principles (19.7%) and had officers commit to the Public Service Code of Conduct and Ethics, 2016 (18%). The National Values and Principles of Governance Policy and the Public Service Commission Framework for Implementation of Values and Principles recommend inculcation of values and principles at all levels of learning through the use of age-appropriate instructional materials. The extent to which the values are mainstreamed into the educational curriculum at different levels of learning appears very low at 25%. It may not be possible at that rate to develop a generation that is value-driven and therefore the re-orientation of societal values to facilitate necessary changes to positive value systems may take a long time. To ensure that there is a deliberate and sustained effort to inculcate values at all levels of learning, it is recommended that an urgent audit be undertaken on the curriculum at all levels of learning to ensure there is consistency, coherence, and relevance in the messaging on values and principles.

The Evaluation of Values and Principles

The Commission is mandated under Article 234(2) (h) to evaluate and report to the President and Parliament on the extent to which the values and principles mentioned in Articles 10 and 232 are complied with throughout the public service.

The nineteen National Values and Principles of Governance in Article 10 and the nine values and principles of public service are interrelated and interconnected. For instance, the implementation of the value of accountability for administrative acts in Article 232(1) (e) relates to good governance, transparency, and accountability in Article 10(2) (c). Similarly, the participation of the people is amplified in Article 10(2) (a) and Article 232(1) (d) of the Constitution. For purposes of evaluation, the Commission clustered similar and interrelated values and principles into eight thematic areas as follows:

1. Service delivery improvement;
2. High standards of professional ethics in the public service;
3. Good governance, transparency and accountability;

The Commission will convene an inter-agency forum of relevant stakeholders to facilitate an audit of the curriculum.

The National Values and Principles of Governance Policy and the Public Service Commission Framework for Implementation of Values and Principles identified the performance management platform as one of the means through which the values and principles can be mainstreamed in the public service. The evaluated organizations reported the mainstreaming of the values and principles in the performance management instruments to be at 24%, which is very low. The Commission will work with the Performance Management Secretariat to ensure the inclusion of the values and principles in the performance management guidelines and instruments for the 2024/2025 performance cycle.

It is also noted that whereas the induction of public officers on values and principles by organizations is at 64% the sensitization on the code of conduct and ethics is at 18%. There is a mismatch between the high number of organizations that undertook induction on values and principles and the ones that undertook sensitization on the code of conduct and ethics which ideally are two sides of the same coin. The Commission will harmonize the Human Resource and Procedures Manual, the Public Officer Code of Conduct and Ethics with the Public Services Values and Principles to establish one point of reference.

The honours and awards schemes for exemplary value carriers and drivers was the least strategy utilized, at 8.2%. The National Values and Principles of Governance Policy and the Public Service Commission Framework for Implementation of Values and Principles recommend the use of honours and award schemes to recognize and commend exemplary value carriers and value drivers. Public organizations ran various excellence award schemes and there is a national honours and awards commendation scheme under the Executive Office of the President. This strategy was meant to celebrate public officers and citizens who best uphold the values and principles. The utility level of the schemes to promote values and principles was very low at 8% and therefore re-orienting society to appreciate the positive values through those who exemplify them may take a long time. Public service organizations are required to include honours and awards targeting exemplary value carriers and drivers in their excellence award schemes. Similarly, the National Honours and Awards Scheme should incorporate categories on award for exemplary value carriers and value drivers.

Other Initiatives reported on promotion of values and principles accounted for 25.9% of all promotional activities by public service organizations. Some of these initiatives included holding public barazas, tree planting, beach cleanup and Corporate Social Responsibility programmes.

The Kenya School of Government (KSG) undertook 168 training programmes which benefitted 62,428 officers on various values-related training programmes between 2019/2020 and 22/2023 financial years. The most popular courses were those promoting good governance and included Senior Management Course with 14,762 (23.7%), Strategic Leadership with 6,120 (9.8%), and Supervisory Skills Development course with 5,363 (8.6%) participants respectively. It is recommended that KSG should endeavor to develop specific training programmes tailored on Values and principles with a bias to the provisions of Articles 10 and 232.

Developing strategies for the promotion, evaluation, and reporting on values and principles is crucial for the establishment of a robust foundation for delivering high-quality services.

STATUS OF COMPLIANCE WITH VALUES AND PRINCIPLES IN ARTICLES 10 AND 232 OF THE CONSTITUTION FOR THE FINANCIAL YEAR 2022/2023

4. Performance management;
5. Equitable allocation of opportunities and resources;
6. Public participation in policy-making process;
7. Efficiency, effectiveness, and economic use of resources and sustainable development; and
8. Devolution and decentralization of public services (**Re-introduced**).

Compliance Index

The overall compliance index for all institutions evaluated for the seven thematic areas was 46.01%. This was a notable improvement of 4.31% compared to the 2021/22 FY. Devolution and Decentralization of Services as a thematic area was not considered in the computation of the compliance index as the indicators did not apply to all institutions across service sectors.

All the service sectors registered an improvement with Constitutional Commissions and Independent Offices registering the highest improvement with 53.62% from 45.1% followed by TVET organizations with 35.75% from 29.2%. Others were State Corporations and SAGAs with 54.23% from 50.3%, Statutory Commissions and Authorities with 50.03% from 47.0%, Ministries and State Departments with 44.0% from 42.3%, and Public Universities with 55.3% from 54.5%. It is equally noted that Public Universities obtained the highest overall performance index as was the case in the 2021/2022 FY.

The Best performing institutions

The top 10 institutions in the compliance index were:

1. Kenya Accountants and Secretaries National Examination Board (KASNEB)
2. National Environment Trust Fund (NETFUND)
3. Kibabii University
4. Capital Markets Authority (CMA)
5. Kenya Trade Network Agency (KENTRADE)
6. Moi Teaching and Referral Hospital (MTRH)
7. Kenya Accreditation Service (KENAS)
8. Commodities Fund
9. Water Sector Trust Fund (WSTF)
10. Kenya Revenue Authority (KRA)

Key findings by thematic areas

General Human Resource Practices

Regarding general human resource practices, findings revealed that:

- i. 255 (80%) organizations had not undertaken workload analyses even though their structures were approved.
- ii. There was an excess of 19,467 members of staff recorded in the staff registers against those reported in the approved filled vacancies.
- iii. Only 21 (4%) organizations had developed comprehensive Human Resource Management and Development Plans, which are required to inform both recruitment plans and training.
- iv. Majority (84.9%) of staff were serving on Permanent and Pensionable terms of service;
- v. Staff serving on permanent terms without pension were at 534 (0.2%) while there were 9,785 casuals engaged in the public service.
- vi. Ministries, State Departments, and TVETIs had the recommended ratio of technical to non-technical staff. The other four sectors operated below the recommended ratio.
- vii. 156,346 (61.7%) of officers were aged between 18 and 45 years with 29.6% being the youth. 91,932 (36.3%) were aged between 46-60 years, while the representation of officers above 60 years was 1.8%, which increased by 0.49 from the 1.3% reported in the FY 2021/22.
- viii. 1,120 officers served on secondment.
- ix. The major reason given for extended secondment was that the substantive holder of the office was yet to be recruited. Others included delayed approval for competitive recruitment; pending disciplinary cases, delayed approval for transfer of service and extension, and the continued need for officer's service due to inadequate staff.

Service Delivery Improvement

Regarding general service delivery improvement, findings revealed that:

- i. 361 (69%) of the organizations reported having service charters while 254 (48.6%) uploaded their service charters on the organizational website.
- ii. 256 (48.9%) organizations reported to have transcribed their charters into Braille while 171 (32.7%) had translated their charters into Kiswahili.
- iii. 389 (74.4%) organizations had dedicated helplines, 66 (12.6%) had toll-free lines, and 514 (98.3%) had functional organizational e-mail addresses.
- iv. 415 (79.3%) organizations reported to have digitized 4,532 services, documented 3,388 (74.8%) services, and automated 1,378 (30.4%), showing a low uptake of automation.
- v. Seventy-six organizations fully migrated 631 (31.9%) services to the e-Citizen platform in line with the Presidential directive to centralize payments under e-Citizen.
- vi. 2,498 services offered by 324 organizations were yet to be migrated to the e-citizen platform.
- vii. 491 (93.9%) organizations had 580,283 functional ICT equipment.
- viii. The highest number of functional ICT equipment reported by organizations was computing devices with 344,044 (59%) followed by software and system security equipment with 126,465 (21.8%).
- ix. 298 (57%) organizations received 17,517 complaints.
- x. The leading cause of complaints was "delay in service delivery or provision of facilities" at 62.9% followed by "failure to avail information, services and facilities" at 22.7%, and unsatisfactory services and facilities at 13.2%.
- xi. 379 (72.5%) organizations received feedback from citizens.
- xii. The most popular feedback channel used by clients to give feedback was social media at 32.3%, followed by SMS at 27.6%. Others were the use of websites at 23%, walk-in clients at 7.3%, use of Telephone at 7%, and email at 2%. Letters were however the least preferred channels of feedback channel at 0.7%.
- xiii. 84 (16%) organizations registered 1,315 patents between 1981 and 30th June, 2023 out of which 28.5% were on design, 4.9% were on plant while 30.7% were on utility.
- xiv. 45 (8.6%) organizations indicated that they had copyrighted their products.
- xv. 127 (24.2%) organizations had established lactating stations for female employees while 396 (75.7%) had not.
- xvi. 427 (81.6%) organizations had customized 41,012 facilities and services out of which 34,225 (83.5%) were at the headquarters offices and 6,789 (16.5%) in the field offices.

High Standards of Professional Ethics in the Public Service

Regarding high standards of professional ethics, findings revealed that:

- i. There were 20,125 (7.9%) officers of the 253,318 who were registered with 29 professional bodies in 426 organizations.
- ii. Majority of the officers, 11,729 (58.3%) in regulated professions did not undergo continuous professional development.
- iii. 7,726 (38.4%) were reported to have been practicing while, 12,399 (61.6%) were reported to be non-practicing.
- iv. 20 officers were disciplined for professional misconduct, 39 had active cases in court and 55 had been convicted. This was an increase from 52 reported in the 2021/22 FY.
- v. 346 (63%) organizations authenticated academic certificates of their officers.
- vi. The number of officers whose academic certificates were authenticated was 142,188 (56.1%), out of which 67,764 (47.7%) were cleared as valid, 625 (0.4%) were established to be forged and the validity of 37,272 (26.2%) authenticated certificates was not indicated.
- vii. Certificates for 111,130 (43.9%) officers had not been authenticated.
- viii. With regard to professional certificates, 280 (53.5%) organizations reported to have authenticated 31,526 professional certificates out of which 24,596 (78%) were valid, 119 (0.4%) were forged and the status of 6,811 (21.6%) were not indicated.
- ix. Most of the forged certificates reported were from State Corporations and SAGAs at 76.3%, and Ministries and State Departments at 17.9%.
- x. Arising from the findings of the authentication exercise: 58 (7.7%) officers resigned, 6 (0.8%) took early retirement, 181 (24%) were dismissed from service, 252 (34%) had ongoing disciplinary action, and 1 (0.1%) was deceased. There was no action taken against 4 (0.3), and there was no information provided with regard to 242 (32.5%) certificates found to have been forged.

Good Governance, Transparency and Accountability

Regarding good governance, transparency, and accountability, findings revealed that:

- i. 31 (5.9%) out of the 523 responding organizations reported cases of corruption affecting 109 (0.04%) officers out of the 253,318 public officers.
- ii. Of the 109 cases reported, 21 (19.3%) were still under investigation, 20 (18.3%) were referred for administrative action and 34 (31.2%) officers were charged in court. No information was provided for 34 (31.2%) cases.
- iii. Out of the 109 public officers reported to have been involved in corruption, 4 (3.7%) were convicted, 12 (11%) were acquitted, 5 (4.6%) were discharged, 50 (45.9%) were ongoing and the status of cases affecting 38 (34.9%) officers was not provided.
- iv. The total amount of money lost related to prosecuted cases was KSh.605.1M while the amount of money recovered was KSh.222.7M.
- v. 206 (39.4%) organizations were involved in civil proceedings. The number of organizations increased by 137 from the 69 that were evaluated in the FY 2021/2022.
- vi. 4,185 suits were filed against public organizations. The number of suits filed increased by 223 from the 3,962 reported in the FY 2021/22.
- vii. Awards totaling KSh.18.5B were made against public organizations.
- viii. The leading causes of litigation were labor disputes with 976 (23.3%) of the cases, administrative acts with 829 (19.8%), and land and environment with 838 (20%) constituting 63.2% of the cases.
- ix. 86 (16.4%) organizations reported maintaining records on gifts received and declared by the officers.
- x. 163 cases of conflict of interest were declared in 47 (9%) organizations.
- xi. 2,660 officers held acting positions out of which 966 (36.3%) had acted within the 6 months prescribed in law while 1,694 (63.7%) acted beyond the six months. There were 247 (9.2%) officers who acted beyond 3 years.
- xii. 174 (33.3%) organizations had the correct format/templates for requesting information by clients.
- xiii. 173 (33%) organizations maintained the request for information registers, 349 (66.9%) did not maintain registers.
- xiv. 195 (37.3%) organizations prepared annual reports. There was an increase of organizations that had prepared and published their annual reports by 58 from the 137 in the 2021/2022 evaluation.
- xv. 424 (90.8%) organizations had fully constituted Commissions, Boards or Councils as required by the Constitution and Legislation.
- xvi. 176 (56.2%) of the organizations administered final declaration returns for officers who exited the organizations.
- xvii. 6,567 (64.7%) of the officers who exited service filed final declarations.
- xviii. 65 (12.4%) organizations reported to have implemented conventions and treaties ratified by Kenya.

Performance Management

Regarding performance management, findings revealed that:

- i. 116 (22.2%) organizations had developed the fifth-generation strategic plans
- ii. A total 222 (42.8%) organizations had aligned their strategic plans to BETA.
- iii. 255 (48.8%) organizations had constituted Performance Contracting Committees.
- iv. 456 (87.2%) organizations had their staff set performance targets. This was despite the fact that only 238 (46.4%) organizations had signed performance contracts with the government.
- v. Out of the 253,318 officers, 145,967 (57.6%) set performance targets while 107,351 (42.4%) did not set targets. This was a decline by 1.2% compared to the FY 2021/2022.
- vi. In the FY 2021/2022, 385 (75%) organizations implemented Performance Contract and were evaluated while 128 (25%) did not implement Performance Contract.
- vii. 730 (68.6%) officers successfully completed the performance improvement programmes, 272 (25.6%) were still undertaking various programmes while 62 (5.8%) had exited the service before completion of the programmes.
- viii. Out of the total 253,318 staff in-post, 62,898 (24.8%) were appraised while 190,420 (75.2%) were not appraised.
- x. 283 (54.1%) organizations implemented various programmes to promote employee wellness.
- xi. 144 (27.5%) organizations had conducted skill and competency audits in the last 3 years.
- xii. 91 (17.4%) organizations had induction manuals for training new officers.
- xiii. Out of the 4,070 officers inducted, only 503 (3.2%) were inducted within the stipulated three months of joining the service while 3,567 (23%) officers were inducted after three months of joining the service.
- xiv. 392 (75%) organizations reported to have granted 143,563 (56.7%) officers annual leave, while 131 (25%) did not.
- xv. 2,840 (78.2%) disciplinary cases were concluded while 792 (21.8%) were ongoing.
- xvi. 10,148 (4%) officers out of 253,318 exited the service.
- xvii. 7,680 (75.7%) of the 10,148 officers exited from the service through various forms of retirements and end of contracts while 2,468 (24.3%) exited through resignations, deaths and dismissals.
- xviii. 155 (49.5%) organizations did not conduct exit interviews for 6,303 (62.1%) officers.
- xix. 7,022 (69.2%) officers who retired from service were eligible for pension payments.
- xx. 931 pension claims for officers who retired between June, 1993 and June, 2022 were received in the Pension Department.

STATUS OF COMPLIANCE WITH VALUES AND PRINCIPLES IN ARTICLES 10 AND 232 OF THE CONSTITUTION FOR THE FINANCIAL YEAR 2022/2023

Equitable Allocation of Opportunities and Resources

Regarding Equitable Allocation of Opportunities and Resources, findings revealed that:

- i. Gender representation in the public service was 157,473 (62.2%) male and 95,845 (37.8%) female.
- ii. The representation of PWDs in the public service was at 1.53% meaning the 5% constitutional threshold had not been attained.
- iii. 44 (95.7%) ethnic communities were represented in the service, out of which 35 (76%) had normal representation.
- iv. 13,354 officers were recruited out of whom 7,695 (57.6%) were male and 5,622 (42.1%) were female.
- v. 1,193 officers were recruited non-competitively by 47 (9%) organizations.
- vi. 32,517 (12.8%) officers from 321 (61.4%) organizations were trained, out of whom 13,445 (41.4%) were female, 18,350 (56.4%) were male, 1,100 (3.4%) were PWDs.
- vii. 320 (61.2%) organizations promoted 23,249 (9.2%) officers comprising 14,368 (61.8%) male, 8,240 (35.44%) female and 399 (1.2%) PWDs.
- viii. 191 (36.5%) organizations engaged 9,233 interns out of whom 4,818 (52%) were Male, 4,415 (48%) were Female and 54 (0.6%) were PWDs.
- ix. 499 (95.4%) organizations had an approved procurement budget that amounted to KSh.860.13B.
- x. 433 (82.8%) organizations awarded tenders to special groups while 90 (17.2%) did not.
- xi. 52,262 Women, Youth and PWDs groups benefited from KSh.52B (20%) of the KSh. 259B, which ought to have been set aside from the procurement budget for them.
- xii. 20,247 individuals and 5,082 groups benefitted from both social empowerment and social protection programmes amounting to KSh. 2.6B.
- xiii. KSh. 25.3B was disbursed under the four social protection cash transfer programmes to 1.1M beneficiaries comprising 34.3% male and 65.7% female, spread across all the 47 counties.
- xiv. National Government Affirmative Action Fund disbursed KSh.145m to support empowerment programmes to the following 6 groups: women groups (48%), youth groups (33.7%), PWD groups (7%), needy elderly persons (1.6%), vulnerable and marginalized persons/groups (1.5%) and parents of children with disabilities (3%).
- xv. Women Enterprise Fund disbursed KSh. 1.74B to 5,541 women groups drawn from across the 47 counties. This was a decline from KSh. 3B that was disbursed to 10,650 women groups in 2021/22 FY.
- xvi. Uwezo Fund disbursed KSh.147.45M to 1,304 groups from 31 (66%) counties, which comprised of women, youth, PWDs, self-help groups and community-based organizations.
- xvii. The amounts disbursed by Youth Enterprise Development Fund to youth groups rose from KSh.178.5M in 2006/2007FY to KSh.578.4M in 2020/2021FY but dipped to a low of KSh.143.4M in 2022/2023FY.
- xviii. 38 (18.6%) TVET institutions did not receive capitation.

Public Participation in Policy Making Process

- i. 60 (11.5%) organizations had customized Public Service Commission Public Participation Guidelines, 2015. guidelines.
- ii. 137 organizations developed or reviewed 604 policies, legislations and plans and subjected them to public participation.
- iii. The modes adopted for public engagement were physical meetings 350 (58%), virtual 233 (38.5%), online submissions 62 (10.2%), physical delivery of submissions 145 (24%), both physical and virtual 139 (23%).
- iv. 73 organizations engaged 119 sign language interpreters in 106 stakeholder forums.
- v. 204 (33.8%) draft policies were circulated to stakeholders for public participation, the final documents were circulated to stakeholders for validation and the policy documents were finally approved for implementation.
- vi. 30,432 stakeholders were engaged comprising: 17,834 (58.6%) male, 12,598 (41.4%) female and 568 (1.9%) PWDs.
- vii. Of the documents subjected to public participation, 8 (1.3%) were transcribed to Braille..

Efficiency, Effectiveness and Economic use of Resources and Sustainable Development

Regarding efficiency, effectiveness and economic use of resources and sustainable development, findings revealed that:

- i. 394 (75.3%) organizations reported having collected revenue against 12 organizations designated by the National Treasury as receivers of revenue.
- ii. 126 (32.1%) organizations surpassed their revenue targets.
- iii. 166 TVETIs generated KSh. 9,626.05M from various sources, including school fees, bursaries from CDF, NGOs/CBOs, County Governments, and individuals.
- iv. 417 (80%) organizations received recurrent and development funds from the exchequer.
- v. 237 (59%) organizations did not comply with the 35:65 expenditure ratio on PE to O&M.
- vi. 319 (79.6%) organizations did not comply with the 70:30 Recurrent to Development ratio.
- vii. 285 (54.5%) organizations implemented 3,115 development projects between FY 2019-20 and 2021-22.
- viii. 218 (41.7%) organizations undertook 2,152 development projects.
- ix. Feasibility studies for 1,486 (69.1%) projects were not undertaken.
- x. Of the 1893 (88%) projects whose completion status was reported, 1309 (69.1%) were partially completed and 584 (30.9%) were fully completed.
- xi. 406 (78%) organizations had registered on the PPIP while 117 (22%) had not.
- xii. 413 (79%) organizations did not have a code of ethics for persons participating in public procurement.
- xiii. 459 (87.8%) organizations did not submit Asset and Liabilities Reports while 379 (72.5%) did not prepare annual repairs and maintenance plans.
- xiv. 346 (66.2%) organizations did not undertake scheduled physical assets identification, verification, inspection and validation.
- xv. 20 (57.1%) organizations did not implement all the PAC recommendations while 18 (51.4%) partially implemented the recommendations.
- xvi. 353 (67%) organizations reported to have been audited by the Office of the Auditor-General.
- xvii. 343 (65.6%) organizations implemented programmes that support the realization of BETA.

Devolution and Decentralization of Public Services

Regarding devolution and decentralization of public services, findings revealed that:

- i. The Summit held a meeting on 11th February, 2023 and there were 25 resolutions arising from the said meeting, which related to transfer of the functions and strengthening of the devolution organizational framework.
- ii. 226 county appeals were heard and determined by the Commission.
- iii. 136 appeals were disallowed, 79 were allowed while 4 were struck out.
- iv. 143 (27%) organizations had decentralized their services by establishing Regional, County, Sub-County, and Ward offices in fulfillment of the constitutional provision.

- v. 120,508 (48%) officers were deployed in the decentralized offices in Regions, Counties, Sub-counties and Wards.

Key Recommendations

The report recommendations are clustered in 8 broad areas and include:

- (1) **Recommendations on Human Resource Management and Development**
 - (a) Public organizations to develop human resource management and development plans.
 - (b) All public organizations to ensure strict adherence to the provisions of Regulation 37 of the Public Service Commission Regulations 2020 regarding secondments.
 - (c) The 318 organizations with more non-technical staff, to rationalize their staff to bring it to the recommended ratio.
- (2) **Recommendations on ICT and Digitalization**
 - (a) All public organizations that did not have responsive emails, helplines, and toll-free lines to assign officers or ensure the assigned officers attend to them.
 - (b) The State Department for ICT to fast-track the development and dissemination of guidelines on the use of social media by public institutions.
 - (c) All public organizations that did not have functional websites to develop and customize them for access by PWDs.
 - (d) The 365 organizations to establish and operationalize the Digitalization Committees pursuant to Circular Ref. No. SH/ADM/29/6 dated 16th January 2023.
 - (e) All public institutions to undertake a baseline survey to determine the digitalization levels to enable them to establish the security, utility, and scalability of digital equipment and digital skills in the institution.
 - (f) All public organizations to comply with the requirements to document, digitalize, and migrate services to appropriate online platforms for ease of access by citizens.
- (3) **Recommendations on Procurement and Financial Management**
 - (a) Public organizations to comply with the AGPO Policy and set aside 30% of the procurement budget.
 - (b) All public organizations to award the 30% procurement budget to special groups.
 - (c) The National Treasury being the organization responsible for the registration of special groups to maintain an updated database.
 - (d) All public organizations to comply with the provisions of the PFM Act, 2012, the Policy and Guidelines on Asset and Liability Management in the Public Sector, 2020.
- (4) **Recommendations on Education and Training**
 - (a) KIPi and KECOBO to mount training programmes to sensitize the public on patent and copyright-related rights.
 - (b) Public organizations to promote service delivery innovations at the workplace and other forms of innovations on inventions in science and industry to promote national development goals.
 - (c) Public organizations to adopt affirmative action programmes to promote PWDs and minority communities in order to achieve their representation at all levels of the service.
 - (d) All organizations and agencies responsible for recruitment and selection oversight prescribe annual affirmative action targets based on the affirmative action programmes.
- (5) **Recommendations on Governance and Compliance**
 - (a) All public organizations to ensure 100% compliance in remitting collected revenues.
 - (b) The National Treasury to develop and publish a list of receivers of revenue annually to avoid non-designated receivers and collectors of revenue overloading the citizens with unauthorized costs in service delivery which impede access to public services.
 - (c) The National Treasury to undertake sensitizations to public institutions on the provisions of the Policy on Asset and Liability Management in the Public Sector, 2020.
 - (d) Public institutions to migrate the HR functions to the Unified Human Resource system in compliance with the President through Circular Ref.No.OP.CAB.1/31A of 4th August, 2022.
 - (e) All public organizations to develop time-bound affirmative action programmes to address the identified gender and PWD gaps.
 - (f) A citizen-based impact evaluation survey be undertaken to review measures taken, progress achieved in the realization of the values and principles and impediments.
 - (g) A national values conference be organized for stakeholders to discuss the promotion and uptake of values and principles in the public service.
- (6) **Recommendations on Public Participation and Accountability**
 - (a) The 463 institutions that are yet to customize the Public Service Commission Public Participation Guidelines, 2015 by 30th June, 2024.
 - (b) Public institutions to prioritize the use of virtual or online modes for public participation.
 - (c) Public institutions to undertake impact evaluation on implemented policies as a public accountability tool.
- (7) **Recommendations on General Administrative and Operational Improvements**
 - (a) All public organizations to ensure induction is undertaken within three months of an officer joining the organization.
 - (b) All public organizations to implement employee wellness programmes targeting all employees at the workplace.
 - (c) All public organizations to conduct and implement skills and competencies audit as required by the Human Resource Policies and Procedures Manual, 2016 for the Public Service.
 - (d) Coaching and mentorship be made part of day-to-day workplace activity by all employees irrespective of rank or grade.
- (8) **Recommendations on Legislative and Policy Recommendations**
 - (a) Section 34 of the Public Service Commission Act 2017 should be amended to introduce exceptions when officers can act beyond six months.
 - (b) Parliament should take action against accounting officers where institutions fail or partially implement PAC & PIC recommendations.
 - (c) Parliament to hasten the finalization of the Public Participation Bill, 2023 which will provide proper guidance to public organizations while conducting public participation.
 - (d) The National Treasury and the Attorney General to fast-track the release of required resources and gazette of the notice respectively to facilitate the transfer of the remaining functions.
 - (e) All public institutions to comply with Section 138 of PPDA Act, 2015, and Executive Order No. 2 of 2018 regarding the publishing of tender opportunities.
 - (f) All public organizations to implement the schedule of registrable interests, gift and conflict of interest management pursuant to respective provisions of the Leadership and Integrity Act, 2012.

The full report can be accessed on the Commission's website www.publicservice.go.ke

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Government to tap Sh1.8 trillion opportunities in the Water Sector

BY BERNADINE MUTANU
(MYGOV)

The Government is targeting the Sh1.8-trillion opportunities in the Water Sector to create millions of jobs in the sanitation and agriculture value chains in the country.

According to data from the Ministry of Water, Sanitation, and Irrigation, the sector has a funding gap of Sh1.8 trillion, a gap the Government aims to tap and create job opportunities through Public-Private Partnerships (PPPs).

Speaking during a press briefing which will act as a precursor to the three-day Water and Sanitation Investors Conference (WASIC), 2024 starting in Nairobi, Water Secretary Eng. Sammuell Alima revealed that the Water and Sanitation sector has a combined funding gap of Sh659 billion, Water Resources Sh2.52 billion, while Irrigation and the construction of 100 dams has a total funding gap of Sh1,183.55 billion.

Making his remarks during the event, the CS for Water for Water Sanitation and Irrigation Zachariah Njeru said despite the government having made strides in the provision of water and sanitation service in the country, and the expansion of irrigation agriculture, so much more can and needs to be done.



Cabinet Secretary for Water, Sanitation and Irrigation Zachariah Njeru.

Njeru said while Kenya aspires to have a universal access to safe water and sanitation by 2030 according to the Sustainable Development Goal Six (SDG 6), the objective of the conference is to create an opportunity for investors to create businesses and jobs.

“It behoves us therefore, to accelerate investments in the Sector, to meet the needs of our

people, ensuring better quality of life, inclusive growth, and sustainable development. This aligns well with the African Agenda 2063, Vision 2030, and the Bottom-up Transformative Agenda (BETA),” the CS said.

Njeru said through the Ministry, initiatives to achieve the desired goal have resulted in increased water coverage by 12.1 per cent from 59.9 per cent in 2017 to 72 per cent in 2023, while sewerage coverage in urban areas has increased by six per cent from 26.1 per cent in 2017 to 32 per cent in 2023 according to the 2023 Annual Status Report on

Water, Sanitation, and Irrigation.

The Impact Report by the Water Services Regulatory Board (June 2023) also puts water coverage in regulated areas at 62 per cent, an improvement of two per cent (between 2021-2022) while sewerage sanitation has remained the same at 16 per cent.

“The trend in overall on-site sanitation has been positive, and maintaining the trajectory will drive the sector towards attaining universal coverage by 2030,” Njeru said.

“Yet, we are not without challenges. Rapid urbanization, population growth, and the threat of climate change place immense strain on our water resources.

The need for innovative solutions and strategic investments has never been greater,” said Water and Sanitation Principal Secretary Julius Korir.

Korir said Kenya is currently facing environmental challenges aggravated by the threat of climate change.

Amidst these challenges, the PS said, lies an opportunity - an opportunity to forge partnerships, to drive innovation,

and to catalyze change.

“The Water and Sanitation Investors Conference was conceived by the Ministry of Water, Sanitation and Irrigation as an avenue to showcase Kenya’s potential for water and sanitation related investments, encourage dialogue and business to business engagements, and increased collaboration between the public and private sector in delivering sector goals,” Korir said.

To achieve 100 per cent coverage in the water and sewerage sector by 2030, Korir said the full implementation of the National Water and Sanitation Investment and Financing Plan (NAWASIP) will cost Sh995 billion whereby about 40 per cent (Sh395 billion) will be from concessional financing, 31 per cent (Sh313 billion) through PPPs, 11 per cent (Sh105 billion) from public contributions including national and county revenues, eight per cent (Sh77 billion) from donor grants and (Sh82 billion) from commercial financing.

Njeru said the cumulative expense of all screened NAWASIP projects on water supply and

sanitation is Sh882 billion and an additional Sh25 billion is needed to meet the 2030 universal access targets for certain countries.

“Innovative funding methods such as PPPs, concessional financing, commercial financing, national and county revenues, donor grants, and Official Development Assistance (ODA) will be used to bridge the financing gap,” the CS said.

During the conference, investors will not only target the water and sewerage value chains but will also be able to venture into irrigation and dam construction with the Ministry targeting 1,403,604 acres which are expected to generate an annual revenue of Sh295 billion and create employment for over seven million people.

According to the Ministry of Water, Sanitation, and Irrigation, the Conference targeting more than 1,000 stakeholders will provide an ideal environment for organizations to showcase their core initiatives and activities to draw on synergies and identify areas of collaboration with the government in financing, technological know-how, and other existing gaps.



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Public Notice

Electronic Tax Invoicing for Non-VAT Registered Persons

Kenya Revenue Authority (KRA) wishes to remind the public that all persons carrying on business who are not registered for VAT are required to on-board the electronic Tax Invoice Management System (eTIMS) platform by 31st March 2024.

KRA has rolled out various electronic invoicing platforms to facilitate the non-VAT registered taxpayers to on-board eTIMS as follows -

- eTIMS Lite** - This can be accessed through eCitizen platforms via *222# for the USSD invoicing solution and ecitizen.kra.go.ke for the web based invoicing solution.
- eTIMS Client Software** - This is a downloadable software that can run on windows or android devices.
- Online Portal** - This solution enables invoicing on the eTIMS taxpayer portal eTIMS.kra.go.ke for taxpayers offering services only.
- System to System integration** - This allows integration with businesses invoicing system or automated billing systems.

User guides for all the aforementioned solutions are available on the KRA website. The system integration requirements and the list of the approved third party integrators are also available and can be accessed under the eTIMS tab and Publications tab respectively on the KRA website.

We reiterate that all eTIMS and TIMS receipts that have been generated and transmitted to the KRA system are valid electronic tax invoices for purposes of compliance. These can be validated by scanning the QR code or using the invoice checker on the iTax Portal.

For further information please call our contact centre on Tel: (0) 20 4 999 999, 0711 099 999 or Email: callcentre@kra.go.ke www.kra.go.ke

Commissioner for Domestic Taxes

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Disclaimer: KRA notifies taxpayers that it will not accept responsibility for payments not received, credited and validated in the relevant KRA accounts. Corruption Reporting: +254 (0726) 984 668, Email: corruptionreporting@kra.go.ke. Short Messaging Services (SMS): Dial (*5729) or Text to 22572. Contact Centre: +254 (020) 4 999 999, +254 (0711) 099 999, Email: callcentre@kra.go.ke. Complaints & Information Centre Hotlines: +254 709 017 700 / 800 Email: cic@kra.go.ke



Kenya Revenue Authority



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Public Notice

Service of Objection Notices

Kenya Revenue Authority informs taxpayers that all notices of objection lodged under section 51(2) of the Tax Procedures Act and the attendant documents (“a taxpayer who disputes a tax decision may lodge a notice of objection to the decision, in writing, with the Commissioner within thirty days of being notified of the decision”), shall be served to the Commissioner in charge of the Legal Services & Board Coordination by uploading them on iTax.

Documents that cannot be uploaded on iTax for any reason shall be served to the Commissioner Legal Services & Board Coordination through the email LSBCIROStaff@kra.go.ke or hand delivered to the Independent Review of Objections (IRO) offices in the following locations:

Nairobi Region:	7 th Floor Ushuru Pension Towers, Elgon Road, Upper Hill, Nairobi
Southern Region:	3 rd Floor, Room 301, Customs House, Mombasa
Northern Region:	4 th Floor Kitegela Mall, Nairobi Namanga Road, Kitegela
Central Region:	3 rd Floor, Thika House, Kwame Nkrumah Road, Thika
Western Region:	1 st Floor, Lake Basin Mall, Off Kisumu Kakamega Highway, Kisumu
North Rift Region:	7 th Floor, Kiptagich House, Uganda Road, Eldoret
South Rift Region:	5 th Floor, Generations House, Kenyatta Avenue, Nakuru

KRA encourages taxpayers to adhere to these guidelines for Servicing of Objections. For any queries or clarifications, please call our Contact Centre on telephone No: 020 4 999 999 or 0711 099 999 or Email: callcentre@kra.go.ke

Commissioner for Legal Services and Board Coordination

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Kenya Revenue Authority

CS Kindiki unveils maize milling plant at Naivasha Maximum Prison

BY MABEL KEYA – SHIKUKU (KNA) AND MARTHA MUNYAMBU (PCO)

The Cabinet Secretary for Interior and National Administration, Prof. Kithure Kindiki, has commissioned a maize milling plant at the Naivasha Maximum Prison in Nakuru County.

The commissioning of the plant, according to Prof. Kindiki, marks a significant milestone in the government's commitment to equipping inmates with vocational skills, promoting self-sufficiency, skills development among inmates, and fostering economic empowerment and rehabilitation in the country's penal institutions.

The CS noted that the maize milling plant will offer the inmates practical training and valuable expertise for their future endeavors.

"The maize milling plant, which has a daily production capacity of 32 tonnes of maize flour, is equipped with advanced technology that will go a



Prof. Abraham Kithure Kindiki (C) cuts a ribbon to launch the newly built multi million shillings' Naivasha Prison Maize Milling Plant. PHOTO: MABEL-KEYA SHIKUKU.

long way in equipping the inmates with skills that will help them upon their release," Prof. Kindiki said.

The plant, according to prison authorities, will not only meet internal consumption needs but also those of other prisons.

Speaking during the commissioning ceremony, Prof. Kindiki, who was accompanied by the Correctional Services State Department Principal, Dr. Salome Beacco, empha-

sized the importance of empowering inmates and supporting them as they serve their prison terms.

The CS also highlighted the government's dedication to implementing holistic approaches to rehabilitation which prioritizes skills development, education, and reintegration into society.

"I am impressed to see the mill we have commissioned here today with a huge capacity of milling flour and other by-pro-

ducts. From this we want to extend that capacity and have similar facilities in other Correctional institutions," stated the CS.

Regarding the Prison Enterprise, the CS said the government is working on modernizing the equipment to equip the inmates with the best skills.

On decongesting the penal institutions, Prof Kindiki revealed that plans are underway to decongest Penal institutions by 50 per cent through

the Power of Mercy by facilitating virtual court sessions and remodeling the Information Communication Technology (ICT) infrastructure in prisons countrywide to enable expeditious conclusion of pending matters.

To achieve this, the virtual courts will be enhanced by equipping the Correctional facilities with more laptops to enable more inmates access court secessions virtually.

CS Kindiki also announced the resumption of family visits to Correctional Institutions across the country to allow the inmates to bond with their families for effective re-integration.

In efforts to foster family ties, Prof. Kindiki ordered the recommencement of regulated family visits in all prisons and correctional facilities in the country.

Prof. Kindiki said the move would allow inmates to interact with their families since Covid-19, which led to the banning of the visits, is no longer a threat.

The Government had imposed a ban on all prison visits after the first case of coronavirus was confirmed in Kenya on March 13, 2020, where all institutions of learning

were also closed for nearly a year.

The ban was initially meant to last for 30 days but was extended and had not been lifted until the CS made the pronouncement in Naivasha.

Prof Kindiki noted that prisoners should have at least one day when their families could visit them but added that more communication would be made on the matter.

On her part, Dr Beacco emphasized the role of vocational training in reducing recidivism and promoting long-term rehabilitation of offenders.

"The milling plant will have a transformative impact of equipping the offenders with marketable skills as well as promoting sustainable practices within the Correctional institution," the PS said.

“We want to extend that capacity and have similar facilities in other Correctional institutions” – Prof. Kindiki.



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Email: procurement@tum.ac.ke

TENDER NOTICE

Technical University of Mombasa invites sealed tenders from interested and eligible bidders for;

No.	Tender Reference No.	Tender Description	Eligibility
1.	TUM/T/24/2023-2024	SUPPLY, DELIVERY, INSTALLATION, TESTING, TRAINING AND COMMISSIONING OF AUDIT MANAGEMENT SOFTWARE.	Open

The tender documents may be obtained by interested tenderer from Technical University of Mombasa website: www.tum.ac.ke or PPIP portal <http://tenders.go.ke> free of charge. Bidders are encouraged to download tender documents to minimize physical visit to TUM Offices.

The Original plus One Copy of the complete tender document should be enclosed in plain sealed envelope clearly marked with the tender name and reference numbers should be deposited in Tender box A located at the Administration Block Ground Floor area next to the reception desk on or before **Tuesday 19th March 2024 at 10.00 a.m. EAT** and addressed to:

**THE VICE CHANCELLOR
TECHNICAL UNIVERSITY OF MOMBASA
P.O. BOX 90420-80100
MOMBASA, KENYA**

Bids will be opened immediately thereafter at the University Conference Room

Youths, Women and Persons living with disabilities are encouraged to apply



REMINDER NOTICE TO RETIREMENT BENEFITS SCHEMES

FILING OF SCHEME ACCOUNTS AND PAYMENT OF THE RETIREMENT BENEFITS LEVY

The Retirement Benefits Authority would like to bring to the attention of Trustees, scheme administrators and other service providers of retirement benefits schemes whose financial year ended on 31st December 2023, the following provisions of the Retirement Benefits Act, 1997 and the Regulations therein:

- Section 34(4) of the Act requires every scheme to submit to the Authority audited financial statements within three (3) months after the end of the financial year. Penalties apply for failure to submit audited accounts within the prescribed timelines as provided under Section 34 (4) (4c)
- Section 16 of the Act; Regulation 39 of the Retirement Benefits (Occupational Retirement Benefits Scheme) Regulations 2000; Regulation 32 of the Retirement Benefits (Individual Retirement Benefits Scheme) Regulations 2000 and Regulation 46 of the Retirement Benefits (Umbrella Retirement Benefits Scheme) Regulations 2017 require each scheme to submit to the Authority the Retirement Benefits Levy within four (4) months after the end of financial year. Any default in the payment of the levy attracts a penalty of 5% per month on any amount outstanding.

In this regard, schemes whose financial year ended on **31st December 2023** should submit their financial statements by **31st March 2024** and pay the requisite levy by **30th April 2024**.

All payments **MUST** be made online through the RBA Returns Portal via the e-Citizen account. For all payments, please provide the scheme details including the scheme registration number, scheme name and amount of levy paid to the Authority through the email address levy@rba.go.ke

RETIREMENT BENEFITS AUTHORITY
Rahimtulla Tower, 13th Floor, Upper Hill Road
P.O. Box 57733-00200 Nairobi
Tel: 2809000 Mobile: 0726 600001-5 or 0735 339132
Email: info@rba.go.ke Website: www.rba.go.ke

twitter: @RBAKenya

Instagram: rbakenya

website: www.rba.go.ke

facebook: @RetirementBenefitsAuthorityKE

linkedin: Retirement Benefits Authority Kenya

YouTube: Retirement Benefits Authority

Email: info@rba.go.ke



Fund's outreach drive to inform public on insurance claim procedures

BY CHARI SUCHE AND HUSSEIN ABDULLAHI (KNA)

The Policyholders' Compensation Fund (PCF) has launched a new campaign to educate the masses on its mandate and functions, aiming to increase public confidence in the insurance sector.

The Fund was established primarily to provide compensation to claimants of insurers placed under statutory management and secondarily to



A section of the Mombasa boda boda riders' association members taking part in a training forum by Policyholders Compensation Fund.

enhance the general public's confidence in the insurance sector.

PCF will engage with special interest groups, including the media, insurance agents, boda boda/tuk tuk riders, matatu owners, and other stakeholders such as the District Commissioners (DCCs), Chiefs, Business Community, Kuppet, Knut, Women, Youth, Religious groups, and Co-operatives.

Speaking in Mombasa

during the sensitization forum dubbed "PCF Mtaani," Ms. Rosemary Kavili, the Head of Corporate Communications at PCF, stated that the forum's aim is to educate the public on the Fund's mandate and functions, thereby increasing confidence in the insurance sector. "The campaign targets members of the public to come forward and lodge their claims with PCF, including those who had insured with

Resolution Insurance Company Limited (under statutory management) and Standard Assurance Company (under liquidation)," she said. "The maximum amount for compensation is currently gazetted at Sh250,000 per claim," she added.

She noted that the fund launched compensation for policyholders of collapsed insurers on March 10, 2021, following an amendment to the Insurance Act in 2019.

MOI TEACHING AND REFERRAL HOSPITAL
TENDER INVITATION

Moi Teaching and Referral Hospital (MTRH) invites sealed bids from eligible candidates for the under listed tenders.

No.	Tender No.	Tender Description	Eligibility	Closing Date
1	MTRH/T/58/2023-2026	Tender for Supply and Delivery of Contrasts (Framework Contract)	Open Tender	28.3.2024
2	MTRH/T/61/2023-2024	Tender for Supply, Delivery and Installation of Kitchen Equipment.	Open Tender	28.3.2024
3	MTRH/T/62/2023-2024	Tender for Design, Fabrication, Calibration, Testing, Supply and Delivery of 2,000 litres Heavy duty Diesel Tractor tow Bowser Tank	Open Tender	28.3.2024
4	MTRH/T/63/2023-2024	Tender for Supply and Delivery of Dental Items	Open Tender	28.3.2024
5	MTRH/T/64/2023-2026	Tender for Supply and Delivery of Mutton (Meat) (Framework Contract)	Reserved	28.3.2024
6	MTRH/T/66/2023-2024	Tender for Supply and Delivery of Library Books.	Open Tender	28.3.2024
7	MTRH/T/67/2023-2024	Tender for Supply and Delivery of Radiotherapy Equipment Items	Open Tender	28.3.2024
8	MTRH/T/69/2023-2024	Tender for Supply and Delivery of Medical Appliances	Open Tender	28.3.2024
9	MTRH/T/70/2023-2024	Tender for Supply, Delivery and Installation of Cath lab Lead Doors and Lead Glass Viewing Window at Moi Teaching and Referral Hospital	Open Tender	28.3.2024
10	MTRH/T/74/2023-2024	Tender for Supply and Delivery of Accountable documents	Open Tender	28.3.2024
11	MTRH/T/76/2023-2024	Tender for Supply and Delivery of Generator Spare Parts	Open Tender	28.3.2024
12	MTRH/T/77/2023-2024	Tender for Supply, Delivery, Installation and Commissioning of Medical Equipment	Open Tender	28.3.2024
13	MTRH/T/78/2023-2024	Tender for Supply, Delivery, Installation and Commissioning of Medical Equipment	Open Tender	28.3.2024
14	MTRH/T/80/2023-2024	Tender for Supply and Delivery of ICT Items	Open Tender	28.3.2024
15	MTRH/T/81/2023-2024	Tender for Supply and Delivery of Airtime (Airtel and Telkom)	Open Tender	28.3.2024
16	MTRH/T/83/2023-2024	Tender for Supply, Delivery, Installation and Commissioning of Sho4Africa Kitchen Cold Rooms for Meat/Milk and Related items	Open Tender	28.3.2024
17	MTRH/T/86/2023-2024	Tender for Provision of Medical Insurance Cover	Open Tender	28.3.2024
18	MTRH/T/89/2023-2024	Tender for Supply, Delivery, Installation and Commissioning of Water Treatment Plant/Reverse Osmosis	Open Tender	28.3.2024
REQUEST FOR PROPOSALS				
19	MTRH/RFP/11/2023-2024	Tender for Provision of Hotel Accommodation and Conference Facilities	Open Tender	28.3.2024
20	MTRH/RFP/12/2023-2024	Tender for Provision of Energy Audit in Moi Teaching and Referral Hospital	Open Tender	28.3.2024

Completed tender documents in plain sealed envelopes should be deposited in **tender box number "A" located at Ground floor left wing of Chandaria Cancer and Chronic Diseases Centre (CCDC) Building of MTRH (Eldoret)** or posted to:

**Ag. Chief Executive Officer
Moi Teaching and Referral Hospital
P.O. Box 3-30100
ELDORET**

So as to be received on or before **28th March, 2024 at 10.00 am** Opening of the bidding documents will be conducted publicly immediately thereafter at a venue to be advised by Tender Opening Committee.

**Ag. CHIEF EXECUTIVE OFFICER
MOI TEACHING AND REFERRAL HOSPITAL**

RURAL ELECTRIFICATION AND RENEWABLE ENERGY CORPORATION
INVITATION TO TENDER

Rfx No.	Contract name and Description	Bid Security	Opening & Closing date
1000001048	Tender for Upgrade of MS exchange server Annual Maintenance Services For ICT backup generator ,fire suppression system, high capacity UPS and maintenance on server room network devices	Lot 1: Kshs 620,000 Lot 2: Kshs 30,000 Lot 3: Kshs 16,000 Lot 4: Kshs 20,000 Lot 5: Kshs 18,000	4 th April, 2024 @ 10.00am
1000001047	Tender for Supply, installation, configuration, and commissioning of a Network Detection and Response system (NDR), Network Monitoring tool and a helpdesk software (Retender)	Lot 1: Kshs 660,000 Lot 2: Kshs 110,000 Lot 3: Kshs 66,000	4 th April, 2024 @ 10.00am
1000001046	Tender for supply and delivery of laptops (Retender)	Kshs: 440,000.00	4 th April, 2024 @ 10.00am
1000001041	Tender For Supply, Installation, Configuration and Commissioning of Maintained/Leased Dark Fibre and Provision of a Secondary Internet Link at REREC HQ-Retender	Lot 1: Kshs 25,000 Lot 2: Kshs 100,000	4 th April, 2024 @ 10.00am

- Tendering will be conducted under open competitive method (National) using a standardized tender document. Tendering is open to all qualified and interested Tenderers.
- Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours **8.00am - 12.45pm to 1.45pm-4.00pm Monday to Friday** in **Rural Electrification and Renewable Energy Corporation Offices** situated in Kawi Complex, Block C, Ground floor.
- A complete set of tender documents may be viewed and downloaded by interested tenderers free of charge electronically from the Website www.rerec.co.ke under tender documents or through the e-procurement portal using <https://suppliers.rea.co.ke:44300/irj/portal> and on the **Public Procurement Information Portal** <https://tenders.go.ke> Tenderers who are not yet registered with REREC must register their companies in order to participate in the tender using link below that can be found from the website www.rerec.co.ke Procurement-Supplier registration:[https://suppliers.rea.co.ke:44200/supportal\(bd1IbZjPTUwMCzkPW1pbg==\)/bspwdapplication.do#VIEW_ANCHOR-ROS_TOP](https://suppliers.rea.co.ke:44200/supportal(bd1IbZjPTUwMCzkPW1pbg==)/bspwdapplication.do#VIEW_ANCHOR-ROS_TOP)
- Tender documents may be viewed and downloaded for free from the website www.rerec.co.ke
- Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tenders shall remain valid for 147days from the date of opening of tenders.
- All Tenders must be accompanied by a tender Security in form of a bank guarantee. Original Bid security shall be delivered to the tender Box (Kawi Complex, Block C, Ground floor, Off Popo Road,) on/before the **tender closing date and time indicated above**
- The Tenderer shall chronologically serialize all pages of the tender documents submitted.
- Completed tenders must be delivered to Rural Electrification and Renewable Energy Corporation electronically through <https://suppliers.rea.co.ke:44300/irj/portal> on or before **the tender closing date and time indicated above**
- Only Electronic Tenders will be permitted.
- Tenders will be opened immediately after the deadline date and time specified above or any dead line date and times specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
- Any addendum to this tender shall be uploaded to the Corporation's website www.rerec.co.ke under tender documents.
- Late tenders will be rejected.
- The addresses referred to above are:
Address for obtaining further information on tender documents
Original Bid security delivered to the tender Box (Kawi Complex, Block C, Ground floor, Off Popo Road.). Conta Manager, Supply chain management, telephone number: 0709193000 and e-mail address: tenders@rerec.co.ke
Address for Submission of Tenders: Online Through <https://suppliers.rea.co.ke:44300/irj/portal>
Address for Opening of Tenders. Kawi Complex, Block C, Ground floor, **online opening system**
Name: Dr. Rose N. Mkalama;
Designation: Chief Executive Officer

Isiolo launches research initiative to tackle invasive ‘Mathenge Plant’

BY DAVID NDURO(KNA)

The Isiolo County administration will conduct research on an invasive tree christened “Mathenge plant,” which has encroached on vast areas of the arid and semi-arid area for a long time.

The County Government’s Livestock and Agriculture Department is collaborating with the VSF – Suisse organization and the University of

Nairobi in a three-month initiative to research the invasive ‘Prosopis Juliflora,’ locally known as the Mathenge plant.

The research comes before the implementation of a three-year project for strengthening drought resilience of agro-pastoral (INNOPLA) communities in Isiolo County.

Among the areas to be covered are Mnadanur and Korbesa areas in Merti Sub-County, where the

residents and stakeholders will present advantages and disadvantages and any strategies related to the management of the invasive plant.

Speaking at the two target villages, Isiolo Chief Officer for Livestock Production, Mr. Isaiah Epuri, said the project would help the county government in its effort to manage the Mathenge plant.

He called for community cooperation during



Vegetation of ‘Prosopis Juliflora’ which is commonly referred to as ‘Mathenge plant’ in many Arid and Semi-Arid areas of the country.

the research period so that the county could get favorable results.

He emphasized the importance of the research before the INNOPLA project’s implementation because it will guide the entire process.

The Chief Officer was accompanied by VSF officials and representative professors and students from the University of Nairobi.

Students from the University of Nairobi will conduct studies on the nutritional value of Prosopis-based feeds.



JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY DIVISION OF ACADEMIC, STUDENT AFFAIRS AND RESEARCH

GRADUATION ANNOUNCEMENT FOR THE 11th GRADUATION CEREMONY

1. GRADUATION DATE

Jaramogi Oginga Odinga University of Science and Technology wishes to inform ALL candidates who qualified for the conferment of various degrees and award of diplomas and certificates of Jaramogi Oginga Odinga University of Science and Technology in the 2022/2023 Academic Year, that the 11th Graduation Ceremony will take place on **Friday 22nd March 2024** starting from 8.30 am at the Main Campus, Bondo. All Graduands and guests should be seated by 8.00 am. All those students qualify for graduation are informed as follows:

2. VERIFICATION OF NAMES

- All prospective graduands are advised to liaise with their respective Deans of Schools to confirm if their names are on the graduation list and also ensure the correctness of their names as would be desirable in the certificates. Provisional Graduation list is available on the University website: www.jooust.ac.ke. Corrections should be sent to racademic@jooust.ac.ke as per the deadlines earlier provided.

3. FEE PAYMENT

i) TUITION FEES AND OTHER CHARGES

Prospective graduands should ensure that they have cleared all fees and other charges owed to the University. Only those who have cleared all fees and any other charges will be included in the final graduation booklet.

ii) GRADUATION FEE

Graduands will be required to pay a non-refundable graduation fee as indicated below:

- PhD - Kshs.6,000/-
- Masters - Kshs.5,000/-
- Bachelors - Kshs.4,000/-
- Diploma - Kshs.3,500/-
- Certificate - Kshs.3,000/-

4. FILLING OF CLEARANCE FORMS

- It is mandatory for students to fill the official clearance forms **ONLINE**. The clearance forms are available in the student’s portal for students who have successfully cleared their studies and paid full fees and all other charges. The Clearance form, duly filled must be produced during gown collection before graduation and certificate/Transcript collection thereafter.

- Candidates who had completed their studies previously but could not graduate in previous graduation ceremonies are expected to apply for graduation upon clearing fees and meeting all other University requirements by filling the graduation intent form: **REF: JOOUST/RAA/G/F.45**. The graduation intent form plus fee statement signed by Finance Office should be sent to the Registrar Academic and Student Affairs as per the deadlines earlier provided.

5. ACADEMIC DRESS

- Those who have cleared all fees, charges and met all the graduation requirements will be entitled to two (2) invitation cards and an academic gown which will be issued by the respective Deans of Schools.
- Potential graduands are expected to attend a mandatory rehearsal on **21st March 2024 from 11.00am** at the Graduation Square, Main Campus. All graduands should wear the gowns during the rehearsal.
- During the ceremony, all graduands will be required to be in full academic attire. All gowns must be returned by **Monday 15th April 2024**, after which a penalty will be charged per day.

All fees should be paid to Jaramogi Oginga Odinga University of Science and Technology Equity Bank, Bondo Branch, Account No. 0750294239156, OR any other branch of the bank countrywide. Please obtain and print a fee statement from your portal and take to Finance Office for signing and stamping

- For enquiries contact the undersigned on:

Phone: **057205 81 35 or 0572058135** or call your respective Deans of Schools.
Email: racademic@jooust.ac.ke.

The advert is also available on the University website: www.jooust.ac.ke

JOOUST is ISO 9001:2015 Certified



KENYA RURAL ROADS AUTHORITY

JOB VACANCIES ANNOUNCEMENT

The Kenya Rural Roads Authority (KeRRA), is a State Corporation under the Ministry of Roads & Transport established under the Kenya Roads Act, 2007 with a mandate to manage, develop, rehabilitate and maintain rural roads. Pursuant to the provisions of the Act, the Board of Directors invites applications from suitable qualified Kenyan citizens who wish to be considered for various job positions as listed below.

SN.	JOB TITLE	GRADE	NO. OF VACANCIES	JOB REF
1	Director Corporate Services.	Grade 2	1	KeRRA/DCS/03/2024
2	Director Engineering (Roads)	Grade 2	1	KeRRA/DER/03/2024
3	Corporation Secretary and Director (Legal Services).	Grade 2	1	KeRRA/CSDL/03/2024
4	Deputy Director, Environment and Social Safeguards.	Grade 3	1	KeRRA/DDESS/03/2024
5	Deputy Director, Human Resource Management.	Grade 3	1	KeRRA/DDHR/03/2024

Terms and Conditions of Service for the Advertised Positions

The Authority offers a competitive package in line with its Human Resource Policy as read with the Public Service Commission guidelines. These positions will be on a three (3) year contract renewal based on performance.

How to apply.

Interested applicants should email their duly signed application letter, updated curriculum vitae indicating names of at least three (3) professional referees, copies of academic and professional certificates certified by the issuing institutions and a copy of the national identification card or passport in PDF format to email jobs@kerra.go.ke with Job title and Job reference as the subject of the mail, on or before **27th March 2024**. For the detailed job descriptions and person specifications, please log in to <https://kerra.go.ke>

The application letter indicating the specific position and reference number should be addressed to:

**The Director General
Kenya Rural Roads Authority
P.O Box 48151-00100
Nairobi, Kenya.**

Candidates **MUST** satisfy the requirements of Leadership and Integrity set out in Chapter Six (6) of the Constitution of Kenya, 2010 and shall be required to share the following documents together with their application letter:-

- Tax Compliance Certificate from Kenya Revenue Authority (KRA);
- Certificate of clearance from the Higher Education Loans Boards (HELB);
- Certificate of Good Conduct from the Directorate of Criminal Investigations (DCI);
- Duly filled and stamped Self-Declaration/Clearance from the Ethics and Anti-Corruption Commission (EACC); and
- A clearance Certificate from an approved Credit Reference Bureau (CRB).

Please note that **HARD COPY APPLICATION WILL NOT BE ACCEPTED**. Only shortlisted candidates will be contacted.

Kenya Rural Roads Authority is an equal opportunity employer committed to diversity and gender equality. Any form of canvassing will lead to automatic disqualification.

Connecting Devolved Kenya



TENDER NOTICE

The Kenya Broadcasting Corporation invites interested and eligible tenderers to participate in the following tender:

TENDER NUMBER	TENDER DESCRIPTION
09/KBC/2023-24	PROVISION OF SECURITY SERVICES AT 20NO. DIGITAL STATION.
10/KBC/2023-24	PROVISION OF C BAND SATELITE CAPACITY.

A complete set of tender documents may be downloaded by interested candidates from the Corporation website; www.kbc.co.ke, tenders.go.ke or obtain hard copy from Procurement Manager's Office at Broadcasting House Harry Thuku Road. Interested candidates will be required to register by paying non refundable fees of **Ksh 1,000** in cash or bankers Cheque payable to Kenya Broadcasting Corporation cashier situated on Harry Thuku Road before the deadline of returning the completed document. (**Kshs.1000/= not applicable to youth, women and PWD**), Bidders downloading the tender document from the website are not required to pay but immediately forward their particulars for records and for the purposes of receiving any further tender clarifications and/or addendums to KBC Procurement Office or procurement@kbc.co.ke.

Completed tender documents must be submitted in plain sealed envelopes clearly marked with respective tender numbers and addressed to:-

**Managing Director,
Kenya Broadcasting Corporation,
P.O. Box 30456-00100,
NAIROBI**

OR

Be deposited in the tender box at the Main Gate Broadcasting House on or before **19/3/2024 at 10.00am**. Submitted bids will be opened immediately thereafter at the KBC Matanzano office in the presence of bidders or representatives who wish to attend.

MANAGING DIRECTOR



Engineers Board rolls out strategy to develop and strengthen compliance to engineering standards countrywide

BY PHILEMON MANDELA
(MYGOV)

Engineers Board of Kenya (EBK) has rolled out a robust strategy to strengthen compliance to the Engineers Act 2011 to 100 per cent by developing and enforcing engineering standards in national and county governments.

Speaking during the World Engineers Day, EBK Chairman, Eng. Erastus Mwangera said that the Board is developing the capacity of the general practice of engineering by establishing the Kenya Academy of Engineering and Technology.

Similarly, Eng Mwangera said the Board will establish the Kenya School of Engineering and accede to international accords for accreditation of engineering education and mobility of professional engineers.

"This day helps us remind ourselves of the critical role engineering plays in social economic transformation. Engineers Board provides the enabling environment through the registration of engineers and firms, regu-

lation of engineering professional services, setting of standards, development, and general practice of engineering," the EBK Chairman said.

He pointed out that the celebration of World Engineering Day is an opportunity to promote engineering as a career and highlighting how engineering can change the world for the better.

"This is an opportunity to engage with government and industry to address the need for engineering capacity and the quality of engineers around the world and develop strategic frameworks and best practices for the implementation of engineering solutions for sustainable development," said Eng Mwangera.

He said that there is a great deal to be done specially to achieve the UN Sustainable Development Goals in developing countries to ensure that everyone has access to clean water, sanitation, reliable energy, and other basic human needs.

In Kenya, Eng Mwangera noted that there is also a great deal to be done in a bid to deal with the impacts of climate

change, environmental issues, our growing cities, and the challenges of emerging technologies including artificial intelligence.

Eng. Mwangera assured Kenyans of the Board's commitment in ensuring quality engineering education is offered in Kenyan universities to ensure graduates attain attributes comparable to global standards.

Principal Secretary State Department for Roads Eng Joseph Mbugua observed that engineers' skills are essential to address basic human needs, alleviate poverty, promote secure and sustainable development, respond to emergency situations, reconstruct infrastructure, bridge the knowledge divide, and promote intercultural cooperation.

"Despite the social and economic importance of engineers, there is increasing concern that declining enrolment in engineering studies might have a negative impact on future development," said Eng Mbugua.

"Engineering plays a key role in achieving Sustainable

Government spearheads economic revitalization in Homa Bay with key initiatives



Government Spokesman Isaac Mwaura (center) addressing the media in Homa Bay Pier. To his left is county commissioner Moses Lilan and to the right is Maj Gen Paul Otieno. PHOTO: DAISY MARCY

BY DAVIS LANGAT AND
DAISY MARCY(KNA)

The National government is undertaking various projects in Homa Bay County to improve the economic outlook of the county.

This includes the construction of the Mbita-Magunga-Sori Road that connects Migori and

Homa Bay Counties.

Others include Mfangano and Rusinga ring roads, the Oyugis water project, the West Karachuonyo water project, and the Kendu Bay Water Project.

This information comes from Government Spokesperson Isaac Mwaura, who spoke in

Homa Bay, urging Kenyans to focus on development instead of politics. He stressed that the time for politics is behind us and that development should now be the priority.

He mentioned that the water projects are expected to supply clean water and benefit more than 200,000 people across the county.

He urged county governments to work closely with the national government for mutual growth.

Mwaura said President William Ruto is committed to ensuring all parts of the country benefit from development projects.

Homa Bay County Commissioner Moses Lilan said the government had beefed up surveillance to improve security within the blue economy.

He warned against trafficking of contraband goods in the lake saying those behind such activities will face the full force of the law.

Lilan said the ongoing affordable housing projects in the county had provided jobs for the

locals and boosted the economy.

He commended the county government for rolling out the edible oils production and processing project noting that it will cut down on imports and save the country foreign exchange.

Otieno said Kenya Shipyards Limited was undertaking several projects along the lake that will promote blue economy and revive lake transport.

He said water was one of the leading modes of inland transport in the 70s as it was the safest and used to carry bulky goods.

The agency is currently rehabilitating the first phase of Homa Bay town pier which is set to be completed within four months.

The work involves rehabilitating and upgrading the pier with modern facilities such as landing bays, fish landing bays, freezing containers, waiting bays, public swimming area, restaurants among other amenities.

"There will be an increase in leisure tourism, sports tourism, and a boom of human capital development that would be delivered through local universities and tertiary colleges after completion of the pier," Otieno said.

At the same time, Homa Bay Governor Gladys Wanga urged the national government to cede more functions to the county governments to enhance devolution and national development.

She said the two levels of government must work closely together to foster development adding that there should be no room for fights over roles and resources.



TUMEWA KUMBUKA!



KRA is **writing off ALL** penalties and interest on tax debt upto 31st December, 2022.

Act Now! pay off your debt by 30th June, 2024 in easy instalments. Don't miss this chance for a fresh start.

SCAN the QR CODE for guideline on how to apply or call 0711 099 999 or visit the nearest KRA office.



Anza Upya na Tax Amnesty!



*Terms and Conditions apply.





Kenya Civil Aviation Authority

JOB OPPORTUNITY

Kenya Civil Aviation Authority (KCAA) is responsible for providing regulatory oversight, air navigation services and aviation training in Kenya. The Authority is seeking to recruit thirty (30) qualified Kenyan citizens as **Graduate Trainees – Aeronautical Information Management**.

Qualifications:

- Bachelor's degree in any of the following disciplines: Aviation Management, Geography, Geographical Information Systems (GIS), Survey, Electronic Engineering, Information Technology (IT), Computer Science with bias in Database Systems, Software Engineering or equivalent qualification from a recognized institution;
- Kenya Certificate of Secondary Education (KCSE) mean grade C+ (plus) with at least a C+ (plus) in English Language, Physics or Physical Science, Geography and Mathematics or equivalent qualification from a recognized institution; and
- Proficiency in Computer Applications.

Additionally, the candidates will be required to:



- Pass an aptitude test for Aeronautical Information Management.
- Be aged between 18 and 28 years.

Interested candidates are required to submit their application letters quoting the job reference number **ANS/AIM/TRN/05/24** on the envelope & application letter and attaching copies of certificates, testimonials, national identity card and a detailed CV with full contact details of three professional referees to the address below. The applications should be received not later than 20th March 2024.

Kenya Civil Aviation Authority is an equal opportunity employer. Female candidates and persons with disabilities (PWDs) are encouraged to apply. Note that persons with disabilities are required to attach a copy of valid NCPWD membership certificate.

**The Director General
Kenya Civil Aviation Authority
Aviation House - JKIA
P. O. Box 30163 – 00100
NAIROBI**

Only shortlisted candidates will be contacted.

Tender Notice

Kenya Revenue Authority invites bids from eligible candidates for the following tenders:

DESCRIPTION	ELIGIBILITY	PREBID / MANDATORY SITE VISIT	CLOSING/OPENING DATE, TIME AND VENUE
KRA/HQS/NCB-048/2023-2024: Proposed Refurbishment Works for Kenya School of Revenue Administration (KESRA) Mombasa. (Re – Advertisement)	OPEN	PREBID/SITE VISIT KESRA MOMBASA 14 th March, 2024 11.00 AM	26 th March, 2024 11.00 AM TIMES TOWER
KRA/HQS/NCB-049/2023-2024: Renewal of Redhat Subscription Licenses for a Period of Three (3) Years Contract.	OPEN	13 th March, 2024 11.00 AM VIRTUAL	26 th March, 2024 11.00 AM TIMES TOWER
KRA/HQS/NCB-050/2023-2024: Provision of Catering Services to Kenya Revenue Authority for Southern and South Rift Valley Regions for a Period of Three (3) Years	OPEN	13 th March, 2024 11.00 AM VIRTUAL	26 th March, 2024 11.00 AM TIMES TOWER


Tender documents detailing the requirements of the above tenders may be obtained from the Kenya Revenue Authority website www.kra.go.ke and the Public Procurement Information Portal (PIIP) www.tenders.go.ke

Deputy Commissioner - Supply Chain Management
Times Tower Building, 21st Floor,
P.O Box 48240– 00100 GPO,
Tel. +254709 012353
Nairobi, Kenya.
website: www.kra.go.ke
Email :eprocurement@kra.go.ke


Any canvassing or giving of false information will lead to automatic disqualification.

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www.kra.go.ke



Disclaimer: KRA notifies taxpayers that it will not accept responsibility for payments not received, credited and validated in the relevant KRA accounts. Corruption Reporting: +254 (0726) 984 668, Email: corruptionreporting@kra.go.ke. Short Messaging Services (SMS): Dial (*5724) or Text to 22572. Contact Centre: +254 (020) 4 999 999, +254 (0711) 099 999, Email: callcentre@kra.go.ke. Complaints & Information Centre Hotlines: +254 709 017 700 / 800 Email: cic@kra.go.ke



KENYA INSTITUTE OF MASS COMMUNICATION
P.O. Box 42422 - 00100 NAIROBI | Uhoro Road, Nairobi South B, off Mombasa Road
Cell: 0708 262 855 Tel: +254 020 6997000 | Email: info@kimc.ac.ke | Website: www.kimc.ac.ke

MAY 2024 INTAKE APPLICATION FOR SELF - SPONSORED PROGRAMMES COURSES (SSP)

The Kenya Institute of Mass Communication, a Public Tertiary Media Training Institute, invites applications from qualified candidates for admission into various Self-Sponsored Programmes (SSP) in Media, Broadcast Journalism, Film/Television/Radio Programmes Production, Animation, Web Design & Public Relations in the following Levels:

No.	Course Levels	Minimum Grade	Venue (Campus)
1	Postgraduate Diploma	Any Degree	Nairobi & Eldoret
2	Diploma	KCSE Mean Grade C (Plain)	Nairobi
3	Certificate	KCSE Mean Grade C- (Minus)	Nairobi
4	Certificate (Module-Based)	KCSE Mean Grade D+ (Plus)	Eldoret

Application

- All applications are to be submitted through the e-citizen platform.
- Please visit our website, www.kimc.ac.ke, for the following details:
 - Courses on offer and their Cluster Subject Requirements
 - Guidelines on how to apply through e-citizen.
- The application deadline is **Friday, March 22nd, 2024**

Note

Regular Courses: Applications for ALL Regular Courses are currently open. Please apply via the KUCCPS student portal at <https://students.kuccps.net>.



WILDLIFE RESEARCH AND TRAINING INSTITUTE

Discover Beyond



CAREER OPPORTUNITIES

Wildlife Research and Training Institute (WRTI) is a State Corporation established under Section 50 of the Wildlife Conservation and Management Act, 2013 with the mandate to coordinate and undertake Wildlife Research and Training in Kenya. The Institute seeks to recruit dynamic, innovative and experienced individuals to fill the following vacant positions at its Headquarters in Naivasha:-

No	Job Title	Job Grade	Reference No.	No. of posts
1.	Human Resource Manager	WRTI/4	WRTI/03/2024	1

Details of the overall responsibilities and requirements for the positions can be obtained from our website: www.wrti.go.ke - careers section.

Interested and qualified individuals should download the WRTI Application for Employment Form on the website, fill and forward the same enclosing copies of their academic and professional certificates, copy of ID card, detailed CV indicating work experience, current remuneration and employer, daytime telephone contact-both office and mobile, names, addresses and emails of three (3) referees to the address below not later than **19th March, 2024 at 4:30pm**

**Director/CEO
Wildlife Research and Training Institute
P.O Box 842-20117
Naivasha, Kenya
Email: recruitment@wrti.go.ke**

WRTI is an equal opportunity employer and is committed to implementing affirmative action. In this regard, youth, women, people living with disabilities and those from marginalized groups with requisite qualifications are encouraged to apply.

Applications without relevant qualifications, copies of documentation/details as sought for will not be considered. Any form of canvassing shall lead to automatic disqualification. **Only shortlisted candidates shall be contacted.**





PUBLIC SERVICE COMMISSION

Our Vision
 "A citizen-centric public service".

Our Mission
 "To reform and transform the public service for efficient and effective service delivery"

VACANT POSITIONS IN THE MINISTRY OF EDUCATION – STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING

Applications are invited from qualified Degree, Higher National Diploma and Diploma holders for the positions of Vocational and Technical Trainers available in the following Vocational and Technical Training Institutions:-

S/ NO.	Institution	County	No of posts		
			De-gree /Higher Di-ploma	Diploma	Total
1.	Baringo Technical College	Baringo	8	4	12
2.	Emining Technical Training Institute	Baringo	6	4	10
3.	Eldama Ravine Technical and Vocational College	Baringo	5	4	9
4.	Kapchepkor Technical and Vocational College	Baringo	2	5	7
5.	Mochongoi Technical & Vocational College	Baringo	4	1	5
6.	North Rift Technical and Vocational College -Tiaty	Baringo	1	4	5
7.	Sot Technical Training Institute	Bomet	9	3	12
8.	Sotik Technical Training Institute	Bomet	7	4	11
9.	Konoin Technical Training Institute	Bomet	3	7	10
10.	Bomet Central Technical and Vocational College	Bomet	7	2	9
11.	Chepalungu Technical and Vocational College	Bomet	3	4	7
12.	Kisiwa Technical Training Institute	Bungoma	10	5	15
13.	Matili Technical Training Institute	Bungoma	9	3	12
14.	Sang'alo Institute of Science & Technology	Bungoma	12	4	16
15.	Cardinal Maurice Otunga Technical & Vocational College	Bungoma	1	4	5
16.	Bungoma North Technical and Vocational college	Bungoma	10	0	10
17.	Musakasa Technical Training Institute	Bungoma	7	3	10
18.	Sirisia Technical and Vocational College	Bungoma	5	4	9
19.	Webuye West Technical and Vocational College	Bungoma	6	5	11
20.	Bumbe Technical Training Institute	Busia	9	2	11
22.	Chamasiri Technical & Vocational College	Busia	6	3	9

S/ NO.	Institution	County	No of posts		
			De-gree /Higher Di-ploma	Diploma	Total
23.	Dr. Daniel Wako Murende Technical and Vocational College	Busia	4	5	9
24.	Mungatsi Technical and Vocational College	Busia	6	3	9
25.	Okame Technical and Vocational College	Busia	7	3	10
26.	Butula Technical and vocational college	Busia	6	1	7
27.	Chepsirei Technical and Vocational College	Elgeyo Marakwet	5	2	7
28.	Kapcherop Technical and Vocational College	Elgeyo Marakwet	6	1	7
29.	Kipsoen Technical and Vocational College	Elgeyo Marakwet	4	5	9
30.	Kerio Valley Technical and Vocational College	Elgeyo Marakwet	5	0	5
31.	Jeremiah Nyagah Technical Training Institute	Embu	12	0	12
32.	Runyenjes Technical and Vocational College	Embu	3	6	9
33.	Manyatta Technical and Vocational College	Embu	4	3	7
34.	Mbeere Technical and Vocational College	Embu	3	4	7
35.	North Eastern National Polytechnic	Garissa	9	1	10
36.	Balambala Technical & Vocational College	Garissa	3	2	5
37.	Ijara Technical and Vocational College	Garissa	2	3	5
38.	Lagdera Technical and Vocational College	Garissa	3	2	5
39.	Mawego Technical Training Institute	Homabay	14	1	15
40.	Sikri Technical and Vocational College for the Blind and Deaf	Homabay	10	3	13
41.	Omuga Technical and Vocational College	Homabay	4	5	9
42.	Mbita Technical And Vocational College	Homabay	3	2	5

S/ NO.	Institution	County	No of posts		
			De-gree /Higher Di-ploma	Diploma	Total
43.	Rangwe Technical and Vocational College	Homabay	6	3	9
44.	Rachuonyo Technical and Vocational College	Homabay	3	4	7
45.	Merti Technical and Vocational College	Isiolo	4	1	5
46.	Masai Technical Training Institute	Kajiado	9	1	10
47.	Kajiado West Technical and Vocational College	Kajiado	1	6	7
48.	Ngong Technical and Vocational College	Kajiado	8	1	9
49.	Kajiado East Technical and Vocational College	Kajiado	6	1	7
50.	Sigalagala National Polytechnic	Kakamega	14	3	17
51.	Shamberere Technical Training Institute	Kakamega	7	6	13
52.	Bushiangala Technical Training Institute	Kakamega	7	3	10
53.	Butere Technical and Vocational College	Kakamega	4	6	10
54.	Kongoni Technical Vocational College	Kakamega	6	3	9
55.	Mumias West Technical and Vocational College	Kakamega	6	3	9
56.	Navakholo Technical and Vocational College	Kakamega	6	3	9
57.	Wanga Technical and Vocational College	Kakamega	6	4	10
58.	Chewaywa Technical and Vocational College	Kakamega	2	5	7
59.	Khwisero Technical & Vocational College	Kakamega	4	3	7
60.	Bureti Technical Training Institute	Kericho	8	4	12
61.	Belgut Technical & Vocational College	Kericho	5	5	10
62.	Kericho Township Technical & Vocational College	Kericho	6	4	10
63.	Kimasian Technical and Vocational College	Kericho	4	5	9

VACANT POSITIONS IN THE MINISTRY OF EDUCATION – STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING

S/ NO.	Institution	County	No of posts			
			De-gree /Higher Di-ploma	Diploma	Total	
64.	Kipsinende Technical Training Institute	Kericho	5	2	7	
65.	Thika Technical Training Institute	Kiambu	15	2	17	
66.	Kiambu Institute of Science and Technology		14	2	16	
67.	Gatundu South Technical and Vocational College		5	4	9	
68.	Limuru Technical and Vocational College		6	1	7	
69.	Nachu Technical and Vocational College		4	5	9	
70.	Githunguri Technical & Vocational College		2	1	3	
71.	Lari Technical and Vocational College		3	2	5	
72.	Ruiru Technical and Vocational College		2	3	5	
73.	Godoma Technical Training Institute		Kilifi	6	3	9
74.	Weru Technical and Vocational College			3	4	7
75.	Kaloleni Technical and Vocational College	5		2	7	
76.	Ndia technical and vocational college	Kirinyaga	4	5	9	
77.	Kirinyaga Central Technical & Vocational College		3	2	5	
78.	Mwea Technical and Vocation College		6	1	7	
79.	Kisii National Polytechnic	Kisii	14	2	16	
80.	Keroka Technical Training Institute		5	6	11	
81.	Orogare Technical and Vocational College		3	6	9	
82.	Riatirimba Technical and Vocational College		6	2	8	
83.	Riragia Technical and Vocational College		9	0	9	
84.	Kitutu Chache, Kiamwasi Technical & Vocational College		3	2	5	
85.	Riamo Technical & Vocational College	3	2	5		
86.	The Kisumu National Polytechnic	Kisumu	16	0	16	
87.	Nyando Technical and Vocational College		4	1	5	
88.	Ramogi Institute of Advanced Technology (RIAT)		8	4	12	
89.	Seme Technical and Vocational College		4	6	10	
90.	Nyakach Technical and Vocational College		6	3	9	
91.	Mulango Technical and Vocational College	Kitui	5	2	7	

S/ NO.	Institution	County	No of posts		
			De-gree /Higher Di-ploma	Diploma	Total
92.	Nuu Technical and Vocational College	Kitui	5	2	7
93.	Tseikuru Technical Training Institute		7	0	7
94.	Ikutha Technical and Vocational College		3	2	5
95.	Kitui East echnical and Vocational College		2	1	3
96.	Kinango Technical & Vocational College		Kwale	10	0
97.	Lungalunga Technical & Vocational College	5		2	7
98.	Msambweni Technical and Vocational College	3		2	5
99.	Laikipia East Technical and Vocational College	Laikipia	3	4	7
100.	Laikipia North Technical and Vocational College		4	3	7
101.	Laikipia West Technical & Vocational College		2	3	5
102.	Lamu East Technical & Vocational College	Lamu	4	1	5
103.	Machakos Technical Institute for the Blind	Machakos	5	6	11
104.	Katine Technical Training Institute		7	3	10
105.	Machakos Town Technical & Vocational College		4	1	5
106.	Masinga Technical and Vocational College		2	5	7
107.	Mwala Technical and Vocational College	Makueni	7	2	9
108.	Yatta Technical and Vocational College		1	2	3
109.	Wote Technical Training Institute		9	3	12
110.	David Mbiti Wambuli Technical & Vocational College	Mandera	5	2	7
111.	Kibwezi West Technical and Vocational College		5	2	7
112.	Mandera Technical Training Institute		5	4	9
113.	Elwak Technical & Vocational College	Marsabit	0	5	5
114.	Rhamu Technical & Vocational College		0	3	3
115.	Lafey Technical & Vocational College		3	2	5
116.	Laisamis Technical and Vocational College		6	3	9
117.	North Horr Technical and Vocational College	3	4	7	
118.	Meru National Polytechnic	Meru	13	3	16
119.	Karumo Technical Training Institute		15	1	16

S/ NO.	Institution	County	No of posts		
			De-gree /Higher Di-ploma	Diploma	Total
120.	Mitunguu Technical Training Institute	Meru	6	6	12
121.	Mukiria Technical Training Institute		6	6	12
122.	Kiirua Technical Training Institute		10	2	12
124.	Kaelo Technical and Vocational College		7	2	9
125.	Tigania East Technical and Vocational College		6	3	9
126.	Siala Technical Training Institute	Migori	7	4	11
127.	Kakrao Technical and Vocational College		3	7	10
128.	Kendege Technical and Vocational College		4	6	10
129.	Mabera Technical and vocational college		2	7	9
130.	Sirutu Technical and Vocational College Awendo		3	6	9
131.	Uriri Technical and Vocational College		5	4	9
132.	Kenya Coast National Polytechnic	Mombasa	14	1	15
133.	Ahmed Shahame Mwidani Technical Training Institute		5	2	7
134.	Likoni Technical and Vocational College		3	4	7
135.	Mathioya Technical and vocational college	Murang'a	4	3	7
136.	Kigumo Technical and Vocational College		2	5	7
137.	Gatanga Technical and Vocational College		4	5	9
138.	Kandara Technical and Vocational College		6	3	9
139.	Murang'a Technical Training Institute		6	3	9
140.	Kiharu Technical and Vocational College	Nairobi	3	2	5
141.	Michuki Technical Training Institute		12	3	15
142.	Kabete National Polytechnic		13	3	16
143.	Nairobi Technical Training Institute		13	3	16
144.	Kenya School of TVET		15	0	15
145.	Kibra Technical and Vocational College		1	2	3
146.	PC Kinyanjui Technical Training Institute		9	2	11
147.	Karen Technical Training Institute for the Deaf		8	4	12
148.	Kasarani Technical and Vocational College	9	2	11	

VACANT POSITIONS IN THE MINISTRY OF EDUCATION – STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING

S/ NO.	Institution	County	No of posts		
			De-gree /Higher Di-ploma	Diploma	Total
149.	Kamukunji Technical and Vocational College	Nairobi	7	0	7
150.	Lang'ata Technical & Vocational College		4	1	5
151.	Rift Valley Institute of Science and Technology	Nakuru	13	5	18
152.	Kiptaragon Technical & Vocational College		6	1	7
153.	Naivasha Technical and Vocational College	Nakuru	7	0	7
154.	Gilgil Technical and Vocational College		5	0	5
155.	Heroes Technical and Vocational College		5	0	5
156.	Molo, Elburgon Technical and Vocational College		5	4	9
157.	Njoro Technical & Vocational College		2	5	7
158.	Total Technical and Vocational College		3	6	9
159.	Ol'Lessos Technical Training Institute	Nandi	15	0	15
160.	Kaiboi Technical Training Institute		10	2	12
161.	Aldai Technical Training Institute		8	2	10
162.	Emsos Technical and Vocational College		8	1	9
163.	Tindiret Technical and Vocational College		7	2	9
164.	Emgwen Technical and Vocational College		5	0	5
165.	Maasai Mara Technical and Vocational College	Narok	4	6	10
166.	Emurua Dikirr Technical Vocational College		6	3	9
167.	Narok West Technical and Vocational college		5	2	7
168.	Kilgoris Technical and Vocational College		5	0	5
169.	Narok South Technical & Vocational College		2	1	3
170.	Ekerubo Gietai Technical Training Institute	Nyamira	8	3	11
171.	Borabu Technical and Vocational College		7	2	9
172.	Gitwebe Technical Training Institute		5	4	9
173.	Kitutu Masaba Technical and Vocational College		5	2	7
174.	West Mugirango Technical & Vocational College		2	3	5
175.	Nyandarua National Polytechnic	Nyandarua	7	4	11

S/ NO.	Institution	County	No of posts		
			De-gree /Higher Di-ploma	Diploma	Total
176.	Kipipiri Technical and Vocational College	Nyandarua	1	6	7
177.	Kinangop Technical and Vocational College		7	2	9
178.	Ndaragwa Technical and Vocational College		3	4	7
179.	Ol Kalou Technical and Vocational College		3	0	3
180.	The Nyeri National Polytechnic	Nyeri	14	2	16
181.	Mathenge Technical Training Institute		6	5	11
182.	Mukurweini Technical Training Institute	Nyeri	9	1	10
183.	Kieni Technical and Vocational College		5	4	9
184.	Mathira Technical and Vocational College		4	3	7
185.	Tetu Technical and vocational college		3	6	9
186.	Samburu East Technical and Vocational College	Samburu	7	4	11
187.	Samburu North Technical and Vocational College		3	2	5
188.	Siaya Institute of Technology	Siaya	9	3	12
189.	Bondo Technical Training Institute		9	2	11
190.	St. Joseph's Technical Institute for the Deaf Nyang'oma		7	4	11
191.	Ugenya Technical and Vocational College		6	4	10
192.	Ugunja Technical and Vocational College		3	7	10
193.	Rarieda Technical and Vocational College		3	4	7
194.	Coast Institute of Technology	Taita Taveta	10	2	12
195.	Taveta Technical and Vocational College		3	4	7
196.	Mwatate Technical and Vocational College		4	1	5
197.	Wumingu Technical and Vocational College		3	2	5
198.	Fayya Technical and Vocational College	Tana River	3	2	5
199.	Garsen Technical and Vocational College		3	2	5
200.	Tana River Technical and Vocational College		3	4	7
201.	Chuka Technical and Vocational College	Tharaka Nithi	8	3	11
202.	Muraga Technical and Vocational Training College		3	4	7

S/ NO.	Institution	County	No of posts		
			De-gree /Higher Di-ploma	Diploma	Total
203.	Tharaka Technical and Vocational College	Tharaka Nithi	4	5	9
204.	Kitale National Polytechnic	Trans Nzoia	16	1	17
205.	Endebess Technical Training Institute		5	5	10
206.	Cherang'any Technical & Vocational College		4	3	7
207.	Kiminini Technical and Vocational College		4	3	7
208.	Lodwar Technical and Vocational College	Turkana	4	5	9
209.	Turkana East Technical and Vocational College		5	2	7
210.	Loima Technical and Vocational College	Turukana	4	1	5
211.	Turkana North Technical & Vocational College		3	2	5
212.	The Eldoret National Polytechnic	Uasin Gishu	15	2	17
213.	Rift Valley Technical Training Institute		14	2	16
214.	Ziwa Technical Training Institute		6	4	10
215.	Kipkabus Technical and Vocational College		3	7	10
216.	Koshin Technical Training Institute		5	4	9
217.	Moiben Technical and Vocational College		5	4	9
218.	Turbo Technical and Vocational College		5	2	7
219.	Ngeria Technical and vocational college		3	2	5
220.	Friends College Kaimosi	Vihiga	7	8	15
221.	Sabatia Technical and Vocational College		6	4	10
222.	Chanzeuwe Technical and Vocational College		4	3	7
223.	Ebukanga Technical and Vocational College		6	1	7
224.	Tarbaj Technical & Vocational College	Wajir	1	4	5
225.	Wajir East Technical and Vocational College		5	0	5
226.	Wajir South Technical & Vocational College		5	0	5
227.	Kitelakapel Technical Training Institute	West Pokot	4	5	9
TOTAL			1313	687	2000

The details of the posts and mode of application can be accessed on the Public Service Commission website www.publicservice.go.ke

Interested and qualified persons are requested to submit their applications directly to the institutions where vacancies exist by filling **ONE (1) PSC 2 (Revised 2016) application form** and attaching copies of National ID card, academic and professional certificates, transcripts and any other testimonials so as to reach the respective Boards/Councils on or before **19th March, 2024 (Latest 5.00p.m East African Time)**.

The form may be downloaded from the Commission website: www.publicservice.go.ke

Successful candidates will be required to apply for licensing and registration by the TVET Authority.

**SECRETARY/CEO
PUBLIC SERVICE COMMISSION**



TAITA TAVETA UNIVERSITY

HOST TO THE CENTRE OF EXCELLENCE FOR MINING, ENVIRONMENTAL ENGINEERING AND RESOURCE MANAGEMENT (CEMEREM)

OFFICE OF THE DEPUTY VICE CHANCELLOR (ACADEMIC, RESEARCH & OUTREACH)

ADVERTISEMENT FOR SELF SPONSORED STUDENTS

CERTIFICATE, DIPLOMA, UNDERGRADUATE AND POSTGRADUATE PROGRAMMES

(MAY & SEPTEMBER INTAKE)

Taita Taveta University the Centre of Excellence for Mining, Environmental Engineering & Resource Management invites applications from qualified candidates for the following Self-Sponsored Programmes which will be offered during 2024/2025 Academic year, starting in May and September, 2024.

SCHOOL OF MINES AND ENGINEERING

- Master of Science in Mining Engineering
- Master of Science in Process Engineering
- Master of Science in Environmental Engineering
- Bachelor of Science in Mining & Mineral Processing Engineering
- Bachelor of Science in Civil Engineering
- Bachelor of Science in Mechanical Engineering
- Diploma in Mining Engineering
- Diploma in Mechanical Engineering
- Diploma in Civil Engineering
- Diploma in Electrical and Electronics Engineering
- Certificate in Gemmology

SCHOOL OF BUSINESS, ECONOMICS AND SOCIAL SCIENCES

- Master of Business Administration in Natural Resource Management

- Master of Business Administration MBA options: -Finance, Accounting, Marketing, Strategic Management and Human Resource Management
- Bachelor of Economics
- Bachelor of Commerce Options: Finance, Accounting, Marketing, Human Resource Management
- Bachelor of Business Information Technology
- Bachelor of Purchasing and Supplies Management
- Bachelor of Tourism Development and Management
- Bachelor of Maritime and Shipping Management
- Bachelor of Public Administration and Policy
- Diploma in Community Development
- Diploma in County Governance
- Diploma in Business Administration
- Diploma in Tourism Management
- Certificate in County Governance
- Certificate in Purchasing and Supplies Management

SCHOOL OF SCIENCE AND INFORMATICS

- Master of Science in Data Science and Analytics
- Master of Science in Mathematical Modelling
- Master of Science in Applied Statistics
- Master of Science in Information Technology
- Master of Science in Geoinformatics
- Bachelor of Science in Information Technology
- Bachelor of Science in Geoinformatics
- Bachelor of Science in Mathematics and Computer Science
- Bachelor of Science in Statistics
- Bachelor of Science in Industrial Chemistry
- Bachelor of Science in Analytical Chemistry
- Bachelor of Science in Applied Physics
- Diploma in Information Technology
- Certificate in Information Technology
- Cisco Certified Network Associate (CCNA)

SCHOOL OF AGRICULTURE, EARTH AND ENVIRONMENTAL SCIENCES

- Master of Science in Climate Smart Agriculture
- Master of Science in Applied Crop Science
- Bachelor of Science in Rangeland Ecosystem Management
- Bachelor of Science in Agriculture
- Bachelor of Science in Agribusiness Management
- Bachelor of Science in Horticulture
- Bachelor of Science in Agriculture Education and Extension
- Diploma in Agriculture
- Certificate in Agriculture

SCHOOL OF EDUCATION

- Bachelor of Education (Science)
- Bachelor of Education (Arts)

Detailed minimum entry requirements for each programme and application forms can also be downloaded from our website: www.ttu.ac.ke

The duly completed forms should be returned to:

The Registrar (Academic, Research and Outreach), Taita Taveta University, P.O. Box 635-80300, Voi, Kenya, or email the documents to: admissions@ttu.ac.ke, so as to reach the Office NOT LATER THAN 30th March 2024 for May Intake and 31st July 2024 for September Intake.

For further enquires please call us on: 020-2422206 / 072113302

Home of Ideas!



2024 TRAINING CALENDAR ON PUBLIC PROCUREMENT AND ASSET DISPOSAL

The Public Procurement Regulatory Authority (the Authority) is established under Section 8 of the Public Procurement and Asset Disposal Act, 2015 (the Act). In Section 9 (ra) of the Act, the Authority is charged with the function to develop, promote and support the training and capacity development of persons involved in procurement and asset disposal. It is in view of this that the Authority is pleased to announce its upcoming training program as follows: -

PROGRAM	VENUE	DATES	COST
1. Effective Public Procurement Management and Digitalization of Public Procurement (PPIP)	Nakuru	8 th to 12 th April, 2024	Kshs.51,040 per person
2. Contract Management and Digitalization of Public Procurement (PPIP)	Kisumu	22 nd to 26 th April, 2024	Kshs.51,040 per person
3. Effective Public Procurement Management and Digitalization of Public Procurement (PPIP)- For TVETs, Secondary and Primary Schools' Principals	Mombasa	22 nd to 26 th April, 2024	Kshs.51,040 per person
4. Risk Management in Public Procurement Processes and Digitalization of public Procurement (PPIP)	Nakuru	27 th to 31 st May, 2024	Kshs.51,040 per person
5. Customization of Standard Tender Documents and Digitalization of Public Procurement (PPIP)	Mombasa	3 rd to 7 th June, 2024	Kshs.51,040 per person
6. Development of Specifications, Tender Evaluation and Digitalization of Public Procurement (PPIP)	Machakos	8 th to 12 th July, 2024	Kshs.51,040 Per Person

The detailed training calendar that contains other pertinent information is available on <https://ppra.go.ke/training-calendar2024/>

DIRECTOR GENERAL



NATIONAL OPEN TENDER

The National Mining Corporation invites sealed bids from eligible candidates for the following tenders:

DESCRIPTION OF TENDER	TENDER NO.	ELIGIBILITY	CLOSING/ OPENING DATE
TENDER FOR SUPPLY AND DELIVERY OF CRAWLER CORE DRILLING RIG AND ACCESSORIES.	NAMICO/OT/09/2023-2024	Ooen	22/03/2024

Tendering will be conducted under Open National Competitive Method using a standardized tender document. Tendering is open to all qualified and interested Tenderers.

Qualified and interested tenderers may obtain further information and inspect the Tender Document during Office hours 0800 to 1700 hours at the address given below.

Tender document with detailed information and instructions may be viewed and downloaded from the Corporations' website; www.nmkenya.go.ke and the Public Procurement Information portal, www.tenders.go.ke free of charge. Or A complete set of tender documents may be purchased or obtained by interested tenders upon payment of a non- refundable fees of **Kshs 1,000** in cash or Banker's Cheque and payable to the address given below.

- Duly Completed tender documents enclosed in a plain, sealed envelope clearly marked with the **tender name** and **tender number** should be deposited in the tender box located on the **Fourth floor, KWFT Center, Kiambere-Masaba Rd, upper hill Nairobi**, so as to reach on or before **Friday, 22nd March 2024, 11.00a.m. Electronic Tenders will not be permitted.**
- The Tenderer shall chronologically serialize all pages of the tender documents submitted.
- Tenders will be publicly opened immediately after the deadline date and time specified above in the presence of the Tenderers' representatives who may choose to attend. The Opening of the tender will be at **KWFT Centre 3rd floor wing B. Kiambere - Masaba Road, Upper Hill Nairobi.**
- Late tenders will be rejected.**

**Ag. Managing Director/CEO
National Mining Corporation (NAMICO)
KWFT Centre 4th Floor
Kiambere-Masaba Rd, Upper Hill Nairobi
P.O. Box 115-00100, Nairobi
Mobile: +254 020-7869420
Email: info@nmkenya.go.ke/ tenders@nmkenya.co.ke**





KIPPRRA ADVERTISEMENT FOR VACANCIES

Kenya Institute for Public Policy Research and Analysis (KIPPRRA) is a State Corporation established by an Act of Parliament – KIPPRRA Act No. 15 of 2006, with a primary mandate of providing quality policy advice to the Government of Kenya, and other key stakeholders by conducting policy research and analysis and through capacity building, in order to contribute to the achievements of national long term development objectives.

The Kenya Institute for Public Policy Research and Analysis invites applications from qualified candidates for the following Nineteen (19) positions:

S/ No	Ref. No	Designation	Department/Division	Job Grade	No of Positions	Remarks
1	HR/7/DDCB/2024/52	DEPUTY DIRECTOR	CAPACITY BUILDING	3	1	Advertisement
2	HR/7/DDGOV/2024/53	DEPUTY DIRECTOR	GOVERNANCE	3	1	Advertisement
3	HR/7/DDIESD/2024/54	DEPUTY DIRECTOR	IESD	3	1	Advertisement
4	HR/7/DDMACRO/2024/55	DEPUTY DIRECTOR	MACROECONOMICS	3	1	Advertisement
5	HR/7/DDPROD/2024/56	DEPUTY DIRECTOR	PRODUCTIVE SECTOR	3	1	Advertisement
6	HR/7/DDSOCIAL/2024/57	DEPUTY DIRECTOR	SOCIAL SECTOR	3	1	Advertisement
7	HR/7/DDSP/2024/58	DEPUTY DIRECTOR	STRATEGY AND PLANNING	3	1	Advertisement
8	HR/7/DDTRADE/2024/59	DEPUTY DIRECTOR	TRADE AND FOREIGN POLICY	3	1	Advertisement
9	HR/7/PPAGOV/2024/60	PRINCIPAL POLICY ANALYST	GOVERNANCE	4	1	Advertisement
10	HR/7/PPAMACRO/2024/61	PRINCIPAL POLICY ANALYST	MACROECONOMICS	4	1	Advertisement
11	HR/7/PPAP/2024/62	PRINCIPAL POLICY ANALYST	PARTNERSHIPS	4	1	Advertisement
12	HR/7/PPAPRIV/2024/63	PRINCIPAL POLICY ANALYST	PRIVATE SECTOR	4	1	Advertisement
13	HR/7/PPAPROD/2024/64	PRINCIPAL POLICY ANALYST	PRODUCTIVE SECTOR	4	1	Advertisement
14	HR/7/PPASOC/2024/65	PRINCIPAL POLICY ANALYST	SOCIAL SECTOR	4	1	Advertisement
15	HR/7/SPACB/2024/66	SENIOR POLICY ANALYST	CAPACITY BUILDING	5	1	Advertisement
16	HR/7/SPAIESD/2024/67	SENIOR POLICY ANALYST	IESD	5	1	Advertisement
17	HR/7/SPAPRIV/2024/68	SENIOR POLICY ANALYST	PRIVATE SECTOR	5	1	Advertisement
18	HR/7/ICTO/2024/69	INFORMATION COMMUNICATION TECHNOLOGY OFFICER	ICT	6	1	Advertisement
19	HR/7/SO/2024/70	SECURITY OFFICER	HRM & ADMIN	6	1	Advertisement
		TOTAL			19	

The public is notified of the following:

- Detailed job descriptions, requirements, and how to apply are available on the website <https://recruitment.kippra.or.ke/>
- All applications **MUST** be received on or before **26th March 2024 by 5:00 pm.**
- KIPPRRA is an equal-opportunity employer. Persons with disability, females, marginalized and minorities are encouraged to apply.
- There are **NO fees** charged by KIPPRRA for any application for these positions.
- Canvassing for any of these positions will result in the disqualification of the candidate.
- Leadership, Management and Supervisory Courses** will be an added advantage.
- ONLY shortlisted** candidates will be contacted and will be required to present originals of the following documents during the interviews.
 - National Identity Card.
 - Academic and Professional Certificates and transcripts.
 - Any other supporting documents and testimonials.
 - Memberships to relevant professional bodies and associations (where applicable).
 - Evidence of publications where required.
 - Recommendation letter (s).
- The Successful candidates and will be required to avail the following documents.
 - Clearance from Higher Education Loans Board.
 - Clearance from Directorate of Criminal Investigations (Police Clearance Certificate).
 - Printed Online Self-Declaration Application Acknowledgement Receipt or a self-Declaration Form duly stamped by the Ethics and Anti-Corruption Commission.
 - Clearance from Kenya Revenue Authority (Tax Compliance Certificate).
 - Clearance from a Registered Credit Reference Bureau.

Applicants are requested to submit a cover letter, CV, copies of certificates & testimonials, and duly filled personal data form which can be downloaded from the Institute's website. All applications should be sent through the recruitment portal ([link provided in section 1 above](#)).

Applications to be addressed to:

**The Executive Director,
The Kenya Institute for Public Policy Research and Analysis,
Upper Hill, Bishop Gardens Towers, 2nd Floor Bishop Road,
P.O. Box 56445, Nairobi, 00200 City Square, Tel: 2719933/4, Fax 2719951 Nairobi, Kenya.**

Late applications will not be accepted, and ONLY shortlisted candidates will be contacted.

Persons with disabilities are encouraged to apply.



Sh1.3b grants from World Bank, French Agency to upgrade Kisumu slums



Kisumu County KISIP2 Coordinator Tom Mboya addressing the media at Bandani slums in Kisumu county.

BY CHRIS MAHANDARA (KNA)

Six informal settlements in Kisumu are earmarked for a major facelift after the county received Sh1.3 billion grants from the World Bank and French Development Agency (AFD).

The funds will be channeled through the Second Phase of the Kenya Informal Settlements Improvement Project (KISIP 2) will be spent on the improvement of road networks in the areas and enhance access to clean piped water for the residents.

Other interventions envisaged in the World and AFD funded KISIP 2 project include drainage works, installation of high mast flood lights and last mile connectivity to the sewerage system.

Kisumu County KISIP 2 Coordinator Tom Mboya said a total of fourteen roads were set to be upgraded to bitumen standards in Bandani, Manyatta A, Manyatta B, Kibuye and Muhoroni to open up the informal settlements and enhance connectivity.

The works, he added, come with proper drainage systems, street lighting and high mast flood lights which are set to be installed at Migosi and Nyawita to enhance security and promote businesses.

Mboya said the construction of Lot 1, which covers Bandani, Manyatta A, Manyatta B Migosi and Nyawita kicked off on January 18th, 2024, was expected to be concluded by January 18th, 2025, with the contractor given one more year to check and rectify any defects.

Lot 2, which covers Muhoroni and Kibuye, he said, was experiencing delays due to legislative issues at national and county levels but expressed optimism that the works would soon begin as scheduled.

"This is a five-year project which was supposed to kick off in 2020 but was delayed by the Covid-19 pandemic. We are therefore three years late, that is why the contractors have one year to complete the works and another year to check and rectify defects," he said.



Sections of the roads under construction in Bandani and Manyatta in Kisumu County.

PHOTOS: CHRIS MAHANDARA.



NEW KENYA CO-OPERATIVE CREAMERIES LTD

Creamery House
 Dakar Road Industrial Area
 P.O.Box 30131 - 00100, Nairobi Kenya,
 Tel: 020 3980000
 Email: info@newkcc.co.ke
 Website: www.newkcc.co.ke
 New Kenya Co-operative Creameries
 @newkcckenya

CAREER OPPORTUNITIES

New Kenya Co-operative Creameries Limited is a State Corporation and one of the largest dairy processors and market leaders in the dairy industry in Kenya. It is re-known for its top-of-the range, quality brands, which include KCC Finest Butter, KCC Superfine Ghee, Gold Crown Milk, KCC Fresh Milk, Safariland Milk Powder, KCC Mala and La Yoghurt among others.

We are seeking to recruit competent, dynamic, and result-oriented professionals to fill the following exciting and challenging vacant positions:

NO.	POSITION	REFERENCE NUMBER
1.	Business Application Manager	NKCC/HR.212/BAM/29/02/2024
2.	Head of Logistics and Inventory (Re-advertised)	NKCC/HR.211/HOLI/29/02/2024
3.	Head of Information Communication Technology	NKCC/HR/141/HICT/29/02/2024
4.	Chief Manager Human Resource and Administration	NKCC/HR/140/CMHR&A/29/02/2024

Please visit our website, www.newkcc.co.ke, for detailed job descriptions.

In addition to the set qualifications and requirements, successful candidates shall be required to meet the provisions of Chapter Six of the 2010 Constitution.

Qualified and interested applicants who meet the above requirements are required to send their application in **HARD COPIES** quoting the Title and Reference Number of the position applied for on the cover letter and envelope, together with a detailed curriculum vitae indicating current salary, copies of relevant certificates and testimonials, and contact information of at least three referees to:

Managing Director
 New Kenya Co-operative Creameries Ltd
 P.O. Box 30131 - 00100
 NAIROBI.

NB: Applications **SHOULD BE** sent to the above address no later than **15th March, 2024, by 5 pm**. Only selected candidates will be contacted

New KCC Limited is an equal opportunity employer. We encourage applications from all qualified individuals, including women, marginalised communities, and persons with disabilities.

PRIVATISATION AUTHORITY

FORMERLY



INVITATION TO TENDER

PROCUREMENT OF VARIOUS NON-CONSULTANCY SERVICES

The Privatisation Authority (formerly Privatization Commission) is a body corporate established under Section 8 of the Privatisation Act, 2023. The Privatisation Authority (PA) invites sealed tenders from interested and eligible bidders for provision of various services as indicated below and detailed in the respective tender document.

TENDER NAME	TENDER NO.	TENDER CLOSING DATE AND TIME	RESERVATION CATEGORY
Tender supply, installation, testing and commissioning of an automated asset verification, tagging & management system Launch Date – 05.03.2024	PC/03/2023 -2024	19.03.2023 at 11.00 a.m.	Open to interested and eligible tenderers.
Tender for provision of fuel and lubricants on a framework contract basis. Launch Date – 05.03.2024	PC/04/2023 - 2024	19.03.2023 at 11.00 a.m.	Open to interested and eligible fuel companies.
Framework agreement for provision of accommodation, conference and hotel services in Kenya. Launch Date – 05.03.2024	PC/05/2023 – 2024	19.03.2023 at 11.00 a.m.	Open to interested and eligible service providers.

Interested applicants can download a copy of the respective detailed tender document, **free of charge**, from the Privatisation Authority website www.pc.go.ke or <https://www.tenders.go.ke/website> and they should inform the Commission immediately via email info@privatisation.go.ke.

Managing Director/CEO



MINISTRY OF TOURISM AND WILDLIFE
 STATE DEPARTMENT FOR WILDLIFE

INVITATION TO TENDER

PROCURING ENTITY:	State Department for Wildlife, P. O. BOX 41394 -00100, Nairobi TEL: 0254-20-2724725/2724646
CONTRACT NAME:	TENDER FOR SUPPLY AND DELIVERY OF ICT EQUIPMENTS AND ACCESSORIES
TENDER NUMBER:	SDW/ONT/014/2023-2024
CONTRACT DETAILS:	TENDER FOR SUPPLY AND DELIVERY OF ICT EQUIPMENTS AND ACCESSORIES

- The Ministry of Tourism and Wildlife, State Department for Wildlife invites sealed **TENDER FOR SUPPLY AND DELIVERY OF ICT EQUIPMENTS AND ACCESSORIES**
- Tendering is Reserved for Women, Youth & PWD qualified and interested tenderers.
- The tenderers may obtain further information and inspect the Tender Documents during office hours **[. 0900 to 1500 hours]** at the address given below.
- A complete set of tender documents may be obtained by interested tenderers electronically from the www.tenders.go.ke or www.tourism.go.ke and PPIP portal .
Tenderers who download the tender document and require any clarification must forward their issues at least **7days** before the closing date to pswildlife@tourism.go.ke to facilitate any further clarification or addendum.
- Bidders will only apply **ONE LOT**.
- Tenders shall be quoted in Kenya Shillings and shall include all taxes.
- Tenders shall remain valid for **(180) days** from the date of opening of tenders.
- The Tenderer shall chronologically serialize all pages of the Tender documents submit (Mandatory in Accordance with Section 74(1)(i) Of the PPAD Act 2015)
- Completed Tenders must be delivered to the address below on or before 10.00am on **20th March 2024**

**State Department for Wildlife,
NSSF Building, Bishop Road
P.O BOX 41394 -00100, Nairobi.
Electronic Tenders will not be permitted.**
- Tenders will be opened immediately after the deadline date and time specified above or any dead line date and time specified later.


Tenders will be publicly opened in the presence of the Tenderers’ designated representatives who choose to attend at the address below.
- Tenderers and tenderers representatives wishing to attend MUST produce introductory letters from the bidding firm.
- Late Tenders will be rejected.**
- For **LOT 2** bidders are to provide coloured brochures to match the technical specifications provided in the tender document.

1)	Name of Procuring Entity	State Department for Wildlife
2)	Physical address for hand Courier Delivery to an office or Tender Box (City, Street Name, Building, Floor Number and Room)	Tender Box: 15th Floor City: Nairobi Street Name: Bishop Road Building Name: NSSF Building Block A, Floor Number: 15th Floor
3)	Postal Address	P.O Box 41394 -00100, Nairobi.
4)	Insert name, telephone number and e-mail address of the officer to be contacted.	Principal Secretary TEL: +0254-20-2724725/2724646

B. Addressor submission of Tenders

1)	Name of Procuring Entity	State Department for Wildlife
2)	Postal Address (include designation of officer to be attentioned)	P.O Box 41394 -00100, Nairobi. Attention: Principal Secretary
3)	Physical address for hand Courier Delivery to an office or Tender Box (City, Street Name, Building, Floor Number and Room)	Tender Box: NSSF Block A 15 th Floor City: Nairobi Street Name: Bishop Road Building Name: NSSF Building Block A Floor Number: 15 th Floor
1)	Name of Procuring Entity	State Department for Wildlife
2)	Physical address for the location (City, Street Name, Building, Floor Number and Room)	City: Nairobi Street Name: Bishop Road Building Name: NSSF Building Floor Number: 15 th Floor





MINISTRY OF COOPERATIVES AND MICRO, SMALL AND MEDIUM ENTERPRISES (MSMES) DEVELOPMENT
STATE DEPARTMENT FOR COOPERATIVES

TENDER NOTICE

The State Department for Cooperatives invites sealed bids from eligible candidates for the following tender;

Tender No.	Description	Eligibility
MOC&MSME/SDC/SCM/005/2023-2024 WP ITEM NO. D116 CO/KWL 2201JOB NO. 11084A	PROPOSED PARTITIONING WORKS FOR THE OFFICES OF THE PRINCIPAL SECRETARY, STATE DEPARTMENT FOR COOPERATIVES 24 TH FLOOR, NSSF BUILDING	Open

The Tender documents may be obtained from the Supply Chain Management Office, NSSF Building, 16th Floor, Eastern Wing, during working hours (8.00 a.m. – 5.00 p.m.), upon payment of a non-refundable fee of Kenya Shillings One Thousand (KShs.1000/=) per set of the Tender document, payable at the Cash Office, NSSF Building Block B, 10th floor or a banker's cheque.

Interested bidders may also download tender documents free of charge from the following links <http://ushirika.go.ke/> or the Public Procurement Information Portal at <https://tenders.go.ke/>, website and should register the same in our procurement office situated at NSSF Building, Block 'A' Eastern Wing 16th Floor.

The evaluation criteria shall be as prescribed in the tender documents.

Prices quoted must include all relevant taxes, be expressed in Kenya Shillings and remain valid for a period of 126 days from the tender opening date. Bid securities from reputable Banks and approved Insurance Firms, where required, will be as stated in the bid documents.


All bids must be accompanied by a bid security of not less than the indicated amount in the tender document.


Completed and subsequently serialized bid, in plain sealed envelopes, without indication of the sender, clearly marked Tender name and number should be addressed and delivered to: -

**The Principal secretary,
State Department for Co-operatives
P.O.Box 30547 – 00100,
NAIROBI**

Or be deposited in the Tender Box at NSSF Building, Block 'A' Eastern Wing 16th Floor, at the main reception area so as to be received on or before **19th March, 2024 at 10.00am.** Tenders will be opened immediately thereafter in the presence of the candidates or their representatives who choose to attend. Late bids will not be accepted.

**HEAD OF SUPPLY CHAIN MANAGEMENT UNIT
FOR: PRINCIPAL SECRETARY
STATE DEPARTMENT FOR CO-OPERATIVES**





MINISTRY OF LANDS, PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT
STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT


DEVELOPMENT TENDER ADVERTISEMENT


The Ministry of Lands, Public Works Housing and Urban Development through the State Department for Housing and Urban Development wishes to invite bids from interested eligible bidders for the following tenders: -

No.	Name of Project	Tender No.	Category
1.	Proposed Construction of Embu Modern Market in Embu County	MLPWHUD/SDHUD/UDD/325/2023-2024	Open
2.	Proposed Construction of ESP Markets and Supporting Facilities in Tharaka Nithi County-Cluster 69	MLPWHUD/SDHUD/UDD/326/2023-2024	Open
3.	Proposed Construction of ESP Markets and Supporting Facilities in Nandi, and Kericho Counties- Cluster 70	MLPWHUD/SDHUD/UDD/327/2023-2024	Open
4.	Proposed Construction of Githunguri Modern Market - Kiambu County	MLPWHUD/SDHUD/UDD/328/2023-2024	Open
5.	Proposed Construction of Runyenjes Modern Market - Embu County	MLPWHUD/SDHUD/UDD/329/2023-2024	Open


- Interested bidders can access the tender document from the State Department's website www.housingandurban.go.ke free of charge. Bidders may download the tender documents from the website and are required to provide their details by registering with the **Supply Chain Management Office, located at Ardhi House 6th Floor Wing B, 1st Ngong Avenue**, during normal working hours. All enquiries and clarifications should be sent via email to: procurement@housingandurban.go.ke.
- Qualified and interested Tenderers may obtain further information and inspect the Tender Documents during office hours between 8:00am-5:00pm at the address given below.
- Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tenders shall remain valid for 180 days from the date of opening of tenders.
- Completed tenders must be delivered to the address below on or before **Tuesday, 5th March, 2024 at 9:00am.** **Electronic Tenders will not be permitted.**
- Tenders will be opened immediately after the deadline date and time specified above or any deadline date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
- Late tenders shall be rejected.**
- The addresses referred to above are:

**Head Supply Chain Management Services For: The Principal Secretary
State Department for Housing and Urban Development. P.O. Box 30119 -00100
NAIROBI, KENYA**





POSTAL CORPORATION OF KENYA
NATIONAL OPEN TENDER NOTICE



The Postal Corporation of Kenya is a commercial State Enterprise operating under the PCK Act, 1998. The Corporation's mandate includes provision of accessible, affordable and reliable Postal services to all parts of Kenya as a Public Postal Licensee where communication through the Post Office forms part of the basic human right as enshrined in the 1948 United Nations Charter. The Corporation's mission is to provide the Public and Private Sector with end to end, reliable seamless universal Postal and Courier Services.

The Postal Corporation of Kenya invites sealed tenders from interested eligible bidders as below:

No.	Reference Number	Description	Target Group
1.	PCK/PROC/16A/2023/2024	Tender for Provision of Cash in Transit- Re-advertisement	Open
2.	PCK/PROC/14B/2023/2024	Tender for Supply and Delivery of 4 x 4 Heavy Utility Vehicle- Re-advertisement	Open
3.	PCK/PROC/11A/2023/2024	Tender for Supply and Delivery of Slip Printers (Epson TM-U220)- Re-advertisement	PWD
4.	PCK/PROC/05A/2023/2024	Tender for Supply and Delivery of Office Desktop Computers- Re-advertisement	PWD
5.	PCK/PROC/30/2023/2024	Tender for Supply and Delivery of Various Printed Marketing Items	Youth
6.	PCK/PROC/31/2023/2024	Tender for Supply and Delivery of Annual Maintenance Contract for Post global System	Open
7.	PCK/PROC/32/2023/2024	Tender for Supply and Delivery of Plastic Seals & Metallic Seal fast	Open
8.	PCK/PROC/33/2023/2024	Tender for Provision of Debt Collection Services	Open
9.	PCK/PROC/34/2023/2024	Tender for Supply and Delivery of Various Mail Bags	Youth
10.	PCK/PROC/35/2023/2024	Tender for Supply and Delivery of Photocopying Papers	Women
11.	PCK/PROC/36/2023/2024	Tender for Provision of Advertising Agency	Open
12.	PCK/PROC/37/2023/2024	Invitation for Provision of a Passenger Bus/ Shuttle Fleet	Open
13.	PCK/PROC/38/2023/2024	Tender for Provision of airlifting services for postal small packages to various ASAL	Open

Complete tender documents can be downloaded **FREE OF CHARGE** from PCK website: www.posta.co.ke or from the Public Procurement Information Portal; www.tenders.go.ke.








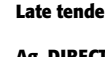


The Completed tender documents in a plain sealed envelope indicating Tender Number and description as described in the tender document will be deposited in the Tender Box provided at **Posta House, Mezzanine Floor, Kenyatta Avenue, Nairobi**, and be addressed to:-

**The Postmaster General,
Postal Corporation of Kenya,
P. O. Box 34567- GPO, 00100
Nairobi.**

So as to reach us on or before **Tuesday 19th March 2024 at 11.00 A.M.**

The bid documents will be opened immediately thereafter, and bidders or their representative who choose to attend will be welcome to witness the opening at the Posta House Boardroom 7th floor.


POSTMASTER GENERAL

Postal Corporation of Kenya, Posta House, Kenyatta Avenue, P.O. BOX 34567 GPO- 00100, Nairobi, Kenya. Tel: +254 719 072 600 Fax:020 240374 www.posta.co.ke



KENYA FORESTRY RESEARCH INSTITUTE



INVITATION TO TENDER

The Kenya Forestry Research Institute (KEFRI) invites sealed bids from eligible candidates for the tenders listed below; -

No	Tender Reference Number	Bid Security	Eligibility	Bid Closing & Opening Date
1.	KEFRI/ONT/004/2023 – 2024- Supply and Delivery of ICT Equipment.	N/A	Reserved for AGPO Registered firms	Tuesday 19 th March 2024
2.	KEFRI/ONT/005/2023 – 2024- Proposed Construction of Gabions and Chain Link Fencing of 0.7KM at DERP-Tiva Woodland in Kitui	N/A	Reserved for AGPO Registered firms	Tuesday 19 th March 2024

Tender Documents may be viewed and downloaded free of charge from KEFRI website www.kefri.org or Public Procurement Information Portal, www.tenders.go.ke. Interested firms who download the tender document and intend to submit a bid **MUST** forward their contacts/particulars immediately through: tenders@kefri.org for the purpose of facilitating clarification and/or addendum.

For further detailed requirements/information on the Tenders, interested firms are required to view/inspect the Tender Documents.

Completed Bid Documents must be submitted in a plain sealed envelope ("**original**" and "**copy**") all clearly marked with the Tender Number and Tender Name indicated as per instructions in the Tender Document and addressed to:

**The Director
Kenya Forestry Research Institute
P.O Box 20412-00200 City Square
Nairobi**

and deposited in the tender box situated at the entrance of the Director's office - KEFRI Headquarters, Muguga, so as to be received on or before the bid closing date of **Tuesday 19th March 2024 at 11.30am.**

The Bid opening will be done immediately thereafter the closing on **Tuesday 19th March 2024 at 11.30am** in the **Auditorium Room - KEFRI Headquarters - Muguga** in the presence of the tenderers or their representatives who choose to attend.

Late tenders will be rejected.

Ag. DIRECTOR - KEFRI



Border communities urged to embrace peaceful co-existence

BY DENSON MUTUTO AND STACY JEPCHUMBA (KNA)

Communities living along the porous borders of Kitui, Tana River, and Garissa Counties, have been urged to embrace peaceful coexistence as well as share available resources in the areas.

Speaking in a joint border security public baraza at Imuumba area in Kitui East Constituency, Kitui County Commissioner Kipchumba Rutto and his Tana River County counterpart Mr David Koskei, directed security officers from the three counties to work jointly to beef up security along the borders to ensure local communities coexist peacefully.

“Security committees from the three counties will continue to work together, especially in engaging in activities on building and maintaining peace aimed at ensuring peaceful coexistence between the porous

border communities,” the CC said.

The commissioner further noted that the national government is closely working with respective county governments to protect the lives and properties of all citizens living along the insecure porous borders.

The two county commissioners who were on a security tour of the border region, inspected ongoing construction works at three out of eight police stations which are under construction along the porous borders and funded by the Kitui County Government.

The two county bosses lauded the Kitui County Government for supporting the national government in beefing up security along the borders, and more so by funding the construction of the eight police stations aimed at ensuring security agents are deployed closer to affected residents.

“My county will continue



Kitui County commissioner Mr Kipchumba Rutto (in uniform) addressing a border security public baraza held at Imuumba area along the border of Kitui and Tana River counties

supporting and cooperating in all inter-county border security activities and support the Kitui County Government in its efforts to put up security structures to help beef up the security of these border communities,” Tana River County Commissioner Mr. Koskei said.

Koskei further underscored the importance of coexisting peacefully and appealed for cooperation between the local border communities, advising

them to always refrain from acts of violence that may result in the destruction of properties or negatively affect their day-to-day activities including interruption or closure of education institutions.

Speaking during the baraza, Kitui County Chief Officer for decentralized units Mr. Stephen Salee reiterated the county government’s commitment to avail funds for the construction and operationalization of the eight police

stations along the border of Kitui, Tana River, and Garissa Counties to bolster peace in the region.

Speaking on behalf of the Governor Dr Julius Malombe, the county officer also commended the cooperation between the county and the National Police Service in the development and promotion of security matters meant to enhance the security of residents across the county.

Last year Kitui County Government and the national police service signed a Memorandum of Understanding (MOU) allowing the county government to fund the construction of the eight police stations along the porous border.

The move to construct the eight police stations aimed at realizing long-lasting peace and protection of the border residents.

The signing of the security partnership paved the way for the ongoing construction

of the first five police stations in Endau, Malalani, Mutha, Nguni, and Ngomeni wards, with the construction of the other three police stations set to kick off.

“The safety of our people has always been my top priority and this partnership will help the county strengthen its security delivery mechanisms within locations, wards, sub-counties, and county borders,” the county chief officer noted.

Most of the conflicts witnessed in the porous border area revolve around water and pasture, immigrant communities grazing in protected areas, charcoal production, artisanal and small-scale mining, theft of livestock, and poaching.

The border feuds between the three counties emanate from competition for meager pasture and water along the common porous borders.



KENYA NATIONAL BUREAU OF STATISTICS

TENDER NOTICE

The Kenya National Bureau of Statistics (KNBS) is a Semi-Autonomous Government Agency established under the Statistics Act, 2006 to collect, compile, analyze, and disseminate socio-economic statistics needed for planning and policy formulation in Kenya. KNBS invites sealed open National tenders as below: -

NO.	TENDER NO.	ITEM /SERVICE DESCRIPTION	CLOSING DATES	TARGETED GROUPS
1	KNBS/ONT/14/2023-2024	Supply, Delivery and Installation of Servers	19 th March 2024 at 10:00 am	Reserved for Women Category Only
2	KNBS/ONT/15/2023-2024	Supply and Delivery of Tablets and Power Banks	19 th March 2024 at 10:00 am	Reserved for PWDs Category Only
3	KNBS/ONT/16/2023-2024	Supply and Delivery of 32GB Laptops & Docking Stations	19 th March 2024 at 10:00 am	Reserved for Youth Category Only
4	KNBS/ONT/17/2023-2024	Supply and Delivery of 16GB Laptops & Docking Stations	19 th March 2024 at 10:00 am	Reserved for PWDs Category Only
5	KNBS/ONT/18/2023-2024	Provision of Stata and SPSS Software Licenses	19 th March 2024 at 10:00 am	Reserved for Youth Category Only
6	KNBS/ONT/19/2023-2024	Supply and Delivery of iPads	19 th March 2024 at 10:00 am	Reserved for Women Category Only

Eligible Tenderers may obtain further information and download the Tender Document free of charge from the Public Procurement Information Portal (PIIP) at <https://treasury.go.ke> and /or Kenya National Bureau of Statistics (KNBS) website; <https://www.knbs.or.ke> under “Tenders” portal. Those who download the document must immediately forward their particulars (i.e. Name & Contacts of Applicant) to email; procurement@knbs.or.ke for purposes of registration.

Original and Completed Tender document should be enclosed in plain sealed envelopes marked with tender reference number and be deposited in the Tender Box on 13th Floor, Real Towers addressed to: -

Director General
Kenya National Bureau of Statistics
P. O. Box 30266-00100,
NAIROBI.

so as to be received on or before 19th March 2024 at 10:00am

Tenders will be opened immediately thereafter in the presence of the candidates or their representatives who choose to attend at the **KNBS Board Room- Real Towers, 13th Floor.**

Any canvassing will lead to automatic disqualification. Late tenders will not be accepted.

DIRECTOR GENERAL
KENYA NATIONAL BUREAU OF STATISTICS



MINISTRY OF HEALTH

STATE DEPARTMENT OF MEDICAL SERVICES

Telegram “MINHEALTH”, Nairobi
 Telephone: 254(020)2717077
 Fax 254-20-2713750
 Email address ps.publichealth@health.go.ke
 When replying please quote:

AFYA HOUSE
 CATHEDRAL ROAD
 P.O. BOX 30016
 NAIROBI.

REF: MOH/PROC/6/1/3

Date: 1ST MARCH 2024.

INVITATION TO TENDER

PROCURING ENTITY:	: MINISTRY OF HEALTH STATE DEPARTMENT OF MEDICAL SERVICES P.O. BOX 30016 – 00100 NAIROBI.
CONTRACT NAME AND DESCRIPTION:	SUPPLY AND DELIVERY AND INSTALLATION OF THERAPEUTIC APHERESIS MACHINE.
TENDER NO.	MOH/SDMS/KNBT/ONT/022/2023-2024

- The Ministry of Health invites sealed tenders for Therapeutic Apheresis Machine.
- Tendering is conducted under **Open National Competitive Method** using a standardized tender document. Tendering is open to all qualified and interested Tenderers.
- Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours i.e; **0900 to 1600 hours** at the address given below. More details on the Services are provided in PART 2 - Services’ Requirements and Section V - Description of Services of the Tender Document
- A complete set of tender documents may be obtained by interested candidates at Public Procurement Information Portal (www.tenders.go.ke) and the Ministry website www.health.go.ke for free of charge before the closing date. Tenderers who download the tender document **MUST** forward their particulars immediately to procurement@health.go.ke to facilitate any further clarification or addendum.
- All Tenders must be accompanied by a tender securing declaration form valid for a period of 210 days from the date of tender opening.
- The Tenderer shall chronologically serialize all pages of the tender documents submitted.
- Completed tenders must be delivered to the address below on or before **26th /03/2024 AT 11.00 a.m** Electronic Tenders **Will Not** be permitted.
- Tenders will be opened immediately after the deadline date and time specified above or any dead line date and time specified later. Tenders will be publicly opened in the presence of the Tenderers’ designated representatives who choose to attend at the address below.
- Late tenders will be rejected.
- The addresses referred to above are:

A. Address for obtaining further information about the tender documents

Ministry of Health
 Supply Chain Management Office, Afya House, 5th Floor, Room No.514 Nairobi.
 P.O. Box 30016 – 00100 Nairobi
 Email: procurement@health.go.ke Address for Submission of Tenders.

B. Address for Submission of Tenders.

Principal Secretary,
 Ministry of Health, State Department of Medical Services
 Afya House, 1st Floor,
 P.O. Box 30016-00100 NAIROBI

C. Address for Opening of Tenders.

GTZ Boardroom, Afya House, Ground floor.

Name: **Harry Kimtai, CBS**
 Designation: **PRINCIPAL SECRETARY, STATE DEPARTMENT OF MEDICAL SERVICES**





MINISTRY OF AGRICULTURE & LIVESTOCK DEVELOPMENT
STATE DEPARTMENT FOR AGRICULTURE
ENABLE YOUTH KENYA PROGRAMME

EXPRESSION OF INTEREST (EOI) FOR CONSULTANCY FOR CAPACITY BUILDING PARTICIPATING FINANCIAL INSTITUTIONS(PFIS) CREDIT/LOAN OFFICERS

TENDER NO. MOA&LD /SDA/EYKP/ EOI/001/2023-2024

1. Introduction

This TOR is developed to engage a consultancy firm to undertake Consultancy Services for Capacity Building Participating Financial Institutions(PFIs) Credit/ Loan Officers for ENABLE Youth Kenya Program. The program is funded by the Government of Kenya and African Development Bank (AfDB) and is executed by the Ministry of Agriculture and Livestock Development.

2. Background of Capacity Building on Participating Financial Institutions

The agricultural sector, the backbone of Kenya economy and largest employer of labour, offers huge potential in providing solutions to the current problems of youth unemployment in the country. However, there are many challenges young people face in the quest for earning a decent livelihood from agriculture and agribusiness. These include access to credit, land, requisite skills, markets, as well as other logistics and services for agribusiness development. In the framework of promoting agriculture and agribusiness among youth in Kenya, the Government of Kenya and the AfDB are implementing the ENABLE Youth Kenya Program. The overall goal of the Program is to contribute to job creation, food security and nutrition, income generation and improved livelihoods for youths in both urban and rural areas. The specific objective of the ENABLE Youth program is to create business opportunities and decent employment for youth along priority agricultural value chains.

ENABLE Youth Kenya Program has provided \$22 million in financing to graduating youths from the training and incubation programme. Specifically, the Program has been designed to provide three (3) financing instruments to the graduates namely: Interest Free Loan Facility, Soft Credit Facility, and Risk Sharing Facility. In this context, the Government of Kenya would like to engage a consultant to capacity build Participating Financial Institutions'(PFIs) credit/ loan officers who will be implementing Risk Guarantee Fund(RGF).

3. Objectives of assignment

Overall Objective.

The consultant is tasked with capacity building the Participating Financial Institutions(PFIs) credit/loan officers for effective, efficient and seamless implementation of RGF. This will be as per the implementation framework for the RGF

Specific Objectives.

- To develop capacity building reference manuals and guiding notes for implementation of RGF.
- To capacity build the Participating Financial Institutions(PFIs) credit/ loan officers.

4. Scope of Assignment.

The consultancy will cover the capacity building of credit/loan officers for implementation of the RGF/Risk Sharing Facility as outlined in the specific objectives. The financing facility is to benefit youth who qualify for financing upon approval for funding of successful business plans.

5. Specific TORs for the assignment

In order to accomplish the assignment, the consultancy will be expected to undertake the following:

- Develop guiding/reference manuals for the credit/loan officers implementing the RGF
- Capacity building of Participating Financial Institutions (PFIs)credit/loan officers on RGF implementation.

6. Deliverables

- An Inception Report provided two weeks after commencement of the contract outlining the plan of work and budget indicating the methodology for implementing the task.
- Capacity building manuals/guiding notes for RGF implementation.
- Report on capacity building the PFIs credit/loan officers.

All reports to be submitted in both soft and hard copies

7. Consultant's qualifications and experience

The consultant should be able to demonstrate relevant experience in all aspects of the assignment. This should include:

- Completion of similar assignments;
- Experience in capacity building financial institutions on management of Risk Sharing Facility implementation;
- Wide knowledge of the agriculture/agribusiness sector and including agriculture financing.

It is preferable for the qualifying consultant to have the following Key Expertise with related post graduate qualifications in Investment structuring, value chain financing, agricultural economics, risk management and financial inclusion.

- At least 10 years' experience working in the agriculture and/or finance sector, with prior experience on Risk Sharing Facilities.
- Knowledge on financial services and/or agriculture sectors financing.
- Have significant international and/or African track record in capacity building on matters agriculture risk management tools, and strong private sector and/or government networks.

The consultant should also have:

- Clear understanding of Kenyan financial services sector (banking, private equity, innovative finance, financial inclusion, risk management and mitigation, etc.), with specific knowledge on financing agricultural value chains and experience in developing agricultural based financial products
- Experience in analyzing and developing agriculture risk mitigation and/or management of products.
- Clear understanding of recent developments and trends in Kenya's financial landscape, including risk guarantee funds implementation.

8. Assignment period

The period of assignment will be 30 days from commencement of the contract.

9. Responsibility for administration and coordination of the assignment process

9.1 Obligation of the Program Implementing Unit(PIU)

The PIU will be involved from the beginning of the consultancy. The PIU will support the consultant during the period in:

- Provide the consultant with information requested,
- Approve the reports submitted in liaison with AfDB.

9.2 Obligation of the consultant

- The consultant will submit to the PIU the progress reports within the stated timeframe.
- The consultant will submit an inception report outlining the plan of work and budget indicating the methodology.
- The consultant will develop detailed reference manuals/guiding notes for efficient effective and seamless implementation Risk Sharing Facility.
- The consultant will capacity build PFIs credit/loan officers on RGF implementation.
- The consultant will submit PFIs credit/loan officers' capacity building report on the RGF implementation.

10. Reporting/ Coordination

The consultant shall forward all the reports to the Program Coordinator: ENABLE Youth Kenya Program. All the reports shall be subject to final acceptance.

Qualification and Evaluation Criteria

Preliminary Mandatory Requirements

- Valid Tax compliance certificate from Kenya Revenue Authority (KRA)
- Copy of Business Registration/Certificate of incorporation
- Valid trading license/Business permit
- CR12 for limited companies, detailing the list of Directors and shareholding & copies of Identification Cards (ID) for the listed Directors.
- Valid PIN Certificate.
- Submission of one original tender document and one copy.
- 3 years certified audited accounts, 2020,2021 and 2022.
- evidence of capacity to undertake the Capacity Building Participating Financial Institutions(Pfis) Credit/Loan Officers and efficacy trial shall include curriculum vitae of the personnel and copies of academic Certificate.

- This EOI is also available in the Government of Kenya Tender Portal www.tenders.go.ke and in the Ministry's website www.kilimo.go.ke.

EOI Submission:

- Eligible firms are to submit their clearly labelled "EXPRESSION OF INTEREST (EOI) FOR CONSULTANCY FOR CAPACITY BUILDING PARTICIPATING FINANCIAL INSTITUTIONS(PFIS) CREDIT/LOAN OFFICERS"

TENDER NO. MOA&LD /SDA/EYKP/ EOI/001/2023-2024"

by hard copy to be deposited in the Tender Box situated on the Ground Floor, Kilimo House, Cathedral Road so as to be received not later than 11:00 a.m. East African Time on **Tuesday 19th March, 2024.**

The Envelop should be clearly addressed to:

The Principal Secretary
State Department for Agriculture
Ministry of Agriculture and Livestock Development
Kilimo House, Cathedral Road,
P.O.BOX 30028-00100
NAIROBI

- Bulky bid documents that cannot fit in the tender box should be dropped at the **Head Supply Chain Management Services Office at Kilimo House, 4th Floor Room 4-2B.**

EOI Opening:

- The EOI documents will be opened immediately thereafter in the presence of the candidates or their designated representatives who choose to attend at: Kilimo House, Cathedral Road, ASCU Boardroom UPPER FLOOR on **19th March, 2024** immediately after closing.
- Late tenders will be rejected.
- The State Department for Crop Development reserves the right to accept or reject any or all applications.

Head, Supply Chain Management Services

State Department for Agriculture



Ministry of Labour flags off 46 NYS graduands for Saudi Arabia jobs

BY JULIUS NDEGWA
(PCO)

An initial batch of 46 graduates from the National Youth Service have been flagged off by the Ministry of Labour for Saudi Arabia where the government has secured jobs for them.

The group is the first batch out of 273 graduates from the institution who will be travelling to the same destination for work in this month.

Principal Secretary for the State Department for Labour and Skills Development, Mr. Shadrack Mwadime flagged off the graduates at a colourful ceremony attended by the Acting NYS Director General Mr Ndambiri Nyagah and relatives.

The function was a result of a newborn partnership between the Ministry of Labour and Private Recruitment Agencies in sourcing employment opportunities in the diaspora for Kenyan youth.

According to Ms Virginia Mumbi, the CEO of Satma Agencies, the company that linked the graduates with their potential employers, will take up jobs as caregivers, administration assistants and in the hospitality industry in different sectors within Saudi Arabia.

Mwadime said the country will now be focusing on the Na-

tional Youth Service to provide labour for export due to its high quality of training.

"We want to establish Kenya as an international brand and source of highly disciplined labour for export by tapping graduates from the NYS," the PS said.

He said that with a young population, Kenya is well poised to provide labour to the Middle East, Europe and other destinations experiencing shortage challenges in their labour market.

He however challenged the migrants to use the opportunity to learn new technologies and transfer it back home upon their return, "for the benefit of the country's development".

He also revealed that the Ministry is working in conjunction with the Investment Authority of Kenya, to develop a legal framework to safeguard remittances from migrant workers.

"The remittances you will send back to the country is an important investment and source of revenue that will play a critical role in the economic development of the country and should therefore be safeguarded," the PS said.

Last year, President William Ruto announced that NYS will be an anchor institution for trainees destined for the international labour market.

Vihiga to embrace aquaculture

BY SAMMY MWIBANDA

Vihiga County Directorate of Fisheries is reclaiming wetlands to pave the way for fish farming.

Governor Dr. Wilber Ottichilo stated that they want to increase fish production to provide raw material for the upcoming County Industrial and Aggregation Park (CIAP) at Luanda township, in Luanda Sub-County.

The Governor believes fish processing would spur industrial develop-

ment in the County and raise revenue collection.

He said this after a delegation from the International Fund for Agriculture Development (IFAD) and the State Department for Fisheries and Blue Economy paid him a courtesy call.

He added that the county is reviving the Mwitoko fingerlings hatchery in Wemilabi Location, Luanda Sub-County to provide adequate and affordable fingerlings for the residents.

PS lauds Community Health Promoters for role in driving healthcare access across Kenya

BY JUDY SHERI (PCO)

The Government has lauded the pivotal role played by the new cohort of Community Health Promoters (CHPs) in driving healthcare access which has reached millions of Kenyans with vital services across the country.

The Principal Secretary for Public Health and Professional Standards Ms Mary Muthoni Muriuki said the Ministry of Health, in pursuit of universal health coverage for Kenyans hired CHPs in 2023 to extend primary healthcare services to the grassroots.

This cohort of Community Health Promoters, Ms Muriuki said, focuses on preventive and promotive health measures which has made them vital linchpins in the nation's healthcare strategy.

Backed by the newly enacted Primary Health Care Act 2023, Ms Muriuki



President William Ruto visits a Community Health Promoter's household during the launch of their Kits, emphasizing grassroots healthcare.

said, the new CHPs will operate within established frameworks like Primary Healthcare Networks and Community Health Units to help Kenyans in the rural areas access basic preventive healthcare.

"The CHPs responsibilities range from health education to basic first aid and referrals, with each CHP entrusted with the well-being of 100 homes within their communi-

ties," the PS said.

Ms Muriuki noted that since the launch of the CHPs Programme by President William Ruto on October 20th last year, in Kericho County, the Community Health Promoters Program has achieved remarkable milestones in community health service delivery in the country.

Speaking in her office, the PS confirmed that CHPs in 31 counties have

already started using the digital tool for community health service delivery.

"Over 3 million households have been visited by CHPs who have reached 15 million Kenyans with essential health services and over 1.7 million Kenyans have been screened for blood pressure and 1.3 million screened for blood sugar, with 85,000 referred for facility-based health care due to high blood pressure and blood sugar while 1.3 million children under the age of five have been assessed," the PS revealed.

Recognizing the pivotal role of CHPs in delivering primary healthcare services at the grassroots level, the PS added, the government has undertaken significant initiatives to strengthen the Programme and extend its reach to millions of Kenyans.

Recognizing the dedication of the CHPs, the Government has commit-

ted substantial resources, including over Sh3 billion annually for stipend payments to support 107,000 CHPs nationwide, she said.

Additionally, the PS added, the health workers are equipped with comprehensive kits containing medicines and supplies and are better equipped to deliver essential services effectively.

Additionally, Ms Muriuki said the government has provided comprehensive Community Health Promoter Kits to 100,000 CHPs, equipped with essential medicines and supplies to deliver preventive and promotive health services.

"These kits are instrumental in reducing the burden of diseases in communities and ensuring access to essential healthcare services," the PS added.

With the support of the national government, 110,000 smartphones have been distributed to CHPs

She said that the implementation of the electronic Community Health Information System (e-CHIS) represents a significant step forward in digitizing community health services.

This mobile health application, the PS added, collects real-time, accurate household data, facilitates health service delivery planning, and links individuals to healthcare facilities.

"With the support of the national government, 110,000 smartphones have been distributed to CHPs, enabling real-time data collection and improving health service delivery planning across the country," she stated.

"Enacted as part of the government's strategic shift towards preventive and promotive health, the Primary Health Care Act, 2023 has provided a solid legal framework for the effective delivery and management of health services through Primary Healthcare Networks (PCNs) and Community Health Units (CHUs)," Ms Muriuki said.

Under this legislation, the PS added, CHPs have emerged as indispensable healthcare providers within their communities.

NATIONAL MUSEUMS OF KENYA
WHERE HERITAGE LIVES ON

PUBLIC NOTICE

Closure of the Nairobi National Museum Galleries

This is to notify the public that the galleries will be closed for fumigation from **Monday, 11th to Thursday, 14th March, 2024.** Normal operations will resume on **Friday, 15th March, 2024** from 8.30 am to 5.30 pm. The **Nairobi Snake Park** will however remain open from 8.30 am to 5.30 pm daily. We apologize for any inconvenience caused. We look forward to providing the best experience for you at the Nairobi National Museum.

@museumsofkenya publicrelations@museums.or.ke

REPUBLIC OF KENYA

CORRECTION AND EXTENSION OF DEADLINE ON THE ADVERTISEMENT FOR THE POSITION OF EXECUTIVE DIRECTOR, KENYA COPYRIGHT BOARD (KECOBO)

This is to inform you that the advertisement for the position of Executive Director for the Kenya Copyright Board (KECOBO) published on **13th February 2024** has been amended as follows:

The following details under '**KEY QUALIFICATIONS AND EXPERIENCE**' have been deleted:

- At least fifteen (15) years' experience in the administration of Copyright and related rights; five (5) of which must have been at managerial level.
- Master's Degree in Intellectual Property (**Preferably Copyright and Related rights**) from a recognized University.
- Be qualified as an advocate of the High Court of Kenya and has served for not less than ten (10) years; and
- Holds a Certificate in Leadership Course not less than four (4) weeks from a recognized University

And replaced with the following details:

The required qualifications for the position are as follows:

- Be an Advocate of High Court of Kenya of not less than 5 years standing or has held judicial office in Kenya;
- Has at least 5 years managerial experience; and
- Has at least 5 years' experience in matters relating to copyright and other related rights.

The amended advertisement can be found at KECOBO website <https://copyright.go.ke/about-us/careers>. The deadline has been extended to **25th March 2024 at 5.00 pm East African Time**. All other details remain unchanged. Applicants who had applied earlier are advised to apply afresh.

We apologize for any inconvenience caused to applicants.

KENYA VISION 2030

Natembeya to promote investors' confidence

BY ISIAH NAYIKA AND
EMMANUEL KATASI (KNA)

Trans Nzoia County Governor George Natembeya (pictured) has pledged to accord all investors in the county the required environment to undertake their operations.

Speaking during the official opening of a five-floor storey business complex owned by businessman

Ibrahim Ambwere, the governor said the county was committed to creating an enabling environment for all investors irrespective of tribe or race.

To help achieve this, Natembeya said he has rolled out strategies to ensure that key components essential for meaningful investment, namely roads and security are improved.

"We are going to build

all-weather roads to increase mobility and help transportation of farm produce to the market on time.

"We also aim to continue working with the relevant arms of the national government to ensure that security which we have had continues to thrive," he said.

On the expansion of Kitale town, Natembeya revealed that he has placed



a request to the national government to consider using Kitale Prison land for the purpose, instead of the affordable housing project

which it is earmarked for.

He also took the chance to sound a warning to grabbers of public land, informing them that it is a game

that is short-lived, and the results are known.

Meanwhile, the Governor hailed Ambwere for creating a business empire that has supported thousands of small businesses across the Western region and created employment for many Kenyans.

Walking down memory lane, the Governor picked out Ambwere's generosity, citing an instance in the 1980s when the tycoon used his investments worth Sh48 million to pay salaries to teachers across the country after the then government had failed to.



MINISTRY OF LANDS, PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT

STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

REQUEST FOR EXPRESSIONS OF INTEREST

(CONSULTING SERVICES-FIRM SELECTION)

Country:	Kenya
Name of Project:	Second Kenya Informal Settlements Improvement Project (KISIP2)
Project No.:	P167814
Credit No.:	6759-KE
Assignment Title:	Consulting Services for Preparation and Implementation of Settlement Level Community Development Plans (CDPS) In 8 No. Selected Informal Settlements in Mombasa, Kiambu and Uasin Gishu Counties
Reference No.:	KE-MOTI-390949-CS-QCBS

- The Government of Kenya (GOK) has received financing from the World Bank towards the cost of the Second Kenya Informal Settlements Improvement Project (KISIP 2) and intends to apply part of the proceeds for consulting services.
- The consulting services (the Services) include: Implementing Settlement Level Community Development Plans in 8 (Eight) selected informal Settlements in Mombasa, Kiambu and Uasin Gishu Counties, Republic of Kenya. The assignment is expected to take Twelve (12) calendar Months.
- The detailed Terms of Reference (TOR) for the assignment can be found at the following website: www.housingandurban.go.ke/tenders or can be obtained at the address given below.
- The State Department of Housing and Urban Development (the Client) in the Ministry of Lands, Public Works, Housing and Urban Development, now invites **eligible consulting firms ("Consultants")** to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:
 - Core business and years in business:** The firm shall be registered/incorporated as a Civil Society Organization for a period of at least fifteen (15) years;
 - Relevant experience:** The firm shall demonstrate as having successfully executed and completed at least two (2) assignments of similar nature both in scope and complexity in similar operating environment in the last ten (10) years. Details of the assignment-Name and address of the client, scope, value, and period shall be provided in the submitted expression of interest (Eoi);
 - Technical and managerial capability of the firm:** The firm shall demonstrate as having the requisite technical capacity including relevant equipment, tools, software etc. and managerial capacity to undertake the assignment in the submitted company profile(s).

Key Experts will not be evaluated at the shortlisting stage.

- The attention of interested Consultants is drawn to Section III, paragraph, 3.14,3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" First Published July 2016 and revised Fifth Edition September 2023 ("Procurement Regulations") setting forth the World Bank's policy on conflict of interest.
- Consultants may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.
- A Consultant will be selected in accordance with the Quality Cost Based Selection method set out in the Procurement Regulations.
- Further information can be obtained at the address below during the following office **hours 0900 and 1600 hours** from Monday to Friday excluding lunch hour (1300 to 1400hours East African Time (EAT) and public holidays.
- Expression of interest must be delivered in a written form to the address below by 19th March 2024 at 1100hours EAT. - using one of the following modalities: (i) deposit in the tender box (One Original and One soft Copy (DVD) located on 6th Floor, Ardhi House Boardroom, Nairobi, Kenya or (ii) send by e-mail to: kisip2.procurement@housingandurban.go.ke and quote the Assignment title and Contract No. in the subject row. For Expressions of Interest that will be deposited at the tender box, the packages should be clearly marked with assignment title and reference/contract No. as above: **Consulting Services for Preparation and Implementation of Settlement Level Community Development Plans (CDPS) In 8 No. Selected Informal Settlements in Mombasa, Kiambu and Uasin Gishu Counties, Republic of Kenya Reference/Contract No. KE-MOTI-390949-CS-QCBS**

Address:

State Department for Housing and Urban Development,
Attn: Principal Secretary
6th Floor, Ardhi House
1st Ngong Avenue
Nairobi, Kenya
Tel: +254-0202-2729200

E-mail: kisip2.procurement@housingandurban.go.ke

HEAD SUPPLY CHAIN MANAGEMENT
FOR: PRINCIPAL SECRETARY/STATE DEPARTMENT FOR HOUSING & URBAN DEVELOPMENT



MINISTRY OF LANDS, PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT

STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

REQUEST FOR EXPRESSIONS OF INTEREST

(CONSULTING SERVICES - INDIVIDUAL CONSULTANT SELECTION)

Country:	Kenya
Name of Project:	Second Kenya Informal Settlements Improvement Project (KISIP2)
Credit No.:	6759-KE
Assignment Title:	Consulting Services for Individual Land Surveying Consultant
Reference No.:	KE-MOTI- 402781-CS-INDV

- This Request for Expression of Interest follows the General Procurement Notice for the project that appeared in Development Business; issue No. 1686 of 1st January 2021.
- The Government of Kenya has received credit from the International Development Agency (IDA) towards financing of the Second Kenya Informal Settlements Improvement Project (KISIP2) and intends to apply part of the proceeds of this Credit to payments under this contract. **Consulting Services for Individual Land Surveying Consultant: Ref: KE-MOTI- 402781-CS-INDV**
- The tasks to be carried out under the assignment includes but not limited to:**
 - Assist in the preparation of the procurement documents for the activities related to land tenure regularization
 - Offer technical support in the management of the consultancies related to land tenure regularization.
 - Assist in undertaking due diligence on proposed settlements to reduce the chances of settlements that have prior commitments and disputes being taken up under tenure regularization. This will involve the consultant liaising with the various registries and county Governments to get all documentation regarding the settlements to enable the component make prior informed decisions on the settlements thus avoid project delays.
- Assist in the review and quality control of survey technical reports and maps submitted by consultants under project.**
 - A minimum of a Bachelors' degree in land surveying or equivalent from a recognized university.
 - Be a full member of the Institution of Surveyors of Kenya (ISK), land surveyors' chapter with a good standing and valid practicing license.
 - A minimum of Ten (10) years with general experience as a Land surveyor with Five (5) years of which working with donor funded projects and/or government agencies implementing donor funded projects in informal settlements.
 - A minimum of 5 Years' specific experience in land surveying working with donor funded projects and/or government agencies implementing donor funded projects in informal settlements
- The Consultancy Service Contract is expected to be for a period of Twelve (12) Calendar months
- The detailed Terms of Reference (TOR) for the assignment can be found at the following website: www.housingandurban.go.ke/tenders or can be obtained at the address given below.
- The Ministry of Lands, Public Works, Housing and Urban Development, State Department for Housing and Urban Development, through the Second Kenya Informal Settlement Improvement Project (KISIP2) now invites eligible **Consulting Services for Individual Land Surveying Consultant** to express their interest in providing the services. Interested individuals must provide information indicating that they are qualified to perform the services (**attach curriculum vitae (CV), copies of documentary evidence of academic qualifications, professional qualifications, and registration/licensing with professional bodies**).
- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" first published July 2016 and revised September 2023, fifth edition ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
- An Individual Consultant will be selected in accordance with the Individual Consultants Selection (ICS) method set out in the Procurement Regulations.
- Further information may obtain further information at the address below from 0900 to 1700 hours from Monday to Friday excluding lunch hour (1300 to 1400Hrs) and public holidays.

Expression of interest shall be delivered by 19th March 2024 at 1100 hrs. East African Time using one of the following modalities: (i) deposit in the tender box located on 6th Floor, Ardhi House in Nairobi or send by email to: kisip2.procurement@housingandurban.go.ke. For expressions of interest that will be deposited at the tender box, the packages should be clearly marked with the Specific Contract Numbers for Consulting Services for Individual Land Surveying Consultant: KE-MOTI- 402781-CS-INDV

State Department for Housing and Urban Development,
Attn: Principal Secretary
6th Floor, Ardhi House
1st Ngong Avenue
Nairobi, Kenya
Telephone: +254-02-2729200

Email: kisip2.procurement@housingandurban.go.ke

HEAD OF SUPPLY CHAIN MANAGEMENT SERVICES
FOR: PRINCIPAL SECRETARY/STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

KEMRI pilots unique research on infant mortality

BY JOSEPH OUMA AND MILLICENT ONYANGO (KNA)

The Kenya Medical Research Institute (KEMRI) has successfully piloted unique research aimed at establishing the actual causes of death among children under five years in Kisumu and Siaya Counties.

The research, the first of its kind in Africa, focuses on mobile mortuary services to establish the causes of death in the respective areas as part of Child Mortality Studies.

The Acting Director General of KEMRI Prof. Elijah Song'ok and a leading researcher at the Kisumu site Dr. Richard Omore took journalists through the intensive programme which has finally yielded positive results.

Prof. Songo'k revealed during a press briefing at KEMRI Kisumu that so far, the study has been funded to the tune of US\$6 million (Sh 880 Million) by the Bill and Melinda Gates Foundation whose CEO Bill Gates visited KEMRI in 2022 to review the progress of the unique and innovative study in the world.

"This unique mobile facility undertaking the Minimal Invasive Testing Sampling (MITs) procedure will be used for Child Health and Mortality Prevention Surveillance (CHAMPS) study," the Director General stated.

The study, he added, collects, analyses and shares evidence needed to design more effective and targeted interventions for the prevention of child mortality in regions where it is the highest like Siaya which has the highest prevalence of infectious diseases.

He noted with appreciation the support KEMRI has so far received from various partners and collaboration toward the unique study with Kenya and more spe-

cifically Kisumu site, saying they felt greatly honoured to be the inaugural research facility.

Prof. Songo'k said the concept was part of the effort to increase the performance of the study because with MIT vans the samples are quickly obtained in the community within 24 hours and processed fast.

Previously, he explained, there were challenges in transporting bodies to the county mortuary facilities way after 24 hours due to logistical issues.

"Once the bodies are received, the samples are recorded, and verbal autopsy are quickly reviewed by a panel of experts called Decoding Course of Death (DECODE) team composed of pathologist, epidemiologist, physicians, paediatricians, and virologists who meet to decide the cause of death based on results from the laboratory.

The project is being implemented by KEMRI in collaboration with the Ministry of Health, the county health management team, Henry Jackson Foundation (HJF) and the Centre for Disease Control and Prevention (CDC) with support from (CHAMPS) network program of Emory University (USA).

According to the project findings, the leading causes of death among infants and children in Kenya's study site are malnutrition, HIV infection and diseases, congenital malformations (birth defects), pneumonia and sepsis.

Other important



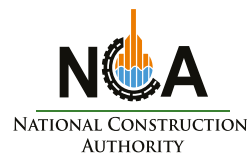
The Ag. Director General of Kenya Medical Research Institute (KEMRI) -dressed in a coat is being shown the new MITs Van soon after it was officially handed over at KEMRI Kisumu. Photo: By Joseph Ouma - KNA

causes of death in children include sickle cell, low birth weight and diarrhoea, the don explained, who added that despite all, they are confident that at the end of the study, they shall have critical pointers to the actual cause of mortality for the under-five and prescribe better policies that prevent such deaths in future.

Dr. Richard Omore, who's the lead researcher at KEMRI Kisumu, said the initial preliminary results from the study supported

by the MITs van and its accessories are estimated to cost US\$ 70,000 (Sh10.5 million) to establish the actual causes of death among children under five years in Kisumu and Siaya.

Dr. Omore revealed that the MIT van concept emanated from the challenges encountered in the process of recording community deaths such as the need for quick burials as witnessed during the coronavirus-related deaths as well as transportation of the bodies among other concerns.



CAREER OPPORTUNITIES

The National Construction Authority (NCA) is a State Corporation mandated to regulate, streamline and build capacity in the construction industry for sustainable socio-economic development.

The Authority is seeking to recruit:

S/No	Vacant Position and Job Grade	Number of Posts	Terms
1.	General Manager, Construction Research, Business Development and Capacity Building - Grade C2	1	Contract
2.	Manager, Construction Research and Business Development - Grade C3	1	Contract
3.	Assistant Manager, Corporate Communications - Grade C4	1	Permanent
4.	Senior Supply Chain Officer - Grade C5	1	Permanent
5.	Senior Office Administrator - Grade C5	1	Permanent

Additional details on the vacant positions can be accessed from the Authority's website, www.nca.go.ke.

HOW TO APPLY

If you meet the criteria for any of the above positions, you may submit your application, which should include the following: copies of your academic and professional certificates, testimonials, curriculum vitae, details of your current position and current remuneration as well as the email and telephone contacts of three (3) referees familiar with your qualifications and work experience.

To be considered, an application must be duly filled with the relevant attachments and addressed to:


The Executive Director
National Construction Authority
P.O Box 21046-00100
Nairobi.

Hardcopy applications should be dropped off at NCA Headquarters located on the 9th Floor of KCB Towers, Kenya Road, Upper Hill. Applications can also be submitted online using the following link: <https://recruitment.nca.go.ke:10441/> Applicants should accurately indicate the position being applied for.

All applications should be received no later than 13th March 2024 by 23:59 hours.

Note that only shortlisted candidates will be contacted. Successful candidates will be required to satisfy the requirements of Chapter Six of the Constitution of Kenya by submitting compliance certificates as follows: Certificate of Good Conduct, Certificate of Clearance from Higher Education Loans Board, Tax Compliance Certificate, Clearance from Ethics and Anti-Corruption Commission, Certificate from an approved Credit Reference Bureau and Clearance from The Office of Director of Public Prosecutions.

National Construction Authority is an Equal Opportunity Employer (EOE) committed to diversity and gender equality. Canvassing will lead to automatic disqualification.



MINISTRY OF INFORMATION, COMMUNICATIONS AND THE DIGITAL ECONOMY

KENYA INFORMATION AND COMMUNICATIONS ACT, 1998

APPLICANTS FOR THE POSITION OF MEMBER OF THE COMMUNICATIONS AND MULTIMEDIA APPEALS TRIBUNAL

CORRIGENDA

Entry Number 33 of the advertisement appearing on page 30 of the MyGov pullout in the Star Newspaper on 27th February 2024 is amended as follows on the list of names and qualifications of all applicants-

S/NO	NAME	Qualification
33	Kernunto Damaris N.	MBA Global Business and Sustainability, Social Entrepreneurship Track Bachelor of Arts, Journalism & Media Studies (Broadcast Journalism)

ENG. PAUL OCHOLA

Chairperson, Selection Panel for Appointment of the Members of the Communications and Multimedia Appeals Tribunal

Kisii County unveils committee to spearhead fight against child labour

BY JANE NAITORE (KNA)

The International Labour Organisation (ILO) has revealed a troubling trend in global estimates of child labour which has increased for the first time in 20 years from 152 million in 2016 to 160 million in 2020.

According to the Kenya National Bureau of Statistics (KNBS), 8.5 per cent of Kenya's children (1.3 million) are in child labour especially

in the agricultural sector.

It is for this reason that Kisii County has unveiled a Child Labour Committee to spearhead activities to end child labour in critical value chains in the Coffee and Tea Sectors in the area.

This move is in line with ILO strategy dubbed "Accelerating action for elimination of child labour in supply chains in Africa (ACCEL Africa)".

Speaking during the first

committee meeting in Kisii town, Kisii South Deputy County Commissioner Ms Grace Ouma said the team will assist in designing interventions and implementing the project.

Ms. Ouma noted that the multispectral committee will be in identified areas like Meru, Kirinyaga, and Kericho counties where child labour has been found to be rampant in the tea and coffee industries.



ENGINEERS BOARD OF KENYA

TENDER NOTICE

The Engineers Board of Kenya invites interested and eligible bidders to submit sealed bids for the following:

No	Tender Reference No	Description of Tender	Eligibility	Tender Closing Date & Time
1	EBK/OP/006/2023-2024	Framework Contract for Provision of Bulk SMS Services for a Period of Two (2) Years -	Open to all bidders	20 th March, 2024 at 11.00am
2	EBK/OP/007/2023-2024	Framework Contract for Supply and Delivery of Fresh Milk and Bottled Water for a Period of Two (2) Years	Reserved for Youth, Women and PWD	21 st March, 2024 at 11.00am
3	EBK/OP/008/2023-2024	Framework Contract for Provision of Air Ticketing Services for a Period of Two (2) Years	Reserved for Youth, Women and PWD	22 nd March, 2024 at 11.00am
4	EBK/OP/009/2023-2024	Framework Contract for Supply and Delivery of Branded Promotional Items for a Period of Two (2) Years	Reserved for Youth, Women and PWD	25 th March, 2024 at 11.00am
5	EBK/OP/010/2023-2024	Registration of Consultants for the Provision of Financial Management and Taxation Advisory Services Consultancy for the financial year 2023/2024 – 2024/2025	Open to all bidders	20 th March, 2024 at 12.00noon

A complete set of tender documents may be obtained by interested bidders upon payment of a non-refundable fee of Kshs 1000 in form of a banker's cheque or deposited in EBK account at the National Bank of Kenya, Hill Plaza Branch Account Number, 01001031539000.

Alternatively the tender documents may be obtained free of charge by downloading from EBK website: www.ebk.go.ke or Public Procurement Information Portal: www.tenders.go.ke. Bidders who choose to download the tender documents **MUST** forward their company's particulars to tenders@ebk.go.ke for recording and further addendum/clarifications if any.

Duly completed tender documents in plain sealed envelope clearly marked with the Tender Number and Name should be addressed to:

**The Registrar/Chief Executive Officer
Engineers Board of Kenya
Fortis Suites, 9th Floor, Hospital Road, Upper Hill
P.O Box 30324-00100 Nairobi, Kenya**

And deposited in the Tender Box situated at the Reception of Engineers Board of Kenya at **Fortis Suites 9th Floor, Hospital Road, Upper Hill** so as to be received on or before (the tender closing dates indicated on the above table). The submitted tenders shall be opened immediately thereafter at the EBK's Boardroom in the presence of bidder's representatives who choose to attend.

**REGISTRAR/CHIEF EXECUTIVE OFFICER
ENGINEERS BOARD OF KENYA**



THE WORLD BANK
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MINISTRY OF ROADS AND TRANSPORT

STATE DEPARTMENT OF ROADS

Kenya Institute of Highways and Building Technology

SPECIFIC PROCUREMENT NOTICE (SPN) INVITATION FOR BIDS (IFB)

OPEN NATIONAL ONE-ENVELOPE BIDDING PROCESS

Country:	Republic of Kenya
Name of Project:	East African Skills for Transformation and Regional Integration Project (EAS-TRIP)
Contract Title:	Supply and Delivery of Motor Vehicle, Plant and Equipment
Credit No.:	P163399
RFB Reference No.s:	KE-KIHBT-357246-GO-RFB KE-KIHBT-346284-GO-RFB KE-KIHBT-357249-GO-RFB

The Kenyan Government has received financing from the World Bank towards the implementation of the East Africa Skills for Transformation and Integration Project (EASTRIP) and intends to apply part of the proceeds for payment under the contract for the following:

S/ No.	Contract Title	Rfb Ref No.	Bid Security
1.	Supply and Delivery of Executive Minibus 25-33 Passenger, Diesel, As Per Specifications.	Ke-KIHBT-357246-Go- RFB	Kshs. 360,000.00
2.	Supply and Delivery of Drum Roller, Vibratory-Self Propelled 10ton, As Per Specifications.	Ke- KIHBT -346284-Go- RFB	Kshs. 440,000.00
3.	Supply and Delivery of Dozer, Medium-Tracked Dozer, As Per Specifications.	Ke- KIHBT -357249-Go- RFB	Kshs. 170,000.00

- Kenya Institute of Highways and Building Technology, State Department of Roads, now invites sealed bids from eligible bidders for the Supply and Delivery of Motor Vehicle, Plant and Equipment.
- Bidding will be conducted through National Competitive procurement using a Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers" of November 2020 (Procurement Regulations), and is open to all eligible Bidders as defined in the Procurement Regulations.
- Interested bidders may obtain further information from State Department of Roads, Head Supply Chain Management, Works Building, Ngong Road, Ground Floor, and Room 50 Nairobi, Kenya. E-mail: scms@roads.go.ke and inspect the bidding documents during office hours, 0900 to 1700 hours East African Time on Mondays to Fridays except during lunch break between 1300-1400 hours East African Time and public holidays at the address below.
- Separate bidding documents** for each activity, in English may be viewed and downloaded by interested Bidders from <https://www.transport.go.ke> or Government of Kenya (GOK) tender's portal: www.tenders.go.ke free of charge from the websites. Bidders are encouraged to download the bid document to minimize physical visit to Works Building.
- Bidders who intend to submit their bids **MUST** promptly submit their names and contact details as well as the specific tender (s) they are participating in to scms@roads.go.ke for communication of any clarification (s) and addenda during the bidding process.
- Bids must be delivered to the address below on or before 10.30 am local time on **25th April 2024** **Electronic Bidding will not be permitted. Late Bids will be rejected.** Bids will be publicly opened immediately thereafter in the presence of the Bidders and/or designated representatives and anyone who chooses to at the Northern Corridor Boardroom, Transcom House 1st Floor, Ngong Road.
- All bids should be accompanied with a Bid security, in form of a bank guarantee or a bank draft issued by a reputable bank located in Kenya or Insurance from a reputable insurance firm approved by PPRA. The bid security is as indicated on the table above
- The tender address referred to above is:

**The Principal Secretary,
Ministry of Roads and Transport,
State Department of Roads,
Works Building, Ngong Road, Ground floor
P.O. BOX 30260-00100,
NAIROBI**

- Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
- This advert cancels and replaces the previous one advertised in print media on 6th February 2024 on the same items.**

**Head, Supply Chain Management Services,
State Department of Roads**

EAC Customs Union, Common Market Protocol spurs Kenya's trade

BY MATHEW CHEPKEWEL
(MYGOV)

The Principal Secretary for the State Department of the East African Community Abdi Dubat has flagged the East African Community Customs Union and the Common Market Protocol as the leading facilitators of Kenya's trade with EAC partner states.

These agreements, Dubat said, are designed to promote free trade and economic integration among member states and have enabled Kenya to enjoy monumental benefits in terms of reduced trade barriers, harmonized customs procedures, and increased market access.

Dubat, who was speaking in Nairobi, noted that courtesy of the EAC Customs Union and the Common Market Protocol, Kenya's main exports to the EAC region which are mainly agricultural goods stand at 58 per cent followed by manufactured goods at 32 per cent while her imports are mainly manufactured goods at 63 per cent and almost equal shares of agricultural goods, fuels, and mining products.

The PS noted that by 2021, the largest export market for Kenyan products within Africa was 30 per cent to Uganda, 15 per cent to Tanzania, 10 per cent to Rwanda, eight per cent to the DRC and seven per cent to Egypt.

"The most important agricultural products Kenya exported to the countries are tea, coffee, horticultural products, animal and vegetable oils and in terms of imports, the leading countries are Tanzania (24 per cent), Egypt (21 per cent), South Africa (19 per cent) and Uganda (15 per cent)," Dubat noted.

He added that the most important products imported into Kenya are cereals, sugars, wood, mineral fuels, and paper.

He said that the EAC Trade and Investment Report 2022 reported that Kenya's trade with EAC partner states increased by 8.8 per cent from 1.65 billion dollars in 2021 to 1.79 billion dollars which was the highest value compared to trade values between Kenya and the other regional blocs.

"Uganda and Tanzania are the main exporters to Kenya within the EAC re-

gion and Kenya imports unmanufactured tobacco, cane or beet sugar, leguminous vegetables, maize/ corn, fowls and milk cream from Uganda while the main agricultural product imported from Tanzania is maize," the PS revealed.

He said that Kenya's main exports to the EAC region include construction materials (cement, iron and steel, paints and vanishes, paperboard), petroleum products, beer, salt, pharmaceutical products, edible oils, and detergents.

He said that according to the treaty on the establishment of EAC Chapter 18, Article 105 Section 2(a), the state partners are required to cooperate in the harmonization of policies and strategies to achieve food security and agricultural production.

He added that in Section 2(g), the Treaty advocates for the Partner States to co-operate in the marketing of food and the co-ordination of the export and import of agricultural commodities.

"The protocol on the common market establishment too, proposes the harmonization of policies

as one of the approaches of improving and easing trade in agricultural materials within and outside the EAC region and these documents have been ratified by all the partner states and leading to the establishing of the EAC market which the Kenyan traders should take advantage of" said Dubat.

The PS revealed that several initiatives to promote intra-EAC trading have been developed and the promotion for adoption by the partner states is continuing.

One of the initiatives, the PS added, is the directive to have harmonized regulations in licensing and handling of farm inputs across the EAC member states.

This initiative, Dubat said, aims at easing the cost of production and opening new markets for stakeholders engaged in trading with inputs including pesticides and fertilizers.

"The directive by EAC Council of Ministers to harmonize food (plants and animal) handling measures and implement the Sanitary and Phytosanitary (SPS) protocol and the proposed bill, will not only improve trading within EAC but even outside EAC region," Dubat noted.

He added that the SPS protocol guidelines promote trading on safe and quality agricultural food materials.

The PS further said that the EAC Strategy on Competitive African Rice Initiative seeks to enhance both production and marketing of rice in the EAC region, adding that with local production of rice, there will be a reduction in importation of the product, hence saving the country the highly desired foreign exchange.

On livestock production, the PS said, various initiatives including prevention and control of trans-boundary animal Diseases (TADs) and zoonotic diseases are being championed in the EAC partner states.

"These animal diseases are the major non-tariff barriers (NTB) to intra and extra EAC trading and adversely impact the animal health, public health, wildlife conservation" Dubat said.

The PS said it is important to implement or domesticate and sustain efforts on the harmonization of national SPS measures and procedures for recognition of standard quality marks for products originating within tripartite member states (EAC, COMESA and SADC).

He said awareness and knowledge building programmes targeting Kenyan traders, businesses and public sector trade facilita-

tion institutions focusing on requirements for exports to targeted EAC export markets should also be scaled up.

The PS said in recognition of the complexity of food security, EAC partner states have engaged in varied interventions.

"Over the years the partner states have worked on laying down a strong foundation aligned to the key drivers of agricultural transformation and developed key instruments for spearheading the regional food security agenda.

"These include Vision 2050 which contains a pillar on agriculture, the 6th EAC Development Strategy, EAC Agricultural and Rural Development Policy (EAC-ARDP) and the multi-year, multi-sectoral EAC Agriculture and Rural Development Strategy (EAC-ARDS) which provides the roadmap for partner states and other stakeholders in defining interventions that will lead to achievement of food security in the region," the PS noted.

The EAC Food and Nutrition Strategy and Action Plan (2018-2022), Dubat revealed, is the most current instrument for strengthening regional coordination of the sector and it aims at enhancing food and nutrition security and safety, and states interventions to promote agricultural value chains.

Nakuru County unveils multi-billion growth blueprint for next five years

BY ANNE MWALE (KNA)

Nakuru County Government has unveiled its County Integrated Development Programme (CIDP) that will guide the implementation of development projects on time and within the budget in the next five years.

The Sh117-billion CIDP is largely focused on achieving industrialization by transforming the region's economic structure from subsistence

farming to agricultural-led industrialization.

Governor Susan Kihika indicated that the CIDP 2023-2027 would also guide her economic development agenda for the next five years. The third-generation CIDP is in line with the constitutional requirement that no government resources should be appropriated outside a planning framework. Speaking during

the launch at Nyayo Gardens in Nakuru, Ms. Kihika said the document had been subjected to scrutiny by various stakeholders.

Guided by the CIDP, Ms. Kihika pledged to promote sustainable agricultural practices and create value-addition opportunities to ensure food security and boost the agro-based economy.

In the infrastructure



Sports Cabinet Secretary Ababu Namwamba (third left) and Bungoma Governor Ken Lusaka (L) received at the Nyayo Gardens by Governor Susan Kihika (2nd L) for the launch of the Nakuru County Integrated Development Plan 2023-2027. PHOTO: ANNE MWALE

sector, the county boss indicated that priority would be given to the expansion and maintenance of road networks through the "Imarisha Barabara" programme and the enhancement of digital superhighways in the county. "Grading and gravelling of 2,000 kilometres of earth road through the Imarisha Barabara programme and tarmacking of 66 kilometres of roads within urban centres are among the plans contained in the document," Kihika said.

Fund's outreach drive to inform public on insurance claim procedures

BY CHARI SUCHE AND
HUSSEIN ABDULLAHI
(KNA)

The Policyholders' Compensation Fund (PCF) has launched a new campaign to educate the masses on its mandate and functions, aiming to increase public confidence in the insurance sector.

The Fund was established primarily to provide compensation to claimants of insurers placed under statutory management and secondarily to



A section of the Mombasa boda boda riders' association members taking part in a training forum by Policyholders Compensation Fund.

enhance the general public's confidence in the insurance sector.

PCF will engage with special interest groups, including the media, insurance agents, boda boda/tuk tuk riders, matatu owners, and other stakeholders such as the District Commissioners (DCCs), Chiefs, Business Community, Kuppet, Knut, Women, Youth, Religious groups, and Co-operatives.

Speaking in Mombasa

during the sensitization forum dubbed "PCF Mtaani," Ms. Rosemary Kavili, the Head of Corporate Communications at PCF, stated that the forum's aim is to educate the public on the Fund's mandate and functions, thereby increasing confidence in the insurance sector. "The campaign targets members of the public to come forward and lodge their claims with PCF, including those who had insured with

Resolution Insurance Company Limited (under statutory management) and Standard Assurance Company (under liquidation)," she said. "The maximum amount for compensation is currently gazetted at Sh250,000 per claim," she added.

She noted that the fund launched compensation for policyholders of collapsed insurers on March 10, 2021, following an amendment to the Insurance Act in 2019.

Agenda Kenya



Issue 115 • March 05, 2024

COUNTY EDITION



HUDUMA CORNER

DP launches 53rd Huduma Centre

PAGE 3

PLEASE SCAN ME FOR MORE CONTENT



PICTURESPEAK P.4

GOVERNMENT PROGRAMMES | PROJECTS | FEATURES | NEWS | UPDATES | POLICIES | MDAs

The technology will help map 931 water points in the county, allowing for proper planning and management of the resource.

WATER MANAGEMENT

Bridging the water divide using data

Taita Taveta county has installed a system that collects data on water use enabling it to respond to challenges in real-time and know where there is need

BY AGENDA KENYA TEAM

Data is the new gold, so they say, but for Taita Taveta County, it is more than gold; it is the provider of clean water and a better life for the thousands of residents.

And here is how. Data is at the centre of a project the county is implementing with various partners to provide clean water to the over 177,000 residents.

Dubbed Taita Taveta Water Point Data and Information System, and implemented with support from USAID, the web-based platform

launched about a week ago is helping the county improve water governance through data-driven decision making.

"This system is key to ensuring access to clean water for all residents of the county," said Governor Andrew Mwadime.

Mwadime, who chairs the Council of Governors' Committee for Water, Forestry, and Natural Resources Management, said the county is banking on the system to provide clean and safe water to the 52 per cent of the population that had no access to the commodity.



Taita Taveta Governor Andrew Mwadime He chairs the Council of Governors' Committee for Water, Forestry, and Natural Resources Management

FULL STORY ON PAGE 2

ALSO INSIDE

ROBOTICS

"The robot will help us clean as we focus on our studies in the morning,"

For many schools across the country, the morning hours before classes start are set aside for cleaning the institution especially by picking litter.

FULL STORY ON PAGE 2



COUNTY SPOTLIGHT



TAITA TAVETA
340,671
Approximate population as per 2019 census



Kenya-Colombia blend coffee lessons for higher production

FULL STORY ON PAGE 3

CLEAN WATER

How Taita Taveta County is using data to provide clean and safe water to residents



Historic marginalisation, population growth and environmental shocks have made manual water management difficult.

The county has installed a system that collects data on water use enabling it to respond to challenges in real-time and know where there is need

BY AGENDAKENYA TEAM

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Mwandime, who chairs the Council of Governors' Committee for Water, Forestry, and Natural Resources Management, said the county is banking on the system to provide clean and safe water to the 52 per cent of the population that had no access to the commodity.

Before initiating the project, the county had mapped 300 water points. However, there was no much data on them.

"Now we have mapped out 931 water points and developed a digital map that shows

location and type of water resource such as borehole or spring and even whether they are protected or not," said Albert Mwangeka, the principal communications officer, Office of the Governor.

The mapping exercise, according to Mwangeka, showed that 76 per cent of the water points across the county were in active use while 24 per cent were not.

To use the system, county government officials, MCAs and community leaders are allowed to create accounts, see the data that is collected or add any new information.

"This information may include low water levels, revenue from sales, any cases of vandalism or faulty pipes. The county government then gets an alert and sends someone to fix in real-time, ensuring that people continue getting water," said Mwangeka, adding that the platform has become critical for decision-making on water management as

it allows the county to know the functionality of the water resources.

Mwangeka said communities in the areas where they had water challenges had to travel long distances to get commodity, but now this is a thing of the past.

"Now that the county government gets information on the water resources daily, it plans on repairing the damaged points or even drilling new boreholes to ensure everyone has access. We also get to understand why these water points are not being used, which positively informs the management of others now and in future," he said.

Mwandime said the county government would use the digital infrastructure to attract investors to complete stalled water projects and initiate new ones.

"This initiative is a collaborative effort between the county government and US-AID-Stawi. It is part of measures we are putting in place to streamline services," he noted.

Grantone Mwandawiro, the County Executive in-charge of Water, Sanitation, Environment, Climate Change, and Natural Resources, said the implementation of the digital system signifies a significant milestone in their efforts to enhance water governance.

"By harnessing the power of data, we can make informed decisions, allocate resources effectively, and ensure equitable access to clean water for all our residents," he noted.

He added that the system will prevent the duplication of efforts by investors since all the water resources and challenges have been mapped.

"We should acknowledge the importance of creating an asset management strategy for water resources as a key part of our collaborative efforts," said Annie Feighery, the chief executive of MWater, a technology firm that enables data-driven management of water services.

Robert Kisyula, the Chief of Party USAID-Stawi, said the county now has a comprehensive understanding of the names, projects, and statuses of water project, which is crucial for effective project management and decision-making.

Such data, Kisyula added, is a significant milestone to enhancing water governance.

"By harnessing the power of data, we can make informed decisions, allocate resources effectively and ensure equitable access to clean water for residents," he added.

The county has further secured Sh70 million financing agreement with WaterFund for the Kaloleni Water Supply Project, which would serve five other counties that have also signed agreements for various water projects.

The Kaloleni Water Supply Project would involve the building of 500m³ tank in Kasarani to increase storage capacity. The county plans to build new distribution lines that will take more water to Kaloleni, Mnaoni, Kalambe, Kavingoni, Mlegwa, Mkamenyi, Manoni, Gimba and Wongoni.

Willis Ombai, the chief executive of WaterFund, termed the project a "climate-proofed investment", aimed at strengthening areas' resilience against drought, a consequence of climate change. ■

INFOBOX

About Taita Taveta

- County headquarters is located in Mwatate
- Population of approximately 340,671 as per 2019 census
- Boasts of the Tsavo East and Tsavo West National Parks
- Considered an arid and semi-arid region of Kenya
- Taita Taveta has approximately 25 ranches for cattle grazing.
- The county has 48 forests, with 28 gazetted and under the National Government. The forests are part of the unique Eastern Arc.

CITIZEN'S CORNER

Students make robot that helps pick litter in school

For many schools across the country, the morning hours before classes start are set aside for cleaning and especially picking litter. It is an age-old practice that helps to instil a sense of responsibility in students and make the environment conscious.

However, this task can be time-wasting and it is for this reason that students of Kilembwa Secondary in Mwala, Machakos County, are coming with a robot that will help pick litter so that they can focus on their studies.

The robot dubbed 'lobster' is supported by Kenya Connect (KC), a local NGO in conjunction with Future Investment Initiative (FII), a global nonprofit foundation.

The two organisations partnered to provide the learners with laptops and robotic kits that were used to innovate the robot.

Mr Michael Muthama, a teacher at the

school, said the availability of Information, Communication and Technology infrastructure in the school has increased the students' interest in technological innovation.

"The computer lab has changed the attitude of learners in school and during computer class, the students are very keen," said Muthama. He said despite the school being located in a remote place, the students have an opportunity to innovate through the help of KC and FII.

Muthama noted that the project will give the students vital ICT skills that will give them a competitive edge once they leave school.

Maxwell Karanja, a form two student who aspires to be an aeronautical engineer, hailed the project saying it had given him a chance to learn ICT. Karanja noted that once operational, the robot will save the students time spent on cleaning the school and instead

focus on their studies. "When we come to school in the morning, we are supposed to clean the whole compound so the robot will help us clean as we focus on our studies in the morning," said Karanja.

He added that the robot will help reduce the risk of infection among students since they pick litter with their bare hands.

Karanja observed that the robot will have colour sensors which will be programmed using the computer and the robot will sense and pick the litters according to the colours programmed and dispose them to a dustbin.

The student further noted a computer will be programmed to monitor the robot's movements around the compound as it senses and locates the litter. Kenya Connect is an NGO in Mwala Sub County whose aim is to engage and empower students and teachers to excel. ■



Kilembwa secondary students have designed a robot that helps pick litter in school.

DP launches 53rd Huduma Centre

Deputy President Rigathi Gachagua yesterday inaugurated the Laikipia East Makutano Huduma Centre.

Rigathi said the facility, which is the 53rd centre across the country, will help to deepen access to government services in the area.

The Huduma Secretariat has been keen on ensuring that all citizens have access to government services.

The Makutano Laikipia East Huduma Centre has been in operation since February 1 as a trial

The Makutano Laikipia East Huduma Centre has been in operation since February 1 as a trial and yesterday's launch kicked off its official operation.

and yesterday's launch kicked off its official operation. The event marks a crucial milestone in the expansion of accessible public services through the Huduma Centres channel to the sub-county level.



HUDUMA CORNER

The opening of the 53rd Huduma ensures that more Kenyans at grassroots level have access to government services.

FOOD SECURITY



DP Rigathi Gachagua when he met members of the Colombia coffee federation in Nairobi last week.

Kenya-Colombia blend lessons for increased coffee production

The government is keen to bring back the coffee glory that was in the 80s through a partnership with the South American nation

BY DIBO WILLIS-AMBETSA

Kenya and Colombia are blending their experiences in coffee production in a partnership that is expected to give the global market the best beans from each of the two countries.

The two countries started the collaboration last September in what saw a delegation led by Deputy President Rigathi Gachagua visit the South American nation to pick lessons from their successes in coffee production.

Colombia is the third largest coffee producer in the world, after Brazil and Vietnam, making it a perfect partner for Kenya whose production has been dwindling.

The government further sent a number of farmers to the Cafes de Colombia Expo 2023 in October 19 in Bogota for lessons on coffee marketing, value addition and farming.

And in return, Kenya last week hosted a delegation from the Colombia National Federation of Coffee Growers, who visited several coffee factories and farms to familiarise with the country's coffee industry.

They later held meetings with Mr Gachagua who announced that the two nations would sign agreements to facilitate knowledge-exchange on coffee farming and research.

Acknowledging that Colombia is a top global producer of high quality and premium coffee flavours, the DP said the two nations are preparing to strike a formula that will facilitate cooperation between Kenya's Coffee Research Institute and its equivalent body in Colombia.

"The MoUs will create a framework for interventions that the government is deploying to restore the coffee sub-sector. Coffee farmers in Colombia are our big brothers. The MoUs will be signed in the next three months," he said.

Mr Simon Chelugui, the Cabinet Secretary, Ministry of Cooperatives and Micro, Small and Medium Enterprises (MSMEs) Development, and Colombian Ambassador Pedro Leon Rui, said the visit cements the partnership between the two countries.

Mr Chelugui said through the partnership, Kenya is committed to increase its coffee production from the current 51,000 metric tonnes (MT) annually to

INFOBOX

Coffee farming

The Kenya-Colombia MoUs will touch on collaboration on research (fighting of coffee diseases) and management of coffee farming process. He said Kenya would request the Colombians' support so as to be champions in Africa and the region in coffee farming. "In less than three months, we will prepare and sign the MoUs," said Cooperatives CS Simon Chelugui. They can send their research scientist to be based at CRI Ruiru to support our researchers and technical team". Colombian Ambassador to Kenya Pedro Leon Cortes Ruiz said the two nations will collaborate for economic growth. "Coffee is what we have offered the world for a long time. We are demonstrating we can develop as one. We have also been advancing and building a solid and strong framework working for the good of the two nations. We will continue to offer the best," he said.

FF

"This is an important milestone in cementing the relationship between Kenya and Colombia. We have been working together and our ties with Africa is a priority,"

Colombian Ambassador Pedro Leon Rui

200,000MT by 2027.

He said the government is keen to bring back the coffee glory that was in the 80s, where the cash crop was the leading foreign exchange earner. Production dwindled from a peak of 130,000MT in 1983/1984 to a low of 34,000 tonnes in 2020.

"This is an important milestone in cementing the relationship between Kenya and Colombia. We have been working together and our ties with Africa is a priority," noted said Mr Rui. Among the places the Colombian delegation visited was the New Kenya Planters Coffee Union in Dandora, where they were taken through the process of milling, coffee cupping and cataloguing.

Mr Carlos Armando Uribe, the director of Colombian-based Asuntos Gremiales Company, advised local farmers to increase the number of coffee trees per hectare from the current 3,000.

"Commitment and transparency are also needed as well government support. You also need to look for new markets in places like China, India and the United Arab Emirates," he said.

Further, he called for enhanced participation of growers in elections of the sectoral leaders to boost "coffee democracy".

"We are a coffee-producing family. For our colleagues in Kenya, we can move together. The intention is for all of us to get better, and our families get better economically," he stated.

Ms Wanjiku Wakogi, the Chief of Staff at the Office of the Deputy President, said the talks between the two nations are at the heart of Kenya's economic development.

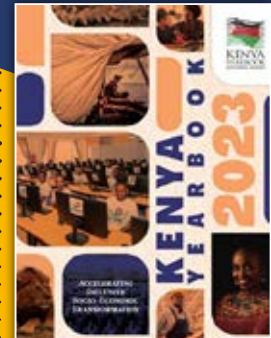
"We are embarking on this wonderful chapter of cooperation between Kenya and Colombia, focused on our coffee value chains. This collaboration is not just a diplomatic gesture; it signifies a strategic partnership aimed at leveraging each other's strengths for the mutual benefit of our coffee industries," said Ms Wakogi.



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PICTURESPEAK



President William Ruto hosts the President of Somali, Hassan Mohamud at State House, Nairobi
PHOTOS: PCS



Environment CS Soipan Tuya giving her opening address during UNEA6 in Nairobi.



First Lady, Mama Rachel Ruto and Environment CS, Soipan Tuya, during the launch of the First Lady's Landscape and Ecosystem Restoration Strategy and Implementation Plan to grow 500 million trees.



President William Ruto and Sports CS, Ababu Namwamba launch the Talanta Sports City Stadium in preparation for AFCON 2027.



Regulator set to crack down on non-compliant water abstractors in Kenya

BY YOBESH ONWONG'A (MYGOV)

The Water Resources Authority (WRA) has issued a notice to non-compliant water abstractors permit holders after discovering that landowners and leaseholders are operating water abstraction works, primarily boreholes and wells, without permits from the Authority.

WRA CEO Mohamed Shurie emphasized that several permit holders, contractors, and borehole owners have violated regulations by failing to submit permit applications or renewal documents and other required records to the WRA.

"The Authority emphasizes that non-compliance is an offense under the Water Act 2016, as outlined in section 147, which carries a fine not exceeding Sh1,000,000 or imprisonment for a term not exceeding two years, or both," stated Shurie.

In response, the CEO urged members of the public with expired permits or without valid permits from



Water Resources Authority (WRA) CEO Mohamed Shurie.

the WRA to visit designated WRA offices in their areas to renew their permits and formalize their abstractions with the Authority. Failure to do so may result in disconnection of water works and prosecution without further notice.

"It's important to note that a permit is required for any water use purposes, including the extraction of water from both surface and groundwater sources, the drainage of swamps or other land, the discharge of pollutants into water resources, and any other

purposes related to water resources as prescribed by regulations under the act," Shurie emphasized.

He noted that as a result of the contravention, the government is losing millions of shillings due to the illegal connections from the unscrupulous landowners and lease holders.

Similarly, the CEO disclosed that the Authority has upscaled control of water abstraction activities to cope up with the increasing demand for domestic, irrigation and industrial uses while con-

serving the catchments' sustainability.

He said that to achieve Vision 2030, a proper implementation system and planning of water resources management consistent with the country's social and economic development activities is critical in mitigating climate change.

Shurie pointed out that regulation of water resources management and use encompasses a wide range of aspects, including water allocation, quality management, conservation, protection, groundwater management, infrastructure safety, stakeholder engagement, and compliance monitoring. "By addressing these aspects, WRA seeks to foster sustainable and responsible uses that ensure the availability, quality, and equitable allocation of water resources for present and future generations," the CEO said.

He noted that with the growing population, Kenya faces enormous challenges in the management and allocation of its limited water resources across all sectors.

BRIEFS

Milestone as Machakos students design robot to help them pick litter in school

It is a milestone for Kilembwa Secondary School students in Mwala Sub-County, Machakos County, who are designing and making a robot to help pick litter on their school compound as they focus on their studies.

The robot, dubbed 'lobster,' is supported by Kenya Connect (KC), a local Non-Governmental Organization (NGO), in conjunction with the Future Investment Initiative (FII), a global non-profit foundation. The two organizations partnered to provide the learners with laptops and robotic kits that were used to innovate the robot. Mr. Michael Muthama, a teacher at the school, told the media that the availability of information, communication, and technology infrastructure in the school has increased the students' interest in technological innovation.

"The computer lab has changed the attitude of learners in school, and during computer class, the students are very keen,"

Muthama said. He said despite the school being in a remote place, the students have an opportunity to innovate through the help of KC and FII. Muthama noted that the project will give the students the vital ICT skills that will give them a competitive edge once they leave school. Maxwell Karanja, a Form Two student who aspires to be an aeronautical engineer, hailed the project, saying it had given him a chance to learn ICT.

Karanja noted that once operational, the robot will save the students time spent on cleaning the school and instead focus on their studies.

"When we come to school in the morning, we are supposed to clean the whole compound so the robot will help us clean as we focus on our studies in the morning," Karanja said. He added that the robot will help reduce the risk of infection among students since they pick litter with their bare hands.

By Anne Kagero (KNA)

Gov't to commission modern rice milling machine in Kisumu

The Government is installing a modern rice milling machine at the Lake Victoria Basin Authority (LBDA) Rice Mill Complex in Kisumu to scale up capacity for paddy rice processing in the Lake region. The East Africa Community and Regional Development Cabinet Secretary Ms Peninah Malonza said the installation of the state-of-the-art milling machine was expected to be completed in three weeks ahead of its commissioning by President Dr. William Ruto.

Malonza, who toured the facility to assess the ongoing works said the new mill which has a capacity of processing four tons of rice per hour would boost rice production in the area. "The community has really suffered because the old machine which had a capacity of milling 3.5 tons per hour when it was installed had reduced to an average of 0.8 tons per hour," she said.

The CS added that with the milling machine in place, farmers are guaranteed

enhanced paddy efficient, timely and clean processing. This, she said, would ensure farmers got high quality packaged rice to sell thus turning around the economy of the region. "Our farmers in Ahero will now stop selling their produce at throw away prices and this is going to spur economic growth in the region," she said.

She said the installation of the machine, which was to be delivered in two batches, was affected by the Covid-19 pandemic, adding that once fully operational, it would generate revenue for the Authority.

The rice mill complex was established in 1989 as a subsidiary of LBDA to undertake several business enterprises aimed at enhancing income generation for the Authority to reduce dependency on the exchequer.

The CS was accompanied by Regional Development Principal Secretary (PS) Harsama Kello, among others.

By Chris Mahandara (KNA)

Government, partners launch infrastructure upgrades for Kakamega and Mumias slums

BY GEORGE KAIGA (KNA)

Residents of informal settlements in Kakamega and Mumias municipalities are upbeat as the government and development partners begin infrastructure upgrades for five slums. The residents have welcomed the initiative being undertaken under the Kenya Settlement Improvement Project (KISIP), stating that it would guarantee them a dignified living.

The World Bank and the French Development Agency (AFD) are funding the project at a cost of Sh268 million, in collaboration with the national and county governments. The project will involve the upgrading of three slums in Mumias municipality and two slums in Kakamega municipality. The five areas identified for upgrade are Amalemba, Kambi Somali



The KISIP team engages with Lukoye SEC members at the Isbatva-Lukoye loop that is set to be tarmacked under the Kenya Settlement Improvement Project (KISIP). PHOTO: GEORGE KAIGA, KNA.

in Kakamega, and Mjini, Lukoye, and Shibale in Mumias municipalities, respectively. Under the project, residents in the informal settlements will have access to improved basic infrastructure such as roads, stormwater drainage, waste management, and security through street lighting. Chausiku Omollo,

a member of the Mjini settlement executive, hailed the project management for engaging with them before the start of the project and taking into consideration their priority needs.

"We used to draw water for use from a river about five kilometers away or a borehole which is not safe, but we are happy

clean piped water will be provided to us," she said. Ismael Masanga, a youth representative, said job opportunities being offered to the youth would dissuade them from engaging in anti-social behavior like drug abuse. Mariam Masanga, a village elder, said with the installation of floodlights, cases of insecurity would reduce, noting that being a community dominated by Muslims, provision of water would greatly enhance their sanitation. She expressed hope that they would be assisted in obtaining land title deeds for the plots they live on.

Maimuna Akida, a Lukoye village elder, said they have been experiencing difficulties with road access, poor sanitation, and lack of electricity. "We are optimistic that we are going to live a dignified life."